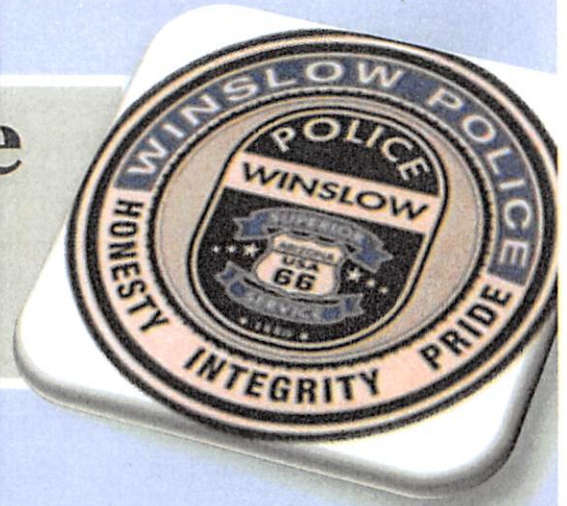


S u p e r i o r S e r v i c e

Winslow Police Department



Annual Report 2021



ITEM 5C



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The Winslow Police Department

Winslow Police Department Annual Report 2021

General Information

The Winslow Police Department is a full service department which supplies Law Enforcement Services to the City of Winslow. The Police Department consists of 28 Sworn positions with 20 civilian positions. The Winslow Police Department currently has 8 vacancies between sworn and civilian positions.



The Winslow Police Department utilizes crime data analysis in an attempt to better understand the areas which we need to conduct specialized enforcement. This is one of the tools utilized to see where crime is occurring in an attempt to supply superior service to those in the City of Winslow.

The Police Department continues to work with the Community on events and ways to engage the citizens of this city. This allows for information to flow between the Police Department and those we serve.

Office of the Chief

Introduction to the Chief of Police:

I have been in Arizona law enforcement for more than twenty years. I began my career as an officer with the Winslow Police Department in 1998, where I worked my way through the ranks assigned to Chief of Police in July 2020. I have worked in multiple areas during my tenure with the Winslow Police Department to include; Major Crime Apprehension Team (M.C.A.T.) narcotics division, Special Response Team (Team Leader 2007-2011, Commander 2011-2016), Patrol Lieutenant (2012-2017), Administration Lieutenant (2017-2020) in charge of criminal investigations, accreditation and internal affairs and reassigned in May 2020 as the interim Police Chief.

I am a graduate of the 263rd Session of the F.B.I. National Academy, 36th Session of the University of Arkansas Rural Executive Management Institute Course, Arizona Leadership Program Class #11, and the Arizona State University Problem-Oriented Policing program.

I currently serve on the Navajo County Local Emergency Planning Committee, Administration of Justice Advisory Committee, and the Law Enforcement Inspection and Auditing Group.



Chief Kenneth Arend

Winslow Police Department

Annual Report 2021

Message from the Chief of Police:

I am incredibly proud of the organization's accomplishments and want to introduce you to the *Winslow Police Department 2021 Annual Report*.

Your Police Department continues to strive for "Superior Service" in a rapidly evolving environment of today's society. The Men and Women in the Police Department, civilian and sworn, have taken a more assertive approach in criminal activities by continuously analyzing data and targeting repeat offenders. The payout is our Part 1 crimes, violent offences, are at a five-year low. In 2020, we dropped our Part 1 crimes by 40%, in 2021 Part 1 crimes dropped another 25%.

The Winslow Police Department is committed in increasing its services and professionalism to build public trust within our community. In July the Police Department successfully obtained our certificate of Accreditation from the Arizona Law Enforcement Accreditation Program setting new standards for the Police Department.

Public Safety is a community effort, and the Police Department strives to increase our action within the community through Problem-Oriented Policing methods. The people within the community make the difference, and we will move forward hand-in-hand to improve the quality of life for all. My commitment to you is to face these challenges together, as the *Winslow Police Department* serves its citizens with distinction. I am honored to serve with the Men and Women of this department and our community.

Administration

The Police Department has an Office Manager who manages the daily on-goings of the police department and all budgetary spending along with the department needs.

This office manager continues to work on and manage multiple grants for the required quarterly reporting both for the Winslow Police Department along with the City of Winslow.

PD Grants:

- ⑥ GOHS – (PROP 207) – This grant is utilized for overtime to allow Officers to patrol with traffic enforcement as their priority. This also has a specialized purpose of looking for those who are not currently following the rules and guidelines set forth in the proposition 207 which allowed for the legalization of marijuana. To include drivers who are impaired through the use of marijuana and operating motor vehicles. The grant is currently at 100 percent utilized (Grant runs through December).
- ⑥ GOHS (STEP) – This grant is utilized for payment of overtime to allow officers to continue traffic enforcement throughout the City of Winslow. This grant is awarded for the use from October of 2021 through September of 2022. The grant is currently at 15.00 percent utilized.

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- 👤
GOHS (DUI) – This grant allows for overtime payment of Officers to assist with specialized enforcement with special attention to impaired drivers. This grant is awarded for the use from October of 2021 through September of 2022. The first quarter of each year is the heaviest portion of used funding due to the number of mandatory reporting within this grant. This grant is currently at **50.00** percent utilized.

Records Unit:

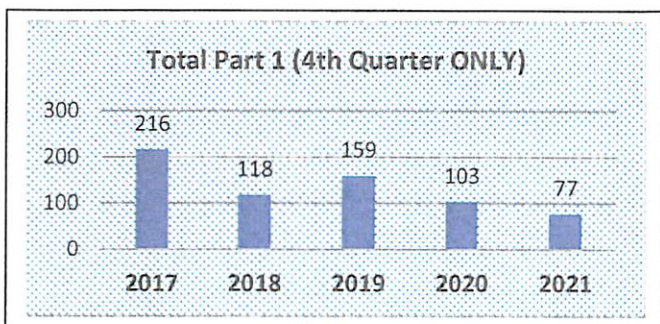
The records unit is responsible for maintaining computerized and non-computerized files, criminal warrants, reception and requests for copies of reports and or photographs. In addition, this area handles all public requests for information and redactions. The records unit also does fingerprinting when needed, on specified days as a service to the City.

Crime & Statistic Analysis:

Over this quarter we have seen a decrease in overall part 1 crimes. The Police Department continues to track crimes and working with the patrol staff to react to criminal trends. The following information is based off of the 4th Quarter of 2021 calendar year.

