

CITY OF YELM REQUEST FOR STATEMENT OF QUALIFICATIONS PROFESSIONAL SERVICES Longmire Park Upgrades

I. PURPOSE OF REQUEST

The City of Yelm ("City") is soliciting statements of qualifications and performance data from qualified professionals to produce complete plans, specifications, and estimates for the City of Yelm Longmire Park Upgrades project. The firm selected to perform this work will enter into a Professional Services Agreement (PSA) with the City.

II. PROJECT DESCRIPTION AND BACKGROUND

The Longmire Park Upgrades project is a capital improvement project that will feature synthetic turf for three softball fields, and a football/soccer field. A key element to this project will be addressing the drainage needs that the park will need to accommodate the turf. Some other aspects we would like to include are upgrades to the backstops of the soft ball fields, new or upgraded dugouts, new goal posts and a score board for the football field as well as lighting for all four fields of play. The goal is to make the Longmire Park fields available for play in any type of weather and a destination for local ball clubs.

In 2019 Hatton Godat Pantier, Inc. designed drainage improvements for Field 2 and the north end of the football field. This project was constructed by Swofford Excavating LLC in mid-2020 and has worked guite well. Full plans, specifications, and as built for this work are attached.

III. TIME SCHEDULE

Estimated timetable is as follows:

Advertise Nisqually Valley News, Seattle Daily Journal of Commerce, and on the City's

Website February 29 & March 7, 2024

Deadline for Submittal of SOQs (5:00 PM) March 13, 2024

Evaluate and Choose (Interview if desired by City March 19, - 23, 2024

Notify Firm Selected March 27, 2024

Finalize Negotiation of Consultant Fee April 3, 2024

Finalize Council Memo and Contract due April 12, 2024

Council Meeting for Awards for Professional Services April 23, 2024

IV. INSTRUCTIONS TO PROPOSERS

For the full RFQ with instructions and attachments please go to https://www.ci.yelm.wa.us/connect/admin finance/public notices/index.php#outer-2074

Alternatively, reach out to Brad Chatwood directly through contact information below.

All Responses to Request for Statements shall be sent to:

Brad Chatwood Public Services Projects & Programs Manager <u>bradc@yelmwa.gov</u> (360) 890-0904

- A. Please email your SOQ to the email address indicated above. Hard copies are not desired No faxed or telephone statements will be accepted.
- B. All SOQs must be received by 5:00 PM on March 13, 2024.
- C. SOQs should be prepared simply and economically, providing a straightforward, concise description of provider capabilities to satisfy the requirements of the request. Emphasis should be on completeness and clarity of content. A minimum of 10-point font shall be used.
- D. Any questions concerning the City's specifications or request process shall be directed to Brad Chatwood, Public Services Projects & Programs Manager.
- E. All SOQs must include the following information:
 - The names of individuals from those firms who will be working on the project or discipline(s) of the project and their area(s) of responsibility.
 - Specific experience of individuals relative to the proposed project or discipline(s) of the project.
 - List of similar projects or discipline specific areas of the project on which the firm or the individuals have worked.
 - References.

V. SELECTION CRITERIA

Firms will be evaluated and ranked based on the following criteria:

- A. Experience of specific individuals assigned to perform the proposedwork.
- B. Firm experience with City of Yelm or other municipalities plans, specifications, and estimates ("PS&E").
- C. Past performance in successfully completing projects of this type, and meeting projected deadlines and budget.
- D. Familiarity with relevant codes and standards.
- E. References

VI. TERMS AND CONDITIONS

- A. The City reserves the right to reject any and all SOQs, and to waive minor irregularities in any SOQ.
- B. The City reserves the right to request clarification of information submitted, and to request additional information from any firm.
- C. The City reserves the right to award any contract to the next most qualified firm, if the successful firm does not execute a PSA within thirty (30) days after the selection of the firm.
- D. Any SOQ may be withdrawn up until the date and time set above for the deadline for submittal of the SOQs. Any SOQ not so timely withdrawn shall constitute an irrevocable offer, for a period of ninety (90) days to provide to the City the services described in the attached specifications, or until one or more of the SOQs have been approved by the City administration, whichever occursfirst.
- E. The PSA resulting from acceptance of a SOQ by the City shall be in a form supplied or approved by the City, and shall reflect the specifications in this Request. A copy of the City's standard PSA is available for review upon request.
- F. The City shall not be responsible for any costs incurred by the firm in preparing, submitting or presenting its response to the Request.
- G. The City of Yelm, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, subtitle A, Office of the Secretary, Part 21, nondiscrimination in federally assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises as defined at 49 CFR Part 26 will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, or sex in consideration for an award.

VII. SCOPE OF SERVICES

- A. The following presents a general outline of the services required:
 - Plans 30, 60, and 90% (60% to be determined if necessary)
 - Technical Specifications
 - Construction Cost Estimates
 - Survey/Geotech
 - Permitting Services
 - Bidding Services
- B. Upon selection of the most qualified firm, the City will negotiate scope of services and fee that it determines is fair and reasonable.

VIII. ATTACMENTS

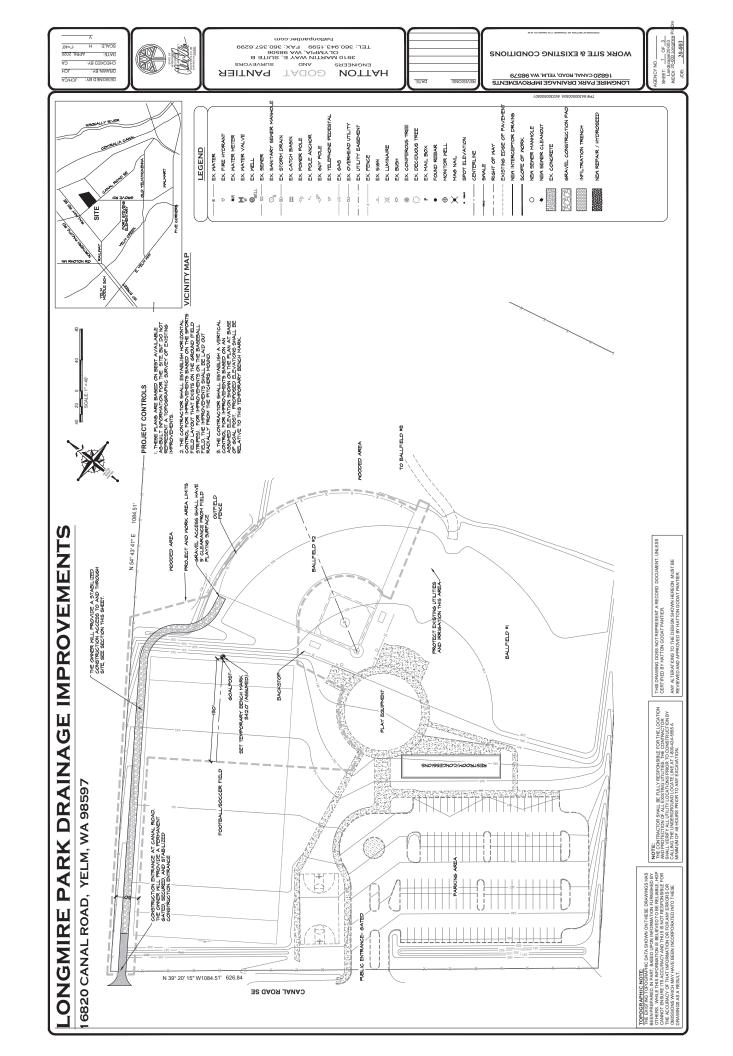
- A. Plans & Specifications of 2020 Upgrades
- B. As-Built 2020 Upgrades
- C. Aerial Photo of Longmire Park

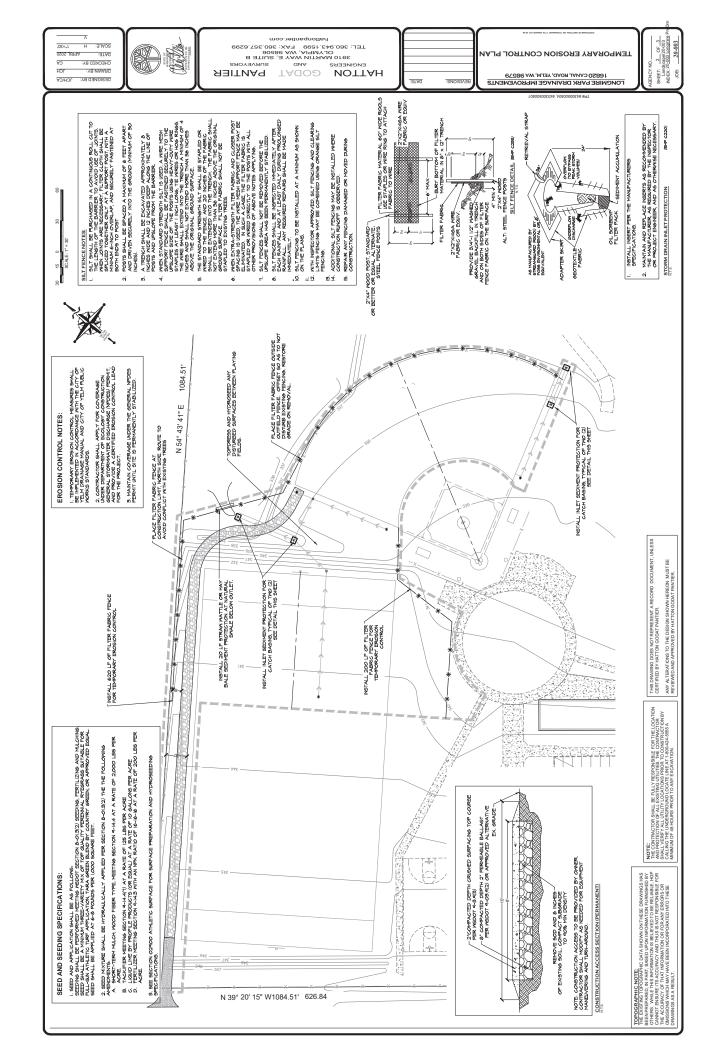
IX. PUBLICATION

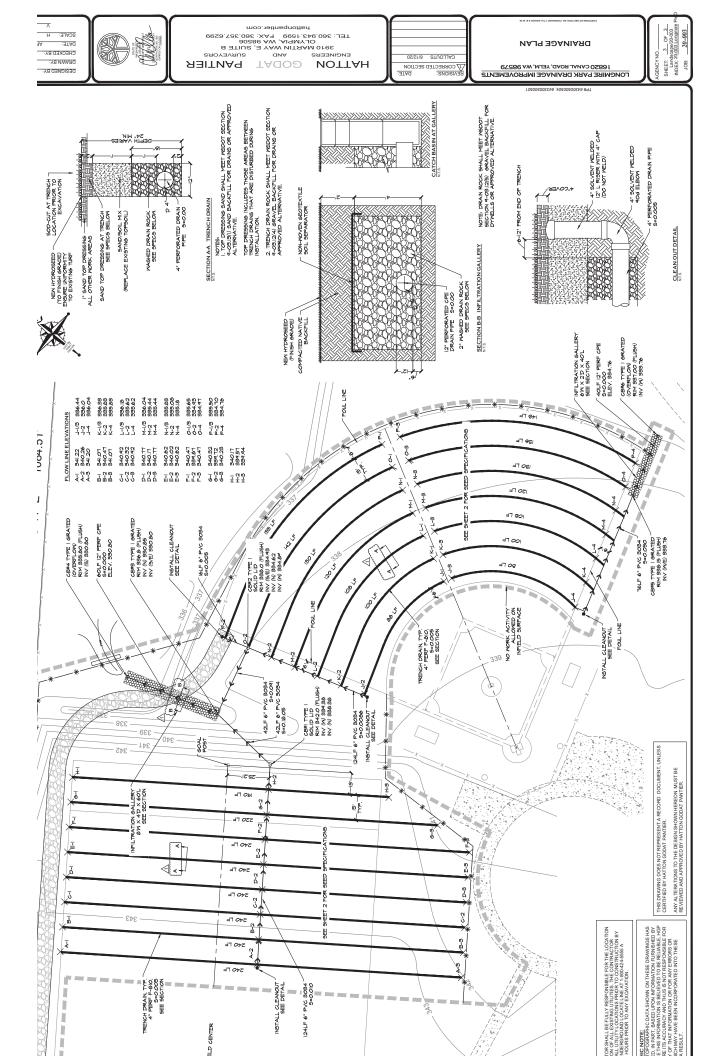
This Request shall be published as follows:

Name of Publication	<u>Dates</u>

Daily Journal of Commerce February 29 & March 7, 2024
Nisqually Valley News February 29 & March 7, 2024









City of Yelm EST. 1924 WASHINGTON

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BID AND CONTRACT DOCUMENTS

AND SPECIFICATIONS FOR

LONGMIRE DRAINAGE IMPROVEMENTS

RFB # 2020-002

City of Yelm
Public Works Department
901 Rhoton Road SE, Yelm WA 98597
Ph 360.458.8499

Mailing Address:
City of Yelm
City Hall
106 Second St SE, Yelm WA 98597

BID AND CONTRACT DOCUMENTS AND SPECIFICATIONS

FOR

LONGMIRE DRAINAGE IMPROVEMENTS

RFB # 2020-002

Bids Accepted Until 2:00 p.m., June 19th, 2020

Bids Opened 2:30 p.m., June 19th, 2020 AT: City of Yelm Council Chambers 106 Second St SE, Yelm WA 98597

Prepared By:

Approved By

Hatton GODAT Pantier 3910 Martin Way E, Suite B Olympia, WA 98506 Patrick T. Hughes, PE, Public Works Manager 901 Rhoton Road Yelm, WA 98597

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CITY OF YELM REQUEST FOR BIDS

LONGMIRE DRAINAGE IMPROVEMENTS RFB # 2020-002

Notice is hereby given that the City of Yelm, Washington, will receive sealed bids through June 19th, 2020, until 2:00 p.m., at the City Hall Purchasing Office or by US Mail at City of Yelm, Purchasing Office, 106 Second St SE, Yelm, WA 98597. Proposals received after 2:00 p.m. on said date will not be considered.

All bids will be opened and read publicly aloud at 2:30 p.m. on June 19th, 2020, at City Hall Council Chambers 106 Second St SE, Yelm WA 98597, for this RFB.

All bid proposals shall be accompanied by a bid deposit by a cashier's or certified check, or Bid Bond in an amount equal to five percent (5%) of the amount of such bid proposal. Should the successful bidder fail to enter into a contract and furnish satisfactory Performance Bond within the time stated in the specifications, the bid deposit or bond shall be forfeited to the City of Yelm.

This Contract provides for drainage improvements on athletic field surfaces in Longmire City Park. Work will consist of temporary erosion control, installation of a shallow trench-drainage network and infiltration galleries, placement of sand/soil mixture, fine grading and seeding field surfaces.

The Contractor shall complete all work within 47 working days. Physical work shall begin no earlier than July 15th, 2020 and no later than August 31, 2020.

The estimated construction cost is \$180,000 to 200,000.

All bid proposals shall be in accordance with the Instructions to Bidders and all other contract documents. Any questions concerning the description of the work contained in the contract documents must be directed in written form <u>only</u> to Derek M. McCoy, PE, by email at <u>derekm@yelmwa.gov</u>.

Contract Documents for bidding including Project Presentation, Project Manual, and Addendums may be viewed free of charge, through the Builders Exchange of Washington, www.bxwa.com, and clicking posted projects, public works, and city of yelm.

The City, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d to 2000d-4 and Title 49 C.F.R., Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises as defined at 49 CFR Part 23 will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, or sex in consideration for an award. The City encourages minority and women-owned firms to submit bids consistent with the City's policy to ensure that such firms are afforded the maximum practicable opportunity to compete for and obtain public contracts.

The Contractor will be required to comply with all local, State, and Federal laws and regulations pertaining to equal employment opportunities.

The City of Yelm reserves the right to reject any and all bids, waive any informalities or minor irregularities in the bidding, and determine which bid or bidder meets the criteria set forth in the bid documents. No bidder may withdraw his bid after the hour set for the opening thereof unless the award is delayed for a period exceeding thirty (30) days.

Dated the 5th day of June, 2020.

Dates of Publication:

Nisqually Valley News: June 4th, 2020

June 11th, 2020

Daily Journal of Commerce: June 5th, 2020

June 12th, 2020

SECTION 1 INSTRUCTIONS TO BIDDERS

SECTION 1: INSTRUCTIONS TO BIDDERS

1-1 Time and Place for Submission and Opening of Bids

Sealed bids must be submitted by 2:00 p.m. local time on June 19th, 2020, to the Purchasing Office of the City of Yelm (the "City"), located at City Hall, or received by US Mail at City of Yelm, 106 Second St SE, and will be publicly opened and read aloud in City Hall Council Chambers on June 19th, 2020, at that time.

The City's Purchasing Coordinator must receive the sealed bid **before the time and date specified** in order to be considered. Telex or facsimile bids will not be accepted. The bidder accepts all risks of late delivery of mailed bids or of mis-delivery regardless of fault. Late bids will be returned unopened.

1-2 Bid Form

Bids shall be made on the "Bid Form" issued by the City as part of these contract documents, without reservation or amendment. Bids must be typewritten or printed in ink. Upon completion, the Bid Form and the bid bond or certified check and any requested information shall be placed in a sealed envelope. On the outside of the envelope, place the bid name, bid number and the time bids are due.

1-3 Bid Signature

All bids shall give the total bid price and shall be signed in ink by the bidder or their authorized representative, with the address. If the bid is made by an individual, the name, signature, and address must be shown. If the bid is made by a firm or partnership, the name and address of the firm or partnership and the signature of at least one of the general partners must be shown. If the bid is made by a corporation, the bid shall show the title of the person authorized to sign on behalf of the corporation, his or her title and the address. The City reserves the right to request documentation showing the authority of the individual signing the bid to execute contracts on behalf of anyone, or any entity, other than himself/herself. Refusal to provide such information upon request may cause the bid to be rejected as nonresponsive.

1-4 Bid Withdrawal Due to Error

Bids may not be withdrawn due to a claim of error in a bid unless written notice of such claim and supporting evidence for such claim including cost breakdown sheets are delivered to the City within forty-eight (48) hours prior to the opening of bids.

1-5 Modification of Bid

A modification of a bid already received will be considered only if the modification is received prior to the time announced for bid opening. All modifications shall be made in writing, executed and submitted in the same form and manner as the original bid.

1-6 Examination of Bid and Contract Documents – Bidder Responsibilities

The submission of a bid shall constitute an acknowledgment upon which the City may rely that the bidder has thoroughly examined and is familiar with the bid and contract documents and has reviewed and inspected all applicable federal, state and local statutes, regulations, ordinances and resolutions dealing with or related to the equipment and/or services to be provided herein. The failure or neglect of a bidder to examine such documents, statutes, regulations, ordinances or resolutions shall in no way relieve the bidder from any obligations with respect to the bidder's bid or the contract documents. No claim for additional compensation will be allowed which is based upon a lack of knowledge of any contract documents, statutes, regulations, ordinances or resolutions. Bidders shall visit delivery and service locations(s) as required. Bidders shall become familiar with and verify any environmental factors, which may impact current or future prices for this requirement.

1-7 Interpretation of Bid and Contract Documents

No oral interpretations will be made to any bidder as to the meaning of the bid or contract documents and no oral communications will be binding upon the City. Requests for an interpretation shall be made by facsimile, or by mail and delivered to the Purchasing Coordinator of the City at the address indicated in Section 1-1, at least ten (10) days before the date announced for opening the bids. Any interpretation deemed necessary by the City will be in the form of an addendum to the bid documents and when issued will be sent as promptly as is practical to all parties to whom the bid documents have been issued. All such addenda shall become part of the bid.

1-8 Addenda

Each bid shall include acknowledgment of receipt and review of all addenda issued during the bidding period on the Bid Form.

1-9 Bid Price

The bid price shall include everything necessary for the completion of the contract including, but not limited to, furnishing all materials, equipment, tools, freight charges, facilities and all management, superintendence, labor and service, except as may be provided otherwise in the contract documents. **All Washington State sales tax and all other government taxes, assessments and charges shall be included in the various Bid item prices as required by law.** The offer shall remain in effect ninety (90) days after the bid opening. In the event of a discrepancy between a unit price and an extended amount and/or the total price, the unit price will govern and the extended amount and/or total price will be corrected accordingly. However, downward correction of a bid, which would displace the apparent low bidder, will only be permitted if the error made and the intended bid price can be determined solely from the bid documents.

1-10 Postponement of Bid Opening

The City reserves the right to postpone the date and time for the opening of bids by announcing such postponement at any time prior to the date and time announced in these documents.

1-11 Rejection of Bids

- A. The City reserves the right to reject any bid for any reason including, but not limited to, the following: any bid which is incomplete, obscure, irregular or lacking necessary detail and specificity; any bid which omits a price on any one or more items on the Bid Form and Bid Schedule; any bid in which prices are unbalanced in the opinion of the City; any bid accompanied by insufficient or irregular bid bond; any bid from bidders who (in the sole judgment of the City) lack the qualifications and/or responsibility necessary to perform the work after considering the elements in Section 1-14.B; any bid for which a bidder fails or neglects to complete and submit any qualifications information within the time specified by the City and as may be otherwise required herein; and, any bid submitted by a bidder who is not registered or licensed as may be required by the laws of the State of Washington.
- B. The City further reserves **the right to reject any portion of any bid and/or to reject all bids.** In consideration for the City's review and evaluation of its bid, the bidder waives and releases any claims against the City arising from any rejection of any or all bids.

1-12 Alterations to Documents Prohibited

Any addition, limitation or provision attached to the bid may render it informal or nonresponsive and cause its rejection. Alteration by erasure or interlineations must be explained or noted in the bid form over the signature of the bidder. No oral, telegraphic or telephonic bids or modifications will be considered.

