

WALLA WALLA COUNTY CAREER PROGRESSION CHART GRADES 1-7

Eff. 01/01/2024

3.50%

35 HRS 1820/yr

37.5 HRS 1950/yr

40 HRS 2080/yr

GRADE	HOURS PER WEEK	FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 18 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	THERE AFTER
		A	B	C	D	E	F	G
1	Hrly Rate	19.05	20.01	21.01	22.06	23.16	24.31	25.53
	35.0	2,889	3,035	3,187	3,346	3,513	3,687	3,872
	37.5	3,096	3,252	3,414	3,585	3,764	3,950	4,149
	40.0	3,302	3,468	3,642	3,824	4,014	4,214	4,425
2	Hrly Rate	20.60	21.63	22.71	23.85	25.04	26.29	27.60
	35.0	3,124	3,281	3,444	3,617	3,798	3,987	4,186
	37.5	3,348	3,515	3,690	3,876	4,069	4,272	4,485
	40.0	3,571	3,749	3,936	4,134	4,340	4,557	4,784
3	Hrly Rate	22.66	23.79	24.98	26.24	27.54	28.93	30.37
	35.0	3,437	3,608	3,789	3,980	4,177	4,388	4,606
	37.5	3,682	3,866	4,059	4,264	4,475	4,701	4,935
	40.0	3,928	4,124	4,330	4,548	4,774	5,015	5,264
4	Hrly Rate	24.21	25.42	26.69	28.04	29.44	30.91	32.45
	35.0	3,672	3,855	4,048	4,253	4,465	4,688	4,922
	37.5	3,934	4,131	4,337	4,557	4,784	5,023	5,273
	40.0	4,196	4,406	4,626	4,860	5,103	5,358	5,625
5	Hrly Rate	26.79	28.12	29.52	31.00	32.55	34.19	35.89
	35.0	4,063	4,265	4,477	4,702	4,937	5,185	5,443
	37.5	4,353	4,570	4,797	5,038	5,289	5,556	5,832
	40.0	4,644	4,874	5,117	5,373	5,642	5,926	6,221
6	Hrly Rate	29.35	30.82	32.36	33.98	35.69	37.47	39.35
	35.0	4,451	4,674	4,908	5,154	5,413	5,683	5,968
	37.5	4,769	5,008	5,259	5,522	5,800	6,089	6,394
	40.0	5,087	5,342	5,609	5,890	6,186	6,495	6,821
7	Hrly Rate	31.93	33.53	35.21	36.97	38.82	40.76	42.80
	35.0	4,843	5,086	5,340	5,607	5,888	6,182	6,491
	37.5	5,189	5,449	5,722	6,008	6,309	6,623	6,955
	40.0	5,535	5,813	6,103	6,408	6,729	7,065	7,418

WALLA WALLA COUNTY CAREER PROGRESSION CHART GRADES 8-10

Eff. 01/01/24

3.50%

nr

35 HRS 1820/yr
40 HRS 2080/yr

GRADE	HOURS PER WEEK	MIN	MID	MAX
		A	B	C
8	Hrly Rate	36.05	44.52	52.99
	40.0	6,248.67	7,716.80	9,184.93
	Annual	74,984.00	92,601.60	110,219.20
9	Hrly Rate	43.25	53.43	63.59
	40.0	7,497.72	9,259.81	11,021.91
	Annual	89,972.61	111,117.74	132,262.87
10	Hrly Rate	49.95	61.70	73.43
	40.0	8,658.21	10,693.25	12,728.30
	Annual	103,898.54	128,319.04	152,739.55