(4th Quarter Only)

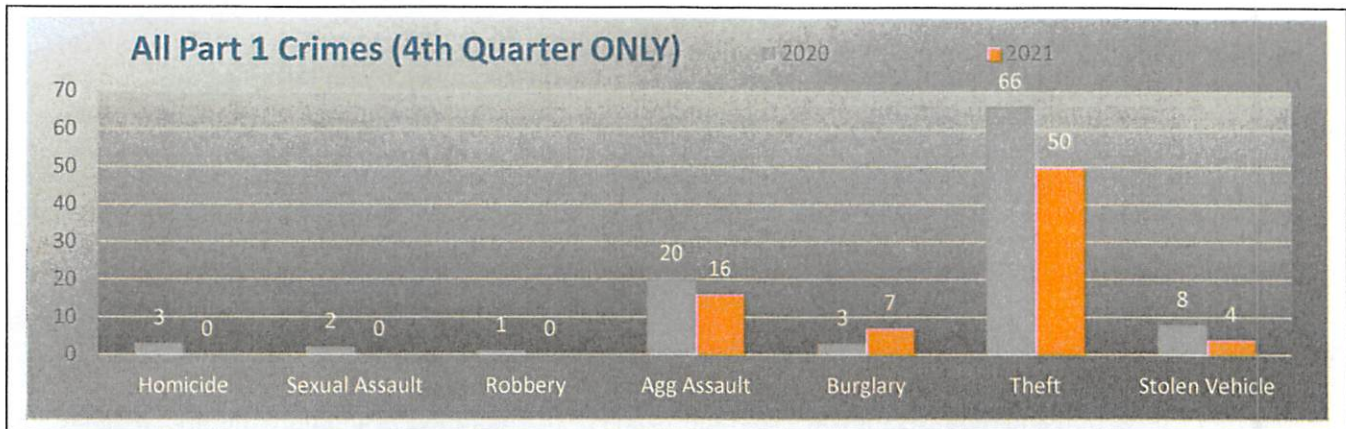
The Winslow Police Department saw another decrease in both property and violent crime during this quarter. These decreases in crime had an impact on the overall Crime Rate for this reporting period.



Quarter 4	2020	2021	Change:
Violent Crime:	26	16	-38.46%
Property Crime:	77	61	-20.78%
Total Part 1 Crime:	103	77	-25.24%

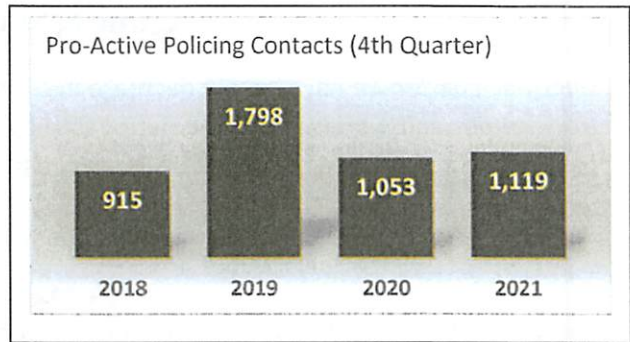
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Calls for Service:

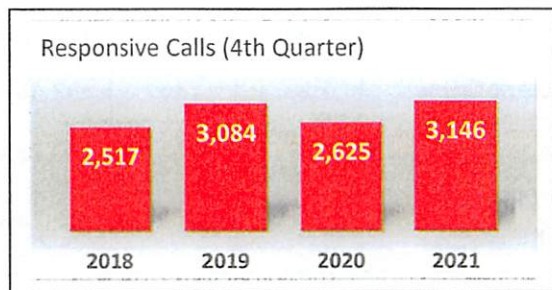


During this quarter for the calendar year 2021 the Winslow Police Department handled 4,265 Calls for Service. In 2020, the previous year's same quarter, the department received 3,678. (Increase = 15.96%). This is a large increase over this quarter based on the current manpower situation.

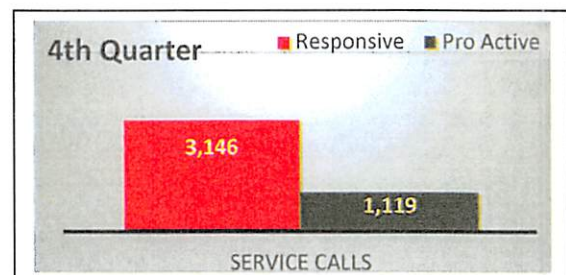
The Police Department also had an increase in pro-active policing during this quarter (Increase = 6.27 %). The Winslow Police Department works to be pro-active in the community, conducting business checks, extra patrols, traffic enforcement, field contacts and follow-ups on criminal cases.



Though we continue to have staffing issues, with a high vacancy rate, officers are working diligently on making positive contacts even with our minimum staffing.



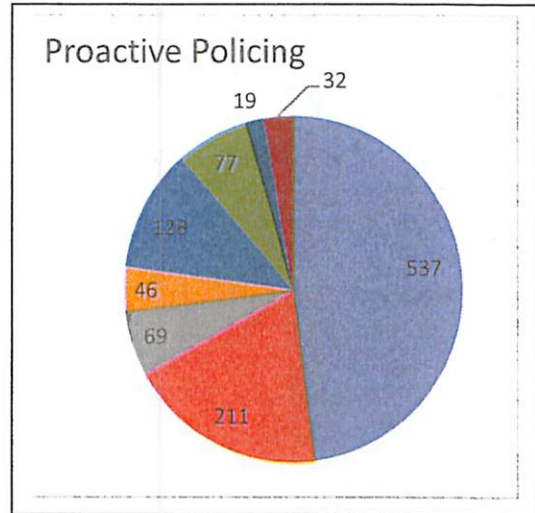
We have also observed an increase in calls for service in which the Police Department is being requested to respond (Increase = 19.85%). This is a large increase coupled with the increase in pro-active policing.



