

MINUTES OF THE SOUTH OGDEN CITY COUNCIL ANNUAL STRATEGIC PLANNING MEETING

FRIDAY, JANUARY 21, 2022 — 3:00-8:30 pm CITY HALL, POLICE CONFERENCE ROOM, 3950 ADAMS AVE., SOUTH OGDEN, UTAH, 84403

COUNCIL MEMBERS PRESENT

Mayor Russell Porter, Council Members Sallee Orr, Brent Strate, Susan Stewart, Mike Howard, and Jeanette Smyth

STAFF MEMBERS PRESENT

City Manager Matt Dixon, Parks and Public Works Director Jon Andersen, Police Chief Darin Parke, Fire Chief Cameron West, Finance Director Steve Liebersbach, Assistant City Manager Doug Gailey, Communications and Events Specialist Jamie Healy, and Recorder Leesa Kapetanov

OTHERS PRESENT

No one from the public attended this meeting

Note: The time stamps indicated in blue correspond to various audio recordings of this meeting. A link to each recording will be given in the minutes. The recordings can also be found at southogdencity.com or requested from the office of the South Ogden City Recorder.

Link for audio recording of this section: https://www.southogdencity.com/document_center/Sound%20Files/2022/CCSP220121_1512.mp3

I. CALL TO ORDER/WELCOME

At 3:14 pm, Mayor Porter welcomed everyone and called for a motion to begin the meeting. 00:00:00

Council Member Smyth so moved. Council Member Howard seconded the motion. Council Members Orr, Strate, Stewart, Howard, and Smyth all voted aye.

- The mayor and staff gave a short report on the recent Weber Basin Water main break 00:02:43
- Fire Chief Cameron West gave his annual department report that had been postponed from a previous meeting. Visual slides from the presentation can be seen in Attachment A 00:19:57

II. REVIEW/DISCUSS FY2023 PLAN

City Manager Matt Dixon led the discussions for the remainder of the evening. After an introduction, he began a review of the strategic plan.

00:50:47

In the next section, attendees were divided into groups to brainstorm about things that needed to be accomplished under each initiative. The discussions were not recorded because everyone was talking at once and voices were indistinguishable. The presentations from each group were recorded and pictures of the initiatives posted by each group were taken. See Attachment B.

III. DRAFT STRATEGIC INITIATIVES

Fiscal Sustainability

٠	Overview	01:07:29
•	Presentations/Discussion	01:16:09

Em	ploy	yees
	pio	yccs

•	Overview	01:47:23
•	Presentations/Discussion	01:56:09

Infrastructure

• Overview 02:10:52

At this point, the group took a break to eat dinner. When they resumed, a new recording was started. The recording can be accessed by clicking the following link:

https://www.southogdencity.com/document_center/Sound%20Files/2022/CC220121_1851SP.mp3

Infrastructure (continued)

- Overview 00:00:00
- Presentations/Discussion 00:05:30

Economic Development

- Overview 00:20:21
- Presentations/Discussion 00:27:44

Community Engagement

- Overview 00:43:31
- Due to the time, City Manager Dixon said they would have the discussion about Community Engagement at the next work session

IV. ADJOURN

• Mayor Porter thanked everyone for attending and called for a motion to adjourn

00:48:10

Council Member Howard so move, followed by a second from Council Member Strate. The voice vote was unanimous in favor of the motion.

The meeting concluded at 7:42 pm.

I hereby certify that the foregoing is a true, accurate and complete record of the South Ogden City Council Strategic Planning Meeting held January 21, 2022.

Kapetanor City Recorder sa Kapetanov,

February 15, 2022

Date Approved by the City Council

Attachment A

Presentation by Fire Chief West



Is a highly efficient organization dedicating its professional services to the city of South Ogden. It protects life, property, and assets of the City from any and all emergency situations through preparedness, prevention, and emergency services. It performs this service in a safe, timely, well-prepared, and compassionate manner in all emergency and non-emergency situations.

