Town of St. Albans 2016 Annual Report

For Fiscal Year Ending June 30th, 2016

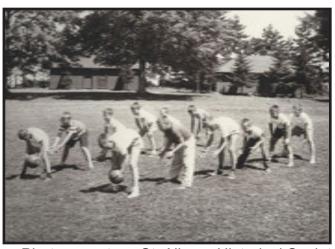


Kill Kare 2016

Photo courtesy Robert Ware



Circa 1930



Photos courtesy St. Albans Historical Society

2016 Annual Report

Town of St. Albans and the Town of St. Albans School District SATEC and BFA

For Fiscal Year Ending June 30, 2016

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ST. ALBANS TOWN DIRECTORY

	Sc	elect Board	
Chair	Stanley Dukas	s.dukas@stalbanstown.com	524-2922
	Bruce Cheeseman	b.cheeseman@stalbanstown.com	236-0584
	David McWilliams	d.mcwilliams@stalbanstown.com	393-7252
	Bill Nihan	b.nihan@stalbanstown.com	233-0877
	Sam Smith	s.smith@stalbanstown.com	782-4962
	TOWN CLERK'	S / TREASURERS OFFICE	
Town Clerk	Anna Bourdon	a.bourdon@stalbanstown.com	524-2415
Treasurer	Anna Bourdon	a.bourdon@stalbanstown.com	524-2415
Assistant	Lisa Roque	l.roque@stalbanstown.com	524-2415
	TOWN M	IANAGER'S OFFICE	
Town Manager	Carrie Johnson	c.johnson@stalbanstown.com	524-7589/106
Executive Assistant	Jennifer Gray	j.gray@stalbanstown.com	524-7589/107
Receptionist	AJ Johnson	a.johnson@stalbanstown.com	524-7589/100
	DIRECTOR (OF ADMINISTRATION	
Director	Ned Connell	nconnell@stalbanstown.com	524-7589/108
	ZONING	ADMINISTRATOR	
Zoning Admin	Becky Perron	b.perron@stalbanstown.com	524-7589/103
	LIS	TER'S OFFICE	
Assessor	Bill Hinman	b.hinman@stalbanstown.com	524-7589/104
Assessor	Bob Ware	rb.ware@stalbanstown.com	524-7589/104
Lister	Tadd Redman	t.redman@stalbanstown.com	524-7589/105
Lister	Richard Allard	r.allard@stalbanstown.com	524-7589/105
	HIGHW	AY DEPARTMENT	
Public Works Garage			527-0739
Director Staff	Alan Mashtare Corey Gratton Frank Baker Torrey Webster Seth Gates Mike Bockus	a.mashtare@stalbanstown.com	782-0996

HEALTH OFFICER / ANIMAL CONROL

Staff	David McWilliams Mark Leclair Carrie Lewis	d.mcwilliams@stalbanstown.com	393-7252 393-7252 393-7252
	FIRE	DEPARTMENT	
Public Safety Administrato	r		
	Harold Bob Cross	b.cross@stalbanstown.com	782-1655
Fire Chief	Harold Bob Cross		527-7646
Assistant FC	Matt Mulheron		527-7646
	GENERA	AL INFORMATION	
	AmCare Ambulance Service		527-1244
	City of St. Albans		524-1500
	St. Albans Police		524-2166
	Franklin County Sheriff		524-2121
	SATEC		527-7191
	State Garage – District 8		524-5926
	Vermont State Police		524-5993
	Ted Cantwell – ANR Environ	mental	849-9299
	Northwest Solid Waste Distr	rict	524-5986

ELECTED TOWN OFFICERS

		TERM	EXPIRES
Town Clerk & Treasurer	Anna Bourdon	3 year	2018
Delinquent Tax Collector	Anna Bourdon	3 year	2018
Select Board	David McWilliams	2 year	2017
	Bruce Cheeseman	2 year	2018
	Stanley Dukas	3 year	2017
	William Nihan	3 year	2019
	Sam Smith	3 year	2018
Listers	Leslie Lariviere	3 year	2018
	Tadd Redman	3 year	2019
	Richard Allard	3 year	2017
Town Agent	Albert Benson	1 year	2017
Grand Juror	Albert Benson	1 year	2017
Town Constable	Roger Langevin	1 year	2017
Justices of the Peace	David McWilliams	2 year	2018
	James Bianca	2 year	2018
	Jack Brigham	2 year	2018
	Al Voegele	2 year	2018
	Diane Lareau	2 year	2018
	William Nihan	2 year	2018
	Carol Livingston	2 year	2018
	Roger Luneau	2 year	2018
	Joseph Montcalm	2 year	2018
	Cathy Montagne	2 year	2018
	Stephen Trahan	2 year	2018
	Gerald Morong	2 year	2018
Library Trustees	Sally Lindberg	3 year	2019
	Meaghan Malbeouf	3 year	2017
	Natalie Good	3 year	2018

APPOINTED BOARDS AND OFFICIALS

PLANNING COMMISSION

		TERM	EXPIRES
CHAIR	Sam Smith	3 Year	2018
	Grant Henderson	3 Year	2018
	Brent Brigham	3 Year	2017
	Brendan Deso	3 Year	2017
	Al Voegele	3 Year	2019

DEVELOPMENT REVIEW BOARD

CHAIR	Brent Brigham	3 Year	2019
	Arthur Omartian	3 Year	2017
	Mike McKennnerney	3 Year	2019
	Jeff Jewett	3 Year	2018
	Tom Stanhope	3 Year	2017
	Bruce Thompson	3 Year	2018
	Karen Drennen	3 Year	2017

WARNING

TOWN OF ST. ALBANS ANNUAL MEETING MARCH 7, 2017

The legal Voters of the Town of St. Albans are hereby warned to meet in the Collins Perley Sports Center, 890 Fairfax Road in St. Albans, Vermont on Tuesday, March 7, 2017 to vote on the Articles herein set forth. Articles 1 thru 6 are to be voted on by Australian ballot. The polls open at 7:00 a.m. and close at 7:00 p.m.

ARTICLE 1

To elect from the Legal Voters of said Town the following officers: Selectperson for a term of 3 years
Selectperson for a term of 2 years
Lister for a term of 3 years
First Constable for a term of 1 year
Grand Juror for a term of 1 year
Town Agent for a term of 1 year
Library Trustee for a term of 3 year

ARTICLE 2

Shall the Legal Voters of the Town of St. Albans authorize the Selectboard to spend an estimated \$4,218,953 for the Town general expenses, of which \$3,507,943 is to be raised by taxes?

ARTICLE 3

Shall the Legal Voters of the Town of St. Albans authorize the Selectboard to use up to \$130,000 of prior year general fund balance to further reduce taxes for fiscal year 2018?

ARTICLE 4

Shall the Legal Voters of the Town of St. Albans approve the transfer of up to \$100,000 of prior year general fund balance to an Emergency Reserve Fund?

ARTICLE 5

Shall the Legal Voters authorize the Selectboard to spend up to \$48,000 to purchase a new Ford F350 truck for the Department of Public Works using previously collected Department of Public Works Annual Capital Account funds?

ARTICLE 6

Shall the Legal Voters authorize the Selectboard to put \$30,000 into the Capital Equipment reserve fund?

Dated at the Town of St. Albans, Vermont this 23'	d, day of January 2017.
The Town of St. Albans Selectboard:	
Star Dukas, Chair	Bruce Cheeseman, Vice-Chair
David McWilliams	Bill Nihan
1-16	
Attested by: Attested by: Anna Bourdon, Town Clerk	
Jamasy 23,2017	

5

ALL DOGS MUST BE REGISTERED AT THE TOWN CLERK'S OFFICE ON OR BEFORE APRIL 1ST.

Please bring your current rabies certificate.

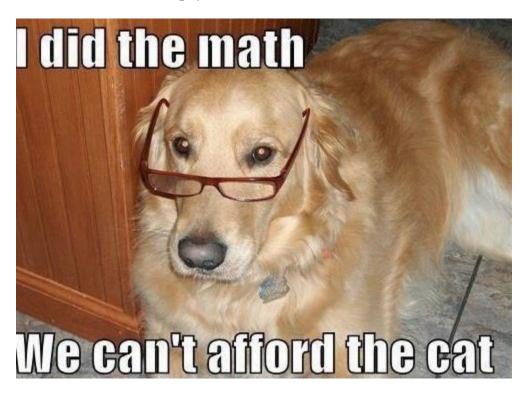
Our Animal Control Officer is **David McWilliams**

Daytime phone: 393-7252 Home: 524-5283 Fax: 524-9609

Postal service: PO Box 37, St. Albans Bay, VT 05481

Please direct all animal control correspondence, inquiries and complaints to **Mr. McWilliams.** If you have any questions or comments, please do not hesitate to contact him.

Neutered/Spayed \$ 10.00 / Non Altered \$14.00



	ST.	ALBANS TO	WN TAX RATE	S	
		Local		Education	Education
Fiscal Year	Town		Total Town	Non Residential	Homestead
<u>Fiscai Teai</u>	<u>Town</u>	Agreement	<u> 10tai 10wii</u>	Non Residential	Homesteau
2007/08	0.4416	0.0133	0.4549	2.22	1.9633
	Total Homestea	d including to	vn	2.4182	
	Total Non-Resid	dential includin	g town		2.6749
2009/00	0.2500	0.0043	0.264	4 2769	4.0700
2008/09	0.2599	0.0043	0.264	1.2768 1.3439	1.0799
	Total Homestea			1.3439	4 544
	Total Non-Resid	dential includin	g town		1.541
2009/10	0.3145	0.0067	0.3212	1.3202	1.1272
	Total Homestea	d including to	vn	1.4484	
	Total Non-Resid				1.6414
2010/11	0.3209	0.0092	0.3301	1.3307	1.1425
	Total Homestea	d including to	vn	1.4726	
	Total Non-Resid	dential includin	g town		1.6608
2011/12	0.3281	0.0049	0.333	1.3125	1.1361
	Total Homestea	d including to		1.4691	
	Total Non-Resid				1.6455
2012/13	0.3477	0.0016	0.3493	1.3354	1.1824
	Total Homestea			1.5317	
	Total Non-Resid	dential includin	g town		1.6847
2013/14	0.3443	0.0018	0.3461	1.4063	1.2792
	Total Homestea			1.6253	
	Total Non-Resid			110200	1.7524
2014/15	0.3507	0.0019	0.3526	1.4353	1.3378
	Total Homestea	d including to	vn	1.6904	
	Total Non-Resid	dential includin	g town		1.7879
2015/16	0.3624	0.0021	0.3645	1.4845	1.4238
	Total Homestea			1.7883	
	Total Non-Resid			333	1.849
2016/17	0.353	0.0017	0.3547	1.4536	1.4023
	Total Homestea			1.757	
	Total Non-Resid	dential includin	g town		1.8083

Town of St. Albans, VT FY 2018

Budget Justification

Below is a chart that summarizes the increases and decreases in the budget line items that represent proposed new spending or significant increases or decreases over last year's budget.

budget.	
Name	Justification
Budget Summary	The Budget Summary sheet gives a broad overview of
_ sanger is seemed.	proposed FY 2018 expenses.
	The amount to be raised by taxes is up and after fund
Expenses	balance surplus is applied should result in little
	increase in municipal taxes. The budget increase is
	due to adding funding for Town Stormwater expenses.
	The admin budget includes all other departments
Administration	excluding DPW/ Fire/ Police, Ambulance, and reflects
	no significant increase FY 17.
Department of Public Works	The DPW budget increase is largely due to
(DPW)	stormwater funding.
	The FD budget represents a 7 % increase over last
Fire Department (FD)	year's budget, due firefighter testing for health and
	safety.
Police	The line went down based on contract requirements.
Ambulance	This line went up 2%
	This cost reflects what we owe annually for loans and
On-going Capital Expenses	other funds, such as reserve funds for fire and public
	works.
	This sums our expenses and on-going capital costs.
Total Operating Expenses	
	Revenue projections are estimated here. We project a
Projected Revenues	minor increase from the previous year.
	This is our operating expenses minus our revenues to
Total Operating Budget	yield the total operating budget. Also called "amount
	to be raised in taxes".
	This year we are proposing that up to \$130,000 of
Reduce taxes by using Surplus	audited FY 2017 surplus be applied to bring down the
	bottom line of our budget
	In general, Revenues were conservatively estimated to
	ensure we do not artificially skew the tax
REVENUES	requirements.
DRB Revenues	Level funded.
EXPENSES	
Town Clerk Office	
	Represents Clerk and Assistant Clerk's salaries &
Office Salaries	benefit buy back.
	This set of budget line items represents Zoning
Planning Zoning	Administrator and P/Z Admin. Asst. & ½ Director of
Planning - Zoning	Administration Expenses.

Town of St. Albans, VT FY 2018

Budget Justification

Name	Justification
Director of	New section added with a budget for stormwater
	consultation to help administer and evaluate
Administration	stormwater regulation and funding. Started with a
	\$20,000 budget.
	This cost center had both decreases and increases that
Town Manager	result in little change year to year. Formerly labeled
10wii Managei	town hall administration.
	This line reflects the Town Manager, ½ Director of
Salaries	Administration, and Executive Assistant Salaries.
	There are slight increases overall in all of these areas
FICA/MEDI/VMERS	due to required changes in state VMERS employer
Blue Cross-Blue Shield/Dental	contribution. Federal and State required payroll taxes.
Advertising	Level funded
	This line item shall be used as needed to pay for
Engineering/Consulting	engineering and consulting services for all
	departments. Increase is due to combining town
	infrastructure needs line into one line.
	Zero funded this year, as funds were combined and
Town Infrastructure Needs	moved to engineering line. Eliminating this line.
T	Descript discover on VI CT
Insurance/Workers Comp	Required insurance: VLCT.
Town Hall Building Maintenance	Moved to public works maintenance line and level funded.
Wiaintenance	
E	Based on County budget and each town's equalized
Franklin County Tax	grand list.
Town Manager Misc.	Level funded and used for misc. small expenses.
Fire Department	Costs to support full time public safety officer, fire
	department volunteer stipends, facility and apparatus. Includes stipends paid to volunteer firefighters and
Fine Dent Salaries	Public Safety Officer salary.
Fire Dept. Salaries Worker Comp Insurance	Rates increased based on invoice from VLCT.
Worker Comp Insurance Truck Maintenance	Increased to reflect prior years' expenditures.
Gas and Oil	Slight increase to cover costs
	Driven by contract, police dispatch included. Signed
Police	8/2015 3 year contract w/ 2 1 year options to extend.
Ambulanas	2% Increase driven by request for funding increase
Ambulance	, 1
	These expenses are primarily for personnel and
DPW/Parks &	maintenance to care for Bay Park and Cohen Park
Recreation	through the summer. DPW and Park Reserve funds
Reci cation	are proposed for a Tractor to be share by both
Parks Salaries	departments for year round use. Expenses include supervisor for Parks' staff.
I at No Salaties	
	This section funds a payment to the City which provides for town residents to use City recreation
	provides for town residents to use City recreation

Town of St. Albans, VT FY 2018

Budget Justification

Name	Justification
Recreation	programs at the City residential rate. Town pays the
Reimbursement	city quarterly. Change started in FY 17 (7/1/16)
Local/Regional/	These are special requests for public funds to support
	local, regional and nonprofit organizations. Letters
State Organizations	requesting support are due in November of each year.
Parks and Recreation	Town put funds in this section to pay a match
	required for a recreational grant application. Town
	also put funds in budget to assess Cohen park.
Route 7 Sewer	Previously approved bond payments.
Principal & Interest	Billed directly back to the users.
DEPARTMENT OF	This category combines DPW administrative costs
PUBLIC WORKS	and highway costs. Town Hall maintenance costs of
	\$30,000 were moved from Town Admin to this
(DPW)	department. Stormwater funding was increased
	substantially.
G.L.	Increase reflects amount to cover increases for the
Salaries	DPW employees based on performance reviews.
Cover Inspections	Testing 50% each year as required, line increased to
Sewer Inspections	cover projected expenses. Previously had a budget of \$30,000; now increased to
Stormwater	\$150,000 to cover upcoming stormwater infrastructure
Stormwater	costs.
Library	Reflects payment for Library Assessment.
Other Financing/Uses	This section details the ongoing expenses associated
Other Financing/Oses	with voter approved loans and capital projects.
	This is the General Fund transfer to make the loan
Transfer to Capital	payments in the Capital Budget.
Budget/Loans	
	This transfer reflects the previously voted General
Transfer to Fire Department	Funds to be placed in reserve for future Fire
Reserve	Department equipment.
Tuenefor to Dall's Warter	This transfer reflects the previously voted General
Transfer to Public Works	Funds to be placed in reserve for future Public Works Department equipment.
Reserve	This transfer reflects the previously voted General
Transfer to Capital Projects	Funds to be placed in reserve for future real property
Transier to Capital Projects	Capital Projects.
	capital Fojoto.

Fiscal Year 2017 - 2018 Revenues

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-01 TAXES				
10-6-01-01.00 Property Tax Revenue	3,354,244	3,038,574	3,305,988	1
10-6-01-01.05 VT Prop Tax Adj Revenue	•	40,571	1	ı
10-6-01-02.00 Delinquent Tax Revenue	175,000	286,212	175,000	175,000
10-6-01-03.00 Interest/Delinquent Taxes	35,000	69,363	35,000	35,000
10-6-01-04.00 Penalty/Delinquent Taxes	20,000	37,674	20,000	20,000
TOTAL TAXES	\$ 3,584,244	\$ 3,472,394	\$ 3,535,988	\$ 230,000
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-02 LICENSES & PERMITS				
10-6-02-01.00 Liquor Licenses	1,500	1,850	1,500	1,500
10-6-02-02.00 Dog Licenses	3,000	3,088	3,000	3,000
10-6-02-03.01 Building permits	20,000	31,387	20,000	27,000
10-6-02-03.02 New Construction	200	230	200	200
10-6-02-04.01 Recording fees	75,000	62,286	70,000	70,000
10-6-02-04.02 Preservation fee/recording	000'6	14,505	000'6	000'6
10-6-02-05.00 Marriage licenses (town)	300	380	300	300
10-6-02-07.00 Green Mountain passports	20	09	20	20
10-6-02-08.01 Occupancy permit/P&Z	400	885	400	400
10-6-02-08.02 Occupany permit/Health	400	1,215	400	400
10-6-02-08.03 Occupancy permit update	400	870	400	400
10-6-02-08.04 Overweight permits	200	029	. 500	200
10-6-02-08.05 Underground Utiltiy Permit	1	330	•	I
TOTAL LICENSES & PERMITS	\$ 110,750	\$ 117,745	\$ 105,750	\$ 112,750
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-03 INTERGOVERNMENTAL				
10-6-03-01.01 DPW Highway Aid	120,000	132,404	130,000	130,000
10-6-03-01.02 Culvert reimbursement		5,368	ı	ı
10-6-03-01.07 Better Back Rds Grant	1	11,286	I	1
10-6-03-01.08 VLCT/PACIF REFUND	1	2,233	1	-

Fiscal Year 2017 - 2018 Revenues

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-03-01.15 Little County Road Grant	1	108,900	1	1
10-6-03-02.14 VTrans Bike/Ped Grant	1	4,013		ı
10-6-03-02.16 Aquatic Nuisance Grant		11,150	1	•
10-6-03-02.17 Rec Trail Grant	1	10,980	1	ı
10-6-03-05.01 Current Use reimbursement	80,000	88,648	80,000	80,000
10-6-03-06.00 PILOT payment	900'09	65,367	000'09	000'09
10-6-03-06.01 FCIDC Pilot Payment	2,500	2,325	2,500	2,500
10-6-03-06.02 LOT Revenue	1	723,590	1	ı
10-6-03-08.01 PILOT/Correction Facility	ı	4,128	1	4,000
10-6-03-08.03 Pilot Equalization Study	1	3,132	ı	3,100
10-6-03-09.00 Natural Resource payment	25,000	25,893	. 25,000	25,000
10-6-03-10.00 Listers Education funding	400	1	400	400
TOTAL INTERGOVERNMENTAL	\$ 287,900	\$ 1,199,417	\$ 297,900	\$ 305,000
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-04 CHARGES FOR SERVICES				
10-6-04-01.02 Zoning penalties	700	1,500	700	700
10-6-04-02.00 DRB revenues	2,500	6,751	3,000	3,000
10-6-04-02.01 Imp Fee Admin Revenue	1	4,248	ı	ı
10-6-04-04.00 Municipal Ticket Fines	200	25	200	20
10-6-04-05.02 Dog Ticket Fines	100	ı	100	10
10-6-04-05.03 Dog license penalties	200	264	200	200
10-6-04-06.01 Sewer Bond Billing	41,020	41,771	40,384	27,500
10-6-04-06.02 Sewer Bond Interest Income	1	762	ı	ı
10-6-04-07.00 Judicial fees	15,000	16,273	20,000	18,000
10-6-04-07.01 JUDGEMENT ORDERS	1	t		1
10-6-04-07.02 SCOFFLAW REVENUE	300	467	200	200
10-6-04-07.03 Underground Utility Permit	200	110	200	200
10-6-04-07.04 DRB POSTAGE REIMBURSEMENT	ı	1,362	1	1,000
10-6-04-09.00 Railroad Tax	3,000	6,754	3,000	3,000

Fiscal Year 2017 - 2018

Revenues

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
TOTAL CHARGES FOR SERVICES	\$ 63,820	\$ 80,286	\$ 68,584	\$ 54,160
10-6-05 INTEREST				
10-6-05-01.00 Interest from checking	200	776	200	009
TOTAL CHARGES FOR INTEREST	\$ 200	\$ \$	\$ 200	\$
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-6-06 MISCELLANEOUS				
10-6-06-01.00 Miscellaneous	200	643	200	200
10-6-06-02.01 Tax Sale legal pub & post	1	21,544		
10-6-06-03.01 Park rentals	1,500	3,200	1,500	1,500
10-6-06-03.02 Dock rentals	1,000	1,575	1,000	1,000
10-6-06-03.07 Vendor Revenue	1,000	1,050	200	200
10-6-06-03.09 Curb Cut Revenue		25	1	ı
10-6-06-04.00 PW Misc.	2,000	781	2,000	1,000
10-6-06-04.03 SIGN BILL BACK REVENUE		582	ı	
10-6-06-04.04 Town Forest Comp Plan	F	2,500	ı	•
10-6-06-04.06 Town Forest Sign Revenue		238		1
10-6-06-08.01 School Reimbursement	3,000	5,781	3,000	4,000
10-6-06-08.03 School Town Report Reimburse	•	2,652	ı	•
10-6-06-10.01 FD VLCT Ins Claim		8,548	1	1
10-6-06-10.02 FD misc revenue		20	1	
10-6-06-10.07 FD EQUIPMENT SALES		150		
TOTAL MISCELLANEOUS	\$ 9,000	\$ 49,288	\$ 8,500	\$ 8,500
TOTAL REVENUES	\$ 4.056.214	\$ 4,920,107	\$ 4,017,222	\$ 711,010

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-10 TOWN CLERK OFFICE				
10-7-10-10.00 Office Salaries	110,751	117,985	119,031	122,605
10-7-10-10.01 B.C.A. Salaries	1,500	1,020	1,500	1,500
10-7-10-10.02 Election Workers Salaries	1,750	1,070	1,750	1,750
10-7-10-10.03 Misc. Expenses	1,000	1,615	1,000	1,000
10-7-10-11.00 Office fica/medi	8,472	8,845	9,106	6)380
10-7-10-12.00 Office VMERS	7,753	208'2	7,742	7,975
10-7-10-13.00 Office disability/life insurance	820	889	820	820
10-7-10-14.00 Office Health Insurance	15,500	15,500	15,500	15,500
10-7-10-14.01 Office dental insurance	470	231	470	470
10-7-10-15.00 Office Mileage	1,000	589	1,000	1,000
10-7-10-26.00 Audit	12,000	12,513	10,000	12,000
10-7-10-26.01 Auditing consultations	3,000	4,246	3,500	4,000
10-7-10-26.02 Ballots/Town Report	2,000	698'6	2,000	2,000
10-7-10-26.03 Advertising	200	320	200	-
10-7-10-27.00 Record Preservation	2,000	4,182	2,000	2,000
10-7-10-45.00 Training/Seminars	750	100	200	200
TOTAL TOWN CLERK	\$ 177,296	\$ 186,114	\$ 184,449	\$ 190,530
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-11 ASSESSOR'S / LISTERS				
10-7-11-10.00 Assessor Listers Salaries	62,000	45,065	67,500	82,000
10-7-11-10.01 Assessor Consulting	-	3,825	-	1
10-7-11-10.02 Lister Board Stipend	ı	I	1	2,000
10-7-11-11.00 Assessors/Listers fica/medi	5,202	3,445	5,164	6,150
10-7-11-12.00 Assessor/Listers VMERS	4,690	1,201	1,595	1,157
10-7-11-13.00 Assessor/Listers disability insurance	400	(14)	-	1
10-7-11-14.00 Assessor Listers Health Insurance	12,500	(1,248)	12,500	1
10-7-11-14.01 Assessor/Listers dental	240	(28)	1	1
10-7-11-15.00 Assessor/Listers Mileage	300	217	300	200
10-7-11-47.00 Printing/Mapping	7,500	1	5,000	2,000
TOTAL ASSESSOR'S/LISTERS	\$ 97,832	\$ 52,453	\$ 92,059	\$ 96,807

