

Photo courtesy St. Albans Historical Society

Town of St. Albans 2015 Annual Report

For Fiscal Year Ending June 30th, 2015

2015 Annual Report

**Town of St. Albans
and the
Town of St. Albans School
District
SATEC and BFA**

**For Fiscal Year Ending June
30, 2015**

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St. Albans Town Officials 2015

Town Office	Officials	Term if	Term	Town Boards	Term
		elected/appt.	Expires		elected/appt.
Town Clerk	Anna Bourdon	3 years	Mar-18		
Treasurer	stalbtwn@comcast.net			Selectboard	
Del Tax Collector	Lisa Roque, Assistant		Mar-17	David McWilliams 524-5283	2 years
524-2415	satown@comcast.net		Mar-16	Bruce Cheeseman 524-5580	2 years
M-F 8:00 - 4:00			Mar-17	Stan Dukas 524-2922	3 years
			Mar-16	Brent Palmer 309-9270	3 years
Public Works	Steven Beauregard		Mar-18	Sam Smith 524-5097	3 years
527-0739	satpublicworks@comcast.net				
7:00-3:30 winter				Development Review Board	
6:00-2:30 summer				(appointed) 3 years	
				Brent Bringham	Mar-16
Town Manager	Carrie Johnson			Arthur Omartian	Mar-17
524-7589 ext 106	satownmanager@comcast.net			Mike McKennerney	Mar-16
M - F 8:00 - 4:00				Jeff Jewett	Mar-18
				Tom Stanhope	Mar-17
Executive Assistant	Jennifer Gray			Bruce Thompson	Mar-18
Burn Permits	adminast@comcast.net			Karen Drennen	Mar-17
524-7589 ext 107					
				Planning Commission	
Zoning Administrator	Becky Perron			(appointed) 3 Years	
524-7589 ext 103	satzoning@comcast.net			Mike McKennerney	Mar-16
M-T T-F 8:00-4:00				Brent Bringham	Mar-17
				Gary Cherrier	Mar-16
Receptionist	AJ Johnson			Sam Smith	Mar-18
Burn Permits	zoningassistant@comcast.net			William Nihan	Mar-17
524 - 7589 ext 100					
				Justices of the Peace	
Planner	Nathaniel Neider			(elected) November 2016	
524-7589 ext 108	satplanner@comcast.net			David McWilliams	2 years
				James Bianca	2 years
Listers	Leslie Larivere	3 years	Mar-18	Jack Bringham	2 years
524-7589 ext 104	lariviere2@comcast.net			Al Voegelé	2 years
524-7589 ext 105	Tadd Redman	3 years	Mar-16	Diane Lareau	2 years
M-T T-F 8:00 - 4:00	Richard Allard	1 year	Mar-17	William Nihan	2 years
				Carol Livingston	2 years
Public Safety Officer	Robert Cross			Roger Luneau	2 years
527-7352	chiefcross@comcast.net			Joseph Montcalm	2 years
Fire Chief / Fire Warden	Robert Cross			Cathy Montagne	2 years
527-7352	chiefcross@comcast.net			Stephen Trahan	2 years
Health Officer/Animal Control	David McWilliams			Gerald Morong	2 years
393-7252					
First Constable	Roger Langevin	1 year	Mar-16	Library Trustees (elected)	
Grand Juror	Albert Benson	1 year	Mar-16	Sally Lindberg	Mar-16
Town Agent	Albert Benson	1 year	Mar-16	Meaghan Malbeouf	Mar-17
527-0184				Natalie Good	Mar-18

WARNING

TOWN OF ST. ALBANS ANNUAL MEETING MARCH 1, 2016

The legal Voters of the Town of St. Albans are hereby warned to meet in the Collins Perley Sports Center, 890 Fairfax Road in St. Albans, Vermont on Tuesday, March 1, 2016 to vote on the Articles herein set forth. Articles 1 thru 9 are to be voted on by Australian ballot. The polls open at 7:00 a.m. and close at 7:00 p.m.

ARTICLE 1

To elect from the Legal Voters of said Town the following officers:

Selectperson for a term of 3 years
Selectperson for a term of 2 years
Lister for a term of 3 years
First Constable for a term of 1 year
Grand Juror for a term of 1 year
Town Agent for a term of 1 year
Library Trustee for a term of 1 year
Moderator for a term of 1 year

ARTICLE 2

Shall the Legal Voters of the Town of St. Albans authorize the Selectboard to spend an estimated \$4,087,222 for the Town general expenses, of which \$3,375,988 is to be raised by taxes?

ARTICLE 3

Shall the Legal Voters of the Town of St. Albans authorize the Selectboard to use up to \$100,000 of prior year general fund balance to further reduce taxes for fiscal year 2015/16?

ARTICLE 4

Shall the Legal Voters of the Town of St. Albans approve the transfer of up to \$100,000 of prior year general fund balance to an Emergency Reserve Fund?

ARTICLE 5

Shall the Legal Voters authorize the Selectboard to spend up to \$345,000 to purchase a new tanker truck for the Fire Department using previously collected Impact Fees and Fire Department Reserve funds?

ARTICLE 6

Shall the Legal Voters authorize the Selectboard to spend up to \$100,000 to purchase a new Ford F550 truck for the Department of Public Works using previously collected Capital Equipment funds and to set up a replacement fund of \$16,000 a year for 7 years?

ARTICLE 7

Shall the Legal Voters authorize the Selectboard to spend up to \$23,000 to purchase a Weed-Algae Beach Rake for the Department of Public Works using previously collected Capital Equipment Reserve?

ARTICLE 8

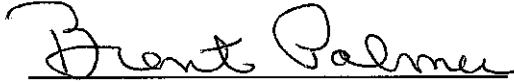
Shall the Legal Voters authorize the Selectboard to spend up to \$40,000 to purchase a new tractor for the Parks Department using previously collected funds from the Department of Public Works Capital Account?

ARTICLE 9

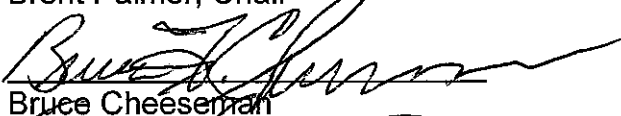
Shall the Legal Voters authorize the Selectboard to put \$30,000 into the Capital Equipment reserve fund?

Dated at the Town of St. Albans, Vermont this 19th, day of January 2016.

The Town of St. Albans Selectboard:



Brent Palmer, Chair



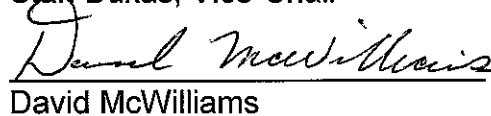
Bruce Cheeseman



Sam Smith



Stan Dukas, Vice-Chair



David McWilliams

Attested by:



Anna Bourdon, Town Clerk

Dated January 21, 2016

ALL DOGS MUST BE REGISTERED AT THE
TOWN CLERK'S OFFICE ON OR BEFORE APRIL 1ST.

Please bring your current rabies certificate.

Our Animal Control Officer is **David McWilliams**

Daytime phone:	393-7252
Home:	524-5283
Fax:	524-9609

Postal service: PO Box 37, St. Albans Bay, VT 05481

Please direct all animal control correspondence, inquiries and complaints to **Mr. McWilliams**. If you have any questions or comments, please do not hesitate to contact him.

Neutered/Spayed \$ 10.00 / Non Altered \$14.00

**We're Adopted?
OMG!!!**



You mean you're not our real Mom?

ST. ALBANS TOWN TAX RATES					
2004/05	0.34	0.0057	0.3457	1.9033	1.5869
	Total Homestead including town			1.9326	
	Total Non-Residential including town				2.249
2005/06	0.393	0.01	0.403	2.0581	1.8017
	Total Homestead including town			2.2047	
	Total Non-Residential including town				2.4611
2006/07	0.4121	0.0102	0.4223	2.1441	1.883
	Total Homestead including town			2.3053	
	Total Non-Residential including town				2.5664
2007/08	0.4416	0.0133	0.4549	2.22	1.9633
	Total Homestead including town			2.4182	
	Total Non-Residential including town				2.6749
2008/09	0.2599	0.0043	0.264	1.2768	1.0799
	Total Homestead including town			1.3439	
	Total Non-Residential including town				1.541
2009/10	0.3145	0.0067	0.3212	1.3202	1.1272
	Total Homestead including town			1.4484	
	Total Non-Residential including town				1.6414
2010/11	0.3209	0.0092	0.3301	1.3307	1.1425
	Total Homestead including town			1.4726	
	Total Non-Residential including town				1.6608
2011/12	0.3281	0.0049	0.333	1.3125	1.1361
	Total Homestead including town			1.4691	
	Total Non-Residential including town				1.6455
2012/13	0.3477	0.0016	0.3493	1.3354	1.1824
	Total Homestead including town			1.5317	
	Total Non-Residential including town				1.6847
2013/14	0.3443	0.0018	0.3461	1.4063	1.2792
	Total Homestead including town			1.6253	
	Total Non-Residential including town				1.7524
2014/15	0.3507	0.0019	0.3526	1.4353	1.3378
	Total Homestead including town			1.6904	
	Total Non-Residential including town				1.7879
2015/16	0.3624	0.0021	0.3645	1.4845	1.4238
	Total Homestead including town			1.7883	
	Total Non-Residential including town				1.849

Fiscal Year 2016 - 2017

Revenues

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-6-01 TAXES				
10-6-01-01.00 Property Tax Revenue	3,209,622	2,931,218	3,354,244	-
10-6-01-01.05 VT Prop Tax Adj Revenue	-	39,479	-	-
10-6-01-02.00 Delinquent Tax Revenue	175,000	314,328	175,000	175,000
10-6-01-03.00 Interest/Delinquent Taxes	35,000	68,079	35,000	35,000
10-6-01-04.00 Penalty/Delinq. Taxes	20,000	50,567	20,000	20,000
TOTAL TAXES	\$ 3,439,622	\$ 3,403,671	\$ 3,584,244	\$ 230,000
Account				
10-6-02 LICENSES & PERMITS				
10-6-02-01.00 Liquor Licenses	1,000	1,965	1,500	1,500
10-6-02-02.00 Dog Licenses	3,000	2,412	3,000	3,000
10-6-02-03.01 Building permits	20,000	15,426	20,000	20,000
10-6-02-03.02 New Construction	200	320	200	200
10-6-02-04.01 Recording fees	75,000	63,347	75,000	70,000
10-6-02-04.02 Preservation fee/recording	9,000	10,705	9,000	9,000
10-6-02-05.00 Marriage licenses (town)	300	320	300	300
10-6-02-07.00 Green Mountain passports	50	58	50	50
10-6-02-08.01 Occupancy permit/P&Z	240	955	400	400
10-6-02-08.02 Occupancy permit/Health	360	1,080	400	400
10-6-02-08.03 Occupancy permit update	400	660	400	400
10-6-02-08.04 Overweight permits	400	620	500	500
10-6-02-08.05 Underground Utility Permits	-	-	-	-
TOTAL LICENSES & PERMITS	109950	97867.78	110750	105750
Account				
10-6-03 INTERGOVERNMENTAL				
10-6-03-01.01 DPW Highway Aid	120,000	132,531	120,000	130,000
10-6-03-01.02 Culvert reimbursement	-	81,425	-	-
10-6-03-01.06 DPW / AOT Paving Revenue	-	146,389	-	-
10-6-03-01.07 Better Back Rds Grant	-	-	-	-
10-6-03-01.08 VLCT / PACIF REFUND	-	5,236	-	-
10-6-03-01.10 DPW Equip Sale Revenue	-	42,500	-	-

Fiscal Year 2016 - 2017

Revenues

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-6-03-01.11 Muni Planning Grant	-	2,610	-	-
10-6-03-01.12 VLCT PACIF Grant Revenue	-	3,000	-	-
10-6-03-01.14 FD Public Safety Grant	-	32,535	-	-
10-6-03-02.14 Vtrans Bike Ped Grant	-	23,327	-	-
10-6-03-02.15 FD Efficiency Vt Rebate	-	4,475	-	-
10-6-03-02.16 Aquatic Nuisance Grant	-	-	-	-
10-6-03-05.01 Current Use reimbursement	75,000	88,125	80,000	80,000
10-6-03-06.00 PILOT payment	60,000	62,492	60,000	60,000
10-6-03-06.01 FCIDC Pilot Payment	2,500	2,249	2,500	2,500
10-6-03-06.02 LOT Revenue	-	500,933	-	-
10-6-03-08.01 PILOT/Correction Facil	-	-	-	-
10-6-03-09.00 Natural Resource payment	25,000	25,893	25,000	25,000
10-6-03-10.00 Listers Education funding	400	414	400	400
TOTAL INTERGOVERNMENTAL	\$ 282,900	\$ 1,154,134	\$ 287,900	\$ 297,900
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-6-04 CHARGES FOR SERVICES				
10-6-04-01.02 Zoning penalties	700	1,100	700	700
10-6-04-02.00 DRB revenues	2,500	3,740	2,500	3,000
10-6-04-04.00 Municipal Ticket Fines	500	100	500	500
10-6-04-05.02 Dog Ticket Fines	100	2	100	100
10-6-04-05.03 Dog license penalties	200	171	200	200
10-6-04-06.01 Sewer Bond Billing	42,364	43,140	41,020	40,384
10-6-04-06.02 Sewer Bond Interest Incom	-	270	-	-
10-6-04-07.00 Judicial fees	15,000	25,575	15,000	20,000
10-6-04-07.02 SCOFFLAW REVENUE	300	127	300	200
10-6-04-07.03 Underground Utility Permi	700	620	500	500
10-6-04-07.04 DRB POSTAGE REIMBURSEMENT	-	1,056	-	-
10-6-04-09.00 Railroad Tax	2,500	3,458	3,000	3,000
TOTAL CHARGES FOR SERVICES	\$ 64,864	\$ 79,359	\$ 63,820	\$ 68,584

Fiscal Year 2016 - 2017

Revenues

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-6-05 INTEREST				
10-6-05-01.00 Interest from checking	500	873	500	500
TOTAL INTEREST	\$ 500	873	\$ 500	500
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-6-06 MISCELLANEOUS				
10-6-06-01.00 Miscellaneous	500	3,372	500	500
10-6-06-01.03 VMERS DB Reimbursement	-	29	-	-
10-6-06-02.01 Tax Sale legal pub & post	-	-	-	-
10-6-06-03.01 Park rentals	1,000	3,100	1,500	1,500
10-6-06-03.02 Dock rentals	1,000	2,263	1,000	1,000
10-6-06-03.03 Bay Day	-	150	-	-
10-6-06-03.07 Vendor Revenue	1,000	525	1,000	500
10-6-06-03.09 Curb Cut Revenue	-	-	-	-
10-6-06-04.00 PW Misc	2,000	1,890	2,000	2,000
10-6-06-04.03 SIGN BILL BACK REVENUE	-	-	-	-
10-6-06-04.04 Town Forest Comp Plan	-	-	-	-
10-6-06-04.06 Town Forest Sign Revenue	-	-	-	-
10-6-06-08.01 School Reimbursement	3,000	2,904	3,000	3,000
10-6-06-10.01 FD VLCT Ins Claim	-	-	-	-
10-6-06-10.02 FD misc revenue	-	30	-	-
10-6-06-10.07 FD EQUIPMENT SALES	-	500	-	-
TOTAL MISCELLANEOUS	\$ 8,500	14,762	\$ 9,000	8,500
TOTAL REVENUES	\$ 3,906,336	\$ 4,750,667	\$ 4,056,214	\$ 711,234

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-10 TOWN CLERK'S OFFICE				
10-7-10-10.00 Office Salaries	107,000	107,779	110,751	119,031
10-7-10-10.01 B.C.A. Salaries	750	1,760	1,500	1,500
10-7-10-10.02 Election workers salaries	1,500	2,020	1,750	1,750
10-7-10-10.03 Misc Expense	1,000	1,615	1,000	1,000
10-7-10-11.00 Office fica/medi	8,783	8,222	8,472	9,106
10-7-10-12.00 Office VMERS	6,985	6,931	7,753	7,742
10-7-10-13.00 Office disability/life	824	642	850	850
10-7-10-14.00 Office Health Insurance	17,000	15,486	15,500	15,500
10-7-10-14.01 Office Dental Insurance	472	362	470	470
10-7-10-15.00 Office Mileage	1,000	916	1,000	1,000
10-7-10-26.00 Audit	12,000	10,000	12,000	10,000
10-7-10-26.01 Auditing consultations	3,000	3,036	3,000	3,500
10-7-10-26.02 Ballots/Town Report	7,000	9,817	7,000	7,000
10-7-10-26.03 Advertising	500	-	500	500
10-7-10-27.00 Record Preservation	5,000	-	5,000	5,000
10-7-10-45.00 Training/Seminars	1,000	155	750	500
TOTAL CLERK'S OFFICE	\$ 173,814	\$ 168,742	\$ 177,296	\$ 184,449
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-11 ASSESSORS / LISTERS				
10-7-11-10.00 Assessor Listers Salaries	69,525	63,239	67,000	67,500
10-7-11-11.00 Assessors / Listers fica/medi	5,202	4,758	5,202	5,164
10-7-11-12.00 Assessor /Listers VMERS	4,252	3,976	4,690	1,595
10-7-11-13.00 Assessor /Listers disability	412	310	400	-
10-7-11-14.00 Assessor Listers Health Insurance	14,000	12,486	12,500	12,500
10-7-11-14.01 Assessor / Listers Dental Insurance	240	249	240	-
10-7-11-15.00 Assessor / Listers Mileage	300	241	300	300
10-7-11-47.00 Printing/Mapping	7,500	6,800	7,500	5,000
TOTAL ASSESSORS/LISTERS	\$ 101,431	\$ 92,060	\$ 97,832	\$ 92,059

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-12 PLANNING / ZONING				
10-7-12-10.00 Planing ZA Ast ZA Salaries	123,748	111,035	127,500	131,325
10-7-12-10.02 DRB/PC Salaries	8,600	3,220	8,600	4,000
10-7-12-11.00 Planning fica/medi	10,125	8,489	10,429	10,704
10-7-12-12.00 P&Z VMERS	8,264	7,579	8,922	9,521
10-7-12-13.00 P&Z disability/life	1,151	769	1,186	909
10-7-12-14.00 P&Z Health Insurance	34,859	24,119	26,900	22,700
10-7-12-14.01 P&Z Dental Insurance	708	650	700	457
10-7-12-15.00 P&Z Mileage	750	817	750	800
10-7-12-16.00 Professional consultation	5,000	-	5,000	5,000
10-7-12-17.00 DRB reimbursements	-	11	-	-
10-7-12-17.02 PC Supplies	1,000	-	500	500
10-7-12-25.00 Planning Advertising	1,000	1,462	1,000	1,500
TOTAL PLANNING/ZONNING	\$ 195,205	\$ 158,151	\$ 191,487	\$ 187,416
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-13 TOWN HALL				
	-	-	-	-
TOTAL TOWN HALL	\$ -	\$ -	\$ -	\$ -
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-14 SELECTMEN				
10-7-14-10.00 Selectmen Salaries	4,000	3,750	4,000	4,000
10-7-14-11.00 Selectmen fica/medi	300	287	300	300
10-7-14-45.00 Training/Seminars	1,000	-	1,000	500
TOTAL SELECTMEN	\$ 5,300	\$ 4,037	\$ 5,300	\$ 4,800
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-15 TOWN HALL ADMINISTRATION				
10-7-15-15.00 Salaries	160,000	136,844	125,000	127,000
10-7-15-15.01 FICA/Medi	12,240	11,269	13,000	9,716
10-7-15-15.02 VMERS	11,311	9,936	8,750	9,208
10-7-15-15.03 Health Insurance	25,000	12,800	6,000	6,000

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-15-15.04 Dental Insurance	472	232	300	229
10-7-15-15.05 Disability/Life	1,208	681	800	640
10-7-15-15.07 Training	5,000	1,734	5,000	5,000
10-7-15-15.08 Mileage	4,500	570	2,000	2,000
10-7-15-15.09 Advertising	8,000	2,604	8,000	6,000
10-7-15-15.12 Payroll Services	3,600	3,642	3,600	3,700
10-7-15-16.05 Town Infrastructure Needs	15,000	-	15,000	15,000
10-7-15-20.00 Postage	11,500	8,108	11,500	11,500
10-7-15-22.00 Office Supplies	16,000	11,092	16,000	16,000
10-7-15-22.01 Office Equipment	10,500	13,201	15,000	15,000
10-7-15-25.03 Computer Equip/Software/Services	19,000	11,654	19,000	19,000
10-7-15-25.04 Telephone/Internet	4,500	6,546	5,500	6,500
10-7-15-25.05 Cleaning	10,000	5,690	10,000	10,000
10-7-15-25.06 Electricity	5,000	3,762	4,000	4,000
10-7-15-25.08 Oil	8,000	5,400	8,000	8,000
10-7-15-41.00 Legal	75,000	23,370	75,000	75,000
10-7-15-41.02 Engineering/Consulting	15,000	14,378	15,000	15,000
10-7-15-43.00 VT League Cities/Towns	7,200	7,394	7,400	7,550
10-7-15-48.00 Insurance/VLCT prop ins	45,000	39,956	54,300	59,000
10-7-15-48.01 Insurance/Workers Comp	22,000	19,016	25,800	28,000
10-7-15-48.02 Insurance/Unemployment	5,000	2,497	4,000	2,074
10-7-15-56.00 Town Hall Bldg Maintenanc	25,000	43,994	30,000	30,000
10-7-15-84.00 Franklin County Tax	72,028	72,028	78,000	78,000
10-7-15-84.01 Weed Harvester Art 8	7,500	7,500	7,500	7,500
10-7-15-84.05 Aquatic Nuisance Grant Expense	-	-	-	-
10-7-15-99.00 Town Mgr/Misc Expense	13,000	9,909	14,000	14,000
TOTAL TOWN HALL ADMINISTRATION	\$ 617,559	\$ 485,805	\$ 587,450	\$ 590,617
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-16 TOWN MANAGER				
10-7-16-50.01 Grant Expense	-	1,086	-	-
TOTAL TOWN MANAGER	\$ -	\$ 1,086	\$ -	\$ -

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-20 SOLID WASTE				
10-7-20-32.00 Solid Waste	9,000	9,044	9,233	9,300
TOTAL SOLID WASTE	\$ 9,000	\$ 9,044	\$ 9,233	\$ 9,300
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-40 Enforcement				
10-7-40-10.00 ACO Health Officer Salaries	36,000	3,910	30,000	30,000
10-7-40-11.00 ACO/HO fica/medi	2,754	369	2,500	2,500
10-7-40-99.00 Misc ACO/HO	7,500	5,238	7,500	7,500
TOTAL ENFORCEMENT	\$ 46,254	\$ 9,517	\$ 40,000	\$ 40,000
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-42 FIRE DEPARTMENT				
10-7-42-10.00 Fire Dept Salaries	90,000	90,350	133,185	135,426
10-7-42-11.00 Fire Dept fica/medi	6,885	6,912	10,385	10,360
10-7-42-11.01 FD Workers Comp Insurance	13,816	14,930	16,050	19,303
10-7-42-11.02 FD VMERS	-	-	2,800	3,268
10-7-42-11.03 FD Health Insurance	-	600	12,500	7,200
10-7-42-11.04 FD Dental Insurance	-	19	234	229
10-7-42-11.05 FD Disability/Life	-	26	320	320
10-7-42-22.02 Supplies/departement	6,000	6,754	6,000	6,000
10-7-42-30.01 FD electricity/Utilities	7,000	6,616	7,100	7,100
10-7-42-31.00 FD Telephone/Internet/Alarm	1,000	1,121	1,000	1,000
10-7-42-31.01 FD Cell Phones	900	954	900	1,100
10-7-42-31.03 FD Computer	1,000	2,579	1,000	1,000
10-7-42-32.00 Rubbish removal	650	704	650	725
10-7-42-45.00 Training/Seminars	6,000	2,179	4,000	2,000
10-7-42-45.01 Professional Membership	125	125	125	125
10-7-42-51.00 Equipment - Hose	-	1,495	-	2,500
10-7-42-51.02 Personnel equipment	8,500	10,425	10,665	2,500
10-7-42-51.03 Radio repair	2,000	36,587	2,000	2,000
10-7-42-52.00 Equipment Maintenance	9,000	6,096	9,000	9,000
10-7-42-52.01 Truck Maintenance	9,000	11,487	9,000	10,000

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-42-52.04 FD Turn Out Gear	-	-	-	10,000
10-7-42-56.00 Building Maintenance	7,000	17,567	7,000	7,000
10-7-42-57.00 Gas & Oil	15,000	16,964	16,000	16,500
10-7-42-58.01 VOSHA FD	-	4,078	-	-
10-7-42-62.00 Public safety	1,500	224	1,500	1,500
10-7-42-62.01 FIREFIGHTER H&S	500	80	500	500
10-7-42-80.01 Cemetery land lease	1	-	1	1
10-7-42-80.02 Fire Dispatch	15,900	15,900	17,400	17,922
TOTAL FIRE DEPARTMENT	\$ 201,777	\$ 254,771	\$ 269,315	\$ 274,579
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-44 POLICE CONTRACT				
10-7-44-47.00 Police	565,021	565,021	582,521	659,647
TOTAL POLICE CONTRACT	\$ 565,021	\$ 565,021	\$ 582,521	\$ 659,647
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-46 AMBULANCE				
10-7-46-47.00 Ambulance/EMS Dispatch	123,000	123,000	129,150	134,796
TOTAL AMBULANCE	\$ 123,000	\$ 123,000	\$ 129,150	\$ 134,796
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-60 Park & Recreation				
10-7-60-10.00 Parks Salaries	41,584	36,685	42,244	44,356
10-7-60-11.00 Parks fica/medi	3,181	2,806	3,200	3,393
10-7-60-15.00 Parks Mileage	500	-	500	500
10-7-60-22.00 Supplies	2,000	3,439	2,000	2,000
10-7-60-30.00 Electricity	1,500	2,668	2,000	2,000
10-7-60-31.00 PARKS Telephone	500	336	500	500
10-7-60-32.00 Rubbish removal	600	560	750	800
10-7-60-33.00 Water/City of St Albans	360	307	360	360
10-7-60-54.00 Parks Equipment	6,000	1,737	6,000	4,000
10-7-60-55.00 Grounds Maintenance	5,000	2,908	6,000	5,000
10-7-60-55.01 Beach Restoration	5,000	1,176	5,000	5,000

