

Put the power of time to work

Consider enrolling in Deferred Compensation.



By contributing a little each payday to the Deferred Compensation Plan, you could benefit from investment earnings that compound over time.

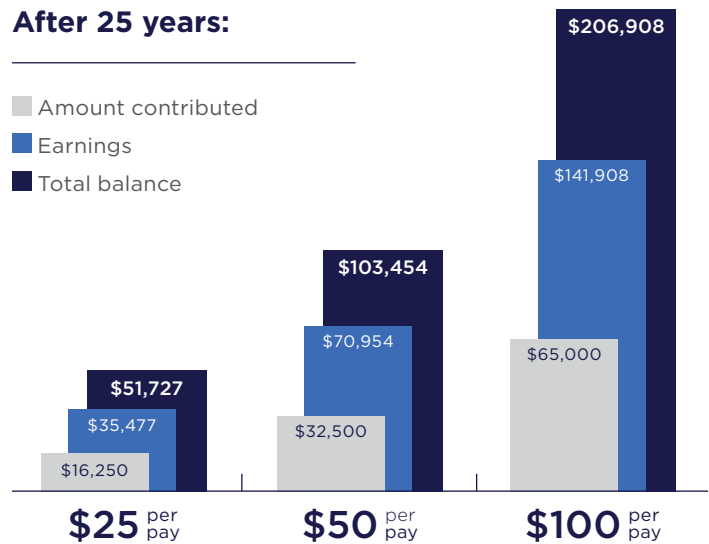
And it's easy to save! Plan participation offers:

- **Convenience** — Contributions are automatically deducted from your pay
- **A low entry point** — Contribute as little as \$25 per pay
- **Flexibility** — Make changes whenever you want (subject to federal regulation)
- **Accessibility** — Manage your account 24/7/365 at nrsforu.com
- **Low cost** — As a governmental program, the Plan does not profit from your participation

Start building your savings now. **Enroll in your Deferred Compensation Plan today.**

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

After 25 years:



This hypothetical illustration shows how much different deferral amounts per biweekly paycheck could accumulate over 25 years, assuming an 8% annual rate of return for an investor. This example is not a yield projection for any specific investment. If fees, taxes and expenses were reflected, the return would be less.



Scan to visit your plan's website.



To schedule an individual appointment, scan this code.

Daniel Black
509-934-7164
blacd8@nationwide.com

NRM-7298M1.4 (06/21)



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