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2023 Contribution Rates

Contribution Rates	Plan ID	Rate 1/1/2023	Increase (Decrease)	Rate 1/1/2022
MEDICAL				
Composite Rate				
• A5	A5	1,376.00	<i>No Change</i>	1,376.00
• A5 - LEOFF	A5L	1,866.00	<i>No Change</i>	1,866.00
• A6	A6	1,002.00	<i>2.5% / 24.00</i>	978.00
• AV8	AV8	1,019.00	<i>2.5% / 25.00</i>	994.00
• AV9	AV9	1,076.00	<i>2.5% / 26.00</i>	1,050.00
Tiered Rate				
• A5 – Employee Only	A5E	757.00	<i>No Change</i>	757.00
• A5 – Employee + Spouse	A5ES	1,514.00	<i>No Change</i>	1,514.00
• A5 – Employee + Children	A5EC	1,437.00	<i>No Change</i>	1,437.00
• A5 – Family	A5F	2,271.00	<i>No Change</i>	2,271.00
DENTAL				
• D5 (includes Orthodontia)	D5	80.00	<i>No Change</i>	80.00
• D7 (includes Orthodontia)	D7	100.00	<i>No Change</i>	100.00
• D8 (includes Orthodontia)	D8	120.00	<i>No Change</i>	120.00
TIME LOSS				
• TL2	TL2	9.00	<i>No Change</i>	9.00
• TL4	TL4	25.00	<i>No Change</i>	25.00
VISION				
• V3	V3	20.00	<i>2.00</i>	18.00

Medical Plans use the Premera Provider Network and MaxorPlus for pharmacy.

Dental Plans use the Delta Dental Network. Participants have an individual choice between Delta Dental Network and Willamette Dental of WA.

Vision Plan V3 and **Medical Plans AV8** and **AV9** use the Vision Source Plan (VSP).

Time Loss Plans are only available to groups that participate in a UEBT Medical Plan, effective January 1, 2023.

January 2023 contribution is based on December 2022 hours.

The above plans are available for new or renewing labor agreements.

New groups will need to submit an application prior to bargaining into one of the Trust's benefit plans.