1-13 Disqualification of Bidder

If, in the opinion of the City, there is reason to believe that collusion exists among bidders, none of the bids of the participants in such collusion will be considered. All bidders are required to submit the <u>Affidavit of Non-Collusion</u> with their bids.

1-14 Evaluation of Bids

It is the intent of City to award a contract to the lowest responsive bid by a responsible bidder as evaluated by the City. The bidder may be required by the City to submit documentation demonstrating compliance with the criteria.

- A. Responsiveness The bidder must complete all required forms and bid documents and provide all required and requested information. Refusal to provide such information may cause the bid to be rejected. The City will consider all the material submitted by the bidder to determine whether the bid is in compliance with the bid terms and documents and responsive to the requested work.
- B. Responsibility The City will consider all the material submitted by the bidder, and other evidence it may obtain including information from previous project owners, to determine whether the bidder is responsible. The bidder must meet the following bidder responsibility criteria and supplemental bidder responsibility criteria to be considered a responsible bidder:

- 1. Mandatory Bidder Responsibility Criteria
 - a. Have a current certificate of registration as a contractor in compliance with chapter 18.27 RCW, which must have been in effect at the time of bid submittal;
 - b. Have a current Washington Unified Business Identifier (UBI) number;
 - c. If applicable:
 - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
 - ii. Have a Washington Employment Security Department number, as required in Title 50 RCW;
 - iii. Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
 - d. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3).
- 2. Supplemental Bidder Responsibility Criteria
 - a. The bidder shall not have a record of excessive claims filed against the retainage, payment, or performance bonds for public works projects during the previous three years, that demonstrate a lack of effective management by the bidder of making timely and appropriate payments to its subcontractors, suppliers, and workers, unless there are extenuating circumstances acceptable to the City.
 - b. The bidder shall have a reasonable history of successfully completed projects of a similar size and scope as required by the contract documents for this project. The City will evaluate whether the projects were "successfully completed" and of a "similar size and scope."
 - c. The bidder shall have evidence that it is able to begin and complete the work, and complete it in a timely fashion.
- 2. As evidence that the bidder meets the supplemental bidder responsibility criteria in paragraph (B)(2) above, the apparent low bidder must submit the following documentation to the City within 48 hours of the bid opening. The City reserves the right to request such documentation from other bidders also. Refusal to provide such information upon request may cause the bid to be rejected.
 - a. The bidder shall submit a list of the public works projects completed within the previous three years and include for each project the following information; the owner and contact information for the owner; a list of claims filed against the retainage, payment, or performance bond for any of the projects listed; a written explanation of the circumstances surrounding each claim and the ultimate resolution of the claim.
 - b. The bidder shall submit a list of projects of similar size and scope to this project and include information about each project, including the following: the owner and contact information for the owner; the awarded contract amount; the final contract amount; a description of the scope of the project and how the project is similar to this project; the bidder's assessment of its performance of each project. The information should include any information regarding performance in the following areas; quality control; safety record; timeliness of performance; use of skilled personnel; management of subcontractors; availability of and use

- of appropriate equipment; compliance with contract documents; management of submittals process, change orders, and close-out.
- c. The bidder shall furnish acceptable evidence of the bidder's current ability to perform, such as firm commitments by subcontractors, equipment, supplies and facilities, and the bidder's ability to obtain the necessary personnel.
- d. The bidder shall obtain a City of Yelm Business Registration. The registration may be obtained at: http://dor.wa.gov.
- 4. If the City determines the bidder does not meet the bidder responsibility criteria in paragraph (B)(2) above and is therefore not a responsible bidder, the City shall notify the bidder in writing with the reasons for its determination. If the bidder disagrees with this determination, it may appeal the determination within 24 hours of receipt of the City's determination by presenting additional information to the City and meeting the requirements of section 1-20(B). The City will consider the additional information before issuing its final determination. If the final determination affirms that the bidder is not responsible, the City will not execute a contract with any other bidder until two business days after the bidder determined to be not responsible has received the final determination.
- C. Lowest Bid The lowest bid shall be determined as set forth on the Bid Form.

The acceptance of a bid will be evidenced by a Notice of Award. No other act of the City shall constitute acceptance of a bid. Within ten (10) days after receipt of Notice of Award, the bidder whose bid is accepted, shall furnish the required performance bond, certificate of insurance, execute the contract and perform all other acts required by the bid and contract documents as conditions precedent to formation of the contract.

1-15 Procedures When Only One Bid is Received

In the event only a single responsive bid is received, the City reserves the right to conduct a price and/or cost analysis of such bid. The sole bidder shall provide such information, data and other documentation as deemed necessary by the City for such analysis. The City reserves the right to reject such bid.

1-16 Bid Documents

Bidders are required to submit with the bid package the following:

- A. Bid Form
- B. Bid Proposal Sheet
- C. Bid Signature Page
- D. Bid Bond Form
- E. Subcontractor List

- F. Contractor Certification of Wage Law Compliance
- G. Non-Collusion Declaration

1-17 Conflicts of Interest and Noncompetitive Practices

By submitting a bid, the Contractor agrees as follows:

A. Conflict of Interest – That it has no direct or indirect pecuniary or proprietary interest, that it shall not acquire any interest which conflicts in any manner or degree with the work, services, equipment or materials required to be performed and/or provided under this contract and that it shall not employ any person or agent having any such interests. In the event that the Contractor or its agents, employees or representatives hereafter acquires such a conflict of interest, it shall immediately disclose such interest to the City and take action immediately to eliminate the conflict or to withdraw from this contract, as the City may require.

B. Contingent Fees and Gratuities

- That no person or selling agency except bona fide employees or designated agents or representatives of the Contractor have been employed or retained to solicit or secure this contract with an agreement or understanding that a commission, percentage, brokerage, or contingent fee would be paid; and
- 2. That no gratuities in the form of entertainment, gifts or otherwise, were offered or given by the Contractor or any of its agents, employees or representatives, to any official, member or employee of the City or other governmental agency with a view toward securing this contract or securing favorable treatment with respect to the awarding or amending, or the making of any determination with respect to the performance of this contract.

1-18 Bid Security

No bid will be considered unless accompanied by either a cashier's or certified check in an amount equal to five percent (5%) of the Total Bid Price as indicated on "**Bid Form**", or a letter of credit for a like amount. The check or bond shall be payable to the City; it shall be forfeited as fixed and liquidated damages in case the bidder fails, neglects or refuses to enter into a contract for the faithful performance of said work (including the providing of any evidence of insurance and/or performance bond required herein), in the event the contract is awarded to them, within ten (10) days after the award is made. If a bid bond is submitted in lieu of a check, it shall be executed by a corporate surety authorized to transact business in the State of Washington and "Bid Bond". If a letter of credit is offered in lieu of a check or bidder's bond, it shall be issued as an irrevocable documentary letter of credit drawn on a banking institution licensed to do business in the State of Washington. The letter of credit shall include instruction and provisions prescribed in "Bid Bond". Any questions as to the qualification of the banking institution or instruction shall be submitted to the City at least ten (10) days prior to the bid submittal date. The check, bidder's bond or letter of credit shall be attached to the bid form.

The City further reserves the right to hold all bids (and the accompanying bid security) from the date of the bid opening until the contract and any performance/payment bond are executed, provided that such period does not exceed ninety (90) days, and each bid shall remain effective during that period.

1-19 Performance/Payment Bond

The bidder to whom the City has awarded this Contract will remove the Performance/Payment Bond attached to the Public Works Contract and deliver it to the City fully executed by the bidder and a surety company in the amount of one hundred percent (100%) of the contract price as security for the faithful performance of the work including the payment of all persons furnishing materials and performing labor on the work and all payments arising from the performance of the work due the State of Washington pursuant to Titles 50 and 51 RCW. Such bond must be executed by a duly licensed surety company, which is registered with the Washington State Insurance Commissioner, and the surety's name shall appear in the current Authorized Insurance Company List in the State of Washington, published by the Office of the Insurance Commissioner. The scope of the Performance/Payment Bond shall in no way affect or alter the liabilities of the Contractor to the City under Section 8 "Indemnification" of the Public Works Contract.

The City may require the surety company to appear and qualify itself upon the bond. If, at any time, the City determines in its sole judgment that the surety company is insufficient, the City may require the Contractor to furnish additional surety in form and arrangement satisfactory to the City and in an amount not exceeding that originally required. The Contractor shall submit a performance bond complying with the requirements of this paragraph within ten (10) days after the award is made. Payments will not be made on the Contract until sufficient surety as required is furnished.

1-20 Bid Dispute

- A. Any actual or prospective bidder, including sub-contractors and suppliers showing a substantial economic interest in this contract who is aggrieved in connection with the solicitation or award of this contract, may protest to the City in accordance with the procedures set forth herein. Protests based on the specifications or other terms in the contract documents, which are apparent prior to the date established for submittal of bids, shall be submitted not later than ten (10) calendar days prior to said date, or shall be deemed waived. All other protests shall be accepted only from actual bidders and shall be submitted within five (5) calendar days after the aggrieved person knows or should have known of the facts and circumstances upon which the protest is based; provided, however, that in no event shall a protest be considered if all bids are rejected or after the award of this contract.
- B. In order to be considered, a protest shall be in writing and shall include: (1) the name and address of the aggrieved person; (2) the RFB number and contract title under which the protest is submitted; (3) a detailed description of the specific grounds for protest and any supporting documentation; and (4) the specific ruling or relief requested. The written protest shall be addressed to:

City of Yelm, 106 Second St SE, Yelm WA 98597 Attention: Bid Protest – Longmire Drainage Improvements

RFB # 2020 -002

- C. Upon receipt of a written protest, the City will promptly consider the protest. The City may give notice of the protest and its basis to other persons, including bidders involved in or affected by the protest; such other persons may be given an opportunity to submit their views and relevant information. If the protest is not resolved by mutual agreement of the aggrieved person and the City, the City will promptly issue a decision in writing stating the reasons for the action taken and informing the aggrieved person of his or her right to appeal the decision to the Mayor or his or her designee. A copy of the decision shall be mailed (by certified mail, return receipt requested) or otherwise promptly furnished to the aggrieved person and any other interested parties who requested a copy of the decision. The decision will be considered final and conclusive unless appealed within five (5) calendar days after receipt of the decision to the Mayor or his or her designee. If the decision is appealed, then the subsequent determination of the Mayor or his or her designee shall issue within five (5) days of the Mayor's receipt of the appeal and shall be final and conclusive.
- D. Failure to comply with these protest procedures will render a protest untimely or inadequate and shall result in rejection thereof by the City.