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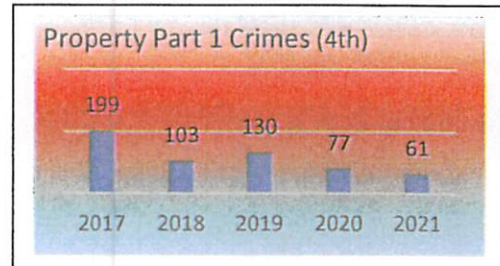
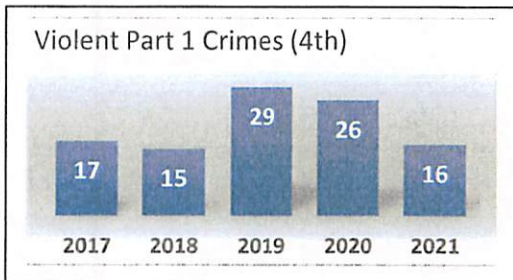
PRO-ACTIVE POLICING – 4th Quarter 2021 (1,119)

Traffic Stops:	537
Business Checks	211
Field Contacts:	69
Follow – Ups:	46
Welfare Checks:	128
Extra Patrols:	77
Foot Patrols:	19
Community Engagement:	32
TOTALS:	1,119

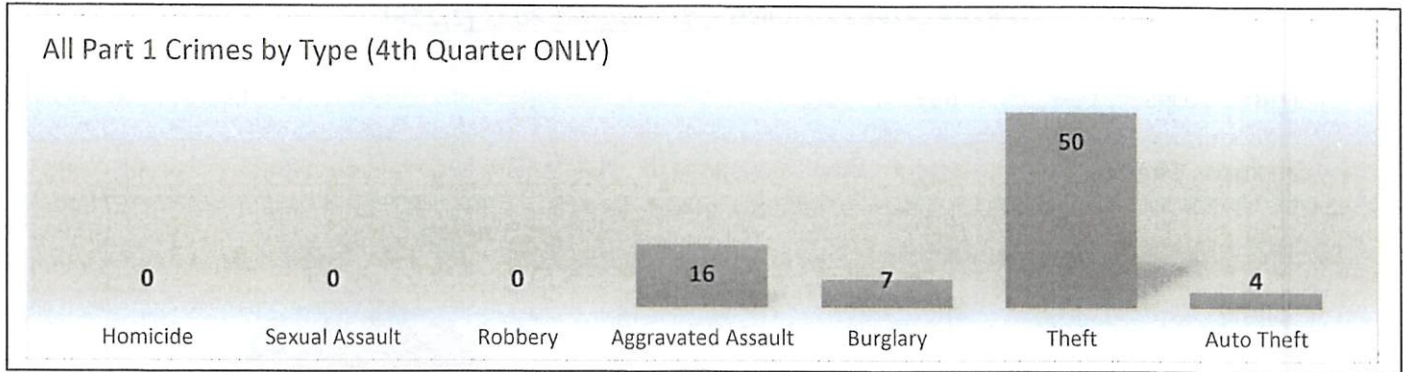


During the course of this quarter the Winslow Police Department has investigated approximately 77 Part 1 Crimes (Homicide, Sexual Assault, Robbery, Aggravated Assault, Burglary, Theft, Stolen Vehicles).

This has resulted in an observed overall decrease of Part 1 crimes by 25.24% (Both violent crime and property crime combined).



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Part I Offenses 4 th Quarter	2020	2021	Percent Change
Homicide	3	0	-100.00 %
Forcible Rape	2	0	-100.00 %
Robbery	1	0	-100.00%
Aggravated Assault	20	16	-20.00 %
Burglary	3	7	133.33 %
Theft	66	50	-24.24 %
Vehicle Theft	8	4	-50.00 %
Total Part 1 Crimes:	103	77	-25.24 %
Total Violent Crimes:	26	16	-38.46 %
Total Property Crimes:	77	61	-20.78 %

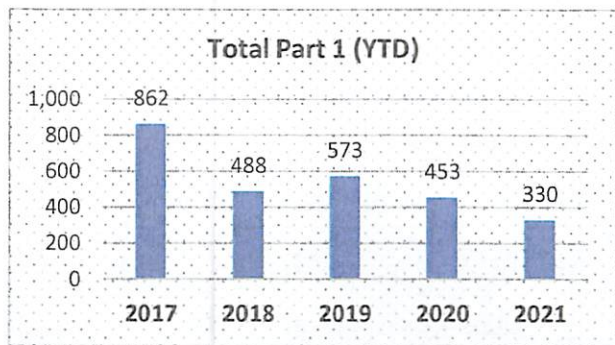
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(Year to Date):

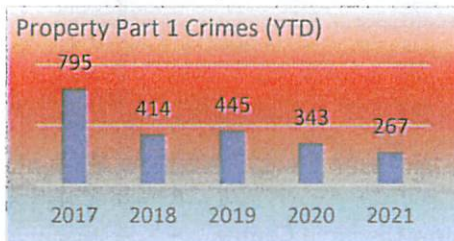
The following is tracking comparison of crime data compared from 2020 to 2021.

Part I Offenses Year to Year comparison	2020	2021	Percent Change FULL YEAR COMPLETE
Homicide:	8	0	-100.00 %
Forcible Rape:	6	6	0.00 %
Robbery:	5	4	-20.00 %
Aggravated Assault:	91	53	-41.76 %
Burglary:	48	17	-64.58 %
Theft:	271	226	-16.61 %
Vehicle Theft:	24	24	0.00 %
Total Part 1 Crimes:	453	330	-27.15 %
Total Violent Crimes:	110	63	-42.73 %
Total Property Crimes:	343	267	-22.16 %

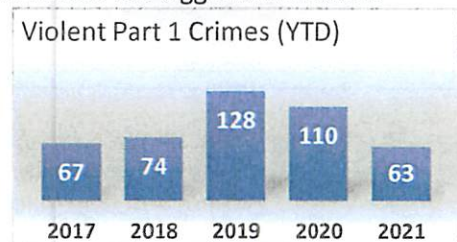
The following is a Comparison with the numbers for the calendar year of 2021, which is being compared to 2020. These numbers are the lowest the City of Winslow has experienced within the last 5 years. The Police Department takes pride on the fact we are making a difference in the Community and allowing for a safer City.



Over the last 5 years the department has lowered the crime rate by more than 38%.