Accomplishments

- Increase in billing collections for ambulance transports
- Forward thinking in the reorganization to address Fire Marshal responsibilities
- Collaborative relationships with the various long-term care facilities within the city
- FEMA documentation for reimbursement of the 2020 windstorm
- The creation of a Rapid Damage Assessment Plan
- Assisted with the Weber Remembers Event
- Washing machine for turn-outs
- Extrication replacement tools for TE-82
- Substantial Assistance with COVID Vaccination point of distribution
 - SOFD was Recognized by the Weber-Morgan Health Department
- Training

 - Career Cert (online platform)
 Weber County Fire Collaborative Training

 40th and Adams buildings
 - Hospital case review trainings

Reorganization

- Creation of a Captain II Position at Station 81
 - A Platoon Captain Assigned New Development
 - Plan reviews, fire sprinkler reviews, etc.
 - B Platoon Captain Assigned Current Businesses
 - Fire inspections for all businesses, preplanning of businesses, familiarity of businesses
 - C Platoon Captain Assigned Community Risk Reduction
 - Current projects are fire extinguisher training for all long-term care facilities, safety in the elementary schools
- Fire Marshal here everyday
- Part time Administrative Assistant

Ambulance Fund

- Transports to the hospital are averaging 100 per month
- New billing company
 - Monthly billings are averaging over \$187,000
 - Deposits averaging over \$68,000 per month with a total collected of \$817,157.68 for 2021
 - Greater transparency
 - Collecting for all supplies used based on local rates rather than national rates
- 60% of our transports are on TE-82 with the remaining 40% of those on A-81

Ladder Truck

The problem is that our current ladder truck is spending a substantial amount of time out-ofservice.



Ladder 81

- - 2018 233 days (over 7 months total)
 2019 100 days (over 3 months total)
 2020 165 days (over 5 months total)
 2021 128 days (over 4 months total)
 Six weeks straight in one instance
- No ladder truck to respond into South Ogden with current automatic aid
- Increase in maintenance
 - Motor is no longer made so parts are tougher to get or need to be fabricated Warped head has had to be rebuilt twice now
- 20-24 month build process for a new ladder truck
- NFPA recommends ladder trucks to be placed in reserve status after 15 years of service
- Current L-81 will remain in our fleet as a reserve so we always have ladder coverage

Current Projects With several multi-story apartment complex projects, South Ogden is in greater need now more than ever before of having a ladder truck.



Ambulance The problem is that our current Ambulance 81 is spending a substantial amount of time out-ofservice.



Ambulance 81

2014 ambulance

- Out of service days
 - □ 2018 55 days (just under 2 months total)
 - 2019 70 days (just over 2 months total)
 - 2020 162 days (over 5 months)
 - 2021 124 days (over 4 months)
- Increase in maintenance
- Reserve ambulances are 2003 and 2008
- Replacement gurney with load system



The problem is South Ogden Fire struggles with filling our minimum staffing levels.

