Newsletter of the Webster County Conservation Board

#FUNDTHETRUST

The Natural Resources and Outdoor Recreation Trust Fund!

- The Trust offers permanent, reliable, immediate and substantial funding and has been designed in such a way that over two thirds of the fund could be dedicated to practices outlined in the nutrient reduction strategy.
- In addition, the Trust focuses on practices that have multiple benefits, and brings urban and rural communities together by funding both water quality (and other conservation efforts), as well as outdoor recreation.
- Outdoor recreation and the other quality of life initiatives supported by the Trust are an economic engine in lowa; revitalizing rural communities and ensuring that lowa can attract and retain a skilled workforce.
- The Trust dollars funnel through existing programs to reduce the need for new bureaucracy, is transparent and accountable, and cannot be used for enforcement, regulation, or eminent domain.

It is vital the 2017 lowa Legislature take action to raise the state sales tax by 3/8's of one cent to fund lowa's future!!



Friends of Webster County Conservation support Funding the Trust – December 12, 2016



Webster County Conservation Board supports Funding the Trust – February 14, 2017



Webster County Board of Supervisors supports Funding the Trust – February 21, 2017

Iowa's Natural Resources and Outdoor Recreation Trust Fund

It's our responsibility. It's our time. It's our legacy.

Iowa's legacy depends on clean water, productive agricultural soils, and thriving wildlife habitats so all Iowans can enjoy the splendor of our state.

Iowa's Water and Land Legacy is bringing Iowans together in support of immediate, permanent, reliable, substantial funding aimed at improving our water quality, protecting our soil, enhancing our wildlife habitat, and increasing outdoor recreation opportunities throughout Iowa.

Fund the Trust.

In 2010, 63% of Iowans voted for a constitutional amendment to create the Natural Resources and Outdoor Recreation Trust Fund, a permanent and protected funding source dedicated to clean water, productive agricultural soils and thriving wildlife habitats.

Six years later the Trust Fund sits empty because it requires a sales tax increase of 3/8 of a cent for funding. Iowa's Water and Land Legacy supports raising the sales tax to fund the Trust Fund and maintaining the formula supported by 63% of Iowa voters.

Our broad-based coalition ranging from business leaders and farmers to conservationists and sportspersons believe cleaning our water, protecting our soil and enhancing our habitat will strengthen our economy and improve our quality of life.

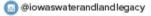
We urge Iowa's political leaders to include a sales tax increase of at least 3/8 of a cent in any legislative solution aimed at addressing water quality and conservation moving forward.

Learn more about the Iowa's Water and Land Legacy coalition at www.iowaswaterandlandlegacy.org





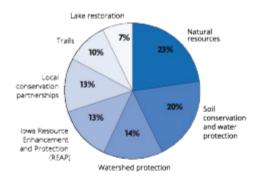




FUND ALLOCATION

Estimated revenue of \$150-\$180 each year

- Up to two-thirds of the total revenue of the Trust Fund is available for voluntary, non-regulatory, private land conservation projects outlined in the Nutrient Reduction Strategy.
- Over \$670 million in unmet, shovel-ready project needs have been identified and are ready to go once funding is available.
- The vast majority of Trust Fund dollars are designated for water quality improvement projects, including lake restoration, wildlife habitat projects, water protection and enhancing flood protection efforts.



 Trust Fund dollars can be used for wildlife habitat, parks and nature preserves — ensuring open spaces for the next generation to enjoy Iowa's traditions of hunting, fishing and outdoor recreation.

ACCOUNTABILITY TO IOWANS

The Trust will fund voluntary, non-regulatory conservation partnerships and is accountable to taxpayers through public oversight, mandatory annual aduits and regular reports submitted to the Iowa legislature.

ECONOMIC BENEFITS

The Trust Fund formula is about Iowa's quality of life, workforce development and economic development.

The Trust Fund and its formula provide the initial funding necessary to help implement the Nutrient Reduction Strategy, while also providing quality of life components like trails, outdoor recreation and access to public land that Iowans demand. These quality of life initiatives will ensure that Iowa can attract and retain a qualified workforce while also guaranteeing that Iowa and its communities reap the economic benefits and vibrancy that is generated by ecotourism.

In Iowa, outdoor recreation generates \$6.1 billion in consumer spending, \$1.7 billion in wages and salaries, 75,000 direct Iowa jobs and \$433 million in state and local revenue tax.

