



**MINUTES  
TOWN OF STOKESDALE  
SPECIAL CALLED  
TOWN COUNCIL MEETING  
8325 ANGEL-PARDUE ROAD  
STOKESDALE, NC 27357  
JANUARY 23, 2023 AT 7:00 PM**

**Special Called Town Council Meeting Attendance:** Mayor Mike Crawford, Mayor Pro-Tem Derek Foy; Council Members: Jimmy Landreth. Budget Officer Kim Thacker, Deputy Town Clerk Robbie Wagoner. Absent: Council Members Tim Jones and Jim Rigsbee.

**1. Call to Order, Pledge of Allegiance, and Invocation.**

The meeting was called to order at 7:00 pm by Mayor Mike Crawford which led the Pledge of Allegiance and delivered the invocation.

**2. Review and Adopt the Agenda.**

Mayor Pro Tem Derek Foy made a **Motion** to adopt the agenda as written. Councilman Jimmy Landreth seconded the motion.

<b>Mayor Crawford</b>	<b>Aye</b>	<b>Mayor Pro Tem Foy</b>	<b>Aye</b>
<b>Councilman Landreth</b>	<b>Aye</b>	<b>Councilman Jones</b>	<b>Absent</b>
<b>Councilman Rigsbee</b>	<b>Absent</b>		

Motion carried, vote 3-0.

**3. Citizen’s Comments from the Floor (3-Minute Limit per Speaker).**

No citizen’s comments were presented.

**4. Consideration of Health Insurance Coverage for Full-Time Town Employees.**

Mr. Robbie Wagoner presented the following summary of two health insurance plan proposals.

**2022 Blue Cross & Blue Shield Information:**

- **Monthly Costs Associated With Health Insurance Premium**
  - Priscilla & Robbie (Employees): **\$229.48 (≈ 14%)**
    - Priscilla: \$114.74 (≈ 7%)
    - Robbie: \$114.74 (≈ 7%)
  - Town of Stokesdale (Employer): **\$1,400.00 (≈ 86%)**
    - Town (Priscilla): \$700.00 (≈ 43%)
    - Town (Robbie): \$700.00 (≈ 43%)

- TOTAL COST: **\$1,629.48 (= 100%)**
- Town Also Paid **\$200.00 Per Month** For Administrative Fees To Salem Benefits
  - This Administrative Fee Is Billed Quarterly (**\$600.00 Per Quarter**)

**2023 Blue Cross & Blue Shield Information:**

- Received New Quote From Salem Benefits For **\$1,392.23**
  - This Is The Total **Monthly** Health Insurance Premium For **Priscilla & Robbie**
  - This Years Quote Is **\$237.25 Lower (Per Month)** Than Last Year's Costs
  - If Approved, This Coverage Would Take Effect On **February 01, 2023**
- Town Would Also Pay **\$200.00 Per Month** For Administrative Fees To Salem Benefits
  - This Administrative Fee Is Billed Quarterly (**\$600.00 Per Quarter**)

**2023 Blue Cross & Blue Shield Information:**

- **Monthly** Costs Associated With Health Insurance Premium
  - Priscilla & Robbie (Employees): **\$194.91 (≈ 14%)**
    - Priscilla: \$97.46 (≈ 7%)
    - Robbie: \$97.46 (≈ 7%)
  - Town of Stokesdale (Employer): **\$1,197.32 (≈ 86%)**
    - Town (Priscilla): \$598.66 (≈ 43%)
    - Town (Robbie): \$598.66 (≈ 43%)
  - TOTAL COST: **\$1,392.23 (= 100%)**
- Town Also Paid **\$200.00 Per Month** For Administrative Fees To Salem Benefits
  - This Administrative Fee Is Billed Quarterly (**\$600.00 Per Quarter**)

Mayor Pro Tem Foy made a **Motion** for Salem Benefits to administer the Town's Health Insurance Plan at a cost to the Town of \$200/month and to instruct Salem Benefits to enroll the Town's full-time employees in the Blue Cross and Blue Shield insurance plan at an average cost per employee of \$571.85, after taking into account an employee contribution of \$124.30 (\$57.37 per pay period) total monthly cost to the Town of Stokesdale to provide Health Insurance as proposed would be \$1,343.70 per month, \$200/month Administration Fee, and the employee contribution of \$124.30. Councilman Landreth seconded the motion.

<b>Mayor Crawford</b>	<b>Aye</b>	<b>Mayor Pro Tem Foy</b>	<b>Aye</b>
<b>Councilman Landreth</b>	<b>Aye</b>	<b>Councilman Jones</b>	<b>Absent</b>
<b>Councilman Rigsbee</b>	<b>Absent</b>		

Motion carried, vote 3-0.

5. **Consideration of Reimbursement for Friday Health Insurance Coverage for Full-Time Employees for the month of January 2023.**

Mrs. Kim Thacker, Finance Officer explained that Council previously voted to reimburse the employees for their coverage but after more research, determined that the employees may not qualify for reimbursement based on their salary. She noted further that both Mr. Wagoner and Mrs. Hunsucker did pay their January premiums at total of \$558.53. She then requested that Council consider reimbursing each for their premiums and add it to their gross wages.

Mayor Pro Tem Foy made a **Motion** that Mrs. Thacker receive a receipt from both Mr. Wagoner and Mrs. Hunsucker for the insurance premiums paid in January to Friday Health Care and to gross their wages up by that amount on their next paycheck. Councilman Landreth seconded the motion.

<b>Mayor Crawford</b>	<b>Aye</b>	<b>Mayor Pro Tem Foy</b>	<b>Aye</b>
<b>Councilman Landreth</b>	<b>Aye</b>	<b>Councilman Jones</b>	<b>Absent</b>
<b>Councilman Rigsbee</b>	<b>Absent</b>		

Motion carried, vote 3-0.

**6. Citizen's Comments from the Floor (3-Minute Limit per Speaker).**

Mr. Tee Stephenson, 7900 Carra Way, Stokesdale, NC 27357, provided advice to Town Staff about enrollment into the new health insurance plan, as well as advice towards termination of current plan.

**7. Council Comments.**

No comments presented.

**8. Adjournment.**

Councilman Landreth made a **Motion** to adjourn at 7:17pm. Mayor Pro Tem Foy seconded the motion.


<b>Mayor Crawford</b>	<b>Aye</b>	<b>Mayor Pro Tem Foy</b>	<b>Aye</b>
<b>Councilman Landreth</b>	<b>Aye</b>	<b>Councilman Jones</b>	<b>Absent</b>
<b>Councilman Rigsbee</b>	<b>Absent</b>		

Motion carried, vote 3-0.

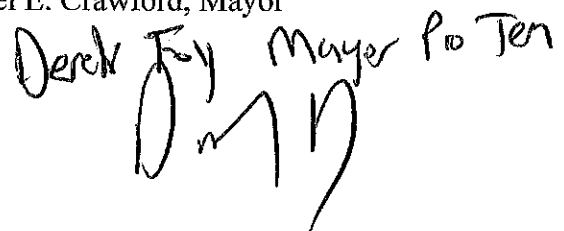
Being no further business to come before the Town Council, the meeting was adjourned at 7:17pm.

Approved: October 12, 2023

ATTEST:

  
 Robbie Lee Wagoner, II

Michael E. Crawford, Mayor

  
 Derek Foy Mayor Pro Tem

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