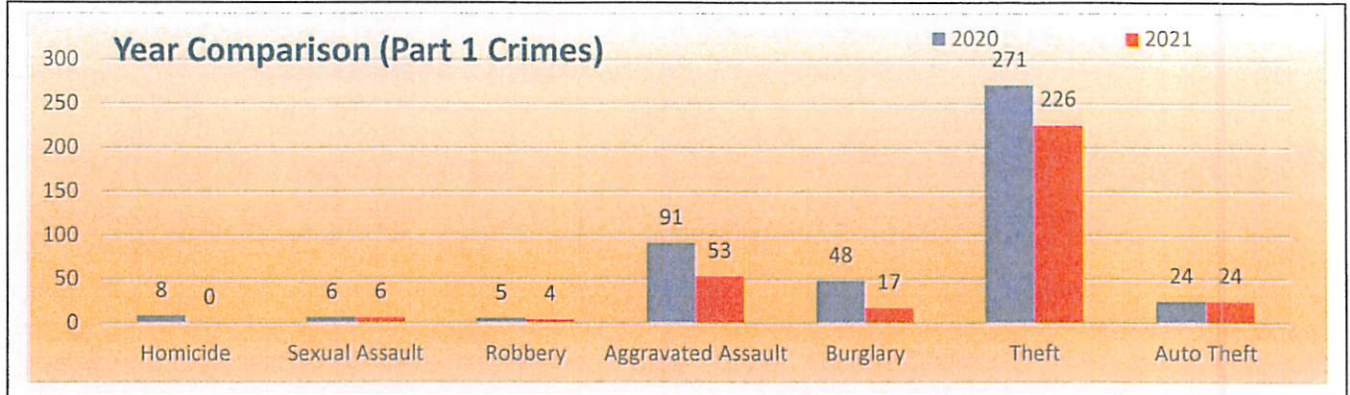


The City of Winslow has experienced the biggest decrease in property crime over the same period of time.

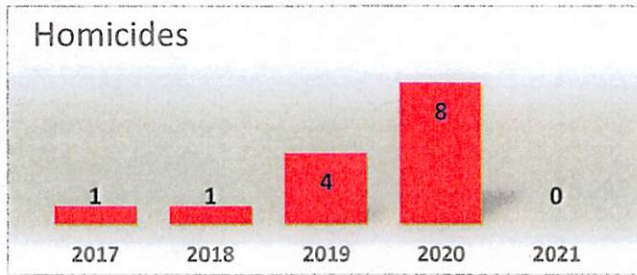


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During 2021 we observed a decrease, or a similar amount of crimes, in all portions of the Part 1 tracked crimes. We are especially proud in having the first year in more than 5 years to not have a homicide (Attempted Homicide) committed within our jurisdiction.



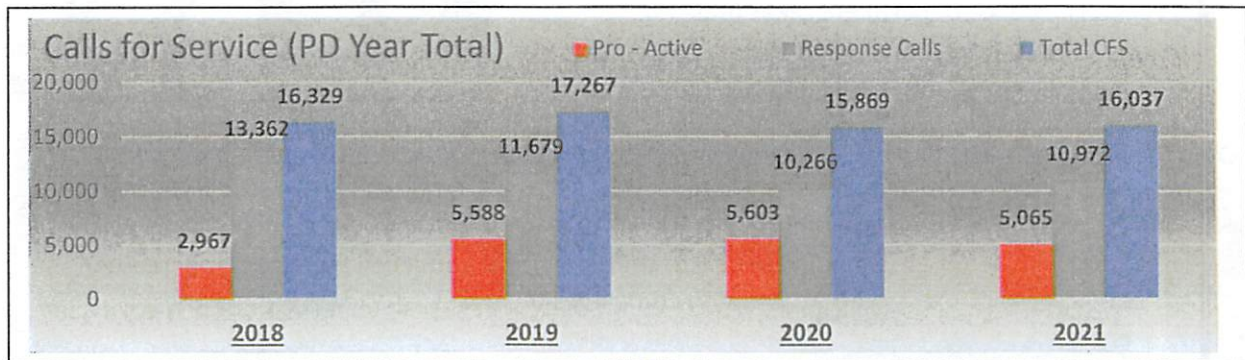
Homicides over the Past 5 Years:



The 2020 numbers appear high due to the number of Attempted Homicides (5).

Calls for Service:

Calls for service compared over the past 4 years (January through Year to Date).

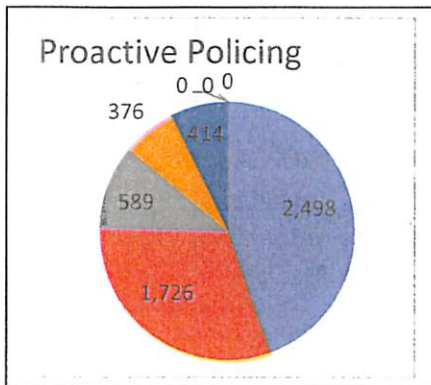


- Total Calls for Service – All calls dispatched through the Winslow Dispatch Center.
 - Responsive Calls – Request of Officer's to respond or on view criminal.
 - Pro – Active Policing – Officer initiated

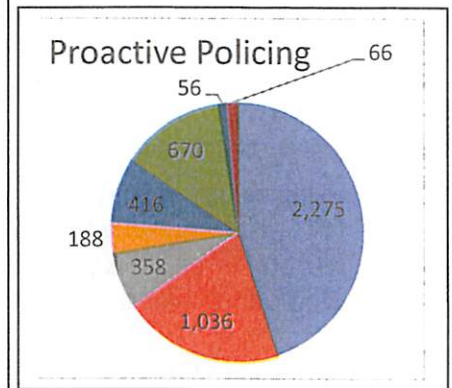
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- Overall Calls for Service increased by 168 (1.06%).
 - Responsive Calls – Increase by 706 (6.88%).
 - Pro – Active Policing – Decrease by 538 (-9.06%)

Pro – Active Policing:



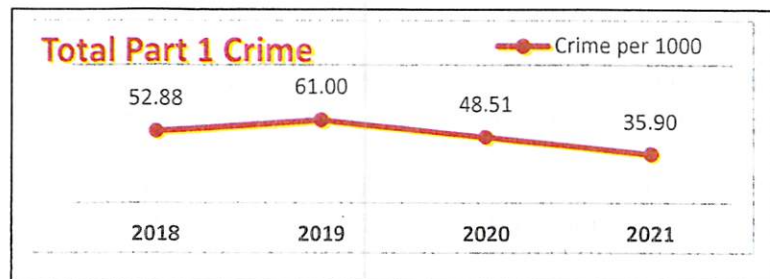
2020	Pro – Active Types	2021
2,498	Traffic Stops:	2,275
1,726	Business Checks	1,036
589	Field Contacts:	358
376	Follow – Ups:	188
414	Welfare Checks:	416
N / A	Extra Patrols:	670
N / A	Foot Patrol	56
N / A	Community Engagement	66
5,603	TOTALS:	5,065



- The following were not call types in 2020:
 - Extra Patrol
 - Foot Patrol
 - Community Engagement

Crimes per 1000:

Crimes are often calculated by each crime type, which occurs per 1000 people. This allows for a comparison over time when the influx of residents from year to year occurs.