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-60-55.02 Park Dugouts	3,250	4,508	-	-
10-7-60-55.04 Ball Park Clay	2,250	2,322	-	750
10-7-60-55.05 Welcome Signs	1,650	3,390	-	-
10-7-60-55.06 Walking Path	3,000	2,978	5,000	5,000
10-7-60-56.00 Buildings Maintenance	2,800	2,826	7,500	5,000
10-7-60-56.01 Dock Expense	10,000	2,659	10,000	5,000
10-7-60-57.00 Gasoline	200	20	200	100
10-7-60-63.00 Uniforms	550	429	550	550
10-7-60-70.03 Recreation Reimbursement	42,500	13,771	30,000	30,000
10-7-60-70.05 BAY DAY ACTIVITIES	11,000	11,084	11,000	11,000
10-7-60-80.01 Pk Rental/Vendor Refund	-	100	-	-
10-7-60-99.00 Park/Other Events	600	150	600	600
10-7-60-99.02 Recycle Trash Cans	-	-	-	5,000
10-7-60-99.03 Seawall Restoration	-	-	-	-
TOTAL PARK & RECREATION	\$ 144,025	\$ 96,859	\$ 133,404	\$ 130,909
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-95 Local/Regional/State Org.				
10-7-95-95.00 NVRCDC	100	100	100	100
10-7-95-95.01 Franklin Cty Court Divers	2,000	2,000	2,000	2,000
10-7-95-95.03 Franklin Cty Home Health	2,000	2,000	2,000	2,000
10-7-95-95.04 FCIDC	12,500	12,500	12,500	12,500
10-7-95-95.05 Care Partners	1,000	1,000	1,000	1,000
10-7-95-95.06 VT Ctr Independent Living	200	200	200	200
10-7-95-95.08 NW Regional Planning	5,759	5,759	5,759	6,098
10-7-95-95.14 Fr. Cty. Senior Center	5,000	5,000	5,000	5,000
10-7-95-95.15 St. Albans Historical Society	5,000	5,000	5,000	5,000
10-7-95-95.17 Samaritan House	1,500	1,500	1,500	1,500
10-7-95-95.18 VT Green Up	300	300	300	300
10-7-95-95.20 NUSI	1,000	1,000	1,000	1,000
10-7-95-95.22 Martha's Kitchen	2,000	2,000	2,000	2,000
10-7-95-95.24 Laurie's House	2,000	2,000	2,000	2,000
10-7-95-95.28 VT Adult Learning	500	500	500	500

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-95-95.31 GMTA/CCTA	2,000	2,000	4,952	4,952
10-7-95-95.33 HUMANE SOCIETY	2,000	2,000	2,000	2,000
10-7-95-95.34 FGI Bookmobile	750	750	750	750
TOTAL LOCAL/REGIONAL/STATE ORGANIZATIONS	\$ 45,609	\$ 45,609	\$ 48,561	\$ 48,900
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-7-99 ROUTE 7 SEWER				
10-7-99-01.02 Sewer Bond pymts/principal	42,364	42,364	41,020	29,106
TOTAL ROUTE 7 SEWER	\$ 42,364	\$ 42,364	\$ 41,020	\$ 29,106
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-8-50 DEPARTMENT OF PUBLIC WORK				
10-8-50-10.00 PW Salaries	298,662	265,205	307,622	316,850
10-8-50-11.00 PW fica/medi	22,848	19,889	23,327	24,239
10-8-50-12.00 PW VMERS	20,000	17,289	21,490	23,000
10-8-50-13.00 PW disability/life	2,302	1,739	2,302	1,600
10-8-50-14.00 PW Health Insurance	72,000	57,482	64,900	69,100
10-8-50-14.01 PW Dental Insurance	715	748	700	1,144
10-8-50-14.04 Employee Screening	500	-	500	250
10-8-50-15.00 PW Mileage	1,000	-	1,000	500
10-8-50-15.01 PW Director Misc Expenses	1,000	1,102	1,000	1,000
10-8-50-16.00 Uniforms	4,500	3,593	4,500	4,500
10-8-50-17.00 Safety Supplies	-	1,643	-	2,000
10-8-50-18.00 Misc Rental	-	250	-	2,000
10-8-50-22.00 DPW Supplies	10,000	8,246	10,000	10,000
10-8-50-30.00 Electricity	4,000	3,350	4,500	4,500
10-8-50-30.01 Street Lights	27,000	22,703	29,000	28,000
10-8-50-30.02 Rt 7 Sewer Pump Electric	12,500	9,398	12,500	12,500
10-8-50-30.03 Sewer Inspections	3,500	-	3,500	3,500
10-8-50-31.00 PW Telephone/Internet	3,000	2,995	3,000	3,000
10-8-50-31.01 Communications	2,920	2,262	3,000	3,000
10-8-50-31.03 Advertising	1,000	491	500	500
10-8-50-32.00 Rubbish removal	2,000	1,519	2,000	1,700

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-8-50-47.00 Bottled water/cooler rental	-	-	-	-
10-8-50-51.00 Equipment Parts & Repair	45,000	53,401	45,000	40,000
10-8-50-51.01 Tools	5,500	4,000	5,500	5,500
10-8-50-51.02 Signs	10,000	11,303	10,000	10,000
10-8-50-51.03 Landscaping	5,000	8,164	5,000	5,000
10-8-50-51.04 Engineering	15,000	36,727	15,000	25,000
10-8-50-52.01 Little County Rd Culvert	-	3,245	-	-
10-8-50-55.00 Building Maintenance	2,500	4,022	2,500	3,000
10-8-50-55.04 Culverts	15,000	21,950	15,000	15,000
10-8-50-55.05 PW GUARDRAILS	10,000	9,443	10,000	10,000
10-8-50-56.00 Garage/Heat	5,500	7,690	7,000	7,000
10-8-50-57.00 Gas & Oil	55,000	34,122	50,000	40,000
10-8-50-58.00 Line Striping	20,000	1,584	15,000	15,000
10-8-50-58.02 Paving	450,000	648,046	450,000	450,000
10-8-50-59.00 Salt/Brine	70,000	80,188	87,500	95,000
10-8-50-59.02 Gravel	7,500	12,156	7,500	7,500
10-8-50-59.03 Training	1,000	60	1,000	1,000
10-8-50-60.00 Office Expenses	1,500	344	1,500	1,500
10-8-50-70.00 Storm Water	30,000	13,045	30,000	30,000
10-8-50-70.01 Industrial Park	5,000	-	-	-
10-8-50-70.02 DPW GRANT EXPENSE	-	-	-	-
10-8-50-71.01 Chubb St/Town Match	15,000	83,718	-	-
10-8-50-71.02 Welcome Signs	2,000	3,900	-	-
10-8-50-71.05 French Hill RD Reconstruction	-	2,091	-	-
10-8-50-71.07 Rugg Brook Stream Restoration	-	-	12,000	-
TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 1,259,947	\$ 1,459,101	\$ 1,264,841	\$ 1,273,383
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-9-95 VOTED FUNDS				
10-9-95-95.29 St. Albans Raid Art 10	-	7,500	-	-
TOTAL VOTED FUNDS	\$ -	\$ 7,500	\$ -	\$ -

Fiscal Year 2016 - 2017

Expenses

Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-9-96 LIBRARY				
10-9-96-96.00 Library Assessment	124,204	124,204	127,309	131,765
10-9-96-96.01 Payment on Library Bond	18,950	18,950	-	-
TOTAL LIBRARY	\$ 143,154	\$ 143,154	\$ 127,309	\$ 131,765
Account	Budget FY - 2015	Actual FY-2015 Pd:12	Budget FY - 2016	Budget FY - 2017
10-9-97 OTHER FINANCING/USES				
10-9-97-97.01 Trans Capital Bud/Loans	115,721	115,821	115,850	115,851
10-9-97-97.04 Transfer to F.D. Reserve	121,600	121,600	41,600	121,600
10-9-97-97.06 Transfer to DPW Reserve	48,045	48,045	48,045	48,045
10-9-97-97.07 Transfer to Capital Equipment	-	30,000	-	-
10-9-97-97.08 Transfer to Capital Project	10,000	10,000	10,000	10,000
10-9-97-97.10 Transfer Infra Dev Fund	-	500,933	-	-
10-9-97-97.12 Transfer DPW Rollover Acct.	-	28,720	-	-
10-9-97-97.13 Trans PY DPW Rev Rollover	-	27,253	-	-
TOTAL OTHER FINANCING/USES	\$ 295,366	\$ 882,372	\$ 215,495	\$ 295,496
TOTAL GENERAL FUND	\$ 3,968,826	\$ 4,548,193	\$ 3,920,214	\$ 4,087,222
List of Acronyms				
ACO - Animal Control Officer	NRPC - Northwest Regional Planning Commission			
ADA - Americans with Disabilities Act	NUSI - Northwest Unit for Speical Investigations			
B.C.A. - Board of Civil Authority	NVRCDC - Northern Vermont Resource Conservation & Development Council			
DPW - Department of Public Works	PC - Planning Commission			
DRB - Development Review Board	VLCT - Vermont Leagues of Cities and Towns			
FCIDC - Franklin County Industrial Development Corporation	VMERS - Vermont Municipal Employees Retirement System			
FD - Fire Department	VOSHA - Vermont's Occupational Safety and Health Administration			
FGL - Franklin/Grand Isle				
GMTA - Green Mountain Transit Agency				
HO - Health Officer				
MS4 - Municipal Separate Storm Sewer Systems				

**BANK ACCOUNT and CD
BALANCES
as of 6/30/15**

**Anna Bourdon
Treasurer
St. Albans Town**

BANK ACCOUNTS	Balance as of 7/01/2014	Revenues	Expenditures	Invested in CD	Balance as of 6/30/2015
General Checking	430,013.52	14,991,283.37	14,774,540.00	0.00	646,756.89
Capital Equipment Budget	111,232.23	145,865.80	115,821.38	0.00	114,276.65
Fire Dept Reserve	785,425.19	194,257.68	399,281.92	0.00	580,400.95
Impact Fees	340,198.41	42,607.97	160,738.08	0.00	222,068.30
Industrial Park	47,118.22	21,992.41	16,690.22	0.00	52,420.41
Reappraisal MM	154,216.80	29,830.98	0.00	0.00	184,047.78
Town Emergency Reserve	200,108.85	200.22	0.00	0.00	200,309.07
DPW Reserve	166,909.72	75,478.98	0.00	0.00	242,388.70
DPW Capital Account	455,368.12	69,128.97	249,059	0.00	275,438.09
Capital Projects Reserve	70,204.18	10,145.97	0.00	0.00	80,350.15
Escrow / Westview LOC	85027.95	86.93	85114.88	0.00	0.00
Infrastructure Development Fund	75094.16	556,636.05	0.00	0.00	631,730.21
Tax Sale Account	2,225.98	3,756.73	5,982.71	0	0.00
12 month CDs	Issue Date	Amount	Interest	Transfer	Balance as of 06/30/2014
Capital Equipment CD 0.40	7/31/2013	15,464.27	62.62		15,526.89
Fire Department 0.40	7/28/2013	156,059.05	631.91		156,690.96
Highway Salvage Fund 0.40	7/28/2013	11,906.81	48.21		11,955.02
Impact Fees 0.30	2/15/2013	316,067.13	949.59		317,016.72

**CAPITAL BUDGET
BANK NOTES
2015**

**Anna Bourdon
Treasurer
St. Albans Town**

	Date of		Balance	Payment	Balance		
Loan #	Note	Purpose	as of	on	as of	Interest	Pay Off
			7/1/2014	Principal	6/30/2015	paid	Date
67613	7/9/2012	FD Tanker Truck	176,547.19	60,198.08	116,349.11	3,749.01	Jul-17
67564	7/10/2012	DPW Tandem Axel Truck	122,413.72	40,001.02	82,412.70	2,858.66	Jul-17
					.		

FY/2015		Vermont Municipal Bond Bank				
					Total	Due within 1 year
Secured by Library Improvements						
1999 Series 1 Bonds,						
Variable Interest Rate from 3.525% to 5.275%,						
dated 7/22/99, original amount \$390,000,						
annual installment due on December 1,						
\$25,000 for 14 years, and \$20,000 for last 2 years.				40,000		20,000
Secured by Sewer Improvements						
2000 Series 1 Bonds,						
Variable Interest Rate from 4.344% to 5.774%,						
dated 7/1/00, due 12/01/2026, original amount						
\$645,000, annual installment due on December 1,						
\$25,000 for 25 years and \$20,000 for the last year.				320,000		25,000
		Total Bonds Payable		360,000		45,000
Interest on Bonds payable for the year ended June 30, 2015 was \$18,941.						
		Bonds Payable				
Year	Principal	Interest	Total			
2015	45,000	18,941	63,941			
2016	45,000	16,546	61,546			
2017-2021	125,000	59,387	184,387			
2022-2026	125,000	23,818	148,818			
2027	20,000	577	20,577			
Total	360,000	119,269	479,269			

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St Albans Town 2014 Billed Grand List
Tax Book Report
*** GRAND TOTALS ***

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abourdon

	MUNICIPAL	HOMESTEAD	NON-RESI
<hr/>			
TAXABLE PARCELS	3,311		
ACRES	20,854.11		
LAND	266,828,300		
BUILDING	609,202,300		
REAL	876,030,600	432,504,620	443,525,980
Add			
(+) NON-APPROVED CONTRACTS		0	148,900
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	66,220,529		2,014,537
Subtract			
(-) VETERAN	1,520,000	1,480,000	40,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	25,416,954	6,797,869	18,619,085
(-) CONTRACTS	148,900	0	148,900
(-) SPECIAL EXEMP.		0	809,507
<hr/>			
GRAND LIST	9,151,652.75	4,242,267.51	4,260,719.25
HOMESTEAD	536,091,220		
HOUSESITE	510,631,020		
LEASE	0.00		
NON-TAX COUNT	38		
NON-TAX VAL.	59,779,400		
LATE HOMESTEAD PENALTY:			735.63
<hr/>			
RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED
<hr/>			
NON-RESIDENTIAL ED.	1.4353	4,259,230.25	6,113,273.34
HOMESTEAD ED.	1.3378	4,242,267.51	5,675,305.75
LOCAL AGREEMENT	0.0019	9,151,652.75	17,388.42
TOWN	0.3507	9,151,652.75	3,209,437.69
TOTAL TAX			15,016,140.83
TOTAL STATE PAYMENTS			1,542,137.91

Fiscal Year 2015

July 1, 2014 – June 30, 2015

Original Billing

July 15, 2014

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St Albans Town 2014 Billed Grand List
Tax Book Report
*** GRAND TOTALS ***

Page 1 of 1
abourdon

	MUNICIPAL	HOMESTEAD	NON-RESI

TAXABLE PARCELS	3,306		
ACRES	20,853.83		
LAND	266,715,100		
BUILDING	609,193,300		
REAL	875,908,400	443,159,020	432,749,380
Add			
(+) NON-APPROVED CONTRACTS		0	148,900
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	66,204,489		2,014,537
Subtract			
(-) VETERAN	1,520,000	1,520,000	0
(-) FARM STAB	0	0	0
(-) CURRENT USE	25,281,522	6,797,869	18,483,653
(-) CONTRACTS	148,900	0	148,900
(-) SPECIAL EXEMP.		0	4,982,607

GRAND LIST	9,151,624.67	4,348,411.51	4,112,976.57
HOMESTEAD	536,121,920		
HOUSESITE	510,661,720		
LEASE	0.00		
NON-TAX COUNT	38		
NON-TAX VAL.	59,779,400		
LATE HOMESTEAD PENALTY:			5,000.58

RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED

NON-RESIDENTIAL ED.	1.4353	4,111,487.57	5,901,218.25
HOMESTEAD ED.	1.3378	4,348,411.51	5,817,305.17
LOCAL AGREEMENT	0.0019	9,151,624.67	17,388.34
TOWN	0.3507	9,151,624.67	3,209,427.80
TOTAL TAX			14,950,340.14
TOTAL STATE PAYMENTS			1,677,988.86

Fiscal Year 2014
July 1, 2014 – June 30, 2015
Final Adjusted Billing
December 30, 2014

Anna Bourdon
Delinquent Tax Collector

Statement of Delinquent Taxes
Collected

FY / 2015
July 1, 2014 - June 30, 2015

Fiscal	Delinquencies	Principal	Balance	Balance	Principal
Year End	as of 7/1/14	Collected	as of 6/30/15	as of 12/31/15	Collected
		6/30/2015			12/31/2015
2011	4,376.22	1,438.39	2,937.83	0.00	2,937.83
2012	12,841.18	7,185.02	5,656.16	242.48	5,413.68
2013	76,005.03	67,653.46	8,351.57	387.17	7,964.40
2014	372,702.64	293,211.47	79,491.17	24,618.91	54,872.26
2015	as of 5/19/15				
	end of tax year				
	604,350.25	289,821.17	314,529.08	88,588.91	225,940.17
	Total				
	Principal				
	Collected	659309.51			297128.34

July 1, 2014 - June 30, 2015

School Portion
of Real Estate Taxes
Collected

FY 15

FY15 Date	Total due to SATEC	Quarterly payment		Transferred to SATEC #5003788		
05/06/15	6,523,662.43	final per DOE		6,523,662.43		
original	6,611,606.08	1,652,901.52			Revenue Code	
		Date			100.100.50.3110.000.00.00	
		1st qtr	September	1,652,901.52	paid	
FINAL		2nd qtr	November	1,652,901.52	paid	
		3rd qtr	March	1,652,901.52	paid	
		4th qtr	May	1,564,957.87	*adjusted for final from DOE	
				6,523,662.43		
State Reconciled final total						
	6,523,662.43			87,943.65	*adjustment	
Date	Total due to BFA	Quarterly payment		Transferred to BFA #387575		
05/06/15	3,549,936.13	final per DOE		3,549,936.13		
original	3,597,791.83	899,447.96			Revenue Code	
		Date			100.100.50.3110.000.00.00	
		1st qtr	September	899,447.96	paid	
FINAL		2nd qtr	November	899,447.96	paid	
		3rd qtr	March	899,447.96	paid	
		4th qtr	May	851,592.26	*adjusted for final from DOE	
				3,549,936.13		
State Reconciled final total						
	3,549,936.13			47,855.70	*adjustment	

Clerk's

O R N E R



Hello to all St. Albans Town Residents. Happy 2016.

Welcome to the St. Albans Town Clerk's Office! Isn't it amazing how time flies? I am just completing my 20th year employed by the Town of St. Albans and now as your Town Clerk I could not be more proud to have served the residents and visitors of the St. Albans Town Community. Thank you for entrusting me to direct the services of the Town Clerk's Office.

My friendly and knowledgeable Assistant, Lisa Roque works with your needs in mind and strives to provide the utmost in satisfaction when responding to your requests.

The Town Clerk's Office is frequently considered the center of town government and the duties of the Town Clerk's Office are many and varied. The Town Clerk's Office is responsible for maintaining and ensuring the safekeeping and preservation of town records and vital records. The Clerk's office is also the keeper of the minutes for all Boards and Commissions. In addition to overseeing elections and maintaining all town records the Office of the Town Clerk processed or issued animal licenses, vital statistics, and numerous inquiries for information.

As your Town Clerk, I have made it my goal for the Town Clerk's Office to serve the St. Albans Town residents efficiently. My Assistant Clerk and I are well trained to handle the services you, as a resident of the Town, require. I look forward to assisting you in the future and hope your experiences with our office are always pleasant and provide the satisfaction you have come to expect.

Anna Bourdon
St. Albans Town Clerk / Treasurer
Delinquent Tax Collector
School Treasurer

Selectboard

Brent Palmer, Chair
Stan Dukas, Vice Chair
Bruce Cheeseman
David McWilliams
Sam Smith



Anna Bourdon, Town Clerk
Carrie Johnson, Town Manager

The winter of 2015 stayed with us well past the official start of Spring, however a pleasant Fall appeared to be our reward, providing warmer and snow-free days well into December.

The summer of 2015 saw the addition of Nat Neider to our staff as Town Planner. With a complete Bylaw update underway as well as the need to address our water quality issues, Nat had a full plate from day one. In addition, Nat continues to work on the Town Forest Master Plan and with RiseVT to improve the walkability in St. Albans Town.

A special election was held in November, which asked voters to approve moving the Department of Public Works (DPW) off the Lake, and vote on a petition to rescind our Junk Ordinance. The election had low voter turnout and the DPW project article failed by a small margin, while the Junk Ordinance was confirmed and went into effect in November of 2015. The Town is re-evaluating the DPW project, its funding sources, and future use/sale of the existing DPW site once a new facility is built elsewhere.

With the Town website at www.stalbanstown.com and our new Facebook page at: "Town of St. Albans", the Town aims to keep our citizens and tourist friends informed of happenings in our area. Please visit these sites and "LIKE" our Facebook page in order to stay informed of Town activities. You can find out about upcoming meetings, road closures, emergencies, elections/votes or even help reunite lost dogs with their owners. In an effort to allow the local access peg TV to televise all meetings live, the Selectboard has moved their meetings to the 1st and 3rd Mondays of each month. Meetings can still be accessed via the town website.

The continued high quality of life enjoyed in the Town would not be possible without the dedication of the Town staff, including both paid employees and numerous volunteers. Thanks for all the helpful suggestions and ideas provided by the public and we encourage input on where and how to grow and improve our community in the future.

Sincerely,
St. Albans Town Selectboard and Town Manager

Selectboard

Brent Palmer, Chair
Stan Dukas, Vice Chair
Bruce Cheeseman
David McWilliams
Sam Smith

Town Manager

Carrie Johnson

ST. ALBANS TOWN FIRE DEPARTMENT



To Our Community:

Our Assistant Chief Randall Swann made the decision to step down after 38 years, 18 of which he served as Assistant Chief. I'm sure it was a very difficult decision and wish him the very best. On behalf of the community **THANK YOU** Randy for your many years of dedicated service.

Through the years situations and events happen where rule changes have to be made or updated, rules which certainly aren't going to make everyone affected happy. There have been quite a few changes in our Department, but not so many that it will affect the operations or goals in the way in which we serve. We continue to have a first class team of firefighters who have committed themselves to our community.

We have an apparatus replacement program which you The Community has generously established since the 90s. This program has afforded us the ability to replace our apparatus in a timely manner without borrowing funds with interest rates attached. This program also affords us the ability to sell the current truck at a more appealing price than if it is used beyond its operational usefulness.

This year our plan is to replace our 2002 International Pumper/Tanker with a newer updated Pumper/Tanker. Our plan is to use some Impact fee funds, the funds which we will receive from the sale of this truck (which we are anticipating to be in the \$60,000.00 + range), and funds we currently have in our Replacement fund. This purchase is a part of our apparatus replacement plan. A special note, the price of this unit includes the purchase of five Self Contained Breathing Apparatus (SCBAs) at approximately \$35,000.00. This equipment is vital to the future of our firefighter's safety and a fiscal way to ensure our Breathing apparatus is replaced within NFPA/VOSHA regulations.

The men and women of the Department are very proud to serve our community as you have always shown us your everlasting support. For this we are thankful.

Thank You,

Harold R. Cross Jr. Chief St. Albans Town Fire Department

The St. Albans Town Fire Department responded to the following in 2015: 308 total calls

Structure Fires	5	Medical/Police/Public Assist	33	Electrical Fires	1
Vehicle Fires	10	Carbon Monoxide	16	Bomb Threat	1
Brush/Grass Fires	12	Hazardous Materials	7	LP/Natural Gas	10
Water/Ice Rescue	8	Power Lines Down	9	Sprinkler Alarm/Activation	7
Motor Vehicle Accident	71	Elevator Emergencies	10	Fire Alarm Activation	52
Mutual Aid	25	Stove Wood/Cook Fires	11	Burning Complaint	20

Selectboard
Brent Palmer, Chair
Stan Dukas, Vice Chair
Bruce Cheeseman
David McWilliams
Sam Smith



Anna Bourdon, Town Clerk
Carrie Johnson, Town Manager

Public Works Report

"Thanks to the Interstate Highway System, it is now possible to travel the country from coast to coast without seeing anything" - Charles Kuralt

Our Department of Public Works (DPW) continues to be a very busy place. This year we paved 5 miles of roads, replaced several culverts and ditched several streets. We had a new box culvert installed on Little County Road thanks to a grant from VTTrans that will improve water quality and reduce flooding. DPW repaired culvert outlet pools on Kellogg Road and Jewett Ave. that had been scouring away the brook bottom and banks, by creating rip rap pools to catch sediment which stabilized the brook banks. These projects were completed thanks to grants from the Better Backroads Program. DPW installed rip rap along a portion of Rugg Brook to shore up a bank and protect the Rugg Brook sewer line. DPW installed the first of our stormwater projects under a state mandated MS-4 program. This project involved installing catch basins, drainage culverts, a Downstream Defender and a treatment area. This project was estimated to cost \$125,000 and our DPW crew built the system for less than \$25,000.

Two of our longtime employee's, Alan Barrett and Kris Remillard have moved on to new opportunities. Both were dedicated members of our team and we wish them well. Our new team members are Torrey Webster and Seth Gates. They have filled in well and are welcomed additions.

Our Parks Department continues to be a great asset to the Town. Parks and DPW collaborated to build the dugouts on the second field at the Bay Park. These fields are now in great condition after several years of improvements. A co-ed league and a high school summer league are now utilizing both fields most summer afternoons and bring many visitors to the Bay Park.

Our Bay Park buildings continue to be in high demand on weekends. Folks may contact Lisa at the Town Clerk's office if they are interested in reserving the Pavilion or Stonehouse building for large family events.

A portion of the seawall has been rebuilt and looks great. This leaves a short section that will hopefully be rebuilt in two years preserving this shoreline for many years to come.

We had a great staff this summer lead by Bill Meigs. They kept the parks looking great. The Parks crews maintain the grounds at the Bay Park, Cohen Park, Town Hall, the Industrial Park right of way and the Town Garage. That makes for a lot of mowing and trimming along with all the building maintenance.

I would like to thank the St. Albans Town Community for all of your past support and I look forward to the future.

