

**Regular Meeting
May 14, 2019**

The Board of Supervisors met in Session on the above date with the following members present: Campbell, Dencklau, Carlson, Thode and Conrad Absent: None.

The Board of Supervisors held a Clock Tower Discussion with Paul Jacobson, Snyder & Associates. No action was taken.

Moved by Dencklau, seconded by Carlson to approve the Agenda. Motion carried unanimously.

Moved by Carlson, seconded by Conrad to approve the May 7, 2019 Meeting Minutes. Motion carried unanimously.

Moved by Conrad, seconded by Thode to approve Drainage Claim for DD#312, Section 4, Deer Creek Township. Motion carried unanimously.

Moved by Thode, seconded by Dencklau to approve and authorize Steve Elifrits, Jail Administrator, to fill Corrections Officer (full-time) vacancy in Jail Administration due to resignation of Daniel Ramirez Villa. Motion carried unanimously.

Moved by Dencklau, seconded by Carlson to receive and place on file the hiring of Megan Douglas, 1st Five Development Support Specialist (full-time), effective June 10, 2019, at the rate of \$16.00 per hour, per recommendation of Kari Prescott, Director – Webster County Public Health. Motion carried unanimously.

Moved by Carlson, seconded by Conrad to receive and place on file the hiring of Laurie Arndt, Home Care Aide (full-time), effective May 15, 2019, at the rate of \$11.46 per hour, per recommendation of Kari Prescott, Director – Webster County Public Health. Motion carried unanimously.

Moved by Conrad, seconded by Thode to table the hiring of Mackenzie Conrad, Service Coordinator (full-time), effective May 16, 2019, at the rate of \$18.00 per hour, per recommendation of Alison Hauser, Director – Webster County Social Services. Motion carried unanimously.

Moved by Thode, seconded by Dencklau to accept and place on file the resignation of Brian Henderson, Assistant to Engineer (part-time), effective May 2, 2019, per recommendation of Randy Will, County Engineer. Motion carried unanimously.

Moved by Dencklau, seconded by Carlson to accept and place on file the promotion of Deputy Derek Christie to Sergeant. In accordance with labor contract, Sergeant Derek Christie's pay will increase from \$63,738.10 to Step 4 of the Sergeant's pay scale of \$64,710.55, effective May 20, 2019, per recommendation of James Stubbs, Webster County Sheriff. Motion carried unanimously.

Moved by Carlson, seconded by Conrad to adopt Resolution No. 2019-19:

RESOLUTION TO FIX THE TERM OF EMPLOYMENT AND COMPENSATION FOR THE WEBSTER COUNTY ENGINEER PURSUANT TO IOWA CODE SECTION 309.17 AND 309.18.

BE IT RESOLVED by the Board of Supervisors of Webster County, Iowa, that Jamie Johll is hereby employed as the County Engineer for Webster County, Iowa. His term of employment is hereby fixed for three years from the date of the passage of this resolution.

RESOLVED FURTHER THAT the County shall set compensation for the County Engineer for Webster County, Iowa on an annual basis at the beginning of each fiscal year based on the market value (average salary) of County Engineers in comparable counties as defined by the Director of Human Resources, and annual salary adjustments per Webster County compensation policies and budgetary guidelines.

RESOLVED FURTHER THAT Jamie Johll is hereby employed as the County Engineer for Webster County, Iowa at a base yearly compensation rate of \$108,000 effective June 1, 2019 for FY 2019 through FY 2020.

RESOLVED FURTHER THAT if Jamie Johll in his capacity as County Engineer has not satisfactory fulfilled his obligations is entitled to twenty-six weeks of severance pay following his termination. Gross misconduct would waive severance pay eligibility.

Roll Call Vote: Ayes: Dencklau, Carlson, Campbell, Conrad and Thode. Nays: None
PASSED, APPROVED AND ADOPTED THIS 14th day of May 2019.

s/Mark Campbell
Chairman, Webster County Board of Supervisors
Motion carried unanimously.

Attest: s/ Doreen Pliner
Auditor, Webster County

Moved by Conrad, seconded by Thode to approve the final bargaining unit agreement between Webster County and Teamster Local 238, Deputy Sheriff's and authorize Chairman to sign agreements. No action taken.

Moved by Thode, seconded by Carlson to table the final bargaining agreements between Webster County and Teamsters Local 238, Deputy Sheriff; Teamsters Local 238, Jailers Unit; Teamsters Local 238 Courthouse Unit and Local 2003 Secondary Roads to allow Human Resources Director time to review. Motion carried unanimously.

Moved by Dencklau, seconded by Carlson to approve copier agreement with Access Systems for Webster County Recorder's Office. (Copy on file in Recorder's Office) Motion carried unanimously.

Moved by Carlson, seconded by Conrad to approve the following Annual Manure Management Plans; KR Farms, 2646 340th St., Dayton; Jake Seil, 1020 380th St., Gowrie; Gordon Farms Inc. – Nursery-Finisher Site#57818, 2448 Chase Ave., Duncombe; Gordon Farms Inc. – East Finisher Site#58946, 1625 260th St., Webster City; Scott Cramer, 2516 390th St., Dayton. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Conrad, seconded by Thode to approve and authorize Chair to sign permit from Northern Natural Gas to remove farm tap along 290th Street between Sections 6 and 7, Township 87 North, Range 27 West of Webster Township. (Copy on file in Engineer's Office) Motion carried unanimously.

Moved by Dencklau, seconded by Carlson to allow Claims. Motion carried unanimously.

Moved by Carlson, seconded by Conrad to adjourn. Motion carried unanimously.

s/ Doreen Pliner
Webster County Auditor

s/ Mark Campbell
Chairman, Board of Supervisors