SECTION 2

BID DOCUMENTS

BIDDER'S CHECKLIST

The bidder's attention is especially called to the following forms, which must be executed in full as

required and submitted as part of the bid. Failure to comply shall result in rejection of any bid not so complying. **BID FORM** The Bid Form shall be completed and fully executed, including filling in the total bid amount. **BID PROPOSAL SHEET** The unit prices shall be set forth in the space provided. **BID SIGNATURE PAGE** The Bid Signature Page shall be filled in and fully executed by the bidder. **BID BOND FORM** This form is to be executed by the bidder and the surety company unless a certified check is submitted with the bid. The amount of this bond or certified check shall not be less than five percent (5%) of the total bid amount and shall be shown in both words and figures. **SUBCONTRACTOR LIST** The Subcontractor List shall be filled in by the bidder. **CONTRACTOR CERTIFICATION WAGE LAW COMPLIANCE**

AFFIDAVIT OF NON-COLLUSION

BID FORM

CITY OF YELM

LONGMIRE DRAINAGE IMPROVEMENTS RFB # 2020-002

BID FORM

der:	Date:
ITEM	BID AMOUNT
A) Base Bid	\$
TOTAL BID AMOUNT	¢
(including Washington State sales tax, all other government taxes, assessments and charges)	>

To City Council Members

City of Yelm, 106 Second St SE, Yelm WA 98597

Pursuant to and in compliance with your advertisement for bids for construction of **LONGMIRE DRAINAGE IMPROVEMENTS** and other documents relating thereto, the undersigned has carefully examined all of the bid and contract documents as the premises and conditions affecting the delivery, supply and maintenance of **LONGMIRE DRAINAGE IMPROVEMENTS**, and hereby proposes to furnish all labor, materials and perform all work as required in strict accordance with the contract documents, for the above-referenced amount, **inclusive of Washington State sales tax** and all other government taxes, assessments and charges as required by law.

The required bid security consisting of a certified check, bid bond, or cashier's check in an amount of not less than five percent (5%) of the total amount bid is attached hereto, which it is agreed shall be collected and retained by the City as liquidated damages in the event this bid is accepted by the City within forty-five (45) calendar days after the day of the bid opening and the undersigned fails to execute the **LONGMIRE DRAINAGE IMPROVEMENTS** Public Works Contract and to provide the required certificate of insurance to the City, under the conditions thereof, within ten (10) calendar days after the Notice of Award; otherwise said Bid Security will be returned to the undersigned.

Bond or Certified Check	Dollars (\$)	
The Bidder shall complete this entire Bid Form or this b	oid may be considered	non-responsive.	The City
may correct obvious mathematical errors.			

The City of Yelm reserves the right to reject any and all bids, waive any informalities or minor irregularities in the bidding, and determine which bid or bidder meets the criteria set forth in the bid documents.

Receipt of the following Addendums is hereby acknowledged:									
Addendum No	Date Issued:								
Addendum No	Date Issued:								
Addendum No									
Corporation/Partnership/Indi (Delete Two)	vidual	Firm Name							
Bidder's State License No.		Signature							
Bidder's State Tax No.		Title							

BID SIGNATURE PAGE

		Date:	
The undersigned bidder hereby propos pursuant to the LONGMIRE DRAINAGE IN conditions of the contract and bid documents of	1PROVEN	. ,	
No bidder may withdraw his/her bid for	a period o	f ninety (90) days after the day of bid opening	g.
The required bid security consisting of a of not less than five percent (5%) of the total a		heck, bid bond, or cashier's check in an amou I be delivered to the City.	nt
The undersigned individual represents a the bid and all bid documents on behalf of any		ts that he or she is dully authorized to execut p, joint venture or corporation.	te
Corporation/Partnership/Individual (Delete Two)		Company	
	Bv:		
	-7-	(Signature)	
	-	(Printed Name)	
	Its: _	(Title)	
		(Title)	
		(Address)	
		(Telephone Number)	

BID BOND FORM

Herewith find deposit in the form of a certified check amount of \$, which amount is not less than	
BID BOND	
KNOW ALL PERSONS BY THESE PRESENTS that Principal, and	, as Surety, are held and firmly and/100 dollars and the Surety bond themselves, their heirs
The condition of this obligation is such that if the Ob for:	oligee shall make any award to the Principal
LONGMIRE DRAINAGE IMP	ROVEMENTS
According to the terms of the proposal or bid made by the Primake and enter into a contract with the Obligee in accordance award and shall give bond for the faithful performance there Obligee; or if the Principal shall in case of failure so to do, pay of the deposit specified in the call for bids, then this obligation be, and remain in full force and effect, and the Surety shall penalty and liquidated damages, the amount of this bond.	ce with the terms of said proposal or bid and eof, with Surety or Sureties approved by the and forfeit to the Obligee the penal amount on shall be null and void; otherwise, it shall
SIGNED, SEALED AND DATED THIS DAY OF	, 200
_	Principal
	Surety
D	Date:, 200
Received return of deposit in the sum of \$	·

SUBCONTRACTOR LIST

Prepared in Compliance with RCW 39.30.060

LONGMIRE DRAINAGE IMPROVEMENTS

Failure to list subcontractors who are proposed to perform the work of heating, ventilation and air conditioning, plumbing, as described in Chapter 18.106 RCW and electrical as described in Chapter 19.28 RCW, or identify the bidder for the work will result in your bid being non-responsive and therefore void.

Subcontractors that are proposed to perform the work of heating, ventilation and air conditioning, plumbing, as described in Chapter 18.106 RCW, and electrical as described in Chapter 19.28 RCW must be named below, or name the bidder for the work.

The bidder verifies that each first tier subcontractor, and every subcontractor of any tier that hires other subcontractors, has a current certificate of registration in compliance with chapter 18.27 RCW; a current Washington Unified Business Identifier (UBI) number; has Industrial Insurance (workers' compensation) coverage for the subcontractor's employees working in Washington, as required in Title 51 RCW, if applicable; has a Washington Employment Security Department number, as required in Title 50 RCW, if applicable; has a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW, if applicable; has an electrical contractor license, if required by Chapter 19.28 RCW, if applicable; has an elevator contractor license, if required by Chapter 70.87 RCW.

The following listed bid items (listed in numerical sequence) for this project have been proposed for subcontracting to subcontractors as indicated.

SUBCONTRACTOR NAME	ITEM NUMBERS	ESTIMATED AMOUNT	WMBE QUALIFIED? (Y/N)

NON-COLLUSION AFFIDAVIT

LONGMIRE DRAINAGE IMPROVEMENTS

RFB# 2020-002

The undersigned, being first duly sworn on not a sham or collusive bid, or made in the ifurther says that the said bidder has not dire above work or supplies to put in a sham bid and that said bidder has not in any manner sany other bidder or bidders.	interest or on behalf ectly or indirectly ind l, or any other person	of any person not therein named; and duced or solicited any bidder on the n or corporation to refrain from bidding,
Contractor/Business Name	Signat	ure of Bidder/Contractor
STATE OF WASHINGTON		
COUNTY OF)	
Subscribed and sworn to before me this	day of	, 2020.
State	y Public in and for the of Washington. ing at	he

My Commission Expires:



Contractor Certification Wage Law Compliance - Responsibility Criteria Washington State Public Works Contracts

FAILURE TO RETURN THIS CERTIFICATION AS PART OF THE BID PROPOSAL PACKAGE WILL MAKE THIS BID NONRESPONSIVE AND INELIGIBLE FOR AWARD

I hereby certify, under penalty of perjury under the laws of the State of Washington, on behalf of the firm identified below that, to the best of my knowledge and belief, this firm has <u>NOT</u> been determined by a final and binding citation and notice of assessment issued by the Washington State Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.46, 49.48, or 49.52 within three (3) years prior to the date of the Call for Bids.

Name of Contractor/Bidder	- Print full legal entity name of firm
Ву:	
Signature of authorized person	Print Name of person making certifications for firm
Title:	Place:
Title of person signing certificate	Print city and state where signed
Date:	

SECTION 3: AWARD DOCUMENTS

PUBLIC WORKS CONTRACT FOR LONGMIRE DRAINAGE IMPROVEMENTS

	THIS	PUBLIC	C WC	ORKS	CONTRA	CT ("Con	trac	ct") is	da	ted effective	e this		_ day of		/
200	and is	s made	by	and	between	the	City	of	Yelm,	а	Washington	munici	pal	corporation	("City	or
Owner	"), and	d t					a				("(Contract	or").		

- A. The City desires to retain an independent contractor to furnish all labor and materials necessary to perform work necessary to provide for safety improvements throughout the City of Yelm by replacing identified sections of sidewalk that present tripping hazards and or limited protection from adjacent traffic; and
 - B. The Contractor has the requisite skill and experience to perform such work.

NOW, THEREFORE, the parties ("Parties") agree to the following terms and conditions:

1. SERVICES BY CONTRACTOR

1.1 <u>Description of Work</u>. Contractor shall perform all work and furnish all tools, materials, supplies, equipment, labor and other items incidental thereto necessary for the construction and completion of the work, more particularly described as the **LONGMIRE DRAINAGE IMPROVEMENTS** project, including without limitation:

installation of perforated trench drains, drain rock, solid drainpipes and structures, rock-filled infiltration galleries, placement of sand/soil mixture and fine grading of same on athletic surfaces, seeding, and installation/maintenance/removal of temporary erosion control measures,

("Work"), in accordance with and as described in the Contract Documents, which include without limitation, this Contract, Request for Bids, Bidder's Checklist, Instructions to Bidders, General Contractual Terms and Conditions, Bid Form, Bid Signature Page, Bid Bond, Combined Affidavit and Certification Form, Contractor's Compliance Statement, Notice of Completion of Public Works Contract attached as Exhibit A, Contract Change Order Agreement attached as Exhibit B, Contractor's Retainage Agreement attached as Exhibit C, Retainage Bond to City of Yelm Way attached as Exhibit D, Notice to Labor Unions or Other Employment Organizations Nondiscrimination in Employment attached as Exhibit E, Certificate(s) of Insurance Form attached hereto as Exhibit F, Performance / Payment Bond attached hereto as Exhibit G, Title VI Assurances attached hereto as Exhibit H, Standard Plans and Details attached as Appendix A, current Prevailing Wage Rates attached as Appendix B, Warranties attached as Appendix C, and 2020 WSDOT / APWA Standard Specifications for Road, Bridge and Municipal Construction ("Standard Specifications") and all other Appendices attached hereto and incorporated by this reference, (collectively the "Contract Documents"), which Work shall be completed to the City's satisfaction, within the time period prescribed by the City and pursuant to the direction of the Mayor or his or her designee.

1.2 <u>Completion Date</u>. The Work shall be commenced within five (5) days of receipt by the Contractor of the City's Notice to Proceed. The Work shall be completed in 47 working days. In the event the Work is not substantially completed within the time specified, Contractor agrees to pay to the City liquidated damages in the amount set forth in the formula included in Section 1.3 of this Contract. The

Work shall not be deemed completed until the City has accepted the Work and delivered a written Notice of Completion of Public Works Contract in the form attached hereto as Exhibit "A".

- 1.3 <u>Liquidated Damages</u>. Time is of the essence of the Contract. Delays inconvenience the public and cost taxpayers undue sums of money, adding time needed for administration, inspection, and supervision. It is impractical for the City to calculate the actual cost of delays. Accordingly, the Contractor agrees to pay liquidated damages calculated on the following formula for its failure to complete this Contract on time:
 - (1) To pay (according to the following formula) liquidated damages for each working day beyond the number of working days established for completion, and
 - (2) To authorize the City to deduct these liquidated damages from any money due or coming due to the Contractor.