Sincerely,
Steven Beauregard

Leslie LaRiviere

Chief Lister
(802)524-7589 X. 104
Lariviere2@comcast.net



Report from the Lister's Office 2016

The Lister's office would like to thank all the men and women who serve or have served in our armed forces. If it weren't for your sacrifice we would not have the freedoms that we hold so dear.

Veterans Exemptions

Beginning with the 2012 tax year Veterans Exemption applications must be made directly to the Vermont Office of Veterans Affairs (VOVA) rather than the board of Lister's office. This must be done yearly to maintain the exemption.

Mailing Address: Office of Veterans Affairs
118 State St.
Montpelier, VT 05620-4401
Toll free Phone Number: (works only in Vermont): (888) 666-9844
Phone Number: (802) 828-3379 Fax Number: (802) 828-5932
The deadline for Veterans exemption is May 1st.

Personal property deadline is April 20, 2016

Homestead declarations

Homestead declarations need to be filed yearly.
Even if you do not file income tax return you must file this declaration every year.
The deadline for Homestead declarations is April 15th.

Note from Leslie A. LaRiviere

As of July 1, 2015, I semi-retired from the Lister's office. I will remain on staff in a part-time capacity and retain my titles of Chief Lister, 911 Coordinator & Chairman of the Board of Lister's.

After being in this position since 2007 it is my personal and more importantly professional opinion that the Town of St Albans is in need of a professional Assessor. The Town's Grand List has grown too large to be adequately maintained by an elected staff of Lister's. I support the Town's plan to hire an assessor.

Feel free to call the Listers office with any questions or concerns you may have.

Leslie A. LaRiviere 802-524-7589 Ext. 104
Tadd Redman 802-524-7589 Ext. 105
Richard Allard

Rebecca Perron
Zoning Administrator
(802) 524-7589 X103
satzoning@comcast.net



Zoning Administrator's Report (Fiscal Year July 1, 2014 through June 30, 2015)

Applications Processed	163
Certificates of Occupancy/Compliance/Updates Issued	109
Development Review Board Items (Old and New business)	22

Permits Issued 2014/15:

Commercial (New/Additions)	03
New dwelling units	20
Pools, decks, additions, etc.	85
Remove & Replace Residence/Camp	07
Home Occupations	04
Signs	10
2 Lot Subdivisions & Boundary Adj.	10

Members of the 2014/2015 Development Review Board

<u>Member & Position Held</u>	<u>Term Expires</u>	Hearings of the DRB are held On the 2 nd and 4 th Thursday of every month at 6:30 pm in the St. Albans Bay Town Hall Boardroom. Feel free to visit the Town's website calendar for a list of hearings and agenda items.
Brent Brigham, Chair	March 2016	
Jeff Jewett, Vice Chair	March 2018	
Bruce Thompson, Clerk	March 2018	
Tom Stanhope	March 2017	
Arthur Omartian	March 2017	
Mike McKennerney	March 2016	
Karen Drennen	March 2017	

Please remember when planning your construction projects that the ZA has 30 days in which to make a determination to grant or deny a permit.

For a copy of our Zoning Regulations you may visit our website at stalbanstown.com.

Planning Commission

Sam Smith, Chair

Brent Bringham, Vice Chair

Grant Henderson

Mike McKennerney

Bill Nihan



Nathaniel Neider, Planner

Planning Report

In my time at the Town over the course of the second half of 2015, much work went into completing the by-law rewrite. This has been a tedious process with a lot of public input coming toward the end of the year. Although the Town is close to adoption, the issue of mandatory sidewalks in new developments remains outstanding. My work on this has been made easier by the patience and knowledge of the Town staff, particularly Zoning Administrator Becky Perron, and the dedicated Planning Commission.

The Town has also continued to remain compliant with its MS-4 status. Draft Flow Restoration Plans (FRP) were formulated and accepted by the State. These plans highlight how the water volume flow can be reduced within the Stevens and Rugg Brooke in order gain compliance with the Town's MS4 status. Meeting the goals of the FRP through incorporating expired privately held permits into the Town's overall permit remains challenging due to a lack of funding for design and construction of Best Management Practice (BMP) retrofits. BMP retrofits require engineering design work and actual construction work on storm water management systems. Planner's recommendation for the Town is to create a storm water utility in order to fund these projects at the \$3m+ amount over the next 20 years.

Grant administration continues for the Town Hall rain garden. Design work and permitting is expected to be completed by February, with construction completed by June. The Town and St. Albans Bay United Methodist Church will act as co-permittees with construction being completed on Church Property. This project is a tangible example of multiple efforts the Town is undertaking in order to clean up the algae in St. Albans Bay in coordination with multiple community partners such as the Franklin County Watershed Navigators, Friends of Northern Lake Champlain, and St. Albans Watershed Association (SAWA).

The Town remains committed to studying and implementing non-motorized transportation alternatives. A large grant was applied for the construction of the Collins Perley path. Unfortunately, that grant was denied. However, the Town collaborated with several regional communities in order to bring in national walkability expert, Mark Fenton, in order to conduct a walking survey of the community. Out of that process a joint City/Town advocacy group: the *St. Albans Walk Bike Committee* (SAWBC) was born. This committee includes members, including myself, that formed a steering committee to apply for a planning grant to study non-motorized and mass transit along the Route 7 corridor.

Finally, exciting planning work has been done on the Town Forest. The Town just received a comprehensive trail system plan for multi-purpose non-motorized users. Trail system implementation costs total \$65,000 and staff is working to form a Capital Campaign committee in order to raise private funds from within the community. It is also worth noting the Town received the Centennial Town Forest Award from the State for its stewardship of the Forest over the past decade.

Looking forward to 2016, critical action must be taken at the Select Board level regarding the Town's final FRP including how it will pay for the design, construction, and maintenance of required storm water upgrades as well as newly required storm water ordinances. Additional deadlines include the Comprehensive Plan rewrite and final adoption of the Bylaws. Aspirations for 2016 revolve largely around the implementation of a non-motorized path along Route 7 and out to Collins Perley.

Sincerely,

Nathaniel Neider
Planner

St. Albans Free Library
Annual Report 2014-2015

The St. Albans Free Library is supported by funds from both the Town of St. Albans and the City of St. Albans. Additional funds received through donations, grants and trust revenues help fund the overall operation of the Library. The Library serves residents of the Town and City of St. Albans as well as residents of nearby towns that are willing to pay a user fee. Our current user fee for non-residents is \$15/year.

The St. Albans Free Library's budget request from the Town of St. Albans for 2016-2017 is \$131,765 and \$215,328 from the City of St. Albans; this request is a 3.5% increase from funding received in fiscal year 2015-2016.

We provide free access to materials, resources, lifelong learning opportunities, entertainment and information assistance – improving the quality of life of people in St. Albans. In Fiscal Year 2014-2015 the St. Albans Free Library was open 2,067 hours and circulated 54,677 items. We registered 287 new borrowers making our total number of library card holders 3,683. We had 70,697 visitors come through the doors and had the help of 58 volunteers donating over 1,121 hours to support the Library. The Library offered over 280 programs attended by more than 5,878 people. Participants enjoyed story times, classic movies, book discussions, cookbook club, arts & crafts and more.

You can access the online calendar on our website (<http://www.stalbansfreelibrary.org>) from home and we'd be happy to keep you up to date with our library news by email. Just email us at stalbansfreelibrary@gmail.com to sign up.



MaryPat Larrabee
Library Director



Meaghan Malboeuf
Chair, Board of Trustees

St. Albans Free Library				
Budget for 2016-2017				
		2015-2016		2016-2017
Operating Revenues				
City of St. Albans		\$208,046.00		\$215,328.00
Town of St. Albans		\$127,309.00		\$131,765.00
William Clark Trust		\$7,000.00		\$9,000.00
Ethel Peabody Trust		\$1,500.00		\$2,000.00
Fine/Desk Income		\$5,000.00		\$4,500.00
Gift Funds		\$5,000.00		\$3,000.00
TOTAL		\$353,855.00		\$365,593.00
Operating Expenditures				
Adult Materials		\$6,500.00		\$7,500.00
Adult Periodicals		\$2,000.00		\$2,000.00
Online References		\$5,000.00		\$6,500.00
Juv Materials		\$6,500.00		\$6,500.00
YA Materials		\$500.00		\$500.00
Juv Periodicals		\$500.00		\$500.00
Juv Programs		\$2,000.00		\$2,000.00
Gift Funds		\$3,500.00		\$3,000.00
Salaries		\$105,036.00		\$114,300.00
Wages		\$99,342.00		\$103,087.00
Wages-Cleaning		\$6,828.00		\$7,176.00
Soc Sec		\$17,477.00		\$17,480.00
Payroll Services		\$2,000.00		\$2,000.00
Work Comp		\$1,500.00		\$1,500.00
Finance Officer Bond		\$200.00		\$200.00
Building Repairs		\$4,500.00		\$4,500.00
Maintenance contracts		\$5,825.00		\$5,500.00
Building Reserve		\$1,500.00		\$1,500.00
Green Mountain Power		\$10,810.00		\$10,800.00
VT GAS		\$5,875.00		\$5,000.00
Verizon DSL		\$1,620.00		\$1,500.00
Postage		\$2,750.00		\$2,750.00
Supplies		\$5,500.00		\$5,500.00
Technology (support & upgrades)		\$5,000.00		\$5,000.00
Building Insurance (CSTA)*		\$8,400.00		\$7,000.00
Employee Benefits (CSTA)*		\$40,917.00		\$40,500.00
Telephone (CSTA)*		\$1,500.00		\$1,000.00
Water & Sewer (CSTA)*		\$775.00		\$800.00
TOTAL		\$353,855.00		\$365,593.00
*billing is done through the City of St. Albans				

FRANKLIN COUNTY INDUSTRIAL DEVELOPMENT CORPORATION
TOWN REPORT
CALENDAR YEAR 2015

The mission of FCIDC is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment.

During 2015 the local economy continues to remain strong in most sectors, with the exception of the dairy sector. Every spring FCIDC visits with all of the selectboards in the county and since the recession we have always thought that if gas prices were below \$3.00 (we are now looking at possibly below \$2.00) and if milk prices stabilized at \$25.00 Franklin County would be golden. So we have the gas prices we had hoped for but milk prices remain drastically low; not even close to the \$25.00. As most people know both the gas prices and the milk prices are variables outside of our local control.

What is in our control when we look at economic development are factors like infrastructure investment, workforce development, technical support and a community's willingness to welcome new business to our region. Infrastructure includes water/sewer, transportation, three phase power, natural gas, industrial parks telecommunications and quality industrial buildings. In 2015 FCIDC received a \$256,000 grant which is to be matched one to one. The grant will be used to extend the infrastructure within the St. Albans Town Industrial Park in order to access three additional lots. FCIDC in conjunction with the Enosburg Falls Economic Development Corporation expended \$22,000 to expand the infrastructure in the Enosburg Business Park.


Currently, FCIDC is overseeing a construction project for the Georgia Industrial Development Corporation (GIDC). The project is a \$2 million dollar upgrade of the 33 year old water plant which is operated by GIDC. The water plant supplies water to the three manufacturers within the Georgia Dairy Industrial Park. Perrigo Nutritionals is the largest user of the water; the company has approximately 350 employees and manufacture baby formula which is shipped worldwide.

As for workforce development the Franklin Grand Isle Workforce Investment Board (FGIWIB) under the guidance of Kathy Lavoie has created a variety of partnerships in her effort to train local individuals for better employment opportunities. The most recent partnership is that with Vermont Technical College (VTC). VTC is utilizing the FGIWIB training Center in Swanton. The Center is home to a VTC Nursing class and a VTC Mechanical Technician class. The FGIWIB works very closely with CCV and the Northwest Technical Center in an effort to grow and improve our workforce.

All of the Franklin County communities are huge supporters of economic development and the creation of quality jobs. The more rural communities understand that even though manufacturing may not be appropriate for their specific town, job opportunities in other parts of the county can be a benefit to their residents. In addition, the manufacturers of value added milk products are valuable to their dairy base.

FCIDC is also in its third year of a contract with a bi-lingual consultant that visits Quebec twice a month. The message which we share is: Vermont is a great place to expand, not move your business. This effort has generated some leads and a strong network, but no immediate success at this time.

Thank you for the opportunity to share a very brief overview of FCIDC's activities for 2015. Please feel free to contact the office at (802) 524-2194.

Respectfully,

Timothy J. Smith
Executive Director

Northwest Vermont Solid Waste Management District
2015 Supervisor's Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2015 was a great year for the NWSWD. Our efforts in recent years to make our operations more convenient, consistent, and cost effective for District residents resulted in the District's operations successfully diverting more waste from the landfill than any year before! This year the NWSWD collected more waste types, more often! District Staff also succeeded in communicating better with NWSWD residents and being active on a local, regional, and state level to manage waste better.

We invite all residents to engage in conversations about waste reduction and recycling and get information by visiting our new website, liking us on Facebook, signing up for our e-newsletter, or talk to us in person at community events like Franklin County Field Days or at our one of our sites. District Staff go into schools and the community to teach everyone the importance of the three R's: Reduce, Reuse, and Recycle! All this work showed in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- **District operations diverted from the landfill 1,134 tons of waste in 2015! This is a 25% increase from 2014!!**
- Increased the tonnage of recyclables processed at our Georgia Recycling Center by 47 tons
- Held four (4) "Backyard Composting" classes for residents
- Worked with schools to educate children about the waste system, recycling, composting and waste reduction in Grand Isle, Isle La Motte, Franklin, Bakersfield, St. Albans City & Town, Fairfield, Enosburg, Grand Isle, Georgia, Sheldon, and Richford
- Launched a brand new website and doubled the size of our e-news letter

NWSWD by the Numbers

In the NWSWD, 5 District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans and North Hero, District run special events, 2 member town run sites (Alburgh and Grand-Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2015, after recycling, reuse and composting, the average District resident sent 2.88 pounds of waste per day to the landfill, which is a 7% reduction from 2014! Way to go!

At our District-operated sites and events, this year we disposed of 764 tons of trash and managed 1,126 tons of recyclables, setting the diversion rate for District Services at 40%. Check out this list of what we were able to divert from landfills this year in Northwest VT (Note: every total listed below represents an increase over 2014):

- | | |
|--|--|
| • 109,374 pounds of Hazardous Waste (over twice as much as last year!) | • 556,160 pounds of food scraps |
| • 355 Freon containing appliances | • 780,016 pounds of blue-bin recyclables |
| • 241,640 pounds of scrap metal | • 207,821 pounds of electronics |
| • 9,075 pounds of batteries | • 42,981 pounds of maple tubing (4 times more than last year!) |

As St. Albans Town's representative on the District Board of Supervisors, I am available to discuss District activities with town residents through the District office at (802)524-5986. For more information about the District and our services, call District staff at the above number visit us on the web at www.nwswd.org, find us on Facebook, or sign-up for our e-mail updates. More information can also be found in our Newsletter available at your Town Meeting.

- Al Voegelé

STATE OF VERMONT
DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE



St. Albans Field Station
140 Fisher Pond Road
St. Albans, VT 05478

January 6, 2016

On behalf of the Vermont State Police, St. Albans Field Station, we are providing our 2015 Annual Report. This report will provide you information in regards to current staffing, specialty services and statistical information.

St. Albans Barracks Mission Statement:

The mission of the Vermont State Police St. Albans Field Station is to protect the citizens of Franklin and Grand Isle Counties. We will strive to reduce crime and crashes with thorough criminal investigations and aggressive highway safety enforcement.

- ***Criminal Investigation – The St. Albans Station will make every attempt to prevent crime before it makes its way into our jurisdiction. We will accomplish this goal through an extensive intelligence network that will allow us to engage problems in the communities that we serve and by sharing investigative information with our local, county, state and federal law enforcement partners. Our priority remains to pursue those that distribute drugs and cause social harms against persons and property in our communities.***
- ***Highway Safety Enforcement – Through aggressive high visibility motor vehicle enforcement programs, our Troopers will seek out and arrest those individuals that choose to drive impaired by alcohol and/or drugs on our highways. We will continue to use timely data to locate specific areas to prevent and reduce crashes. Our Troopers will use every motor vehicle contact as an educational opportunity as well as looking beyond the traffic stop in an effort to identify criminal activity as it filters into our communities. Collaborating with local, county and federal agencies is essential to any success.***

Specialty Services provided by the St. Albans Field Station:

In addition to their field primary responsibilities, many of the Troopers assigned to the St. Albans Station are members of special response teams that provide expert response

"Your Safety Is Our Business"

capabilities in a variety of areas to address critical needs throughout Vermont. The allocation of these resources is as follows:

3 - Troopers on the Tactical Services Unit (SWAT Team)

1 - Trooper on the SCUBA Team

1 - Trooper on the Search and Rescue Team

1 - Trooper assigned a K-9

1 - Trooper on the Crash Reconstruction Team

2 - Troopers trained as Drug Recognition Experts

1 - Troopers on the Crime Scene Search Team

2 - Troopers on the Clandestine Laboratory Team

3- Troopers on the Crisis Negotiation Unit

2015 Total Annual Figures & Comparison:

Total cases investigated:	6033
Total arrests:	401
Total tickets issued:	1548
Total warnings issued:	1937
Fatal Accidents Investigated:	6
Burglaries Investigated:	106
Impaired Driving Arrests	69

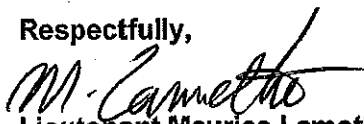
	Total Crashes	Total Burglaries	Total Thefts
Average of 2013- 2014	496	119	234
2015	525	106	184

Local Community Report: St. Albans Town

Total Cases:	398
Total Arrests:	59
DUI Arrests	4
Collisions w/ Damage	4
Collisions w/ Injury	2
Vandalism:	0
Alarms	3
Burglary:	1

We will continue to make our communities safer through enforcement, directed patrols, outreach and community programs. It is our privilege to serve the citizens of your community.

Respectfully,


Lieutenant Maurice Lamothe
Station Commander

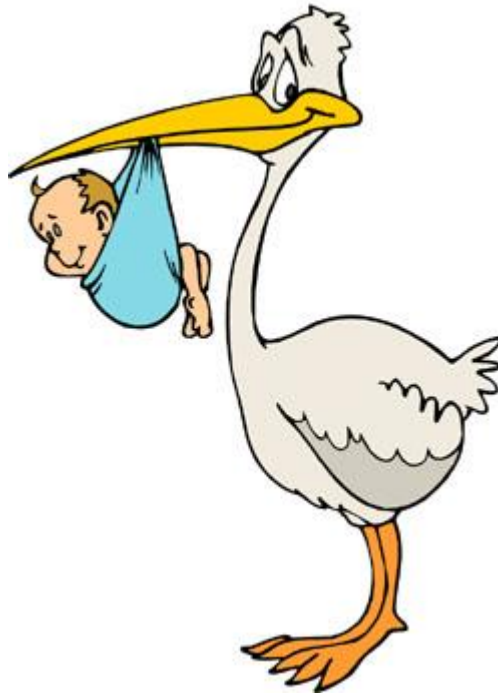
Welcome to the World

2015

Roman Gabriel Giroux
Leah Alice Wolff
Hazen William LeDuc
Brody Donald Robair
Camden Dirk Savage
Joseph Daniel Marlow
Natalia Jean Graziano
Paxton Quentin Norris
Aliyah Lynn Billado
Madelyn Marie Furniss
Morgan Beth King
Harper Maize Sutton
Rory Keith Flanders
Avery Ray Lavigne
Jack Bentley Brooks
Anderson Rahne Wright Yandow
Henry Jace Pearo
Daniel Campbell Barrow
Brittany Charlotte Ramirez Tello
Josey Jane Montagne

Willow Anaise Allen
Avery Liam Rocheleau
Hattie Inez Auyer
Fiona Rae Oakes
Benjamin Lee Shaffer
Bailynn Syndy Jenson
Brixton Zavior Hamilton
Cam Alan Clark
Archer Joseph Riddell
Evelyn Anne Brown Gleason
Natalee Rayne Robtoy
Carmella Grace Cross
Siah Tamsin Burdo
Jase Rejean Brouillette
Olivia Ann Marie McClain
Skyla Ruth Jean
Raylynne Elizabeth Moulton
Lela Howell
Colby Lee Sweet

Nolan Alexander Seeholzer
Wade Eli Rocheleau
Parker James Pikna
Leonard William Bailey
Silas Lee Smith
Kolton Ryker Corbeil
Evelyn Gunda Glitman
Mason William Hart
Brantley Hiram Brault Flanders
Amalia Gene Charles
Aaliyah June Wilson
Issac Joseph Sturgeon
Emery James Ward
Kamren Isaiah Dewar
Finlee Elizabeth Gratton
Heather Elena Rivera
Mackenzie Lynn Perez
Shelby Lynn Sweet
Carter Allan Paradee



WEDDING BELLS 2015

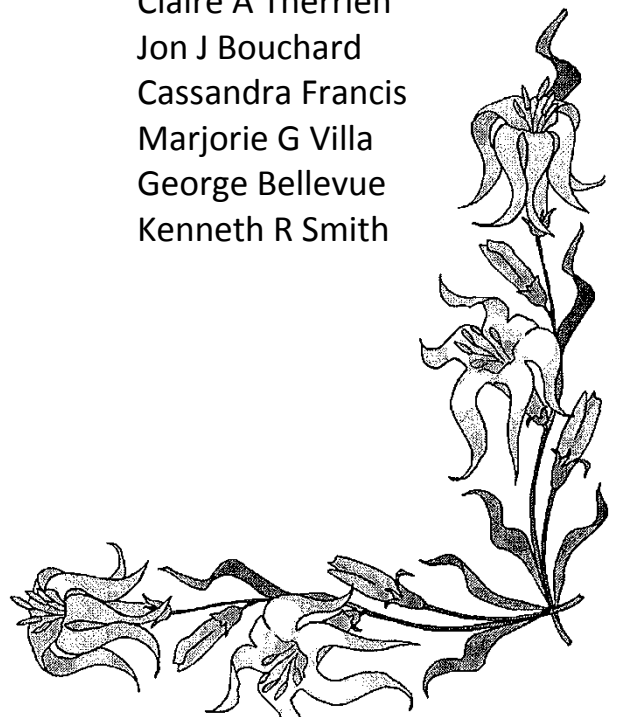
Hillary Jeanne Smith	-	Christopher Ryan Ward
Rosemarie Arlene Pepin	-	Wayne Allen Sheltra
Nancy Jean Paquette	-	Michael Mark Lussier
Meghan Amber Kennison	-	Lucas Paul Reilly
Katie Lynn Morin	-	John Joseph Ruffels
Kristy Marie Ryan	-	James Daniel Raymond
Kelly Lynn Vliet	-	Patrick Houghton Cross
Chelsea Marie Swann Pilon	-	Joshua David Reed
Laura Anne Gross	-	Brian Roger Boisvert
Christina Marie Toussaint	-	George Rodriguez
Kristen Carole Klein	-	Dana Lee Murphy
Meredith Lane Erickson	-	Joshua Keith Ashton
Melissa Ashley Mohr	-	C. Patrick Pierce Hayes
Lawanda D Coutrayer	-	John C Legault
Alisabeth Marie Vranjes	-	Bryce Collin Bachelder
Kelley Lee Folsom	-	Michael Douglas Bessette
Alyssa Ann Babcock	-	Tyler Joseph Hobb
Aurora Laramie Dresler	-	Alexander Charles Riven
Claudia Angelika Blatzheim	-	Stephan Theo Conrady
Alisha Marie Downes	-	Chad Alan Miles
Lindsay Anne Mayo	-	Robert James Abentroth
Rebecca Jeanne Lindstrom	-	Zachary James Colgan
Mallory Jade Stunell	-	Scott Lorne Stunell
Maighdlin Rebecca Manahan	-	Justin James Wright
Kelly Lynn St Pierre	-	Kelly Douglas Raymond
Christie Lynn Emch	-	Justin Tyler Ballard
Amanda L Wright	-	Kevin P Bauer
Meg Alison Urie	-	Dylan Ray Nelson
Nicole Mae Price	-	Thomas Jeffrey Connolly
Jennifer Marie Quilliam	-	Robert Vincent Brassard
Briana Lynn Terwilliger	-	Ricky Allen Hayden
Crystal Ann Smith	-	Bruce Robert Gugliotta
Brittany Lynn Northam	-	Marc Robert Henry Bessette
Cynthia Conover Reynolds	-	Matthew John Doherty

Sadly Missed 2015

Arnold R Leadbetter
Forrest S Rose
Douglas H Underwood
Kathleen M Farnsworth
Rose Lambert
Marion M Lamothe
Alberta K Harmon
Larry J Wells
Theresa K Gianino
Dwayne Lapan
Bruce E Lawrence
Blanche I Garvin
Bryan J Powers
Kathleen M Rushford
Walter T Sherrer
Eugenia N Hubbard
James R Hansen
Lyman A Russin
Jane H McGill
Roberta J Voegelé
Daniel R Morton
Gladys M Lemnah
Deborah L Lemery
Victor E Vasquez Quezada
Carlene C Mulheron
Dian Trayah

Doris S Hughes
Sandra L Townsend
Craig L Barnes
Daniel L Mitchell
Leo J Jenkins
Florence M Kinsley
Kenneth A Barrett
Grace Mulvaney
Arlene D Pearo
Leona C Lucas
Lucille B Jarvis
Catherine R Earle
Norma T LeBlanc
Paulene AWP Real
Linda A Rockwell
Lloyd N Thompson
Roberta K LaPlant
Sharon Gaboriault
Phyllis R Rivers
Elizabeth J Bergeron
Marylee E Rose
Earl H Mashtare
Reginald A Martin
Connie E Cross
Susan C Dunbar
Ramona P Dion

Lucille G Rolfe
Helen M Lee
Hazel M Wright
Alice J Perras
Ruth B Lovelette
Barbara A Gaudette
Elaine L Begnoche
Marilyn M Berthiaume
Lester H Schmidlen
John J Kennedy
Frederic C Bataille
Henry D Gerke Jr
Barbara W Gillies
Elaine A Preston
Sally A Denton
Claude Boudreau
David P Bachand
Jean A Boardman
Nora E Bless
Claire A Therrien
Jon J Bouchard
Cassandra Francis
Marjorie G Villa
George Bellevue
Kenneth R Smith



TOWN OF ST. ALBANS

ANNUAL SCHOOL REPORT

2015

St. Albans Town Educational Center (SATEC)

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USEFUL SCHOOL INFORMATION

Superintendent's Office

www.fcsuvt.org
28 Catherine Street
St. Albans, Vermont 05478
802-524-2600

Office Hours: 8:00 a.m. to 4:00 p.m.