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-12 PLANNING / ZONING				
10-7-12-10.00 Planning ZA Asst. ZA Salaries	127,500	114,111	131,325	127,679
10-7-12-10.02 DRB/PC salaries	8,600	3,175	4,000	4,000
10-7-12-11.00 Planning fica/medi	10,429	8,473	10,704	6,767
10-7-12-12.00 P&Z VMERS	8,922	8,278	9,521	9,257
10-7-12-13.00 P&Z disability/life insurance	1,186	751	606	910
10-7-12-14.00 P&Z Health Insurance	26,900	20,450	22,700	28,600
10-7-12-14.01 P&Z dental insurance	200	461	457	002
10-7-12-15.00 P&Z Mileage	750	508	800	820
10-7-12-16.00 Professional consultation	5,000	1,508	5,000	5,000
10-7-12-17.01 Bldg. permit reimbursement	ı	-	ı	1
10-7-12-17.02 PC Supplies	200	77	200	200
10-7-12-25.00 Planning Advertising	1,000	1,465	1,500	1,500
TOTAL PLANNING/ZONING	\$ 191,487	\$ 159,520	\$ 187,416	\$ 188,763
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-13 Director of Administration				
10-7-13-10.01 Stormwater Consultation	1	ı	1	20,000
TOTAL DIRECTOR OF ADMINISTRATION	\$	- \$	- \$	\$ 20,000
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-14 SELECTMEN				
10-7-14-10.00 Selectmen Stipend	4,000	4,000	4,000	4,000
10-7-14-11.00 Selectmen fica/medi	300	317	300	300
10-7-14-45.00 Training/Seminars	1,000	-	200	009
TOTAL SELECTMEN	\$ 5,300	\$ 4,317	\$ 4,800	\$ 4,800
Account	Rudget EV - 2016	Actual EV-2016 Dd:12	Rudget EV - 2017	Rudget EV - 2018
10-7-15 TOWN MANAGER				
10-7-15-15.00 Salaries	125,000	125,356	127,000	163,000
10-7-15-15.01 FICA/Medi	13,000	10,228	9,716	12,470
10-7-15-15.02 VMERS	8,750	6,467	9,208	11,818

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-15-15.03 Health Insurance	000'9	000′9	0000'9	6,600
10-7-15-15.04 Dental Insurance	300	231	229	300
10-7-15-15.05 Disability/Life Insurance	800	630	640	800
10-7-15-15.07 Training	2,000	4,996	2,000	2,000
10-7-15-15.08 Mileage	2,000	293	2,000	2,000
10-7-15-15.09 Advertising	8,000	6,480	000′9	9000'9
10-7-15-15.12 Payroll Services	3,600	3,762	3,700	3,800
10-7-15-16.05 Town Infrastructure Needs	15,000	-	15,000	•
10-7-15-20.00 Postage	11,500	8,190	11,500	10,000
10-7-15-22.00 Office Supplies	16,000	13,319	16,000	14,000
10-7-15-22.01 Office Equipment	15,000	7,470	15,000	15,000
10-7-15-25.03 Computer Equip/Software/Services	19,000	11,289	19,000	15,000
10-7-15-25.04 Telephone/Internet	5,500	6,895	005'9	7,000
10-7-15-25.05 Cleaning	10,000	4,820	10,000	8,000
10-7-15-25.06 Electricity	4,000	3,500	4,000	4,000
10-7-15-25.08 Oil	8,000	2,835	8,000	7,700
10-7-15-41.00 Legal	75,000	30,376	75,000	75,000
10-7-15-41.02 Engineering/Consulting	15,000	6,855	15,000	25,000
10-7-15-43.00 VT League Cities/Towns	7,400	7,549	7,550	7,819
10-7-15-48.00 Insurance/VLCT prop ins	54,300	70,453	29,000	55,333
10-7-15-48.01 Insurance/Workers Comp	25,800	33,663	28,000	28,889
10-7-15-48.02 Insurance/Unemployment	4,000	3,076	2,074	4,059
10-7-15-50.02 SAWA Article 11	•	7,040	1	1
10-7-15-56.00 Town Hall Bldg. Maintenance	30,000	23,478	30,000	1
10-7-15-84.00 Franklin County Tax	78,000	77,308	78,000	81,442
10-7-15-84.01 Weed Harvester Art 8	7,500	7,500	7,500	7,500
10-7-15-84.05 Aquatic Nuisance Grant Expense	•	11,150	1	•
10-7-15-84.06 Rec Trail Grant	•	18,000	1	•
10-7-15-84.07 Rain Garden	•	5,883	1	-
10-7-15-99.00 Town Mgr./Misc. Expense	14,000	7,384	14,000	14,000
TOTAL TOWN MANAGER	\$ 587,450	\$ 535,775	\$ 590,617	\$ 594,530

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-20 SOLID WASTE				
10-7-20-32.00 Solid Waste	9,233	9,233	6,300	9,300
TOTAL SOLID WASTE	\$ 9,233	\$ 9,233	006,6 \$	\$ 9,300
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-40 Enforcement				
10-7-40-10.00 Enforcement Stipend	30,000	6,830	30,000	15,000
10-7-40-11.00 Fica/Medi	2,500	568	2,500	1,200
10-7-40-99.00 Misc. Expenses	7,500	4,974	7,500	2,000
TOTAL ENFORCEMENT	\$ 40,000	\$ 12,373	\$ 40,000	\$ 21,200
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-42 FIRE DEPARTMENT				
10-7-42-10.00 Fire Dept. Salaries	133,185	135,852	135,426	140,000
10-7-42-10.08 FD Mileage	-	-	-	1
10-7-42-11.00 Fire Dept. fica/medi	10,385	10,365	10,360	10,700
10-7-42-11.01 FD Workers Comp Insurance	16,050	24,009	19,303	25,000
10-7-42-11.02 FD VMERS	2,800	3,147	3,268	3,366
10-7-42-11.03 FD Health Insurance	12,500	7,200	7,200	7,200
10-7-42-11.04 FD Dental Insurance	234	231	229	230
10-7-42-11.05 FD Disability/Life Insurance	320	320	320	320
10-7-42-22.02 Supplies/department	6,000	5,468	9000'9	9000'9
10-7-42-30.01 FD electricity/Utilities	7,100	6,023	7,100	7,100
10-7-42-31.00 FD Telephone/Internet/Alarm	1,000	1,004	1,000	1,005
10-7-42-31.01 FD Cell Phones	006	1,132	1,100	1,150
10-7-42-31.03 FD Computer	1,000	110	1,000	1,000
10-7-42-32.00 Rubbish removal	059	723	725	725
10-7-42-45.00 Training/Seminars	4,000	1,505	2,000	2,000
10-7-42-45.01 Professional Membership	125	125	125	125
10-7-42-51.00 Equipment - Hose	-	-	2,500	3,000
10-7-42-51.02 Personnel equipment	10,665	6,344	2,500	3,000
10-7-42-51.03 Radio repair	2,000	470	2,000	2,000

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-42-52.00 Equipment Maintenance	000'6	968'9	000'6	000'6
10-7-42-52.01 Truck Maintenance	000'6	19,338	10,000	10,000
10-7-42-52.04 FD Turn Out Gear	ı	32,954	10,000	10,000
10-7-42-56.00 Building Maintenance	2,000	8,403	2,000	2,000
10-7-42-57.00 Gas & Oil	16,000	7,938	16,500	18,150
10-7-42-62.00 Public safety	1,500	1,719	1,500	1,500
10-7-42-62.01 FIREFIGHTER H&S	200	1,901	200	9,500
10-7-42-80.01 Cemetery land lease	1	-	I	1
10-7-42-80.02 Fire Dispatch	17,400	35,322	17,922	18,460
TOTAL FIRE DEPARTMENT	\$ 269,315	\$ 318,499	\$ 274,579	\$ 294,532
Account	Budget EV - 2016	Actual EV-2016 Dd:12	Budget EV - 2017	Rudget EV - 2018
10-7-44 POLICE CONTRACT	0			
10-7-44-47.00 Police	582,521	582,521	659,647	642,229
TOTAL POLICE CONTRACT	\$ 582,521	\$ 582,521	\$ 659,647	\$ 642,229
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-46 AMBULANCE				
10-7-46-47.00 Ambulance/EMS Dispatch	129,150	129,150	134,796	137,910
TOTAL AMBULANCE	\$ 129,150	\$ 129,150	\$ 134,796	\$ 137,910
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-60 Park & Recreation				
10-7-60-10.00 Parks Salaries	42,244	43,093	44,356	46,000
10-7-60-11.00 Parks fica/medi	3,200	3,489	3,393	3,450
10-7-60-15.00 Parks Mileage	200	-	500	1
10-7-60-22.00 Supplies	2,000	2,101	2,000	3,000
10-7-60-30.00 Electricity	2,000	2,757	2,000	3,000
10-7-60-31.00 PARKS Telephone	200	-	500	ı
10-7-60-32.00 Rubbish removal	750	1,187	008	1,500
10-7-60-33.00 Water/City of St Albans	360	313	360	360
10-7-60-54.00 Parks Equipment	9000'9	7,258	4,000	8,000
10-7-60-55.00 Grounds Maintenance	000'9	8,699	5,000	1

Fiscal Year 2017 - 2018 Expenses

T			1,000	
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-60-55.01 Park Restoration	2,000	4,694	2,000	2,000
10-7-60-55.04 Ball Park Clay	-	-	750	750
10-7-60-55.06 Walking Path	2,000	ı	2,000	ı
10-7-60-56.00 Buildings Maintenance	7,500	11,077	2,000	2,000
10-7-60-56.01 Dock Expense	10,000	9/9/9	2,000	10,000
10-7-60-57.00 Gasoline	200	1	100	1,000
10-7-60-63.00 Uniforms	250	581	055	220
10-7-60-70.03 Recreation Reimbursement	30,000	20,853	30,000	45,000
10-7-60-70.05 BAY DAY ACTIVITIES	11,000	11,402	11,000	11,000
10-7-60-80.01 Park Rental/Vendor Refund	1	200	I	I
10-7-60-99.00 Park/Other Events	009	300	009	009
10-7-60-99.02 Recycle Trash Cans	1	ı	2,000	ı
10-7-60-99.03 Seawall Restoration	1	71,021	I	I
10-7-60-99.04 Forest Master Trail Match	1	4,500	I	2,000
10-7-60-99.05 Cohen Park Use Plan	1	1	1	10,000
TOTAL PARK & RECREATION	\$ 133,404	\$ 200,199	\$ 130,909	\$ 159,210
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-70 DPW / Recreation Programs				
10-7-70-10.03 City Recreation	-	1,752	-	1
TOTAL DPW/RECREATION PROGRAMS	\$	\$ 1,752	- \$	\$
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-95 Local/Regional/State Org.				
10-7-95-95.00 NVRCDC	100	100	100	100
10-7-95-95.01 Franklin County Court Diversion	2,000	2,000	2,000	2,000
10-7-95-95.03 Franklin County Home Health	2,000	2,000	2,000	2,000
10-7-95-95.04 FCIDC	12,500	12,500	12,500	12,500
10-7-95-95.05 Care Partners	1,000	1,000	1,000	1,000
10-7-95-95.06 VT Center Independent Living	200	200	200	200
10-7-95-95.08 NW Regional Planning	5,759	5,920	860'9	6,281
10-7-95-95.14 Franklin County Senior Center	2,000	2,000	2,000	2,000
10-7-95-95.15 St. Albans Historical Society	5,000	5,000	2,000	5,000

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-95-95.17 Samaritan House	1,500	1,500	1,500	1,000
10-7-95-95.18 VT Green Up	300	300	300	300
10-7-95-95.20 NUSI	1,000	1,000	1,000	1,000
10-7-95-95.22 Martha's Kitchen	2,000	2,000	2,000	2,000
10-7-95-95.24 Laurie's House	2,000	2,000	2,000	2,000
10-7-95-95.25 CVOEO	-	-	-	1,250
10-7-95-95.28 VT Adult Learning	200	200	200	200
10-7-95-95.31 GMTA/CCTA	4,952	4,952	4,952	4,952
10-7-95-95.33 Franklin County Animal Rescue	2,000	2,000	2,000	2,000
10-7-95-95.34 FGI Bookmobile	750	150	750	200
TOTAL LOCAL/REGIONAL/STATE ORGANIZATIONS	\$ 48,561	\$ 48,722	\$ 48,900	\$ 49,583
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-7-99 ROUTE 7 SEWER				
10-7-99-01.02 Sewer Bond payments/principal	41,020	41,019	29,106	27,500
TOTAL ROUTE 7 SEWER	\$ 41,020	\$ 41,019	\$ 29,106	\$ 27,500
Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-8-50 DEPARTMENT OF PUBLIC WORK				
10-8-50-10.00 PW Salaries	307,622	276,446	316,850	320,000
10-8-50-11.00 PW fica/medi	23,327	50,973	24,239	24,000
10-8-50-12.00 PW VMERS	21,490	18,219	23,000	23,200
10-8-50-13.00 PW disability/life insurance	2,302	1,596	1,600	1,600
10-8-50-14.00 PW Health Insurance	64,900	49,302	69,100	65,200
10-8-50-14.01 PW dental insurance	200	806	1,144	1,144
10-8-50-14.04 Employee Screening	200	-	250	250
10-8-50-15.00 PW Mileage	1,000	-	200	200
10-8-50-15.01 PW Director Misc. Expenses	1,000	346	1,000	1,000
10-8-50-16.00 Uniforms	4,500	3,306	4,500	2,000
10-8-50-17.00 Safety Supplies	ı	1,285	2,000	3,000
10-8-50-18.00 Misc. Rental	ı	2,672	2,000	2,000
10-8-50-22.00 DPW Supplies	10,000	5,895	10,000	10,000
10-8-50-30.00 Electricity	4,500	3,801	4,500	4,500

Fiscal Year 2017 - 2018 Expenses

Account	Budget FY - 2016	Actual FY-2016 Pd:12	Budget FY - 2017	Budget FY - 2018
10-8-50-30.01 Street Lights	29,000	22,696	28,000	28,000
10-8-50-30.02 Rt. 7 Sewer Pump Electric	12,500	9,289	12,500	12,500
10-8-50-30.03 Sewer Inspections	3,500	_	3,500	3,500
10-8-50-31.00 PW Telephone/Internet	3,000	2,637	3,000	3,000
10-8-50-31.01 Communications	3,000	2,039	3,000	3,000
10-8-50-31.03 Advertising	200	38	200	200
10-8-50-32.00 Rubbish removal	2,000	2,170	1,700	1,700
10-8-50-47.00 Bottled water/cooler rent	-	23	-	1
10-8-50-51.00 Equipment Parts & Repair	45,000	55,478	40,000	40,000
10-8-50-51.01 Tools	5,500	3,928	2,500	5,500
10-8-50-51.02 Signs	10,000	11,362	10,000	10,000
10-8-50-51.03 Landscaping	2,000	848	2,000	2,000
10-8-50-51.04 Engineering	15,000	33,856	25,000	25,000
10-8-50-52.01 Little County Rd Culvert	1	126,494	1	ı
10-8-50-55.00 Building Maintenance	2,500	908'6	3,000	33,000
10-8-50-55.03 Sweeping/Stormwater/Basin	1	285	1	ı
10-8-50-55.04 Culverts	15,000	18,628	15,000	15,000
10-8-50-55.05 PW GUARDRAILS	10,000	14,960	10,000	10,000
10-8-50-56.00 Garage/Heat	7,000	3,652	2,000	2,000
10-8-50-57.00 Gas & Oil	20,000	23,385	40,000	44,000
10-8-50-58.00 Line Striping	15,000	13,402	15,000	15,000
10-8-50-58.02 Paving	450,000	438,954	450,000	450,000
10-8-50-59.00 Salt/Brine	87,500	81,232	95,000	100,000
10-8-50-59.02 Gravel	7,500	12,685	7,500	7,500
10-8-50-59.03 Training	1,000	200	1,000	1,000
10-8-50-60.00 Office Expenses	1,500	1,193	1,500	1,500
10-8-50-70.00 Storm Water & MS4 Permit	30,000	36,307	30,000	150,000
10-8-50-70.02 DPW GRANT EXPENSE	1	7,904	1	1
10-8-50-71.07 Rugg Brook Stream Restoration	12,000	6,382	-	1
TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 1,264,841	\$ 1,324,676	\$ 1,273,383	\$ 1,433,094

Fiscal Year 2017 - 2018 Expenses

Account	Budg	Budget FY - 2016	Actual	Actual FY-2016 Pd:12	B	Budget FY - 2017	Budget FY - 2018	8
10-9-96 LIBRARY								
10-9-96-96.00 Library Assessment		127,309		127,309		131,765	135,718	18
TOTAL LIBRARY	\$	127,309	\$	127,309	\$	131,765	\$ 135,718	18
Account	Bndg	Budget FY - 2016	Actual	Actual FY-2016 Pd:12	<u>ā</u>	Budget FY - 2017	Budget FY - 2018	∞
10-9-97 OTHER FINANCING/USES								
10-9-97-97.01 Trans Capital Bud/Loans		115,850		115,821		115,851	17,602	302
10-9-97-97.04 Transfer to F.D. Reserve		41,600		121,600		121,600	121,600	000
10-9-97-97.06 Transfer to DPW Reserve		48,045		48,045		48,045	64,045	345
10-9-97-97.07 Transfer to Capital Equipment		ı		30,000		1		ı
10-9-97-97.08 Transfer to Capital Project		10,000		10,000		10,000	10,000	000
10-9-97-97.10 Transfer Infra Dev Fund		-		723,590		-		ı
10-9-97-97.11 Transfer To Emergency Reserve		I		100,000		ı		ı
10-9-97-97.12 Transfer DPW Rollover Acct.		-		16,955		1		ı
TOTAL OTHER FINANCING/USES	\$	215,495	\$	1,166,011	\$	295,496	\$ 213,247	47
TOTAL GENERAL FUND	\$	3,920,214	\$	4,901,980	∽	4,087,222	\$ 4,218,953	23
List of Acropyms								
ACO - Animal Control Officer		NRPC - Nor	thwest	NRPC - Northwest Regional Planning Commission	S S	mmission		
ADA - Americans with Disabilities Act		NUSI - Nort	thwest L	NUSI - Northwest Unit for Special Investigations	nvest	tigations		
B.C.A Board of Civil Authority		NVRCDC - N	Norther	ו Vermont Reso	nrce	NVRCDC - Northern Vermont Resource Conservation & Development	velopment	
CVOEO - Champlain Valley Office of Economic Opportunity	tunity	Council PC - Planning Commission	Jg Comr	nission				
DPW - Department of Public Works		VLCT - Vern	nont Lea	VLCT - Vermont League of Cities & Towns	Towr	ns		
DRB - Development Review Board		VMERS - VE	ermont	Municipal Emplo	yees	VMERS - Vermont Municipal Employees Retirement System	L	
FCIDC - Franklin County Industrial Development Corporation	oration	VOSHA - VE	ermont's	Occupational S	afety	VOSHA - Vermont's Occupational Safety & Health Administration	tration	
FD - Fire Department								
FGI - Franklin/Grand Isle								
GMTA - Green Mountain Transit Agency								
HO - Health Officer								
MS4 - Municipal Separate Storm Sewer Systems								

BANK ACCOUNT and CD BALANCES as of 6/30/16

Anna Bourdon Treasurer St. Albans Town

	Balance as of			Balance as of
BANK ACCOUNTS	7/01/2015	Revenues	Expenditures	6/30/2016
General Checking	646,756.89	15,860,151.99	15,781,387.87	725,521.01
Capital Equipment Reserve	141,276.65	145,893.24	115,821.38	171,348.51
Fire Dept Reserve	580,400.95	123,470.59	312,010.00	391,861.54
Impact Fees	222,068.30	97,036.03	99,757.89	219,346.44
Industrial Park	52,420.41	24,696.70	17,826.10	59,291.01
Reappraisal MM	184,047.78	27,201.00	0.00	211,248.78
Town Emergency Reserve	200,309.07	100,203.12	35.00	300,477.19
DPW Reserve	242,388.70	48,309.64	0.00	290,698.34
DPW Capital Account	275,438.09	17,231.41	249,059	292,669.50
Capital Projects Reserve	80,350.15	10,170.24	0.00	90,520.39
Infrastructure Development Fund	631730.21	726,545.90	0.00	1,358,276.11
Tax Sale Account	23,200.00	9.38	11,793.64	11,415.74
				Balance as of
12 month CDs	Issue Date	Amount	Interest	06/30/2016
Captial Equipment CD 0.40	7/31/2013	15,526.89	62.41	15,589.30
Fire Department 0.40	7/28/2013	156,690.96	629.74	157,320.70
Highway Salvage Fund 0.40	7/28/2013	11,955.02	48.03	12,003.05
Impact Fees 0.30	2/15/2013	317,016.72	955.04	317,971.76

CAPITAL BUDGET BANK NOTES 2016

Anna Bourdon Treasurer St. Albans Town

			Balance	Payment	Balance		
	Date of		as of	on	as of	Interest	Pay Off
Loan #	Note	Purpose	7/1/2015	Principal	6/30/2016	paid	Date
67613	7/9/2012	FD Tanker Truck	111,263.38	56,635.21	59,713.90	2,436.42	Jul-17
67564	7/10/2012	DPW Tandem Axel Truck	79,033.54	41,099.69	41,313.01	1,759.99	Jul-17
68672	9/23/2013	FD Utility Truck	24,593.24	15,790.37	16,634.55	1,553.75	Sep-17

FY/2016		Vermont Muni	cipal Bond	Bank		
						Due within
					Total	1 year
Secured by Library Improvements						
1999 Serie	s 1 Bonds,	-				
Variable In	Variable Interest Rate from 3.525% t					
dated 7/22	99, original	amount \$390,	,000,			
annual inst	allment due	on December	r 1,			
\$25,000 fo	r 14 years,	and \$20,000 fo	or last 2 yea	irs.	20,000	19,039
Secured by	Sewer Imp	provements				
2000 Serie						
Variable In	terest Rate	from 4.344% t	o 5.774%,			
dated 7/1/0	00, due 12/0	01/2026, origina	al amount			
		allment due on		1,		
\$25,000 fo	r 25 years a	and \$20,000 fo	r the last ye	ear.	295,000	25,000
			•			
		Total Bonds P	ayable		315,000	44,039
Interest on	Bonds pay	able for the yea	ar ended Ju	ine 30, 2015	was \$16,54	16.
		Bonds Payabl	Δ			
Year	Principal	Interest	Total			
i cai	ГППСІРАІ	merest	TOtal			
2016	45,000	16,546	61,546			
2017-2021	125,000	59,387	184,387			
2022-2026	125,000	23,818	148,818			
2027	20,000	577	20,577			
Total	315,000	100,328	415,328			

07/14/2015 09:25 am

St Albans Town 2015 Billed Grand List Tax Book Report *** GRAND TOTALS ***

Page 1 of 1 abourdon

· 	MUNICIPAL		HOMESTEAD	NON-RESI
TAXABLE PARCELS		3,331		
ACRES	20	,874.11		
LAND	264,795,700	-		
BUILDING	622,445,100			
REAL	887,240,800		428,447,035	458,793,765
			•	
\dd	· · ·			• .
(+) NON-APPROVED	COMMENCES		•	140 000
(+) NON-APPROVED		•	0	148,900 0
(+) INVENTORY	O CONTRACTS	•	U .	0
(+) EQUIPMENT	65,995,254		•	1,891,342
· · · · · · · · · · · · · · · · · · ·	00,000,201			1,031,342
Subtract			•	
-) VETERAN	1,600,000		1,520,000	80,000
-) FARM STAB	0		0	0
-) CURRENT USE	25,972,393		7,195,291	18,777,102
-) CONTRACTS	148,900		0	148,900
-) SPECIAL EXEMP	•		0	4,359,280
RAND LIST	9,255,147.61		4,197,317.44	4,374,687.25
OMESTEAD	540,888,985			
OUSESITE	516,463,785			
EASE	0.00			
ON-TAX COUNT	39		•	
ON-TAX VAL.	60,178,100		•	
ATE HOMESTEAD P	ENALTY:			637.46
ATE NAME	٠.	TAX RATE	X GRAND LIST	= TOTAL RAISED
ON-RESIDENTIAL	ED.	1.4845	4,373,198.25	6,492,013.21
OMESTEAD ED.		1.4238	4,197,317.44	5,976,140.84
OCAL AGREEMENT		0.0021	9,255,147.61	19,436.04
OWN		0.3624	9,255,147.61	3,354,021.87
OTAL TAX	•			15,842,249.42

Fiscal Year 2016
July 1, 2015 – June 30, 2016
Original Billing
July 14, 2015

01/16/2017 12:57 pm

St Albans Town 2015 Billed Grand List Tax Book Report *** GRAND TOTALS ***

Page 1 of 1 abourdon

	MUNICIPAL		HOMESTEAD	NON-RESI
TAXABLE PARCELS ACRES	20	3,328 3,795.81		
LAND	264,609,000			
BUILDING	622,392,500		·	
REAL	887,001,500		440,407,735	446,593,765
Add	•			
(+) NON-APPROVED	CONTRACTS		0	0
(+) NON-APPROVED	•	5	0	0
(+) INVENTORY	0			
(+) EQUIPMENT	65,986,078			1,891,342
Subtract		٠.		
(-) VETERAN	1,600,000		1,560,000	40,000
(-) FARM STAB	0		0	0
(-) CURRENT USE	25,993,119		7,082,976	18,910,143
(-) CONTRACTS	490,500		. 0	490,500
(-) SPECIAL EXEMP			0	5,132,007
GRAND LIST	9,249,039.59		4,317,647.59	4,239,124.57
HOMESTEAD	540,999,785		•	
HOUSESITE	516,455,785			
LEASE	0.00			
NON-TAX COUNT	40			
NON-TAX VAL.	60,327,000			
LATE HOMESTEAD P	ENALTY:		•	3,432.95
RATE NAME		TAX RATE	X GRAND LIST	= TOTAL RAISED
NON-RESIDENTIAL	 ED.	1.4845	4,239,124.57	6,292,980.81
HOMESTEAD ED.		1.4238	4,317,647.59	6,147,466.88
LOCAL AGREEMENT		0.0021	9,249,039.59	19,423.19
TOWN		0.3624	9,249,039.59	3,351,807.72
TOTAL TAX				15,815,111.55

Fiscal Year 2016
July 1, 2015 – June 30, 2016
Final Adjusted Billing
December 30, 2015

Cillique	t Tux Concettor				•
Fiscal	Delinquencies	Principal	Balance	Balance	Principal
Year End	as of 7/1/15	Collected	as of 6/30/16	as of 12/31/16	Collected
		6/30/2016			12/31/2016
2011	2,937.83	2,937.83	0.00	0.00	0.0
2012	5,656.16	5,402.88	253.28	264.08	0.0
2013	8,351.57	7,943.40	408.17	429.17	0.0
2014	79,491.17	62,408.98	17,082.19	16,933.71	148.4
2015	314,414.63	253,103.98	61,310.65	40,045.92	21,264.7
2016	as of 5/19/16				
	end of tax year				
	523,534.77	179,987.72	343,547.05	216,762.40	126,784.6
	Total				
	Principal				
	Collected	511,784.79			148,197.86

July 1, 2015 - June 30, 2016

School Portion of Real Estate Taxes Collected

FY 16

		1		1	[
FY16	Total due to	Quarterly		Transferred to		
Date	SATEC	payment	· · · · · · · · · · · · · · · · · · ·	SATEC		
				#5003788		
04/28/16	6,951,085.86	final per DOE		6,951,085.86		
original	7,041,625.31	4 760 406 00	··	· · · · · · · · · · · · · · · · · · ·		
original	7,041,020.31	1,760,406.33 Date			Revenue Code	
			Cantanahan	4 700 400 00	100.100.50.3110.000.00.00	
		1st qtr	September	1,760,406.33		
FINAL		2nd qtr	November	1,760,406.33		
	· · · · · · · · · · · · · · · · · · ·	3rd qtr	March	1,760,406.33		
		4th qtr	May		*adjusted for final from DOE	
				6,951,085.86		
State Recor	nciled final total		.			
Otato I totol	6,951,085.86			90,539.45	*adjustment	
	Total due to	Quarterly		Transferred to		
Date	BFA	payment		BFA		
		, , , , , , , , , , , , , , , , , , , ,		#387575		
05/06/15	3,787,498.82	final per DOE		3,787,498.82		
original	3,836,831.84	959,207.96			Revenue Code	
		Date			100.100.50.3110.000.00.00	
		1st qtr	September	959,207.96	paid .	
FINAL		2nd gtr	November	959,207.96	paid	
		3rd qtr	March	959,207.96		
	4th qtr		May	909,874.94	*adjusted for final from DOE	
				3,787,498.82		
State Recor	iciled final total					
	3,787,498.82	`.		49,333.02	*adjustment	

Town Clerk's Report

Clerk's

O

Town Clerk / Treasurer Delinquent Tax Collector Anna Bourdon

Office & Mailing Address PO Box 37 / 579 Lake Road St Albans Bay VT 05481

Office Hours & Telephone Monday – Friday 8am – 4pm Office Staff Assistant Lisa Roque

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802-524-2415

Mission Statement

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The mission of the Town Clerk's Office is to accurately maintain all Town records and is responsible for the operation, preservation of all records within the Town as prescribed by law. This includes land records, Selectboard, election and Board of Civil Authority minutes as well as all vital records, grand lists and other mandated reports. The Town clerk as the Presiding Office is responsible for the administration of all Town and General elections.