2			3	STATION 81	STATION 82
-	9	4 *	1	other over house house house	DISLE DOM FORMER
	-	c	n	Johnson Hunt	Machem Myers Rose Machem Myers Rose
	~	A	n	Bolt Henneller Garcia Blamines Berg Bolt Henneller Garcia Blamines Berg	Preator Payne Andrews Preator Payne Andrews
1°	-	A	n	Bolt Herrefer Garcia Bolt Herrefer Garcia	Preador ; Payne ; Andrews
+			h	Read Harris Harris Chiles	Jansan Salvanska
4		-	0	Ryan Hiss Huerta	Jansan Salvinski
۳.,	+	-	100	Ryar Hass Huseta Gerlân Romition Huseta Huset	Macham Myars Rose
	~	c	11	Beomson Hunt	Machien Myers Rose
,		° c	10	Bromson Band Johnson Hunt	Macham Myars Rosa
		A	n	Bolt Henneller Gaccia Blamines Berg Bolt Henneller Gaccia Blamines Berg	Preator Payne Andrews Preator Payne Andrews
	~	A	-	Bolt Henneler Garcia Bolt Henneler Garcia	Preator Payne Andrews Preator Payne Andrews
-	-	8	-	Ryan Hass Huerta Ryan Hass Huerta	Muir Jansan Salvenski Muir Jansan Salvenski
-10			10		Muir Jansan Salvinski
-11		-	10	Ryan Huerta Carthin -	Mars Rose
12	-	-	10	Bronson Bard Johnson Punt Bronson Bard Johnson Hunt Blamins	htyers Rose
10	-	-	60	Bronson Baird Johnson Hunt Blammus Mannalia Giacia Bang	Myes Rose
16	14	- A	2	- The state of the	Preator Payne Andrews
	~	Å	n	Hannafar Garcia	Preator + Paone + Andrews
	~	- 8	21	Ryan Hiss Huarta VanDyte Ryan Hiss Huarta VanDyte	Muir Jansan Muir Jansan
	-	8	n	Ryan Hess Hoarta Stokar Griffin Ryan Hess Huerta Stokar Griffin	Muir Jansan Muir Jansan
	-	c	n	Bromson Baird Johnson Hunt Bromson Baird Johnson Hunt	Machem Myers Rose Machem Myers Rose
		c	n	Bromson , Band , Johnson , Hunt	Macham Myars Rosa
18	-		n	Bolt * Hennefer * Garcia * Blamires * Berg	Preator : Payne : Andrews
	1	+	10	Rolt Honnofer Garria	Preator : Payme : Andrews
-	-	+	100	Bolt Henneller Garcia	Preador Payne Andrews
	-	-	60	Ryan Hass Huwita	Muir - Jansan - Salvansk Muir - Jansan - Salvansk
28	~	8	20	Ryart Hess Huerta Stoker Griffen	Muir Jansan Salvensk
20	~	c	2	Bronson Band Johnson Hunt	Macham Myars Rosa Macham Myars Rosa
	-	c	n	Bronson Baird Johnson Hunt Bronson Baird Johnson Hunt	Macham Myars Rosa Macham Myars Rosa
Ľ	4	A	11	Bolt Hanneller Garcia Blamines Bolt Hanneller Garcia Blamines	Preator Payne Andrew Preator Payne - Andrew
Ľ			20	Bolt Hennefer Garcia	Preator - Payne - Andrews
-			n	Roan Hess Howita VanDyke Stoker	Philador Payme Andrew
	1.1	1.	L.	Ryan Hiss Huerta VanDyke	Muir Jansan Salvinsk

Personnel

- Until we have FT staff to meet our minimum coverage requirement, our Department will continue to rely on waning support from PT staff to cover open shifts, sick call outs, training and special event requirements.
- Ever increasing public demand for professional, reliable and prompt emergency service requires cooperative agreements and reciprocal coverage to meet the needs.
- Call volumes continue to increase nationwide and locally.

Difficulties

Recruitment

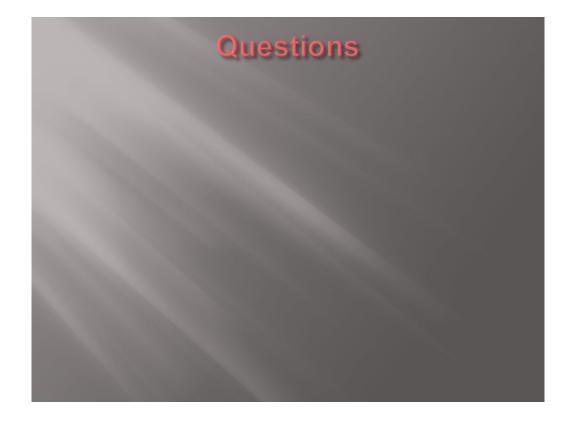
- The workforce has changed, we simply cannot find many qualified PT candidates.
- The desire for PT fire jobs has decreased significantly. The new generation is not as willing to start at PT and work towards FT.
- Coverage
 - Part-time staffing for minimum coverage is risky and ineffective. Staff that is FT at another department will be required to report there for overtime and in a major incident.
 - OT is required for minimum coverage, not just extra coverage.
- Mental Health