St. Albans Town Educational Center

www.satecvt.org
169 South Main Street
St. Albans, Vermont 05478
802-527-7191

Grades – Kindergarten through Eighth
Office Hours: 7:00 a.m. to 4:00 p.m.

Bellows Free Academy

www.bfa.fcsuvt.org
71 South Main Street
St. Albans, Vermont 05478
802-527-6555

Grades – Ninth through Twelfth
Office Hours: 7:15 a.m. to 4:00 p.m.
(Main Office, South Building)

The St. Albans Town School District Board of Directors meets the second Wednesday of the month at 6:00 p.m. at the St. Albans Town Educational Center.

The Bellows Free Academy UHSD#48 Board of Directors meets on the first Tuesday of the month at 6:30 p.m. in the BFA Library.

Board agendas and minutes are available on the district and school websites.

TOWN SCHOOL DISTRICT OFFICERS

Anna Bourdon

Clerk, Treasurer

Paul Bourbeau

pbourbeau@fcsuvt.org

School Director, 3-Year Term Expires 2017

Martha Casavant-Ries

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School Director, 3-Year Term Expires 2016

Kerry McCracken Ducolon

KDucolon@fcsuvt.org

School Director, 3-Year Term Expires 2018

Nina Hunsicker

NHunsicker@fcsuvt.org

School Director, 2-Year Term Expires 2016

Belinda Bessette

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School Director, 2-Year Term Expires 2017

Sally Lindberg

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BFA Director, 3-Year Term Expires 2018

Richard Bettinger

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BFA Director, 3-Year Term Expires 2016

Dear Franklin Central Supervisory Union (FCSU) Community:

On behalf of our Supervisory Union (SU), I would like to thank you for your continued support throughout the past school year. It is such a great pleasure for us to be able to reciprocate that support by providing you a supervisory union that does everything possible to benefit the overall school community – community members, parents, and of course, our students.

I am pleased to have the opportunity to prepare this report for you. I believe it will clearly depict an SU that continues to be on the way up; one that is the center of the community and focuses on meeting the individual needs of our students, while being very conscientious of accountability, maintaining high standards, and providing an excellent education.

Now in my second year as your superintendent, I have had the opportunity to become involved in the life of our communities and in every aspect of our schools. From this perspective, I continue to see a union of school districts that has much to offer our students and our community. We offer much in terms of quality of education, variety of co-curricular programs, and wonderful people (students and teachers).

As many of you know, we have an opportunity to expand upon these positive qualities with the recently passed bill, Act 46. At a time where our state is facing lower student enrollment and higher school costs, this law was created to minimize these issues. When fully implemented, it will reduce bureaucracy and increase efficiencies, while cutting costs and giving much needed tax breaks to our community. It will result in better outcomes and opportunities for students at a cost that our three communities can afford today and into the future.

An FCSU study committee was created during the summer of 2015 to research this complex law and discuss the implications of its implementation. While Act 46 affords very attractive financial incentives, the Committee conducted the study with the understanding that a decision to unify school districts must be based on whether or not it is the right long-term move for students and taxpayers, regardless of the incentives. Through much discussion and debate, they eventually voted to send the report and Articles of Agreement to the State Board of Education in hopes to move forward with this project. On January 19, the State Board unanimously and enthusiastically voted to approve our report and send it to the voters on Town Meeting Day, 2016. The full report and Articles are included in your Annual Report and can also be found on our Act 46 link at fcsuvt.org

I believe everyone involved in this undertaking was guided by the commitment to enhance learning opportunities and equity for all students and to find efficiencies within our educational system that respect the financial investments of our communities and taxpayers. Our current governance structure was put into place at the turn of the century – no, not moving into the 21st century but from the 19th to the 20th century. It has been labeled archaic by many. At best, this structure is complicated and time consuming. At worse, it prevents us from meeting our obligations to students and taxpayers.

Students in our three communities can be better served by having a common and aligned curriculum from PreK through 12th grade. Our research has shown that there will be long term savings through efficiencies and streamlined operations. A single school board can more effectively direct our resources to support learning for our students if we reduce redundancy. We can share our collective wisdom through expanded and more diverse professional development for our leadership teams, our teachers, and our support staff, resulting in continuous improvement in instruction for our students. We can deploy our resources to better support our students when we are one school district. In addition, these resources can be strategically aligned with a common mission and vision to prepare our students for the next stage of their lives in a rapidly changing world. A single board will be charged with holding the administration accountable to those outcomes for all of our students, regardless of the school in which they are enrolled.

While tax savings are not the primary incentive in making this change, they cannot be ignored. Within the next 5 years, there is a potential of 4.6 million dollars in tax savings for our three communities. It is also important to note that, because we have a statewide property tax system, those districts who delay moving forward will pay the costs for all of the districts who do not delay. Finally, while the law has several carrots to motivate districts to move in this direction, it also has sticks. Those supervisory unions who have not merged by 2017 will be forced to unify by the State Board of Education and will not have a say on how or with whom they will be merged.

The chief objection that has been voiced to unifying our governance structure is the fear of loss of local control. While I cannot speak for other SU's, this should not be an issue with Franklin Central. In many ways, we have already united as a supervisory union. We know each other. We are colleagues and neighbors. Would we rather vote separately for our school budgets and board members despite the cost in money and inefficiencies, or would we rather fully commit to the community we have already forged?

Our communities share strong educational values, and we are very proud of the high quality education that our students receive. Bringing Fairfield, St. Albans City and St. Albans Town together around these shared values will expand upon this tradition of quality while also reducing costs through efficiencies of a shared system. We can optimize opportunities for our students and better serve our taxpayers. While our administrators have always collaborated across districts, there are limitations to what can be done while we are separate entities. Unification will allow our educational governance structure to reflect our shared values and direct our collective efforts to what matters – our students.

Personally, as your superintendent and a taxpayer within our SU, I believe it all boils down to trust. We must get past the past. This gives us the opportunity to promote the notion that St. Albans Town and City can work together. It will send a clear message that our neighbor seven miles up the hill has much in common with St. Albans (and vice versa). It is time to get past our history and look to the future, for the sake of our children and taxpayers.

In closing, I would like to thank the members of all of our school boards for their incredible interest and investment in our schools. It is a great pleasure to work with these thoughtful and caring community members in this elected responsibility. Thank you for your support, time, and belief in our schools.

Most importantly, I would like to thank my highly committed and dedicated staff. Our caring individuals put our students first every single day. We have a professional team of individuals who truly go above and beyond, meeting the needs of our students and their families.

Warmest personal regards,

A handwritten signature in black ink, appearing to read "Kevin Dirth", written in a cursive style.

Kevin Dirth
Superintendent

ST. ALBANS TOWN SCHOOL DISTRICT

BOARD REPORT

As has been true for a number of years, the St. Albans Town School District Board of Directors continues to concentrate on delivering the best education possible to our students at a dollar amount that is below the statewide average per pupil cost. We continue to make the safety and well-being of our students, staff, and visitors to our school, an important part of our daily efforts. As in years past, the proposed budget being presented to the voters for their consideration reflects our ongoing commitment to these and other important goals as we move forward. Everyone involved – from the parents and students of our Town to the School Board, support staff, Administration, and a great group of teachers – does their very best every day to secure the brightest future possible for our children.

In past years I spoke to how many in our State were looking to consolidation in an effort to lower education expenses. These efforts resulted in the passing of Act 46 at the State level. This will change Town Meeting Day this year, as the communities of St. Albans Town, St. Albans City, and the Town of Fairfield will have the opportunity to vote on several items. One will be whether we should eliminate the separate local Boards and School Districts that we currently have, and move to a Unified School District that would include all the schools that are part of the FCSU now. The three local elementary schools, BFA, the Tech Center, and the Supervisory Union would all merge to form one School District and one Board. The three communities would collectively vote, (all votes would be combined) on who the Board members would be, and also would vote on one combined budget for all the schools. In short, voters will decide whether a merger should occur; vote on who the potential Board members would be on the Unified Board if the vote to merge is successful in all three communities; vote on the budget for Town; and finally, vote for two members, whose terms are up, on your current Board. We plan on having much more information being available to the public before you have to vote on March 1st.

Each year, many hours are spent drafting a budget that balances the needs of our school and the community that supports it. This year's budget is no exception. Principal Angela Stebbins and Assistant Principal Jason Therrien, along with help and support from several others, notably FCSU Business Manager Martha Gagner, began working months ago to draft a budget to bring forward to the Board. After careful consideration by the Board, we accepted the current proposed budget at our January meeting. One of the rules in the new law called Act 46 is that school districts have "caps" on how much spending can increase per equalized pupil. If you have been following the process in Montpelier, you realize that determining the actual final spending cap numbers has been fairly complicated. We believe that the proposed budget, if approved by the voters, would result in an estimated increase that is within the final guidelines proposed by the State. It is important to note that, even with the proposed increase, SATEC would be spending less money per pupil next year than the amount spent on average statewide during the current year. For a number of years your Board and Administration has been bringing forth a budget proposal that results in per pupil spending that is approximately 10%

less than the statewide average. The FY '17 budget, which will be offered for your consideration on Town Meeting Day, in the amount for \$11,051,151 has been warned. This number is 3.0% larger than last year's but, using the formulas available to us, if approved would result in no increase to the tax rate, making it equal to last year's rate.

The number of students enrolled at SATEC fluctuates slightly during the year. Throughout the Country, and also our State, there are less school-aged children. However, a well-respected School system in our Town is helping us buck the trend of many schools in our State which are fighting to maintain their enrollment numbers. We believe that what we are offering our students, as highlighted in the Principal's Report, continues to draw families to our Town. For those who are concerned about the potential for overcrowding, please keep in mind that our current number of students is still well below our high of 761 students in 1998.

Please remember to vote on March 1st at the Collins Perley Sports Complex, and we strongly encourage you to join us at our informational meeting at SATEC scheduled for Wednesday, February 24th. There will be information on the changed ballots that you will see on voting day, and more details on the potential changes Act 46 would bring, if it is approved by all three communities.

Thank you for your continued support, it is much appreciated.

Respectfully,

St. Albans Town School District Board of Directors

Paul C. Bourbeau

Nina Hunsicker

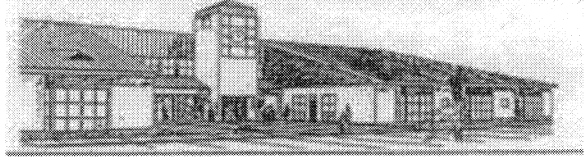
Belinda Bessette

Martha Casavant-Ries

Kerry McCracken Ducolon

**St. Albans Town Educational Center
169 South Main St.
St. Albans, VT 05478**

**Angela Stebbins – Principal
Jason Therrien – Assistant Principal
Phone (802) 527-7191**



“The best way to predict the future is to create it.”
-Abraham Lincoln

February 2016

Dear Parents and Community Members of Saint Albans Town,

We have had an excellent year at SATEC! We implemented the PBiS system to improve school climate, we continue to work with teachers to improve instruction, and we provide numerous opportunities for community connections during the school day and through our after school programs. We would like to share some of the highlights and take this opportunity to thank our community for their involvement and support!

SATEC staff have worked diligently to create a positive learning environment throughout our school. We implemented the Vermont Positive Behavior Interventions and Supports in the fall of 2015. Students are recognized as individuals and in groups for meeting our school-wide expectations of keeping everyone safe, being kind, and being responsible. We had a wonderful full school celebration for meeting our goal by having a movie theatre afternoon.

We continue our efforts to improve our instruction by focusing on math and literacy. We had a math audit completed by VMI (Vermont Mathematics Institute) and we are using the results to create a common K-8 vision of math for SATEC and to develop common instructional approaches to support students in reaching their math learning potential. We will be conducting a similar audit in literacy in the spring of 2016. Math and Literacy teachers work collaboratively to create units of study and common end of unit assessments across grades.

During the 2015-2016 school year our 7th grade students began working on developing Personalized Learning Plans (PLPs). Our plan is to have all 7th and 8th graders create and develop Personalized Learning Plans to help guide them in their current learning environment and to help them set long-term goals for high school and beyond. Once all 7th and 8th grade students have a plan in place we will be looking to expand this into all grades using developmentally appropriate goals. The purpose of PLPs is to help students achieve academic success, be prepared for post-secondary opportunities, and to actively engage in civic life.

Students make connections with their community throughout the year and in multiple formats.

St. Albans Town Educational Center is a place where all students and staff can be successful academically, socially, and emotionally in a positive, caring, and safe environment that respects individuality and promotes collaboration.

Our Four Winds program, where parent volunteers teach hands-on science topics as an enrichment, is still very active in grades K-6. We have a strong walk to school program with students walking to school each Wednesday over 12 times from August to December. SATEC achieved “Gold Level Status” in our Safe Routes To Schools initiatives, which means we have taken the necessary steps to strive for long term sustainability.

Many Learning Communities are involved in supporting the community by participating in and creating fundraisers. Our CHAMP community had a diaper drive where they collected diapers for needy families. One of our 8th grade enrichment groups coordinated efforts for our 5th-8th grade students to collect food items for Operation Happiness. We were able to deliver 1,365 food items for this worthy cause. In addition, Student Council collected 40 coats and over 30 hats and mittens that were donated to Operation Happiness.

We are proud of all the opportunities offered through our Athletics and Open Doors after school programs. In the fall of 2015, over 160 students participated in athletics, which included boys and girls soccer and a cross country running program. In terms of fall Open Doors offerings; we had a homework lab for students in grades 5-8 who benefited from structured time to complete assignments after school, mentoring with younger/older students, 2 Inspire Dance, arts classes, cooking classes, novel reading, T-shirt screening, Magic Gaming, Intramural Sports, Archery, and Yearbook Club. Our athletics and Open Doors programs provide a wide variety of ways for students to stay engaged academically and physically after school.

We value communication and collaboration with our families and community. We hope you will take a look at our updated website (satecvt.org), check us out on Facebook or subscribe to our Daily Announcement Blog for parents.

We would like to thank our parents and community members for their continued support in making SATEC a wonderful place for the students of St. Albans Town to learn and grow.

Sincerely,

Angela Stebbins

Angela Stebbins
Principal

Jason Therrien

Jason Therrien
Assistant Principal

St. Albans Town Educational Center is a place where all students and staff can be successful academically, socially, and emotionally in a positive, caring, and safe environment that respects individuality and promotes collaboration.

Franklin County Early Childhood Programs

Who We Are: We are a public school early education program serving children from birth to school age and their families.

Who We Serve: The program's target population is children from birth to school age, with an emphasis on three to five year old children who are developmentally at risk or developmentally delayed and their families. We also offer an early learning opportunity for all four year olds for ten hours a week in the towns of Fairfield, St. Albans City, and St. Albans Town. We are currently serving 262 children in the Supervisory Union, mostly three to five year olds. 70 of these children are in sites prequalified by the Agency of Education and we send \$3000 per child to the sites to offset the cost of a ten hour a week high quality preschool experience. Next year, this amount, which is set by the AOE is \$3,092.

What We Do: The program takes referrals from families with young children, relatives, neighbors, community members, and other service providers. Referrals often result in the scheduling of a developmental screening, which is done in homes, preschool classrooms, childcare programs, and the elementary schools. Screenings may result in a recommendation for a comprehensive evaluation, which is used to determine eligibility for enrollment in the early childhood special education programs. If a child and family are determined eligible for services, a program plan is developed with the child's family that results in home and/or center-based services. Center-based services may include placement in a playgroup, childcare program and/or a preschool. An important component of services by the program is consultation services to families with young children, community members, and other service providers.

The program operates an office at the American House (2 North Main Street) in St. Albans and has classrooms in the Fairfield, St. Albans City and Town Elementary Schools and the Barlow Street Community Center. We partner with Blooming Minds Child Care, Main Street School, Tami Dodge's Family Child Care and The Y's Time Childcare program as well as multiple programs in Chittenden County that are prequalified by the state to provide a ten- hour a week preschool experience for eligible children. The program also provides consultative services at other preschool and childcare programs in the district.

How We Are Funded: The program is operated with funds from a variety of federal, state, and local sources. The federal government provides funds to the State of Vermont, which provides the federal money to the local school district in the form of block and incentive grants. The State Legislature appropriates an additional amount of money for the public schools each year, and part of these funds is designated for early childhood education services. The Supervisory Union combines the block grant and local share for early childhood education from each participating school district. The total operating budget for the program's activities for the 2016/2017 school year is expected to be \$2,138,423, which is \$ \$701,101 more than last year, but includes a federal increase in revenue of \$433,293 through the Preschool Expansion Grant, which allows us to serve 32 income eligible four year olds for a full day of preschool, five days a week and provide them with wrap around comprehensive services.

Our assessment to the local budgets in the SU is increased by \$128,746 or 11%. This large increase is due to the implementation of ACT 166, which entitles all three, four and

five year olds, not enrolled in kindergarten, to 10 hours per week of publicly funded preschool during the school year. We began implementing ACT 166 in the FY 2016 school year and with the addition of all the three year olds have seen a 64% increase in the identified students that are eligible for special education. This increase represents additional funding to support the needed increased special education services. These funds will be acquired from a combination of the revenues mentioned above.

For More Information: Contact Michelle Spence, Coordinator, 524-3613 or mspence@fcsuvt.org

You may also find us on facebook by looking for the Franklin County Early Childhood Programs.

BELLOWS FREE ACADEMY UHSD#48 BOARD REPORT

Bellows Free Academy Union High School District #48 Board is happy to share its commentary with the St. Albans community through its annual report. The Board of Directors, the tremendous faculty and staff, and the administration of the school take our role of providing all students the opportunity to learn respect, dependability, and productivity very seriously. As our mission states, we provide the academic and social support for students to be effective problem solvers, active community members and lifelong learners.

The mission of the Northwest Technical Center is to educate today's learners using comprehensive career and technical education programs that enhance career awareness; promote lifelong learning; and develop the skills to be responsible, productive citizens for today and tomorrow.

The Board believes it is our task to present the community of St. Albans and other sending schools with a responsible budget that supports a quality educational program for your children while taking into consideration the needs and the means of the community. The Board has a fiduciary responsibility to the community, and it does indeed takes this responsibility seriously. We are aware of declining enrollments and to the fact that parents and students in the surrounding sending communities have a choice of a number of high schools to meet the diverse needs of their populations. BFA/NWTC constructs its budget using intensive interaction with staff, department heads, administrators, and the Board to examine all proposed expenditures and revenues.

The numbers of the student population is dropping in both St. Albans City and Town students and with students from sending communities. The fiscal year 2017 (FY17) budget to be presented to the voters is for the amount of \$21,144,321 – this figure was directly affected by a reduction in the number of students (approximately 50 students) entering the Academy for the budget period and the desire to remain with the cost containment level set by the legislature. This figure represents a corresponding reduction in staff equivalent to about 8.4 FTE. The Board believes we have balanced expenses and ensured that educational content aligns with state and federal requirements. The increase in the proposed budget for FY17 has been kept to only 0.9%. We have been able to set the BFA tuition rate at \$16,400 per student and the NWTC tuition rate at \$13,140. The Board firmly believes that this proposed budget will continue to strengthen educational excellence and meet the supportive resources of our community.

The Tech Center provides a course of study that can prepare many students for direct employment opportunities or serves as a solid preparation for a technical college upon graduation. Consequently, the NWTC staff is able to provide all of this, along with being fully integrated with the Academy, thus ensuring seamless delivery of instruction for our students. Finally, the Technical Center is the hub for Adult Learning for our community. We provide a number of classes and space for our adult learners. These factors along with those noted earlier highlight BFA as a tremendous community resource.

Vermont legislature approved Act 46 in 2015 which creates a multi-year process that provides phases of incentives for communities to voluntarily merge into the most common governance model. Act 46 calls for a unification of all the school districts in the supervisory union into a single supervisory district with the most significant difference that governance would be by a single board of directors, replacing the current five boards. Additionally, there would be a single budget that includes all the expenditures and revenues and results in the same school tax rate for each member towns.

BFA Board members have participated in the Franklin Central Supervisory Union (FCSU) Act 46 study committee and this committee voted to send the Articles of Agreement and Report for accelerated merger to the State Board of Education for approval. We received notification on January 20, 2016 that the Board of Education approved the report and Articles. The voters of St. Albans City, Town and Fairfield will have the opportunity to vote on whether they want to see a merger of their schools into one district. Unification may present numerous opportunities to streamline processes, and realize operational and fiscal efficiencies.

On behalf of the BFA Board of School Directors, I want to thank the community, the faculty, and the staff for supporting our students through supporting our school. I especially want to thank our students for continuing to choose BFA and NWTC. You continue to make us proud!!

The Board looks forward to continuing to serve the school community during the 2016-2017 school years. Please attend the Bellows Free Academy Union High School District #48 Budget Informational Meeting to be held in the BFA Library (located in BFA North building) at Bellows Free Academy, 71 South Main Street, Saint Albans, Vermont, on Tuesday, February 23, 2016, at 6:30 p.m.

I also wish to encourage and remind the community to please vote on Tuesday, March 1, 2016 from 7:00 a.m. to 7:00 p.m. at your local polling places. Your vote counts.

Sincerely,

Nilda Gonnella-French, Chair
BFA Board of School Directors

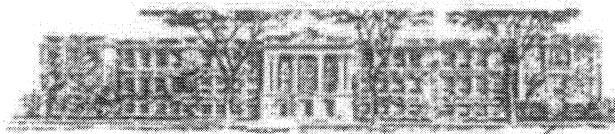
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cmosca@fcsuvt.org

Geoffrey Lyons
Assistant Principal
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glyons@fcsuvt.org

Rebecca Day
Assistant Principal
527-6417
rday@fcsuvt.org

**Bellows Free Academy
Union High School District #48
71 South Main Street
St. Albans, VT 05478-2297
Tel: 802-527-6555**

Web Address: bfa.fcsuvt.org



Shannon Warden
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524-2600 ext. 18
jregimbal@fcsuvt.org

Preston Randall
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527-6572
prandall@fcsuvt.org

**Bellows Free Academy UHSD #48
Principal's Annual Report
January 2016**

I am pleased to present the 2016 Annual Report from Bellows Free Academy. Our focus remains on ensuring the best environment for teaching and learning and creating a school culture where all students thrive academically and socially. We believe that the relationships and connections students forge with their teachers and advisors will enable them to be successful regardless of their chosen path after high school. The strength of our school is the many programs and opportunities we provide so that all students can find a place to learn and grow. Your continued support for our school is essential in the development of our students and community.

There are many highlights to report in our professional development efforts. Our Continuous Improvement Team completed a thoughtful and comprehensive plan in accordance with the Agency of Education Standards and Expectations. This work will guide our path forward so that all students will benefit from a more clearly articulated curriculum, high quality assessments and current instructional practice.

Our staff worked on generating student achievement data based on departmental goals, teacher designed assessments and well formatted curriculum maps. To support these efforts, faculty members attended a variety of professional development learning opportunities including one in July featuring national researcher Rick Wormeli. We are using Wormeli's work on grading and assessment in addition to Thomas Guskey's book, On Your Mark, to support our transition to a more standards based grading system. Additionally, we have completed a curriculum audit through our partnership with the Vermont Adolescent Literacy and Learning Initiative and Vermont Reads Institute. This work supports classroom instruction that will promote teaching strategies to improve each student's literacy skills.

In conjunction with our literacy initiative, our Five-Year New England Association of Secondary Schools and Colleges (NEASC) Progress Report was submitted in October, 2015. This document reflects our efforts to meet all NEASC recommendations from the school's site visit in October, 2010. It also outlines our next steps to address accreditation standards for the next five years which include Core Values and Beliefs, Curriculum, Instruction, Assessment, Leadership and Organization, School Resources and Community Resources.

In March, 2015 our students participated in the first year of the statewide SBAC exams. I am glad to report that we had a 97% participation rate. BFA maintains the same Adequate Yearly Progress status we held during the 2014-15 school year. We are working to use our SBAC data to inform our school improvement goals and support instructional practice. Additionally, a team of BFA teachers has designed a process to implement Personalized Learning Plans (PLP) for all students beginning with the graduating class of 2020. The PLP's will focus on students achieving success in content area standards as well as the AOE Transferrable Skills, which we have adopted as our school-wide academic expectations for accreditation. Specifically, they are as follows: Clear and Effective Communication, Self-direction, Creative and Practical Problem Solving, Responsible and Involved Citizenship, and Informed and Integrative Thinking.

Superintendent's Office
Fax # 524-1540

Principal's Office
Fax #527-6465

Main Office
Fax #527-6453

Guidance Office
Fax #527-6467

BFA's results in the Advanced Placement Program are a strong reflection of student academic development. One hundred and fifty-seven students enrolled in AP courses. One hundred and thirty-eight students took a total of 277 exams with a 53.7% pass rate by earning a score of 3 or better. Eighty-four of our AP students achieved a passing score and therefore potential college credit through the AP program. We are continuously working to increase student participation in AP classes.

We have expanded student use of and access to technology. A Project Space, including green screens and contemporary video equipment is now accessible for all classes. A math lab with a variety of technological supports is integrated into instructional practices in order to better facilitate creative and practical problem solving. We have also installed an Internet Café for student use in the lunch room.

I would like to report our internally calculated dropout rate decreased from 4.8% in 2013-14 to 2.4% in 2014-15. This is a 2.8% reduction from the 5.2% internal dropout rate recorded in 2012-2013. Factors that may have contributed to this decrease include the addition of a full-time Home School Coordinator, increased family contact, collaboration between guidance and administration and a consistent focus on enhancing school climate and culture. Our ongoing work in implementing the Student Success Model to create an environment where all students develop positive relationships with adults and peers has been strengthened by the integration of a Dean of Students and an In-School Support Planning Room. Through a reallocation of resources, converting to this new structure resulted in a cost savings to the school district.

