



# WALLA WALLA COUNTY

P.O. Box 1506 □ Walla Walla, Washington 99362  
Phone: (509) 524-2600 □ Fax: (509) 524-2603



## EMPLOYMENT OPPORTUNITY

### Technology Services Department

**Position:** System Support Technician  
**Salary Range:** \$26.79/hour to \$35.89/hour; Starting Salary DOQ, DOE  
**Location:** Technology Services Department  
**Employment Type:** Full-time (40 hours/week); FSLA Non-Exempt  
**Courthouse Union, Benefits Apply**  
**First Review: July 24th**

**Full Time Benefits Include:** • County pays \$1,500 per month towards medical, dental, vision, life insurance and employee assistance program for employee and eligible family members • Retirement: Walla Walla County full time employees are eligible for Washington State Department of Retirement Services (DRS) • HRA Veba account: Employer contribution may apply • Wellness program • Access to MetLife Pet Insurance • Deferred compensation plans offered • Twelve paid holidays annually • Vacation accrual based on seniority (see Union Contract) • Benefited employees shall accrue sick leave benefits at the percentage rate of hours worked per week, to a maximum of eight (8) hours earned per month based on a forty (40) hour workweek but not less than one (1) hour per every forty (40) hours worked per County Policy 30.05.0

Visit [Walla Walla County Website](http://www.walla-walla.wa.us) for detailed benefits information.

**Brief Duties and Responsibilities:** This position serves as a Technical Support Specialist and requires an in-depth experience and working knowledge of computer hardware, software, networking, system design, peripherals, database administration and system management. It requires a demonstrated knowledge of current versions of Microsoft Windows PC and Server operating systems, Microsoft Exchange, Smart Phones, and other industry standard software, hardware, and peripherals as well as a working knowledge of networks, routers and switches to maintain network connectivity. This position requires experience in technical support and helpdesk functions, fostering professional relationships with users, prioritizing, and scheduling technical support activities as well as system administration.

**Working Environment/Physical Abilities:** Work is primarily performed in an office setting and may occasionally require the incumbent to travel to other county offices, travel to conferences and meetings, or work at other county facilities for projects or technology installations. On occasion, the incumbent may participate in maintenance, installation or upgrades which would require climbing a ladder and the ability to work at various heights, normally lower than twenty (20) feet. Incumbent occasionally may be required to lift objects weighing up to fifty (50) pounds.

**Minimum Qualifications: Education And Experience:** Requires a BS or BA degree in a computer related field and four (4) years' experience in system/network administration, or a Microsoft Certified Systems Engineer (MCSE) certification and three (3) years' experience in system or network administration, or five (5) years' experience in system administration and three (3) years' experience with Ethernet Networks including working knowledge of Cisco routers and Firewalls or a C.C.N.A certification.

**Licenses And Other Requirements:** Must successfully pass a background check, driving record check and fingerprinting. Must possess and maintain a current valid driver's license. Complete local Public Records Act training and Criminal Justice Information System security training within one (1) month of hire date. Sign a Non-disclosure Agreement with Walla Walla County.

**For Application: Application, resume and cover letter required.** Job description is available on our website at [www.co.walla-walla.wa.us](http://www.co.walla-walla.wa.us) where you can apply online.

**SELECTION IS BASED ON QUALIFICATIONS, BACKGROUND CHECK, DRIVING RECORD CHECK, AND ORAL INTERVIEWS.**

**EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER / ADA COMPLIANT**



## GENERAL INFORMATION FOR APPLICANTS

**EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER:** All qualified persons will be considered for employment without regard to race, color, religion, sex, nationality, origin, age, political affiliation, disability status or any other non-merit factor. Women, disabled persons, members of ethnic minority and other under-represented groups are encouraged to apply.

## APPLICATIONS

**FILING OF APPLICATION:** Applications must be completed in accordance with the directions on the front of the announcement. Applicants are responsible for the truth of all statements. Misrepresentations, incomplete or inaccurate entries may be the cause for application rejection, removal from the employment list or discharge from County service. A background investigation will be conducted along with reference and former employer checks, driving record, and criminal history if applicable to requirements of the job. Applications must be received or postmarked by the last date for filing applications.

**CHANGE OF ADDRESS:** Applicants are responsible for notifying the hiring department of any change of address or telephone number.

**NOTIFICATION:** Unsuccessful candidates will be notified by mail as soon as feasible following the final selection decision.

## EMPLOYMENT

**ELIGIBILITY LISTS:** Walla Walla County reserves the right to establish an eligibility list to fill any vacancies that may occur in the posted position for a period up to twelve (12) months.

**NOTE:** The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice. Walla Walla County is committed to a drug, alcohol, and smoke free environment.