Dear St. Albans Town Residents:

As your Town Clerk, I would like to express my gratitude to my fellow Employees, Town Manager, Selectboard and Town Justices who have supported my office throughout the year, as well as the many volunteers who stepped up to the plate to help with a very busy Election year. And, to you, the residents of St. Albans Town, it has been my pleasure as always to serve you and I look forward to my continuing service.

Respectively submitted:

Anna Bourdon

Selectboard
Brent Palmer, Chair
Stan Dukas, Vice Chair
Bruce Cheeseman
David McWilliams
Sam Smith



Carrie Johnson, Town Manager

The past year is noteworthy, because of change, both in administrative planning and personnel comings and goings. The end result of all the moves is that the Town finds itself in the position of being able to better manage current day-to-day operations as well as prepare for demands anticipated as we move into the future.

Management reassessed the scope of the Town Planner position, resulting in the expanded responsibility now held by Edward "Ned" Connell, who joined our team this fall as our inaugural Director of Administration. This position incorporates the staffing of the Planning Commission with associated administrative tasks such as storm-water planning, water quality and grant management.

Another significant change occurred simultaneously with the retirement of long-time Lister Leslie LaRiviere. Management restructured the operation of the Assessor/Lister's Department, welcoming Bill Hinman as our new Assessor and Bob Ware as Assistant to the Assessor. Along with Tadd Redman, an experienced Lister, the Department is now open five days a week, better able to meet the needs of our citizenry. See our website for specific office hours, or call for an appointment. The Town wishes Leslie well and thanks her for her efforts on behalf of the Town and Residents.

The Department of Public Works (DPW) has a new Director, hiring Alan Mashtare in December of 2016. Alan, a Town resident, joins the team after many years (and much praise) of working for the City DPW.

We strive to keep all informed, residents and tourist friends alike, and urge all to visit the Town website at www.stalbanstown.com and our Facebook page at: "Town of St. Albans", to keep abreast of important notices relating to upcoming meetings, events, elections/votes or general community news. Beginning this year we will begin using the state sponsored alert notification system, VT Alert, for emergency notifications regarding such issues as road closures, flooding and evacuations. Residents will be requested to sign-up for their preferred method of contact (cell phone, email, land-line) in the near future. Remember Selectboard meetings are held on the 1st and 3rd Mondays of each month and can be accessed via the town website.

Once again we wish to thank the Town staff, including both paid employees and numerous volunteers, for their dedication to the betterment of our community. Thanks go out to the public for all the helpful suggestions and ideas provided, and we encourage all to stay involved, our future is better if we work together towards a common goal.

Sincerely, St. Albans Town Selectboard and Town Manager

Selectboard
Stan Dukas, Chair
Bruce Cheeseman, Vice Chair
David McWilliams
Bill Nihan
Sam Smith

<u>Town Manager</u> Carrie Johnson



To Our Community:

Allow me to start this letter by recognizing two currently deployed Guardsmen that are a part of our Firefighting family and Community. Lieutenant Justin Oddy and Firefighter Jason Trainer. Justin is the son of longtime current Member Firefighter Jay Sweeny and the Grandson of past Member, the Late Captain William Sweeny. Jason is the Husband of Shannon Garrett-Trainer and Father of their daughter Abby, his Father David Trainer also served as a Firefighter on our Department and is now a Captain on the City Fire Department. Please join me in praying for a safe deployment and speedy return.

Our year was busy even though our call volume was down from the previous year. I couldn't be prouder of the devoted Men and Women of the Department, we are very fortunate to have such a committed group of people starting from our Cadets, Trainees, Firefighters, and Officers and of course our Women's Auxiliary. I cannot begin to thank them enough for their Dedication.

We sold our Tanker to the Fairfax Fire Department; they have made all the necessary modifications, of course, one of which was painting it RED, Ugh! They have put the truck in service and are very happy with it. Hopefully we will never have to see it for a Mutual Aid call within our community. Our replacement tanker is expected this spring.

To update you on the Tanker/Pumper we have ordered; the Cab and Chassis was delivered to the Fire Apparatus plant and appears to be on schedule.

In closing, on behalf of the Men and Women whom serve our community we want to "THANK YOU" for your continued support. Please join us in keeping Safety our #1 Priority.

Thank You.

Harold R. Cross Jr. Chief

St Albans Town Fire Department responded to the following **254** calls 2016:

Structure Fires	5	Medical/Police/Public Assist	12	Electrical Fires	8
Vehicle Fires	7	Carbon Monoxide	16	Hazardous Materials	12
Brush/Grass Fires	9	LP/Natural Gas	13	Lost Person	2
Water/Ice Rescue	11	Power Lines/Trees Down	14	Sprinkler Alarms/Activations	3
Motor Vehicle Accidents	63	Elevator Emergencies	3	Fire Alarm Activations	39
Mutual Aid	18	Stove Wood/Cooking Fires	8	Burning Complaints	11

Selectboard
Stan Dukas, Chair
Bruce Cheeseman, Vice Chair
David McWilliams
Bill Nihan
Sam Smith



Anna Bourdon, Town Clerk Carrie Johnson, Town Manager

Public Works Report

"If you live just for today, make today the most successful, happy day of your life. I am sure that you will have an extraordinary life. A successful life is nothing more than a series of successful days." -Unknown

Our public works crew lives up to this quote every day of the year. 2016 was another busy year with several culvert jobs being done, road side mowing, sign packages put up, and preparing for paving. We had *five* miles of paving done this past year, Maquam Shore Rd, and Adirondak Drive. We also installed a new rain garden near town hall to help with run off and a new flower bed.

Early in the year the bay got hit with some hard winds and the town lost a few trees in the park, so the crew was busy cleaning up tree's, stumps, and debris. Also this past year the second phase of walking path at the bay park was put in. It will be paved in spring of 2017.

The parks crew finished with another successful year. The new seaweed rake kept the beach clean, and water quality was the best in many years. The pavilion and stone house was rented out several times this past summer.

This year we also had a 30 year employee retire, Wayne Mitchell. We welcomed Arnold "Mike" Bockus to our crew, he is a welcome addition. Steve Beauregard has moved on, and Alan Mashtare is now the new Director of Public Works.

So in closing, our town public works and park staff put a series of successful days together for one great year. We all look forward to the year ahead, and thank you, the St. Albans Town community for your support.

Sincerely, Alan Mashtare, Director of Public Works Board of Listers Dick Allard Tadd Redman



Bill Hinman, Assessor Bob Ware, Assistant Assessor

Listers and Assessors Report

2016 has been a year of transition in the Listers and Assessors office. Long serving Chief Lister Leslie LaRiviere decided to retire to enjoy some much deserved time off. Effective June 30, 2016 Leslie retired. Leslie has been with the town since 2008 and along with Tadd Redman have been a constant presence in the office. Leslie's dedication to the position has left the office prepared for the future. The Listers and staff thank Leslie for her unselfish service to the town of St. Albans.

With Leslie's retirement it was decided that now was a good time to transition the office and hire a professional assessment team to help maintain the Grand List. Bill Hinman was hired for the position of Assessor and Bob Ware as Assistant Assessor. Mr. Hinman has thirty years of real estate appraisal experience with 16 years in the field of assessment. Mr. Ware brings extensive past knowledge in the construction industry as well as 12 years of assessment experience.

No major changes for the office are foreseen at this time but a few housekeeping tasks have begun. First and most noticeable will include updating 911 addresses. Most addresses in town will remain the same but there are some areas including new developments and more rural areas where 911 addresses may need to change to comply with 911 standards. It is very important to note that 911 is not only for delivery of mail, it is a vital component of our EMS system to ensure prompt emergency service when needed. We appreciate your patience and understand that changes in 911 addresses constitute a hardship to those affected.

The Assessor's and Listers office is open to the public, and is dedicated to help property owners understand how we arrive at assessments, how appeals are processed, or answer any other questions regarding assessments.

The Assessor, Bill Hinman is available on Mondays from 9 am to 4 pm or by appointment.

Office hours are Monday thru Friday 8:00 am to 4 pm. You may also call our office at 524-7589 ext. 104 or 105. Our email is b.hinman@stalbanstown.com, rb.ware@stalbanstown.com.

*Please Note! Veterans Exemptions applications must be made directly to the Vermont Office of Veteran Affairs and MUST be done every year by May 1st.

Homestead Declarations MUST be filed yearly by April 15th.



Rebecca Perron Zoning Administrator (802) 527-1672 ext. 103 satzoning@comcast.net

Zoning Administrator's Report (Fiscal Year July 1, 2015 through June 30, 2016)

218 Applications Processed

- 146 Certificates of Occupancy/Compliance/Updates Issued
- 29 Development Review Board Agenda Items (Old and New business)

	15/16
Commercial (New/Additions)	05
New dwelling units	43
Pools, decks, additions, etc.	89
Remove & Replace SFR/Camp	08
Home Occupations	04
Signs	15
2 Lot Subdivisions & Boundary Adi.	28

Members of the 2015/2016 Development Review Board

Member & Position Held	Term Expires
Brent Brigham, Chair	March 2019
Jeff Jewett, Vice Chair	March 2018
Bruce Thompson, Clerk	March 2018
Tom Stanhope	March 2017
Arthur Omartian	March 2017
Mike McKennerney	March 2019
Karen Drennen	March 2017

The DRB acts as a quasi-judicial board to hear applications for Subdivisions, Conditional Use, Site Plan, Variances, Waivers, Appeals of a Zoning Administrator's decision, Planned Unit Developments and any other business within the Town's Zoning Bylaws and Subdivision Regulations. The DRB generally holds its meetings on the 2nd and 4th Thursday of every month at 6:30 pm at the St. Albans Bay Town Hall. Please feel free to visit the Town's website calendar for a list of meetings and agenda items.

Selectboard
Stan Dukas, Chair
Bruce Cheeseman, Vice Chair
David McWilliams
Bill Nihan
Sam Smith



Anna Bourdon, Town Clerk Carrie Johnson, Town Manager

Planning Report

Planning within St. Albans is well situated and is ready to continue the hard work necessary in 2017. The credit for our excellent position originates from the patience, knowledge, and enthusiasm of the Town staff and the dedicated Planning Commission members. Their work during 2016 and commitment to our community has made St. Albans the great place to live and work that it is.

Exciting planning work was done on the Town Plan in 2016 and much more remains for 2017. The Town Plan expires in August 2017 and needs an extensive update, so that St. Albans will remain eligible for various federal funds and state grant opportunities. The PC has been working very hard at every meeting to update the vision, goals, and objectives for each chapter within the current Town Plan. Later during the Spring, it will be extensively editing the text for each chapter. Please stay tuned for Planning Commission announcements and hearings over the Spring and Summer of 2017.

The Town remains compliant with its MS-4 permit obligations. Our Flow Restoration Plans (FRP) for Stevens Brook and Rugg Brook were fully accepted by the State. The FRP's highlight how the stormwater flows can be reduced within the Stevens Brook and Rugg Brook in order gain complete compliance within the Town's MS-4 permit. The FRP's remain challenging due to a lack of funding for final design and construction of Best Management Practice (BMP) retrofits. BMP retrofits require some additional engineering design work and actual construction work on our stormwater management systems. The recommendation from the FRP's is to create a stormwater utility in order to fund and construct these projects over the next 20 years. Still, recent announcements from Montpelier propose a statewide fund to pay for 50% of the costs associated with installing the BMP's and reaching our MS-4 goals. We will have a better understanding of possible funding options after this Legislative session.

The Town and St. Albans Bay United Methodist Church rain garden is nearly complete with a few minor items left to install. This project is a tangible example of multiple joint efforts the Town is undertaking in order to help clean up the algae in St. Albans Bay in coordination with multiple community partners such as the Franklin County Watershed Navigators, Friends of Northern Lake Champlain, and St. Albans Watershed Association (SAWA).

Sincerely, Ned Connell Director of Administration

St. Albans Free Library Annual Report 2015-2016

The St. Albans Free Library is supported by funds from both the Town of St. Albans and the City of St. Albans. Additional funds received through donations, grants and trust revenues help fund the overall operation of the Library. The Library serves residents of the Town and City of St. Albans as well as residents of nearby towns that are willing to pay a user fee. Our current user fee for non-residents is \$15/year.

The St. Albans Free Library provides free access to materials, resources, lifelong learning opportunities, and entertainment & information assistance – improving the quality of life of people in St. Albans. In Fiscal Year 2015-2016 the Library circulated 53,638 items to 4302 registered borrowers. The Library enhanced its lending collection by offering 14 non-traditional items, including snowshoes provided by RiseVT. The St. Albans Free Library was also able to improve access to the Library, as well as into the Library, by reconstruction of the parking on Maiden Lane, along with improved sidewalks and a ramp into the Library. The Library also improved its handicap accessibility by providing automatic door openers. In February of 2016, the Library joined a statewide courier project that allows us to use a third party delivery service to help improve our interlibrary loan service.

You can access the online calendar on our website (http://www.stalbansfreelibrary.org) from home and we'd be happy to keep you up to date with our library news by email. Just email us at stalbansfreelibrary@gmail.com to sign up.

MaryPat Larrabee

Library Director

Meaghan Malboeuf

Chair, Board of Trustees

Meaghan Malboeuf

G. 13		· ·
St. Albans Free Library		
Budget for 2017-2018		-
	2016 2018	2047 2040
	2016-2017	2017-2018
Operating Revenues	0015 000 00	0001 700 00
City of St. Albans	\$215,328.00	\$221,788.00
Town of St. Albans	\$131,765.00	\$135,718.00
William Clark Trust	\$9,000.00	\$9,000.00
Ethel Peabody Trust	\$2,000.00	\$2,000.00
Fine/Desk Income	\$4,500.00	\$4,500.00
Gift Funds	\$3,000.00	\$3,500.00
TOTAL	\$365,593.00	\$376,506.00
Operating Evacuality and		
Operating Expenditures Adult Materials	\$7,500.00	\$8,000.00
Youth Materials	\$7,000.00	\$7,500.00
Programs	\$2,000.00	
Periodicals		\$3,470.00
Online References	\$2,500.00	\$2,500.00
Gift Funds	\$6,500.00	\$6,500.00
Salaries Salaries	\$3,000.00	\$3,500.00
	\$114,300.00	\$119,000.00
Wages	\$103,087.00	\$106,000.00
Wages-Cleaning	\$7,176.00	\$7,500.00
Soc Sec	\$17,480.00	\$17,786.00
Work Comp	\$1,500.00	\$1,500.00
Payroll Services	\$2,000.00	\$2,250.00
Employee Benefits (CSTA)*	\$40,500.00	\$38,000.00
Building Insurance (CSTA)*	\$7,000.00	\$7,000.00
Telephone (CSTA)*	\$1,000.00	\$1,000.00
Water & Sewer (CSTA)*	\$800.00	\$800.00
Building Repairs	\$4,500.00	\$5,000.00
Building Reserve	\$1,500.00	\$1,500.00
Fairpoint DSL	\$1,500.00	\$1,750.00
Green Mountain Power	\$10,800.00	\$10,750.00
VT GAS	\$5,000.00	\$5,000.00
Finance Officer Bond	\$200.00	\$200.00
Maintenance contracts	\$5,500.00	\$6,000.00
Postage	\$2,750.00	\$2,500.00
Supplies	\$5,500.00	\$6,500.00
Technology (support & upgrades)	\$5,000.00	\$5,000.00
TOTAL	\$365,593.00	\$376,506.00
*billing is done through the City of St.	Albans	



Franklin County Industrial Development Corporation **Town Report** Calendar Year 2016

The mission of FCIDC is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment.

During the year 2016 the local economy continued to remain strong in most sectors; the overall County unemployment rate is currently 3.6%, wages continue to rise and the manufacturing sector continues to hire and make capital investments. In the largest dairy county in New England milk prices continue to remain low; in turn restricting an otherwise strong local economy. Gas prices and heating fuels continue to remain relatively low, this allows for an increase in disposal income or the ability to reduce debt or add to savings.

During the latter months of 2016 a number of permit applications were filed in hopes of breaking ground on a few major projects come Spring of 2017. If these projects come to fruition and when added to the Northwestern Medical Center and St. Albans hotel construction there could be in excess of 115 million dollars of construction going on in Franklin County throughout 2017.

Two of the most common questions that we get asked are, "did the Energizer facility sell yet" and "when will the hotel open"? The Energizer property did finally sell in December 2016 to a developer who will be trying to attract new businesses to the building. As for the new hotel being built in St. Albans, a project initiated by the City of St. Albans, it is expected to be open in June of 2017.

With all of that good news here is the information that everyone should pay the most attention to and that is, there is a large workforce gap right on our doorstep. As Baby Boomers are retiring and leaving the workforce, the number of individuals graduating from high school has dropped significantly due to a drop in birth rates. Outside of Maine, Vermont has the oldest population with no relief in sight. With a declining workforce any growth in our economy will be difficult in the years to come. The Workforce Investment Board led by Kathy Lavoie is working on a number of initiatives that are focused on workforce training and career education for local high school students.

All things considered I still think Franklin County is in a good place.....as we always tell people 'sure things could be better, but I can guarantee you that we are still a lot better off than most rural communities!"

All of the Franklin County communities are huge supporters of economic development and the creation of quality jobs. The more rural communities understand that even though manufacturing may not be appropriate for their specific town, job opportunities in other parts of the county can be a benefit to their residents. In addition, the manufacturers of value added milk products are valuable to our dairy base.

Thank you for the opportunity to share a very brief overview of FCIDC's activities for 2016. Please feel free to contact the office at (802) 524-2194 with any questions.

P.O. Box 1099

St. Albans, Vermont 05478-1099

(802) 524-2194

Fax: (802) 524-6793

Timothy J. Smith **Executive Director**

Respectfully,

E-mail: info@fcidc.com tim@fcidc.com Web Site: fcidc.com

Northwest Vermont Solid Waste Management District 2016 Supervisor's Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2016 was a great year for the NWSWD -- our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District was able to increase our programs and services like composting, hazardous waste, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmer's markets and fairs, and the internet. These efforts helped Franklin and Grand Isle counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All this work showed in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- All District communities diverted 31% of all waste from the landfill.
- District operations diverted 1,299 tons of waste from the landfill in 2016! This is a 13% increase from 2015!!
- Recycled 145 tons of e-waste, a 27% increase
- Held eleven (11) "Backyard Composting" classes for residents
- Increased the number of schools that compost in the district by educating children, setting up systems and collecting food waste in Alburgh, Grand Isle, Isle La Motte, Franklin, Bakersfield, St. Albans City & Town, Fairfield, Enosburg, Grand Isle, Georgia, Sheldon, and Richford
- Collected 45 tons of hazardous material from 1183 Households through our Household Hazardous Waste program. That's over 200 more participants than last year!
- Through our Close the Loop Compost program we collected 310 tons of food scraps from 15 businesses and institutions and 5 residential drop-off points and delivered those scraps to Hudak Farmstand and Greenhouse to be turned into compost.

NWSWD by the Numbers

In the NWSWD, five District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans and North Hero, 2 member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2016, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill as compared to 26% in 2015! After all of this work the average NWSWD resident sent just 3.9 pounds of waste to the landfill per day. Way to go!

Through our District-operated sites and programs, this year we disposed of 759 tons of trash and recycled or diverted 1,299 tons of material, including 399 tons of blue-bin recyclables setting the diversion rate for District Services at 51%.

All District Staff are available through the District office at (802)524-5986 or info@nwswd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center.) You can also visit us on the web at www.nwswd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our Newsletter available at your Town Meeting.



Saint Albans Museum: 2016 Annual Report

The Saint Albans Museum (SAM) is proud to be your community museum, and a center for learning and discovery. This season, we welcomed over 1,000 students, area residents, and visitors to explore our regional heritage through exhibits, tours, research projects, educational programs, and special events.

SAM is a non-profit 501(c)(3) charitable organization, and celebrated our 50th anniversary in 2016. It is our mission to collect and preserve historical and cultural material relevant to our community, and to display and interpret selected material from the collections for the education and enjoyment of the public. The exhibits at SAM are open seasonally (May – early October), and the Research Room is available by appointment. The Bliss Room may be reserved throughout the year for special events, weddings, meetings, and other functions.

A significant component of our mission is education. SAM received funding from the Leadem Foundation and the Champlain Valley National Heritage Partnership to collaborate with educators and students from our area schools. Currently, students from Bellows Free Academy are putting the finishing touches on a new St. Albans Walking Tour app, which features images, video, and a history of our community and local architecture in both French & English. We also partnered with St. Albans City School students to plan a Naturalization Ceremony for new U.S. citizens, and with St. Albans Town Educational Center students to create displays for the "Seven Wonders of St. Albans."

SAM offered a number of presentations, free and open to the public, on historical topics including: the Central Vermont Railway, maple syrup production, Vermont topography, a Civil War veteran/entrepreneur from St. Albans, and more. In addition, we staged a community production of a one-act play for Women's History Month, hosted a Holocaust Remembrance Day lecture, and organized Franklin County's only alternative wedding show and flea market, "Something Borrowed." Over 300 youth and family members attended our first ever "Kid's Night at the Museum," and our Maple Festival Open House was also a success.

We debuted two new displays this summer, featuring a War of 1812 cannon and three of the original "Ladies" from the Taylor Park Fountain. Our new women's history exhibit received an award from the Vermont Historical Society. Plans are underway for two new exhibits highlighting St. Albans City and Town: one detailing local fraternal, social, and civic organizations, and another focused importance of agriculture to our area. Another highlight was a loaned postcard collection with images of St. Albans Bay.



We rely on the generosity of our members, volunteers, and friends to operate our historic facility (constructed in 1861), and to offer a variety of family-friendly programs and activities. Please be in touch to learn how you can become more involved in your community museum - or if you would like to donate material relevant to the history of St. Albans to our collections and archives. You can connect with SAM online, by phone, or by mail:

PO Box 722
9 Church Street
St. Albans, VT 05478
(802) 527-7933
www.stamuseum.org
www.facebook.com/stamuseum

From all of us at the Saint Albans Museum, we truly appreciate your support over this past half-century – we look forward to the next 50 years!

Board of Trustees
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Barb Duval
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AJ McDonald
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Staff
Alex Lehning, Executive Director



Northwest Regional Planning Commission 2016 Town Report

Northwest Regional Planning Commission is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

Northwest Regional Planning Commission Projects & Programs:

Municipal plan and bylaw updates and related technical assistance: Focus on predictable and effective local permitting through education and training, bylaw modernization and plan updates.

Brownfields: Complete environmental site assessments and fund clean-ups so properties can be sold, developed or redeveloped to benefit the economy, create or protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee (TAC) and provide services such as intersection studies, corridor plans and traffic counts. Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and VT Department of Emergency Management and Homeland Security on emergency planning, exercises and training. Energy conservation and development: Implement projects to support municipal energy conservation to save energy and tax dollars, support job training programs and identify opportunities for renewable energy generation.

Watershed planning and project development: Implement water quality projects and programs to protect water resources, ensure safe water supplies, enhance recreational opportunities and address known sources of pollution. Regional plans: Coordinate infrastructure, community development and growth at the regional level through the development, adoption and administration of a comprehensive regional plan.

Geographic Information System Services: Provide municipalities, state agencies and regional groups with mapping and data analysis in support of their projects.

Special projects: Complete special projects such as downtown revitalization, recreation paths, farmland preservation, economic development and affordable housing projects.

Grants: Provide assistance identifying appropriate grant sources, defining a project scope and writing grant applications.

