**Regular Meeting**
**December 16, 2025**

The Webster County Board of Supervisors, in addition to the open meeting, held an electronic meeting at the following time and place: Tuesday, December 16, 2025, 10:00 A.M.; Board of Supervisors Room, Fort Dodge, Iowa

The Board of Supervisors met in session on the above date with the following members present: Thode, Cochrane, Montgomery, Conrad, Absent: Hayek

Moved by Thode, seconded by Cochrane to approve November 26, 2025 & December 2, 2025, December 11, 2025, minutes. Motion carried unanimously.

Moved by Cochrane, seconded by Montgomery to approve the agenda. Motion carried unanimously.

Moved by Montgomery seconded by Thode to approve Consent Agenda.

a. Accept and authorize a position change for Vincent Jennings, Sergeant – Corrections Officer – Jail (full-time) at $24.63/hour to Corrections Officer – Jail (full-time) at $23.46/hour, effective November 26, 2025, per recommendation of Luke Fleener, Webster County Sheriff.
b. Accept and authorize an annual step increase to (Step 2) for Matthew Miller, Deputy Sheriff – Sheriff's Office (full-time) from $31.53/hour to $34.02/hour, effective January 15, 2026, per the recommendation of Luke Fleener, Webster County Sheriff.
c. Receive and place on file the resignation of Samantha Monroe, Cook I – Jail (part-time), effective November 14, 2025, per the recommendation of Luke Fleener, Webster County Sheriff.
d. Accept and authorize the opportunity for Luke Fleener, Webster County Sheriff, to fill Cook I – Jail (part-time) vacancy due to the resignation of Samantha Monroe, Cook I – Jail (part-time).
e. Receive and place on file the resignation/retirement of Beth Albright, Dental Hygienist – Webster County Health Department (full-time), effective January 2, 2026, per the recommendation of Jennifer Sumpter, Director Webster County Health Department.
f. Accept and authorize the opportunity for Jennifer Sumpter, Director Webster County Health Department, to fill Dental Hygienist – Webster County Health Department (full-time) vacancy due to the resignation/retirement of Beth Albright, Dental Hygienist – Webster County Health Department (full-time).
g. Receive and place on file a position change for Shana Fulton, Billing Clerk – Webster County Health Department (full-time) at $21.81/hour, to Operations Specialist (full-time) at $27.05/hour, effective October 13, 2025, per the recommendation of Jennifer Sumpter, Director Webster Couty Health Department.
h. Accept and authorize the opportunity for Jennifer Sumpter, Director Webster County Health Department, to fill Billing Clerk or Administrative Assistant – Webster County Health Department (full-time) vacancy due to the position change for Shana Fulton, Operations Specialist – Webster County Health Department (full-time).
i. Approve Class C Retail Alcohol License for Lizard Creek Ranch LLC. (Copy on file in Auditor's Office)

Motion carried unanimously.

Moved by Thode, seconded by Cochrane to approve payment of $330,000 to Webster County Engineer from Urban Renewal Fund for TIF Payment from FY 2025. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Cochrane, seconded by Montgomery to receive and place on file resignation/retirement letter from Dan Lewandowski, Director Webster County Veterans Affairs, effective July 17, 2026. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Montgomery, seconded by Thode to approve plans and specifications for project L-2026(1)--73-94, 390th St. & Union Ave. paving. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Thode, seconded by Cochrane to receive and place on file Webster County Civil Service Commission letter certifying those that passed the entrance examination tests for Deputy Sheriff on December 2, 2025. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Cochrane, seconded by Montgomery to authorize the hiring of Webster County Abstract Company to complete abstracting work on 7 properties for a flat fee of $4,200.00 for Iowa's Crossroads of Global Innovation site certification project. (Copy on file in Auditor's Office) Motion carried unanimously.

Moved by Montgomery, seconded by Thode to approve payment of $7,500.00 to Tru Temp for New Steam Coil for AHU-4 in Webster County Jail. (Copy on file in Auditor's Office) Motion carried unanimously.

Public Hearing for JDG Pork Enterprises – Review and Provide a Recommendation to the Iowa Department of Natural Resources of the Master Matrix to Increase the Head of Swine Capacity from 4400 to 4666 with No New Construction. The Existing Facility is located in Section 19, Lost Grove Township.

Public Hearing opened at 10:08 A.M.
No public comments
Public Hearing closed at 10:10 A.M.

Moved by Thode, seconded by Montgomery to go into closed session to discuss strategy with counsel in a matter where litigation is imminent, pursuant to Iowa Code §21.5(1)(c). (Roll Call) Ayes: Thode, Cochrane, Montgomery, Conrad. Nays: None. Motion carried unanimously.

Moved by Cochrane, seconded by Montgomery to move out of closed session. Motion carried unanimously.

Citizens' opportunity to address the Board with items not on agenda. Bruce Towne of Gowrie inquired about EMS progress. Ford Lillard inquired about the Johnson Controls contract.

Board of Supervisors' Committee Reports: Thode - Linking Families, CIJD, IDDA; Cochrane - Crime Stoppers; Conrad - Lunch with leaders: City/County meeting; Montgomery - Heart of Iowa; Growth Alliance Board meeting.

Moved by Cochrane, seconded by Montgomery, to allow claims. Motion carried unanimously.

Moved by Montgomery, seconded by Thode to Adjourn. Motion carried unanimously.

s/Shaunna Abrams
Auditor, Webster County

s/Niki Conrad
Chair, Webster County Board of Supervisor