We are excited to announce that BFA is now a Silver Medal School as awarded by U.S. News and World Report. We are ranked in the top 10% of all high schools in the nation based on student achievement on standardized tests and our challenging curriculum. We were also recognized by the University of Vermont for the aforementioned AP program. In 2015, fifteen BFA students submitted twenty-five AP exam scores to UVM which led to a commendation from both the University and the New England Office of the College Board. Other achievements included special acknowledgement and a television appearance on Regional Station Channel 22 for being a "Cool School" and all school participation for the second consecutive year in the local Veteran's Day Parade.

BFA continues to offer vibrant, co-curricular and athletic opportunities. Our boys and girls snowboarding teams have won state titles in the last two years and our Homecoming activities and pep rallies continue to involve all students. The PowderPuff football game, which is now an annual event at Homecoming generated over \$26,000 in contributions to support individuals and families experiencing catastrophic illnesses. We also hosted the annual statewide Unified Sports and Special Olympics competitions at our expansive Collins Perley Sports Complex. Our completely renovated gymnasium, where we held our opening day school assembly is a state of the art facility that reflects the support of our community. We've hosted a variety of engaging and enjoyable student events on our new floor. Needless to say, school spirit is alive and well at BFA.

Finally, it is important to note that what makes BFA such a great high school is the strength of our staff and achievement of our students. This year, music instructor Eric Bushey was named the Vermont Educator's Association Outstanding Music Educator of the Year and Kasia Bilodeau was honored as the Coach of the Year at the Vermont Special Olympics Annual Conference in Stowe. Senior Cordelia Bell and sophomore Kamryn Montague were elected as student representatives to the school board. Senior Olivia Domingue was recognized as a National Merit Scholar semi-finalist and Vincent Pigeon was named Athlete of the Year at the Special Olympics Annual Conference. These are just a few of the many people that make The Academy such a lively place for students to learn and develop academically and socially. We deeply appreciate your continued support and look forward to a bright future for all our young people.

Respectfully Submitted,



Chris Mosca
Principal



The Northwest Technical Center (NWTC) provides quality career and technical education to area high school students and adults. At the NWTC, students from Bellows Free Academy and Missisquoi Valley Union High School have the opportunity to choose from ten different career and technical programs and twelve specialty modules. Many of our programs allow students to take advantage of dual enrollment opportunities to earn college credit while in their program. In addition, all programs offer the opportunity to earn industry recognized certification which prepares them for college and careers.

The NWTC has been offering career and technical education since 1977. Many things have changed in technical education in the past decade. We strive to offer 21st century programs that are current with the trends in the industry. NWTC works closely with the Franklin County Industrial Development Corporation and Franklin Grand Isle Workforce Investment Board by listening to the needs of the local employers. Students come from a wide variety of backgrounds with personal goals ranging from college to immediate employment or apprenticeship. In addition, our vibrant Career Development Center offers continuing education courses to serve the employment and training needs of our community and surrounding counties.

Highlights of our year include:

New England Association of Schools and Colleges (NEASC)

The five year visiting committee voted to continue our accreditation as a result of their visit in April 2015. We are accredited through April 2020 when we will welcome our decennial visit. Commendations from the visit were an increase in programming for our math interventionist, increasing our Digital Video Production program from part time to full time, and our math Accuplacer results increase from 30% to 90%.

Career Development Office

NWTC's Career Development Office is proud to deliver the largest selection of continuing education courses offered by a Vermont regional technical center. High school students and adults have access to 50 courses taught locally, along with access to hundreds of online courses. As part of the student's personalized learning plans, the Career Development Office at NWTC is a strong option for many of our students (and their families).

The Career Development Office at the NWTC continues to operate the largest Licensed Nurse Assistant certification program in the state. Certifications can be earned in Medical Coding, Medical Assisting, and Phlebotomy. In the technology area, besides basic computer courses, residents can earn certifications to be technicians for computer hardware, networking, servers and security systems. New courses for 2016 include Professional Development for Educators, Pharmacy Technician Certification, and online courses.

Expanded Opportunity

We have made substantial improvements including a new Automotive Technology lab, a new Culinary Arts restaurant, increased community involvement, and accessibility of enrichment opportunities through our Career Development Office.

We have specialized attention for our feeder schools including a growing middle school Career Exploration Day program for students to experience career and technical education earlier. In an attempt to expand our presence in local middle schools as well as expose younger students to different career options, the NWTC has partnered with St. Albans City School, St. Albans Town Educational Center, Sheldon Elementary, Georgia Elementary and Missisquoi Valley Middle School to provide a Career Day Experience at NWTC. Students are asked to reflect on their career options and desires, and will be given an opportunity to have a hands-on learning experience at our center, in the career field of their choice.

Cooperative Education

Cooperative Education, or Co-op, is a unique plan of education which integrates classroom study with planned and supervised work experience. This educational pattern allows students to acquire practical skills as well as to be exposed to the reality of the world of work beyond the school campus. These experiences enhance the self-awareness and potential direction of the students involved. One of the great strengths of Cooperative Education is its flexibility. The basic concept of integrating work experience in an educational curriculum can be applied in many different ways. The NWTC's Cooperative Education Program has three main components:

Job Shadows	Usually a onetime observation of various occupations
Career Work Experience (CWE)	Program specific work experiences, usually during NWTC class time
Cooperative Technical Education (CTE)	Paid, supervised work, with training plan in program specific employment, available to students who have already completed program curriculum

Cooperative Education blends the philosophy of the hiring institution with the needs of the students. It is dependent upon the cooperation between educational institutions and employers to form a total educational program. The interrelated experience and study components are carefully planned and supervised to produce optimum educational results. Through a balanced educational method which combines classroom theory with career-related work experience, Cooperative Education offers numerous advantages to the student and to employers.

It is the goal of Cooperative Education to prepare every student for entry level employment and/or post-secondary training or education.

Academic Skill Development

We continue to administer the Accuplacer, a college entry level skills assessment to all students enrolled in NWTC programs. If needed, individualized support is given to students to help them become proficient. The Accuplacer is the assessment tool used by many area colleges to assess a student's basic skills as they apply for admission. It is the intent of the NWTC that all program completers and/or graduating students pass the Accuplacer before they head off to their respective college, technical school, or work endeavors.

English Integration

NWTC students may earn their required high school English credit during their program meeting time. The programs that integrate English for credit include Human Services, Public Safety & Fire Services, Medical Professions, Digital Arts, and Engineering Technologies. Instructors work together to find the inherent English component in the programs and align the curriculum to identify where English standards fit to make it rigorous and relevant. Our teachers familiarize themselves with the BFA Power Standards, select materials to be used in their programs, and discuss units to be presented.

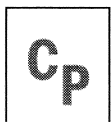
Dual Enrollment

We continue to offer FREE college credit in many of our programs through dual enrollment. With successful completion of the course work, students will earn transcribed-college credit that can transfer to any college. The programs that currently offer college credit are: Medical Professions, Engineering Technologies, Marketing, Automotive Technology, Digital Arts, Public Safety and Fire Services and Digital Video Production.

I would like to thank the parents and community members who provide ongoing support to the Northwest Technical Center. These community partners include program advisory committees, co-op and program placement sites, industry partners, and youth leadership organizations. With this tremendous support, we will continue to provide quality career and technical education programs that enable our students to be successful in their post-secondary future. I encourage you to visit our center any time to see the great learning that is happening here.

Respectfully submitted,

Leeann Wright, Director
Northwest Technical Center



Collins Perley Sports & Fitness Center

ANNUAL REPORT COLLINS PERLEY SPORTS & FITNESS CENTER

FY 2016

The Collins Perley Sports & Fitness Center has had an outstanding year. We have seen a significant increase in use by both the community and the school. We feel this is as a result of increased emphasis on wellness and facility improvements.

Collins Perley is owned by BFA. It is BFA's primary facility for physical education and athletics. It hosts other, non-athletic BFA activity. The goal of its independent Board of Directors is to meet the needs of BFA while also serving as a community center for the greater St. Albans region. Toward that end, we offer our facilities for Fitness, Athletics, Expositions, Shows, Fairs, Conventions, Concerts, Business Meetings, Parties, Health Clinics, Voting, and more.

This combination of school ownership along with community use and commitment result in excellent facilities at a low cost. The Collins and Perley Trusts paid the debt for the original construction of the facility. They continue to pay part of the operating costs of the facility. Collins Perley operates as a non profit entity (501 c 3) and sets fees sufficient to cover costs of operation. Operating costs are kept at essential levels without frills.

Because our public Mission is *to provide maximum wellness opportunity for the largest number of people...* we strive to offer as many wellness options as possible at the lowest possible price. During the past year we have truly concentrated on reaching out to the community to determine how we can more fully fulfill our mission. We have partnered with a number of talented local fitness instructors to increase our number and variety of class offerings. .

We know variety is important to most people in order to continue on a path to better health. We expect to continue to look at options for providing healthy choices to our community. Our Wellness Challenge participation has tripled in numbers. We expect this group to continue to grow with more time and effort being given to it. We offer over 100 different wellness classes every month.

Outside, we began what we hope will be a five year process to renovate most of our sports fields. Natural turf sports fields should be renovated every 15 years. Some of ours have never been renovated. Some were not built with the expectation of the type of use they are now getting. This year, our attention has been on the softball field. We excavated the infield, upgraded drainage, installed a new playing surface and are replacing the backstop and adjacent fencing. Through the process, we also expect to make spectator areas more handicap accessible.

We were pleased to continue our work with the Town of St. Albans on a project that might bring a walking/biking path from south Main Street to Collins Perley. Evidence shows this path would be heavily used. It would be an excellent way to increase access to the very popular Rotary Health Path that surrounds our Campus.

We are also working with the Town to install a cross walk that would improve pedestrian safety between our facility and the other side of Fairfax Road. This project would include a lowering of the speed limit and the installation of sidewalks on the east side of Fairfax Road.

Fitness is critically important to people of all ages. While we are proud of our world champion weight lifters, we are just as proud of those who take a regular walk around the Rotary Fitness Path that surrounds the 52 acre site or those who walk inside during inclement weather. We encourage all of our neighbors to do some kind of aerobic exercise for at least one hour three times per week. In addition to walking, jogging and running on our outdoor path and track we offer tennis, racquetball, wallyball, skating, aerobics, martial arts and a complete fitness gym with highly skilled trainers. We offer 100 exercise classes every month. Exercise programs include Tai Chi, Yoga, Zumba, Aerobics, Belly Dancing, Boot Camp , Spinning ®, and more.

Athletics is for more than the athletes. We encourage everyone to either participate in or watch any number of sports events. We host a wide number of athletic camps in the summer. Fall, winter, and spring bring both youth and adult teams to the ice or to the tennis courts/field house where they can participate in youth or adult tennis, soccer or lacrosse. Newcomers to every sport are welcome.

As a Community Center, Collins Perley is flexible and active. Our location and our facility work well for business meetings, expositions, and conventions.

We invite you to check our web site for more information: www.collinsperley.com

On behalf of the staff and the Board of Directors of Collins Perley, it is our pleasure to invite everyone to stop in to see what we have to offer. Please let us know how we can serve you better.

Sincerely,

Harold "Butch" Hebert, President
Collins Perley Sports Center, Inc.

David Kimel, Manager

St. Albans Town Educational Center

Summary of Expenditures for FY17 Proposed Budget

Department	FY15 Actual	FY16 Adopted	FY17 Proposed
Instruction General	345,388	373,846	390,226
K-8 Instruction	2,865,727	2,991,588	3,006,175
Assess/Testing/Curriculum	29,446	32,010	15,665
Art	140,656	147,979	154,588
Technology	341,754	350,282	386,887
French	82,394	86,379	90,121
Math Content Specialist	180,128	186,287	227,585
Music	153,965	160,212	166,820
Physical Education	216,404	229,552	241,355
Co-curricular Activities	80,391	84,390	92,934
Summer School Program	18,753	18,900	23,350
21st Century/Open Doors	67,178	32,000	33,000
Literacy Specialists	467,716	483,911	496,875
Guidance Services	192,248	201,484	186,150
Student Support Center	199,143	202,232	213,004
Student Assistance Program (local)	7,166	30,157	16,827
Health Services	84,234	89,852	93,802
Homeschool Coordinator	39,855	39,959	42,584
Media (School Library)	144,469	153,891	129,981
SRO	73,348	75,910	73,600
Early Childhood	267,743	304,512	382,121
Instruction-Elementary	5,998,106	6,275,333	6,463,650
Spec. Ed. Support Staff	0	995,770	902,623
Spec. Ed. Services provided by SU	0	928,601	1,005,619
Special Ed. - ECP	0	79,694	78,966
Special Ed.	1,434,056	0	0
Special Ed. - OT/PT,Psych.	18,933	0	0
Special Ed. - SLP	174,855	0	0
Special Ed. - Other Support Services	147,090	0	0
Special Ed. - Advertising/Admin	0	0	0
Special Ed. - Transportation	7,294	0	0
IDEAB	75,706	0	0
Special Education	1,857,934	2,004,065	1,987,208
Board of Education	60,349	43,353	42,349
Supervisory Union Assessment	304,492	336,846	776,287
Principal's Office	440,260	454,955	482,005
Debt - Long & Short Term	230,608	31,548	20,500
O&M,Care/Upkeep,Traffic	718,758	960,854	1,042,446
Transportation,To and From School	369,831	392,945	0
Transportation,Co-Curr,Field Trips	20,548	21,300	21,300
Food Service	29,417	30,239	22,783
Other Expenses	2,174,263	2,272,040	2,407,670
IEP Medicaid	46,149	68,857	50,847
EPSDT Medicaid	19,135	20,376	20,376
Math Content Title II	0	81,399	81,400
SAP Grant & Tobacco Grant	43,720	3,696	40,000
Grant Expenses	109,004	174,328	192,623
Expenses to be Voted	10,139,307	10,725,766	11,051,151

St. Albans Town Educational Center

Summary of Estimated Revenues for FY17 Proposed Budget

Revenues	FY15 Actual	FY16 Adopted	FY17 Proposed	
Impact Fees	60,000	75,000	75,000	
Tuition Income	9,000	0	0	
Interest	30,529	33,000	30,000	
Building Rentals	6,305	6,000	6,000	
Education Spending Grant	8,814,563	9,161,401	9,487,703	
Transportation Aid	153,124	157,756	168,850	
Miscellaneous/Open Doors Revenue	35,223	3,000	5,000	
General Operating	9,108,744	9,436,157	9,772,553	
 Mainstream Block Grant	 259,088	 262,051	 260,399	
Expenditure Reimbursement	745,094	833,067	825,576	
Extraordinary Reimbursement	32,896	0	0	
IDEA B	75,706	0	0	
Special Education	1,112,784	1,095,118	1,085,975	
 IEP Medicaid Grant	 46,149	 48,857	 50,847	
EPSDT Medicaid Grant	19,135	20,376	20,376	
Student Assistance Program & Tob	43,720	43,859	40,000	
Title II-A	0	81,399	81,400	
Grant Funding	109,004	194,491	192,623	
 Total of Estimated Revenues	 10,330,532	 10,725,766	 11,051,151	3.03%

FY16 Education Spending per Equalized Pupil (including exclusions)	\$12,753.76	
FY17 Cost Containment threshold for SATEC, per Act 46 with 0.9% added	\$13,223.10	3.68%
 FY17 SATEC Education Spending, based on proposed budget	 \$9,487,703	
Frozen Equalized Pupil Count to be used for FY17 Budget	716.74	
Proposed Education Spending per Equalized Pupil	\$13,237.30	
FY17 Exclustions - None	\$0.00	
New Revised Education Spending per Equalized Pupil	\$13,237.30	3.79%

District: St. Albans Town		T177		Property dollar equivalent yield	Homestead tax rate per \$6,870 of spending per equalized pupil	
County: Franklin		Franklin Central		9.870	1.00	
				11.063	income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2014	FY2015	FY2016	FY2017	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$10,011,886	\$10,336,606	\$10,725,766	\$11,051,151	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$10,011,886	\$10,336,606	\$10,725,766	\$11,051,151	4.
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$10,011,886	\$10,336,606	\$10,725,766	\$11,051,151	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,476,006	\$1,522,043	\$1,564,365	\$1,563,448	10.
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$1,476,006	\$1,522,043	\$1,564,365	\$1,563,448	13.
14.	Education Spending	\$8,535,880	\$8,814,563	\$9,161,401	\$9,487,703	14.
15.	Equalized Pupils	715.16	710.75	717.33	716.74	15.
Education Spending per Equalized Pupil		\$11,935.62	\$12,401.78	\$12,771.53	\$13,237.30	16.
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$383.60	\$291.98	\$9.83	NA	17.
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$6.49	\$5.96	\$7.95	NA	18.
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA	19.
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA	20.
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	NA	21.
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA	22.
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	NA	23.
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	NA	24.
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold = \$15,456 NA	threshold = \$16,166 NA	threshold = \$17,103 NA	District Threshold \$13,223.10	25.
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$14.20	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$11,936	\$12,402	\$12,772	\$13,251.50	27.
28.	District spending adjustment (minimum of 100%)	130.430% based on \$9,151	133.568% based on \$9,285	135.020% based on \$9,459	NA	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$13,251.50 ÷ (\$9,870.00 / \$1,000)]	\$1.2260 based on \$0.94	\$1.3090 based on \$0.98	\$1.3367 based on \$0.99	\$1.3426 based on \$1.00	29.
30.	Percent of St. Albans Town equalized pupils not in a union school district	65.84%	64.76%	64.73%	64.79%	30.
31.	Portion of district eq homestead rate to be assessed by town (64.79% x \$1.34)	\$0.8072	\$0.8477	\$0.8652	\$0.8699	31.
32.	Common Level of Appraisal (CLA)	102.40%	105.55%	103.40%	105.60%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.8699 / 105.60%)	\$0.7883 based on \$0.94	\$0.8031 based on \$0.98	\$0.8368 based on \$0.99	\$0.8238 based on \$1.00	33.
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
34.	Anticipated income cap percent (to be prorated by line 30) [(\$13,251.50 ÷ \$11,065) x 2.00%]	2.35% based on 1.80%	2.40% based on 1.80%	2.43% based on 1.80%	2.40% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (64.79% x 2.40%)	1.55% based on 1.80%	1.55% based on 1.94%	1.57% based on 1.94%	1.55% based on 2.00%	35.
36.	Percent of equalized pupils at Bellows Free Academy UHSD	34.16%	35.24%	35.27%	35.21%	36.
37.		-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: St Albans Town Educ Center
S.U.: Franklin Central S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2015 School Level Data

Cohort Description: K - 8, enrollment ≥ 200
 (29 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 5 out of 29

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller → ← Larger	Georgia Elementary/Middle School	PK - 8	615	50.15	2.00	12.26	307.50	25.08
	St Johnsbury Schools	PK - 8	687	61.10	4.00	11.24	171.75	15.28
	St Albans City School	PK - 8	743	74.10	2.00	10.03	371.50	37.05
	St Albans Town Educ Center	PK - 8	752	63.00	2.00	11.94	376.00	31.50
	Barre Town Elementary School	PK - 8	857	79.00	4.00	10.85	214.25	19.75
	Shelburne Community School	PK - 8	862	53.00	2.00	16.26	431.00	26.50
	Barre City Elementary/Middle School	PK - 8	882	97.00	4.00	9.09	220.50	24.25
Averaged SCHOOL cohort data			457.86	38.73	1.99	11.82	230.52	19.50

School District: St. Albans Town
LEA ID: T177

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2014 School District Data

Cohort Description: K - 8 school district, FY2013 FTE ≥ 200
 (29 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 8 out of 29
Smaller → ← Larger	Georgia	PK-8	589.34	\$11,326	Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.
	Duxbury/Waterbury Union #45	PK-8	654.67	\$12,341	
	St. Johnsbury	PK-8	695.78	\$11,032	
	St. Albans Town	PK-8	730.61	\$10,723	
	St. Albans City	PK-8	760.99	\$11,107	
	Shelburne	PK-8	814.02	\$11,354	
Averaged SCHOOL DISTRICT cohort data			532.89	\$11,631	

FY2016 School District Data

LEA ID School District		Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
					Use these tax rates to compare towns rates.			These tax rates are not comparable due to CLA's.
Smaller → ← Larger	T169 Rockingham	PK-8	547.76	16,275.72	1.7035	1.6640	105.20%	1.5818
	T119 Manchester	PK-8	625.80	14,555.06	1.5234	1.5234	103.63%	1.4700
	U045 Duxbury/Waterbury Union	PK-8	653.70	15,473.15	1.6195	-	-	-
	T177 St. Albans Town	PK-8	717.33	12,771.53	1.3367	1.4722	103.40%	1.4238
	T117 Lyndon	PK-8	731.36	13,897.82	1.4546	1.4546	102.40%	1.4205
	T186 Shelburne	PK-8	775.86	13,973.06	1.4624	1.4698	98.54%	1.4916
	T176 St. Albans City	PK-8	779.33	12,625.54	1.3214	1.4501	97.79%	1.4828

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

BFA Union High School District #48

Summary of Expenditures

Department	FY 2015 Actual	FY 2016 Budget	FY 2017 Proposed
Regular Instruction Program	\$7,882,546	\$7,981,068	\$7,779,755
ISS & SSS	\$285,500	\$300,956	\$315,777
Co-Curricular Program	\$102,269	\$100,091	\$88,937
Athletics Program	\$600,773	\$628,052	\$630,524
Adult Education Program	\$374,359	\$139,076	\$148,300
Attendance Services	\$82,349	\$162,198	\$38,574
Guidance Services (includes Career Coach & HSC)	\$558,836	\$609,945	\$658,578
Health Services	\$85,281	\$108,084	\$108,367
Library Services	\$148,468	\$157,657	\$161,958
Information Technology	\$537,216	\$574,878	\$634,138
School Board of Directors	\$94,975	\$153,473	\$137,251
Supervisory Union Services (Transportation & ELL)	\$449,577	\$437,297	\$650,564
Principals Office	\$535,903	\$557,349	\$490,989
Assistant Principal's Office	\$367,143	\$375,251	\$458,410
Plant Operation (Main & North Plant)	\$1,440,858	\$1,351,012	\$1,330,655
Plant Operation (CPSC)	\$387,754	\$441,507	\$446,288
School Resource Officer	\$69,959	\$72,757	\$74,560
Transportation (Co-Curr & Athletics only)	\$166,495	\$220,422	\$160,405
Cafeteria	\$17,930	\$12,119	\$16,485
Debt Service (Short Term)	\$34,011	\$34,206	\$30,100
Debt Service (LongTerm)	\$588,868	\$583,711	\$568,923
Sub Total General Operating Expenses	\$14,811,070	\$15,001,109	\$14,929,538
Learning Center	\$1,442,032	\$0	\$0
Community Intergration Program	\$1,102,453	\$0	\$0
NOVUS Program	\$274,840	\$0	\$0
Outside Placements	\$185,213	\$0	\$0
Support Services/Administration	\$173,978	\$981,368	\$951,916
Sp Ed Services provided by SU	\$0	\$2,372,649	\$2,593,888
Sub Total Special Education Expenses	\$3,178,516	\$3,354,017	\$3,545,804
Northwest Technical Center			
Instructional Program	\$1,761,179	\$1,718,071	\$1,748,536
NWTC Administration	\$246,015	\$281,212	\$295,065
NWTC Guidance	\$101,459	\$107,678	\$113,214
Indirect Expenses	\$443,348	\$440,280	\$472,769
Transportation	\$42,954	\$53,060	\$39,395
Sub Total Technical Center Expenses	\$2,594,955	\$2,600,301	\$2,668,979
Total Expenses to be Voted	\$20,584,541	\$20,955,427	\$21,144,321

0.90%

BFA Union High School District #48

Summary of Estimated Revenues

Revenue Category	FY 2015 Actual	FY 2016 Adopted	FY 2017 Proposed
Collins Perley Trust Fund Income	\$95,000	\$75,000	\$100,000
Investment Income	\$42,403	\$50,000	\$50,000
St of VT High School Completion Program	\$278,336	\$0	\$0
Driver Education Reimbursement	\$13,681	\$15,000	\$15,000
Adult Ed Income	\$355,056	\$99,500	\$99,500
Tuition Income	\$3,871,807	\$3,476,273	\$3,409,631
Education Spending/on Behalf of State Tech	\$11,723,492	\$12,515,350	\$12,451,683
State Transportation Aid	\$0	\$15,300	\$15,200
Misc./Grant Income	\$49,911	\$67,224	\$47,650
Sub Total General Operating Income	\$16,429,686	\$16,313,647	\$16,188,664
Excess Cost Income	\$594,078	\$402,361	\$588,113
Mainstream Block Grant	\$251,286	\$256,729	\$250,360
Extraordinary Reimbursement	\$111,418	\$86,837	\$67,680
Expenditure Reimbursement	\$1,162,203	\$1,295,552	\$1,380,526
IDEAB Grant	\$21,845	\$0	\$0
Sub Total Special Education	\$2,140,830	\$2,041,479	\$2,286,679
Northwest Technical Center			
State Basic Education Grant	\$1,159,355	\$1,175,889	\$1,210,899
State Tuition Assistance Grant	\$466,440	\$473,059	\$487,143
Tuition Income	\$624,169	\$701,353	\$719,936
Program Income	\$87,216	\$29,000	\$25,000
Other Grants	\$277,755	\$221,000	\$226,000
Sub Total Technical Center	\$2,614,935	\$2,600,301	\$2,668,979
Total Revenues	\$21,185,451	\$20,955,427	\$21,144,321

0.90%

FY16 Education Spending per Equalized Pupil (for comparison)

\$16,141.11

FY17 Cost Containment threshold for BFA UHS #48, per Act 46

\$16,308.98

1.04%

FY17 BFA Educational Spending, based on proposed budget

\$12,451,683

Frozen Equalized Pupil Count to be used for FY17 Budget

750.17

Proposed Education Spending per Equalized Pupil

\$16,598.48

FY17 Exclusions

\$289.51

New Revised Education Spending per Equalized Pupil

\$16,308.97

1.04%

Bellows Free Academy Union High School District #48 FY15 Audit was incomplete at the time of this printing. Complete copy of the FY15 Audit may be obtained by calling the Supervisory Union Office at 524-2600.