2016 Saint Albans Town Projects:

- Coordinated the implementation of education and outreach for a Regional MS4 stormwater permit program.
- Assisted in management of the regional hydroseeder program.
- Provided a review of proposed amendments to the development regulations and proposed updates to the Town Plan.
- Assisted with VT Alert Notification implementation for Town.
- Updated the E-911 poster map.
- Updated the Town's locally adopted Emergency Operations Plan.
- Assisted the Town's Public Safety Director with updating the County Mutual Aid Agreement.
- Initiated a Road Safety Audit Review for intersection of Lake Road (VT Route 36) and Georgia Shore Road.

This year the Commission will assist communities with water quality compliance and project implementation, complete a regional energy plan, implement our new regional plan and provide other needed services to our member municipalities. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment from our members in support of local and regional activities and to provide matching funds needed for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource -- please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Saint Albans Town Regional Commissioners:

Albin Voegele & Bruce Cheeseman

Transportation Advisory Committee:

David McWilliams



St. Albans Police Department:

The St. Albans Police Department responded to 12,512 calls for police service, arrested 747 adult offenders, 35 juvenile offenders and took 113 public inebriates into protective custody. The total number of individuals taken into custody by the Police Department in 2015 was 860. The Police Department also conducted 3,752 Motor Vehicle stops which resulted in the issuance of 1,727 traffic tickets. Friday's continue to be the busiest day of the week and the busiest time of the day is between 7:00 a.m. and 6:00 p.m. daily. St. Albans Police Officers conducted 517 (documented) foot patrols and conducted 21,126 Security Checks (I.E; Critical Infrastructure, Businesses and Requested Personal Property checks throughout the Town and City). Incidents and police activity in the Town of St. Albans represents between 33% and 36% of all SAPD activity.

Over the past year the St. Albans Police Department and Franklin County Sheriff's Department have forged a cooperative relationship in a number of areas of mutual interest and of major mutual benefit to the communities that both agencies serve respectively. The most visible partnership has been the blending of the City's Rapid Response Team and the Sheriff's Departments Tactical Response Team. Prior to the merging of these two teams each organization had approximately six or seven specially trained Officers to respond to an active shooter/tactical type of event. The new team now has more than a dozen fully integrated and tactically trained Officers that can rapidly deploy to such an incident. In addition, every Officer on both Departments is trained in "active shooter" response and the team members are equipped with state of the art equipment and advanced training that make us fully capable of dealing with the substantial challenges presented by such an event. In the unlikely event that one of these horrific incidents occurs in our area, we must ensure that we have the ability to respond to and stop an unfolding event from growing and endangering additional lives and public safety in our respective communities.

Gary L. Taylor, Police Chief

STATE OF VERMONT DEPARTMENT OF PUBLIC SAFETY VERMONT STATE POLICE



St. Albans Field Station 140 Fisher Pond Road St. Albans. VT 05478

January 4, 2017

On behalf of the Vermont State Police, St. Albans Field Station, we are providing our 2016 Annual Report. This report will provide you information in regards to current staffing, specialty services and statistical information.

St. Albans Barracks Mission Statement:

The mission of the Vermont State Police St. Albans Field Station is to protect the citizens of Franklin and Grand Isle Counties. We will strive to reduce crime and crashes with thorough criminal investigations and aggressive highway safety enforcement.

- Criminal Investigation The St. Albans Station will make every attempt to prevent crime before it makes its way into our jurisdiction. We will accomplish this goal through an extensive intelligence network that will allow us to engage problems in the communities that we serve and by sharing investigative information with our local, county, state and federal law enforcement partners. Our priority remains to pursue those that distribute drugs and cause social harms against persons and property in our communities.
- Highway Safety Enforcement Through aggressive high visibility motor vehicle enforcement programs, our Troopers will seek out and arrest those individuals that choose to drive impaired by alcohol and/or drugs on our highways. We will continue to use timely data to locate specific areas to prevent and reduce crashes. Our Troopers will use every motor vehicle contact as an educational opportunity as well as looking beyond the traffic stop in an effort to identify criminal activity as it filters into our communities. Collaborating with local, county and federal agencies is essential to any success.

Specialty Services provided by the St. Albans Field Station:

In addition to their field primary responsibilities, many of the Troopers assigned to the St. Albans Station are members of special response teams that provide expert response

"Your Safety Is Our Business"

capabilities in a variety of areas to address critical needs throughout Vermont. The allocation of these resources is as follows:

- 5 Troopers on the Tactical Services Unit (SWAT Team)
- 2 Troopers on the SCUBA Team
- 1 Trooper assigned a K-9
- 3 Troopers trained as Drug Recognition Experts
- 1 Trooper on the Crime Scene Search Team
- 2 Troopers on the Clandestine Laboratory Team
- 3- Troopers on the Crisis Negotiation Unit
- 1-Trooper on the EVOC Instructor
- 1-Trooper on the Honor Guard

2016 Total Annual Figures & Comparison:

Total cases investigated:	6525
Total arrests:	442
Total tickets issued:	1917
Total warnings issued:	2347
Fatal Accidents Investigated:	7
Burglaries Investigated:	78
Impaired Driving Arrests	78

	Total Crashes	Total Burglaries	Total Thefts
Average of 2014-2015	527	123	187
2016	599	78	161

Local Community Report: St. Albans

Total Cases:	681
Total Arrests:	74
DUI Arrests	14
Collisions w/ Damage	15
Collisions w/ Injury	2
Vandalisms:	3
Alarms	4
Burglary:	2

We will continue to make our communities safer through enforcement, directed patrols, outreach and community programs. It is our privilege to serve the citizens of your community.

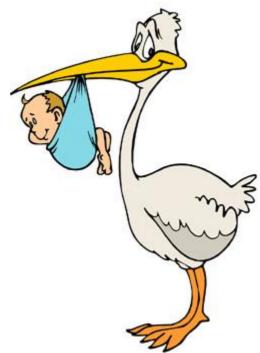
Respectfully,

Lieutenant Maurice Lamothe Station Commander

Welcome to the World

Harper May Hurley William Michael Chaplin Madilyn Noelle Connolly **Rene Trinity Caires Brooklyn Grace Reynolds** Meredith Margaret Nowlan Lilly Michelle Cook Zaivier Kayden LaVanway Laini King Cullen Jeremiah Joseph Turck Melody Claire Read Mia Jade Wetherby Valissa Anne-Rose Blouin **Kennedy Jane Coons** Lillian Anna Trivento Pippa Stellalena Ullrich Zachariah Edward Dewar William Joshua Ramirez Sanchez Tyler James Treichler Camden Harvey Vincent **Emma Jove Demers** Mila Rileigh Chaplin Elijah Michael Ayers Joseph Matthew Wiegand Cohen Wilder Broderick Easton William Hungerford Carson Joseph Duprey Meyer Douglas Hatin Hunter Benjamin Parah Harper Lynne Couture Adeline Marie Blouin Lukas Joseph Toof James David Bessette Katelyn Patricia Burghardt Lorelai Anne Pike

Charlotte Anne McSweenev Jaxson Alexander Jarvis Callie Alexandra Velardo Colton Shawn Murphy Harlow Everly Awil Maci Mae-Lynn Gratton Ella Marie Bondesen Karson Joseph Raymond Ronin Daniel Rizner Oliver James Gabert Garrett Andrew Westover Ivy Kathryn Sanford Amelia Jade Atherton Spencer Ryan Shedrick Adeline Rose Wright Weston Edward Pelletier Lauren Beth Bergeron Callie Lynn Burdo



Wedding Bells 2016

Molly Lynn Gosselin Christopher Grant Pike Jacqueline Noel Keith Ingalls Justin David Jackson Lauren Anna Fedorka Angela Marie Chandler Arnaud Charles Petament Fred Dale Combs Dawn Marie Atwood Amanda Marie Frew Michael Corey Schrader Hayley Denali Jones Matthew Kevin Gonzalez Tyler Bruce Pelletier Grace Evelyn Long Julie Ann West Greg William Garceau Wendy Jean Curwell Richard Claude Betty Kelly Lynne Levick Jordan Scott Thomas Sarah Rae Montgomery Anthony James Bessette Jennifer Aimee Scully Cary David Hagblom Priscilla Ortiz Aaron Elijah Picard Jenna Nicole Gaudette Jonathan Perez Diane Faith Morrison Dale Ernest Parker Nancy Lee Parrott Shawn Joseph Mcintyre James Richard Schuler James Michael Hakey Holly Noel Snider Michael Anthony Chouinard Daniel J Grupp Leanne H Lapierre Gary Lai Wan Cheung Rusty Marshall Pelkey Ashleigh Nicole Logan Travis Allen Vigneau Rene Albert Marceau Brent David Campbell Laurel Siminds Andrew Zemianek Clarisse Adrienne Talley Joseph Allen Deslauriers Sadie Ann Moody Kagan Rachel Prouty Charles G McManus Sheila (Heald Megan Nichole Dunbar Frederick McKenzie Valenta Ashley Sierha Sutton Jamie Leigh Cressey Edward Allen Morgan Deborah May Morgan Kellsie Raye Dora-May Lockerby-Adam Michael Shedrick Amanda Dawn Dezotelle Jay Raymond Miner Diana Lynn Redman Gary Arthur Ovitt Jordan Alonzo Lareau Adam Michael Tougas Michael James Coutts Jessica Marie Rocque Deborah Lynn Geno Gary Edwin Barkyoumb Iessica Barrow Adrienne Lynn Lees Angel Manuel Rosa Jessica Lynn Harakaly Joshua Stephen Frank Gray Mayla Morgan Mahoney Kysta Marie Raymond Ryan Jacob Irish Christopher Ryan Fitzpatrick Jason Michael Fisher Kayla Faune Bushey Kyle Walter Howell Audra Marie Lamothe Christopher Robin Boudreau

Sadly Missed 2016

William J Norcross Cecile Pare Ferland Alice Jean Shover Nancy J Martin Raymond J Babbie Marguerite M Marchessault Ernest L Sherwood Julie Kessler John A Bushey Louis A Lareau Mary I Burt Marie L McCarthy Betty W Lang **Beverly A Lemoine Doris L Jarvis** Barbara E Smith Reginald F Allard Sr Lena O Cross

Marcel L Beauvais
Patrick M Underwood
Alfred E Standing Jr
Thomas G Black
Margaret J Irish
George B Richard
Phyllis C Young
Elton F Dashno
Carlene E Sweet
Pear S Leadbeater

Elvie J Ratta Hortence M Vanslette William J Malaussena Sr Charles J Charbonneau Donald A Deslauriers Sr Willard D Johnson Matthew W Brigham Irene B Larose Larry A Bevins Karen L Mulheron Elaine M Billado David P Coseo **Gerald Bouvier** Wesley J Goodell Anita E Murphy Sharon L Menzies Madeline L Boudreau Francis X MacNeil **Brian Shipley** Ruth S Santa Barbara Velma L Grunewald Gloria M Churchill Robert F Burdo Jr. Theresa Lamothe Patricia A Taft Claire Beauvais

Sheelagh L Davis Jeanne W Joslin Mattie A Parrott Leon G Roy Kathleen D Guyette France D Salois Audrey N Lemery Robert H Corrigan Beatrice A Cook Kent S LaCross Alexa R Cioffi Mary J Surrell Shirley A Larose Suzanne G Deso Barbara M Hutchins Aline M Cyr Mildred N Shepard Joseph F Montagne Agnes J Dupere Marie E Fleming Joan J Mitchell Richard G Stewart **Beatrice A DeMarinis** Eugene C Mellor Maude L Sheppard Mary C Walsh Jeannette B Jarvis Ruth A Jacobs

Edwin J LeSuer

Harriet A Jarvis-Elwood

TOWN OF ST. ALBANS

ANNUAL SCHOOL REPORT

2016

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USEFUL SCHOOL INFORMATION

Superintendent's Office

www.fcsuvt.org 28 Catherine Street St. Albans, Vermont 05478 802-524-2600

Office Hours: 8:00 a.m. to 4:00 p.m.

St. Albans Town Educational Center

www.satecvt.org 169 South Main Street St. Albans, Vermont 05478 802-527-7191

Grades – Kindergarten through Eighth Office Hours: 7:00 a.m. to 4:00 p.m.

Bellows Free Academy

www.bfa.fcsuvt.org 71 South Main Street St. Albans, Vermont 05478 802-527-6555

Grades – Ninth through Twelfth Office Hours: 7:15 a.m. to 4:00 p.m. (Main Office, South Building)

The St. Albans Town School District Board of Directors meets the second Wednesday of the month at 6:00 p.m. at the St. Albans Town Educational Center.

The Bellows Free Academy UHSD#48 Board of Directors meets on the first Tuesday of the month at 6:30 p.m. in the BFA Library.

Board agendas and minutes are available on the district and school websites.

TOWN SCHOOL DISTRICT OFFICERS

Anna Bourdon		Clerk, Treasurer
Paul Bourbeau Martha Casavant-Ries Kerry McCracken Ducolon Nina Hunsicker Belinda Bessette	pbourbeau@fcsuvt.org mcasavantries@fcsuvt.org KDucolon@fcsuvt.org NHunsicker@fcsuvt.org bbessette@fcsuvt.org	School Director School Director School Director School Director School Director
Sally Lindberg Tim Clark	slindberg@fcsuvt.org tclark@fcsuvt.org	BFA Director BFA Director

Dear Maple Run Unified School District Community:

It gives me great pleasure to be able to use the name Maple Run Unified School District (MRUSD) in an annual report. It has been a long time coming. On behalf of Maple Run, I would like to thank you for your continued support throughout the past school year. We are so glad to be able to reciprocate that support by providing you a unified school district that is doing everything possible to benefit the overall school community – community members, parents, and of course, our students.

I am pleased to have the opportunity to prepare this report for you. I believe it will clearly depict a district that continues to be on the way up; one that has become an educational leader in our state. Maple Run is the center of the community and focuses on meeting the individual needs of our students, while being very conscientious of accountability, maintaining high standards, and providing an excellent education.

Now in my third year as your superintendent, I have become involved in the life of our communities and in every aspect of our schools. From this perspective, I continue to see a school district that has much to offer our students and our community. We offer a lot in terms of quality of education, variety of co-curricular programs, and wonderful people (students and teachers).

For those who might be new to our area, I would like to review what has occurred over the past two years. The State Legislature passed Act 46 which required supervisory unions to merge into one school district. At a time when our state is facing lower student enrollment and higher school costs, this law was created to reduce bureaucracy and increase efficiencies, while cutting costs and giving much needed tax breaks to our community. In addition, and most important, the goal was to ensure better outcomes and opportunities for students at a cost that taxpayers can afford today and into the future.

Our three communities (Fairfield, St. Albans City and St. Albans Town) voted overwhelmingly to merge into one school district comprised of Fairfield Center School, St. Albans City School, St. Albans Town Educational Center, Bellows Free Academy, and the Northwest Technical Center. They also voted for 10 school board members to represent them on the new Maple Run Unified School Board.

The Maple Run Board has been operating since last June as a transition board while the local school boards have continued to oversee their respective buildings. As of July 1, 2017, the local boards will no longer be in place, and the MRUSD Board will fully govern our school district.

As you might imagine, merging a union of schools is both complicated and time consuming. It is also very rewarding. Your Maple Run Board has been actively meeting twice a month to ensure a smooth transition for July 1. They have been working on many issues, such as budget, curriculum, policies, their mission, etc. They have also approved a five-year plan to ensure changes that are made are well planned and accomplished in a timely, but not rushed, manner. Below are some highlights of what has been accomplished during this transition year:

- A mission statement was created. It states, "The Maple Run Unified School District is where inquiring minds, compassionate hearts, creative expression, healthy lives and service to the community develop so all can learn, achieve and succeed." I believe that if we are able, along with our parent partners, to help a child develop into a young adult with the above attributes, we will have been successful.
- Your board has created a very strong and effective budget that continues the quality educational
 programs we expect while keeping costs down. It also begins the process of ensuring equity for
 all of our students in our new school district. This is the first year of a combined budget, which
 includes Fairfield, BFA, NWTC, SATEC, SACS, and the Maple Run Central Office. The

- expense budget to budget increase is just over one percent. Best of all, with the Act 46 incentives applied, the projected tax rates in all three municipalities are significantly down! Much of this has to do with the savings we were able to achieve with a consolidated school district in areas such as tuition, school board expenses, and fiscal services.
- Procedures have been put into place to allow a limited number of students in our district to transfer to another school within the district. In previous years, if a family moved from one town to another and wanted to keep their child in their original school, they had to pay tuition of more than \$9,000. Since we are now one school district, they will no longer have to jump through these hoops.
- The Maple Run Board has almost completed the process of reviewing and approving all policies and making necessary changes to reflect the new school district.
- We are in the process of studying our bus transportation system to see if there are efficiencies that can be made now that we have consolidated. At first glance, we believe we can eliminate several buses while giving more students the opportunity to be transported, which could save taxpayers over \$100,000.
- Finally, the board and the respective teacher and support staff associations are working very hard to negotiate single contracts that are both competitive for our staff and economically feasible for our taxpayers. Combining all of our present contracts into two is a major challenge. However, the process has been serious, civil, and productive. Our goal is to have the contracts in place by July 1.

This is an exciting time for our area and our schools. Our communities share strong educational values, and we are very proud of the high-quality education that our students receive. Bringing Fairfield, St. Albans City and St. Albans Town together around these shared values will expand upon this tradition of quality while also reducing costs through efficiencies in a shared system. Unification is allowing our educational governance structure to reflect our shared values and direct our collective efforts to what matters – our students; we will optimize opportunities for our students while better serving our taxpayers.

In closing, I would like to thank the members of all our school boards for their incredible interest and investment in our schools. It is a great pleasure to work with these thoughtful and caring community leaders in their elected responsibility. Thank you for your support, time, and belief in our schools.

Most importantly, I would like to thank my highly committed and dedicated staff. Our caring individuals put our students first every single day. We have a professional team of people who truly go above and beyond, meeting the needs of our students and their families.

Warmest personal regards,

Kevin Dirth Superintendent

ST. ALBANS TOWN SCHOOL DISTRICT

BOARD REPORT

This year, the St. Albans Town School District Board of Directors report to the residents and voters, is going to be the last one that the voters of St. Albans Town will be receiving from this Board. In 2016 the vote to merge passed and the Maple Run Union School District (MRUSD) was formed and will officially take over the running of our area schools on July 1 of 2017. Through this school year the St. Albans Town School District has continued to concentrate on delivering the best education possible to our students at a dollar amount that is below the statewide average per pupil cost. We also continue to take the important issue of safety for our students, staff, and visitors to our school, very seriously. One of the changes that will be most visible to the voters of the Town is that, unlike years past, the proposed budget being presented to the voters for their consideration will reflect the total cost to run the four schools in the new District.

As many in our State look to consolidation in an effort to lower education expenses, we believe that our partnership with BFA, St. Albans City School, and Fairfield Center School through the MRSUD will continue to evolve and become an even more important asset to us in the future. Gradually, changes being realized in technology will allow us to work together in new ways going forward. We will continue to aggressively explore areas where savings can occur, and we are willing to adopt changes that can help us move towards our continued goal of being as cost efficient as possible while not sacrificing the quality product that draws families to our area.

For now, I will no longer be serving on a local School Board. After three decades of working with excellent people committed to a bright future for children, it is something that I will very much miss. I wish the new Board the very best, and I thank everyone who I have had the pleasure of working with through the years.

Please continue to support our local schools. We are lucky to have a very special group of people who show up every day determined to help our children have the very best future possible.

Respectfully,

Paul C. Bourbeau,

Board Chair of the St. Albans Town School District Board of Directors.

Nina Hunsicker, Belinda Bessette, Martha Casavant-Ries, and Kerry McCracken Ducolon

St. Albans Town Educational Center 169 South Main St. St. Albans, VT 05478

Angela Stebbins – Principal Jason Therrien – Assistant Principal Phone (802) 527-7191



"The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education."

~ Martin Luther King, Jr.

February 2017

Greetings Saint Albans Town Community Members,

It is our pleasure to update our community on the happenings at Saint Albans Town Educational Center during 2016. We believe our school is welcoming, positive, and student centered. One of the most important ways we focus on creating a positive school culture is through our implementation of PBiS (Positive Behavior Interventions and Supports). This marks our second year of implementing this program and in the fall of 2016 our school received a "Certificate of Recognition" for our work to increase recognition of positive behaviors throughout the school and for staff using data to make decisions around student behavior.

Our students are involved in many community service projects over the course of the school year. Our K-4 students help with supplies for the Franklin County Humane Society, for Martha's Kitchen and Hannaford Helps Meal Boxes. 5th-8th grade students support the Franklin County Operation Happiness by having a canned food drive. Students in our Champ Community organized an event collecting diapers to support COTS.

SATEC offers a multitude of after school activities and programs in addition to the athletic programs offered in grades 3-8. A few offerings in our Open Doors Program include Junior Iron Chef, Cooking Classes, Archery, Aviation, Arts, and physical activities. We have two Spelling Teams (5th/6th and 7th/8th) who were successful and participated in the regional competition this year. We participate in the Safe Routes to Schools Walking to School activities (weather dependent) and the Girls on the Run and Heart and Sole running programs. In the spring of 2017 our French teacher, Isabelle Leroux will be organizing a trip to Quebec City for interested students in grades 6-8.

We have made numerous buildings and grounds improvements this past year. In the summer of 2016, we completed a huge asbestos abatement project in the library, main hall and parts of B-wing. Our library underwent a major renovation and an upgrade as a result of the work making it an even more inviting 21st century learning environment. We replaced sidewalks and curbing along the south side of the building and the front of the school. We created a new walking trail using the wooded area in the back of the school. With some additional work, we hope to have great cross country running trails for the fall of 2017.

SATEC is looking forward to collaboration and coordination around curriculum and assessment with other schools within the new Maple Run Unified School District. We are already working hard to look for efficiencies and ways to coordinate our efforts across all schools. One example of this is our teachers and students using Haiku (along with the other K-8 schools) to create student electronic portfolios and personalized learning plans.

We are proud of our students, our teachers, our school and the wonderful climate and culture we have created together. We encourage parents and community members to visit and have lunch here at school or to attend one of our amazing Band or Chorus Concerts or to attend an athletic event. We thank you for your continued support.

Sincerely,

Angela Stebbins Jason Therrien

Angela Stebbins Jason Therrien
Principal Assistant Principal

Franklin County Early Childhood Programs

Who We Are: We are a public school early education program serving children from birth to school age and their families.

Who We Serve: The program's target population is children from birth to school age, with an emphasis on three to five-year-old children who are developmentally at risk or developmentally delayed and their families. We offer an early learning opportunity for all three and four year olds for ten hours a week in the towns of Fairfield, St. Albans City, and St. Albans Town and have a program for 30 hours a week for at least 32 financially eligible four year olds at the St Albans City School. We are currently serving 273 children in the Supervisory Union, mostly three to five year olds. 81 of these children are in sites prequalified by the Agency of Education and we send \$3092 per child to the sites to offset the cost of a ten hour a week high quality preschool experience. This amount is adjusted each year by the New England Economic Project cumulative price index for state and local government purchases of goods and services.

What We Do: The program takes referrals from families with young children, relatives, neighbors, community members, and other service providers. Referrals often result in the scheduling of a developmental screening, which is done in homes, preschool classrooms, childcare programs, and the elementary schools. Screenings may result in a recommendation for a comprehensive evaluation, which is used to determine eligibility for enrollment in the early childhood special education programs. If a child and family are determined eligible for services, a program plan is developed with the child's family that results in home and/or center-based services. Center-based services may include placement in a playgroup, childcare program and/or a preschool. An important component of services by the program is consultation services to families with young children, community members, and other service providers.

The program operates an office at the American House (2 North Main Street) in St. Albans and has classrooms in the Fairfield, St. Albans City and Town Elementary Schools and the Barlow Street Community Center. We partner with Blooming Minds Child Care, Amanda Gauthier and Tami Dodge's Family Child Care and The Y's Time Childcare program as well as multiple programs in Chittenden County that are prequalified by the state to provide a ten-hour a week preschool experience for eligible children. The program also provides consultative services at other preschool and childcare programs in the district.

How We Are Funded: The program is operated with funds from a variety of federal, state, and local sources. The federal government provides funds to the State of Vermont, which provides the federal money to the local school district in the form of block and incentive grants. The State Legislature appropriates an additional amount of money for the public schools each year, and part of these funds is designated for early childhood education services. The Supervisory Union combines the block grant and local share for early childhood education from each participating school district. The total operating budget for the program's activities for the 2017/2018 school year is expected to be \$2,274,049, which is \$\$139,626 more than last year for an increase of 6%. The majority of this increase is due to increased salary and benefit costs.

For More Information: Contact Michelle Spence, Coordinator, 524-3613 or mspence@fcsuvt.org

You may also find us on facebook by looking for the Franklin County Early Childhood Programs.

BELLOWS FREE ACADEMY UHSD#48 BOARD REPORT

Bellows Free Academy Union High School District #48 Board is happy to share its commentary with the St. Albans community through its annual report. The Board of Directors, the tremendous faculty and staff, and the administration of the school take our role of providing all students the opportunity to learn respect, dependability, and productivity very seriously. As our mission states, we provide the academic and social support for students to be effective problem solvers, active community members and lifelong learners.

The mission of the Northwest Technical Center is to educate today's learners using comprehensive career and technical education programs that enhance career awareness; promote lifelong learning; and develop the skills to be responsible, productive citizens for today and tomorrow.

Vermont legislature approved Act 46 in 2015. Act 46 calls for a unification of all the school districts in the supervisory union into a single supervisory district with the most significant difference that governance would be by a single board of directors, replacing the current five boards. Additionally, there would be a single budget that includes all the expenditures and revenues and results in the same school tax rate for each member town. The voters approved this unification in March of 2016. This proved to be very exciting news for schools and Boards as unification presents numerous opportunities to streamline processes, and realize operational and fiscal efficiencies. Much of the current year has been spent establishing and approving the policies and roles and responsibilities of the new Maple Run Unified School District (MRUSD). This planning process is driven by a newly established 5-year plan - a living document that is reviewed regularly by the Leadership Team and the Board and helps to drive and order the many priorities of the member schools.