**Mailing Address:**  
Human Resources/Risk Manager  
P. O. Box 1506  
Walla Walla, WA 99362

**Human Resources/Risk Manager**  
314 W Main Street, 2<sup>nd</sup> Floor  
Walla Walla, WA 99362  
Phone: (509) 524-2600  
Fax: (509) 524-2603  
Web site: [www.co.walla-walla.wa.us](http://www.co.walla-walla.wa.us)

**Walla Walla County  
Position Description**

**JOB TITLE:** Systems Support Technician  
**DEPARTMENT:** Technology Services  
**REPORTS TO:** Technology Services Manager  
**PAY GRADE:** 5, Full-time (40 hours/week); Benefits Apply, Courthouse Union,

**JOB SUMMARY:** This position serves as a Technical Support Specialist and requires an in-depth experience and working knowledge of computer hardware, software, networking, system design, peripherals, database administration and system management. It requires a demonstrated knowledge of current versions of Microsoft Windows PC and Server operating systems, Microsoft Exchange, Smart Phones , and other industry standard software, hardware, and peripherals as well as a working knowledge of networks, routers and switches to maintain network connectivity.

This position requires experience in technical support and helpdesk functions, fostering professional relationships with users, prioritizing, and scheduling technical support activities as well as system administration.

**SUPERVISORY RESPONSIBILITIES:** Supervision is not a responsibility of this position.

**ESSENTIAL FUNCTIONS:**

- Perform Help Desk/User Support/PC Support/System Administration.
- Server System Administration.
- Monitor server performance and disk storage space.
- Install and maintain computer hardware and software.
- Install and maintain server and network core components.
- Manage the County's Office 365 Tenant.
- Troubleshoot and manage current Microsoft Windows PC operating systems and other desktop application problems on PC's, laptops as required.
- Troubleshoot and current Server operating systems and other server applications.
- Monitor and troubleshoot networking issues.
- Support and maintain the County's backup infrastructure.
- Maintain personal and shared network storage for data and application files.

**EXAMPLE OF DUTIES:**

- Work consists of office administration and a high level of user and system support of computers including operating systems for current Microsoft Windows PC and Server operating systems, networks, relational database management for Microsoft SQL Server products, Microsoft Exchange and network management.
- Work closely with senior level staff for direction of system administration, database administration and networking tasks.
- Assist in the management of an Ethernet network to ensure efficient operations.
- Create and delete user profiles granting appropriate access to the system.
- Complete projects within deadlines.
- Install wiring for networks except as prohibited by Washington State Laws.

- Perform user training as needed.
- Perform office administration tasks.
- Document processes, procedures and changes relative to the maintenance and operation of servers and networks.
- Actively promote Technology Services Department and its employees.
- Present possible solutions and alternatives to issues to the technology services team and to the department director.
- Working in a team-oriented department this position serves as support technician to user and system support issues. Work contacts include elected officials, department heads, consultants, contractors and other professionals in the computing industry, county employees and the general public.
- Perform other duties as may be assigned by the department senior staff and Technology Services Manager.

**EQUIPMENT TO BE USED:** Electronic computing devices, calculators, network testing equipment, printers, smart phones and IOT devices, and other devices normally associated with the computing industry.

**WORKING ENVIRONMENT/ PHYSICAL ABILITIES:** Work is primarily performed in an office setting and may occasionally require the incumbent to travel to other county offices, travel to conferences and meetings, or work at other county facilities for projects or technology installations. On occasion, the incumbent may participate in maintenance, installation or upgrades which would require climbing a ladder and the ability to work at various heights, normally lower than twenty (20) feet. Incumbent occasionally may be required to lift objects weighing up to fifty (50) pounds.

**KNOWLEDGE AND ABILITIES:**

- Ability to perform and document detailed work.
- Thorough knowledge in current Microsoft Windows PC and Server operating systems, TCPIP, DNS, FTP, HTTP, SMTP, DHCP, VPN, HTML, Cisco Routers, firewalls and various backup software and strategies.
- Ability to perform proficient operations with speed and accuracy of county computer equipment and related peripheral equipment.
- Ability to prioritize workloads as necessary to the operation of the Technology Services Department in its services to other county offices.

**EDUCATION AND EXPERIENCE:** Requires a BS or BA degree in a computer related field and four (4) years' experience in system/network administration, or a Microsoft Certified Systems Engineer (MCSE) certification and three (3) years' experience in system or network administration, or five (5) years' experience in system administration and three (3) years' experience with Ethernet Networks including working knowledge of Cisco routers and Firewalls or a C.C.N.A certification.

**LICENSES AND OTHER REQUIREMENTS:** Must successfully pass a background check, driving record check and fingerprinting. Must possess and maintain a current valid driver's license. Complete local Public Records Act training and Criminal Justice Information System security training within one (1) month of hire date. Sign a Non-disclosure Agreement with Walla Walla County.

**THIS POSITION DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT.**