St. Albans Town Educational Center
Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Administration/Clerical:</u>			
Stebbins, Angela M	Principals	100%	\$104,500
Therrien, Jason A	Assistant Principal	100%	\$89,500
Bedard, Mary Rose J	Co-Curricular/Athletic Director	100%	\$34,080
Jerome, Lorna M	Clerical Support Staff	100%	\$46,008
Sargent, Kathy H	Clerical Support Staff	100%	\$36,320
Gamache-Deso, Tammy L	Clerical Support Staff	100%	\$36,842
<u>Teachers:</u>			
Bates, Amanda H	Art Teacher	100%	\$49,483
Mernicky, Katarina	Art Teacher	100%	\$54,100
Biggie-Ward, Amy M	Behavior Specialist	100%	\$62,963
Godin-Biggie, Sarah A	Behavior Specialist	100%	\$52,582
Leroux, Isabelle G	French Teacher	100%	\$68,256
Rodgers, Margaret R	Guidance Counselor	100%	\$69,903
Werner, Linda S	Guidance Counselor	100%	\$67,650
Boomhover, Jill O	Grade 1 or 2 Teacher	100%	\$68,128
Brown, Kirsten	Grade 1 or 2 Teacher	100%	\$42,583
Bruley, Diane M	Grade 1 or 2 Teacher	100%	\$63,550
Curry, Lisa G	Grade 1 or 2 Teacher	100%	\$62,945
Dulude, Daphne	Grade 1 or 2 Teacher	100%	\$58,150
Duplissa, Cheryl L	Grade 1 or 2 Teacher	100%	\$64,711
Fitzgerald, Dina L	Grade 1 or 2 Teacher	100%	\$46,953
Thompson, Lisa L	Grade 1 or 2 Teacher	100%	\$56,463
Wright, Susan C	Grade 1 or 2 Teacher	100%	\$64,710
Calcagni, Elizabeth S	Grade 3 or 4 Teacher	100%	\$47,066
Conger, Lisa M	Grade 3 or 4 Teacher	100%	\$57,400
Conley, Danielle L	Grade 3 or 4 Teacher	100%	\$60,245
Lamson, Heather R	Grade 3 or 4 Teacher	100%	\$64,423
Lanthier, Helen M	Grade 3 or 4 Teacher	100%	\$71,460
McKennerney, Shelia M	Grade 3 or 4 Teacher	100%	\$71,460
Patterson, Nicole L	Grade 3 or 4 Teacher	100%	\$62,200
Rich, Brenda L	Grade 3 or 4 Teacher	100%	\$60,453
Branon, Cathryn E	Grade 5 or 6 Teacher	100%	\$67,203
Ely, Laurie G	Grade 5 or 6 Teacher	100%	\$65,360
Flanagan, Michael E	Grade 5 or 6 Teacher	100%	\$52,353
Gleim, Harry A	Grade 5 or 6 Teacher	100%	\$75,040
Grab, Andrew V	Grade 5 or 6 Teacher	100%	\$44,424
Leahy, Kevin E	Grade 5 or 6 Teacher	100%	\$51,003
McAdoo, Carrie A	Grade 5 or 6 Teacher	100%	\$51,210

St. Albans Town Educational Center
Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Teachers continued:</u>			
Murphy, George H	Grade 5 or 6 Teacher	100%	\$44,253
Fuller, G. Glen	Grade 7 or 8 Teacher	100%	\$42,558
Goodland, Taylor A	Grade 7 or 8 Teacher	100%	\$58,180
Lanfear, Abigail D	Grade 7 or 8 Teacher	100%	\$45,603
Montagne, Janet L	Grade 7 or 8 Teacher	100%	\$68,950
Peterson, Keith J	Grade 7 or 8 Teacher	100%	\$53,253
Phelps, Tina M	Grade 7 or 8 Teacher	100%	\$47,314
Westbrook, Lorelei K	Grade 7 or 8 Teacher	100%	\$42,695
Zettler, Laura D	Grade 7 or 8 Teacher	100%	\$56,800
DeBellis, Erica D	Home School Coordinator	100%	\$48,811
Callahan, Jennifer A	Kindergarten Teacher	100%	\$68,553
Lovejoy, Melissa S	Kindergarten Teacher	100%	\$40,203
Pascucci, Nedeen A	Kindergarten Teacher	100%	\$42,903
Pelkey, Kathryn W	Kindergarten Teacher	100%	\$72,214
Pepe, Gayle S	Kindergarten Teacher	100%	\$66,027
Zelazo, Sandra N	Media Specialist	100%	\$75,040
Sheperd, Elizabeth FI	Music Teacher	100%	\$59,911
Tokarz, Kimberlee A	Music Teacher	100%	\$64,710
Campion, Lindsey A	Nurse	100%	\$48,700
Konrad, Michael E	Physical Education Teacher	100%	\$64,353
Pinette, Leah K	Physical Education Teacher	100%	\$48,700
Stetz, Catherine M R	Physical/Health Education Teacher	100%	\$51,400
Koontz, Amie S	SAP Counselor	100%	\$41,288
Alessi, Sharon M	Special Educator	100%	\$46,538
Auger, Amanda M	Special Educator	100%	\$33,419
Barnard, Kaitlyn	Special Educator	100%	\$45,472
Berry, Jauna N	Special Educator	100%	\$62,513
Elbaum, Mary A	Special Educator	100%	\$58,910
Kaseoru, Dianne J	Special Educator	100%	\$70,300
Lamb, Kathleen M	Special Educator	100%	\$45,212
Stone, Amy L	Special Educator	100%	\$51,531
Guillmette, Thyra LK	Literacy Specialist	100%	\$59,269
Jacobs, Beth B	Literacy Specialist	100%	\$75,040
Maskell, Gretchen V	Literacy Specialist	100%	\$62,235
McCoy, Jo-Anne	Literacy Specialist	100%	\$65,437
Menkens, Lea D	Literacy Specialist	100%	\$64,710
Lovejoy, Catherine C	Literacy/Math Specialist	100%	\$60,453
Hoben, Heather S	Math Content Specialist	100%	\$64,933
McEwing, Susan M	Math Content/Tech. Integration Specialist	100%	\$51,400

St. Albans Town Educational Center
Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Teachers continued:</u>			
Bailey, Sheila A	Speech and Language Pathologist	100%	\$68,761
Wells, Shannon K	Speech and Language Pathologist	100%	\$44,836
Gallagher, Genevieve A.C.	Technology Educator	100%	\$52,750
<u>Educational Support Professionals</u>			
Adamczak, Christina L	Health Office Assistant	100%	\$15,769
Good, Natalie S	Library Assistant	100%	\$17,203
Marlow, Linda L	Student Support Center Assistant	100%	\$24,521
Sutton, Lisa	Student Support Center Assistant	100%	\$25,251
Chagnon, Susan R	Educational Support	100%	\$21,151
Charron, Erin M	Educational Support	100%	\$16,362
Chevalier, Matthew R	Educational Support	100%	\$15,700
Church, Linda J	Educational Support	100%	\$23,502
Coon, Patricia E	Educational Support	100%	\$19,097
Corey, Brenda L	Educational Support	100%	\$16,949
Corrigan, Anderson S	Educational Support	100%	\$15,000
Davis, Bobbi Jo	Educational Support	100%	\$17,924
Devarney, Sonia	Educational Support	100%	\$16,174
Dustira, Kathleen A	Educational Support	100%	\$19,257
Fyles, Robin M	Educational Support	100%	\$18,573
Gamsby, Sandra S	Educational Support	100%	\$20,221
Gonyeau-Gutkopf, Virginia M	Educational Support	100%	\$21,330
Hatch, Hollie L	Educational Support	100%	\$18,581
Herder, Diana L	Educational Support	100%	\$18,430
Holzscheiter, Andrea M	Educational Support	33%	\$6,002
Hubbard, Maria D	Educational Support	100%	\$20,386
Jennette, Marie A	Educational Support	100%	\$21,215
Johnson, Courtney A	Educational Support	100%	\$17,107
King, Karen T	Educational Support	100%	\$18,907
Maskell, Brandi V	Educational Support	100%	\$17,150
Miller, Jeannie M	Educational Support	100%	\$20,919
Morgan, Holly B	Educational Support	100%	\$20,733
Morin, Tammy	Educational Support	61%	\$11,036
Ovitt, Samantha J	Educational Support	100%	\$17,044
Painter, Sarah L	Educational Support	63%	\$11,292
Picard, Melinda J	Educational Support	25%	\$4,485
Reed, Jessica E	Educational Support	100%	\$16,517
Snay, Tammy Lynn	Educational Support	100%	\$16,774
Sturgeon, Miles D	Educational Support	100%	\$15,872

St. Albans Town Educational Center
Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Educational Support Professionals continued:</u>			
Toussaint, Diane M	Educational Support	100%	\$22,314
Valley, Jeanne P	Educational Support	100%	\$13,295
Vester, Vaughn Beth	Educational Support	100%	\$19,596
Walsh, Martha P	Educational Support	100%	\$16,174
White, Jill M	Educational Support	100%	\$16,964
Whiting, Rachel M	Educational Support	100%	\$12,805
Zak, Caroline M	Educational Support	100%	\$17,079
<u>Technology</u>			
Martinez, Juan C	Network Administrator	50%	\$32,809
Vigneau, Travis A	Assistant Network Administrator	100%	\$40,737
Deslauriers, Donna M	Computer Technition	100%	\$40,403
Rousselle, Timothy D	Computer Technition	100%	\$25,166
<u>Maintenance/Custodial Staff</u>			
Madden, Derek J	Facilities Manager	100%	\$63,750
Coolum, Hector M	Facilities Maintenance Tech	100%	\$37,344
Brow, Kim D	Maintenance and Security	100%	\$26,356
Cross, Francis A	Maintenance and Security	100%	\$35,230
Hayden, Ricky A	Maintenance and Security	100%	\$29,280
Laurencelle, Avery P	Maintenance and Security	100%	\$24,365
<u>Food Service/Security Staff</u>			
Corey, Brenda L	Traffic Control	15%	\$4,537
Greenwood, Jeffrey M	Cafeteria Monitor	43%	\$7,220
Robideau, James J	Cafeteria Monitor	43%	\$13,275

This report is a record of cash paid during the fiscal year, July 1, 2014 through June 30, 2015, not the employee's contracted amount. It may include additional duties and depending on summer pay selections, may appear understated or overstated. All individuals may not have worked a full year or at full time.

Franklin Central Supervisory Union Contracted Wages
Fiscal Year 2014-2015
July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Description</u>	<u>FTE</u>	<u>Salary</u>
Dirth, Kevin A	Superintendent of Schools	100%	\$110,000
Regimbal, Julie E	Special Education Director	100%	\$90,167
Wells, Joanne	Special Education Assistant Director	100%	\$78,791
Gagner, Martha A	Business Manager	100%	\$74,972
Finck, Kathleen A	Human Resource Director	100%	\$71,111
Byers, Jesse Smith	Director of FCSU Curriculum	100%	\$69,578
Burt, Jennifer A	Accounting Supervisor	100%	\$60,656
Carlton, Marnie B	Grants Specialist / Spec. Ed. Asst.	100%	\$38,847
Comstock, Brenda K	Executive Assistant	100%	\$51,081
Cross, Germaine J Corey	Benefits Coordinator	100%	\$51,839
Kelly, Diana L	HR Assistant	100%	\$32,271
King, Brianne L	Accounts Payable Clerk	100%	\$30,464
Lizewski, Katherine W	Payroll Coordinator	100%	\$36,211
Robistow, Kathleen	Payroll Coordinator	100%	\$43,753
Waine, Cathy F	Accounting Specialist	60%	\$25,123

Note: The St. Albans Town School District contributed approximately 19% towards the FCSU operating budget.

Some positions are funded in total or in part by grant funds

Bellows Free Academy UHS 48/ Northwest Technical Center Wages
Fiscal Year 2014-2015
 July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Bellows Free Academy Union High School:</u>			
<u>Administrative/Clerical:</u>			
Mosca, Christopher P	Principal	100%	\$105,060
Lyons, Geoffrey W	Assistant Principal	100%	\$95,574
Day, Rebecca Caron	Assistant Principal	100%	\$92,431
Warden, Shannon J	Assistant Principal	100%	\$87,550
Randall, Preston E	Director of Guidance	100%	\$85,000
Raymond, Shirley	Administrative Assistant	100%	\$50,862
Brunelle, Teri L	Secretary, Principals Office	100%	\$42,772
Jarvis, Mary Sue	Secretary, Support Services	100%	\$31,552
Goldsbury, Margaret R	Secretary, Main Office	100%	\$38,113
Turner, Judy L	Secretary, Main Office	100%	\$24,830
<u>Guidance/Other Support:</u>			
Breitmeyer, Judith J	Guidance Counselor	100%	\$78,328
Logee, Brenda E	Guidance Counselor	100%	\$44,005
Pepin, Christopher A	Guidance Counselor	100%	\$35,635
Turner, Amy H	Guidance Counselor	100%	\$67,360
Doig, Deborah J	Secretary	100%	\$31,936
Hirss, Kelly J	Secretary	100%	\$39,235
Gardner, Lindsay F	Attendance	20%	\$6,066
Lord, Suzanne Y	Attendance	100%	\$31,334
Morgan, Paul R	Attendance	12%	\$3,694
Gissel, Ellen M	Cafeteria/Detention Monitor	30%	\$8,687
Chesser, Karen S	Career Coach	20%	\$8,875
Harris, Debra A	Piano Accompanist	32%	\$10,967
Gratton, Penelope Ann E	Tutor	100%	\$33,127
Bonneau, Martha L	Transliterator	100%	\$47,870
Costello, Hilda S	Interpreter for the Deaf	100%	\$37,414
Frischkorn, Eryn E	Interpreter for the Deaf	100%	\$39,822
<u>Information Technology/Library:</u>			
Steel, Alan G	Director of Information Technology	100%	\$77,614
Hebert, Thomas	Network Administrator	100%	\$68,545
Davis, Steven S.	Technology Intergration	100%	\$56,588
Mercier, William J	IT Services	100%	\$48,293
Muren, Claire M	IT Services	100%	\$55,591
Matthews, Heather	IT Services	6%	\$4,993
Woodworth, Kim A	IT Services	100%	\$26,398
Jones, Peter M	Librarian	100%	\$65,609
Gaudreau, Mary J	Secretary, Library	100%	\$41,979

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Nurse:</u>			
Lipka, Valarie F	Associate Nurse	100%	\$35,794
Weaver, Lisa A	Associate Nurse	100%	\$35,195
<u>Teachers:</u>			
Bedard, Jamie L	Arts	100%	\$44,057
Christie, Diane M	Arts	100%	\$79,794
Harte, Robert G	Arts	60%	\$21,857
Stoner, Gerald K	Arts	100%	\$68,882
Yandow, Karen Anne	Arts	100%	\$74,475
Marlow, Dan A	Athletic Director/Physical Education	100%	\$80,263
Brouillette, Mary R	Business	64%	\$42,786
Fraser, Barbara S	Business	100%	\$56,743
McArtor, Edee K	Business	100%	\$69,155
Sweeny, Ritalea	Business	40%	\$23,406
Kamitses, Alexis	Dance	100%	\$49,650
Mason, Nora J	Design & Technology Education	100%	\$36,964
Symula, Peter G	Design & Technology Education	100%	\$74,202
Walker, Brett A	Design & Technology Education	100%	\$51,150
Bove, Perry E	Driver Education	100%	\$78,021
Archambault, Nathan K	English	100%	\$54,219
Bancroft, Erin	English	100%	\$45,831
Bristol, Jamie A	English	100%	\$51,014
Carlton, Keith J	English	100%	\$72,428
Hebert, Larissa M	English	100%	\$61,789
Hill, James E	English	100%	\$62,846
Kaufman, Jacqueline	English	100%	\$75,975
Kivlehan, Kieran A	English	51%	\$25,947
Perrin, Jodeen L	English	100%	\$56,470
Rico, Polly G	English	100%	\$68,882
Riegelman, Peter A	English	100%	\$72,429
Telfer, Eric T	English	100%	\$67,120
Tinney, Donald L	English	100%	\$69,155
Tourville, MaryEllen	English	100%	\$63,836
Bettinger, Patricia L	Health Education	100%	\$60,289
Clements, Ryan M	Health Education	100%	\$44,330
Norton, Krystal L	Health Education	100%	\$81,507
Berthiaume, Richard J	Math	100%	\$78,021
Cioffi, Luke A	Math	100%	\$78,021
Goodland, Skyanna M	Math	100%	\$60,665
Gray, Tonja A	Math	100%	\$78,021
Hunter, Gregory L	Math	100%	\$69,155

Bellows Free Academy UHS 48/ Northwest Technical Center Wages

Fiscal Year 2014-2015

July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Teachers continued:</u>			
Jackson, Keith A	Math	100%	\$54,708
Kane, Karla D	Math	100%	\$74,475
McDonald, Thomas J	Math	100%	\$90,024
Parent, Jennifer SS	Math	100%	\$64,838
Pomichter, Annette H	Math	100%	\$74,475
Rheume, Jana M	Math	100%	\$63,563
Sturgeon, Mead J	Math	100%	\$62,131
Bushey, Eric J	Music	100%	\$70,928
Messier, Armand B	Music	100%	\$67,382
Fabrizio, Sarah C	Physical Education	100%	\$54,697
Lefebvre, Shawn C	Physical Education	100%	\$58,243
Mashtare, Michael T	Physical Education	100%	\$65,609
Bombard, Jennifer J	Science	100%	\$65,336
Corrigan, Kristin H	Science	85%	\$34,510
Eldred, Emily S	Science	100%	\$60,016
Fugere, Timothy	Science	100%	\$72,701
Hungerford, Christopher M	Science	100%	\$56,470
Koldys, Thomas J	Science	100%	\$47,615
Magnan, Margaret M	Science	100%	\$61,499
McCabe, Glenn N	Science	100%	\$63,563
Moore, Nathaniel T	Science	100%	\$46,104
Plimpton, Daniel S	Science	100%	\$58,208
Rouleau, Jeffrey J	Science	100%	\$69,155
Stinnett, Michelle L.	Science	100%	\$53,196
Bedell, Justin S	Social Studies	100%	\$65,335
Campbell, Michael J	Social Studies	100%	\$70,656
Howard, Sara F	Social Studies	100%	\$69,155
Moore, Christopher L	Social Studies	100%	\$49,650
Moulton, Jeffrey A	Social Studies	100%	\$67,109
Murray, Geoffrey M	Social Studies	100%	\$61,789
Potter, Meredith A	Social Studies	100%	\$67,382
Rider, David T	Social Studies	100%	\$69,155
Trombley, Larry L	Social Studies	100%	\$94,139
True, Mitchell E	Social Studies	100%	\$69,155
Adams-Silva, Melissa K	Teacher of the Deaf	100%	\$54,970
Balcom, Kimberly L	School Psychologist	40%	\$44,330
Bernardini, Sage A	Special Education	100%	\$48,013
Bilodeau, Kasia M	Special Education	100%	\$67,109
Bonsall, Gerald A	Special Education	100%	\$78,021
Champagne, Jennifer M	Special Education	100%	\$50,755
Clark, Randall J	Special Education	100%	\$61,789

Bellows Free Academy UHS 48/ Northwest Technical Center Wages
Fiscal Year 2014-2015
 July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Teachers continued:</u>			
Donlon, Mary C	Special Education	100%	\$74,475
Dunigan, Heather L	Special Education	100%	\$77,748
Jette, Susan B	Special Education	100%	\$69,155
Johnson, Alice W	Special Education	100%	\$78,021
Kranichfeld, Oliver W	Special Education	100%	\$42,557
MacAndrews, Daniel R	Special Education	100%	\$45,831
Martell, Cathy L	Special Education	100%	\$78,021
Mills, Kristin E	Special Education	65%	\$48,831
Plante, Laura M	Special Education	100%	\$76,248
Sargent, Roy C	Special Education	100%	\$42,011
Scofield, Walter F	Special Education	100%	\$78,021
Shail, Laura A	Special Education	100%	\$69,155
Szewko, Michael A	Special Education	100%	\$63,826
Trombley, Christine A	Special Education	100%	\$65,336
Wilson, Jessica L	Special Education	100%	\$60,016
Cooledge, Scott A	Student Support Services	100%	\$74,475
Smith, Neal F	Student Support Services	100%	\$78,021
Batten, Lydia	World Languages	100%	\$53,908
Ely, Emma F	World Languages	60%	\$21,278
Johnson, Paula B	World Languages	100%	\$78,021
Leet, Kristi N	World Languages	100%	\$31,508
Saldarriaga, Olga L	World Languages	100%	\$54,697
Santacross, Gavin R	World Languages	90%	\$25,536
Thurber, James W	World Languages	100%	\$44,057
<u>Educational Support Personnel:</u>			
Bennett, Kathy L	Educational Support Personnel	100%	\$24,484
Blais, Tammy F	Educational Support Personnel	100%	\$21,445
Branon, Stephanie L	Educational Support Personnel	100%	\$21,155
Burns, Martha A	Educational Support Personnel	100%	\$22,041
Calano, Brenda R	Educational Support Personnel	100%	\$21,569
Calano, Lindsey E	Educational Support Personnel	100%	\$21,155
Dezotelle, Darrin L	Educational Support Personnel	100%	\$12,193
Fitzgerald, Louise D	Educational Support Personnel	100%	\$21,092
Hall, Nikki L	Educational Support Personnel	100%	\$21,280
Harris, Debra A	Educational Support Personnel	68%	\$12,654
Higdon, Amanda J	Educational Support Personnel	100%	\$18,041
Hodet, Carol A	Educational Support Personnel	100%	\$21,678
King, Deborah A	Educational Support Personnel	100%	\$21,280
Mercier, Eileen M	Educational Support Personnel	100%	\$21,999
Painter, Casey M	Educational Support Personnel	100%	\$22,473

Bellows Free Academy UHS 48/ Northwest Technical Center Wages
Fiscal Year 2014-2015
 July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Educational Support Personnel continued:</u>			
Patterson, Lee C	Educational Support Personnel	100%	\$18,613
Ploof, Lori D	Educational Support Personnel	100%	\$22,111
Rawson, Sarah S	Educational Support Personnel	100%	\$19,776
Scofield, Cynthia J	Educational Support Personnel	100%	\$29,021
Smith, Nicola A	Educational Support Personnel	100%	\$13,663
Thompson, Patric A	Educational Support Personnel	100%	\$18,730
Trombly, Carla M	Educational Support Personnel	100%	\$22,529
West, Julie A	Educational Support Personnel	100%	\$20,350
<u>Custodians/Maintenance:</u>			
Boomhover, Vernon A	Plant Manager	100%	\$64,645
Bashaw, Richard M	Custodian	38%	\$9,091
Brier, David N	Custodian	100%	\$59,517
Brown, Norman G	Custodian	100%	\$33,960
Corey, Douglas L	Custodian	100%	\$33,667
Limoge, Kenneth R	Custodian	37%	\$11,861
Parrotte, Pauline L	Custodian	100%	\$38,235
Raymond, Terrence	Custodian	100%	\$49,926
Reed, Stacey L	Custodian	100%	\$34,281
Seiferth, John M	Custodian	100%	\$36,221
Smith, Lorraine A	Custodian	100%	\$34,510
Smith, Vernon J	Custodian	100%	\$35,172
Wells, Leslie J	Custodian	100%	\$41,205
Wells, Lisa A	Custodian	100%	\$35,932
Campbell, David A	Custodial Supervisor - CPSC	100%	\$48,346
Gagne, Ernie D	Custodian - CPSC	100%	\$31,315
Heuslein, Ryan S	Custodian - CPSC	100%	\$35,684
Sill, Marie	Custodian - CPSC	15%	\$5,779
Stevens, Jeffrey S	Custodian - CPSC	100%	\$36,485
Thibeault, Ray E	Custodian - CPSC	100%	\$35,577
<u>Northwest Technical Center:</u>			
<u>Administrative/Support Services/Clerical:</u>			
Wright, Leeann R	Director, Northwest Technical Center	100%	\$103,269
Durocher, Lisa S	Assistant Director, Adult Education	100%	\$71,000
Bosland, Susan S	Guidance Counselor	100%	\$76,501
Gagne, Agnieszka Empel	Outreach Coordinator	34%	\$43,380
Naylor, James L	Co-op Coordinator	100%	\$78,021
Langlois, Mary Anne E	Secretary, NWTC	100%	\$40,608
Mapes, Joanne M	Secretary, Adult Ed	100%	\$29,936

Bellows Free Academy UHS 48/ Northwest Technical Center Wages
Fiscal Year 2014-2015
 July 1, 2014 - June 30, 2015

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>Wages</u>
<u>Teachers:</u>			
Antoniak, Michael A	Emergency & Fire Services	100%	\$70,178
Bell, Douglass R	Tech Connections	100%	\$69,155
Bouchard, Lynn A	Spec Needs Teacher	100%	\$63,563
Brouillette, Mary R	Pre-Tech Marketing	36%	\$23,232
Capsey, Mark E	Building Trades	100%	\$60,289
Faas, Julie D	Allied Health	100%	\$65,336
Gonyeau, Laura	Math Interventionist	30%	\$18,619
Habecker, Mary F	Cosmetology	100%	\$60,289
Kemp, Joyce M	Digart	100%	\$78,021
Kivlehan, Kieran A	English	49%	\$24,930
Monette, Adam Philip	Culinary Arts	100%	\$37,510
Price, Melissa J	Human Services	100%	\$74,475
Sorrentino, Anthony E	Video Production	100%	\$49,650
Sweeny, Ritalea	Marketing	60%	\$35,110
Vincelette, Adam B	Auto Tech	100%	\$60,289
Wiggin, Sal J	Human Services	100%	\$69,155
Wunsch, Steven	Building Trades	100%	\$78,021
<u>Educational Support Personnel:</u>			
Kemp, Jenna M	Educational Support Personnel	100%	\$20,201
Rondo, Kristen R	Educational Support Personnel	100%	\$18,730
Thomas, Marie	Educational Support Personnel	100%	\$22,545

This report is a record of cash paid during the fiscal year, July 1, 2014 through June 30, 2015, not the employee's contracted amount. It may include additional duties and depending on summer pay selections, may appear understated or overstated. All individuals may not have worked a full year or at full time.

**WARNING
FOR THE TOWN OF ST. ALBANS SCHOOL DISTRICT
ANNUAL MEETING: MARCH 1, 2016**

The inhabitants of the Town of St. Albans, Vermont, who are legal voters in the School District, are hereby warned and notified to meet at the Collins Perley Sports Complex, 890 Fairfax Road, in said Town of St. Albans, Vermont, on Tuesday the 1st day of March, 2016, to vote on the articles herein set forth. Articles I to VII to be voted by the Australian ballot system. The polls open at seven o'clock in the morning (7:00 a.m.) and close at seven o'clock in the evening (7:00 p.m.).