The BFA Board along with the MRUSD Board believes it is our task to present the community with a responsible budget that supports a quality educational program for your children while taking into consideration the needs and the means of the community. The Board has a fiduciary responsibility to the community, and it indeed takes this responsibility seriously. The BFA Board members and those that serve St. Albans City and Town on the MRUSD board have used intensive interaction with staff, department heads, administrators, and the individual Boards to examine all proposed expenditures and revenues, and worked with the Central Office to propose a responsible single budget.

I am happy to report that the total proposed budget is \$52,897,510 with a per equalized student cost \$15,017. With the 10-cent reduction as an Act 46 incentive adjustment, this results in an estimated tax rate of \$1.39.

On behalf of the BFA Board of School Directors, I want to thank the community, the faculty, and the staff for supporting our students through supporting our school. I especially want to thank our students for continuing to choose BFA and NWTC. You continue to make us proud!!

The BFA Board of School Directors has so enjoyed serving the school and community during the 2016 – 2017 school year and will transition to the Maple Run Unified School District Board in a few months. Familiar faces will join with new faces to provide the best for all the schools in the District.

Please attend the Budget Informational Meeting to be held in the BFA Library (located in BFA North building) at Bellows Free Academy, 71 South Main Street, Saint Albans, Vermont, on Wednesday, March 1, 2017, at 6:00 p.m.

I also wish to encourage and remind the community to please vote on Tuesday, March 7, 2017 from 7:00 a.m. to 7:00 p.m. at your local polling places. Your vote counts.

It has been a pleasure to serve as chair of the BFA Board for the last several years.

Sincerely,

Nilda Gonnella-French, Chair BFA Board of School Directors

BELLOWS FREE ACADEMY ANNUAL REPORT

I am pleased to submit the 2017 Annual Report from Bellows Free Academy. We are focused on creating a culture and climate conducive to excellent teaching and learning. Our programs and personnel are exceptional and we continue to attract students throughout the region. Your support for and commitment to BFA is the foundation of our success and that of each student within the greater St. Albans Community as well as the newly created Maple Run Unified School District.

Our primary goal during the last year has been the ongoing implementation of the state mandated Flexible Pathways Act 77 graduation requirements and the use of Canvas, our new Student Learning Management system. Canvas is designed to integrate personal learning plans, course information and student progress on proficiencies to support our transition to schoolwide proficiency based grading in accordance with Act 77. Teachers have participated on leadership teams and joined a collaborative effort to ensure all students will be graded on Proficiency Based Assessments by 2020. Our faculty is also working with school administrators and teacher leaders to implement personal learning plans with the classes of 2019 and 2020. Each student should have a relevant and meaningful learning plan upon graduation beginning with the class of 2019.

This work is comprehensive, far reaching and challenging. As a result of the knowledge and commitment of our teachers, we expect to be able to meet all Act 77 expectations to ensure that students have clearly defined pathways and experiences to demonstrate what they know and will be able to do upon graduation.

We were pleased to announce that the New England Association of Secondary Schools and Colleges Committee on Public Secondary Schools, at its January 2016 meeting voted to accept our 5-year progress report and continue our school's accreditation. The committee cited ten areas for commendation and provided no recommendations in its February 23, 2016 letter to our school district. Through this process we have also aligned our schoolwide academic expectations with the Vermont Transferable Skills so that students will now strive to become informed and integrative thinkers, creative and practical problem solvers, clear and effective communicators, self-directed learners and responsible and involved citizens.

In April 2016, juniors participated in the second year of the statewide Smarter Balanced Assessment Consortium Exams (SBAC). We are glad to report that in math, 43% of our students met or exceeded proficiency which is higher than the state average of 37.76% of students who met or exceeded proficiency. It is also important to note that based on the number of respondents from the 2016 Vermont Student Assistant Corporation survey (85 students) 85.8% believe that BFA provided a good education, while only 2.4% felt it did not. Additionally, 63.4% of our respondents felt BFA helped them learn the skills needed to be successful in work or college. We outperformed the state on this measure. Finally, during the 2015-16 school year, a total of 151 students took 275 Advanced Placement (AP) courses and 126 students took a total of 229 exams with a 60.7% passing rate of three or better. This percentage is higher than the passing rate of all students

who took the AP exams. Our performance in the Advanced Placement program continues to reflect our strong academic offerings and commitment to student achievement.

Our on-going work in implementing the <u>Student Success Model</u> to create an environment where everyone can thrive was supported by the addition of a Dean of Students and In-school Support Planning room. During the 2015-16 school year, the number of out-of-school suspensions decreased by 53 incidents when compared to the number of suspensions in 2012-13. Our average daily attendance increased by .74% within the same time period. Additionally, the number of detentions for unexcused absences decreased by 45% since 2012-13 and in-school suspensions have decreased by 20% since 2013-14, the first year we implemented the Planning Room. Our partnership with Northwest Counseling Services and local first responders, enhanced contact with families, on-going collaboration between guidance staff and administration as well as the restructuring of our student management system, appears to be contributing to these positive trends.

In addition to our community support for all students, BFA continues to provide a wide range of special education services. The special education administration and staff has developed and enhanced specific programs and staffing based on student needs. We have increased enrollments from sending schools as a result of our commitment to ensure that each student, regardless of any learning challenges, achieves academic and social success.

Despite budget reductions as a result of Act 46, we were able to reallocate funds for a part-time community outreach specialist to attract tuition students to BFA. We were also pleased to welcome Heather Fitzgibbons as our new Assistant Principal and proudly honored Geoff Lyons as the Vermont Assistant Principal of the Year.

Our school continues to attract students throughout the region. This year, fifteen students chose to attend BFA from surrounding communities through the Act 129 School Choice program. Most significantly, no student chose to leave BFA through Act 129. This may be attributable to our strong academic programs, as well as our comprehensive co-curricular and extra-curricular activities. During the 2015-16 school year, 584 students participated in one or more co-curricular activities and 557 participated in one or more sports. For a school with an enrollment of approximately 900 students this participation rate is exceptional. Our student ambassadors regularly visit sending schools and many students participate in music and arts festivals, interscholastic competitions and school board meetings. Our World of Difference Students worked closely with program leaders from the Anti-Defamation League in Boston to design a schoolwide event aimed at creating a safer environment for conversations about race. Lastly, it is important to note that BFA students frequently receive community recognition for a variety of charitable works and demonstrations of good citizenship.

In the winter of 2016, our girls basketball team, girls hockey team, boys hockey team, girls snowboarding team and cheerleading team all competed for state titles. Our boys hockey team and girls snowboarding team earned state championships. The Powder Puff Football game, hosted in partnership with our friends from MVU, generated a record \$27,000.00 in contributions to support those experiencing catastrophic illness. Once again, we hosted the annual statewide Unified Sports and Special Olympics competition at the Collins Perley Sports Complex, and our marching band proudly led the Veteran's Day parade in which our entire school participated. Our fall musical, The Wizard of Oz was a great success and we were honored to host the extraordinary performance of Handel's Messiah in December.

BFA remains a strong and vibrant place for students to grow socially and academically as a result of your continued support. Everyone at the academy appreciates your interest and devotion to ensuring the very best for our young people.

Respectfully Submitted,



71 South Main St., St. Albans, VT ~ (802) 527-0614 **nwtc.fcsuvt.org**

The Northwest Technical Center (NWTC) provides quality career and technical education to area high school students and adults. At the NWTC, students from Bellows Free Academy and Missisquoi Valley Union High School have the opportunity to choose from ten different career and technical programs and twelve specialty modules. Many of our programs allow students to take advantage of dual enrollment opportunities to earn college credit while in their program. In addition, all programs offer the opportunity to earn industry recognized certification which prepares them for college and careers.

The NWTC has been offering career and technical education since 1977. Many things have changed in technical education in the past decade. We strive to offer 21st century programs that are current with the trends in the industry. NWTC works closely with the Franklin County Industrial Development Corporation and Franklin Grand Isle Workforce Investment Board by listening to the needs of the local employers. Students come from a wide variety of backgrounds with personal goals ranging from college to immediate employment or apprenticeship. In addition, our vibrant Career Development Center offers continuing education courses to serve the employment and training needs of our community and surrounding counties.

Highlights of our year include:

Career Development Office

NWTC's Career Development Office is proud to deliver the largest selection of continuing education courses offered by a Vermont regional technical center. High school students and adults have access to 50 courses taught locally, along with access to hundreds of online courses. As part of the student's personalized learning plans, the Career Development Office at NWTC is a strong option for many of our students (and their families).

The Career Development Office at the NWTC continues to operate the largest Licensed Nurse Assistant certification program in the state. Certifications can be earned in Medical Coding, Medical Assisting, and Phlebotomy. Our most recent accomplishment is partnering with University of Vermont Medical Center to have NWTC provide on-going training for their phlebotomy students. In the technology area, besides basic computer courses, residents can earn certifications to be technicians for computer hardware, networking, servers and security systems. Visit our course offerings at: http://nwtc.fcsuvt.org/careerdevelopment/

Expanded Opportunity

We have made improvements including an expanded classroom in our Medical Professions program to accommodate the increased interest in the medical fields, increased community involvement, and accessibility of enrichment opportunities through our Career Development Office.

We continue to have specialized attention for our feeder schools including a growing middle school Career Exploration Day program for students to experience career and technical education earlier. In an attempt to expand our presence in local middle schools as well as expose younger students to different career options that align with the state initiative, Personal Learning Plans (PLP), the NWTC has partnered with St. Albans City School, St. Albans Town Educational Center, Sheldon Elementary, Georgia Elementary and Missisquoi Valley Middle School to provide a Career Day Experience at NWTC. Students are asked to reflect on their career options and desires, and will be given an opportunity to have a hands-on learning experience at our center, in the career field of their choice.

Tech & Engineering Day

Now in our 3rd year, we expect to attract over 100 students from Franklin County schools: St. Albans City School, St. Albans Town School, Fairfield and Missisquoi Valley Union. Students experience a panel of engineers and educators talk about possible career options and pathways. Students explore opportunities to compete in tech & engineering tasks, as well as a chance to work collaboratively with other students in our region. Over fifty first, second, and third place medals are awarded during this competition, giving our 7th and 8th graders a chance to be recognized and rewarded for their efforts. High School students from our programs are on hand to help with judging and mentoring the participants. The day is filled with learning and fun, and we hope to continue hosting this event in the future.

Cooperative Education

Cooperative Education, or Co-op, is a unique plan of education which integrates classroom study with planned and supervised work experience. This educational pattern allows students to acquire practical skills as well as to be exposed to the reality of the world of work beyond the school campus. These experiences enhance the self-awareness and potential direction of the students involved. One of the great strengths of Cooperative Education is its flexibility. The basic concept of integrating work experience in an educational curriculum can be applied in many different ways. The NWTC's Cooperative Education Program has three main components:

Job Shadows	Usually a onetime observation of various occupations	
Career Work Experience (CWE)	Program specific work experiences, usually during NWTC class time	
Cooperative Technical Education (CTE)	Paid, supervised work, with training plan in program specific employment, available to students who have already completed program curriculum	

Cooperative Education blends the philosophy of the hiring institution with the needs of the students. It is dependent upon the cooperation between educational institutions and employers to form a total educational program. The interrelated experience and study components are carefully planned and supervised to produce optimum educational results. Through a balanced educational method which combines classroom theory with career-related work experience, Cooperative Education offers numerous advantages to the student and to employers.

It is the goal of Cooperative Education to prepare every student for entry level employment and/or post-secondary training or education.

Academic Skill Development

We continue to administer the Accuplacer, a college entry level skills assessment to all students enrolled in NWTC programs. If needed, individualized support is given to students to help them become proficient. The Accuplacer is the assessment tool used by many area colleges to assess a student's basic skills as they apply for admission. It is the intent of the NWTC that all program completers and/or graduating students pass the Accuplacer before they head off to their respective college, technical school, or work endeavors.

English Integration

NWTC students may earn their required high school English credit during their program meeting time. The programs that integrate English for credit include Human Services, Public Safety & Fire Services, Medical Professions, Digital Arts, and Engineering Technologies. Instructors work together to find the inherent English component in the programs and align the curriculum to identify where English standards fit to make it rigorous and relevant. Our teachers familiarize themselves with the BFA Power Standards, select materials to be used in their programs, and discuss units to be presented.

Dual Enrollment

We continue to offer FREE college credit in many of our programs through dual enrollment. With successful completion of the course work, students will earn transcripted-college credit that can transfer to any college. The programs that currently offer college credit are: Medical Professions, Engineering Technologies, Automotive Technology, Digital Arts, Culinary Arts and Digital Video Production.

I would like to thank the parents and community members who provide ongoing support to the Northwest Technical Center. These community partners include program advisory committees, co-op and program placement sites, industry partners, and youth leadership organizations. Career and technical education has changed over the years and we appreciate the continued support from our business partners.

I invite you to visit our school anytime, we always want to share our school with you.

Respectfully submitted,

Leeann Wright, Director Northwest Technical Center



Collins Perley Sports & Fitness Center

ANNUAL REPORT COLLINS PERLEY SPORTS & FITNESS CENTER FY 2016

The Collins Perley Sports & Fitness Center has had an outstanding year. We have seen a significant increase in use by both the community and the school. We feel this is as a result of increased emphasis on wellness and facility improvements.

Collins Perley is owned by BFA. It is BFA's primary facility for physical education and athletics. It hosts other, non-athletic BFA activity. The goal of its independent Board of Directors is to meet the needs of BFA while also serving as a community center for the greater St. Albans region. Toward that end, we offer our facilities for Fitness, Athletics, Expositions, Shows, Fairs, Conventions, Concerts, Business Meetings, Parties, Health Clinics, Voting, and more.

This combination of school ownership along with community use and commitment result in excellent facilities at a low cost. The Collins and Perley Trusts paid the debt for the original construction of the facility. They continue to pay part of the operating costs of the facility. Collins Perley operates as a non profit entity (501 c 3) and sets fees sufficient to cover costs of operation. Operating costs are kept at essential levels without frills.

Because our public Mission is to provide maximum wellness opportunity for the largest number of people... we strive to offer as many wellness options as possible at the lowest possible price. During the past year we have truly concentrated on reaching out to the community to determine how we can more fully fulfill our mission. We have partnered with a number of talented local fitness instructors to increase our number and variety of class offerings.

We know variety is important to most people in order to continue on a path to better health. We expect to continue to look at options for providing healthy choices to our community. Our Wellness Challenge participation has tripled in numbers. We expect this group to continue to grow with more time and effort being given to it. We offer over 100 different wellness classes every month.

Outside, we began what we hope will be a five year process to renovate most of our sports fields. Natural turf sports fields should be renovated every 15 years. Some of ours have never been renovated. Some were not built with the expectation of the type of use they are now getting. This year, our attention has been on the softball field. We excavated the infield, upgraded drainage, installed a new playing surface and are replacing the backstop and adjacent fencing. Through the process, we also expect to make spectator areas more handicap accessible.

We were pleased to continue our work with the Town of St. Albans on a project that might bring a walking/biking path from south Main Street to Collins Perley. Evidence shows this path would be heavily used. It would be an excellent way to increase access to the very popular Rotary Health Path that surrounds our Campus.

We are also working with the Town to install a cross walk that would improve pedestrian safety between our facility and the other side of Fairfax Road. This project would include a lowering of the speed limit and the installation of sidewalks on the east side of Fairfax Road.

Fitness is critically important to people of all ages. While we are proud of our world champion weight lifters, we are just as proud of those who take a regular walk around the Rotary Fitness Path that surrounds the 52 acre site or those who walk inside during inclement weather. We encourage all of our neighbors to do some kind of aerobic exercise for at least one hour three times per week. In addition to walking, jogging and running on our outdoor path and track we offer tennis, racquetball, wallyball, skating, aerobics, martial arts and a complete fitness gym with highly skilled trainers. We offer 100 exercise classes every month. Exercise programs include Tai Chi, Yoga, Zumba, Aerobics, Belly Dancing, Boot Camp, Spinning ®, and more.

Athletics is for more than the athletes. We encourage everyone to either participate in or watch any number of sports events. We host a wide number of athletic camps in the summer. Fall, winter, and spring both youth and adult teams to the ice or to the tennis courts/field house where they can participate in youth or adult tennis, soccer or lacrosse. Newcomers to every sport are welcome.

As a Community Center, Collins Perley is flexible and active. Our location and our facility work well for business meetings, expositions, and conventions.

We invite you to check our web site for more information: www.collinsperley.com

On behalf of the staff and the Board of Directors of Collins Perley, it is our pleasure to invite everyone to stop in to see what we have to offer. Please let us know how we can serve you better.

Sincerely,

Harold "Butch" Hebert, President Collins Perley Sports Center, Inc.

David Kimel, Manager

St. Albans Town Educational Center

Summary of Expenditures

	FY16	FY16	FY17
Department	Adopted	Actual	Adopted
Instruction General	401,577	440,254	390,226
Early Childhood	304,502	458,516	382,121
K-8 Instruction	2,991,588	2,964,379	2,923,199
Assess/Testing/Curriculum	32,010	33,429	15,665
Art	147,979	146,910	154,588
Technology	350,282	350,805	401,431
French	86,379	86,039	90,121
Math Content Specialist	186,287	181,452	243,243
Music	160,212	148,470	148,346
Physical Education	229,552	230,013	241,355
Co-curricular Activities	84,390	87,810	92,934
Summer School Program	18,900	24,377	23,350
Open Doors	32,000	55,729	33,000
Literacy Specialists	483,911	480,583	485,689
Guidance Services	181,484	180,335	194,777
Student Support Center	202,232	208,395	202,297
Student Assistance Program (local)	9,994	7,728	16,827
Health Services	89,852	86,532	94,141
Homeschool Coordinator	39,959	41,781	42,245
Media (School Library)	153,891	151,785	143,023
SRO	75,910	70,098	73,600
Instruction-Elementary	6,262,891	6,435,420	6,392,178
Special Ed ECP	79,694	0	78,966
Spec. Ed. Services provided by SU	1,018,601	977,373	1,005,619
Spec. Ed. Support Staff	905,770	816,636	902,623
Special Education	2,004,065	1,794,009	1,987,208
Board of Education	56,463	62,221	57,132
Supervisory Union Assessment	296,005	290,340	356,842
Principal's Office	454,955	466,370	482,005
Debt - Long Term	7,048	14,402	0
Debt - Short Term	24,500	5,000	20,500
O&M	886,449	876,402	1,019,936
Care/Upkeep	87,792	76,978	25,132
Traffic Security	6,613	6,989	7,227
Transportation,To and From School	392,945	378,172	404,662
Transportation,Co-Curr,Field Trips	21,300	20,134	21,300
Food Service	30,239	17,366	22,783
Other Expenses	2,264,309	2,214,374	2,417,519
IEP Medicaid (Health & HSC)	48,857	46,958	60,069
EPSDT Medicaid (Health & HSC)	20,376	19,228	11,154
Math Content Title II	81,399	78,006	81,400
SAP Grant	40,000	40,000	40,000
Tobacco Grant	3,869	3,859	0
Grant Expenses	194,501	188,051	192,623
Total Expenses	10,725,766	10,631,854	10,989,528

St. Albans Town Educational Center

Summary of Revenues

	FY16	FY16	FY17
Revenues	Adopted	Actual	Adopted
Impact Fees	75,000	75,000	75,000
Tuition Income	0	9,300	0
Interest	33,000	20,616	30,000
Building Rentals	6,000	7,460	6,000
Education Spending Grant	9,161,401	9,161,401	9,426,080
Transportation Aid	157,756	157,757	168,850
Misc. Litigation Settlement	0	175,000	0
Miscellaneous/Open Doors Revenue	3,000	39,164	5,000
General Operating	9,436,157	9,645,698	9,710,930
Mainstream Block Grant	262,051	262,051	260,399
Expenditure Reimbursement	833,067	753,521	825,576
Care & Custody	0	25,241	0
Special Education	1,095,118	1,040,813	1,085,975
IEP Medicaid Grant	48,857	46,958	60,069
EPSDT Medicaid Grant	20,376	19,228	11,154
Student Assistance Program	40,000	40,000	40,000
Tobacco	3,859	3,859	0
Title II-A	81,399	78,006	81,400
Grant Funding	194,491	188,051	192,623
Total Revenues	10,725,766	10,874,562	10,989,528

Comparative Data for Cost-Effectiveness, FY2017 Report 16 V.S.A. § 165(a)(2)(K)

School: St Albans Town Educ Center

S.U.: Franklin Central S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports": http://www.state.vt.us/educ/

FY2016 School Level Data

Cohort Description: K - 8, enrollment ≥ 200 (29 schools in cohort)

Cohort Rank by Enrollment (1 is largest) 5 out of 29

1

	School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
^	Georgia Elementary/Middle School	PK - 8	615	49.80	2.00	12.35	307.50	24.90
aller	St Johnsbury Schools	PK - 8	687	64.30	3.00	10.68	229.00	21.43
Sm	St Albans City School	PK - 8	743	59.10	2.00	12.57	371.50	29.55
	St Albans Town Educ Center	PK - 8	752	56.00	2.00	13.43	376.00	28.00
rger	Barre Town Elementary School	PK - 8	857	74.00	4.00	11.58	214.25	18.50
r. Fa	Shelburne Community School	PK - 8	862	53.50	2.00	16.11	431.00	26.75
v	Barre City Elementary/Middle School	PK - 8	882	100.75	4.00	8.75	220.50	25.19
	Averaged SCHOOL cohort data		457.86	38.73	1.99	11.82	230.52	19.50

School District: St. Albans Town

LEA ID: T177

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE ≥ 200

(33 school districts in cohort)

	School distric	t data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditu student FTE EXC special education	LUDING
Ŷ	Duxbury/Wate	rbury Union #45	PK-8	652.68	\$13,025	-
Smaller	St. Johnsbury		PK-8	680.25	\$11,389	Curre
S	St. Albans City	1	PK-8	726.91	\$11,940	a distr
	St. Albans To	own	PK-8	745.37	\$11,080	district
Larger	Shelburne		PK-8	829.44	\$11,532	and as
. La	Barre Town		PK-8	850.89	\$10,634	equipr
٧	Barre City		PK-8	851.83	\$11,108	educa
Aver	aged SCHOOL	DISTRICT cohort data		529.55	\$12,143	

Cohort Rank by FTE (1 is largest) 8 out of 33

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 Sc	nool Di	strict Data					Total municip	al tax rate, K-1	consisting
				S	chool district tax r	ate	of prorate	ed member dist	rict rates
				SchlDist	SchlDist	SchlDist	MUN	MUN	MUN
			_		Education	Equalized	Equalized	Common	Actual
			Grades offered	Equalized	Spending per	Homestead	Homestead	Level	Homestead
			in School	Pupils	Equalized Pupil	Ed tax rate	Ed tax rate	of Appraisal	Ed tax rate
	LEA ID	School District	District			Use these tax rates to compare towns rates.			nese tax rates are not comparable due to CLA's.
^	T119	Manchester	PK-8	604.41	15,583.02	1.6322	1.6322	104.25%	1.5657

^	T119	Manchester	PK-8	604.41	15,583.02	1.6322	1.6322	104.25%	1.5657
all er	U045	Duxbury/Waterbury Union	PK-8	656.78	15,522.42	1.6001	-	-	-
Sm	T117	Lyndon	PK-8	703.75	14,175.17	1.4612	1.4612	101.28%	1.4427
	T177	St. Albans Town	PK-8	716.74	13,151.32	1.3557	1.4808	105.60%	1.4023
rger	U017	Mt. Mansfield USD #17	5-12	776.31	15,937.39	1.5829	-	-	-
- La	T176	St. Albans City	PK-8	792.34	12,866.26	1.3263	1.4466	97.94%	1.4771
V	T186	Shelburne	PK-8	794.65	14,270.73	1.4711	1.4787	96.11%	1.5385

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. \S 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

BFA Union High School District #48

Summary of Expenditures

	FY16	FY16	FY17
Department	Adopted	Actual	Budget
Regular Instruction Program	\$7,996,068	\$8,038,292	\$7,787,755
ISS & SSS	\$300,956	\$302,155	\$315,777
Co-Curricular Progam	\$100,091	\$107,780	\$88,937
Athletics Program	\$628,052	\$624,273	\$630,524
Adult Education Program	\$139,076	\$381,696	\$148,300
Attendance Services	\$162,198	\$29,909	\$38,574
Guidance Services	\$609,945	\$589,206	\$658,578
Health Services	\$108,084	\$93,291	\$108,367
Library Services	\$157,657	\$162,057	\$161,958
Information Technology	\$574,878	\$551,425	\$634,138
School Board of Directors	\$138,473	\$116,296	\$127,251
Supervisory Union Services	\$437,297	\$435,007	\$488,664
Principals Office	\$557,349	\$546,497	\$490,989
Assistant Principal's Office	\$375,251	\$429,579	\$458,410
Plant Operation (Main & North Plant)	\$1,351,012	\$1,250,089	\$1,330,655
Plant Operation (CPSC)	\$441,507	\$428,098	\$446,288
School Resource Officer	\$72,757	\$71,008	\$74,560
Student Transportation	\$220,422	\$192,637	\$324,305
Cafeteria	\$12,119	\$12,691	\$16,485
Debt Service (Short Term)	\$34,206	\$29,785	\$30,100
Debt Service (LongTerm)	\$583,711	\$583,709	\$568,923
Subtotal General Operating	\$15,001,109	\$14,975,480	\$14,929,538
Administration	\$28,035	\$26,093	\$28,365
Sp Ed Services provided by SU	\$2,372,649	\$2,400,173	\$2,593,888
Support Services	\$953,333	\$884,982	\$923,551
Subtotal Special Education	\$3,354,017	\$3,311,248	\$3,545,804
Northwest Technical Center			
Instructional Program	\$1,718,071	\$1,818,200	\$1,738,133
NWTC Administration	\$281,212	\$257,528	\$302,468
NWTC Guidance	\$107,678	\$104,433	\$113,214
Indirect Expenses	\$440,280	\$463,382	\$472,769
Transportation	\$53,060	\$49,432	\$42,395
Northwest Technical Center	\$2,600,301	\$2,692,975	\$2,668,979
Total European	920 055 427	£20 070 702	©21 144 221
Total Expenses	\$20,955,427	\$20,979,703	\$21,144,321

