

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
OPERATION:				
Debt Service	2,269,839	3,345,569	3,345,569	3,345,569
Financial Administration	305,157	440,658	403,458	403,458
Fire Safety	778,120	818,979	789,874	809,248
General Government	4,375,485	4,520,194	4,520,194	4,520,194
Grants & Contributions	318,948	352,624	335,832	344,350
Public Safety	2,580,478	2,719,298	2,689,959	2,689,959
Department of Public Works	2,066,585	2,213,211	2,139,478	2,139,478
Town Offices	1,147,527	1,235,934	1,191,333	1,191,333
Waste Water Management	1,481,092	-	-	-
SUBTOTAL	15,323,232	15,646,466	15,415,697	15,443,589
Capital Budget (financed by reserves)	3,377,725	5,159,000	2,969,140	3,318,140
Capital Budget (financed by general fund)	-	366,994	-	-
TOTAL TOWN EXPENDITURES	18,700,957	21,172,459	18,384,837	18,761,729
Non-tax Revenue	3,387,704	3,298,659	3,471,757	3,471,757
Capital Budget (financed by reserves)	3,377,725	5,159,000	2,969,140	3,318,140
NET COST OF TOWN GOVERNMENT	11,935,528	12,714,800	11,943,940	11,971,832
EDUCATION:				
Bristol/Warren Regional School District	11,572,814	11,919,998	11,919,998	11,895,279
Education Reserve	-	-	-	-
NET COST OF EDUCATION	11,572,814	11,919,998	11,919,998	11,895,279
FY 2019-20 cap: 4.00% max = 24,469,476				
TOTAL RAISED BY TAXATION	23,508,342	24,634,799	23,863,939	23,867,111
Uncollectible Reserve	20,000	60,000	60,000	60,000
TOTAL TAX LEVY	23,528,342	24,694,799	23,923,939	23,927,111

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
Tax Levy-Automobiles	1,545,318	1,383,496	1,383,496	1,395,262
Ratable Base-Automobiles	59,435	53,211	53,211	53,664
Tax Rate Automobiles	26.00	26.00	26.00	26.00
Ratable Base Tangibles	29,769	30,111	30,111	31,127
Ratable Base Real Estate	1,135,984	1,147,544	1,147,544	1,147,983
Ratable Base Tang. & R/E	1,165,753	1,177,655	1,177,655	1,179,110
Tax Levy Tang. & R/E	21,983,024	23,311,303	22,540,443	22,531,849
Tax Rate Tang. & R/E	18.86	19.79	19.14	19.11

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
GENERAL GOVERNMENT				
Advertising	20,000	20,000	20,000	20,000
Attendance Premiums	93,000	98,607	98,607	98,607
Shared Computer Services	30,000	30,000	30,000	30,000
Copying Expense	7,500	7,500	7,500	7,500
Disability Expense	94,999	94,999	94,999	94,999
Utilities - Parks	8,000	8,000	8,000	8,000
Employee Benefits	1,485,000	1,513,176	1,513,176	1,513,176
Financing Expenses	5,000	5,000	5,000	5,000
Fire Hydrants	76,000	76,000	76,000	76,000
GASB 45	4,750	5,400	5,400	5,400
Government Center Operating Expenses	111,000	111,000	111,000	111,000
Government Center Custodian Salary	50,291	50,263	50,263	50,263
League of Cities & Towns/Chamber	4,435	4,435	4,435	4,435
Longevity	215,034	206,314	206,314	206,314
MV Quirk - Operating Expenses	72,275	72,275	72,275	72,275
Postage	10,000	10,000	10,000	10,000
Property & Liability Insurance	606,181	636,490	636,490	636,490
Retiree Benefit Adjustment	4,628	4,628	4,628	4,628
Social Security Tax	410,926	418,584	418,584	418,584
Street Lighting	189,600	189,600	189,600	189,600
Telephone System Services	7,500	7,500	7,500	7,500
Town Audit	28,875	25,000	25,000	25,000
Town Employee Pension Cost	704,000	788,959	788,959	788,959
Town Hall Operating Expenses	71,200	71,200	71,200	71,200
Town Hall Custodian Salary	50,291	50,263	50,263	50,263
Unemployment Reserve	15,000	15,000	15,000	15,000
TOTAL GENERAL GOVERNMENT	4,375,485	4,520,194	4,520,194	4,520,194
TOWN OFFICES:				
BOARDS & COMMISSIONS				
Administrative Officer - Planning/EDB/VHDC	5,768	8,068	8,068	8,068
Administrative Officer - Zoning	5,768	5,912	5,912	5,912
Conservation Commission	1,200	1,200	1,500	1,500
Crew	-	-	-	-
Economic Development Board	-	-	-	-
Business Outreach Service/Economic Development	2,000	2,000	2,000	2,000
Juvenile Hearing Board	2,000	2,000	2,000	2,000
Planning Board Expenses	3,220	3,220	3,220	3,220
Zoning Stenographer	2,500	2,500	2,500	2,500
Planning Stenographer	-	2,500	2,500	2,500
Tree Commission	550	550	550	550
Voluntary Historical Distric Comm.	3,500	3,500	3,500	3,500
Zoning Board Expenses	3,220	3,220	3,220	3,220
Charter Commission Expenses	-	-	-	-
TOTAL BOARDS & COMMISSIONS	29,726	34,670	34,970	34,970

