



# WALLA WALLA COUNTY

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## EMPLOYMENT OPPORTUNITY

### Public Works Department

**Position:** Maintenance Technician I (CDL Required)  
**Starting Salary:** \$23.79/hour - \$30.37/hour DOE, DOQ – see [Union Contract](#)  
**Location:** Public Works Department  
**Employment Type:** Full-time (40 hrs./wk.); Public Works Union - Open until filled

**Full time benefits include:**

- County pays \$1,500 per month towards medical, dental, vision, life insurance and employee assistance program for employee and eligible family members
- Retirement: Walla Walla County full time employees are eligible for Washington State Department of Retirement Services (DRS)
- HRA Veba account: Employer contribution may apply
- Wellness program
- Deferred compensation plans offered
- Twelve paid holidays annually
- Vacation accrual based on seniority (see Union Contract)
- Benefited employees shall accrue sick leave benefits at the percentage rate of hours worked per week, to a maximum of eight (8) hours earned per month based on a forty (40) hour workweek but not less than one (1) hour per every forty (40) hours worked per County Policy 30.05.0

Visit [Walla Walla County Website](#) for detailed benefits information.

**Brief Duties and Responsibilities:** Operates various road maintenance and construction equipment in and around traffic. Perform manual work using hand tools and machinery. Provide flagging and traffic control for maintenance activities and emergencies. Perform duties and represent the County to the public in a professional and courteous manner. See the job description for the complete list of essential functions and examples of duties.

**Working Conditions:** Work is performed indoors or outdoors, daylight or evening, in normal and adverse weather conditions. Requires physical strength and ability to lift up to one hundred (100) pounds repeatedly. Ability to bend, reach, twist, walk, stand, and sit for extended periods. Good manual dexterity and motor coordination are required. Must wear safety equipment as needed for environment or cleaning elements.

**Minimum Qualifications:** **Class A Commercial Driver’s License (CDL) with tanker endorsement required.** Two (2) years’ experience operating trucks with 13-speed to 18-speed manual transmission and trucks with trailers. Up to twelve months of any combination of education and/or training which will provide the level of knowledge and experience required and that may be substituted for experience. Must obtain Traffic Control Flagging Certificate. Pre-employment drug and alcohol screening required.

**Application:** Walla Walla County Employment Application and Resume required. For application and job description visit our web site at [www.co.walla-walla.wa.us](http://www.co.walla-walla.wa.us) where you can apply online.

**THE APPLICANT SELECTION IS BASED ON QUALIFICATIONS, BACKGROUND CHECK, DRIVING RECORD CHECK, AND ORAL INTERVIEW**

**EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER / ADA COMPLIANT**

**Walla Walla County  
Position Description**

**JOB TITLE:** Maintenance Technician I

**DEPARTMENT:** Public Works

**REPORTS TO:** District Maintenance Foreman

**PAY GRADE:** Group I; Full-time (40 hrs./wk.); PW Union, Benefits Apply

**JOB SUMMARY:** Operates single and tandem axle trucks with trailers and other maintenance equipment to maintain and repair county roads, bridges, and facilities. Performs a variety of tasks required for road and bridge maintenance including manual labor, flagging, and traffic control.

**SUPERVISORY RESPONSIBILITIES:** N/A

**ESSENTIAL FUNCTIONS:**

- Performs safe and proper operation of road maintenance and construction equipment in and around traffic.
- Performs manual work using hand tools and machinery.
- Provides flagging and traffic control for maintenance activities and emergencies.
- Exercises initiative and judgment in the completion of assignments.
- Performs duties and represents the County to the public in a professional and courteous manner.

**EXAMPLES OF DUTIES:**

- Operate a single or tandem axle dump truck, with or without trailers, in connection with the transportation of materials and equipment, snow removal, or a wide variety of other road maintenance activities.
- Operate water trucks and other equipment with tanks.
- Operate a semi-tractor with trailers hauling aggregate and other materials and moving road maintenance equipment using a low-boy trailer.
- Occasionally operate a backhoe, front end loader or other heavy equipment, depending on training and qualifications, in the maintenance or construction of county roads and bridges.
- Perform a variety of manual tasks, e.g., place barricades, repair and install signs and posts, repair guardrails, remove or install culvert pipes, remove brush or other hazards from the right-of-way, operate a variety of hand and power tools, patch pavement, build concrete forms, tie and place steel reinforcement, place and finish concrete.
- Remove dead animals from the roadway.
- Perform daily inspection, preparation, and minor maintenance and repairs of equipment and vehicles.
- Performs duties as traffic control flagger during either routine or emergency operations.
- Continuously evaluates work operations for the safety of coworkers and the public.
- Perform other duties as assigned.

**EQUIPMENT TO BE USED:**

- Single and tandem axle dump trucks pulling pup trailers or equipment trailers
- Front end loaders
- Rollers and compaction equipment
- Mowing equipment
- Pickups

- Mobile brooms and sweepers
- Various hand tools
- Other equipment as assigned

**WORKING ENVIRONMENT/PHYSICAL ABILITIES:**

- Work is performed indoors or outdoors, day or night, and in or on equipment in normal and adverse weather conditions.
- Requires ability to lift up to 100 pounds repeatedly, bend, reach, twist, walk, stand and sit for extended periods.
- Requires good manual dexterity and motor coordination.
- Must wear safety equipment, e.g., gloves, glasses, shoes or other personal protection as needed for the environment or cleaning elements.
- Physical strength to perform repetitive manual tasks for extended periods.

**KNOWLEDGE AND ABILITIES:**

- Knowledge of operating and maintaining single and tandem axle trucks with pup trailers or equipment trailers.
- Knowledge of road maintenance and construction practices and procedures.
- Knowledge of environmental regulations and laws applicable to road and bridge maintenance activities.
- Knowledge and ability to properly load and “tie-down” materials and equipment.
- Knowledge and ability to perform minor equipment repairs.
- Ability to communicate with supervisors and coworkers and to understand and execute oral and written instructions.
- Ability to establish and maintain effective and harmonious working relations with supervisors, co-workers, other departments, other agencies, and the public.
- Ability to be trained and become qualified to operate all maintenance equipment and vehicles used by the county.
- Ability to recognize needed equipment repairs.
- Ability to work without direct supervision and make independent judgment decisions.

**EXPERIENCE, EDUCATION AND TRAINING:** Two (2) years’ experience operating trucks with 13-speed to 18-speed manual transmission and trucks with trailers. Up to twelve months, on a month for month basis, of any combination of education and/or training which will provide the level of knowledge and experience required and that may be substituted for experience.

**LICENSES, CERTIFICATIONS AND OTHER REQUIREMENTS:** Must possess and maintain a Class A Commercial Drivers License (CDL) with a tanker endorsement and have a driving record free from serious or frequent traffic violations. Must successfully pass a background check and a driving record check. Must obtain a Traffic Control Flagging Certificate. Must pass a pre-employment drug and alcohol screening test before beginning work.

**THIS POSITION DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT**

**[APPLY NOW](#)**