BFA Union High School District #48

Summary of Revenues

	FY16	FY16	FY17
Revenues	Adopted	Actual	Adopted
Collins Perley Trust Fund Income	\$75,000	\$86,000	\$100,000
Investment Income	\$50,000	\$40,782	\$50,000
St of VT High School Completion Program	\$0	\$304,876	\$0
Driver Education Reimbursement	\$15,000	\$15,335	\$15,000
Adult Ed Income	\$99,500	\$284,254	\$99,500
Tuition Income	\$3,476,273	\$3,486,033	\$3,409,631
Education Spending	\$12,515,350	\$12,515,303	\$12,451,683
State Transportation Aid	\$15,300	\$15,347	\$15,200
IEP Grant Income	\$17,224	\$15,165	\$17,224
Misc.	\$50,000	\$78,875	\$30,425
Subtotal General Operating	\$16,313,647	\$16,841,970	\$16,188,663
Excess Cost Income	\$402,361	\$574,879	\$588,113
Mainstream Block Grant	\$256,729	\$256,729	\$250,360
Expenditure Reimbursement	\$1,295,552	\$1,248,863	\$1,380,526
Extraordinary Reimbursement	\$86,837	\$90,760	\$67,680
Subtotal Special Education	\$2,041,479	\$2,171,231	\$2,286,679
Northwest Technical Center			
State Basic Education Grant	\$1,175,889	\$1,175,842	\$1,210,899
State Tuition Assistance Grant	\$473,059	\$473,109	\$487,143
Tuition Income	\$701,353	\$701,590	\$719,937
Program Income	\$29,000	\$43,432	\$25,000
Grants	\$221,000	\$296,331	\$226,000
Northwest Technical Center	\$2,600,301	\$2,690,304	\$2,668,980
Total Revenues	\$20,955,427	\$21,703,505	\$21,144,321

St. Albans Town Educational Center Fiscal Year 2015-2016

<u>Name</u>	<u>Position</u>	FTE	Wages
Administration/Clerical:			
Stebbins, Angela M	Principal	100%	\$109,500
Therrien, Jason A	Assistant Principal	100%	\$94,000
Jerome, Lorna M	Clerical Support Staff	100%	\$52,273
Sargent, Kathy H	Clerical Support Staff	100%	\$41,686
Gamache-Deso, Tammy L	Clerical Support Staff	100%	\$47,040
Bedard, Mary Rose J	Athletic/Co-Curricular Director	100%	\$36,899
Teachers:			
Biggie-Ward, Amy M	Behavior Specialist	100%	\$65,300
Godin-Biggie, Sarah A	Behavior Specialist	100%	\$57,679
Fagnant, Donald J	Guidance Counselor	100%	\$56,800
Rodgers, Margaret R	Guidance Counselor	100%	\$83,816
DeBellis, Erica D	Home School Coordinator	100%	\$61,373
Zelazo, Sandra N	Media Specialist	100%	\$88,154
Campion, Lindsey A	Nurse	100%	\$49,897
Koontz, Amie S	Student Assistance Program Counselor	100%	\$42,731
Guillmette, Thyra LK	Specialist - Literacy	100%	\$64,431
Jacobs, Beth B	Specialist - Literacy	100%	\$88,155
Maskell, Gretchen V	Specialist - Literacy	100%	\$67,807
McCoy, Jo-Anne	Specialist - Literacy	100%	\$68,590
Menkens, Lea D	Specialist - Literacy	100%	\$68,590
Lovejoy, Catherine C	Specialist - Literacy/Math	100%	\$65,578
Hoben, Heather S	Specialist - Math Content	100%	\$52,635
McEwing, Susan M	Specialist - Math Content/Tech. Integration	100%	\$54,101
Bates, Amanda H	Teacher - Art	100%	\$52,961
Mernicky, Katarina	Teacher - Art	100%	\$56,800
Leroux, Isabelle G	Teacher - French	100%	\$62,200
Bruley, Diane M	Teacher - Grade 1 or 2	100%	\$66,250
Curry, Lisa G	Teacher - Grade 1 or 2	100%	\$68,383
Dulude, Daphne	Teacher - Grade 1 or 2	100%	\$59,500
Duplissa, Cheryl L	Teacher - Grade 1 or 2	100%	\$68,590
Fitzgerald, Dina L	Teacher - Grade 1 or 2	100%	\$51,559
Thompson, Lisa L	Teacher - Grade 1 or 2	100%	\$59,971
Wright, Susan C	Teacher - Grade 1 or 2	100%	\$76,235
Brown, Kirsten	Teacher - Grade 3 or 4	100%	\$44,550
Calcagni, Elizabeth S	Teacher - Grade 3 or 4	100%	\$45,290
Conger, Lisa M	Teacher - Grade 3 or 4	100%	\$51,440
Conley, Danielle L	Teacher - Grade 3 or 4	100%	\$65,579
Lamson, Heather R	Teacher - Grade 3 or 4	100%	\$69,919
Lanthier, Helen M	Teacher - Grade 3 or 4	100%	\$75,599
McKennerney, Shelia M	Teacher - Grade 3 or 4	100%	\$75,599
Patterson, Nicole L	Teacher - Grade 3 or 4	100%	\$64,900
Rich, Brenda L	Teacher - Grade 3 or 4	100%	\$55,523

St. Albans Town Educational Center Fiscal Year 2015-2016

Branon, Cathryn E Teacher - Grade 5 or 6 100% \$72,589 Ely, Laurie G Teacher - Grade 5 or 6 100% \$68,590 Flanagan, Michael E Teacher - Grade 5 or 6 100% \$58,361 Gleim, Harry A Teacher - Grade 5 or 6 100% \$79,317 Grab, Andrew V Teacher - Grade 5 or 6 100% \$46,000 Leahy, Kevin E Teacher - Grade 5 or 6 100% \$55,765 McAdoo, Carrie A Teacher - Grade 5 or 6 100% \$54,571 Murphy, George H Teacher - Grade 5 or 6 100% \$48,755 Forman, Steven S Teacher - Grade 7 or 8 100% \$54,155 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$52,775 Montagne, Janet L Teacher - Grade 7 or 8 100% \$57,165 Montagne, Janet L Teacher - Grade 7 or 8 100% \$57,165 Mestbrook, Lorelei K Teacher - Grade 7 or 8 100% \$57,165 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$57,265 Zetter, Laura D Teacher - Grade 7 or 8<	<u>Name</u>	<u>Position</u>	<u>FTE</u>	Wages
Flanagan, Michael E	Branon, Cathryn E	Teacher - Grade 5 or 6	100%	\$72,589
Gleim, Harry A	Ely, Laurie G	Teacher - Grade 5 or 6	100%	\$68,590
Grab, Andrew V Teacher - Grade 5 or 6 100% \$46,000 Leahy, Kevin E Teacher - Grade 5 or 6 100% \$55,765 McAdoo, Carrie A Teacher - Grade 5 or 6 100% \$48,755 Murphy, George H Teacher - Grade 5 or 6 100% \$48,755 Forman, Steven S Teacher - Grade 7 or 8 100% \$54,155 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$62,775 Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$51,650 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$47,353 Zetter, Laura D Teacher - Kindergart	Flanagan, Michael E	Teacher - Grade 5 or 6	100%	\$58,361
Leahy, Kevin E	Gleim, Harry A	Teacher - Grade 5 or 6	100%	\$79,317
McAdoo, Carrie A Teacher - Grade 5 or 6 100% \$54,571 Murphy, George H Teacher - Grade 5 or 6 100% \$48,755 Forman, Steven S Teacher - Grade 7 or 8 53% \$29,356 Fuller, G. Glen Teacher - Grade 7 or 8 100% \$54,155 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$50,157 Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$57,165 Montagne, Janet L Teacher - Grade 7 or 8 100% \$57,165 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,559 Peple, Gayle S Teacher - Kindergarten<	Grab, Andrew V	Teacher - Grade 5 or 6	100%	\$46,000
Murphy, George H Teacher - Grade 7 or 8 53% \$29,356 Forman, Steven S Teacher - Grade 7 or 8 53% \$29,356 Fuller, G. Glen Teacher - Grade 7 or 8 100% \$56,775 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$71,650 Peterson, Keith J Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Kindergarten 100% \$52,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S <td< td=""><td>Leahy, Kevin E</td><td>Teacher - Grade 5 or 6</td><td>100%</td><td>\$55<i>,</i>765</td></td<>	Leahy, Kevin E	Teacher - Grade 5 or 6	100%	\$55 <i>,</i> 765
Forman, Steven S Teacher - Grade 7 or 8 53% \$29,356 Fuller, G. Glen Teacher - Grade 7 or 8 100% \$54,155 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$50,157 Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$57,165 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$57,167 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Zettller, Laura D Teacher - Grade 7 or 8 100% \$57,590 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Callahan, Jennifer A Teacher - Kindergarten 100% \$47,354 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Music 100% \$47,254 Tokarz, Kimberlee A Teacher - Mus	McAdoo, Carrie A	Teacher - Grade 5 or 6	100%	\$54,571
Fuller, G. Glen Teacher - Grade 7 or 8 100% \$54,155 Goodland, Taylor A Teacher - Grade 7 or 8 100% \$62,775 Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$571,650 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$47,353 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$73,990 Lovejoy, Nedeen A Teacher - Kindergarten 100% \$57,599 Pelkey, Kathryn W Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$76,235 Konrad, Michael E Teacher -	Murphy, George H	Teacher - Grade 5 or 6	100%	\$48,755
Goodland, Taylor A Teacher - Grade 7 or 8 100% \$50,157 Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$57,165 Pheterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$576,235 Pelkey, Kathryn W Teacher - Music 100% \$452,258 Tokarz, Kimberlee A <t< td=""><td>Forman, Steven S</td><td>Teacher - Grade 7 or 8</td><td>53%</td><td>\$29,356</td></t<>	Forman, Steven S	Teacher - Grade 7 or 8	53%	\$29,356
Lanfear, Abigail D Teacher - Grade 7 or 8 100% \$50,157 Montagne, Janet L Teacher - Grade 7 or 8 100% \$71,650 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$47,353 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Music 100% \$56,235 Sheperd, Elizabeth FI Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE/Health 100% \$51,400 Stetz, Catherine M R Teacher - Technology Education	Fuller, G. Glen	Teacher - Grade 7 or 8	100%	\$54,155
Montagne, Janet L Teacher - Grade 7 or 8 100% \$71,650 Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$47,353 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$75,599 Pelkey, Kathryn W Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$55,259 Tokarz, Kimberlee A Teacher - Music 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$55,400 Kotaz, Catherine M R Teacher - Technology Educ	Goodland, Taylor A	Teacher - Grade 7 or 8	100%	\$62,775
Peterson, Keith J Teacher - Grade 7 or 8 100% \$57,167 Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$57,309 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelikey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$65,578 Finette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE,Health 100% \$54,881 Gallaaber, Genevieve A.C. Teacher - Technology E	Lanfear, Abigail D	Teacher - Grade 7 or 8	100%	\$50,157
Phelps, Tina M Teacher - Grade 7 or 8 100% \$52,701 Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$47,353 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Music 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$54,881 Chagnon, Susan R ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator	Montagne, Janet L	Teacher - Grade 7 or 8	100%	\$71,650
Westbrook, Lorelei K Teacher - Grade 7 or 8 100% \$47,353 Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,355 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$75,259 Pepe, Gayle S Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$54,881 Chagnon, Susan R ESP - Health Office Assistant 100% \$16,451 Charron, Erin M ESP - Paraeducator	Peterson, Keith J	Teacher - Grade 7 or 8	100%	\$57,167
Zettler, Laura D Teacher - Grade 7 or 8 100% \$59,500 Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,235 Pepe, Gayle S Teacher - Music 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals S 100% \$16,451 Chagnon, Susan R ESP - Health Office Assistant 100% \$16,660 Charon, Erin M ESP - Paraeducator 1	Phelps, Tina M	Teacher - Grade 7 or 8	100%	\$52,701
Callahan, Jennifer A Teacher - Kindergarten 100% \$73,990 Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$516,451 Chagnon, Susan R ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$16,860 Chevalier, Matthew R ESP -	Westbrook, Lorelei K	Teacher - Grade 7 or 8	100%	\$47,353
Lovejoy, Melissa S Teacher - Kindergarten 100% \$44,549 Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$65,578 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals Adamczak, Christina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 69% \$11,619	Zettler, Laura D	Teacher - Grade 7 or 8	100%	\$59,500
Pascucci, Nedeen A Teacher - Kindergarten 100% \$47,354 Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$55,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals Adamczak, Christina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 69% \$11,619 Church, Linda J ESP - Paraeducator 100% \$23,624	Callahan, Jennifer A	Teacher - Kindergarten	100%	\$73,990
Pelkey, Kathryn W Teacher - Kindergarten 100% \$75,599 Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$55,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals Adamczak, Christina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 69% \$11,619 Chevalier, Matthew R ESP - Paraeducator 69% \$11,619 Church, Linda J ESP - Paraeducator 100% \$23,624 Coon, Patricia E ESP - Paraeducator 100% \$18,537	Lovejoy, Melissa S	Teacher - Kindergarten	100%	\$44,549
Pepe, Gayle S Teacher - Kindergarten 100% \$76,235 Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals Adamczak, Christina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 100% \$16,860 Chevalier, Matthew R ESP - Paraeducator 69% \$11,619 Church, Linda J ESP - Paraeducator 100% \$23,624 Coon, Patricia E ESP - Paraeducator 100% \$18,537 Corrigan, Anderson S ESP - Paraeducator 100% \$15,763 <td< td=""><td>Pascucci, Nedeen A</td><td>Teacher - Kindergarten</td><td>100%</td><td>\$47,354</td></td<>	Pascucci, Nedeen A	Teacher - Kindergarten	100%	\$47,354
Sheperd, Elizabeth FI Teacher - Music 100% \$45,258 Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Educational Support Professionals Adamczak, Christina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 100% \$16,860 Chevalier, Matthew R ESP - Paraeducator 69% \$11,619 Church, Linda J ESP - Paraeducator 100% \$23,624 Coon, Patricia E ESP - Paraeducator 100% \$18,537 Corrigan, Anderson S ESP - Paraeducator 100% \$15,763 Davis, Bobbi Jo ESP - Paraeducator 100% \$13,343	Pelkey, Kathryn W	Teacher - Kindergarten	100%	\$75,599
Tokarz, Kimberlee A Teacher - Music 100% \$68,590 Konrad, Michael E Teacher - PE 100% \$65,578 Pinette, Leah K Teacher - PE 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$51,400 Stetz, Catherine M R Teacher - PE/Health 100% \$54,881 Gallagher, Genevieve A.C. Teacher - Technology Education 100% \$55,450 Stetz, Catherina L ESP - Health Office Assistant 100% \$16,451 Chagnon, Susan R ESP - Paraeducator 100% \$20,646 Charron, Erin M ESP - Paraeducator 100% \$16,860 Chevalier, Matthew R ESP - Paraeducator 69% \$11,619 Church, Linda J ESP - Paraeducator 100% \$23,624 Coon, Patricia E ESP - Paraeducator 100% \$23,847 Corey, Brenda ESP - Paraeducator 100% \$18,537 Corrigan, Anderson S ESP - Paraeducator 100% \$15,763 Davis, Bobbi Jo ESP - Paraeducator 100% \$18,343 Devarney, Sonia ESP - Paraeducator 100% \$17,253 Fisher, Stephanie L ESP - Paraeducator 100% \$18,373 Fyles, Robin M ESP - Paraeducator 100% \$18,918 Gamsby, Sandrea S ESP - Paraeducator 100% \$18,918 Gamsby, Sandrea S ESP - Paraeducator 100% \$20,640	Pepe, Gayle S	Teacher - Kindergarten	100%	\$76,235
Konrad, Michael ETeacher - PE100%\$65,578Pinette, Leah KTeacher - PE100%\$51,400Stetz, Catherine M RTeacher - PE/Health100%\$54,881Gallagher, Genevieve A.C.Teacher - Technology Education100%\$55,450Educational Support ProfessionalsAdamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Sheperd, Elizabeth FI	Teacher - Music	100%	\$45,258
Pinette, Leah KTeacher - PE100%\$51,400Stetz, Catherine M RTeacher - PE/Health100%\$54,881Gallagher, Genevieve A.C.Teacher - Technology Education100%\$55,450Educational Support ProfessionalsAdamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Tokarz, Kimberlee A	Teacher - Music	100%	\$68,590
Stetz, Catherine M RTeacher - PE/Health100%\$54,881Gallagher, Genevieve A.C.Teacher - Technology Education100%\$55,450Educational Support ProfessionalsAdamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Konrad, Michael E	Teacher - PE	100%	\$65,578
Gallagher, Genevieve A.C.Teacher - Technology Education100%\$55,450Educational Support ProfessionalsAdamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Pinette, Leah K	Teacher - PE	100%	\$51,400
Educational Support ProfessionalsAdamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Stetz, Catherine M R	Teacher - PE/Health	100%	\$54,881
Adamczak, Christina LESP - Health Office Assistant100%\$16,451Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Gallagher, Genevieve A.C.	Teacher - Technology Education	100%	\$55,450
Chagnon, Susan RESP - Paraeducator100%\$20,646Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Educational Support Professio	<u>nals</u>		
Charron, Erin MESP - Paraeducator100%\$16,860Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Adamczak, Christina L	ESP - Health Office Assistant	100%	\$16,451
Chevalier, Matthew RESP - Paraeducator69%\$11,619Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Chagnon, Susan R	ESP - Paraeducator	100%	\$20,646
Church, Linda JESP - Paraeducator100%\$23,624Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Charron, Erin M	ESP - Paraeducator	100%	\$16,860
Coon, Patricia EESP - Paraeducator100%\$23,847Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Chevalier, Matthew R	ESP - Paraeducator	69%	\$11,619
Corey, BrendaESP - Paraeducator100%\$18,537Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Church, Linda J	ESP - Paraeducator	100%	\$23,624
Corrigan, Anderson SESP - Paraeducator100%\$15,763Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Coon, Patricia E	ESP - Paraeducator	100%	\$23,847
Davis, Bobbi JoESP - Paraeducator100%\$18,343Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Corey, Brenda	ESP - Paraeducator	100%	\$18,537
Devarney, SoniaESP - Paraeducator100%\$17,253Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Corrigan, Anderson S	ESP - Paraeducator	100%	\$15,763
Fisher, Stephanie LESP - Paraeducator100%\$15,373Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Davis, Bobbi Jo	ESP - Paraeducator	100%	\$18,343
Fyles, Robin MESP - Paraeducator100%\$18,918Gamsby, Sandrea SESP - Paraeducator100%\$20,640	Devarney, Sonia	ESP - Paraeducator	100%	\$17,253
Gamsby, Sandrea S ESP - Paraeducator 100% \$20,640	Fisher, Stephanie L	ESP - Paraeducator	100%	\$15,373
	Fyles, Robin M	ESP - Paraeducator	100%	\$18,918
Gonyeau-Gutkonf Virginia M FSP - Paraeducator 100% \$21,419	Gamsby, Sandrea S	ESP - Paraeducator	100%	\$20,640
Gonycua Gatkopi, viiginia ivi 251 Taracadeatoi 10070 \$21,415	Gonyeau-Gutkopf, Virginia M	ESP - Paraeducator	100%	\$21,419

St. Albans Town Educational Center Fiscal Year 2015-2016

July 1, 2015 - June 30, 2016

<u>Name</u>	<u>Position</u>	<u>FTE</u>	Wages
Good, Natalie S	ESP - Library Assistant	100%	\$18,306
Hatch, Hollie L	ESP - Paraeducator	100%	\$19,512
Hubbard, Maria D	ESP - Paraeducator	100%	\$20,531
Jennette, Marie A	ESP - Paraeducator	100%	\$20,530
King, Karen T	ESP - Paraeducator	100%	\$16,697
MacWalters, John A	ESP - Paraeducator	100%	\$14,575
Marlow, Linda L	ESP - Support Center Assistant	100%	\$26,042
Maskell, Brandi V	ESP - Paraeducator	56%	\$9,211
Miller, Jeannie M	ESP - Paraeducator	100%	\$20,022
Morgan, Holly B	ESP - Paraeducator	100%	\$21,391
Morin, Tammy	ESP - Paraeducator	85%	\$12,937
OVITT, SAMANTHA J	ESP - Paraeducator	70%	\$11,779
Painter, Sarah L	ESP - Paraeducator	100%	\$17,128
Snay, Tammy Lynn	ESP - Paraeducator	100%	\$17,247
Sutton, Courtney A	ESP - Paraeducator	20%	\$3,440
Sutton, Lisa	ESP - Support Center Assistant	100%	\$23,457
Valley, Jeanne P	ESP - Paraeducator	73%	\$11,313
Vester, Vaughn Beth	ESP - Paraeducator	100%	\$20,171
Walsh, Martha P	ESP - Paraeducator	100%	\$16,778
White, Jill M	ESP - Paraeducator	74%	\$12,945
<u>Technology</u>			
Martinez, Juan C	Network Administrator	50%	\$31,500
Vigneau, Travis A	Assistant Network Administrator	100%	\$44,938
Deslauriers, Donna M	Computer Technician	100%	\$43,557
Rousselle, Timothy D	Computer Technician	100%	\$25,914
Maintenance/Custodial Staff			
Madden, Derek J	Facilities Manager	100%	\$66,500
Coolum, Hector M	Faciliities Maintenence Technician	100%	\$41,404
Brow, Kim D	Custodial Staff	100%	\$28,629
Cross, Francis A	Custodial Staff	55%	\$22,383
Hayden, Ricky A	Custodial Staff	100%	\$36,608
lves, Jesse L	Custodial Staff	40%	\$9,545
Laurencelle, Avery P	Custodial Staff	100%	\$26,693
Cafeteria/Security Staff			
Robideau, James J	Cafeteria Monitor	43%	\$7,343
Corey, Brenda	Traffic Control	15%	\$5,310
corey, bremau	Traine Control	13/0	Ψ3,3±0

This report is a record of cash paid during the fiscal year July 1, 2015 through June 30, 2016, not the employee's contracted amount. It may include additional duties and depending on summer pay selections, may appear understated or overstated. All individuals may not have worked a full year or at full time. Some positions are funded in total or in part by grant funds.

Franklin Central Supervisory Union Wages Fiscal Year 2015-2016

Name Administration and Clerical	<u>Description</u>	<u>FTE</u>	<u>Salary</u>
Dirth, Kevin A	Superintendent of Schools	100%	\$120,000.00
Regimbal, Julie E	Special Education Director	100%	\$93,774.00
Byers, Jesse Smith	Curriculum Director	100%	\$83,200.00
Finck, Kathleen A	Human Resource Director	100%	\$83,200.00
Wells, Joanne	Special Education Assistant Director	100%	\$81,943.00
Gagner, Martha A	Business Manager	100%	\$77,290.00
Comstock, Brenda K	Executive Assistant	100%	\$53,991.46
Burt, Jennifer A	Accounting Supervisor	100%	\$64,840.85
Carlton, Marnie B	Grants Specialist / Spec. Ed. Asst.	100%	\$40,257.38
Cross, Germaine J Corey	Benefits Coordinator	100%	\$54,017.94
Guilmette, Amy T	Payroll Coordinator	35%	\$16,037.65
Kelly, Diana L	HR Assistant	100%	\$33,787.91
King, Brianne L	Payroll Coordinator	100%	\$35,195.00
Lizewski, Katherine W	Payroll Coordinator	44%	\$17,485.15
Patterson, Renee J	Accounts Payable Clerk	54%	\$18,062.10
Robistow, Kathleen	Accounting Specialist	55%	\$24,705.96
Waine, Cathy F	Accounting Specialist	60%	\$26,598.54
Teachers and Assistants:			
Tenney, Barbara A	Teacher - English Language Learners	100%	\$56,057.74
Kalmar, Bridget C	Teacher - English Language Learners	50%	\$16,386.36
Balcom, Kimberly L	Psychologist	100%	\$50,343.00
Brown, Andrea E	Psychologist	100%	\$67,600.00
Bailey, Sheila A	Speech and Language Pathologist	100%	\$59,484.68
DeBari, Kathryn A	Speech and Language Pathologist	100%	\$56,057.76
Harlan, Heather A	Speech and Language Pathologist	41%	\$19,497.06
Pierson, Kerry O	Speech and Language Pathologist	100%	\$42,350.00
Pilkington, Heather L	Speech and Language Pathologist	100%	\$54,370.00
Shaffner, Julie S	Speech and Language Pathologist	100%	\$67,600.00
Wells, Shannon K	Speech and Language Pathologist	100%	\$41,207.76
Adams-Silva, Melissa K	Special Educator	100%	\$60,087.00
Alessi, Sharon M	Special Educator	100%	\$42,350.00
Auger, Amanda M	Special Educator	100%	\$35,496.12
Baccary-Bonsall, Dana M	Special Educator	100%	\$48,700.00
Barnard, Kaitlyn	Special Educator	100%	\$47,350.00
Beams, Jennifer M	Special Educator	100%	\$40,600.00
Bernardini, Sage A	Special Educator	100%	\$61,711.00
Berry, Jauna	Special Educator	100%	\$51,488.36
Bilodeau, Kasia	Special Educator	100%	\$60,461.95
Bonsall, Gerald A	Special Educator	100%	\$81,199.00
Champagne, Jennifer M	Special Educator	100%	\$63,335.00
Clark, Randall J	Special Educator	100%	\$56,339.42
Dion, Melissa P	Special Educator	90%	\$60,165.00

Franklin Central Supervisory Union Wages Fiscal Year 2015-2016

July 1, 2015 - June 30, 2016

<u>Name</u>	<u>Description</u>	<u>FTE</u>	<u>Salary</u>
Donlon, Mary C	Special Educator	100%	\$76,327.00
Dow, Noranne C	Special Educator	100%	\$39,463.00
Dudley, Nina M	Special Educator	100%	\$51,400.00
Dunigan, Heather	Special Educator	100%	\$69,394.00
Elbaum, Mary A	Special Educator	100%	\$54,100.00
Granetz-Rose, Ellen	Special Educator	100%	\$77,600.00
Hirschberg, Kimberly C	Special Educator	100%	\$40,065.30
Jette, Susan B	Special Educator	100%	\$71,455.00
Johnson, Alice W	Special Educator	100%	\$81,199.00
Kaseoru, Dianne J	Special Educator	100%	\$71,650.00
Lamb, Kathleen M	Special Educator	100%	\$40,065.30
MacAndrews, Daniel R	Special Educator	100%	\$43,972.04
Maguire, Briana B	Special Educator	100%	\$43,492.24
Malboeuf, Kelsey E	Special Educator	100%	\$48,700.00
Martell, Cathy	Special Educator	100%	\$81,199.00
Nadeau, Shelley F	Special Educator	100%	\$36,638.36
Nikel, Eileen R	Special Educator	100%	\$64,519.18
Pizarro, Patricia L	Special Educator	100%	\$65,661.64
Plante, Laura M	Special Educator	100%	\$81,199.00
Pratt, Corliss S	Special Educator	100%	\$74,900.00
Salit, Alan	Special Educator	100%	\$56,057.76
Sargent, Roy C	Special Educator	100%	\$46,720.45
Shail, Laura A	Special Educator	100%	\$60,461.95
Shephard Church, Elijah L	Special Educator	100%	\$46,000.00
Stone, Amy L	Special Educator	100%	\$44,634.70
Szewko, Michael A	Special Educator	100%	\$69,831.00
Trombley, Christine	Special Educator	100%	\$69,831.00
Trombley, Victoria J	Special Educator	100%	\$38,923.06
Walz, Nancy	Special Educator	100%	\$60,626.94
Widjeskog, Paul J	Special Educator	100%	\$46,919.18
Wilson, Jessica L	Special Educator	100%	\$64,959.00
Bushey, Jeremy L	Speech Language Pathologist Asst.	100%	\$22,687.20
Lynch, Randi L	Speech Language Pathologist Asst.	100%	\$23,832.62
Slentz, Emily L	Speech Language Pathologist Asst.	13%	\$3,347.68

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Note: The St. Albans Town School District contributed approximately 20% towards the FCSU operating budget.