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
BUILDING OFFICIAL				
Building Official Salary	68,765	70,484	70,484	70,484
Building Official Clerk Salary-Union	39,403	39,403	39,378	39,378
General & Operating Expense	4,500	4,500	4,500	4,500
Computer Services	-	-	-	-
Outside Services	3,400	3,400	3,400	3,400
Code Enforcement Inspector	19,500	19,988	19,988	19,988
Plumbing Inspectors Salary	5,909	6,057	6,057	6,057
Electrical Inspectors Salary	5,909	6,057	6,057	6,057
TOTAL BUILDING OFFICIAL	147,386	149,888	149,864	149,864
TOWN CLERK				
Town Clerk Salary-Non-Union	66,256	68,244	67,912	67,912
Deputy Town Clerk Salary-Non-Union	54,474	58,108	55,835	55,835
Clerks Salary-Union	78,806	118,209	78,757	78,757
Document Management	8,000	12,000	12,000	12,000
Document Preservation	5,000	5,000	5,000	5,000
Indexing/Computer Filing	18,600	20,000	20,000	20,000
Historic Indexing & Imaging	5,000	5,000	5,000	5,000
Computer Services	3,500	3,500	3,500	3,500
Probate Judge Salary	3,224	3,224	3,305	3,305
General & Operating Expense	15,000	18,000	20,000	20,000
Canvasser's Expense	12,500	6,500	6,500	6,500
Board of Canvassers Salary	1,625	1,625	1,625	1,625
Election Officials Salary	25,000	7,000	7,000	7,000
TOTAL TOWN CLERK	296,985	326,410	286,434	286,434
MUNICIPAL COURT				
Municipal Court Judge Salary	8,810	9,030	9,030	9,030
Municipal Court Clerk Salary	16,888	17,310	17,310	17,310
Municipal Computer Services	6,234	5,938	5,938	5,938
Municipal Court Expenses	1,200	1,400	1,400	1,400
Computer Services	-	900	-	-
Housing Court Judge	3,224	3,224	3,224	3,224
Housing Court Expenses	1,320	1,320	1,320	1,320
TOTAL MUNICIPAL COURT	37,676	39,122	38,222	38,222
HARBOR MASTER				
Harbor Master Salary	20,956	21,480	21,480	21,480
Asst. Harbor Master Salary	7,000	7,175	7,175	7,175
General & Operating Expense	15,000	15,000	15,000	15,000
Dock Maintenance Expense	3,000	3,000	3,000	3,000
TOTAL HARBOR MASTER	45,956	46,655	46,655	46,655

