



# WALLA WALLA COUNTY

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## EMPLOYMENT OPPORTUNITY

### Community Health Department

**Position:** Breastfeeding Peer Counselor  
**Salary Range:** \$19.05 per hour to \$25.53 per hour, Starting Salary: DOQ, DOE  
**Location:** Community Health  
**Employment Type:** Part-time (10 hours/week); Benefits do not apply  
Open Until Filled

**Part Time Benefits Include:**

- Benefited employees shall accrue sick leave benefits at the percentage rate of hours worked per week, to a maximum of eight (8) hours earned per month based on a forty (40) hour workweek but not less than one (1) hour per every forty (40) hours worked per County Policy 30.05.0

Visit [Walla Walla County Website](#) for detailed benefits information.

**Brief Duties and Responsibilities:** A WIC Breastfeeding Peer Counselor is a paraprofessional support person who gives basic breastfeeding information and encouragement to WIC pregnant and breast/chest feeding clients.

**Working Environment/Physical Abilities:** Most work can be done indoors with a possibility of remote work as approved by Telework policy. Requires ability to lift thirty (30) pounds and may require travel. Requires manual dexterity and visual acuity to operate a personal computer. Use of cleaning agents to keep WIC area clean.

**Minimum Qualifications:** High school diploma or equivalent. Previous work with infants, children, and families desirable. Must successfully pass a background check and a driving record check. Maintain a current driver's license. Bilingual English/Spanish, both written and verbal. Completes all state and local required breastfeeding support training. Observe other Breastfeeding Peer Counselors, WIC staff, and breastfeeding experts helping WIC clients breastfeed.

**Application:** Walla Walla County application, resume and cover letter required.

**SELECTION IS BASED ON QUALIFICATIONS, ORAL INTERVIEW, BACKGROUND CHECK AND DRIVING RECORD CHECK.**

## Walla Walla County Position Description

**JOB TITLE:** Breastfeeding Peer Counselor

**DEPARTMENT:** Community Health

**REPORTS TO:** WIC Coordinator

**PAY GRADE:** 1, 10 Hours a week; FSLA Non-exempt; Benefits do not apply

**JOB SUMMARY:** A WIC Breastfeeding Peer Counselor is a paraprofessional support person who gives basic breastfeeding information and encouragement to WIC pregnant and breast/chest feeding clients.

**SUPERVISORY RESPONSIBILITIES:** N/A

### ESSENTIAL FUNCTIONS:

- Completes breastfeeding support training to become a peer counselor.
- Continues to participate in ongoing breastfeeding training and education as assigned.
- Makes routine periodic contacts with all pregnant and breast/chest feeding WIC clients.
- Provides basic breastfeeding information and support to WIC clients about the benefits of breastfeeding, overcoming common barriers, and getting a good start with breastfeeding. Helps WIC clients prevent and handle common breastfeeding concerns.
- Counsels WIC clients by telephone either from the WIC office or from home. Counsels' clients in person in the WIC clinic or by a hospital visit as assigned and approved by supervisor.
- Is available by phone to WIC clients both during and outside usual WIC clinic hours.

### EXAMPLE OF DUTIES:

- Must respect WIC clients by following strict federal, state, and local confidentiality protocols and laws.
- Have personal breastfeeding experience and can portray breastfeeding in a positive manner.
- Keeps accurate records of all contacts made.
- Refers clients according to clinic-established protocols to:
  - WIC Breastfeeding Coordinator
  - WIC Certifier
  - WIC Nutritionist
  - Lactation consultant
  - Healthcare provider
  - Social service agencies or programs in the community
- Attends WIC staff meetings and All Staff meetings whenever possible.
- May attend and assist with prenatal and breastfeeding classes or support groups.

May assist WIC staff in promoting the Breastfeeding Peer Counseling Program through special projects and duties as assigned.

**EQUIPMENT TO BE USED:** General office equipment that includes telephone system, computers, copiers, fax machines, scanners, etc. and driving of vehicles.

**WORKING ENVIROMENT/PHYSICAL ABILITIES:** Most work can be done indoors with a possibility of remote work as approved by Telework policy. Requires ability to lift thirty (30) pounds and may require travel. Requires manual dexterity and visual acuity to operate a personal computer. Use of cleaning agents to keep WIC area clean.

**KNOWLEDGE AND ABILITIES:**

- Competent in Microsoft office functions
- Is enthusiastic about breastfeeding and wants to help other parents enjoy a positive experience.
- Ability to perform functions of standard office automation software, WIC CIMS program and public health management software.
- Ability to maintain effective working and communication relationships with staff, colleagues, other WIC offices, community groups and the general public.
- Knowledge of local services and referral processes.
- Able to work with frequent interruptions, answering phones and practicing good customer service principles in the presence of multiple people including active, noisy children.
- Ability to work in uncomfortable environmental conditions (e.g. foul odors).
- Knowledge of principles regarding exposure to bloodborne pathogens.
- Ability to exercise initiative, tact, discretion, and judgment in carrying out work.
- Ability to work with multi-cultural or challenged individuals and families.
- Must be capable of working independently in the WIC program.

**EDUCATION AND EXPERIENCE:** High school diploma or equivalent. Previous work with infants, children, and families desirable.

**LICENSES AND OTHER REQUIREMENTS:**

- Must successfully pass a background check and a driving record check.
- Maintain a current driver's license.
- Bilingual English/Spanish, both written and verbal.
- Completes all state and local required breastfeeding support training
- Observe other Breastfeeding Peer Counselors, WIC staff, and breastfeeding experts helping WIC clients breastfeed.

**THIS POSITION DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT.**

**[APPLY NOW](#)**