ARTICLE I

To elect one (1) School Board Director for a term of three (3) years.

ARTICLE II

To elect one (1) School Board Director for a term of two (2) years.

ARTICLE III

Shall the legal voters of the St. Albans Town School District authorize the School Board Directors to borrow money in anticipation of payment from the education fund, as necessary, for the next fiscal year pursuant to Title 16 § 562(9)? (The approval of this item will have no effect on the tax rate.)

ARTICLE IV

Shall the legal voters of the St. Albans Town School District approve the school board to expend \$11,051,151 which is the amount that the school board has determined to be necessary for the ensuing fiscal year beginning July 1, 2016? It is estimated that this proposed budget, if approved, will result in education spending of \$13,237.68 per equalized pupil. This projected spending per equalized pupil is 3.79% higher than spending for the current year.

ARTICLE V

Shall the legal voters of the Town of St. Albans School District approve the use of \$558,000 of the current (June 30, 2015) Fund Balance reserved for Capital Improvements for various building and grounds improvements, etc.? (The approval of this item will have no effect on the tax rate; the funds are presently set aside for this type of use.)

ARTICLE VI

Shall the Town of St. Albans School District, which the State Board of Education has found necessary to include in the proposed supervisory district, join with the Fairfield School District, St. Albans City School District, and BFA/NWTC Union District #48, which the State Board of Education has found necessary to include in the proposed supervisory district, for the purpose of forming a supervisory district, as provided in Title 16, Vermont Statutes Annotated, and as proposed in the FCSU Act 46 Study Committee's Report and Articles, upon the following conditions and agreements:

- (a) Grades. The supervisory district shall operate and manage a school offering instruction in grades Pre-K through 12.
- (b) Board of School Directors. The Board of School Directors shall consist of no more than two (2) representatives from Fairfield (1/2 vote each); no more than four (4) representatives from St. Albans City; no more than four (4) representatives from St. Albans Town, with Board members being elected at-large by all three (3) communities.
- (d) Assumption of debts and ownership of school property. The supervisory district shall assume the indebtedness of member districts, acquire the school properties of member districts, and pay for them, all as specified in the final report.
- (e) Final Report. The provisions of the final report approved by the State Board of Education on the 19th day of January, 2016, which is on file in the town clerk's office, shall govern the supervisory district.

ARTICLE VII

To elect ten (10) school director(s) from the nominees below to serve on the proposed supervisory district board from the date of the organization meeting for terms as provided in the final report:

Please select no more than two (2) representatives from Fairfield (1/2 vote each);
One for a one year term
One for a two-year term

Please select no more than four (4) representatives from St. Albans City;
Two for a one year term
One for a two year term
One for a three year term

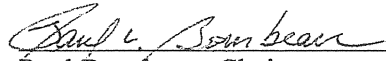
Please select no more than four (4) representatives from St. Albans Town;
One for a one year term
One for a two year term
Two for a three year term

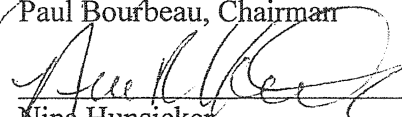
Informational Hearing

The legal voters of the St. Albans Town School District are hereby warned and notified to meet in the St. Albans Town Educational Center, 169 South Main Street, St. Albans, Vermont, on **Wednesday, February 24, 2016 at 6:00 p.m.**, to conduct an informational meeting on the budget to be voted by Australian Ballot on Tuesday, March 1, 2016.

Dated at St. Albans, Vermont, this 13th day of January, 2016.


ST. ALBANS TOWN SCHOOL BOARD


Paul Bourbeau, Chairman


Nina Hunsicker 1-13-2016


Martha Casavant-Ries 01.13.16


Kerry McCracken Ducolon 1/13/16


Belinda Bessette 1/13/16

WARNING
FOR THE BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48
ANNUAL MEETING: March 1, 2016

The legal voters of the Bellows Free Academy Union High School District #48, consisting of the City of St. Albans and the Town of St. Albans, Vermont, are hereby notified and warned to meet in the respective polling places and times hereinafter named for each of the above referenced towns on **Tuesday, March 1, 2016**, to vote on the articles herein set forth. Articles I to VI to be voted by the Australian Ballot system. The polls open at seven o'clock in the morning (7:00 a.m.) and close at seven o'clock in the evening (7:00 p.m.).

ARTICLE I

To elect a clerk.

ARTICLE II

To elect a treasurer.

ARTICLE III

To elect from the legal voters of the City of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE IV

To elect from the legal voters of the Town of St. Albans, one (1) School Board Director for a term of three (3) years.

ARTICLE V

Shall the legal voters of the Bellows Free Academy Union High School District #48 authorize the School Board Directors to borrow money in anticipation of payment from the education fund, as necessary, for the next fiscal year pursuant to Title 16 § 562(9)?

ARTICLE VI

Shall the legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, approve the school board to expend \$21,144,321 which is the amount that the school board has determined to be necessary for the ensuing fiscal year beginning July 1, 2016? It is estimated that this proposed budget, if approved, will result in education spending of \$16,308.97 per equalized pupil. This projected spending per equalized pupil is 1.04% higher than spending for the current year.

Informational Hearing

The legal voters of the Bellows Free Academy Union High School District #48 consisting of the City of St. Albans and the Town of St. Albans, Vermont, are hereby notified and warned to meet in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, Vermont, on **February 23, 2016, at 6:30 p.m.**, to conduct an informational meeting on the budget.

The budget will be voted on by Australian Ballot on **Tuesday, March 1, 2016.**

Polling Places and Times

St. Albans City Residents - St. Albans City Hall, 100 North Main Street; polls open at 7:00 a.m. and close at 7:00 p.m.

St. Albans Town Residents – Collins Perley Sports Complex, 890 Fairfax Road; polls open at 7:00 a.m. and close at 7:00 p.m.

Dated at St. Albans, Vermont, this 20th day of January, 2016.

BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48 SCHOOL BOARD

/s/ Nilda Gonnella-French, Chairperson

/s/ Jeff Morrill

/s/ Sally Lindberg

/s/ Richard Bettinger

/s/ Albert Corey

Received for record and recorded prior to the posting this 21st day of January, 2016.

/s/ Marilyn Grunewald, Clerk

FRANKLIN CENTRAL SUPERVISORY UNION

ACT 46 STUDY COMMITTEE REPORT

&

ARTICLES OF AGREEMENT

Final Report v.4.01

*as approved by the FCSU Act 46 Committee
January 9, 2016*

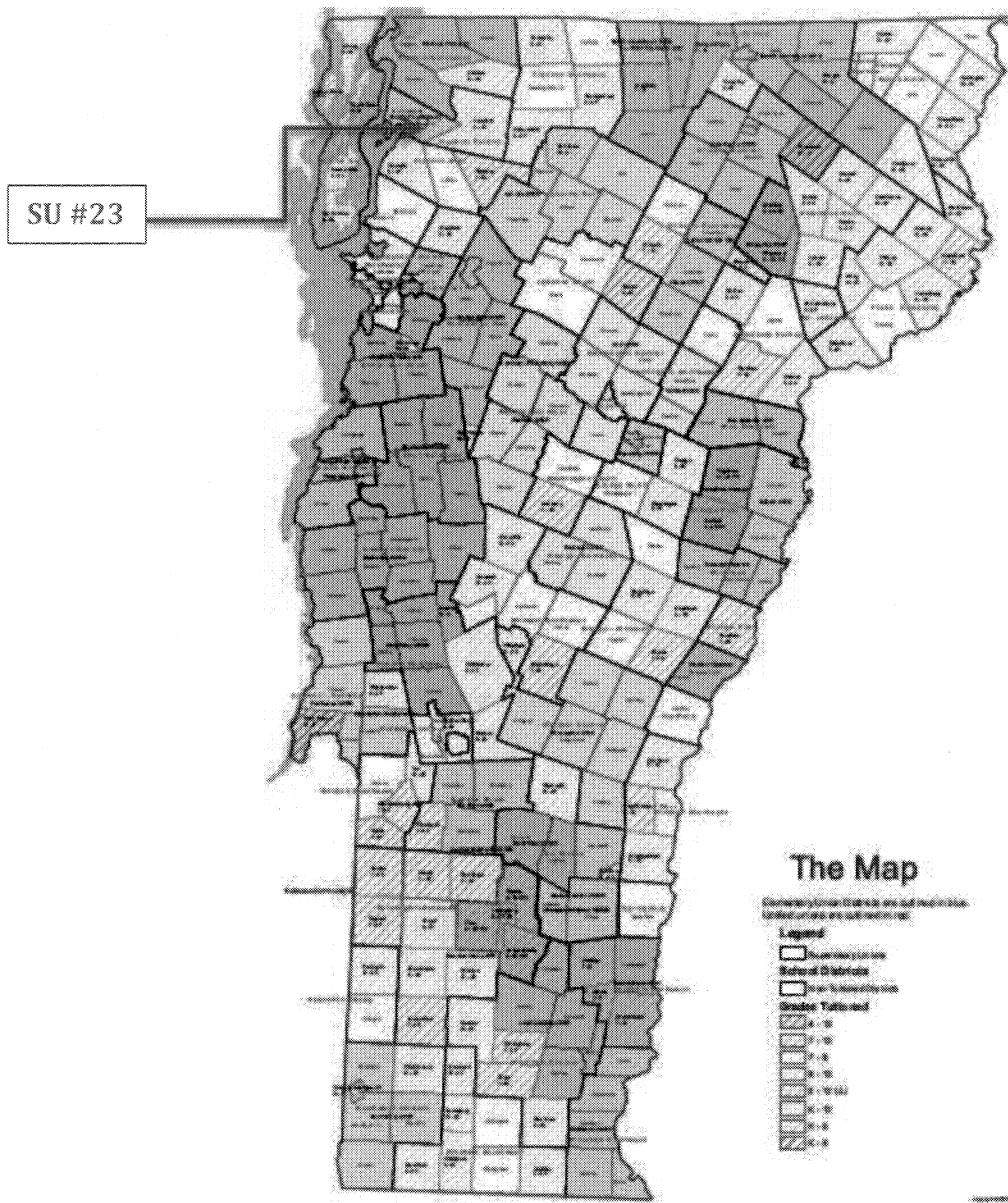
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Franklin Central Supervisory Union (FCSU): SU #23

Figure 1. FCSU.

- Bellows Free Academy Union High School District (UHSD) #48/Northwest Technical Center (NWTC) (operating grades 9 – 12 and technical education);
- Fairfield Town School District (operating grades PreK-8);
- St. Albans Town School District (operating grades PreK-8); and,
- St. Albans City School District (operating grades PreK-8).



FCSU Act 46 Study Committee Membership

St. Albans City

- Tayt Brooks *
- James Farr (Chair) *
- Nilda Gonnella-French **
- Jeff Morrill **
- Kristina Ellsworth-Spooner (*Alternate*) *

St. Albans Town

- Paul Bourbeau *
- Nina Hunsicker *
- Sally Lindberg **
- Kerry McCracken Ducolon *

Fairfield

- Michael Malone *
- Michael L'Esperance, (*Alternate*) *

* denotes member of sponsoring board

** denotes member of Bellows Free Academy UHSD #48/NWTC board

Committee Staff and Support

FCSU Superintendent

- Dr. Kevin Dirth

FCSU Business Manager

- Ms. Martha Gagner

FCSU Special Education Director

- Ms. Julie Regimbal

Attorney

- Pietro Lynn, Esq.

Secretary

- Ms. Brenda Comstock

Consultant

- Dr. Michael R. Deweese

FCSU Act 46 Study Committee Charge

In accordance with Title 16 §706b¹, Act 46, and Acts 153/156, the Committee shall study the benefits and challenges of forming a union district comprising the towns of Fairfield, St. Albans City and St. Albans Town.

The committee shall engage the communities with at least one public forum held in each of the participating towns to hear community hopes and concerns during the study. They also will make the determination as to whether the formation of a union district is advisable and should be taken to the voters.

They will prepare a report for the State Board of Education including all elements required by Title 16 §706b² and Act 46 in the formation of a union district. The report should be submitted in a timely fashion to allow for a community vote, if held, to occur on March 1, 2016. The report must be submitted to member district boards for review and comment prior to submission to the State Board of Education.

The Articles of Agreement required in Title 16 §706b³ should be written to provide maximum flexibility for the newly created Board to govern the district to best represent the community and serve educational needs of the students into the future.

Executive Summary

Franklin Central Supervisory Union (Vermont SU #23) is comprised of the following member school districts:

- Bellows Free Academy UHSD #48/NWTC (operating grades 9 – 12 and technical education);
- Fairfield Town School District (operating grades PreK-8);
- St. Albans Town School District (operating grades PreK-8); and,
- St. Albans City School District (operating grades PreK-8).

In the late summer of 2015, the town and city school district boards of Franklin Central Supervisory Union voted to form an Act 46⁴ Study Committee. The sponsoring boards of St. Albans City, Fairfield and St. Albans Town elected to jointly consider new opportunities available to communities to unify existing disparate governance structures into sustainable systems of education delivery that are designed to meet identified state goals, while concurrently recognizing and reflecting local priorities.

¹ 16 VSA 706b

² *ibid*

³ *ibid*

⁴ For purposes of this report, the term “Act 46” shall refer to Act 46 of 2015.
2016.01.09

The Committee formed and on September 16, 2015 named James Farr as its Chair.

The Committee's total operational budget was (not-to-exceed) \$25,000 (including up to \$20,000 which is underwritten from a grant that was sought and obtained from the Agency of Education in support of consulting and legal services).

In open meetings held from September through November, 2015, the FCSU Act 46 Study Committee considered new and on-going school governance opportunities made available to communities through Act 46. The Committee familiarized itself with Vermont law and its options. Through presentations, data reviews and inquiries, the Committee undertook its charge to study the benefits and challenges of forming a union district.

A public forum in each community was held for purposes of sharing the Committee's findings and soliciting citizens' reactions. The sponsoring school boards each supplied the Committee with feedback and comments on Report Draft v.2. The Committee thereafter reached the conclusion that the formation of a Unified School District involving all current school district members of Franklin Central Supervisory Union should be advanced to voters for their consideration.

On January 9, 2016, the FCSU Study Committee voted to accept this Report (v.4.01) and Articles of Agreement. Upon approval by the State Board of Education, the question of whether to form a Unified School District will be presented to voters of Fairfield, St. Albans City and St. Albans Town at the communities' respective Annual School District Meetings on March 1, 2016.

.....

A Franklin Central Unified School District

Voters' authorization to create a Unified School District, encompassing the current member districts of Franklin Central Supervisory Union, would result in the following conditions:

- ❖ The new Unified School District would become operational on July 1, 2017. This single district will operate all schools, serving grades PreK-12 and technical education.
- ❖ The pre-existing school districts of Bellows Free Academy UHSD #48/NWTC, Fairfield Town School District, St. Albans City School District and St. Albans Town School District will halt governance operations and cease to exist upon the close of business on June 30, 2017. Board members of the pre-existing districts will have their duties and terms completed on June 30, 2017.
- ❖ Employees of the four pre-existing districts' and supervisory union who are offered continuing employment following their 2016-17 employment contracts,

consistent with legal requirements will become employees of the new Unified School District.

- ❖ The four pre-existing districts' assets (including physical assets of FCSU), as of the close of business on June 30, 2017 will be transferred to the Unified School District not later than July 6, 2017 for the sum of \$1.00.
- ❖ Debts and liabilities of the four pre-existing districts and supervisory union will be transferred to the Unified School District as of July 1, 2017.
- ❖ School boards of the four pre-existing districts will continue to govern their respective districts through June 30, 2017.
- ❖ Through June 30, 2017, the school board for the Unified School District, consistent with law, will have responsibilities for the new district including but not limited to (a) collective bargaining responsibilities; (b) policy development; (c) budget development for the 2017-18 fiscal year; and (d) organizing the Unified School District's 2017 Annual Meeting. On July 1, 2017, the Unified School District Board will assume full and complete governance responsibilities for the Unified School District.

.....

The FCSU Act 46 Study Committee's Perspectives

Five state goals provide the foundation for Act 46. The Committee's assessment of the goals through the lens of a local Unified School district follow:

Goal #1: The proposed union school district will provide substantial equity in the quality and variety of educational opportunities. (Act 46 Sec 2(1))

Three of the pre-existing Franklin Central Supervisory Union school districts (Fairfield, St. Albans City and St. Albans Town) operate PreK-8 schools, each uniquely governed by separate school boards. Over time, through the natural evolution of three distinct organizations, differences in the depth, breadth and variety of educational opportunities for students presently exist.

St. Albans City and St. Albans Town previously formed a union high school district (Bellows Free Academy Union High School District #48/NWTC), and the majority of Fairfield students attend UHSD #48. This voter-authorized creation of the union high school district has been a positive experience for the communities and students. Bellows Free Academy is the common thread that formally binds two of the three FCSU communities. Any resulting inequities at the PreK-8 grade levels are magnified upon students' entry to their common high school. A more seamless transition to high school for all students is made more possible with a unified school district.

The proposed unified school district will provide meaningful opportunities for the new union district's board to comprehensively consider equity interests on behalf

of all students. Equitable educational opportunities, or access to equitable educational opportunities within a single system is enhanced.

For instance, the delivery of a common and consistent curriculum is not fully implemented across Franklin Central Supervisory Union. Similarly, assessments are not fully common across FCSU. A single governing board can more readily influence these desired conditions.

Goal #2: The proposed union school district will lead students to achieve or exceed the State's Education Quality Standards, adopted by rules of the State Board of Education at the direction of the General Assembly. (Act 46, Sec 2(2))

Vermont school districts, regardless of governance form, have an obligation to lead students to achieve or exceed the state's Education Quality Standards. Upon forming a Unified School district, inherent organizational redundancies found in the current governance and administration of multiple districts would no longer be impediments. The proposed Unified School district will better apply human and material resources to the ideals and desired outcomes of the Standards. The present state of individual and distinct mission and vision statements would become one under a Unified School district, furthering the ability to meet or exceed the Educational Quality Standards.

Goal #3: The proposed union school district will maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff. (Act 46, Sec 2(3))

Within the increasingly archaic supervisory union structure across Vermont, it is typical for the member districts to operate as silos. Put differently, "virtual firewalls" now separate the member districts of FCSU in many ways. While some of these barriers may be culturally based, others are driven by requirements under state and federal law which recognize the member districts as separate and distinct organizations. Duplicated efforts to honor and comply with segregated requirements result in redundancies including negotiating and managing multiple collective bargaining agreements, multiple accounts with common vendors, separate tax payments, multiple audits, separate payrolls, multiple board meetings, and the inability to transfer employees across district lines. Furthermore, citizens in St. Albans City and St. Albans Town now vote on separate school budgets for elementary and secondary education.

A host of operational efficiencies can materialize under a single governance structure. Examples may include common bulk-purchasing (such as fuel, instructional supplies, custodial supplies, equipment, and technology). In addition, centralized and increased flexibility in the deployment of personnel between and among schools, if necessary, becomes possible under a Unified School district.

Goal #4: The proposed union school district will promote transparency and accountability. (Act 46, Sec 2(4)).

The current array of governance structures across Franklin Central Supervisory Union can be confusing to students, families, and other citizens. The present configuration includes four school districts (including one union district and three separate PreK-8 districts) served by one supervisory union. Students moving through grade levels are educated in multiple districts. Furthermore, the current divisions of governance units truncate oversight, administrative and governance functions. A single budget, reduced audits, a singular accounts payable system, a common payroll system, fewer collective bargaining agreements to negotiate and manage, and common employee benefits structures will all serve to promote transparency and accountability in the Unified School district. Additionally, the supervisory union budget under current law is not directly voted on by citizens; within a Unified School district, “central office” expenses are made fully transparent as part of the single school district budget. The Unified School district’s new scale will result in heightened accountability for all, with the benefit of a less cluttered governance structure.

Goal #5: The proposed union school district will deliver education at a cost that parents, voters and taxpayers value. (Act 46, Sec. 2(5)).

Franklin Central Supervisory Union member districts have a proud tradition of supporting school budgets. However, in recent years, budgets have been increasingly challenged and in one district programs have been severely cut or eliminated. An effectively governed and administered Unified School district would realize a number of benefits that will either reduce costs and/or make financial resources more available for educational purposes (with less need to support redundant bureaucratic functions).

Through use of the District Management Council’s financial tool made available by the Act 46 Implementation Project for modeling the prospective effects of proposed Act 46 mergers, the following information can be gleaned. Through use of the most recent three years’ experience, the following basic assumptions⁵ were asserted:

Figure 2. Financial Modeling Input Assumptions

% change in equalized pupils per year	- 0.18%
% change in district education spending per year	4.13%
Average town home (equalized grand list) value change per year	-1.96%

The following charts reflect modeled differences in tax rates over the first five years of the new district’s existence. The charts are best interpreted as, “*using the above assumptions, what are the estimated tax rates if the district does not participate in the merger as compared with the estimated tax rates if the district merged with all other members of FCSU?*”

⁵ The model’s sensitivity requires that an averaging of the variables across the Supervisory Union be asserted.

Figure 3. Fairfield Modeled Tax Rates.

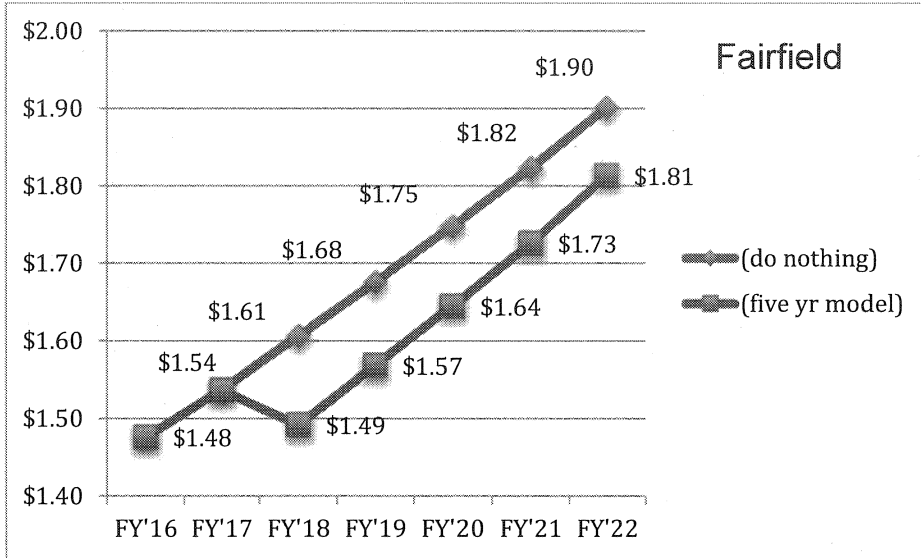


Figure 4. St. Albans City Modeled Tax Rates

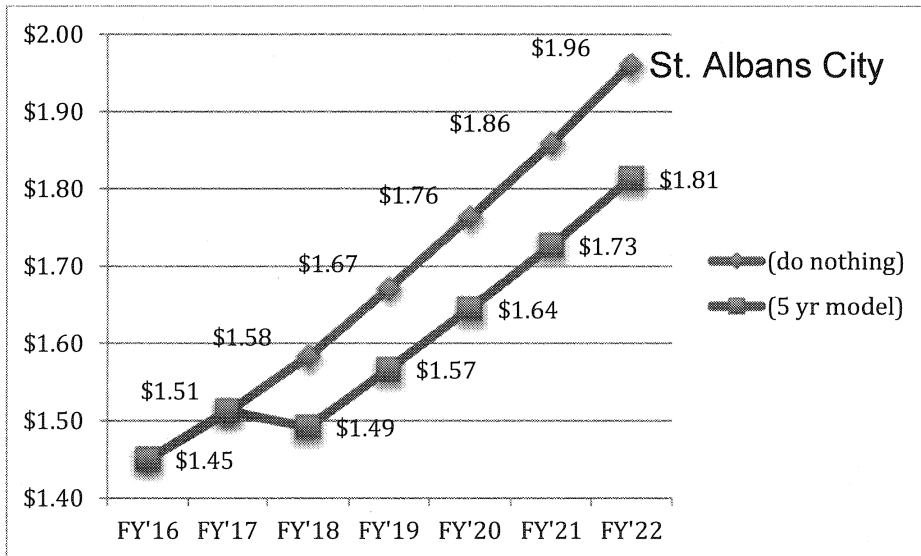
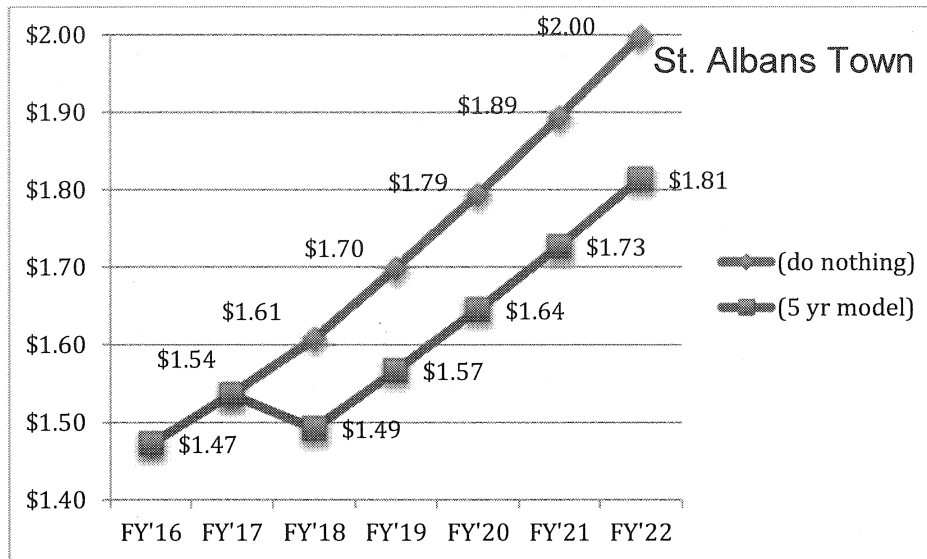


Figure 5. St. Albans Town Modeled Tax Rates.