Name	Position	FTE	Salary
Bellows Free Academy U	nion High School:		
Administrative/Clerical:			
Mosca, Christopher P	Principal	100%	\$108,737
Lyons, Geoffrey W	Assistant Principal	100%	\$98,919
Day, Rebecca Caron	Assistant Principal	100%	\$95,666
Warden, Shannon J	Assistant Principal	100%	\$90,614
Randall, Preston E	Director of Guidance	100%	\$87,975
Quinlan, Devin L	Student Assistant Counselor	100%	\$55,740
Raymond, Shirley	Administrative Assistant	100%	\$51,710
Brunelle, Teri L	Secretary, Principals Office	100%	\$43,865
Goldsbury, Margaret R	Secretary, Main Office	100%	\$39,721
Jarvis, Mary Sue	Secretary, Support Services	100%	\$32,224
Turner, Judy L	Secretary, Main Office	100%	\$30,069
Guidance/Other Support:			
Breitmeyer, Judith J	Guidance Counselor	100%	\$84,768
Hodgeman, Stephanie C	Guidance Counselor	100%	\$62,046
Pepin, Christopher A	Guidance Counselor	100%	\$48,542
Turner, Amy H	Guidance Counselor	100%	\$72,907
Doig, Deborah J	Secretary	100%	\$32,592
Hirss, Kelly J	Secretary	100%	\$40,147
Gadway, Heather L	Attendance	100%	\$34,176
Gunter, Desiree V	Attendance	100%	\$20,200
Gissel, Ellen M	Cafeteria Monitor	*PT	\$8,656
Gissel, Robert R.	Cafeteria Monitor	*PT	\$3,465
Chesser, Karen S	Career Coach	40%	\$14,088
Harris, Debra A	Piano Accompanist	32%	\$16,666
Gratton, Penelope Ann E	Tutor	100%	\$34,177
Bonneau, Martha L	Transliterator	100%	\$49,172
Costello, Hilda S	Interpreter for the Deaf	100%	\$38,116
Information Technology/Lib	NO MY A		
Information Technology/Libi Steel, Alan G		1000/	\$79,949
Hebert, Thomas	Director of Information Technology Network Administrator	100% 100%	\$79,949 \$70,804
		100%	\$62,020
Davis, Steven S. Muren, Claire M	Technology Intergration Information Technology	100%	\$82,020
Mercier, William J	Information Technology Information Technology	100%	\$82,093 \$49,877
Woodworth, Kim A			
	Information Technology Librarian	100%	\$41,587 \$71,254
Jones, Peter M		100% 100%	\$71,254 \$42,846
Gaudreau, Mary J	Secretary, Library	100%	۶42,040

Name Nurse:	Position	FTE	<u>Salary</u>
Lipka, Valarie F	Associate Nurse	100%	\$47,763
Walker, Jodi K	Associate Nurse	100%	\$30,831
Walker, Jour K	Associate Naise	100/0	750,051
Teachers:			
Christie, Diane M	Arts	100%	\$84,432
Harte, Robert G	Arts	60%	\$32,928
Kamitses, Alexis	Arts	100%	\$57,292
Stoner, Gerald K	Arts	100%	\$73,975
Yandow, Karen Anne	Arts	100%	\$89,400
Marlow, Dan A	Athletic Director/PE	100%	\$83,358
Brouillette, Mary R	Business	64%	\$52,094
Fraser, Barbara S	Business	100%	\$63,742
McArtor, Edee K	Business	100%	\$74,579
Sweeny, Ritalea	Business	40%	\$26,603
Mason, Nora J	Design & Tech Ed	100%	\$47,728
Symula, Peter G	Design & Tech Ed	100%	\$79,718
Walker, Brett A	Design & Tech Ed	100%	\$58,246
Bove, Perry E	Driver Ed	100%	\$81,199
Archambault, Nathan K	English	100%	\$61,260
Bristol, Jamie A	English	100%	\$65,548
Carlton, Keith J	English	100%	\$78,033
Downer, Erin Bancroft	English	100%	\$52,065
Hebert, Larissa M	English	100%	\$67,234
Hill, James E	English	100%	\$77,304
Kaufman, Jacqueline	English	100%	\$82,091
Perrin, Jodeen L	English	100%	\$62,178
Rico, Polly G	English	100%	\$73,975
Riegelman, Peter A	English	100%	\$77,346
Telfer, Eric T	English	100%	\$75,039
Tinney, Donald L	English	100%	\$72,601
Tourville, MaryEllen	English	100%	\$69,591
Bettinger, Patricia L	Health Education	100%	\$66,267
LaPlante, Jessica Lull	Health Education	60%	\$28,032
Norton, Krystal L	Health Education	100%	\$86,461
Berthiaume, Richard J	Math	100%	\$82,079
Cioffi, Luke A	Math	100%	\$82,403
Goodland, Skyanna M	Math	100%	\$66,968
Gray, Tonja A	Math	100%	\$82,403
Hunter, Gregory L	Math	100%	\$72,601
Jackson, Keith A	Math	100%	\$63,240
Kane, Karla D	Math	100%	\$77,657
	 		Ţ, 00 ,

<u>Name</u>	Position	FTE	Salary
Parent, Jennifer SS	Math	100%	\$70,439
Pomichter, Annelle H	Math	100%	\$77,657
Rheaume, Jana M	Math	100%	\$79,412
Sturgeon, Mead J	Math	100%	\$53,390
Bushey, Eric J	Music	100%	\$78,707
Messier, Armand B	Music	100%	\$77,641
Corrigan, Josh D	Physical Education	100%	\$35,727
Fabrizio, Sarah C	Physical Education	100%	\$61,866
Lefebvre, Shawn C	Physical Education	100%	\$63,683
Bombard, Jennifer J	Science	100%	\$81,348
Corrigan, Kristin H	Science	100%	\$47,009
Eldred, Emily S	Science	100%	\$65,548
Fugere, Timothy	Science	100%	\$78,603
Hungerford, Christopher M	Science	100%	\$62,178
Koldys, Thomas J	Science	100%	\$53,750
Magnan, Margaret M	Science	100%	\$62,862
McCabe, Glenn N	Science	100%	\$68,919
Plimpton, Daniel S	Science	100%	\$68,982
Rouleau, Jeffrey J	Science	100%	\$72,601
Stinnett, Michelle L.	Science	100%	\$59,617
Bedell, Justin S	Social Studies	100%	\$74,040
Campbell, Michael J	Social Studies	100%	\$75,660
Howard, Sara F	Social Studies	100%	\$74,579
Moore, Christopher L	Social Studies	100%	\$56,292
Moulton, Jeffrey A	Social Studies	100%	\$72,290
Murray, Geoffrey M	Social Studies	100%	\$67,234
Potter, Meredith A	Social Studies	84%	\$61,147
Rider, David T	Social Studies	100%	\$72,601
True, Mitchell E	Social Studies	100%	\$72,601
Cooledge, Scott A	Student Support Services	100%	\$79,566
Smith, Neal F	Student Support Services	100%	\$82,403
Batten, Lydia	World Languages	100%	\$61,180
Ely, Emma F	World Languages	60%	\$25,796
Johnson, Paula B	World Languages	80%	\$68,662
Leet, Kristi N	World Languages	100%	\$50,175
Saldarriaga, Olga L	World Languages	100%	\$61,292
Santacross, Gavin R	World Languages	90%	\$43,801
Thurber, James W	World Languages	100%	\$50,380
Educational Support Personn	el:		
Bennett, Kathy L	Educational Support Personnel	100%	\$28,816
Blais, Tammy F	Educational Support Personnel	100%	\$22,139

<u>Name</u>	Position	FTE	Salary
Branon, Stephanie L	Educational Support Personnel	100%	\$21,812
Briggs, Laurie K	Educational Support Personnel	100%	\$21,546
Burns, Martha A	Educational Support Personnel	100%	\$22,528
Calano, Brenda R	Educational Support Personnel	100%	\$22,654
Calano, Lindsey E	Educational Support Personnel	100%	\$21,812
Fitzgerald, Louise D	Educational Support Personnel	100%	\$22,617
Garceau, Julie A	Educational Support Personnel	100%	\$21,929
Hall, Nikki L	Educational Support Personnel	100%	\$21,978
Harris, Debra A	Educational Support Personnel	68%	\$13,476
Higdon, Amanda J	Educational Support Personnel	100%	\$21,919
Hodet, Carol A	Educational Support Personnel	100%	\$22,222
King, Deborah A	Educational Support Personnel	100%	\$22,420
Mercier, Eileen M	Educational Support Personnel	100%	\$22,557
Painter, Casey M	Educational Support Personnel	100%	\$23,031
Patterson, Lee C	Educational Support Personnel	100%	\$22,587
Ploof, Lori D	Educational Support Personnel	100%	\$22,533
Rawson, Sarah S	Educational Support Personnel	100%	\$22,284
Thompson, Patric A	Educational Support Personnel	100%	\$22,762
Trombly, Carla M	Educational Support Personnel	100%	\$23,715
<u>Custodians/Maintenance:</u>			
Martin, Scott F	Plant Manager	71%	\$44,839
Boomhover, Vernon A	Plant Manager	29%	\$21,752
Raymond, Terrence	Maintenance Plant	100%	\$52,304
Brier, David N	Custodian	100%	\$56,208
Brown, Norman G	Custodian	100%	\$34,812
Corey, Douglas L	Custodian	100%	\$34,060
Parrotte, Pauline L	Custodian	100%	\$39,248
Reed, Stacey L	Custodian	100%	\$34,998
Seiferth, John M	Custodian	100%	\$37,034
Smith, Lorraine A	Custodian	100%	\$34,862
Smith, Vernon J	Custodian	100%	\$35,949
Wells, Leslie J	Custodian	100%	\$40,633
Wells, Lisa A	Custodian	100%	\$35,152
Campbell, David A	Custodial Supervisor - CPSC	100%	\$50,440
Gagne, Ernie D	Custodian - CPSC	100%	\$35,618
Heuslein, Ryan S	Custodian - CPSC	100%	\$37,557
Stevens, Jeffrey S	Custodian - CPSC	100%	\$37,338
Thibeault, Ray E	Custodian - CPSC	100%	\$36,490

Name	Position	<u>FTE</u>	<u>Salary</u>
Northwest Technical Ce	enter:		
Wright, Leeann R	 Administration	100%	\$106,883
Durocher, Lisa S	Administration	100%	\$73,485
Langlois, Mary Anne E	Secretary	100%	\$47,670
Mapes, Joanne M	Secretary	100%	\$31,877
Bosland, Susan S	Tech Ed Teacher	100%	\$81,928
Gagne, Agnieszka Empel	Outreach Coordinator	77%	\$43,560
Antoniak, Michael A	Tech Ed Teacher	100%	\$81,482
Bell, Douglass R	Tech Ed Teacher	100%	\$72,955
Bouchard, Lynn A	Tech Ed Teacher	100%	\$69,119
Brouillette, Mary R	Tech Ed Teacher	36%	\$29,303
Capsey, Mark E	Tech Ed Teacher	100%	\$64,843
Faas, Julie D	Tech Ed Teacher	100%	\$72,179
Gonyeau, Laura	Tech Ed Teacher	30%	\$30,379
Habecker, Mary F	Tech Ed Teacher	100%	\$64,174
Kemp, Joyce M	Tech Ed Teacher	100%	\$83,092
Kivlehan, Kieran A	English	100%	\$57,222
Monette, Adam Philip	Tech Ed Teacher	100%	\$52,280
Naylor, James L	Tech Ed Teacher	100%	\$82,403
Price, Melissa J	Tech Ed Teacher	100%	\$77,657
Sorrentino, Anthony E	Tech Ed Teacher	100%	\$47,797
Sweeny, Ritalea	Tech Ed Teacher	60%	\$38,801
Vincelette, Adam B	Tech Ed Teacher	100%	\$70,744
Wiggin, Sal J	Tech Ed Teacher	100%	\$72,601
Wunsch, Steven	Tech Ed Teacher	100%	\$82,892
Kemp, Jenna M	Educational Support Personnel	100%	\$17,995
Thomas, Marie	Educational Support Personnel	100%	\$23,086
Rondo, Kristen R	Educational Support Personnel	100%	\$22,803
Adult Ed Instructors			
Albright, David B	Adult Ed Instructor	*PT	\$6,000
Bessery, Linda E	Adult Ed Instructor	*PT	\$12,769
Clark, Georgina M	Adult Ed Instructor	*PT	\$1,960
Frey, Dianne	Adult Ed Instructor	*PT	\$13,625
Hodet, Courtney L	Adult Ed Instructor	*PT	\$6,663
Jacobs, Pamela N	Adult Ed Instructor	*PT	\$1,606
Marcotte, Daniel F	Adult Ed Instructor	*PT	\$3,000
Northam, Brittany L	Adult Ed Instructor	*PT	\$1,525
Prince, Samantha L	Adult Ed Instructor	*PT	\$7,288
Ross, Kelly L	Adult Ed Instructor	*PT	\$2,163
Short, Helen G	Adult Ed Instructor	*PT	\$8,875

July 1, 2015 - June 30, 2016

<u>Name</u>	Position	FTE	Salary
Sibenaller, Michael A	Adult Ed Instructor	*PT	\$6,538
Smith, Arthur L	Adult Ed Instructor	*PT	\$1,563
Williams, Lori A	Adult Ed Instructor	*PT	\$21,538
Goodrich, Lynne	Adult Ed Instructor	*PT	\$12,925
Howrigan, Shelley A	Adult Ed Instructor	*PT	\$1,800
Johnson, Christine A	Adult Ed Instructor	*PT	\$20,150
Parker, Sarah J	Adult Ed Instructor	*PT	\$18,725

This report is a record of cash paid during the fiscal year, July 1, 2015 through June 30, 2016, not the employee's contracted amount. It may include additional duties and depending on summer pay selections, may appear understated or overstated. All individuals may not have worked a full year or at full time.

^{*}PT indicates part time or casual employment

MAPLE RUN UNIFIEDSCHOOL DISTRICT #57

St. Albans City, St. Albans Town, & Fairfield, Vermont



2017

ANNUAL REPORT (School Year Ending June 30, 2017)

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MISSION

THE MAPLE RUN **UNIFIED SCHOOL DISTRICT IS WHERE INQUIRING MINDS,** COMPASSIONATE **HEARTS, CREATIVE EXPRESSION, HEALTHY LIVES AND SERVICE** TO THE COMMUNITY **DEVELOP SO ALL CAN LEARN, ACHIEVE AND** SUCCEED.

CORE VALUES

In partnership with our families and community we value:

Children, first and foremost:

Safety and security:

Collaboration and relationships:

Joy and curiosity;

Relevance and rigor;

Independence and perseverance:

Flexibility and adaptability;

Respect and diversity;

Accountability and integrity;

And commit to provide equity in access to a quality education.

MAPLE RUN UNIFIED SCHOOL DISTRICT #57

Board of Directors

JAMES C. FARR, Chair	farrj@fcsuvt.org	2 Years – 2019
MICHAEL MALONE, Vice Chair	mmalone@fcsuvt.org	2 Years – 2019
MICHAEL L'ESPERANCE	mlesperance@fcsuvt.org	1 Year – 2018
NILDA GONNELLA FRENC	ngonnellafrench@fcsuvt.org	1 Year – 2018
STEVEN LAROSA	slarosa@fcsuvt.org	1Year -2018
DENISE SMITH	smithd@fcsuvt.org	1 Year – 2018
NINA HUNSICKER	nhunsicker@fcsuvt.org	2 Years – 2019
JACK MCCARTHY	jmccarthy@fcsuvt.org	3 Years – 2020
AL COREY	acorey@fcsuvt.org	3 Years - 2020
MARTHA CASAVANT RIES	mcasavantries@fcsuvt.org	3 Years - 2020

NOTE: First term of elected Directors runs from the organization (5/31/2016) meeting through the annual meeting in 2017, when their elected term begins as per Article X of the Articles of Agreement.

Maple Run Unified School District#57 Board of Directors meets regularly on the first and third Wednesday of the month at 6:00 p.m. The first monthly meeting is at the Central Office on Catherine St in St. Albans. The third Wednesday meetings are rotated through the schools.

School Contacts

Superintendent Dr. Kevin Dirth	524-2600
BFA Principal Chris Mosca	527-6555
Northwestern Technical Center	527-6517
Collins Perley Sports Complex	527-1202
Fairfield Center School Principal Jill Ballou	827-6639
St. Albans City School Principal Joan Cavallo	527-0565
St. Albans City School Principal Angela Stebbins	527-7191

WARNING FOR THE MAPLE RUN UNIFIED SCHOOL DISTRICT #57 ANNUAL MEETING: March 7, 2017

The legal voters of the Maple Run Unified School District #57, consisting of the City and Town of St. Albans and the Town of Fairfield, Vermont, are hereby notified and warned to meet in the respective polling places and times hereinafter named for each of the above referenced towns on **Tuesday, March 7, 2017**, to vote on the articles herein set forth. Articles I to VI to be voted by the Australian Ballot system. The polls open at seven o'clock in the morning (7:00 a.m.) and close at seven o'clock in the evening (7:00 p.m.).

ARTICLE I

To elect a clerk.

ARTICLE II

To elect a treasurer.

ARTICLE III

Shall the legal voters of the Maple Run Unified School District #57 authorize the Board of Directors to borrow money not in excess of anticipated revenue for the school year, pursuant to Title 16 V.S.A. § 562(9)?

ARTICLE IV

Shall the voters of Maple Run Unified School District #57 authorize the Board of Directors to create a Capital Reserve Fund and transfer the audited fund balances of the current fiscal year from all merging districts to Capital Reserve Fund, to be used for capital improvements and operations of the Maple Run Unified School District #57? This will not affect the tax rate.

ARTICLE V

Shall the legal voters of the Maple Run Unified School District #57 authorize annual compensation in the amount of \$1,500 to be paid to the Board of Directors and \$2,000 to be paid to the Chair of the Board?

ARTICLE VI

Shall the legal voters of the Maple Run Unified School District #57 approve the Board of Directors to expend \$52,897,510, which is the amount that the Board has determined to be necessary for the ensuing fiscal year beginning July 1, 2017, resulting in estimated education spending of \$15,017 per equalized pupil?

Informational Hearing

The legal voters of the Maple Run Unified School District #57 consisting of the City and the Town of St. Albans and Fairfield, Vermont, are hereby notified and warned to meet in the Library at Bellows Free Academy, 71 South Main Street, St. Albans, Vermont, on **March 1**, **2017**, at **6:00** p.m., to conduct an informational meeting on the budget.

The budget will be voted on by Australian Ballot on Tuesday, March 7, 2017.

Polling Places and Times

St. Albans City Residents - St. Albans City Hall, 100 North Main Street; polls open at 7:00 a.m. and close at 7:00 p.m.

St. Albans Town Residents – Collins Perley Sports Complex, 890 Fairfax Road; polls open at 7:00 a.m. and close at 7:00 p.m.

Fairfield Residents - Fairfield Center School Gym 57 Park St. Fairfield polls open at 7:00 a.m. and close at 7:00 p.m.

Dated at St. Albans, Vermont, this 18th day of January 2017.

MAPLE RUN UNIFIED SCHOOL DISTRICT #57 SCHOOL BOARD

/s/ MICHAEL L'ESPERANCE

/s/ NILDA GONNELLA-FRENCH

/s/ STEVEN LAROSA

/s/ NINA HUNSICKER

/s/ JAMES C. FARR

/s/ JACK MCCARTHY

/s/ AL COREY

Received for record and recorded prior to the posting this 19th day of January, 2017.

/s/ AMANDA FORBES, CLERK

1	SUMMARY
2	ORGANIZATIONAL MEETING
3	FRANKLIN CENTRAL UNIFIED UNION SCHOOL DISTRICT
4	May 31, 2016 at 6:00 p.m.
5	Kevin Dirth welcomed everyone and introduced Secretary Rebecca Holcombe; Members elected to the
6	Unified District: Fairfield Michael Malone and Michael L'Esperance; St. Albans Town: Steven
7	LaRosa, Nina Hunsicker, Martha Casavant-Ries, who was unable to attend, and Jack McCarthy; St.
8	Albans City: Nilda Gonnella-French, Al Corey, Denise Smith and James Farr
9	
10	He then introduced the following students, who led the flag salute:
11	City School Kindergartener - William Leis
12	Town School Fourth Grader Sophia Sinagra Fairfield Center School Seventh Grader Quincy Fournier
13 14	BFA High School Eleventh Grader Marleigh Lamothe
15	DIA Tilgii School Eleventii Grader Waitergii Eamothe
16	Superintendent Dirth announced that the BFA Chamber Singers will be singing the National Anthem
17	after the oath of office for the Directors.
18	
19	He asked that everyone turn off cell phones, and be sure they have signed in. He then turned the meeting
20	over to Secretary Holcomb.
21	
22	Secretary Holcombe declared the organizational meeting of the Franklin Central Unified Union District
23	opened at 6:13 p.m. She thanked the Board, the parents, the region for caring about all students, and
24	making an effort to ensure we find a way for all students keep up with the technology and new jobs.
25 26	The Secretary announced that to vote on articles from the warning you must be registered St. Albans
27	City, St. Albans Town or Fairfield voter and pass through the checklist at the entrance where your name
28	will be checked against the list of legal voters of each town and you should have received a voting ballot
29	that you will show during a voice vote from the floor or deposit it at the ballot box if a vote by paper
30	ballot is called. If a paper vote is requested, you will be given instructions on the procedure.
31	
32	Non-residents and unregistered voters may not vote, but may be allowed to speak with the approval of
33	two thirds of the assembly. During a voice vote, please remain silent. Additionally, you may not raise
34	your hands or stand if a physical count is required. We appreciate your cooperation.
35	
36	This meeting is being recorded. All motions, remarks and discussion should be addressed to the
37	moderator. Anyone wishing to address the assembly or anyone responding to questions from the floor
38 39	must state his or her full name and speak so that comments may be heard by the entire assembly.
40	Secretary Holcombe then administered Affirmation of Allegiance and Office to Board Members.
41	become and office to board Members.
42	Ms. Holcomb then announced that this is an organizational meeting which sets the framework for the
43	basic operations of the new unified district. The new school Board, which normally would lead the
44	meeting, has not met yet to organize themselves. They have not been able to start the work of the new

- district yet. Their first meeting has been warned for directly following the conclusion of this meeting. 45
- She then turned the meeting over to Kevin Dirth, who introduced the BFA Chamber Singers who sang 46
- the National Anthem arranged by Boyd Bacon and Directed by Armand Messier. 47

48

Secretary Holcomb then read Article 1. To elect a **temporary presiding officer** (moderator) from 49 among the qualified voters. 50

51

- 52 She opened nominations for one to serve as temporary presiding officer.
- Bridget Rivet was nominated by Michael Malone, elected and sworn in by Secretary Holcomb, and took 53 54
- over running the meeting.

55

- Temp Presiding Officer asked for nominations for temporary clerk. 56
- Amanda Forbes was nominated by Denise Smith, elected and sworn in by Bridget Rivet 57

58

The Temporary Presiding Officer reviewed Robert's Rules and proceeded to Article 2.

59 60

- 61 Article 2: To adopt Robert's Rules of Order or other rules of order to govern the parliamentary
- procedures of this and subsequent meetings of the Unified Union District. 62
- A motion was made by Al Corey to To adopt Robert's Rules of Order or other rules of order to 63
- govern the parliamentary procedures of this and subsequent meetings of the Unified Union 64
- District.; second by Nina Hunsicker. 65
- The motion carried. 66

67

Article 3: To elect the following officers to serve from their election and qualification until July 1, 2017 68 following the election and qualification of their successors: 69

70 71

To elect a **Moderator** to serve until July 1, 2017 following the election and qualification of their successors.

72 73 74

Bridget Rivet was nominated by Michael Malone, elected and sworn in as moderator.