THE NEED

- Less than 10 percent of Iowa's wetlands natural spaces that help prevent flooding and provide habitat for wildlife — remain, amounting to a loss of 5 million acres of wetlands.
- Over the last two decades, Iowa has lost more than 1.6 million acres of habitat suitable for pheasants and other small game.
- Iowa loses and average of 5 tons per acre of soil, our major economic engine, each year to erosion.
- . Roughly half of Iowa's rivers, lakes and streams fail to meet water quality standards.

Learn more about the lowa's Water and Land Legacy coalition at www.iowaswaterandlandlegacy.org



🕜 Iowa's Water and Land Legacy

💟 @IWiLL_IA

📵 @iowaswaterandlandlegacy

Historic Efforts to Secure Public Trust for Natural Resources and Outdoor Recreation Dan Cohen, Director of Buchanan County Conservation Board & Committee Member of the Sustainable Funding For Natural Resources Advisory Committee

This year, the Iowa Legislature and Governor have an extraordinary opportunity to leave a legacy more enduring than anything the State has accomplished in decades – to fund the State's constitutionally protected Natural Resources and Outdoor Recreation Trust Fund. Accomplishing this measure requires fractionally raising the state sales tax – 3/8 of one cent. It doesn't seem like much, but for Iowans and visitors to the state, this will be huge. The Fund will provide needed enhancements to water quality, parks, trails, hunting and fishing, and more. There will be stronger efforts than ever before to clean Iowa's water and reduce the threat from future floods. Campgrounds, shelters, and other infrastructure will finally have dedicated funds for repairs and upgrades. Iowa no longer will be ranked near the bottom among other states in making these needed investments.

The Natural Resources and Outdoor Recreation Trust Fund represents the most researched, vetted, and strategic means for addressing the myriad of state water quality, conservation, and outdoor recreation needs. It has its roots in a decades-long conversation among Iowans on the need to find a sustainable and meaningful way to care for land, water, and the people who rely on these resources. Accomplishments have occurred – most notable was passage of the 1989 Resource Enhancement and Protection (REAP) Act. However, REAP has never been fully funded, and along with other state conservation programs there is so little funding that Iowa typically ranks among the bottom 2-3 states in investing in natural resources, parks, and recreation areas. In 2006, Iowa legislators recognized the normal ways of funding conservation programs were not adequate, and established a Sustainable Funding for Natural Resources Advisory Committee (SF Committee) to study the issue and make funding recommendations. The legislation called for individuals to be appointed by the Governor, and specified the participating groups to include Iowa Farm Bureau and Farmers Union, Pheasants Forever and Ducks Unlimited, Iowa Environmental Council and Iowa Natural Heritage Foundation, Soil and Water Conservation Districts and IDALs, Iowa Renewable Fuels Association, and more. County Conservation Boards were also given a seat on the committee. Bipartisan representation included two republican and two democratic legislators, from both the House and Senate. In total, the Committee consisted of 18 members from the diverse groups.

The SF Committee went to work right away. It began by defining aspects of natural resources and how people interact with these resources. During much of 2006 and 2007, members researched the state's natural resources needs, and began looking at sustainable funding mechanisms that had the potential to meet these needs. All meetings were open to the public. As a legislative-enacted committee, the group was able to call on state experts to present on aspects of financing, legislative processes, and natural resources needs. Presentations also were given by experts from other states where sustainable funding mechanisms were already in place. A "Willingness to Pay" survey of Iowans was conducted to



Cont. on Page 5...

determine to what degree, and upon what conditions, Iowans were willing to pay to address state natural resources needs.

An amazing thing happened. After more than a year of research, the diverse members of the SF Committee came to unanimous consensus on some findings and recommendations, including the following:

Although it would take billions of dollars to fully meet all of Iowa's natural resources needs, an annual investment of an additional \$150 million will provide substantial progress over time. This relies on a strategic plan for spending that recognizes the importance of various state and local programs. For example, county conservation boards would receive funds to better enhance natural areas, improve water quality, and provide outdoor recreation locally. A strategic formula, based on the Committee's research, was unanimously recommended (see figure XXX).

For Iowans to have faith that funds will be used only for natural resources and outdoor recreation, any funding mechanism needs to be constitutionally protected in public trust. Spending should be subject to an annual audit and shown in an annual report.