LIQUIDATED DAMAGES FORMULA

$$LD = \underbrace{0.15C}_{T}$$

Where: LD = Liquidated damages per working day (rounded to

the nearest dollar).

C = Original Contract amount.T = Original time for completion.

When the Work is completed to the extent that the City has full and unrestricted use and benefit of the facilities, both from an operational and safety standpoint, the City may determine the Work is complete. Liquidated damages will not be assessed for any days for which an extension of time is granted. No deduction or payment of liquidated damages will, in any degree, release the Contractor from further obligations and liabilities to complete this entire Contract.

- 1.4 <u>Performance Standard</u>. Contractor shall perform the Work in a manner consistent with accepted practices for other properly licensed contractors.
- 1.5 <u>Compliance with Laws</u>. Contractor shall perform the Work in accordance with all applicable federal, state and City laws, including but not limited to all City ordinances, resolutions, standards or policies, as now existing or hereafter adopted or amended, and obtain all necessary permits and pay all permit, inspection or other fees, at its sole cost and expense.
- 1.6 <u>Change Orders</u>. The City may, at any time, without notice to sureties, order changes within the scope of the Work. Contractor agrees to fully perform any such alterations or additions to the Work. All such change orders shall be in the form of the Contract Change Order Agreement attached hereto as Exhibit "B", which shall be signed by both the Contractor and the City, shall specifically state the change of the Work, the completion date for such changed Work, and any increase or decrease in the compensation to be paid to Contractor as a result of such change in the Work. Oral change orders shall not be binding upon the City unless confirmed in writing by the City. If any change hereunder causes an increases or decrease in the Contractor's cost of, or time required for, the performance or any part of the Work under this Contract, an equitable adjustment will be made and the Contract modified in writing accordingly.

If the Contractor intends to assert a claim for an equitable adjustment hereunder, it shall, within five (5) days after receipt of a written change order from the City or after giving the written notice required above, as the case may be, submit to the City a written statement setting forth the general nature and monetary extent of such claim; provided the City, in its sole discretion, may extend such five (5) day submittal period upon request by the Contractor. The Contractor shall supply such supporting documents and analysis for the claims as the City may require to determine if the claims and costs have merit. No claim will be allowed for any costs incurred more than five (5) days before the Contractor gives written notice as required. No claim by the Contractor for an equitable adjustment hereunder will be allowed if asserted after final payment under this Contract.

- 1.7 Work and Materials Omitted. The Contractor shall, when directed in writing by the City, omit work, services and materials to be furnished under the Contract and the value of the omitted work and materials will be deducted from the Total Compensation and the delivery schedule will be reviewed if appropriate. The value of the omitted work, services and materials will be a lump sum or unit price, as mutually agreed upon in writing by the Contractor and the City. If the parties cannot agree on an appropriate deduction, the City reserves the right to issue a unilateral change order adjusting the price and the delivery schedule.
- 1.8 <u>Utility Location</u>. Contractor is responsible for locating any underground utilities affected by the Work and is deemed to be an excavator for purposes of Chapter 19.122 RCW, as amended. Contractor shall be responsible for compliance with Chapter 19.122 RCW, including utilization of the "one call" locator system before commencing any excavation activities.
- 1.9 <u>Air Environment</u>. Contractor shall fully cover any and all loads of loose construction materials including without limitation, sand, dirt, gravel, asphalt, excavated materials, construction debris, etc., to protect said materials from air exposure and to minimize emission of airborne particles to the ambient air environment within the City of Yelm Way.

2. TERM

This Contract shall commence on the effective date of this Contract and continue until the completion of the Work, , and the expiration of all warranties contained in the Contract Documents ("Term").

3. WARRANTY

- 3.1 <u>Requisite Skill</u>. The Contractor warrants that it has the requisite skill to complete the Work, and is appropriately accredited and licensed by all applicable agencies and governmental entities, including but not limited to being registered to do business in the City of Yelm Way by obtaining a City of Yelm Way business registration. Contractor represents that it has visited the site and is familiar with all of the plans and specifications in connection with the completion of the Work.
- 3.2 <u>Defective Work</u>. The Contractor shall, at its sole cost and expense, correct all Work which the City deems to have defects in workmanship and material discovered within one (1) year after the City's final acceptance of the Work as more fully set forth in the General Conditions of the Contract; provided, however, that this warranty may extend beyond this time period pursuant to the warranties attached hereto as Appendix C and incorporated by this reference. This warranty shall survive termination

of this Contract. Conducting of tests and inspections, review of specifications or plans, payment for goods or services, or acceptance by the City does not constitute waiver, modification or exclusion of any express or implied warranty or any right under this Contract or law.

4. **COMPENSATION**

4.1	. Tot	al Comp	ensation.	In co	nsideration	of th	e Con	tractor perf	forming the	e Wo	ork, th	e City	agrees
to pay the	e Co	ntractor	an amo	unt no	t to exceed	t			;	and	00/10	00 Dc	llars (\$
),	which	amount	shall	constitute	full	and	complete	payment	by	the	City	("Tota
Compensa	tion'	').											

- 4.2 <u>Contractor Responsible for Taxes</u>. The Contractor shall be solely responsible for the payment of any taxes imposed by any lawful jurisdiction as a result of the performance and payment of this Contract.
- 4.3 <u>Nonpayment</u>. The City shall have the right to withhold payment to the Contractor for any of the Work not completed in a satisfactory manner, in the City's sole discretion, which shall be withheld until such time as Contractor modifies or repairs the Work so that the Work is acceptable to the City.
- 4.4 <u>Method of Payment</u>. The basis of payment will be the actual quantities of work performed according to the contract and as specified for payment. Payments will be made for work and labor performed and materials furnished under the contract according to the price in the proposal unless otherwise provided. Partial payments will be made once each month, based on partial estimates prepared by the Engineer and signed by the Contractor. Failure to perform any obligation under this Contract may be adequate reason for the City to withhold payments until the obligation is performed.

Upon completion of all work and after final inspection, the amount due the Contractor under the contract will be paid based upon the final estimate made by the Engineer and signed by the Contractor. Payment to the Contractor for partial estimates, final estimates, and retained percentages shall be subject to controlling laws.

4.5 Retainage. Pursuant to Chapter 60.28 RCW, five percent (5%) of the Total Compensation shall be retained by the City to assure payment of Contractor's state sales tax as well as payment of subcontractors, suppliers and laborers. Upon execution of this Contract, Contractor shall complete, execute and deliver to the City the Contractor Retainage Agreement attached hereto as Exhibit "C" or execute the Retainage Bond attached hereto as Exhibit "D". No payments shall be made by the City from the retained percentage fund ("Fund") nor shall the City release any retained percentage escrow account to any person, until the City has received from the Department of Revenue a certificate that all taxes, increases, and penalties due from the Contractor and all taxes due and to become due with respect to the Contract have been paid in full or that they are, in the Department's opinion, readily collectible without recourse to the State's lien on the retained percentage. Upon non-payment by the general contractor, any supplier or subcontractor may file a lien against the retainage funds, pursuant to Chapter 60.28 RCW. Subcontractors or suppliers are required to give notice of any lien within forty-five (45) days of the completion of the Work and in the manner provided in RCW 39.08.030. Within sixty (60) days after completion of all Work on this Contract, the City shall release and pay in full the money held in the Fund, unless the City becomes aware of outstanding claims made against this Fund.

5. **EQUAL OPPORTUNITY EMPLOYER**

In all Contractor services, programs or activities, and all Contractor hiring and employment made possible by or resulting from this Contract, there shall be no discrimination by Contractor or by Contractor's employees, agents, subcontractors or representatives against any person because of sex, age (except minimum age and retirement provisions), race, color, creed, national origin, marital status or the presence of any disability, including sensory, mental or physical handicaps, unless based upon a bona fide occupational qualification in relationship to hiring and employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Contractor comply with and shall not violate any of the terms of Chapter 49.60 RCW, Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act, Section 504 of the Rehabilitation Act of 1973, 49 CFR Part 26, or any other applicable federal, state, or local law or regulation regarding non-discrimination. Any material violation of this provision shall be grounds for termination of this Contract by the City and, in the case of the Contractor's breach, may result in ineligibility for further City agreements. If this project involves federal funds including USDOT funds administered by WSDOT, the contractor agrees to the clauses contained in Exhibit H.

6. INDEPENDENT CONTRACTOR/CONFLICT OF INTEREST

- 6.1 It is the intention and understanding of the Parties that the Contractor shall be an independent contractor and that the City shall be neither liable nor obligated to pay Contractor sick leave, vacation pay or any other benefit of employment, nor to pay any social security or other tax which may arise as an incident of employment. The Contractor shall pay all income and other taxes due. Industrial or any other insurance that is purchased for the benefit of the City, regardless of whether such may provide a secondary or incidental benefit to the Contractor, shall not be deemed to convert this Agreement to an employment contract. It is recognized that Contractor may or will be performing professional services during the Term for other parties; provided, however, that such performance of other services shall not conflict with or interfere with Contractor's ability to perform the Services. Contractor agrees to resolve any such conflicts of interest in favor of the City.
- 6.2 If the Contractor is a sole proprietorship or if this is a contract with an individual, the contractor agrees to notify the City and complete any required form if the Contractor retired under a State of Washington retirement system and agrees to indemnify any losses the City may sustain through the Contractor's failure to do so.

7. CITY'S RIGHT TO TERMINATE CONTRACT

7.1 <u>Termination Without Cause</u>. Prior to the expiration of the Term, this Contract may be terminated without cause upon oral or written notice delivered to Contractor from the City. Upon termination, all supplies, materials, labor and/or equipment furnished prior to such date shall, at the City's option, become its property. In the event Contractor is not in breach of any of the provisions of this Contract, Contractor will be paid for any portion of the Work which has been completed to the City's satisfaction, calculated by the percentage amount that portion of the Work completed and accepted by the City bears to the Total Compensation.

- 7.2 <u>Termination For Cause</u>. The City may immediately terminate this Contract, take possession of the Property and all materials thereon and finish the Work by whatever methods it may deem expedient, upon the occurrence of any one or more of the following events:
 - (1) If the Contractor should be adjudged a bankrupt.
 - (2) If the Contractor should make a general assignment for the benefit of its creditors.
 - (3) If a receiver should be appointed on the account of insolvency of Contractor.
 - (4) If Contractor should persistently or repeatedly refuse or fail to supply a sufficient number of properly skilled workmen or proper materials for completion of the Work.
 - (5) If the Contractor should fail to complete the Work within the time specified in this Contract.
 - (6) If the Contractor should fail to complete the Work in compliance with the plans and specifications, to the City's satisfaction.
 - (7) If the Contractor should fail to make prompt payment to subcontractors or for material labor.
 - (8) If Contractor should persistently disregard laws, ordinances or regulations of federal, state, or municipal agencies or subdivisions thereof.
 - (9) If Contractor should persistently disregard instructions of the Mayor or his or her representative.
 - (10) If Contractor shall be in breach or violation of any term or provision of this Contract, or
 - (11) If the Work is not being performed pursuant to RCW 49.28.050 or 49.28.060.
- 7.3 <u>Result of Termination</u>. In the event that this Contract is terminated for cause by the City, the City may do any or all of the following:
 - (1) <u>Stop payments</u>. The City shall cease any further payments to Contractor and Contractor shall be obligated to repay any payments it received under this contract.
 - (2) <u>Complete Work</u>. The City may, but in no event is the City obligated to, complete the Work, which Work may be completed by the City's agents, employees or representatives or the City may retain independent persons or entities to complete the Work. Upon demand, Contractor agrees to pay to the City all of its costs and expenses in completing such Work.
 - (3) <u>Take Possession</u>. The City may take possession of the Property and any equipment and materials on the Property and may sale the same, the proceeds of which shall be paid to the City for its damages.