The comparative tax savings through use of the tool can be modeled over the first five years of the merged district. In using a home value in each community of \$200,000, the comparative tax differential for homeowners (merged district versus unmerged) is illustrated below:

Figure 6. Tax Savings As Modeled.

	FY'16	FY'17	FY'18	FY'19	FY'20	FY'21	FY'22	Total
Fairfield	\$0	\$0	\$229	\$218	\$206	\$192	\$176	\$1,021
St. Albans City	\$0	\$0	\$182	\$209	\$237	\$266	\$294	\$1,065
St. Albans Town	\$0	\$0	\$231	\$264	\$298	\$333	\$369	\$1,495

Savings. By definition, duplicated expenses for common functions and services are an inherent reality within Vermont's supervisory union structures. With a merged district, the following savings over the first five years of implementation of the Unified School District are conservatively projected:

Figure 7. Estimated Savings over the first five years.

Audits (fewer)	(\$ 100,000)
Board Stipends (fewer)	(\$ 60,000)
Purchasing (through bulk ordering)	(\$ 37,500)
Miscellaneous	(\$ 10,600)
Legal	(\$ 12,500)
<i>Est. total</i>	<i>(\$ 220,600)</i>

Regional Effects: What would be the regional effects of the proposed union school district, including: would the proposed union school leave one or more other districts geographically isolated? (Act 46, Section 8(a)(2))

Franklin Central Supervisory Union's member districts are the subjects of this proposed Unified School district. Located in central Franklin County, the member districts of the proposed Unified School district are proximate to one another. The two most distant schools from one another (St. Albans City School and Fairfield Center School) are less than nine miles apart. The proposed Unified School district, upon its formation, would not leave one or more other districts geographically isolated.

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Highlights of Prospective Benefits of a Franklin Central Unified School District

Improved Student Learning Opportunities

- Consistent and common curriculum.
- Common assessments.
- Greater flexibility to share human and material resources.
- Consistent programming opportunities between and among schools.
- Potential opportunity for some PreK-8 school choice.
- Grade reconfiguration opportunities.
- Consistency with students' transitions to high school.
- Ability to share teacher resources across schools (part-time and itinerant educators).
- Common vision and values for a single district.
- Heightened ability for students to participate in unique opportunities at neighboring schools.
- Frees up administrative time to focus on instructional leadership.

Teacher Staffing

- Situational flexibility with teacher assignments; expanded deployment opportunities. On the rare occasion as necessary, teachers could be re-assigned to wherever they are most needed for the benefit of students.
- Common and focused professional development.
- Pooled professional resources.
- The ability to blend part-time contracts, up to and including the prospect for full-time work. Such a condition may realize higher job satisfaction among these employees and retention rates could increase.
- Single employment contracts for groups of employees. A single district would necessitate that this occur for all – professional staff, support staff, etc. This would increase the efficiency of the Central Office. The present condition of five unique contracts for professional staff, five different contracts for support staff, and eleven different sets of guidelines for non-union employees is unworkable and a distraction from time that should be spent on matters more directly associated with education.
- Ability for staff to follow students across transitions. For example, in the case of a student with a disability who has been effectively served by a paraprofessional over the years, the employee could continue to serve the student as he/she transitions between schools. Such would allow for consistency and maintaining a positive relationship.
- Internal pay equity. There are currently disparities in the compensation of employees who do common work, but are currently employed in different districts.

Other Staff

- Flexibility of efficient staffing between and among buildings.
- Equity of health benefits and salaries throughout the schools.
- Employment stability and opportunities for advancement.
- Increased efficiencies in the ability to move custodial staff / facilities management personnel based on situational needs of building or projects. For example, if a school is being used for a seasonal camp and cannot be cleaned, the custodial staff could be deployed to an empty school and complete their cleaning; then go back to the other school after the camp is finished.
- Support staff at the building level could be rearranged into specializations (improved data collection and reporting) and could be centralized to ensure consistency of the data being collected.

Technology

- Shared technology would provide access to compatible software, hardware and training.
- Centralized technology planning. Presently, technology decisions are made at the building level. Often, each building does things differently, resulting in little

consistency between the buildings. Building-based network administrators have different policies and procedures and inconsistent software platforms/equipment.

- A centralized system would ensure equitable and consistent access to technology for students and employees.
- There would be common plans with common solutions.
- Centralized purchasing of technology has the potential to save thousands of dollars.
- Consistent infrastructure.
- Consistent email addresses. Currently the use of different email naming protocols makes it unnecessarily confusing for parents and employees.
- Consistent access to servers.
- A common and shared vision.

Student Data Collection and Reporting

- Each building collects its own individual data using its own database. The data is often different, depending on the principal's priorities. In a unified district, the data system would be centralized with one database.
- Consistent data would be collected and reported for all, ensuring complete reliability. This data would include assessment and enrollment date, registrar information, etc., providing improved confidentiality and accuracy.
- State funding to the unified district would be based on more accurate student data. Presently, depending on who is collecting the data, certain information often falls through the cracks.
- There would be better transparency of data and more accountability of performance in each school. The data would be easier to analyze by instructional leaders and teachers and would be more accurate, as there are fewer people involved in the data input.
- The district would report on common goals and vision from a single PreK-12 perspective.

Financial Accounting and Budgeting

- One budget to develop and execute would be more efficient than the current five.
- Centralized bidding and bulk purchasing has the potential to be less costly.
- One payroll.
- One audit as opposed to five. This alone could realize a potential annual savings of \$20,000.
- There are presently 22 individual board members. A unified district would be served by a single board with 10 members, therein reducing stipend costs.
- One accounting system using one database.
- One accounts payable system. Presently every school has a different system.
- One set of accounts - one database.
- One budget vote on School District Annual Meeting Day.

- No financial transfers between or among districts and the supervisory union would be necessary.
- More flexibility (fiscal flexibility to support services in all schools, sharing resources, personnel, etc.)

Improved Utilization of Facilities (buildings and grounds)

- Flexibility in use of school grounds.
- Building projects could be combined and would be considered as part of one budget.
- There would be opportunities to share facilities and space when needed – areas such as outdoor classroom space, gyms, specialized rooms, etc.
- Centralized, streamlined facilities management.
- Sharing of custodial staff and expertise, specialization, coverage for each other.
- Centralized capital planning.

Centralized Contracting

- Bulk purchasing.
- Technology.
- Materials.
- Infrastructure repairs, maintenance, upgrades.
- Textbook purchases, software licenses.

Transportation

- A transportation study to determine the scope and efficiency of our transportation has been authorized.

Food Service

- One centralized contract.
- A food service balance could be applied to any school for infrastructure repairs.
- Per the Agency of Education, community eligibility programs (“universal meals”) at St. Albans City School may continue.⁶

Support Services

- Enhanced delivery of special education and other support services.
- Per the Agency of Education, current Consolidated Federal Grant statuses (“Title I & Title II”) now benefitting some FCSU schools would be unaffected.

Governance

- One ten-member school board will govern all schools in the new district.

⁶ Reference - United States Department of Agriculture (Food and Nutrition Service) memo code SP 45 – 2015, dated September 14, 2015 entitled, “Community Eligibility Provision: Guidance and Updated Q&As.”

Cost Savings and Expenditure Redirection

- Tax incentives in the first five years: 10 cents, 8 cents, 6 cents, 4 cents, and 2 cents. (see figures 3-6)
- \$150,000 grant to help implement a smooth transition to the new organization.
- Potential budget savings of nearly \$220,600 over the first five years.
- Some budget assets will be redirected from bureaucratic redundancies and reapplied to educational purposes.

Time Reallocation

- There would be fewer meetings district-wide. Presently, in a typical month, there is a minimum of nine meeting, which include regular board meetings and board sub-committee meetings. In addition, special meetings are frequently added, as are budget meetings and negotiations for the ten contracts noted earlier. The superintendent and many other central office staff average fifteen evening meetings a month. The Executive Assistant to the Superintendent estimates that 60% - 70% of her time is spent on board functions such as creating and warning agendas, dealing with boards' inquiries, managing minutes, etc. Reallocation of superintendent and staff time would be redirected to educational leadership functions.
- Upon unification, evening meeting frequency could be reduced by two-thirds, allowing more administrative time to work on educational issues in the schools. They could once again be true instructional leaders. Less time at evening governance functions would result in central office administrators being more visible at school functions and events (such as attending athletic events, concerts, portfolio nights, awards nights, an occasional PTO meeting, and so forth).
- There would be significant time savings in the business office when they are not dealing with multiple labor groups, contracts and budgets.

School Choice

- In a Unified School district with three elementary schools, PreK-8 school choice would be a consideration for the board and administration. Students who live near town boundaries may prefer a closer school. Students for whom their school is "not a good fit" could be considered for transfer to another school. Parents may prefer specialized programs available at a different school. In a Unified School district, policies and procedures could be considered that account for this new opportunity.
- Secondary school choice has historically been available to Fairfield families. As a member of a Unified School district, Fairfield grade 9-12 students would become residents of the new Unified School district. Currently, a vast majority of Fairfield's students choose Bellows Free Academy UHSD #48/NWTC (BFA) as their elected high school. An important law continues in Vermont, notably Act 129, which permits students to choose another high school. Presently there are two "outbound" students who have left BFA for another high school, while 18

“inbound” students have left another high school to attend BFA. Under Act 46, these choice opportunities continue. Based on law and schools’ capacities, there are finite numbers of students for “inbound and outbound slots” at each Vermont high school; when those thresholds are exceeded, a lottery system is administered to manage the demand. Under current conditions, there would be an adequate number of “outbound slots” at BFA to accommodate the 18 Fairfield students who elect a school other than BFA. In addition, the Study Committee has asserted that the formation of the Unified School district ought not disaffect Fairfield families whom have already chosen another high school; upon the formation of a unified district, Fairfield students may exercise choice as presently exists through June, 2020, thus grandfathering students through their senior year.

Fairfield Town Leases

- Per Fairfield Town Clerk Amanda Forbes, a perpetual lease exists between the Town of Fairfield (Recreation Department) and the Fairfield Town School District for ongoing access to the school grounds for recreation purposes; the term of the lease continues as long as the Town’s Recreation Department exists. This lease, specific to the Fairfield Town Recreation Department and the Fairfield School grounds would be assumed by the Unified School District.
- The Unified School District is prepared, upon agreement with the Town of Fairfield, to assume the terms and conditions of the current five year lease (2015-2020) of the “Common School” for school purposes.

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Unified School District Board of Directors

A school board of ten members with nine votes will govern the Unified School District. Details follow:

Figure 8. Context for School Board Members and Proportional Distribution.

Town/City	Population	% of Union Population	# of Board Members	% of Board (rounded)	Resident Citizens per Board Member
St. Albans City	6,918	46.72%	4	44%	1,729
St. Albans Town	5,999	40.51%	4	44%	1,500
Fairfield	1,891	12.77%	1*	11%	1,891
Union total	14,808	100.00%	9	100%	

** Two members, each carrying one-half vote*

All voters from St. Albans City, St. Albans Town and Fairfield will vote on the same slate of candidates for the school board. For the initial election of school directors, ballots will guide voters:

- From the list of candidates from St. Albans City, vote for not more than four candidates.
- From the list of candidates from St. Albans Town, vote for not more than four candidates.
- From the list of candidates from Fairfield, vote for not more than two candidates.

The votes will be commingled.

School District Property Valuations

Insurable values for school buildings within FCSU are shown below.

Figure 9. Current Valuations of FCSU School Properties.

Insurable Values for School Buildings within the FCSU			
Information source: VSBIT assessment done 10/28/13 Values have been adjusted by VSBIT for FY16 insurance purposes			
	Year Built	Assessed Value 10/28/13	Adjusted Value 7/1/15
St. Albans City School			
59 Bellows Street	1968	\$30,307,900	\$32,299,910
St. Albans Town Educational Center			
169 South Main Street	1966	\$23,449,100	\$24,478,131
Fairfield Center School			
57 Park Street	1964	\$5,366,300	\$5,739,300
Bellows Free Academy UHS			
71 Main Street Building	1930	\$29,902,600	\$30,701,760
Hospital Building	1970	\$11,390,500	\$11,686,653
Building Trades	1970	\$2,837,300	\$2,911,070
		\$44,130,400	\$45,299,482
Collins Perley Sports Complex			
Complex	1987	\$12,874,400	\$13,202,654
Garage	1989	\$124,200	\$127,429
		\$12,998,600	\$13,330,084
	BFA/CPSC	\$57,129,000	\$58,629,566
Total of all buildings in FCSU		\$116,252,300	\$121,146,907

Existing Debts and Liabilities

Districts' debt schedules are shown below:

Figure 10. FCSU Member District Debts.

Accumulation and Balance of all debt owed as of 6/30/17			
BFA/CPSC			
Period	Principal	Interest	Annual Debt Service
7/1/17-6/30/18	270,000	117,027	387,027
7/1/18-6/30/19	270,000	107,446	377,446
7/1/19-6/30/20	270,000	97,347	367,347
7/1/20-6/30/21	270,000	86,765	356,765
7/1/21-6/30/22	265,000	75,851	340,851
7/1/22-6/30/23	260,000	64,769	324,769
7/1/23-6/30/24	260,000	53,463	313,463
7/1/24-6/30/25	195,000	43,424	238,424
7/1/25-6/30/26	195,000	34,691	229,691
7/1/26-6/30/27	195,000	25,773	220,773
7/1/27-6/30/28	145,000	17,795	162,795
7/1/28-6/30/29	145,000	10,768	155,768
7/1/29-6/30/30	145,000	3,611	148,611
Totals	2,885,000	738,730	3,623,730
SACS			
Period	Principal	Interest	Annual Debt Service
7/1/17-6/30/18	484,845	44,258	529,103
7/1/18-6/30/19	484,845	43,448	528,291
7/1/19-6/30/20	484,845	42,632	527,477
7/1/20-6/30/21	484,845	41,820	526,665
7/1/21-6/30/22	484,845	41,008	525,853
7/1/22-6/30/23	473,845	40,196	514,041
7/1/23-6/30/24	419,845	39,520	459,365
7/1/24-6/30/25	419,845	39,520	459,365
7/1/25-6/30/26	209,923	19,760	229,683
7/1/26-6/30/27	0	0	0
7/1/27-6/30/28	0	0	0
7/1/28-6/30/29	0	0	0
7/1/29-6/30/30	0	0	0
Totals	3,947,685	352,160	4,299,845
SATEC			
		\$0	
Fairfield			
		\$0	
Total for all school districts			
Period	Principal	Interest	Annual Debt Service
7/1/17-6/30/18	754,845	161,285	916,130
7/1/18-6/30/19	754,845	150,892	905,737
7/1/19-6/30/20	754,845	139,979	894,824
7/1/20-6/30/21	754,845	128,585	883,430
7/1/21-6/30/22	749,845	116,859	866,704
7/1/22-6/30/23	733,845	104,965	838,811
7/1/23-6/30/24	679,845	92,963	772,808
7/1/24-6/30/25	614,845	82,944	697,789
7/1/25-6/30/26	404,923	54,451	459,374
7/1/26-6/30/27	195,000	25,773	220,773
7/1/27-6/30/28	145,000	17,795	162,795
7/1/28-6/30/29	145,000	10,768	155,768
7/1/29-6/30/30	145,000	3,611	148,611
Totals	6,832,685	1,090,890	7,923,575

Articles of Agreement

The FCSU Act 46 Study Committee recommends that the following Articles of Agreement (*per 16 VSA §706b*) be adopted by the electorate of each necessary school district for the formation of a pre-Kindergarten through Grade 12 Unified School district to be temporarily named, "Franklin Central Unified School District," also hereafter referred to as the "Unified School District."

Article I

The School Districts of Fairfield, St. Albans City and St. Albans Town are necessary for the establishment of the Franklin Central Unified School District. While it is included, the interests of BFA USD #48 are represented by its two member districts, St. Albans City and St. Albans Town. The four current members of Franklin Central Supervisory Union are hereinafter referred to as the "forming districts."

Article II

There are no additional school districts the committee considers advisable for inclusion in the Franklin Central Unified School District.

Article III

The Franklin Central Unified School District will operate and provide pre-kindergarten through grade twelve education to all students in the district. Notwithstanding any change by the State Board of Education, the Northwest Technical Center is understood to be included in the Franklin Central Unified School District. Fairfield high school students enrolled and attending a public or approved independent high school (grades 9 – 12) during the 2016-17 school year at the expense of the Fairfield Town School District shall retain the option to continue to attend the same public or approved independent school at the Franklin Central Unified School District's expense until June 30, 2020.

Article IV

No new school buildings are necessary to, or proposed for the formation of the Franklin Central Unified School District. The Unified District School Board will assume ownership and operate existing school facilities of the forming school districts commencing July 1, 2017.

Article V

The Franklin Central Unified School District board shall decide, in accordance with state and federal law, the transportation services to be provided to students in the Franklin Central Unified-School District.

The forming districts of the Franklin Central Unified School District recognize the benefits to be gained from establishing district-wide curricula as well as their obligation to do so, and to otherwise standardize operations on or before July 1, 2017.

The Franklin Central Unified School District Board will comply with 16 VSA Chapter 53, subchapter 3, regarding the recognition of the representatives of employees of the respective forming districts as the representatives of the employees of the Franklin Central Unified School District and will commence negotiations pursuant to 16 VSA Chapter 57 for teachers and 21 VSA Chapter 22 for other employees. If the Franklin Central Unified District School Board cannot successfully negotiate a collective bargaining agreement by July 1, 2017, the Franklin Central Unified District School Board will comply with the pre-existing collective bargaining agreements pursuant to 16 VSA Chapter 53, subchapter 3. All of the forming districts' employment contracts shall be effective until their expiration or termination.

Article VI

Any and all operating deficits and/or surpluses of any of the forming districts shall become the asset, and/or the obligation of the Franklin Central Unified School District, effective July 1, 2017. Those member districts with surpluses or remaining reserve funds as of the close of business on June 30, 2017, will transfer all such funds to the Franklin Central Unified School District.

Article VII

No later than June 30, 2017, the forming districts will convey to the Franklin Central Unified School District all of their school-related real and personal property, for One Dollar, and the Franklin Central Unified School District will assume all capital debt associated therewith. Included in the conveyance of real property shall be any leasehold interests held by any of the forming districts.

The Unified School District recognizes the long term financial investments and community relationships that each town/city has with its school building(s). The Franklin Central Unified School District will encourage appropriate continued use of the building by the students and community pursuant to its policies and procedures.

In the event that the Franklin Central Unified School District Board of School Directors determines, in its discretion, that any of the real property, including land and buildings, conveyed to it by one or more of the forming districts is or are unnecessary to the continued operation of the Franklin Central Unified School District and its educational programs, the Franklin Central Unified School District shall convey such real property, for the sum of One Dollar, and subject to all encumbrances of record, the assumption or payment of all outstanding bonds and notes and the repayment of any school construction aid or grants as required by Vermont law, as follows:

- St. Albans City School, 59 Bellows Street transfers to St. Albans City
- St. Albans Town Educational Center, 169 South Main Street transfers to St. Albans Town
- Fairfield Center School, 57 Park Street transfers to Fairfield
- Bellows Free Academy UHS, 71 Main Street Building, the Hospital Building, the Building Trades, Collins Perley Sports Complex and Garage transfer to St. Albans City and St. Albans Town.

The conveyance of any of the above school properties shall be conditioned upon the town/city owning and utilizing the real property for community and public purposes for a minimum of five years. In the event a town/city elects to sell the real property prior to five years of ownership, the town/city shall compensate the Franklin Central Unified School District for all capital improvements and renovations completed after the formation of the Franklin Central Unified School District and prior to the sale to the town/city. In the event a town/city elects not to acquire ownership of such real property, the Franklin Central Unified School District shall, pursuant to Vermont statutes, sell the property upon such terms and conditions as established by the Franklin Central Unified School District Board.

Article VIII

16 VSA §723 governs the administrative transition to the Franklin Central Unified School District. Specifically on the day the Franklin Central Unified School District becomes effective (July 1, 2017), the Franklin Central Unified School District shall assume the assets and assumes the existing contractual obligations and other liabilities of the member school districts within its borders unless otherwise agreed to by the member districts in the approved plan for the formation of the Unified School district. No later than July 6, 2017, the treasurer of each preexisting school district shall pay by check to the treasurer of the Franklin Central Unified School District the full amount of the balance standing in his or her school account and transfer and/or assign to him or her all outstanding notes and contracts. All other officers of the preexisting school districts shall transfer and/or assign to the corresponding officer of the Franklin Central Unified School District all instruments and other documents establishing the forming districts' assets, liabilities, and contractual rights.

Article IX

For purposes of this article, the term “member towns” shall refer both to the forming districts that are voting whether to create a unified union school district and also to the member towns of the Unified Union School District if it is created.

School directors shall be apportioned to each member town in a manner that is roughly proportional to the fraction that its population bears to the aggregate population of all member towns in the Unified Union School District.

Legal voters of one or more of the member towns shall nominate persons who are residents of the respective member towns/city for the school director position(s) apportioned to that town/city.

Directors on the Board shall be voted at-large by the electorate of the Unified Union School District.

For the initial process of nominating individuals for school director positions, each nominee must reside in the town to which the board seat is apportioned. Consistent with 16 VSA § 706e(c) regarding at-large voting, each nominee’s petition must be signed by a minimum of sixty (60) legal voters from one or more of the member towns/city.

Petitions are valid only if the nominee accepts the nomination in writing. The petition must be filed with the clerk of the nominee’s town/city school district (or the town clerk if there is no town school district clerk). Petitions must be filed not less than 30 nor more than 40 days prior to the date of the vote to establish the Unified Union School District. Upon receipt of a valid petition, the clerk shall place the name of the person on the ballot and notify the clerk of every district proposed for membership in the proposed Unified Union School District to place the person’s name on the ballot of each district.

Initial Board composition is based on the 2010 Federal Census, and shall be recalculated promptly following the release of each subsequent decennial census. At such time, the Board shall also evaluate and consider the advisability of continuing the system of at-large voting for school directors.

Initially, Fairfield, a town corresponding to a pre-existing member school district, shall elect two members to the Board, who will have a weighted vote of one. Each Fairfield vote shall be counted as one-half of a Board vote. At no time will a member town have fewer than two board members, with a total weighted vote of one on the Board.

The initial membership on the Board will be as follows:

Town/City	Board Members
St. Albans City	4
St. Albans Town	4
Fairfield	2*
* Each board member will have a .5 weighted vote (equaling 1.0 total vote)	

Article X

The Franklin Central Unified School District Board of School Directors will be elected for three-year terms, except for those initially elected at the time of the formation of the Unified School District. In the initial Franklin Central Unified School District election, board member terms of office will be as follows:

Distribution of Initial One-Year, Two-Year and Three-Year Terms:

Town/City	1 Year Term	2 Year Term	3 Year Term
St. Albans City	2	1	1
St. Albans Town	1	1	2
Fairfield	1	1	-

The Transition from Initial Board Terms to Three-Year Terms:

Voting year -	'16	'17	'18	'19	'20	'21	'22	'23	'24	'25
City							
City							
Town							
Fairfield							
City							
Town							
Fairfield							
City							
Town							
Town							

Pursuant to the provisions of 16 VSA §706j(b), elected school directors shall be sworn in and assume the duties of their office. The term of office for School Directors elected at the March 1, 2016 election shall be one, two, or three years respectively, plus the additional months between the date of the Organizational Meeting of the Franklin Central Unified School District (16 VSA §706j), when the initial school directors will begin their term of office, and the date of the Franklin Central Unified School District's annual meeting in the spring of 2017, as established under 16 VSA §706j. Thereafter, terms of office shall begin and expire on the date of the Franklin Central Unified School District's Annual Meeting.

Article XI

The proposal forming this Franklin Central Unified School District will be presented to the voters of each forming school district on March 1, 2016. The candidates for the new Franklin Central Unified School District Board of School Directors will be elected on the same date, as required by law.

Article XII

Upon an affirmative vote of the electorates of the school districts, and upon compliance with 16 VSA §706g, the Franklin Central Unified School District shall have and exercise all of the authority which is necessary in order for it to prepare for full educational operations beginning on July 1, 2017. The Franklin Central Unified School District shall, between the date of its organizational meeting under 16 VSA §706j and June 30, 2017, develop school district policies, adopt curriculum, educational programs, assessment measures and reporting procedures in order to fulfill the Education Quality Standards (State Board Rule 2000), prepare for and negotiate contractual agreements, set the school calendar for Fiscal Year 2018, prepare and present the budget for Fiscal Year 2018, prepare for Franklin Central Unified School District Annual Meeting(s) and transact any other lawful business that comes before the Board, provided, however, that the exercise of such authority by the Unified School District shall not be construed to limit or alter the authority and/or responsibilities of the School Districts of St. Albans City, St. Albans Town, BFA Union High School District #48/NWTC, Fairfield Town and the Franklin Central Supervisory Union. The Franklin Central Unified School District shall commence full educational operations on July 1, 2017.

Article XIII

The Franklin Central Unified School District of School Directors shall propose annual budgets in accordance with 16 VSA Chapter 11. The annual school budget vote shall be conducted by Australian ballot pursuant to 17 VSA Chapter 55.

On July 1, 2017, the St. Albans City, St. Albans Town, BFA Union High School #48/NWTC and Fairfield Town School districts shall cease all educational operations and shall remain in existence for the sole purpose of winding up any outstanding business not given to the Franklin Central Unified School District under these articles and state law. Such business shall be completed as soon as practicable, but in no event any later than December 31, 2017. The Franklin Central Supervisory Union shall cease all operations within a reasonable timeframe of the completion of all outstanding business of its member school districts, but in no event any later than January 31, 2018.

For at least the first year that the Franklin Central Unified School District is fully operational and providing educational services, students shall attend elementary school and middle school in their town/city of residence; provided however, with parental consent, the Board of School Directors may adjust student enrollment based upon individual student circumstances and needs of the Franklin Central Unified School District. Effective July 1, 2018, the Board of School Directors will have the authority to adjust school attendance boundary lines and school configurations within the Franklin Central Unified School District.

The Franklin Central Unified School District school board shall provide opportunity for local input on policy and budget development. Structures to support and encourage public participation within the Franklin Central Unified School District will be established by the Franklin Central Unified School District Board of School Directors on or before June 30, 2017.

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