The funding mechanism has to be able to meet the \$150 million funding need, be sustainable, and, if possible, should be indexed for inflation. Polling data indicated a desire that all Iowans have an investment in natural resources funding. More than 40 potential mechanisms were identified, and several received in-depth study. The Committee came to unanimous consensus that the best mechanism to meet these funding aspects was a 3/8th-cent state sales tax increase.

In 2007, the Iowa Legislature established a bipartisan Legislative Interim Committee to study the SF Committee recommendations. Presentations were made to the Interim Committee, which analyzed the funding formula, sales tax funding mechanism, polling data, and other SF Committee work. In 2007, the Interim Committee unanimously adopted the SF Committee's recommendations, and suggested the Legislature allow the question of a constitutional amendment establishing the Natural Resources and Outdoor Recreation Trust Fund be considered by the Iowa electorate.

Changing the Iowa Constitution is no small feat. It requires passage through the Iowa House and Senate in two successive Legislative Assemblies. A tax cannot be raised through referendum vote in Iowa, so the language in the Amendment could only refer to funding being dependent on the Legislature and Governor adopting a future sales tax increase. To clarify and help the process, the funding formula was written into a Legislative Code proposal, which was eventually enacted into state law (Chapter 461). A group known as Iowa's Water and Land Legacy (I WiLL) formed to help educate legislators and the public about the initiative and funding formula. In 2008 and 2009, ballot placement of the Constitutional Amendment proposal to establish the Trust Fund, dedicating the first 3/8th-cent of the next sales tax increase to the Fund and requiring an annual report and audit of all spending, was passed through the two Iowa Legislature sessions – each time with near-unanimous support.

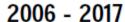
In 2010, Iowans were given their chance to voice support in the ballot booth – and they spoke loudly! More than 62 percent voted to change the Iowa Constitution and establish the Trust Fund. More people voted for the measure than voted for any candidate for state office. Subsequent polling in 2014 shows 81 percent of Iowans support having a functioning Trust fund, and 67 percent support a fractional tax increase to fund the Trust. For comparison, the fuel tax increase was adopted in 2015 with 48 percent public support.

Today, the best hope for meaningful work on Iowa's water quality and other natural resources and outdoor recreation needs and desires is the dedicated Trust Fund and funding formula that currently sits empty. The public has spoken. The question now is about political will.



Iowa's County Conservation System

IWILL HISTORIC TIMELINE





2006: The Iowa Legislature appointed the Sustainable Funding Advisory Committee to begin an indepth analysis and report back to the General Assembly and the Governor.

2007: The Committee provided their initial report and the legislature proposed language to create a constitutionally protected trust fund, recommended a funding mechanism (sales tax increase of 3/8th of a cent) and determined an allocation formula.

2008 and 2009: Per Iowa law, the language had to pass through two different general assemblies, which it did with over 90% of the vote.

2010: 63% of Iowa voters voted to create the Natural Resources and Outdoor Recreation Trust Fund with a dedicated funding source.

2017: A diverse coalition including farmers, sportsmen and women, and business owners are coming together to fund the trust.

Facts about the Development of the Trust Fund

1. The Sustainable Funding Advisory Committee was bipartisan and diverse.

- Mark Ackelson, Iowa Natural Heritage Foundation
- Jane Clark, Sierra Club-Iowa Chapter
- Dan Cohen, IA Assc. of County Conservation Boards
- Dick Dearden, Iowa Senate- Democrat
- Barbara Finch, Iowa Farm Bureau
- · Tammi Kircher, Ducks Unlimited
- · Richard Leopold, Iowa Environmental Council
- Lola Lopes, The Nature Conservancy
- Mary Lundby, Iowa Senate- Republican
- Pauline Novotny, Izaak Walton League of Iowa
- Henry Rayhons, Iowa House of Representatives- Republican
- Deb Ryun, Conservation Districts of Iowa
- Marvin Shirley, Farmers Union
- Owen Shunkwiler, Iowa Renewable Fuels Association
- Ken Tow, Secretary of Agriculture
- Dave Van Waus, Pheasants Forever
- John Whitaker, Iowa House of Representatives- Democrat

2. Water Quality was always a critical focus

- Soil and water was one of three categories originally identified by the committee as a need
- Issues related to water quality, including agricultural runoff, identified as a top concern of Iowans in a survey back in 2007
- Formula crafted around a needs assessment that recognized the critical relationship between soil health and water quality
- Funding the trust removes lowa's water quality decisions from federal bureaucrats at the EPA and judges in faraway courtrooms and instead is 100% locally controlled



