1. Call Meeting to Order.
   Chair Jonathan Ramsay called the meeting to order at 7:00 p.m.

2. Pledge of Allegiance.
   Chair Jonathan Ramsay led the pledge of allegiance.

3. Roll Call.
   PRESENT: Jonathan Ramsay, Chair
   Mary Ann Rosa, Vice Chair
   Ken Demirs (phone)
   Robert Desena
   Anthony DiBona (phone)
   Gary Lafferty
   Robert Retallick
   Denise Russ
   Rachael Ryan

   ABSENT:

   OTHERS PRESENT: Mark Raimo, Town Manager
   Susan Zappone, Assistant Town Manager/Finance Director

4. Recognitions.
   a. Older Americans Month – Chair Jonathan Ramsay read the proclamation.
   b. Sharon Botelho Pratt – Resident Commissioner Watertown Housing Authority –
      Mark Raimo, Town Manager stated he received a letter from the Chairman of the
Town Housing Authority Janelle Wilk expressing her appreciation for Sharon Pratt many years of service as Resident Commissioner expressing her request for the Town Council recognizing Sharon Pratt with a proclamation to honor her efforts, Mark Raimo read the proclamation.

5. Public Participation.

6. Minutes.
   a. Special Meeting – April 17, 2023

   Motion: Mary Ann Rosa seconded by Robert Retallick: I move to accept the Special Meeting minutes dated April 17, 2023 as presented.

   Motion passed unanimously

   b. Regular Meeting – April 17, 2023

   Motion: Mary Ann Rosa seconded by Robert Retallick: I move to accept the Regular Meeting minutes dated April 17, 2023 as presented.

   Motion passed unanimously

7. Chairman’s Report
   a. Correspondence.
   b. Appointment of a subcommittee to provide research and provide recommendations for elderly tax relief.

8. Town Manager’s Report.

9. Subcommittee Reports.

   a. Consider appointments to boards and commissions.

   Motion: Mary Ann Rosa seconded by Robert Desena: I move to appoint Joseph McGrail, 87 Pleasant View Street Oakville, CT as a member of the Parks and Recreation Commission for a term to expire January 31, 2026. This appointment is to fill the vacancy created by the resignation of Chris Martin.
Motion passed unanimously

Motion: Mary Ann Rosa seconded by Robert Desena: I move to appoint Jeffrey Franson, 410 Plungis Road, Watertown, CT as a member of the Public Buildings Committee for a term to expire January 31, 2026. This appointment is to fill the vacancy created by the resignation of John Waiculonis.

Motion passed unanimously

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to appoint James Proe, 656 Litchfield Road, Watertown, CT as an alternate member of the Zoning Board of Appeals for a term to expire January 31, 2024. This appointment is to fill the vacancy created by Jeffrey Franson who became a regular member.

Robert Retallick: stated his address is Linkfield Road.

Motion passed unanimously

b. Consider a resolution appointing an auditor for the Fiscal Year 2022-2023 audit.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution appointing King and King & Associates to conduct the Fiscal Year ending June 30, 2023 audit.

Motion passed unanimously

c. Consider budgets for Fiscal Year 2023-2024.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move that the following adjustments be made to Fiscal Year 2023-2024 budgets:

Add $200,000 the Town General Fund Budget
Add $800,000 the School General Fund Budget

Aye: 8 Ramsay, Rosa, Demirs, Desena, Russ, Lafferty Retallick, Ryan
Nay: 1 DiBona
Abstain: 0

Motion passes
Motion: Mary Ann Rosa seconded by Robert Retallick: I move that the following budgets be approved to be sent to referendum:

<table>
<thead>
<tr>
<th>Budget</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Town General Fund</td>
<td>$35,823,811</td>
</tr>
<tr>
<td>School General Fund</td>
<td>$53,957,069</td>
</tr>
<tr>
<td>Total General Fund</td>
<td>$89,780,880</td>
</tr>
<tr>
<td>A. Town Road Aid</td>
<td>$352,824</td>
</tr>
<tr>
<td>B. Water Operation</td>
<td>$2,152,058</td>
</tr>
<tr>
<td>C. Water Capital</td>
<td>$395,000</td>
</tr>
<tr>
<td>D. Sewer Operations</td>
<td>$2,582,048</td>
</tr>
<tr>
<td>E. Sewer Capital</td>
<td>$265,000</td>
</tr>
<tr>
<td>F. Water and Sewer Debt</td>
<td>$426,490</td>
</tr>
<tr>
<td>G. Crestbrook Golf Operations</td>
<td>$809,477</td>
</tr>
<tr>
<td>H. Local Capital Improvement</td>
<td>$157,719</td>
</tr>
</tbody>
</table>

Aye: 8 Ramsay, Rosa, Demirs, Desena, Russ, Lafferty, Retallick, Ryan
Nay: 1 DiBona
Abstain: 0

Motion passes

d. Consider setting date for machine vote on Fiscal Year 2023-2024 budgets.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the Referendum Notice for the machine vote on the 2023-2024 Budgets as follows:

A referendum of electors and citizens qualified to vote in Town Meeting of the Town of Watertown will be held on Tuesday, May 23, 2023 between the hours of 6:00 a.m. to 8:00 p.m. to vote for the approval or disapproval of Fiscal Year 2023-2024 Budgets.

Voting will be at the following polling places:

Voting District 68-01 – Watertown High School, 324 French Street, Watertown, CT
Voting District 68-02 – Judson School, 124 Hamilton Lane, Watertown, CT
Voting District 68-03 - Swift Middle School, 250 Colonial Street, Oakville, CT
Voting District 68-04- Polk School, 437 Buckingham Street, Oakville, CT

Persons qualified to vote in Town Meeting who are not electors shall vote at the Office of the Registrar, Watertown Town Hall, 61 Echo Lake Road, Watertown, Connecticut.
Absentee ballots may be obtained at the Town Clerk’s Office.