75

76 To elect a **Clerk** to serve until July 1, 2017 following the election and qualification of their successors.

77

- 78 Amanda Forbes was nominated by Michael L'Esperance
- Anna Bourdon was nominated by Nina Hunsicker. 79
- Paper votes were cast and counted by James Farr, Michael Malone and Steven LaRosa. Amanda 80
- Forbes received 16 votes; Anna Bourdon received 12 votes. 81
- Amanda Forbes was elected Clerk and sworn in as Clerk. 82

83

- To elect a **Treasurer** to serve until July 1, 2017 following the election and qualification of their 84 85
- Jimmy Matas was nominated by Al Corey, elected and sworn in as Treasurer. 86

87

- Article 4: To determine and approve compensation, if any, to be paid Unified Union School District 88 officers. 89
- Al Corey made a motion to divide the question; second by Denise Smith. 90
- The motion carried. 91

92

- 93 Is there an amendment to include an amount for Moderator?
- 94
- 95 Jesse Byers made a motion to approve no money for Moderator
- 96 The Moderator stated that first there needed to be a motion to amend the Article.
- 97 Nilda Gonnella-French made a motion to amend the article to compensate the moderator \$100
- 98 annually.
- 99 Conversation included that this would be the only meeting, and typically moderators were not
- 100 compensated.
- 101 The question was called.
- 102 13 voted to compensate \$100
- 103 8 voted not to compensate.
- 104 Motion to compensate the moderator \$100 carried.
- 105
- 106 Is there an amendment to include an amount for Clerk?
- Dave Kimel made a motion to amend Article 4 to fund the Clerk at \$1,200 annually.
- 108 Second by Al Corey
- There was discussion about the duties required of the clerk, and whether the pay was adequate.
- Discussion was that the duties were primarily preparing and counting ballots and reporting to the state. It
- was pointed out that should a budget fail there would be multiple votes that the clerk would be
- responsible for. The BFA Clerk remarked that she was compensated \$200 or \$300. The ballots were a
- tedious job but she felt \$1,200 was adequate. Others said that they believed that the Board could change
- the amount in the future if they found it was not adequate.
- 115116
- The question was called and the motion carried 12 yes, 10 no.
- 117
- 118 Is there an amendment to include an amount for Treasurer?
- 119 Dave Kimel made a motion to amend Article 4 to fund the Treasurer at \$500 for FY17 and \$3,000 for
- 120 following years.
- 121 Second by Al Corey
- 122 It was asked what the responsibilities of the Treasurer would be. Mr. Dirth responded that the Treasurer
- signs all checks at Central Office, checking the warrants/invoices. The first year would be limited, but
- future years would require coming into the office once or twice a week to sign checks for all schools.
- 125
- 126 The question was called and the motion carried.
- 127
- 128 <u>Article 5</u>: To establish a date of the annual meeting.
- Al Corey made a motion to amend Article 5 for the Annual Meeting to be held on Town Meeting Day
- with an informational meeting held prior to it.
- 131 Second by Michael Malone
- There was discussion explaining that the moving forward the articles will be voted by Australian Ballot,
- so there was no real "meeting" like tonight. The information meeting will be run by the Board like is
- currently done.
- 135
- The question was called and the motion carried.
- 136137
- Article 6: To establish provisions for the payment of any expense incurred by the Unified Union School
- 139 District.

- 140 Jeff Morrill made a motion to amendment Article 6 to continue with the policies and procedures for
- 141 the payment of any expense incurred consistent with those of the Franklin Central Supervisory
- 142 *Union*.
- 143 Second by Sue Krupp
- 144 The question was called and the motion carried.
- 145
- Article 7: To authorize the Unified Union District to borrow money pending receipt of payments from
- the State Education Fund by the issuance of its notes or orders payable not later than one year from date:
- provided, however, that the newly formed Unified Union District is authorized by Vermont Statutes to
- borrow sufficient funds to meet pending obligations.

150

- 151 Al Corey made a motion To authorize the Unified Union District to borrow money pending receipt of
- payments from the State Education Fund by the issuance of its notes or orders payable not later than
- one year from date: provided, however, that the newly formed Unified Union District is authorized by
- 154 Vermont Statutes to borrow sufficient funds to meet pending obligations.
- 155 Second by Michael Malone.
- 156 The motion carried.

157

- Article 8: This concludes the warned articles. Is there any other school business that may legally come
- before this meeting in connection with the foregoing articles?
- Bridget Rivet noted that any business under this article would not be binding.

161

- 162 Kevin Dirth thanked the City/Town Clerks for all of their help. He wanted to be sure people knew how
- helpful they all were. He then reminded folks that they were welcome to stay for the Board meeting
- immediately following.

165

- 166 Moderator There being no further business to come before this organizational meeting of the
- 167 Franklin Central Unified Union School District, do I hear a motion to adjourn?
- 168 Al Corey made a motion to adjourn.
- 169 Second by Michael Malone
- 170 The motion carried.

According to the control of the cont			
110W	i Rocimbal.	Jour	
Augus	ela Stelbing	Sp. 0 & Derector	
1	Durocher	State Principal	42
Lee	ann Uright	Northwest Tech Cl Northwest Tach C	7-
Jenr	ann Uright nifer Wood	Fairfield Center School	Principal
Mary Mary	ha Gagner	Fosh Bus. Mgr	
Katl	hy Finck	FCSU HR Director	delsk dijlardek 3000 for fillet of house i house dijeraganajambaya for de ha de bid i mêd.
Joa	· Carello	& Albers Cily Principal	
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/aclotha	Loper	Georgia	
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Arma Zant	and Messiar	B St Albury	for
Arma Zmp Kinster	and Messian Hong n Brown	St. Albans Jown	for-
Arma Zmf Kinster Jesse	and Messiar Brown Byens	St. Albans Jown St. Albans Jown	for-
Arma Zanta Kinster Jesse Ellen	End Messiar Perz n Brown Byens Gissel	St. Albans Jown St. Albans Jown St. Albans Jown SA Jown	for-
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Dear Maple Run Unified School District Community:

It gives me great pleasure to be able to use the name Maple Run Unified School District (MRUSD) in an annual report. It has been a long time coming. On behalf of Maple Run, I would like to thank you for your continued support throughout the past school year. We are so glad to be able to reciprocate that support by providing you a unified school district that is doing everything possible to benefit the overall school community – community members, parents, and of course, our students.

I am pleased to have the opportunity to prepare this report for you. I believe it will clearly depict a district that continues to be on the way up; one that has become an educational leader in our state. Maple Run is the center of the community and focuses on meeting the individual needs of our students, while being very conscientious of accountability, maintaining high standards, and providing an excellent education.

Now in my third year as your superintendent, I have become involved in the life of our communities and in every aspect of our schools. From this perspective, I continue to see a school district that has much to offer our students and our community. We offer a lot in terms of quality of education, variety of co-curricular programs, and wonderful people (students and teachers).

For those who might be new to our area, I would like to review what has occurred over the past two years. The State Legislature passed Act 46 which required supervisory unions to merge into one school district. At a time when our state is facing lower student enrollment and higher school costs, this law was created to reduce bureaucracy and increase efficiencies, while cutting costs and giving much needed tax breaks to our community. In addition, and most important, the goal was to ensure better outcomes and opportunities for students at a cost that taxpayers can afford today and into the future.

Our three communities (Fairfield, St. Albans City and St. Albans Town) voted overwhelmingly to merge into one school district comprised of Fairfield Center School, St. Albans City School, St. Albans Town Educational Center, Bellows Free Academy, and the Northwest Technical Center. They also voted for 10 school board members to represent them on the new Maple Run Unified School Board.

The Maple Run Board has been operating since last June as a transition board while the local school boards have continued to oversee their respective buildings. As of July 1, 2017, the local boards will no longer be in place, and the MRUSD Board will fully govern our school district.

As you might imagine, merging a union of schools is both complicated and time consuming. It is also very rewarding. Your Maple Run Board has been actively meeting twice a month to ensure a smooth transition for July 1. They have been working on many issues, such as budget, curriculum, policies, their mission, etc. They have also approved a five-year plan to ensure changes that are made are well planned and accomplished in a timely, but not rushed, manner. Below are some highlights of what has been accomplished during this transition year:

- A mission statement was created. It states, "The Maple Run Unified School District is where inquiring minds, compassionate hearts, creative expression, healthy lives and service to the community develop so all can learn, achieve and succeed." I believe that if we are able, along with our parent partners, to help a child develop into a young adult with the above attributes, we will have been successful.
- Your board has created a very strong and effective budget that continues the quality educational
 programs we expect while keeping costs down. It also begins the process of ensuring equity for
 all of our students in our new school district. This is the first year of a combined budget, which
 includes Fairfield, BFA, NWTC, SATEC, SACS, and the Maple Run Central Office. The

- expense budget to budget increase is just over one percent. Best of all, with the Act 46 incentives applied, the projected tax rates in all three municipalities are significantly down! Much of this has to do with the savings we were able to achieve with a consolidated school district in areas such as tuition, school board expenses, and fiscal services.
- Procedures have been put into place to allow a limited number of students in our district to transfer to another school within the district. In previous years, if a family moved from one town to another and wanted to keep their child in their original school, they had to pay tuition of more than \$9,000. Since we are now one school district, they will no longer have to jump through these hoops.
- The Maple Run Board has almost completed the process of reviewing and approving all policies and making necessary changes to reflect the new school district.
- We are in the process of studying our bus transportation system to see if there are efficiencies that can be made now that we have consolidated. At first glance, we believe we can eliminate several buses while giving more students the opportunity to be transported, which could save taxpayers over \$100,000.
- Finally, the board and the respective teacher and support staff associations are working very hard to negotiate single contracts that are both competitive for our staff and economically feasible for our taxpayers. Combining all of our present contracts into two is a major challenge. However, the process has been serious, civil, and productive. Our goal is to have the contracts in place by July 1.

This is an exciting time for our area and our schools. Our communities share strong educational values, and we are very proud of the high-quality education that our students receive. Bringing Fairfield, St. Albans City and St. Albans Town together around these shared values will expand upon this tradition of quality while also reducing costs through efficiencies in a shared system. Unification is allowing our educational governance structure to reflect our shared values and direct our collective efforts to what matters – our students; we will optimize opportunities for our students while better serving our taxpayers.

In closing, I would like to thank the members of all our school boards for their incredible interest and investment in our schools. It is a great pleasure to work with these thoughtful and caring community leaders in their elected responsibility. Thank you for your support, time, and belief in our schools.

Most importantly, I would like to thank my highly committed and dedicated staff. Our caring individuals put our students first every single day. We have a professional team of people who truly go above and beyond, meeting the needs of our students and their families.

Warmest personal regards,

Kevin Dirth Superintendent

Maple Run Unified School District 2017 Annual Chairperson's Report

I consider it an incredible honor to submit this first ever annual Chairperson's report for the Maple Run Unified School District (MRUSD). It has required, and continues to require a great deal of work to get the school district prepared for its first day of operation on July 1, 2017. MRUSD was born on town meeting day 2016 when the communities of St. Albans City, St. Albans Town, and Fairfield voted overwhelmingly to approve the consolidation of our schools. The new district includes St. Albans City School, St. Albans Town Educational Center, Fairfield Center School, Bellows Free Academy – St. Albans, Northwest Technical Center and the Franklin Central Supervisory Union. Consolidation was achieved as a result of Act 46, which rewards communities that consolidate with tax breaks. The communities also elected a Board of Directors to oversee the new school district. Although the board consists of members from each community proportional to population, each member is elected at-large by all three communities. This means that each board member represents all communities regardless of where they reside. My colleagues on the board are Al Corey, Nilda Gonnella-French, Denise Smith, Nina Hunsicker, Steven LaRosa, Jack McCarthy, Martha Casavant-Ries, Michael Malone, and Michael L'Esperance. In over 10 years of experience on school boards, I can say with confidence that this is an incredibly talented, intelligent, and dedicated board that will serve the new district and its communities with distinction.

The new Maple Run Board, along with the school administrators, and the administration and staff of Franklin Central Supervisory Union have been working feverishly to be prepared for the July 1st start date. Much has been accomplished, but there is still much to do. This group has been meeting twice a month working on the transition to the new district. The work includes adopting policies that will govern the new district, touring each facility and discovering the strengths and challenges that exist at each, understanding the budget requirements, consolidating staff contracts, looking for areas of efficiency that can be accomplished in a consolidated district, and understanding how equity can be better realized. Some large tasks that still need to be addressed are transportation, facility requirements, information technology needs, and many more.

The Board has established committees that have been meeting regularly with the teacher's and support staff unions. Combining the salaries and benefits of employees from five different employers is a monumental task. Doing so in a way that is fair to the employees without creating an additional tax burden for the communities is even more difficult; and then pile on the fact that health insurance plans are completely changing with coverages, risks, and costs that are unfamiliar to all involved. The good news is that all parties have shown a true desire to reach a successful conclusion and I expect that fair, competitive, and sustainable contracts will be in place on or before July 1.

A budget of just under \$53 million was adopted by the Maple Run Board in January and will be on the ballot on town meeting day. While this amount is greater than those that voters are used to seeing, please remember that it represents the **combined** budget for all the schools. The budget is only slightly more than a 1% increase over the total of all the budgets from last year. It demonstrates the Board's dedication to putting forth a budget that is both responsible and sustainable. With the Act 46 tax breaks for consolidating, the educational portion of taxes will be reduced for each of the Maple Run communities . Much hard work and hand-wringing went into creating this budget and I respectfully request that you support it when you vote on town meeting day.

I would like to conclude this first annual report by thanking those who have helped us get to this point.

Any school is only as good as those who deliver the instruction. Our new district will inherit some of the most talented and dedicated staff that I have seen anywhere. Consolidation is probably the most unnerving to the employees as it most affects their livelihoods, careers, and futures. Even with these distractions, our staff continues to demonstrate their professionalism as they keep the education of our children the primary focus, and for that they deserve our continued gratitude. I knew that the building principals, and supervisory union administrators and staff were as good as any around, but the way they have pulled together to become one team during this transition is beyond impressive and for that I thank them. I would also like to give my colleagues on the Maple Run Board my gratitude for their sacrifice, dedication, thoughtfulness, and support. I am extremely proud to be associated with this group. Finally, there is one individual who deserves my deepest gratitude for his vision, hard work, and council. That is our Superintendent, Dr. Kevin Dirth. He certainly deserves the lion's share of credit for the success we have experienced during our transition, and I am certain that with him on our team, we will quickly and efficiently get our new district off to the successful beginning that our communities expect and our students deserve.

Respectfully submitted,

James C. Farr Maple Run Unified School District Board of Directors Chairperson

Maple Run Unified School District Summary of Expenditures for FY18 Proposed Budget

	For con	MRUSD			
	FY16	FY16	FY17	FY18	
Department	Budget	Actual	Budget	Proposed	
Regular Education (PreK-12)					
Pre-Kindergarten	1,032,013	953,194	1,178,581	1,152,716	
Direct Instruction	.,00=,0.0	333,131	.,,	1,10=,110	
K-12 Direct Instruction, Assessment & Testing, Curriculum Initiatives, Outdoor Classroom, etc.	17,401,990	17,270,043	17,099,516	17,401,044	
High School Tuition (Fairfield Grandfathered)	1,547,921	1,488,524	1,610,478	348,737	
Vocational Tuition	961,138	961,161	1,108,608	1,340,686	
Academic Intervention	,	,	,,	,,	
Math & Literacy Interventions, English as a Second Language, Compensatory Education, etc.	1,389,998	1,408,408	1,521,885	1,603,968	
Extra-Curricular & Co-Curricular	, ,	, ,	, ,	, ,	
Athletics, Extra-Curricular, Co-Curricular, Afterschool Programs, Regular Education Summer School, etc.	1,158,659	1,160,334	1,170,175	1,237,580	
Guidance & Student Support Services Guidance Services, Student Support Services, Attendance, In School Supports, Career Coach, Home/School Coordination, Action Planning, SAP	0.070.404	4 000 000	0.070.050	0.000.700	
Counselor, etc.	2,076,161	1,932,068	2,076,253	2,238,720	
Health Services	463,863	449,960	473,422	491,653	
Library Services	458,163	456,229	454,557	473,434	
Instruction Related Technology	952,980	922,342	1,037,062	1,147,283	
Office of the Curriculum Director	122,455	118,331	126,489	116,874	
Instructional Staff Training	40,000	78,749	40,000	40,000	
School Board of Education	462,998	589,749	448,397	294,790	
School Treasurer	2,553	2,236	2,553	4,730	
Office of the Superintendent	238,793	275,764	293,471	297,039	
Office's of the Principal	2,114,196	2,126,865	2,176,883	2,264,352	
Fiscal Services					
Includes Short Term Debt, Medicaid Clerk, etc.	601,729	629,277	699,925	599,804	
Human Resources Services	189,467	190,407	196,164	211,335	
Administrative Technology Services	67,050	61,909	66,535	81,735	
Operations and Maintenance	3,799,920	4,002,167	4,009,507	4,099,203	
Care and Upkeep of Grounds	101,292	85,093	38,632	52,700	
Security Services					
School Resource Officers, Crossing Guards, etc.	155,280	148,095	155,387	163,817	
Student Transport-Resident Students	920,517	896,710	1,052,866	1,037,050	
Student Transport-Field Trips/Extra/Co-Curr	216,172	176,827	208,405	221,340	
Cafeteria	139,261	63,249	110,180	93,480	
Long Term Debt	1,123,887	1,127,419	1,097,339	908,202	
Adult Education	139,076	381,696	148,300	154,079	
Subtotal Regular Education (PreK-12)	37,877,532	37,956,806	38,601,570	38,076,351	

Maple Run Unified School District Summary of Expenditures for FY18 Proposed Budget

	For con	MRUSD			
	FY16	FY16	FY17	FY18	
Department	Budget	Actual	Budget	Proposed	•
	_				
Special Education (PreK-12)					
Pre-Kindergarten/Early Essential Education	834,739	803,458	992,176	1,157,805	
Direct Instruction					
K-12, Includes Professional and Support Staff	8,160,803	8,023,231	8,462,755	8,937,228	
Health Services	50,000	50,917	67,125	110,000	
Psychological Services	151,656	162,695	164,940	173,739	
Speech Pathology and Audiology Services	734,351	666,455	863,014	944,854	
Occupational/Physical Therapy Services	57,500	54,720	53,305	99,503	
Office of the Director of Special Education	296,211	310,808	325,358	348,396	
Student Transport-Resident Students	130,665	159,754	109,000	168,400	
Student Transport-Field Trips	56,000	42,502	40,300	40,000	
Subtotal Special Education (PreK-12)	10,471,925	10,274,540	11,077,973	11,979,925	•
Northwest Technical Center					
Direct Instruction	1,718,071	1,818,200	1,738,133	1,901,329	
Guidance Services	107,678	104,433	113,214	113,708	
Office of the Director	281,212	257,528	302,468	313,985	
Indirect Services	440,280	463,382	472,769	464,482	
Student Transport-Field Trips	53,060	49,432	42,395	47,730	
Subtotal Northwest Technical Center	2,600,301	2,692,975	2,668,979	2,841,234	
Budget Totals	50,949,758	50,924,321	52,348,522	52,897,510	1.05%

Prior Year Voted Budget Reconciliation: Some items include above for FY16 & FY17 were grant funded, therefore were removed before calculation of SU assessment to the schools. That is not the case for FY18, all costs are included in the budget as well as all grant income will be included on the Estimates of Revenues.

Total amount of Expenses for FY16 & FY17	50,949,758	52,348,522	
Total amount of Grant Funding for FY16 & FY17	-1,667,381	-1,998,305	
Net Budget amounts voted	49,282,377	50,350,217	
Budgets as Voted			
Bellows Free Academy Union HS #48	20,955,427	21,144,321	
St. Albans City School District	12,192,110	12,591,180	
St. Albans Town School District	10,725,766	10,989,528	
Fairfield School District	5,409,074	5,625,188	
	49,282,377	50,350,217	

Maple Run Unified School District Summary of Estimated Revenues for FY18 Proposed Budget

	For con	MRUSD		
	FY 2016	FY 2016	FY 2017	FY 2018
Revenue Category	Budget	Actual	Budget	Proposed
Regular Education				
Impact Fees	\$75,000	\$75,000	\$75,000	\$75,000
Collins Perley Trust Fund Income	\$75,000	\$86,000	\$100,000	\$85,000
Investment Income	\$147,500	\$87,316	\$144,500	\$90,000
St of VT High School Completion Program	\$0	\$304,876	\$0	\$0
Driver Education Reimbursement	\$15,000	\$15,335	\$15,000	\$15,000
Adult Ed Income	\$99,500	\$284,254	\$99,500	\$99,500
Tuition Income	\$3,476,273	\$3,504,833	\$3,409,631	\$2,255,996
Education Spending	\$36,087,709	\$36,087,662	\$36,811,176	\$37,952,236
State Transportation Aid	\$379,596	\$379,644	\$390,850	\$428,000
Preschool Development Grant	\$386,314	\$344,722	\$482,746	\$418,922
IEP Medicaid	\$123,081	\$203,473	\$279,055	\$294,630
EPSDT Medicaid	\$49,836	\$48,525	\$40,654	\$42,000
Tobacco Grant	\$12,791	\$12,791	\$0	\$0
21st Century Grant	\$71,250	\$71,250	\$71,250	\$71,250
Consolidated Federal Grants	\$780,217	\$848,321	\$825,869	\$875,936
Student Assistance Program Grant	\$40,000	\$40,000	\$40,000	\$40,000
Misc.	\$250,855	\$451,615	\$237,009	\$250,000
Subtotal Regular Education	\$42,069,922	\$42,845,617	\$43,022,240	\$42,993,470
Special Education				
Excess Cost Income	\$402,361	\$574,879	\$588,113	\$500,641
Mainstream Block Grant	\$881,736	\$374,679 \$890,979	\$889,187	\$929,936
Expenditure Reimbursement	\$3,755,008	\$3,614,775	\$3,928,696	\$4,258,447
Extraordinary Reimbursement	\$300,050	\$305,481	\$248,207	\$410,195
Care and Custody	\$00,030	\$32,505	\$0	\$0,193
Essential Early Education Grant	\$189,389	\$172,638	\$192,037	\$199,590
Pre-IDEAB	\$16,616	\$16,616	\$15,616	\$18,534
IDEAB Grant	\$674,155	\$691,183	\$696,044	\$745,240
Subtotal Special Education	\$6,219,315	\$6,299,056	\$6,557,900	\$7,062,583
Northwest Technical Center				
State Basic Education Grant	\$1,175,889	\$1,175,842	\$1,210,899	\$1,277,593
State Tuition Assistance Grant	\$473,059	\$473,109	\$487,143	\$513,974
Tuition Income	\$701,353	\$701,590	\$719,937	\$745,889
Program Income	\$29,000	\$43,432	\$25,000	\$25,000
Grants	\$221,000	\$296,331	\$226,000	\$279,000
Subtotal Northwest Technical Center	\$2,600,301	\$2,690,304	\$2,668,980	\$2,841,457
Total Revenues	\$50,889,538	\$51,834,977	\$52,249,119	\$52,897,510

		Maple Run USD Franklin	U057 Maple			Property dollar equivalent yield 10,076	Homestead tax rate per \$10,076 of spending per equalized pupil 1.00	ld per
	Expenditu	res	F)	Y2015	FY2016	FY2017	2.0% of household income FY2018	
1.	Experiunt	Adopted or warned union district budget (including special programs and full technical center expenditures)		-	-	-	\$52,897,510	1.
2.	plus	Sum of separately warned articles passed at union district meeting	+	-	-	-		2.
3.		Adopted or warned union district budget plus articles		-	-	-	\$52,897,510	3.
4.	plus	Obligation to a Regional Technical Center School District if any	+	-	-	-		4.
5.	plus	Prior year deficit repayment of deficit	+	-	_	-		5.
6.		Total Union Budget		-	-	-	\$52,897,510	6.
7. 8.		S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data		-	-	-	-	7. 8.
_	Revenues						****	
9.		Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	<u> </u>	-	-	-	\$14,945,274	9.
10.		Total offsetting union revenues			-	-	\$14,945,274	10.
11.		Education Spending		-	-	-	\$37,952,236	11.
12.		Maple Run USD equalized pupils		_	_		2,527.30	12.
13.		Education Spending per Equalized Pupil		_			\$15,016.91	13.
14.	minus	Less net eligible construction costs (or P&I) per equalized pupil	-	-	_	_	\$13,010.91	14.
15. 16.	minus minus	Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools	-	-	-	-	\$13	15. 16.
		for grades the district does not operate for new students who moved to the district after	-					
17.	minus	the budget was passed (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or	_	-	-	-		17.
18.	minus	fewer equalized pupils (per eqpup) Estimated costs of new students after census period (per eqpup)	-	-	-	-		18.
19.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than	_					19.
20.	minus	average announced tuition (per eqpup) Less planning costs for merger of small schools (per eqpup)	-	-	-	-		20.
21.	minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	NA	_	_		21.
22.		Excess spending threshold		old = \$16,166 16,166.00	threshold = \$17,103 \$17,103.00	Allowable growth	threshold = \$17,386 \$17,386,00	22.
23.	plus	Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-	-	23.
24.		Per pupil figure used for calculating District Equalized Tax Rate		-	-	-	\$15,016.91	24.
25.		Union spending adjustment (minimum of 100%)	base	ed on \$9,285	- based on \$9,285	based on yield \$9,701	149.036% based on yield \$10,076	25.
26.		Anticipated equalized union homestead tax rate to be prorated $[\$15,016.91 \div (\$10,076.00 / \$1.000)]$	base	ed on \$0.94	- based on \$0.98	based on \$1.00	\$1.4904 based on \$1.00	26.
		Prorated homestead union tax rates for members of Maple Run USD				-		
	T072	Fairfield	F	Y2015 -	FY2016	FY2017	FY2018 1.4904	100.00%
	T176	St. Albans City		-	-	-	1.4904	
	T177	St. Albans Town		-	-	-	1.4904	100.00%
27.		Anticipated income cap percent to be prorated from Maple Run USD [(\$15,016.91 + \$11,875) x 2.00%]	base	0.00% ed on 1.80%	0.00% based on 1.80%	0.00% based on 2.00%	2.53% based on 2.00%	27.
		Prorated union income cap percentage for members of Maple Run USD					_	
	T072	Fairfield	F	Y2015 -	FY2016	FY2017	FY2018 2.53%	100.00%
	T176 T177	St. Albans City St. Albans Town		-		-	2.53% 2.53%	100.00%
	The Tax Co	current statute, the Tax Commissioner recommended a property yield of \$10,076 for every primisioner also recommended an income yield of \$11,875 for a base income percent of 2.0 ely change the proposed property and the income yields and perhaps the non-residential ra)% and a n					

⁻ Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.