effective 1/1/2024
103.50%

PAY RANGE NUMBER	HOURS PER WEEK	FIRST	NEXT	NEXT	NEXT	NEXT	NEXT	THERE
		6 MONTHS	12 MONTHS	18 MONTHS	24 MONTHS	24 MONTHS	24 MONTHS	AFTER
		A	B	C	D	E	F	G
19	Hrly Rate	18.14	19.05	20	21	22.05	23.15	24.31
	35	2,752	2,889	3,033	3,185	3,344	3,511	3,687
	37.5	2,948	3,096	3,250	3,413	3,583	3,762	3,950
	40	3,145	3,302	3,467	3,640	3,822	4,013	4,214
20	Hrly Rate	19.05	20	21	22.05	23.15	24.31	25.53
	35	2,889	3,033	3,185	3,344	3,511	3,687	3,872
	37.5	3,096	3,250	3,413	3,583	3,762	3,950	4,149
	40	3,302	3,467	3,640	3,822	4,013	4,214	4,425
21	Hrly Rate	20	21	22.05	23.15	24.31	25.53	26.81
	35	3,033	3,185	3,344	3,511	3,687	3,872	4,066
	37.5	3,250	3,413	3,583	3,762	3,950	4,149	4,357
	40	3,467	3,640	3,822	4,013	4,214	4,425	4,647
22	Hrly Rate	21	22.05	23.15	24.31	25.53	26.81	28.15
	35	3,185	3,344	3,511	3,687	3,872	4,066	4,269
	37.5	3,413	3,583	3,762	3,950	4,149	4,357	4,574
	40	3,640	3,822	4,013	4,214	4,425	4,647	4,879
23	Hrly Rate	22.05	23.15	24.31	25.53	26.81	28.15	29.56
	35	3,344	3,511	3,687	3,872	4,066	4,269	4,483
	37.5	3,583	3,762	3,950	4,149	4,357	4,574	4,804
	40	3,822	4,013	4,214	4,425	4,647	4,879	5,124
24	Hrly Rate	23.15	24.31	25.53	26.81	28.15	29.56	31.04
	35	3,511	3,687	3,872	4,066	4,269	4,483	4,708
	37.5	3,762	3,950	4,149	4,357	4,574	4,804	5,044
	40	4,013	4,214	4,425	4,647	4,879	5,124	5,380
25	Hrly Rate	24.31	25.53	26.81	28.15	29.56	31.04	32.59
	35	3,687	3,872	4,066	4,269	4,483	4,708	4,943
	37.5	3,950	4,149	4,357	4,574	4,804	5,044	5,296
	40	4,214	4,425	4,647	4,879	5,124	5,380	5,649
26	Hrly Rate	25.53	26.81	28.15	29.56	31.04	32.59	34.22
	35	3,872	4,066	4,269	4,483	4,708	4,943	5,190
	37.5	4,149	4,357	4,574	4,804	5,044	5,296	5,561
	40	4,425	4,647	4,879	5,124	5,380	5,649	5,931

PAY RANGE NUMBER	HOURS PER WEEK	FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 18 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	THERE AFTER
27	Hrly Rate	26.81	28.15	29.56	31.04	32.59	34.22	35.93
	35	4,066	4,269	4,483	4,708	4,943	5,190	5,449
	37.5	4,357	4,574	4,804	5,044	5,296	5,561	5,839
	40	4,647	4,879	5,124	5,380	5,649	5,931	6,228
28	Hrly Rate	28.15	29.56	31.04	32.59	34.22	35.93	37.73
	35	4,269	4,483	4,708	4,943	5,190	5,449	5,722
	37.5	4,574	4,804	5,044	5,296	5,561	5,839	6,131
	40	4,879	5,124	5,380	5,649	5,931	6,228	6,540
29	Hrly Rate	29.56	31.04	32.59	34.22	35.93	37.73	39.62
	35	4,483	4,708	4,943	5,190	5,449	5,722	6,009
	37.5	4,804	5,044	5,296	5,561	5,839	6,131	6,438
	40	5,124	5,380	5,649	5,931	6,228	6,540	6,867
30	Hrly Rate	31.04	32.59	34.22	35.93	37.73	39.62	41.6
	35	4,708	4,943	5,190	5,449	5,722	6,009	6,309
	37.5	5,044	5,296	5,561	5,839	6,131	6,438	6,760
	40	5,380	5,649	5,931	6,228	6,540	6,867	7,211
31	Hrly Rate	32.59	34.22	35.93	37.73	39.62	41.6	43.68
	35	4,943	5,190	5,449	5,722	6,009	6,309	6,625
	37.5	5,296	5,561	5,839	6,131	6,438	6,760	7,098
	40	5,649	5,931	6,228	6,540	6,867	7,211	7,571
32	Hrly Rate	34.22	35.93	37.73	39.62	41.6	43.68	45.86
	35	5,190	5,449	5,722	6,009	6,309	6,625	6,955
	37.5	5,561	5,839	6,131	6,438	6,760	7,098	7,452
	40	5,931	6,228	6,540	6,867	7,211	7,571	7,949
33	Hrly Rate	35.93	37.73	39.62	41.6	43.68	45.86	48.15
	35	5,449	5,722	6,009	6,309	6,625	6,955	7,303
	37.5	5,839	6,131	6,438	6,760	7,098	7,452	7,824
	40	6,228	6,540	6,867	7,211	7,571	7,949	8,346