(4) <u>Remedies Not Exclusive</u>. No remedy or election under this Contract shall be deemed an election by the City but shall be cumulative and in addition to all other remedies available to the City at law, in equity or by statute.

8. INDEMNIFICATION

- 8.1 <u>Contractor Indemnification</u>. The Contractor agrees to indemnify, defend, and hold the City, its elected officials, officers, employees, agents, and volunteers harmless from any and all claims, demands, losses, actions and liabilities (including costs and all attorney fees) to or by any and all persons or entities, including, without limitation, their respective agents, licensees, or representatives, arising from, resulting from, or connected with this Contract to the extent caused by the negligent acts, errors or omissions of the Contractor, its partners, shareholders, agents, employees, or by the Contractor's breach of this Contract. Contractor waives any immunity that may be granted to it under the Washington State Industrial Insurance Act, Title 51 RCW. Contractor's indemnification shall not be limited in any way by any limitation on the amount of damages, compensation or benefits payable to or by any third party under workers' compensation acts, disability benefit acts or any other benefits acts or programs.
- 8.2 <u>City Indemnification</u>. The City agrees to indemnify, defend, and hold the Contractor, its officers, directors, shareholders, partners, employees, and agents harmless from any and all claims, demands, losses, actions and liabilities (including costs and attorney fees) to or by any and all persons or entities, including without limitation, their respective agents, licenses, or representatives, arising from, resulting from or connected with this Contract to the extent solely caused by the negligent acts, errors, or omissions of the City, its employees or agents.
- 8.3 <u>Survival</u>. The provisions of this Section shall survive the expiration or termination of this Contract with respect to any event occurring prior to such expiration or termination.

9. **INSURANCE**

- 9.1 <u>Minimum Limits</u>. The Contractor agrees to carry as a minimum, the following insurance, in such forms and with such carriers who have a rating which is satisfactory to the City:
 - (1) Workers' compensation and employer's liability insurance in amounts sufficient pursuant to the laws of the State of Washington;
 - (2) Commercial general liability insurance with combined single limits of liability not less than \$2,000,000 for bodily injury, including personal injury or death, products liability and property damage.
 - (3) Automobile liability insurance with combined single limits of liability not less than \$2,000,000 for bodily injury, including personal injury or death and property damage.
- 9.2 <u>Endorsements</u>. Each insurance policy shall contain, or be endorsed to contain, the following provisions:

- (1) The City, its officers, officials, employees, volunteers and agents shall each be named as additional insured.
- (2) Coverage may not be terminated or reduced in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, to the City.
- (3) Coverage shall be primary insurance as respects the City, its officials, employees and volunteers. Any insurance or self-insurance maintained by the City, its officials, employees or volunteers shall be in excess of Contractor's insurance.
- (4) Coverage shall apply to each insured separately against whom claim is made or suit is brought.
- (5) Coverage shall be written on an "occurrence" form as opposed to a "claims made" or "claims paid" form.
- 9.3 <u>Verification</u>. Contractor shall furnish the City with certificates of insurance evidencing the coverage required by the Section, in compliance with the Certificate(s) of Insurance Form attached hereto as Exhibit "F", which certificate must be executed by a person authorized by the insurer to bind coverage on its behalf. The City reserves the right to require complete certified copies of all required insurance policies, at any time.
- 9.4 <u>Subcontractors</u>. Contractors shall include all subcontractors as additional insured under its policies or shall furnish separate certificates for each subcontractor. All coverage for subcontractors shall be subject to all of the requirements stated herein.
- 9.5 <u>Deductibles and Self-Insured Retentions</u>. Any deductibles or self-insured retentions must be disclosed by Contractor and approved in writing by the City. At the option of the City, Contractor shall either reduce or eliminate such deductibles or self-insured retentions or procure a bond guaranteeing payment for any amounts not covered by the insurance by reason of such deductibles or self-insured retentions.
- 9.6 <u>Asbestos Abatement or Hazardous Materials</u>. If asbestos abatement or hazardous materials work is performed, Contractor shall review coverage with the City's Risk Manager and provide scope and limits of coverage that are appropriate for the scope of Work and are satisfactory to the City. Contractor shall not commence any Work until its coverage has been approved by the Risk Manager.
- 9.7 <u>Termination</u>. The Contractor's failure to provide the insurance coverage required by this Section shall be deemed to constitute non-acceptance of this Contract by the Contractor and the City may then award this Contract to the next lower bidder.

10. PERFORMANCE/PAYMENT BOND

Pursuant to RCW 39.08.010, Contractor shall post a Performance/Payment Bond in favor of the City, in the form attached to this Contract as Exhibit "G" and incorporated by this reference, in a dollar amount satisfactory to the City; to guarantee Contractor's performance of the Work to the City's satisfaction; to insure Contractor's performance of all of the provisions of this Contract; and to guarantee

Contractor's payment of all laborers, mechanics, subcontractors and material persons. Contractor's obligations under this Contract shall not be limited to the dollar amount of the bond.

11. SAFETY

Contractor shall take all necessary precautions for the safety of employees on the work site and shall comply with all applicable provisions of federal, state and municipal safety and health laws and codes, including without limitation, all OSHA/WISHA requirements, Safety and Health Standards for Construction Work (Chapter 296-155 WAC), General Safety and Health Standards (Chapter 296-24 WAC), and General Occupational Health Standards (Chapter 296-62 WAC). Contractor shall erect and properly maintain, at all times, all necessary guards, barricades, signals and other safeguards at all unsafe places at or near the Work for the protection of its employees and the public, safe passageways at all road crossings, crosswalks, street intersections, post danger signs warning against any known or unusual hazards and do all other things necessary to prevent accident or loss of any kind. Contractor shall protect from danger all water, sewer, gas, steam or other pipes or conduits, and all hydrants and all other property that is likely to become displaced or damaged by the execution of the Work. The Contractor shall, at its own expense, secure and maintain a safe storage place for its materials and equipment and is solely responsible for the same.

12. PREVAILING WAGES

12.1 <u>Wages of Employees</u>. This contract is subject to the minimum wage requirements of Chapter 39.12 RCW and Chapter 49.28 RCW (as amended or supplemented). On Federal-aid projects, Federal wage laws and rules also apply. The Hourly minimum rates for wages and fringe benefits are listed in Appendix B. When Federal wage and fringe benefit rates are listed, the rates match those identified by the U.S. Department of Labor's "Decision Number" shown in Appendix B.

The Contractor, any subcontractor, and all individuals or firms required by Chapter 39.12 RCW, Chapter 296-127 WAC, or the Federal Davis-Bacon and Related Acts (DBRA) to pay minimum prevailing wages, shall not pay any worker less than the minimum hourly wage rates and fringe benefits required by Chapter 39.12 RCW or the DBRA. Higher wages and benefits may be paid.

When the project is subject to both State and Federal hourly minimum rates for wages and fringe benefits and when the two rates differ for similar kinds of labor, the Contractor shall not pay less than the higher rate unless the state rates are specifically preempted by Federal law.

The Contractor shall ensure that any firm (Supplier, Manufacturer, or Fabricator) that falls under the provisions of Chapter 39.12 RCW because of the definition "Contractor" in Chapter 296-127-010 WAC, complies with all the requirements of Chapter 39.12 RCW.

- 12.2 <u>Exemptions to Prevailing Wage</u>. The prevailing wage requirements of Chapter 39.12 RCW, and as required in this Contract do not apply to:
 - (1) Sole owners and their spouses;
 - (2) Any partner who owns at least 30% of a partnership;

- (3) The President, Vice President and Treasurer of a corporation if each one owns at least 30% of the corporation.
- 12.3 <u>Reporting Requirements</u>. On forms provided by the Industrial Statistician of State L&I, the Contractor shall submit to the Engineer the following for itself and for each firm covered under Chapter 39.12 RCW that provided work and materials of the contract:
 - (1) A copy of an approved "Statement of Intent to Pay Prevailing Wages" State L&I form number F700-029-000. The City will make no payment under this contract for the work performed until this statement has been approved by State L&I and a certified copy of the approved form has been submitted to the City.
 - (2) A copy of an approved "Affidavit of Prevailing Wages Paid," State L&I form number F700-007-000. The City will not release to the contractor any funds retained under Chapter 60.28.011 RCW until all of the "Affidavit of Prevailing Wages Paid" forms have been approved by State L&I and a certified copy of all the approved forms have been submitted to the City.

The Contractor shall be responsible for requesting these forms from the State L&I and for paying any approval fees required by State L&I.

Certified payrolls are required to be submitted by the Contractor to the City, for the Contractor and all subcontractors or lower tier subcontractors.

12.4 <u>Disputes</u>. In the event any dispute arises as to what are the prevailing rates of wages for work of a similar nature and such dispute cannot be resolved by the City and the Contractor, the matter shall be referred for arbitration to the Director of the Department of Labor and Industries of the State of Washington and the decision therein shall be final and conclusive and binding on all parties involved in the dispute.

13. FAILURE TO PAY SUBCONTRACTORS

In the event the Contractor shall fail to pay any subcontractors or laborers, fail to pay for any materials, or fail to pay any insurance premiums, the City may terminate this Contract and/or the City may withhold from the money which may be due the Contractor an amount necessary for the payment of such subcontractors, laborers, materials or premiums.

14. OWNERSHIP OF DOCUMENTS

All originals and copies of work product, including plans, sketches, layouts, designs, design specifications, records, files, computer disks, magnetic media, all finished or unfinished documents or material which may be produced or modified by Contractor while performing the Work shall become the property of the City and shall be delivered to the City at its request.

15. CONFIDENTIALITY

Any records, reports, information, data or other documents or materials given to or prepared or assembled by the Contractor under this Contract will be kept as confidential and shall not be made available to any individual or organization by the Contractor without prior written approval of the City.

16. **BOOKS AND RECORDS**

The Contractor agrees to maintain books, records, and documents which sufficiently and properly reflect all direct and indirect costs related to the performance of this Contract and such accounting procedures and practices as may be deemed necessary by the City to assure proper accounting of all funds paid pursuant to this Contract. These records shall be subject at all reasonable times to inspection, review or audit by the City, its authorized representative, the State Auditor, or other governmental officials authorized by law to monitor this Contract.