- Funding mechanisms were carefully evaluated by the committee based on financial need, commonsense criteria, and a survey of Iowans
 - · Researched sustainable funding in other states
 - Defined criteria for sustainable funding including:
 - All lowans benefit from sustainable funding and the burden of funding should be the responsibility of all lowans. (This parameter is also supported by responses in the Willingness to Pay survey.)
 - The funding mechanism should be stable, protected, and identified as dedicated
 - The new funding must unite, rather than divide stakeholders
 - Researched a broad range of funding mechanisms based on the criteria, which ultimately led to the recommendation of a constitutionally protected trust fund funded by a sales tax increase of 3/8th cent
- 4. Quality of Life and Outdoor Recreation are vital to lowa's economic vibrancy
 - The quality of life provided by the Trust Fund to support outdoor recreation is key to workforce retention and development and the economic vibrancy of Iowa
 - Outdoor recreation in Iowa generates \$6.1 Billion annually and supports over 75,000
 jobs in Iowa
- 5. The funding formula was carefully determined by an assessment of needs
 - The committee researched and reviewed current streams of revenue and estimated that a sustainable total of \$150 million per year over base funding is needed. That need has only grown in the past 10 years
 - The committee assessed conservation needs, existing programs, and determined a formula that was easy to administer without the need to establish significant additional administrative staff
 - The fund is administered by existing programs through IDALS and the DNR and does not create new costly, unnecessary bureaucracy
 - The committee established a series of actions under each funding category that new dedicated funds would provide to lowans
- There are shovel ready projects in every category of the Trust Fund that are ready to be implemented with funding.
 - Currently there are at least \$673.3 million in shovel-ready projects identified by lowa's Water and Land Legacy ready to implement today if funding were available
 - \$492.8 million of those projects are practices outlined in the Nutrient Reduction Strategy
 - We have reliable science used in the predictive modeling and targeting maps developed by the Water Resource Coordinating Council to help us identify what practices are needed and where they are needed





K+ K+ K+ K+

Webster County Conservation 2017 Public Outdoor Events

Webster County Conservation 1415 Nelson Ave. Fort Dodge, IA khansen@webstercountyia 515-576-4258

Feb. 18 6-9 pm Call of the Wild fundraiser Willow Ridge March 20 6:30 pm Spring Begins Hike Dolliver Park			
April 15 Campground opens Kennedy Park			
April 22 8:30am Earth Day Stewardship Brushy Creek SRA			
April 22 10:30am Earth Day Stewardship Dolliver Park			
May 10 8pm Evening Hike Dolliver Park			
May 11 8pm Evening Paddling Brushy Cr. South ra	amp		
May 18 4-6 pm Plant Some Shade program Kennedy Park			
May 20 9-11 am Wickiup Building Work Day Kennedy Park			
May 20 Nat'l Kids to Parks Day Dolliver / Brushy Ci	eek		
	Dolliver / Brushy Creek		
June 3 11 am Playscape Ribbon Cutting / Dedication Kennedy Park play			
June 2,3,4 Free Fishing Weekend (Iowa DNR) statewide			
June 3 9-11 am Fishing Derby Brushy Creek SRA			
June 9 5-7 pm Work Night and Campfire at WaNoKi Camp WaNoKi			
June 9 8 pm Evening Paddling Brushy Cr. South ra	amp		
June 21 6:30 pm Summer Begins Hike Dolliver Park			
July 24,25,27 5:30-9 pm Hunter Safety 3-day course Kennedy Park shell	ter		
July 7 8 pm Evening Paddling Brushy Cr. South ra	amp		
July 14 ? 4 pm ? Partners Picnic & Tour			
Aug. 4 8 pm Evening Paddling Brushy Cr. South ra	amp		
Aug. 5 6 pm Smokey Bear B-day visit Brushy Creek SRA			
Aug. 5 8 pm Smokey Bear B-day visit Dolliver Park			
Sept. 22 6:30 pm Autumn Begins Hike Dolliver Park			
Sept. 30 9-3pm Equestrian Poker Ride Brushy Creek SRA			
Oct. 3-6 pm Fall Park Festival Kennedy Park			
Oct. 6-8 BOW Becoming an Outdoors Woman Dolliver / Brushy Cr	eek		
Oct. 15 Campground closes Kennedy Park			
Oct. Young Guns Field Day			
Oct. 18 6-9 pm Hunter Safety — on-line field day Kennedy Park			
Oct. Young Guns Youth Hunt	•		
Nov. / Dec. Volunteer Appreciation / Annual mtg.			
Dec. Lights at Kennedy Kennedy campgrou	ınd		

Remember to "like" us on Facebook for the most current info on events and happenings!

facebook.