SHERIFF OFFICE ADMIN

EFF. 01/01/24

GRADE		FIRST 6 MONTHS	NEXT 12 MONTHS	NEXT 18 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	THERE AFTER
	A	B	C	D	E	F	G	
1 Hrly Rate		\$17.08	\$17.94	\$18.80	\$19.75	\$20.74	\$21.78	\$22.86
	40	\$2,960.53	\$3,109.60	\$3,257.90	\$3,422.95	\$3,595.18	\$3,774.58	\$3,962.95
2 Hrly Rate		\$18.80	\$19.75	\$20.74	\$21.78	\$22.86	\$24.00	\$25.19
	40	\$3,570.67	\$3,749.20	\$3,936.40	\$4,134.00	\$4,338.53	\$4,556.93	\$4,784.00
3 Hrly Rate		\$22.66	\$23.79	\$24.99	\$26.24	\$27.54	\$28.93	\$30.37
	40	\$3,927.73	\$4,123.60	\$4,331.60	\$4,548.27	\$4,773.60	\$5,014.53	\$5,264.13
4 Hrly Rate		\$24.21	\$25.42	\$26.69	\$28.04	\$29.44	\$30.91	\$32.45
	40	\$4,196.40	\$4,406.13	\$4,626.27	\$4,860.27	\$5,102.93	\$5,357.73	\$5,624.67

WALLA WALLA COUNTY CAREER PROGRESSION CHART - PROSECUTORS

Eff. 01/01/2024

3.50% 103.50%

dp
ao

35 HRS 1820/yr

1820

PAY RANGE NUMBER	HOURS PER WEEK	A	B	C	D	E	F	G	
		0-1	1-2	2-3	3-4	4-5	5+7	7+	
1 Dep Pros I	Hrly Rate	38.76	40.70	42.74	44.87	47.11	49.47	51.95	
	35.0	5,879	6,173	6,482	6,805	7,145	7,503	7,879	
	Annual	70,543	74,074	77,787	81,663	85,740	90,035	94,549	
2 Dep Pros II	Hrly Rate	51.75	54.28	56.79	59.32	61.84	64.36	67.11	
	35.0	7,849	8,232	8,613	8,997	9,379	9,761	10,178	
	Annual	94,185.00	98,789.60	103,357.80	107,962.40	112,548.80	117,135.20	122,140.20	
3	Hrly Rate	75.92	Chief Civil Deputy Prosecutor						
	35.0	11514.7							
	Annual	138,176							
4	Hrly Rate	80.67	Chief Deputy Prosecuting Attorney*						
	35.0	12234.36							
	Annual	146,812							

Dep. Pros. I - member of the bar

Dep. Pros. II - member of the bar and must satisfy the prosecuting attorney that he/she has sufficient additional experience as a deputy prosecutor or equivalent.

Chief Civil Deputy - above requirements and is responsible for all civil case office operations and is responsible for all administrative office operations during both Chief Deputy Prosecuting Attorney's absence and Prosecuting Attorney's absence or unavailability. In no event shall the Chief Civil Deputy's salary exceed that of the Chief Deputy.

Chief Deputy - above requirements and is responsible for all office operations during Prosecuting Attorney's absence or unavailability.

All positions are at will (RCW 36.27.040). All steps are at the discretion of the prosecuting attorney.

*Pursuant to Resolution 08-187, Chief Deputy Prosecutor's salary was set at \$85,000.00 for 2008, with increases allowed thereafter for annual COLA, but no longevity pay.

WALLA WALLA COUNTY CAREER PROGRESSION CHART PUBLIC WORKS UNION

Eff. 1/1/24
 3.50% 103.50%
 40 HRS 2080/yr

GROUP 1

Classification includes: Maintenance Technician I
 Equipment includes: Trucks, Trailers, Roller

YEAR	HOURS PER WEEK	NEXT 12 MONTHS	NEXT 18 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	NEXT 24 MONTHS	THERE AFTER
	40	A	B	C	D	E	F
2023		\$22.99	\$24.14	\$25.35	\$26.61	\$27.95	\$29.34
2024		\$23.79	\$24.98	\$26.24	\$27.54	\$28.93	\$30.37

GROUP 2

Classification includes: Maintenance Technician II, Vegetation/Traffic Control Management Worker
 Equipment includes: Athey Loader, Chip Spreader, Bushwacker Mower, Tractor Mower, Mobile Sweeper, Backhoe, Grader, Dozier, Excavator, Paint Striper, Front End Loader, Spray Truck

2023	\$24.04	\$25.24	\$26.51	\$27.83	\$29.22	\$30.68
2024	\$24.88	\$26.12	\$27.44	\$28.80	\$30.24	\$31.75

GROUP 3

Classification includes: Mechanic, Parts Specialist

2023	\$24.56	\$25.79	\$27.09	\$28.44	\$29.86	\$31.35
2024	\$25.42	\$26.69	\$28.04	\$29.44	\$30.91	\$32.45