- **This number will increase as the year progresses.**

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The City of Winslow continues to have an overall decrease in part 1 crimes from 2020 to 2021. As we continue to monitor criminal trends we strive to supply the highest level of service possible.

(Superior Service)

Patrol Division

The Patrol Division is responsible for the daily patrol of the City of Winslow and responding to calls for service. The Department currently has 25 employees assigned to the division. The Division is made up of 1-Lieutenant, 4 Sergeants, 4 Corporals, 13 Officers and 4 transport Officer positions. In addition, the training unit is under this area of responsibility along with public relations and community policing efforts.

In-person community policing activities were resumed for part of 2021 but had to be scaled back towards the end due to the Omnicron COVID-19 variant. Some of the community engagement our officers handled this year were returning annual events, plus other special engagements. The officers of Winslow PD handle these extra tasks in stride and take pride in the service we supply to our community.

April and October WPD was a site as part of the DEA National drug takeback.

In September, October, and November officers and staff from Winslow PD participated in Coffee with a Cop events, supporting local business and enjoying conversation with our citizens. These events were extremely successful and brought forth good communication between the Police Department and the citizens we serve.

In May officers showed support to our Nation's veterans escorting the Ride for the Wall motorcycle group through Winslow and handling traffic control downtown to give them the chance to mingle and take photographs with local supporters. This also allowed for those involved to visit local shops bringing further revenue into the city.

In October, officers participated in efforts to raise Domestic violence awareness at a candle light vigil organized by Alice's Place at the Route 66 plaza.

September brought the return of the annual Standing on the Corner festival. Officers provided security and enjoyed the chance to mingle and be available to the public during the event.

November marked the return of our Christmas Parade. Winslow PD patrol officers were tasked with managing security for the crowd, traffic control, and safely clearing the area after the parade.

Patrol division is ready to adjust to changes caused by the pandemic and the officers of Winslow PD are dedicated to serving our citizens and making a safe environment for our residents and visitors.

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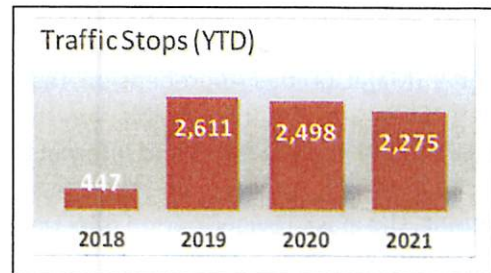
COVID impact on staff

In 2021, five staff members were quarantined after testing positive for COVID-19. All returned to full-duty.

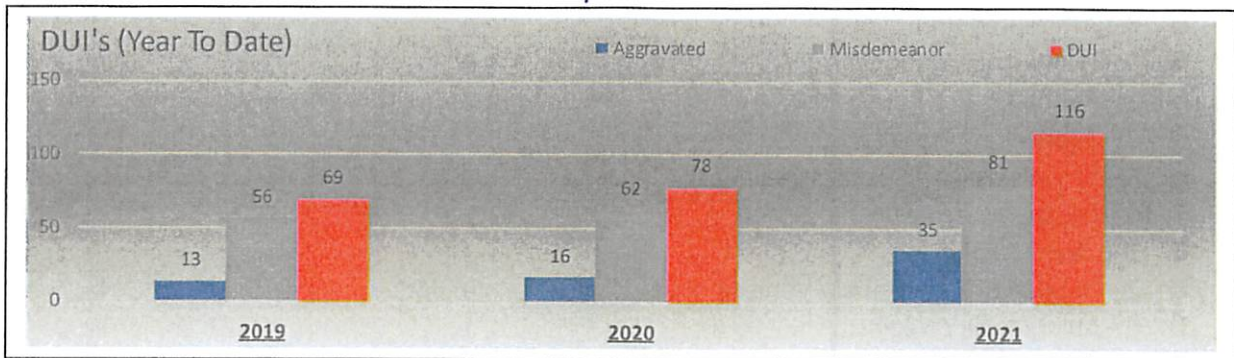
Exposures in 2021 were so numerous they became a regular part of operations at Winslow PD. Individual exposures were no longer tracked. Officers continued to use protective equipment and known preventive measures to minimize the impact of exposure.

Traffic Enforcement:

The Winslow Police Department continues to work on making the streets of Winslow safer for all drivers within the area. During this year the Winslow Police Department has completed 2,275 Traffic stops during 2021. We have had a slight decrease in stops though this is due to manpower.



One of the other areas the Winslow Police Department has focused on over the past few years has been the driving under the influence. The Winslow Police Department is part of the Route 66 DUI Taskforce. During this year we have observed an increase in DUI investigations. The department continues to train our staff and have officers actively assigned to specialized details during the course of the year.



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Support Service

Support Service consists of the following areas:

- 👮 Dispatch (1 Supervisor, 6 Dispatchers)
- 👮 Detectives (1 Sergeant, 3 Detectives, 1 crime scene technician)
- 👮 Animal Control (1 Supervisor, 2 Animal Control Officers)
- 👮 Code Enforcement (2 Officers)

Detective Unit:

The detective unit consists of four individuals (1 Sergeant and 3 detectives). These sworn staff are responsible for the investigation, review and submittal of incident often involving series injury, loss of property and or death. The Winslow Police Department also has one detective assigned to MCAT Task-Force (Major Crimes Apprehension Team) who investigate drug sales in the Navajo County area. These detectives are also responsible for the duties of the Professional Standards Unit which consists of background investigations and internal investigations.

During the past review period the Detectives have reviewed and assigned the following number of Criminal Cases.