17. CLEAN UP

At any time ordered by the City and immediately after completion of the Work, the Contractor shall, at its own expense, clean up and remove all refuse and unused materials of any kind resulting from the Work. In the event the Contractor fails to perform the necessary clean up, the City may, but in no event is it obligated to, perform the necessary clean up and the costs thereof shall be immediately paid by the Contractor to the City and/or the City may deduct its costs from any remaining payments due to the Contractor.

18. CONTRACTOR AND SUBCONTRACTOR RESPONSIBILITY:

- 18.1 <u>Contractor Verification.</u> The Contractor verifies that it has a certificate of registration with the State of Washington; has a current state unified business identifier number; is not disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065 (3); has industrial insurance as required by Title 51 RCW, if applicable; has an employment security department number as required in Title 50 RCW, if applicable; has a state excise tax registration number as required in Title 82 RCW, if applicable; possesses a valid electrical contractor license as required by chapter 19.28 RCW, if applicable; and possesses an elevator contractor license as required by chapter 70.87 RCW, if applicable.
- 18.2 <u>Subcontractor Contracts</u>. The Contractor shall include the language of this section in each of its first tier subcontracts, and shall require each of its subcontractors to include the same language of this section in each of their subcontracts, adjusting only as necessary the terms used for the contracting parties. Upon request of the Owner, the Contractor shall promptly provide documentation to the Owner demonstrating that the subcontractor meets the subcontractor responsibility criteria below. The requirements of this section apply to all subcontractors regardless of tier.
- 18.3 <u>Subcontractor Verification</u>. At the time of subcontract execution, the Contractor shall verify that each of its first tier subcontractors meets the following bidder responsibility criteria: Have a current certificate of registration in compliance with chapter 18.27 RCW, which must have been in effect at the time of subcontract bid submittal; Have a current Washington Unified Business Identifier (UBI) number; Not be disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065 (3); Have Industrial Insurance (workers' compensation) coverage for the subcontractor's employees working in Washington, as required in Title 51 RCW, if applicable; A Washington Employment Security Department number, as required in Title 50 RCW, if applicable; A Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW, if applicable; An electrical contractor license, if required by Chapter 19.28 RCW, if applicable; An elevator contractor license, if required by Chapter 70.87 RCW.

19. **GENERAL PROVISIONS**

- 19.1 Entire Contract. The Contract Documents contain all of the agreements of the Parties with respect to any matter covered or mentioned in this Contract and no prior agreements or understandings pertaining to any such matters shall be effective for any purpose.
- 19.2 <u>Modification</u>. No provisions of this Contract, including this provision, may be amended or added to except by agreement in writing signed by the Parties or their respective successors in interest.
- 19.3 <u>Full Force and Effect</u>. Any provision of this Contract, which is declared invalid, void or illegal, shall in no way affect, impair, or invalidate any other provision hereof and such other provisions shall remain in full force and effect.
- 19.4 <u>Assignment</u>. The Contractor shall not transfer or assign, in whole or in part, any or all of its obligations and rights hereunder without the prior written consent of the City. In the event the City consents to any such assignment or transfer, such consent shall in no way release the Contractor from any of its obligations or liabilities under this Contract.
- 19.5 <u>Successors In Interest</u>. Subject to the preceding Subsection, this Contract shall be binding upon and inure to the benefit of the Parties' successors in interest, heirs and assigns.
- 19.6 <u>Attorney Fees</u>. In the event the City or the Contractor defaults on the performance of any terms in this Contract, and the Contractor or City places the enforcement of the Contract or any part thereof, or the collection of any monies due, or to become due hereunder, or recovery of possession of any belongings, in the hands of an attorney, or file suit upon the same, each Party shall pay all its own attorneys' fees, costs and expenses. The venue for any dispute related to this Contract shall be King County, Washington.
- 19.7 <u>No Waiver</u>. Failure of the City to declare any breach or default immediately upon occurrence thereof, or delay in taking any action in connection with, shall not waive such breach or default. Failure of the City to declare one breach or default does not act as a waiver of the City's right to declare another breach or default.
- 19.8 <u>Governing Law</u>. This Contract shall be made in and shall be governed by and interpreted in accordance with the laws of the State of Washington.
- 19.9 <u>Authority</u>. Each individual executing this Contract on behalf of the City and Contractor represents and warrants that such individuals are duly authorized to execute and deliver this Contract on behalf of the Contractor or City.
- 19.10 <u>Notices</u>. Any notices required to be given by the City to Contractor or by the Contractor to the City shall be delivered to the Parties at the addresses set forth below. Any notices may be delivered personally to the addressee of the notice or may be deposited in the United States mail, postage prepaid, to the address set forth herein. Any notice so posted in the United States mail shall be deemed received three (3) days after the date of mailing.

- 19.11 <u>Captions</u>. The respective captions of the Sections of this Contract are inserted for convenience of reference only and shall not be deemed to modify or otherwise affect in any respect any of the provisions of this Contract.
- 19.12 <u>Performance</u>. Time is of the essence of this Contract and each and all of its provisions in which performance is a factor. Adherence to completion dates is essential to the Contractor's performance of this Contract.
- 19.13 <u>Compliance with Ethics Code</u>. If a violation of the City's Ethics Resolution No. 91-54, as amended, occurs as a result of the formation and/or performance of this Contract, this Contract may be rendered null and void, at the City's option.
- 19.14 <u>Conflicting Provisions</u>. In the event of a conflict between the terms and provisions of any of the Contract Documents, the Mayor or his or her designee shall issue an interpretation of the controlling document, which interpretation shall be final and binding.

DATED the day and year set forth above.

City Attorney, Brent Dille

CITY OF YELM

	Ву:	JW Foster, Mayor City of Yelm, 106 Second St SE, Yelm WA 98597
ATTEST:		
Lori Lucas, City Clerk		
APPROVED AS TO FORM:		
<on file=""></on>		

	(Contractor's Nan	ne)
	By: (Signature)	
	(Name)	
	(Address)	
	(Phone)	
STAFF SELECT APPROPRIATE NOTARY BLOC	CK FOR APPLICANT	
[Individual Notary]		
STATE OF WASHINGTON)		
) ss.		
On this day personally appeared before me, to be the individual described in and who ex he/she/they executed the foregoing instrumuses and purposes therein mentioned.	ecuted the foregoing inst	rument, and on oath swore that
GIVEN my hand and official seal this	day of	, 20
	(typed/printed na Notary Public in and for t My commission expires _	the State of Washington.
[Corporate Notary]		
STATE OF WASHINGTON)) ss.		
COUNTY OF) ss.		
On this day personally appeared before me to be the	of	, to me known that executed the
foregoing instrument, and acknowledged the of said corporation, for the uses and purpose	e said instrument to be the es therein mentioned, and	ne free and voluntary act and deed d on oath stated that he/she was

authorized to execute said instrument and the corporation.	nat the seal affixed, if any, is the corporate seal of said
GIVEN my hand and official seal this	day of, 20
	(typed/printed name of notary) Notary Public in and for the State of Washington. My commission expires

EXHIBIT A

NOTICE OF COMPLETION OF PUBLIC WORKS CONTRACT



Original	
☐ Revised #	

NOTICE OF COMPLETION OF PUBLIC WORKS CONTRACT						
Date: Contractor's UBI Number:						
Name & Mailing	Address of Public A	gency		Dep	artment U	Jse Only
			Assign	ned to:		
			Doto /	Assigned:		
UBI Number:			Date	assigned.		
Notic	e is hereby given relat	ive to the con	pletion of			
Project Name				Contract Number	er	Job Order Contracting
Description of Work Done	/Include Iohsite Addre	es(es)				☐ Yes ☐ No
Description of Work Done	Miciate 300site Audi C	.33(C3)				
Federally funded transport	rtation project?		□ No	(if yes, provide		Bond Statement below)
Contractor's Name		E-mail A	ddress		Affidavit	ID*
Contractor Address				Te	lephone #	
					repriorie ii	
If Retainage is not withhe	ld, please select one of t	-				try
☐ Retainage Bond		☐ Con		17131/2707	derally fund	ed transportation projects)
Name:	ID-4- WI- C			ond Number:	D-4- W	l. 4
Date Contract Awarded	Date Work Commence	ed	Date Work	Completed	Date Wor	k Accepted
Were Subcontracters used	on this project? If so,	nlease comple	te Addendui	n A.	Yes	No
Affidavit ID* - No L&I rele	1 0					
Contract Amount	\$					
Additions (+)	\$			Liquidated	Damages	\$
Reductions (-)	\$		<u> </u>	Amount I	Disbursed	\$
Sub-Total	\$	0.00		Amount	Retained	\$
Sales Tax Rate	%					<u> </u>
(If various rates apply, please send						
Sales Tax A		0.00			mom . r	Φ 0.00
	TOTAL \$	0.00			TOTAL	\$
NOTE: These two totals must be equal Comments:						
Comments.						
Note: The Disbursing Officer r	nust submit this completed i	notice immediate	ly after accepta	nce of the work done	under this co	ontract.
NO PAYMENT SHALL BE M						
Submitting Form: Please subm	nit the completed form by e	mail to all three a	gencies below.			
Contact Name:						Title:
Email Address:					Phon	e Number:
Department of Revenue			te Department of			Employment Security
Public Works Section (360) 704-5650		Labor & I Contract Release	ndustries			Department Registration, Inquiry,
PWC@dor.wa.gov		(855) 545-816	3, option # 4 se@LNI WA GO	v	49	Standards & Coordination Unit

REV 31 0020e (10/28/15) F215-038-000 10-2014

(360) 902-9450

Addendum A: Please List all Subcontractors and Sub-tiers Below				
This addendum can be submitted in other formats.				
Provide known affidavits at this time. No L&I release will be granted until all affidavits are listed.				
Subcontractor's Name:	UBI Number: (Required)	Affidavit ID*		
Subcontractor's rvanic.	(Required)	Amuavit ib		
	+			
	+			
	+			
	+			
	+			
	+			
	+			
For tax assistance or to request this document in an alternate format,	please call 1-800-647-7706 Teletyne	(TTY) users may use the		
Washington Relay Service by calling 711	present can i ooo orrerioo. Teletype	(111) does may use the		

F215-038-000 10-2014

REV 31 0020e Addendum (10/28/15)

EXHIBIT B CITY OF YELM CONTRACT CHANGE ORDER AGREEMENT

PROJECT NUMBER	CHANGE ORD NUMBER	ER	-	EFFECTIVE DATE	-
PROJECT TITLE				CONTRACTOR	-
SUMMARY OF PR	OPOSED CHANGES:				
Calendar Days. 7	d for completion in the Cor his Document shall becom nded herein will apply to t	ne an Amendme	nt to the Cont		
	offect expiration or extent of All the Policies Be Extended		verage?	☐ Yes ☐ No ☐ Yes ☐ No	
PRICE CHANGE	LUMP SUM: INCRE UNIT PRICE:	ASE \$	DECRE	ASE \$	-
THE ITEMS ARE	APPROXIMATE OR ESTIMA	TED QUANTITII	ES INVOLVED	IN THIS CHANGE	
ITEM NO. IT	EM QUANTITY	UNIT PRICE	ADD (OR DELETE	
TOTAL NET CON	FRACT: INCRE	ASE \$	DECREASE \$		
specifications, an in accordance with	above work will be in accord d with the understanding to th the provisions of the sta ning the types of construct	that all materials Indard specificat	s, workmanshi	o and measurements	
CONTRACTOR'S SIGNATURE	DEPT. DIRECT SIGNATURE	TOR/MANAGER		DATE	-