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
TOWN MANAGER				
Town Manager Salary	89,731	91,974	91,974	91,974
Town Manager Clerk Salary-Union	39,403	39,378	39,378	39,378
Part-Time Grant Writer/Project Coordinator	-	17,784	17,784	17,784
Part-time Clerk Salary-Non-Union	23,448	12,017	12,017	12,017
Full-time Floating Clerk-Union	-	29,120	29,120	29,120
Clerk's Overtime (USW-all buildings)	5,000	5,125	5,125	5,125
General & Operating Expense	3,200	3,200	3,200	3,200
Computer Services	-	-	-	-
Website	3,000	3,000	3,000	3,000
TOTAL TOWN MANAGER	163,782	201,598	201,598	201,598
TOWN OFFICES				
Council Contingency	16,000	16,000	16,000	16,000
Town Hall Council Chambers Sound System	3,000	3,000	1,500	1,500
Computer Services/Town Council Laptops	2,500	2,500	-	-
Planning/Zoning Legal Costs	24,540	25,154	25,154	25,154
Town Council Salary	6,304	6,461	6,461	6,461
Town Moderator Salary	-	-	-	-
Town Sergeant Salary	100	100	100	100
Town General Legal Costs	101,558	104,097	104,097	104,097
Tree Warden-Stipend	3,231	3,312	3,312	3,312
TOTAL TOWN OFFICES	157,232	160,624	156,624	156,624
PLANNER				
Town Planner Salary	66,662	68,329	68,329	68,329
Computer Services	-	-	-	-
General & Operating Expense	1,500	1,500	1,500	1,500
GIS Mapping Software/Equipment	7,000	7,000	7,000	7,000
Grant-Matching Funds	15,000	15,000	15,000	15,000
Large Format Printer	-	-	-	-
TOTAL PLANNER	90,162	91,829	91,829	91,829
RECREATION				
Park Supervisors Salary	44,541	45,990	45,990	45,990
Recreation Assistant Director Salary	4,500	4,500	4,500	4,500
Recreation Director Salary	20,445	20,956	20,956	20,956
Recreation Board Secretary Salary	-	-	-	-
Life Guards Salary (formerly in DPW)	8,640	8,640	8,640	8,640
Recreation General & Operating Expense	18,020	20,002	20,002	20,002
AED's	-	-	-	-
Band Concert (formerly in Grants/Contributions)	3,500	3,500	3,500	3,500
TOTAL RECREATION	99,646	103,588	103,588	103,588

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
SENIOR CENTER				
Senior Center Director Salary	37,606	38,546	38,546	38,546
Senior Center Meal Site Manager	1,720	1,763	1,763	1,763
Computer Services	1,000	1,000	1,000	1,000
Senior Center Maintenance	2,868	2,940	2,940	2,940
TOTAL SENIOR CENTER	43,194	44,249	44,249	44,249
SOCIAL SERVICES				
Social Service Director Salary	15,646	16,000	16,000	16,000
Substance Abuse Director	-	-	-	-
Computer Services	900	900	900	900
General & Operating Expense	16,100	16,000	16,000	16,000
Substance Abuse-Grant Match	3,136	4,400	4,400	4,400
TOTAL SOCIAL SERVICE	35,782	37,300	37,300	37,300
TOTAL TOWN OFFICES	1,147,527	1,235,934	1,191,333	1,191,333
FINANCIAL ADMINISTRATION				
TREASURER/TAX COLLECTOR				
Finance Director Salary	80,021	82,021	82,021	82,021
Finance-Accountant / Accounting Services	-	85,000	46,800	46,800
Finance Clerks Salary-Union	78,806	78,757	78,757	78,757
General & Operating Expense	5,322	5,322	5,322	5,322
Outside Services	24,000	29,125	29,125	29,125
Computer Services	-	-	-	-
Payroll Processing & Services	11,900	14,750	14,750	14,750
Market Street Parking Lot Lease	10,000	10,000	10,000	10,000
Finance Clearing	-	51,123	51,123	51,123
TOTAL TREASURER/TAX COLLECTOR	200,049	356,098	317,898	317,898
TAX ASSESSOR				
Tax Assessor Salary	59,009	60,484	60,484	60,484
Computer Services	-	-	-	-
General & Operating Expense	5,690	5,725	5,725	5,725
Outside Services/Revaluation	40,409	18,350	19,350	19,350
TOTAL TAX ASSESSOR	105,109	84,559	85,559	85,559
TOTAL FINANCIAL ADMINISTRATION	305,157	440,658	403,458	403,458

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
FIRE SAFETY				
Fire Chief Salary	73,463	75,666	75,299	75,299
Fire/EMS Coordinator Salary-Union	39,403	39,403	39,378	39,378
EMA/EMS Director Salary (Fire Chief)	5,043	5,194	5,169	5,169
Fire Marshal	65,000	45,050	45,050	45,050
Medical Director	3,000	3,000	3,000	3,000
Apparatus Repair	32,000	40,000	40,000	40,000
Assistant Chiefs/Deputy Stipend	5,030	8,000	8,000	8,000
Baker Street Station	6,000	6,000	6,000	6,000
Clothing	1,500	3,000	3,000	3,000
Communications	15,066	15,066	15,066	15,066
Company Fees	14,680	17,500	17,500	17,500
Company Stewards Stipend	12,750	13,600	13,600	13,600
Computer Services	3,000	3,000	3,000	3,000
Equipment Expenses	46,000	54,000	54,000	54,000
Firefighter Gear	10,685	20,000	10,685	10,685
Fuel	28,000	28,000	28,000	28,000
Medical Supplies	35,000	35,000	35,000	35,000
General & Operating Expense	65,000	65,000	65,000	65,000
Rescue Squad Stipend	225,000	250,000	230,626	250,000
Station Upkeep	12,000	12,000	12,000	12,000
Training Expenses	18,000	18,000	18,000	18,000
Outside Services	7,250	7,250	7,250	7,250
Firefighter Details/Storm	5,250	5,250	5,250	5,250
Self-Contained Breathing Apparatus (5-year)	50,000	50,000	50,000	50,000
TOTAL FIRE SAFETY	778,120	818,979	789,874	809,248