COVID

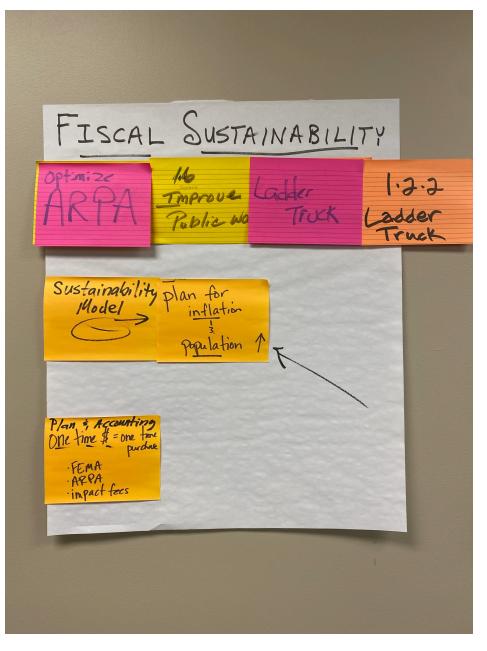
- 25% of the department had COVID during 2021.
 - Mandatory OT to fill shifts
 - Shutting down station 82
- Transport of suspected/actual COVID patients are daily
- 240 firefighters nationally have died in the line of duty from COVID

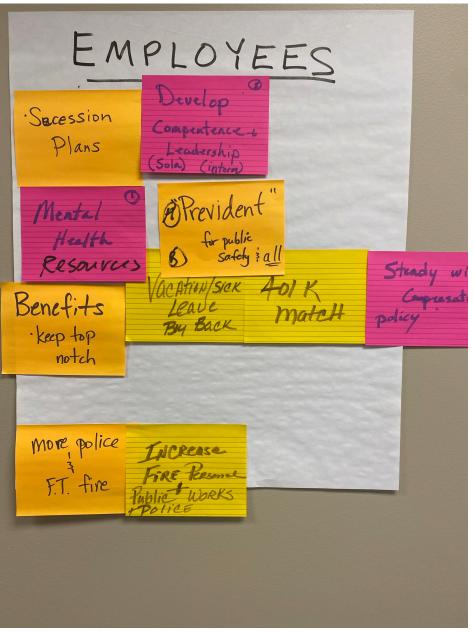
Positive Plans for the Future

- TE-82 Becoming Licensed as a Paramedic Unit
 - Increase in service provided to South Ogden City
 - Using our current staff
 - Currently have all the required equipment
 - Decrease in paramedic aboard fees that are paid when a paramedic from Ogden, Roy, or Weber ride to the hospital with the patient
- Community Risk Reduction for the elderly community
 - Slips, trips, and falls
- Continue to move away from reliance on part time personnel by converting positions to full time



Attachment B Initiatives as Presented by Each Group





ECONOMIC DEV. INFRASTRUCTURE 3,23 Skatepark SKAte design ? Skate Park ownership Home grants/loans USE of TAX Mendows - Plan increment for to L.M. I. residents Nature Park - Phr opportunite Park RAMP Affoliable hursing W Housing Authority Ebutuati Possible Property Evaluate Fiber Master Plan "City Center" Create "Center" Engluate options fiber of ferability of City Center Meadows Accurate Revisit FBC clocks @ City Park plan Hall i.e. Drive-Thrus (NEW way of business mus Security Cameras New Parks HRPA S Bond Water Supply Water Roads Lines