Motion passed unanimously

e. Consider setting ballot for Fiscal Year 2023-2024 budgets.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move that the budget question be placed on the voting machines as follows:

1. SHALL THE FISCAL YEAR 2023-2024 TOWN GENERAL BUDGET BE APPROVED IN THE AMOUNT OF $35,823,811? AND SHALL THE FOLLOWING FISCAL YEAR 2023-2024 BUDGETS BE APPROVED IN THE AMOUNTS OF:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Town Road Aid</td>
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</table>

2. SHALL THE FISCAL YEAR 2023-2024 SCHOOL GENERAL FUND BUDGET BE APPROVED IN THE AMOUNT OF $53,957,069?

Voters approving each question will vote “Yes” and those opposing each question will vote “No.”

Aye: 8 Ramsay, Rosa, Demirs, Desena, Russ, Lafferty, Retallick, Ryan
Nay: 0
Abstain: 1 DiBona

Motion passes

f. Consider a bid waiver for the emergency replacement for the Self-Contained Breathing Apparatus compressor at the Watertown Fire Department to be purchased from Firematic Supply Company for a cost of $37,314.
Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve a bid waiver for the emergency replacement for the Self-Contained Breathing Apparatus compressor at the Watertown Fire Department to be purchased from Firematic Supply Company for a cost of $37,314.

Motion passed unanimously

g. Consider an appropriation from the General Fund in the amount $38,000 for the emergency replacement of the Self-Contained Breathing Apparatus compressor at the Watertown Fire Department.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to appropriate from the General Fund in the amount $38,000 for the emergency replacement of the self-contained breathing apparatus compressor at the Watertown Fire Department.

Motion passes unanimously

h. Consider an appropriation from the General Fund in the amount of $630 for Police drug testing costs. Funds reimbursed by retirees for mandated drug testing.

Motion: Mary Ann Rosa seconded by Robert Desena: I move to approve an appropriation from the General Fund in the amount of $630 for Police drug testing costs.

Motion passed unanimously

i. Consider an appropriation in the amount of $1,000 from the General Fund for the purchase of a trophy case for the Parks and Recreation Department. Funds have been received from Thomaston Savings Bank from a grant.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve an appropriation in the amount of $1,000 from the Town Special Fund for the purchase of a trophy case for the Parks and Recreation Department.

Motion passed unanimously

j. Consider authorizing the Town Manager to execute an agreement with Kaestle Boos Associates, Inc. for construction administration of the synthetic turf field replacement at Swift Middle School, and also the track and synthetic turf field replacement at Watertown High School. This approval is contingent upon the Town Attorney review and the School Capital Project Committee’s approval.
Motion: Mary Ann Rosa seconded by Robert Retallick: I move to authorize the Town Manager to execute an agreement with Kaestle Boos Associates, Inc. for construction administration of the synthetic turf field replacement at Swift Middle School, and also the track and synthetic turf field replacement at Watertown High School. This approval is contingent upon the Town Attorney review and the School Capital Project Committee’s approval.

Motion passed unanimously

k. Consider authorizing the Town Manager to execute an agreement with Atlantic Sports Group for the synthetic turf field installation at Watertown High School and Swift Middle School. This approval is contingent upon the Town Attorney review and the School Capital Project Committee’s approval.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to authorize the Town Manager to execute an agreement with Atlantic Sports Group for the synthetic turf field installation at Watertown High School and Swift Middle School. This approval is contingent upon the Town Attorney review and the School Capital Project Committee’s approval.

Motion passed unanimously

l. Consider a resolution authorizing an appropriation of $3,076 for tax refunds.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution authorizing an appropriation from the General Fund in the amount of $3,076 for tax refunds.

Motion passed unanimously

m. Consider a resolution authorizing tax refunds.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution authorizing tax refunds.

Motion passed unanimously
11. Executive Session – Time in 7:42

   a. Personnel – Town Manager Review.

      Motion: Mary Ann Rosa seconded by Robert Retallick: I move to enter into executive
      session with members of the Town Council present, the Town Manager, and Atty.
      Summa and Atty. Jessell.

      Motion passed unanimously

      Time Out 9:02 p.m.

12. New Business Continued. – NOTE CHANGES IN ATTENDANCE

   a. Consider Town Manager compensation adjustment.

      Motion: Mary Ann Rosa seconded by Robert Desena: I move to approve an increase
      of three percent in salary and an additional one-week vacation for Town Manager,
      Mark A. Raimo effective July 1, 2023.

      Motion passed unanimously

   b. Consider Department Heads and Non-Organized wage adjustments.

      Motion: Mary Ann Rosa seconded by Robert Desena: I move that the following
      positions receive a three percent adjustment to their current salary effective July 1,
      2023.

      Director of Public Works
      Director of Parks & Recreation
      Chief of Police
      Deputy Police Chief
      Deputy Fire Chief
      Deputy Fire Marshal
      Town Clerk
      Economic Dev. Director
      Executive Administrative Assistant
      Asst Town Manager/Finance Director
      Fire Chief
      Fire Marshal
      Director of Human Resources
      Land Use Administrator
      Water and Sewer Asst Superintendent
Employees currently on probation will receive their adjustment upon completion of their probation.

Motion passed unanimously

13. Motion: Mary Ann Rosa seconded by Robert Retallick: to adjourn the Regular Meeting at 9:05 p.m.

Motion passed unanimously