

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**WALLA WALLA COUNTY**

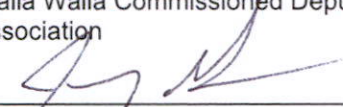
**AND**


**THE WALLA WALLA COMMISSIONED DEPUTIES ASSOCIATION**

1. This Memorandum of Understanding between Walla Walla County (“the County”) and the Walla Walla Commissioned Deputies Association (“the Association”) settles a dispute between the County and the Association.
2. The Association’s dispute is based on the following facts:
  - a. The Parties’ contract is silent on the issue of Rule of Three versus Rule of Five for both new hires and promotions;
  - b. The County’s Civil Service Rules provide the process for promotions and those Civil Service Rules were changed from the Rule of Three to the Rule of Five to align with a change in the RCW at the state level;
  - c. The Parties dispute whether the past practice regarding promotions is a Rule of Three or just following the Civil Service Rules.
3. To resolve the dispute, the County agrees to maintain the Rule of Three for all promotions.

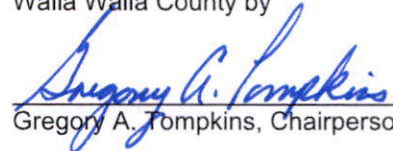
DATED this 20 day of August 2020.


FOR THE ASSOCIATION:  
Walla Walla Commissioned Deputies  
Association


  
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James Greco, President

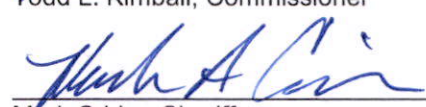
  
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Tom Beyer, Secretary

FOR THE EMPLOYER:  
Walla Walla County by

  
\_\_\_\_\_  
Gregory A. Tompkins, Chairperson

  
\_\_\_\_\_  
James K. Johnson, Commissioner

  
\_\_\_\_\_  
Todd L. Kimball, Commissioner

  
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Mark Crider, Sheriff