Case reviewed / worked:

Quarter 4 th 2021	Yearly 2021
👮 0 – Homicides	0
👮 0 – Attempted Homicides	0
👮 0 – Death Investigations	0
👮 1 – Robberies	2
👮 3 – Aggravated Assaults	24
👮 4 – Sexual Assault / Sexual Misconduct	21
👮 0 – Weapon Offense(s)	9
👮 1 – Theft (Felony)	3
👮 2 – Burglaries (Residential / Vehicle)	9
👮 0 – Child Abuse / Neglect	1
👮 0 – Aggravated Harassment	1
👮 7 – Fraud Cases	12
👮 3 – Stolen Vehicles	5
👮 1 – Drug Offenses	27
👮 4 – Other Cases	26

During this quarter a total of 28 cases reviewed and / or worked. The Winslow Police Department made 13 arrests based on the cases reviewed by the Criminal Investigations Unit. Some of these cases resulted in multiple charges on single suspects.

Training (Quarter):

- 👮 Detectives Payne was able to attend the new detective and investigator training to increase his skills regarding investigations.

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- 👤 During this quarter Sgt. Thermen attended the hostage negotiation training.
- 👤 We were also able to get Sgt. Thermen into the death and homicide investigation training.

During the year of 2021 a total of 172 cases were reviewed resulting in 118 arrests. The Criminal Investigations Unit assigned 30 cases out to the detectives for further investigation or processing. Each detective is currently carrying a case load of 15 to 20 cases which are under active investigation. This unit attended Grand Jury 38 times receiving "True Bills" indicting people on crimes which had been committed in the City of Winslow.

Crime Scene Unit / Evidence and Custody:

This area is staffed by Doug Walton who has been a long time employee of the Winslow Police Department both in this role and a sworn officer prior to. As a technician Mr. Walton responds to all major crime scenes including homicides, suspicious and unattended deaths, traffic fatalities, arson along with robberies, kidnappings and burglaries. The Technician is responsible for the correct and complete documentation of each crime scene. He is often tasked with photographing and diagraming of the crime scene along with the operation of the Winslow Police Department Drone Program.

During the current reporting period, the following items have been secured within the Winslow Police Department facility.

Quarter (4 th)	Yearly 2021
👤 10 – Vehicle(s)	50
👤 2 – Financial Item(s)	29
👤 20 – Computer / Electronic Item(s)	90
👤 38 – Weapon(s)	215
👤 63 – Forensic Item(s)	246
👤 68 – Alcohol / Drug Item(s)	1,343
○ 1 – Alcohol	4
○ 10 – Marijuana Item(s)	267
○ 1 – Cocaine	5
○ 17 – Methamphetamine item(s)	165
○ 0 – Other Depressant	2
○ 2 – Other Drugs	32
○ 2 – Other Narcotics	26
○ 0 – Heroin	2
○ 34 – Drug Paraphernalia / Equipment	795
○ 1 – Unknown Drugs	40
○ 0 – Not listed	5
👤 107 – Miscellaneous Items	569

Total Items taken in during this quarter is 308 items. The evidence area has taken in a total of 2,542 items during the calendar year of 2021.

Of the 308 items which have been secured in the facility:

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Quarter (4 th)	Yearly 2021
🚒 168 – In Storage	1,801
🚒 70 – Destroyed	522
🚒 53 – Items returned to owner	163
🚒 9 – Items Checked Out	22
🚒 8 – Forfeited	34

During this quarter Mr. Walton has been called out 4 times to assist on crimes scenes along with 2 other call outs for fire origin investigations. Mr. Walton responds to calls for both the fire department along with the police department.

During this quarter Mr. Walton has undertaken the task of inventorying of the guns and envelop items from 2017 to current.

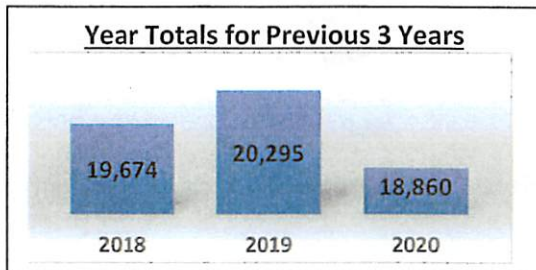
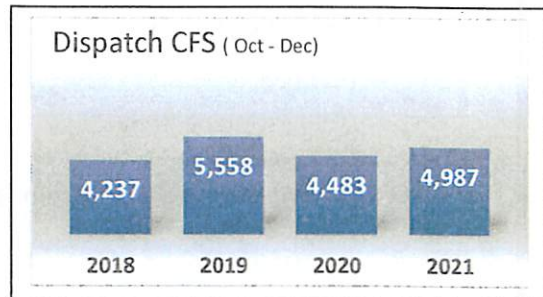
Mr. Walton has been called out to assist the Police Department on 17 occasions. He has also been called out 8 times to assist the Fire Department during calls for service. Mr. Walton has also undertaken evidence reviews and purges which have been completed during this year. This will allow the Department to continue to have space and allow for upcoming evidence to have room for storage.

Mr. Walton has also conducted his recertification for his IAAI / FIT which is a requirement for his fire duties. He has also completed a shelving project which allowed for evidence to be stored more efficiently. The secured cage room has also been adjusted to allow for more dedicated space for items recurring further security.

Winslow Police Department Dispatch Center:

The Winslow Police Department maintains its own dispatch center which is staffed 24 hours a day 7 days a week. The dispatch center is responsible for receiving 9-1-1 emergency calls for service, non-emergency calls for service, general requests from the public and other agencies.

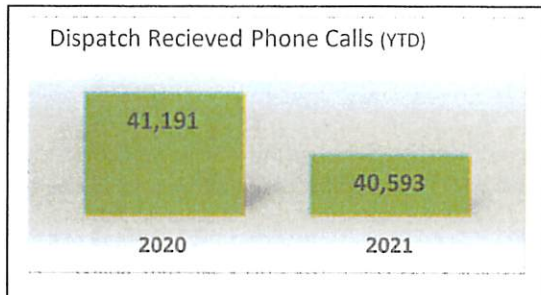
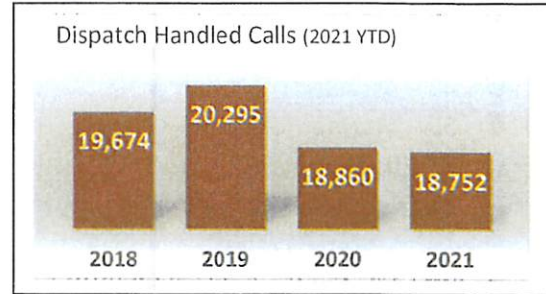
This area is staffed with 1 Supervisor and 6 dispatchers which we are currently attempting to fill a single vacancy. They are not only responsible for dispatching Law Enforcement but also Fire and EMS to the calls for service throughout the city.