Your Guide to the Outside

Paddling classes (one-one) -

Stand Up Paddleboard (SUP) Class-full instruction

4 people max.

5:30—6:30 pm

June July Aug.

Kayaking 101—full instruction

Ages __ and up

Single seat

6-7 pm

June

July

Aug



Master River Stewards Program—32 hrs instruction for adults

Aug. Sept.

Young Guns programs-ages

6-8 pm

June July Aug., Sept., Oct. Field Day

Friends Group board meetings March 27, May 22, July 31, Sept 25, Nov. 27

WCCB board meetings March 6, April 3

Summer Youth Conservation Program — service learning for ages 10-14

8 weeks June July

National Park Service movie series

3D Archery Shoots—Kennedy Park (June/July/Aug)



For more information about WCCB Parks, Events & Activities check out our website at MyCountyParks.com



<u>How it will work</u>: Go to www.mycountyparks.com and create a user profile, check availability online, make reservation and pay with credit card



NEW!! The Bob Heun Shelter House, Veteran's Memorial Park, and the White Oak Camping Cabin can be reserved up to 2 years in advance.







Kennedy Park Habitat Improvement

What's going on?: Forestry mowing is one of the tools used to cut back invasive species like bush honeysuckle (Lonicera tartarica and maackii), common buckthorn (Rhamnus cathartica), and autumn olive (Elaegnus umbellate).



Why?: Invasive species take over the spaces where native plants should grow. Our native insects and wildlife rely on native plants for food and shelter.

When?: The work will continue over a period of years. Currently we're working on a five year plan of intensive management to help control this habitat problem.

A healthy woodland should have a nice canopy of trees and an understory of herbaceous plants that can reduce water erosion. Visually, you should be able to "see into" the woods.



Over the past two or three decades, buckthorn, honeysuckle, and autumn olive have taken over the woodlands at Kennedy Park. Visitors cannot see into the woodlands or view Badger Lake from most of the hiking trail.

Thank you for your patience with this project. Show your support; join in a volunteer work day by contacting the park office at 576-4258.

Before



After



Plant Some Shade

Spring 2017 Residential Tree Program – Fort Dodge Region

To order, please complete the lower portion of this form and mail to:

Webster County Conservation Board 1415 Nelson Avenue Fort Dodge, IA 50501 (515) 576-4258

MidAmerican Energy Company customers in Iowa are eligible to purchase trees for \$30 each, with the remaining cost funded through a grant from MidAmerican Energy. Advanced purchase is required and is limited to two trees per household to ensure that all customers have the opportunity to participate. In the event that additional trees are available on distribution day they will be released for purchase at 4 p.m. on a first-come, first-served basis until all are sold. Trees <u>must</u> be picked up Thursday, May 18, 2017, from 4-6 p.m. at John F. Kennedy Memorial Park, 1415 Nelson Avenue, Fort Dodge, IA. Any trees not picked up by 6 p.m. on distribution day will be considered donations to Webster County Conservation. Trees are nonrefundable. Exchanges will not be accepted and plant material is under no warranty and/or guarantee.

In exchange for participation in this program, the customer agrees that MidAmerican Energy, Iowa Department of Natural Resources or Webster County Conservation shall not be liable, in contract, tort and strict liability or otherwise, for any damages arising out of the administration of this program. MidAmerican Energy makes no warranties, expressed or implied, with respect to any material supplied under this program.



<u>Please complete the order form below</u> and return with a check for \$30 (one tree) or \$60 (two trees), payable to Friends of Webster County Conservation. No credit card or cash orders accepted.

NOTE: For alternate species, please only select trees you are willing to accept without being notified if your preferred species is not available. If both your preferred and alternate choices are sold out, your payment will be returned. If one of your choices is available, you will receive your order confirmation approximately one week prior to pickup.