GROUP 4

Classification includes: Mechanic II

2023	\$27.69	\$29.07	\$30.52	\$32.04	\$33.65	\$35.33
2024	\$28.66	\$30.09	\$31.59	\$33.16	\$34.83	\$36.57

- 1) Step A lasts one(1) year, Step B lasts one (1) year, Step C lasts eighteen (18) months, Step D lasts twenty-four (24) months, Step E lasts twenty-four (24) months, Step F thereafter
- 2) So long as employees perform satisfactorily, they will move to the next step after the time intervals listed in paragraph 1.
- 3) When an employee works out of classification, in a higher group, he or she will be paid at the same step in the higher group as they currently occupy in the lower group, per the Agreement.
- 4) When an employee is promoted to a higher classification he/she shall be placed at the same step in the higher classification as they currently occupy in the lower classification.
- 5) When an employee accepts a position in a lower classification he/she will be paid at the same step in the lower classification as was previously held in the higher classification.

APPENDIX A - Corrections Union 2022 Salary Schedule - Effective January 1, 2024

102.75% 1/1/2024

Corrections Officers

Sergeant

	A	B	C	D	E	F	G	H	A	B	C	D
	0-6 months	6 months-1.5 yrs	1.5 yrs-3yrs	3 yrs-5yrs	5 yrs-7yrs	7yrs-9yrs	9yrs-11yrs	11 yrs +	0-1	1-5	5+	10+ yrs.
2023	2.75% \$ 4,048.94	\$ 4,251.38	\$ 4,463.95	\$ 4,687.15	\$ 4,921.51	\$ 5,167.59	\$ 5,425.96	\$ 5,697.26	\$ 5,642.49	\$ 5,925.14	\$ 6,221.40	\$ 6,532.46
2024	2.75% \$ 4,160.28	\$ 4,368.30	\$ 4,586.71	\$ 4,816.04	\$ 5,056.85	\$ 5,309.69	\$ 5,575.17	\$ 5,853.94	\$ 5,797.65	\$ 6,088.08	\$ 6,392.49	\$ 6,712.11
2025	2.75% \$ 4,274.69	\$ 4,488.43	\$ 4,712.85	\$ 4,948.48	\$ 5,195.91	\$ 5,455.71	\$ 5,728.49	\$ 6,014.92	\$ 5,957.09	\$ 6,255.50	\$ 6,568.28	\$ 6,896.69

Corrections Officers

Sergeant

Laterals

		B	C	D	E	F	G	H	A	B	C	D
	0-1 yr	1yr-2.5yrs	2.5-4.5yrs	4.5-6.5 yrs	6.5-8.5yrs	8.5-10.5yrs	10.5yrs +	0-1	1-5	5+	10+ yrs.	
2023	2.75%	4,251.38	4,463.95	4,687.15	4,921.51	5,167.59	5,425.96	5,697.26	5,642.49	5,925.14	6,221.40	6,532.46
2024	2.75%	4,368.30	4,586.71	4,816.04	5,056.85	5,309.69	5,575.17	5,853.94	5,797.65	6,088.08	6,392.49	6,712.11
2025	2.75%	4,488.43	4,712.85	4,948.48	5,195.91	5,455.71	5,728.49	6,014.92	5,957.09	6,255.50	6,568.28	6,896.69

Kitchen Manager

	A	B	C	D	E	F	G	H
Grade 4 in 2019	first 6 mos.	next 12mos.	next 18 mos.	next 24 mos.	next 24 mos.	next 24 mos.	thereafter	there after
7/1/2022	3,735.13	3,919.73	4,115.12	4,319.15	4,531.81	4,758.51	4,998.16	5,248.07
2023	2.75% 3,837.85	4,027.52	4,228.29	4,437.93	4,656.43	4,889.37	5,135.61	5,392.39
2024	2.75% 3,943.39	4,138.28	4,344.56	4,559.97	4,784.49	5,023.83	5,276.84	5,540.68
2025	2.75% 4,051.83	4,252.08	4,464.04	4,685.37	4,916.06	5,161.98	5,421.95	5,693.05

Physical Fitness Incentive- Add 1% to Step Pay for employees qualifying annually during life of the agreement.

- Longevity A At the end of (5) continuous years of service, forty dollars (\$40.00) per month will be added to their base pay.
- B At the end of (10) continuous years of service, sixty dollars (\$60.00) per month will be added to their base pay.
- C At the end of (15) continuous years of service, eighty dollars (\$80.00) per month will be added to their base pay.

* Any jailer located in Step "G" or "H" step on the wage scale promoted to Sergeant will start in Sergeant "B" step.