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
GRANTS & CONTRIBUTIONS				
Discover Warren	2,500	-	2,500	2,500
Bristol County Baysiders	1,200	1,500	1,500	1,500
Bristol Warren Education Foundation	1,000	1,000	1,000	1,000
East Bay Center	15,000	20,000	17,500	17,500
East Bay Comm. Action Prog.	17,000	17,000	17,000	17,000
Eastern RI Conservation District	1,000	1,000	1,000	1,000
Gateway Healthcare	-	-	-	-
George Hail Library	267,548	291,774	277,982	285,000
Kickemuit River Council	-	-	-	-
Memorial Day	2,800	3,000	3,000	3,000
Neverland Children's Theater	500	500	500	500
Sense of Pride	500	-	500	500
Federal Blues	4,000	-	-	-
Warren Armory	2,000	3,000	3,000	3,000
Visiting Nurses of Newport & Bristol Counties	1,000	1,000	1,000	1,000
Warren Water Quality Testing	1,400	2,100	2,100	2,100
Wildlife Rehabilitators Assoc. of RI	-	-	-	-
Warren/Bristol Arts Night	1,500	1,750	1,750	1,750
Warren Barrington Rotary Club	-	4,000	500	2,000
Connect Greater Newport	-	5,000	5,000	5,000
TOTAL GRANTS & CONTRIBUTIONS	318,948	352,624	335,832	344,350

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
PUBLIC SAFETY				
Police Chief Salary	90,834	93,559	93,105	93,105
Serving Officers Salary-Union	1,415,624	1,464,216	1,457,616	1,457,616
Police Over-Time	298,259	305,716	305,716	305,716
Holiday Pay	88,921	90,091	99,565	99,565
Police Shift Differential	20,924	21,450	21,450	21,450
Advanced Degree Incentive	10,800	11,050	11,050	11,050
Administrative Assistant Salary	18,231	18,778	18,686	18,686
SRO (town share)	-	43,000	20,558	20,558
AFIS Maintenance Contract	7,000	7,000	7,000	7,000
Clothing Allowance	40,250	40,250	40,250	40,250
Communications Expense	12,861	13,440	13,440	13,440
Computer Services	20,440	22,000	22,000	22,000
Equipment Replacement	5,749	7,800	7,800	7,800
Fuel	51,500	51,500	51,500	51,500
In-Service Training	33,155	41,000	41,000	41,000
Incentive Education Act	17,550	17,550	17,550	17,550
General & Operating Expense	62,589	64,467	64,467	64,467
Communications Serv/Maint Contract	20,395	21,000	21,000	21,000
TOTAL POLICE	2,215,082	2,333,867	2,313,753	2,313,753
DISPATCH				
Dispatchers Salary-Union	225,140	230,769	225,019	225,019
Overtime	33,590	34,430	33,590	33,590
Shift Differential	3,332	3,416	3,332	3,332
Clothing Allowance	4,250	4,500	4,250	4,250
Holiday Pay	14,866	15,238	14,866	14,866
TOTAL DISPATCH	281,178	288,353	281,057	281,057
ANIMAL CONTROL				
Animal Control Officer Salary-Union	45,942	47,091	45,913	45,913
Assist. Animal Control Officer Salary	16,768	17,816	17,187	17,187
Overtime	2,880	2,952	2,880	2,880
Clothing Allowance	600	650	600	600
General & Operating Expense	18,028	18,569	18,569	18,569
Animal Shelter Repairs & Upgrades/AS Support Services	-	10,000	10,000	10,000
TOTAL ANIMAL CONTROL	84,218	97,078	95,149	95,149
TOTAL PUBLIC SAFETY	2,580,478	2,719,298	2,689,959	2,689,959