The Winslow Dispatch Center handled approximately **11,155** phone calls over this quarter. Of these calls, **4,897** were Calls for Service in which Public Safety was being requested to respond.

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During the year 2021 the Winslow Police Department Dispatch Center has taken **16,037** calls which were dispatched to Officers. Another **2,715** calls were dispatched to either Fire or EMS during the course of the year. The Dispatch center has also taken a total of **40,593** calls for various reasons since January of 2021.



Calls for Service (2021)		
Quarter (4 th)	~~~~~	YTD
4,265	Police Dept.	16,037
722	EMS / Fire	2,715
4,987	Total Dispatch	18,752

The Winslow Fire Department was dispatched to approximately **93** calls for service (4th Quarter).

Quarter (4 th)	Year 2021
🚒 4 – Brush Fires	23
🚒 13 – Fires	92
🚒 17 – Fire Alarms	72
🚒 28 – Lift Assists	108
🚒 2 – Public Assist(s)	10
🚒 2 – Smoke Calls	13
🚒 1 – Structure Fires	1
🚒 0 – Trash Fires	3
🚒 21 – Utility Issues	68
🚒 15 – Vehicle Fires	13

The Emergency Medical Service which supplies the City of Winslow with emergency medical services responded to **621** calls (4th Quarter).

Quarter (4 th)	Year 2021
🚑 616 – Medical Service Calls	2,348
🚑 5 – Medical Alarms	18

The Police Department responded to approximately **4,265** Calls for Service (4th Quarter).

Calls for Service by Type (Some types have been left off):

Quarter (4 th)	Year 2021
🚓 3 – Abuse / Neglect / Molestation	9
🚓 220 – Agency Assist(s)	550
🚓 0 – Aggravated Assault(s)	13

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54 – Alarms	250
0 – Armed Robbery / Strong Arm Robbery	3
43 – Assaults	168
55 – Attempt to Locate	289
13 – Burglary	45
210 – Business Contacts	1,036
18 – Citizen Assists	70
0 – City Ordinance Violations	6
39 – Civil Issues	202
33 – Criminal Damage	140
2 – Custodial Interference	8
9 – Deceased Persons	30
18 – Drugs / Contraband / Paraphernalia	70
7 – DUI	49
42 – Emergency Notification	146
77 – Extra Patrols	670
33 – Fight / Assault	120
6 – Fireworks	27
44 – Follow Up Calls	187
19 – Foot Patrols	160
17 – Found Property	101
16 – Fraud / Forgery	97
2 – Graffiti	10
21 – Harassment / Stalking	97
283 – Information Calls	1,293
27 – Intoxicated Persons	103
5 – Juvenile Problem	32
0 – Lost Property	14
13 – Missing Persons	54
69 – MVA's	271
1 – Neighbor Disputes	6
28 – Noise Problems	95
261 – Animal Calls to the PD	1,090
68 – Field Contact	365
16 – Parking Problems	98
19 – Reckless Driving	84
12 – Stolen Vehicles (Stolen / Recovered)	104
6 – Sex Offense / Sex Offender	27
0 – Shooting	2
39 – Shoplifting	154
4 – Shots Fired	18
0 – Stabbing	3
210 – Subject Disturbing	952
9 – Suicidal Calls	36
167 – Suspicious Activity	738
67 – Theft	217

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23 – Threatening	92
106 – Trespassing	336
3 – Truancy	16
19 – Unknown Circumstances	75
21 – Verbal Disputes	48
9 – Violations of Court order	260
13 – Warrant Arrests	100
13 – Weapon Offenses	32
128 – Welfare Checks	415

During the course of this year the Winslow Police Department Dispatch Center has also been working on several projects:

- ACJIS – This project will allow for officers to have instant access to Law Enforcement information directly from the computers in their vehicles. This project continues to move forward through our software company and the Arizona Department of Public Safety who houses the data.
- We continue to prepare for the upgrade in dispatch with the updated counsels along with the room updates.

Animal Control:

The Winslow Police Department Animal Control is assigned three individuals who respond to residence, and the city abroad for animal issues, maintain control of the animals which are in their care, and responsible for the care and protection while in their facility. The staff in this facility are also responsible for the sanitization of the shelter, evaluate incoming animals, schedule and transport animals to the vet for required and needed treatments.

Cats and Dogs:

Over this quarter Animal Control took in approximately 78 animals into their care. They were able to adopt out 25, while 15 were fostered. They were also able to return 23 animals to their owners with 14 others being transferred to other shelters.

During the previous reporting period:
(4th Quarter)

- Cats in the care of Animal Control:
 - 12 – Total Taken In
 - 12 – Placed into the Animal Shelter (Outside)
 - 0 – Returned to Shelter (Foster or Adoption)
 - 1 – Adopted Out
 - 1 – Returned to Owner(s)
 - 0 – Fostered Out
 - 11 – Transferred to other Shelters
 - 0 – Euthanized / Died (Illness / Injuries / Aggression)



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Dogs in the care of Animal Control:

- o 65 – Total Taken In
- o 46 – Placed into the Animal Shelter (Outside)
- o 19 – Returned to Animal Shelter (Foster or Adoption)
- o 24 – Adopted Out
- o 22 – Returned to Owner(s)
- o 15 – Fostered out
- o 3 – Transferred to other shelters
- o 5 – Euthanized / Died (Illness / Injuries / Aggression)

2021 Year

From the Staff at the Winslow Animal Control Facility they would like to thank the local businesses that

Cats	Dogs	Winslow Animal Control	Total
Year	Year		Year
12	92	Adopted Out	104
3	102	Returned to Owner	106
11	49	Fostered Out	60
39	41	Transfer to Other Shelters	80
29	25	Euthanized or Died	54
	1	Other	1

- One Ferret also returned to owner.
- Total Animals taken into the shelter 392 (46 more than last year).

support them and the wonderful individuals who donate their time, money and resources to get them through another year. If it were not for these special individuals the Animal Shelter would not be the success that it is today. This year has continued to present new challenges for everyone, yet despite these struggle, we still were able to finish the year with a 91.33% success rate. Thank You again and we look forward to working with everyone with this year coming closer to the goal of 100% success rate.