TREES AVAILABLE FOR PURCHASE – Deciduous and ornamental trees are 5-10 feet tall and conifers are 3-6 feet tall. Please consider size at maturity when making your selection(s). For maximum energy efficiency, shade trees should be planted within 30 feet of the east and west sides and conifers should be planted as windbreaks along the north and west sides of your home. Before planting your tree(s), Iowa law requires you to call 811 at least two business days before digging to make certain there are no utility lines or other equipment buried underground. For more information, visit www.call811.com or call 800-292-8989. Dimensions below indicate size at maturity.

- Scarlet oak (50-70' tall, 40-50' wide)
- Shingle oak (40-60' tall/wide)
- Sassafras (30-60' tall, 25-40' wide)
- <u>Bigtooth aspen</u> (50-70' tall, 20-30' wide)
- Edible cherry 'Meteor' (15-20' tall/wide)
- Star magnolia 'Royal Star' (10-20' tall, 8-15' wide)
- White spruce (40-60' tall, 20-40' wide)
- Norway spruce (40-60' tall/25-30' wide)

------Clip and return to Webster County Conservation no later than May 14, 2017 (to place an order AFTER this date please call the phone number listed above)

CHOICE OF TREE SPECIES (may be two trees of the same species):

Please write your species preference(s) with alternate(s) in the table below. Please indicate only those species you are willing to accept.

	Preferred species Alternate species						
Tree #1							
Tree #2 (if applicable)							
Name:							
City:	State: Z	IP:					
Daytime phone:	MidAmerican Energ	y account number:					
Email:	Amount enclosed:						
By signing and dating below, I certify that: a.) I am a MidAmerican Energy customer and live in Iowa; b.) I will pick up my tree(s) May 18, 2017, between 4 and 6 p.m. at Kennedy Memorial Park, or else forfeit my nurchase; c.) I will plant my tree(s) immediately, and ONLY at the residence associated with the account number above, and will give my tree(s) ongoing care; d.) I will not move any mulch provided at the event outside of the state, and; c.) if planting my tree(s) between the sidewalk and the curb, I will check with my local parks or public works department or city forester for applicable permission before doing so. I acknowledge that there is no warranty or guarantee for my tree nurchase.							
Signature		Date					







The "Friends of Webster County Conservation" is a non-profit, 501c3 organization that helps the WCCB with volunteers and raising funds to enhance environmental education, outdoor recreation, and conservation projects in Webster County.

Volunteer

Donate

Protect

The mission of the Friends of Webster County Conservation is to provide awareness, appreciation, and the preservation of Webster County's natural resources for future generations.

Sign Up Today!!

Please fill out this form and mail to:

Friends of Webster Co. Conservation

1415 Nelson Avenue

Fort Dodge, Iowa 50501

MEMBERSHIP FORM

Volunteers don't get paid,

Not because they're worthless,

but because they're priceless.

Sherry Anderson

	Single Membership		\$15	
☐ Family Membership			\$25	
☐ Business Membership			\$100	
		Total:		
	Name			
	Address			
	Email			
	Phone			

Webster County Conservation Board

STAFF

Matt Cosgrove Director

Cody Peterson Operations Supervisor

Pat Shehan Park Ranger
Darren Herzog OHV Park Manager

Brad Janssen Park Ranger

Karen Roosa Hansen
Erin Ford
Dave Scherff
Andy Stanberg
Tasha Nielsen
Enviro. Ed. Coordinator
Naturalist-WCCB/DNR
Natural Resource Tech
Vegetation Specialist
Natural Res./Trail Tech

Joni Hefley Office Manager

BOARD MEMBERS

Jerry Beck Kirk Seltz
Beth Collins Geri Winge
Nick Carlson

The Webster County Conservation Board meets monthly on the second Tuesday of each month. The meetings are held at the Kennedy Park Office building at 5:30 p.m. All meeting are open to the public and visitors are welcome.



WCCB-Your Guide To The Outside



Webster County Conservation
1415 Nelson Ave.
Fort Dodge, IA. 50501
Phone (515) 576-4258
Fax (515) 574-3763
conservation@webstercountyia.org
www.MyCountyParks.com

The Webster County Conservation Board in the provision of services and facilities to the public does not discriminate against anyone on the basis of race, color, sex, creed, national origin, age, or disability. If anyone believes he/she has been subject to such discrimination, he/she may file a complaint alleging discrimination with either the Webster County Conservation Board or the Office of Equal Opportunity, U.S. Dept. of Interior, Washington, D.C. 20240.