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
DEPARTMENT OF PUBLIC WORKS				
Director Salary	74,941	76,814	76,814	76,814
Foreman Salary	59,670	59,670	61,162	61,162
Contractual Salary-Union	967,000	966,728	966,728	966,728
Overtime	90,000	90,000	90,000	90,000
Clothing Allowance	12,650	17,100	12,650	12,650
Part-Time Salary	23,000	23,575	23,575	23,575
Computer Services	-	-	-	-
Engineering Service	4,000	4,000	4,000	4,000
Equipment Expenses	103,000	150,000	150,000	150,000
Protective Equipment	-	-	3,500	3,500
Field Maintenance	5,125	5,125	5,125	5,125
Fuel	51,250	51,250	51,250	51,250
Mosquito Abatement	1,500	1,500	1,500	1,500
General & Operating Expense	100,000	100,000	100,000	100,000
Outside Services	25,500	23,500	20,000	20,000
DPW Site Remediation	50,000	50,000	-	-
Lamp Post Restoration	5,000	5,000	5,000	5,000
Trash Collection	168,949	168,949	168,949	168,949
Recycling Collection	-	150,000	150,000	150,000
Storm Water Compliance	25,000	25,000	-	-
Transfer Station-Overtime	12,000	12,000	12,000	12,000
Transfer Station-General & Operating Exp	13,000	13,000	13,000	13,000
Transfer Station-Tipping Fees	200,000	200,000	200,000	200,000
Transfer Station-Utilities & Fuel	20,000	20,000	20,000	20,000
Transfer Station-Equipment Maintenance	45,000	-	-	-
Tree Management Plan Implementation	-	-	4,225	4,225
TOTAL DEPARTMENT OF PUBLIC WORKS	2,066,585	2,213,211	2,139,478	2,139,478

	Town Council 18-19	Department Request 19-20	Town Manager Request 19-20	Town Council 19-20
NON-TAX REVENUE				
State-MV Excise Tax	534,788	94,349	94,349	94,349
State-MV Phase Out Reimbursement	-	563,672	563,672	563,672
State-Public Service Corporation Tax	131,578	133,129	133,129	133,129
State-Meal & Hotel Tax	339,638	330,752	330,752	330,752
State-Government Center Rent	11,286	11,286	11,422	11,422
Building-Completion Fees	15,000	15,000	15,000	15,000
Construction/Plumbing-Permits & Fees	220,000	200,000	200,000	200,000
Clerk-Marriage, Birth, Death Certificates	11,650	5,000	11,000	11,000
Clerk-Business Taxes & Licenses	60,000	49,000	60,000	60,000
Clerk-Dog & Kennel Licenses	1,100	1,100	1,100	1,100
Clerk-Pavilion Rental	5,700	5,700	5,700	5,700
Clerk-Photo Copy	4,100	900	2,000	2,000
Clerk-Realty Transfers	130,000	85,000	130,000	130,000
Clerk-Recording Fees	110,000	90,000	100,000	100,000
Finance-Interest on Overdue Taxes	220,000	200,000	200,000	200,000
Finance-Investment Earnings	25,000	40,000	40,000	40,000
Fire-Plan and Review Fees	40,000	40,000	40,000	40,000
Fire-Third Party Billing	600,000	610,000	625,000	625,000
Harbor-Mooring/Dock Revenue	105,000	105,000	105,000	105,000
Multiple Lien Certificates	10,000	10,000	10,000	10,000
Municipal Court Revenue	68,833	68,833	68,833	68,833
MVQ/Recreation Revenues	65,000	65,000	65,000	65,000
Other Sources-Social Services/Senior Center	83,862	-	83,862	83,862
PILOT-Bristol County Water Authority	95,000	95,000	95,000	95,000
PILOT-Warren Housing Authority	45,000	45,000	45,000	45,000
Police-Fines & Penalties	25,000	73,000	73,000	73,000
Police-Road Duty Admin Fees	15,000	41,000	41,000	41,000
Police-Road Duty Cruiser Fees	60,000	63,000	63,000	63,000
Police-VIN Checks	10,315	8,500	8,500	8,500
Police-Reports	2,754	2,938	2,938	2,938
Probate Court Revenue	16,100	5,000	6,000	6,000
Road Cut Permits	500	500	500	500
Sewer-Permit Fees	2,500	-	-	-
Sewer-Use Fees	62,000	-	-	-
Tax Sale Revenue	10,000	-	-	-
Transfer Station Revenue	230,000	220,000	220,000	220,000
Zoning & Planning Fees	11,000	11,000	11,000	11,000
Miscellaneous Revenues	10,000	10,000	10,000	10,000
TOTAL NON-TAX REVENUE	3,387,704	3,298,659	3,471,757	3,471,757