Code Compliance:

The Winslow Police Department Code Compliance consists of two full time people who are responsible for compliance with city codes in reference to properties and other city issues.

Over the past Quarter they have completed the following:

- 89 Total Number New Cases
- 62 Violations (Weeds)
- 10 Violations (Debris)
- 18 Violations (Inoperable or Unregistered Vehicles)
- 5 Violations (RV / Trailers)
- 1 Violation (Numeric Address)

* Some residences may have multiple violations within a single case.

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During this quarter of this year Code Compliance has also picked up 131 shopping carts throughout the city and returned them to the appropriate facility.









Code Compliance continues to monitor the City of Winslow and work with the citizens in an attempt to maintain and control neighborhoods in a professional manner. They also work with the City on complaints received and getting a positive outcome for all involved.

During 2021 they have seen a large increase in the number of cases

they have been working. This is largely due to the addition of the 2nd full time position which was added in this budget year. These two individuals have opened 294 cases during this year. This is a large increase from the 155 cases which were opened during the 2020 calendar year.



	294	Total Cases
	247	Cases Closed
	219	Violations (Weeds)
	31	Violations (Debris)
	46	Violations (Vehicles)
	13	Violations (Other)

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Staffing, Hiring and Retention:

The Winslow Police Department has lost 0 sworn staff during the course of this quarter. Though we have been able to hire for the Sworn position it will be up to a year before the Officers will be on solo status. Two of the sworn positions which have been hired will be attending the January Police Academy. We will

also be sending 2 other individuals to another state academy later in the upcoming year.

Quarterly (4 th)				
Vacancies coming into this Quarter:	Resignation / Termination:	New Hire:	Total Vacancies:	
11	7	6	9	Total
9	0	3	6	Sworn
2	7	3	5	Civilian

- Sworn Position Vacancy:
 - 3 Positions – City Funded
 - 3 Positions – Full or Partially grant funded

- Civilian Positions:
 - 1 Civilian moved from Community Service Officer to a Sworn position who is attending the next academy.

The Dispatch center was another area where we had an overturn of personnel. During this quarter we had 3 individuals who resigned from their positions. One accepted another position within the City while two others are no longer working in the Law Enforcement field. The Police Department was also able to hire 2 dispatchers with 1 currently on their own while the other is in

training. We have 2 vacancies still in the dispatch center with those positions having applicants in process for.

The Winslow Police Department continues to struggle hiring qualified people for both sworn and civilian positions. These positions require a stringent background check due to the law enforcement sensitive information which they work with on a daily basis.

The Police Department is currently looking for ways to further advertise and bring qualified candidates into the city for positions. The department has also worked with the human resource department for further advertising and other possible ways to entice candidates. The City of Winslow has moved to a new way of tracking applicants and advertising which has assisted in bringing in numerous applications for open positions. We continue to work through these applications to bring the most qualified and best suited applicants to the City of Winslow.

We continue to operate at a critical level of staffing and have Patrol Officers still working on 12 hour shifts. as to supply the City of Winslow with the necessary coverage for law enforcement services. With the recent new hires for sworn positions who are now in the academy we are hoping to have a relief for the staff as they move further into their new careers.

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During the 4th quarter of 2021 the Police Department received 78 applications for our vacant positions. We continue to see a low amount of qualified applicants for the positions which are open.

Applicant Pool (Quarter 4)					
Total Applications:	Disqualified	Pulled Application	No Show Testing	Hired	
78	32	14	22	6	Total
36	13	7	10	3	Sworn
42	19	7	12	3	Civilian

- Sworn has 3 still in process.
- Civilian has 1 still in process.

DUI Taskforce (RT 66 Taskforce):

The Route 66 DUI Taskforce consists of 13 participating agencies with the sole intent of creating a safer environment along the roadways within their cities. The Officers conduct target enforcement for impaired drivers on holiday and other special event nights.

- 🚓 Winslow Police Department
- 🚓 Arizona Department of Public Safety
- 🚓 Holbrook Police Department
- 🚓 Williams Police Department
- 🚓 Navajo County Sheriff's Office
- 🚓 Coconino County Sheriff's Office
- 🚓 Yavapai County Sheriff's Office
- 🚓 Flagstaff Police Department
- 🚓 National Park Service (NPS) Grand Canyon
- 🚓 Northern Arizona University Police Department
- 🚓 Arizona Department of Liquor
- 🚓 Apache County Sheriff's Office
- 🚓 Arizona Rangers



During this quarter the Route 66 DUI Taskforce has completed 3 details:

- 🚓 Halloween,
- 🚓 Christmas Parade (Night),
- 🚓 Thanksgiving,
- 🚓 New Year's Eve

During the course of these three details 591 drivers were contacted resulting in 13 DUI investigations. For the entire 2021 Calendar year the Taskforce has contacted 3,288 drivers resulting in 66 DUI's. More than 663 violations were cited to drivers during this time frame. Enforcement was completed by 401 Officers throughout the northern region of Arizona.

The Winslow Police Department has assisted in all 4 Route 66 taskforces which occurred during this quarter. During these events the Winslow Police Department had 12 staff members assigned for enforcement purposes. Within the Taskforce there were another 65 Officers (total was 77) from 8

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participating agencies who conducted enforcement over the mentioned dates within their own designated jurisdictions.

Update of Goals:

The Winslow Police Department will be concentrating on the completion of the following goals during the 2022 budget year:

- Lower Violent crime by 5%. We are currently at 27.15% lower crime rate through from 2020 to 2021.
- Radio System Upgrades – The Police Department has received a grant allowing for us to purchase another 8 portable radios. These radios will continue our progress towards a full P25 compliant system. These radios have been issued and to officers and are currently in use.
- Citizen Police Academy – This is in the planning stages but we are being cautious due to the COVID-19 still being an issue. This goal will be pushed to the following year.
- Volunteer Program – The Winslow Police Department will be attempting to get some volunteers to assist with both tasks at the Police Department or in the field. We have continued to limit the contact from the outside into the Police Department. This will also be pushed into the next budget year.
- Recruitment – Winslow Police Department continues to struggle getting qualified applicants for the position of Police Officer. This is an area we will be working heavily on with the upcoming year.

The Winslow Police Department continues to look forward to working with City of Winslow and those we serve.

End of Report

**“Our greatest glory is not in never failing, but in rising every time we fail”
Confucius**