DEPARTMENT RECAP TO DATE:	*Adjustments:
ORIGINAL CONTRACT AMOUNT PREVIOUS CHANGE ORDERS THIS CHANGE ORDER *ADJUSTMENTS NEW CONTRACT AMOUNT	\$ \$ \$ \$ \$
ADJUSTMENTS CHANGE ORDER ESTIMATE IS HEREBY PAY THIS ADJUSTED AMOUNT	INCREASED \$ DECREASED \$ \$
	DEPARTMENT DIRECTOR'S SIGNATURE

EXHIBIT C CONTRACTOR'S RETAINAGE AGREEMENT

City of Yelm	ı St SE, Yelm WA 98597		Bid/Contract Numl	per
360.458.84	99			
	CATION AND DESCRIPTION			
Pro Co	oject Title ntractor		Representative	
Bic	l No	Date	Administering Department_	
Cit	y Representative		Funding Source	
Pro	oject Authority			
RETAINAG	E FORMULA			
	accordance with applicable State Statutes Id for investment:	, the following	g provisions will be made for the o	lisposition of the retainage
1.	All investments selected below are	subject to City	approval.	
2.	Retainage under this agreement v	vill be held in	escrow by the	(referred to
	herein as the Bank), the terms o investment program and the risk th	f which are s	pecified by separate escrow agre	
3.	The final disposition of the contract	retainage wil	be made in accordance with app	licable statutes.
ret inf Na	rsuant to RCW 60.28.010 I hereby notifications withheld under the terms of this commation: me of Bank, Mutual Fund, or Savings & Lodges:	ontract. If the	e investment option is selected, pl	ease provide the following
Au	dress:count #:		Contact Person:	
Со	ntractor:		Date:	
Ву	·		Title:	
Ad	dress:		Phone:	
Fe	d ID #:		Est. Completion Date:	
CITY APPR Ap	ROVAL proval of Investment Program and Retain	age Agreemer	nt	
			Finance Director	Date
CERTIFICAT	TION FOR RELEASE OF CONTRACT RETAI	NAGE		
Contract No	Project Title:			
cited contr	rtify, as Contract Administrator for this Coact was completed on	ontract repres	enting the City of Yelm, that all w and final acceptance by th	ork required by the above e City was granted on
	y that no liens have been received with ors or materialman who has performed an			
			Contract Administrator	
				epartment

Also, please find attached certifications by the applicable state agencies of the receipt of: 1) Washington State Business Taxes (Washington State Dept. of Revenue); 2) Industrial Insurance Premiums (State Dept. of Labor & Industries); and 3) Employment Security, Unemployment Insurance Premiums (State of Washington Employment Security Dept.)

EXHIBIT D RETAINAGE BOND TO CITY OF YELM

LONGMIRE DRAINAGE IMPROVEMENTS

PRESENTS

that

principal a Corporation organized and existing under the laws of the State of

we,

the

("Principal"),

undersigned,

THESE

KNOW

ALL

or additions to the terms of the Contract or to the Work.

PERSONS

BY

, as a surety Corporation, and qualified under the laws of the State of Washington to become surety upon
bonds of Contractors with Municipal Corporations, as surety ("Surety"), are jointly and severally held and firmly bonded to the City of Yelm ("City") in the penal sum of:
City of Yelm ("City") in the penal sum of:
A. This obligation is entered into in pursuant to the statutes of the State of Washington and the ordinances, regulations, standards and policies of the City, as now existing or hereafter amended or adopted.
B. Pursuant to proper authorization, the Mayor is authorized to enter into a certain contract with the Principal, providing for the Project, which contract is incorporated herein by this reference ("Contract"), and
C. Pursuant to State law, Chapter 60.28 RCW, the City is required to reserve from the monies earned by the Principal pursuant to the contract, a sum not to exceed five percent (5%), said sum to be retained by the City as a trust fund for the protection and payment of any person or persons, mechanic, subcontractor or materialmen who shall perform any labor upon such contract or the doing of such work, and all persons who shall supply such person or persons or subcontractors with provisions and supplies for the carrying on of such work, and the State with the respect to taxes imposed pursuant to Title 82 RCW which may be due from said Principal. Every person performing labor or furnishing supplies towards completion of said improvement or work shall have a lien on said monies so reserved, provided that such notice of the lien of such claimant shall be given in the manner and within the time provided in RCW 39.08.030 as now existing and in accordance with any amendments that may hereafter be provided thereto; and
D. State law further provides that with the consent of the City, the Principal may submit a bond for all or any portion of the amount of funds retained by the public body in a form acceptable to the public body conditioned upon such bond any proceeds therefrom being made subject to all claims and liens and in the same manner and priority as set forth retained percentages pursuant to Chapter 60.28 RCW; and
E. The Principal has accepted, or is about to accept, the Contract, and undertake to perform the work therein provided for in the manner and within the time set forth, for the amount of \$; and
F. The City is prepared to release any required retainage money previously paid by the Principal prior to acceptance and successful operation and fulfillment of all other terms of said contract upon being indemnified by these presents,
NOW, THEREFORE, if the Principal shall perform all the provisions of the Contract in the manner and within the time period prescribed by the City, or within such extensions of time as may be granted under the Contract, and shall pay all laborers, mechanics, subcontractors and material men or women, and all persons who shall supply the Principal or subcontractors with provisions and supplies for the carrying on of said work, and if the Principal shall pay to the State all taxes imposed pursuant to Title 82 RCW which may be due from such Principal as a result of this contract then and in the event this obligation shall be void; but otherwise it shall be and remain in full force and effect.

The Surety hereby agrees that modifications and changes may be made in the terms and provisions of the Contract without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this Retainage Bond in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this bond without consent of the Surety.

or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alterations

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration

Within forty-five (45) days of receiving notice that the Principal has defaulted on all or part of the terms of the Contract, the Surety shall make written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the City, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this bond, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the Bond shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the bond amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to this Bond with respect to the City's declaration of default by the Principal, the Parties agree to participate in at least four hours of mediation in accordance with the mediation procedures of United States Arbitration and Mediation ("USA&M"). The Parties shall proportionately share in the cost of the mediation. The mediation shall be administered by the Seattle USA&M office, 4300 Two Union Square, 601 Union Street, Seattle, Washington

98101-2327. The Surety shall not interplead prior to completion of the mediation. The parties have executed this instrument under their separate seals this _____ day of ______, 20____, the name and corporate seal of each corporate party hereto affixed, and these presents duly signed by its undersigned representatives pursuant to authority of its governing body. CORPORATE SEAL: **PRINCIPAL** By: _____ Title: Address: CORPORATE SEAL: **SURETY** By: ___ Attorney-in-Fact (Attach Power of Attorney) Title: _____ Address: ___

CERTIFICATES AS TO CORPORATE SEAL

bond;	I hereby certify that I am the (Assistant) Secretary of the Corporation named as Principal in the within that, who signed the said bond on behalf of the Principal, was
bond v	of said Corporation; that I know his or her signature thereto is genuine, and that said ras duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.
	Secretary of Assistant Secretary
	Secretary of Assistant Secretary
said bobody.	I hereby certify that I am the (Assistant) Secretary of the Corporation named as Surety in the within bond;, who signed the said bond on behalf of the Surety, was of the said Corporation; that I know his or her signature thereto is genuine, and that nd was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing
	Secretary of Assistant Secretary
APPRO	VED AS TO FORM:
Brent I	Dille. City Attorney

EXHIBIT E

NOTICE TO LABOR UNIONS OR OTHER EMPLOYMENT ORGANIZATIONS NONDISCRIMINATION IN EMPLOYMENT

(Name of Union or Organization) The undersigned currently holds contract(s) with	TO: AND TO:	ALL EMPLOYEES	
credit of the City of Yelm, Washington, or (a) subcontract(s) with a prime contractor holding such contract(s). You are advised that, under the provisions of the above contract(s) or subcontract(s) and in accordance with Section 202 of Executive Order 11246 dated September 24, 1965, the undersigned is obliged not to discriminate against any employee or applicant of employment because of race, color, creed or national origin. This obligation not to discriminate in employment includes, but is not limited to, the following: EMPLOYMENT, UPGRADING, TRANSFER OR DEMOTION RECRUITMENT AND ADVERTISING RATES OF PAY OR OTHER FORMS OF COMPENSATION SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)		(Name of Union or Organization)	
with Section 202 of Executive Order 11246 dated September 24, 1965, the undersigned is obliged not to discriminate against any employee or applicant of employment because of race, color, creed or national origin. This obligation not to discriminate in employment includes, but is not limited to, the following: EMPLOYMENT, UPGRADING, TRANSFER OR DEMOTION RECRUITMENT AND ADVERTISING RATES OF PAY OR OTHER FORMS OF COMPENSATION SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)			
RECRUITMENT AND ADVERTISING RATES OF PAY OR OTHER FORMS OF COMPENSATION SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	with Section 3 discriminate a	202 of Executive Order 11246 dated Septembagainst any employee or applicant of employee	er 24, 1965, the undersigned is obliged not to ment because of race, color, creed or national
RATES OF PAY OR OTHER FORMS OF COMPENSATION SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	EMPLOYMEN [*]	T, UPGRADING, TRANSFER OR DEMOTION	
SELECTION FOR TRAINING INCLUDING APPRENTICESHIP, LAYOFF OR TERMINATION This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	RECRUITMEN	NT AND ADVERTISING	
This notice is furnished to you pursuant to the provisions of the above contract(s) or subcontractor(s) and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	RATES OF PA	AY OR OTHER FORMS OF COMPENSATION	
and Executive Order 11246. Copies of this Notice will be posted by the undersigned in conspicuous places available to employees or applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	SELECTION F	FOR TRAINING INCLUDING APPRENTICESHIF	, LAYOFF OR TERMINATION
applicants for employment. Complaints may be submitted to: City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)		, ,	of the above contract(s) or subcontractor(s)
City of Yelm, 106 Second St SE, Yelm WA 98597 (Contractor or subcontractor)	•	. ,	conspicuous places available to employees or
	Complaints m	City of Yelm,	elm WA 98597
			(Contractor or subcontractor)
			(Contractor or subcontractor) Date

EXHIBIT F CERTIFICATE OF INSURANCE

EXHIBIT G

CITY OF YELM PERFORMANCE/PAYMENT BOND

KNOW ALL PEOPLE BY THESE PRESENTS:

We, the undersigned		, ("Principal") and
· 3 —	, the undersigned corporation organized	and existing under the laws of the State
of ar	nd legally doing business in the State of Washir	ngton as a surety ("Surety"), are held and
firmly bonded unto the City	of Yelm, a Washington municipal corporation	("City") in the penal sum of
) for the payment of which we
firmly bind ourselves and o	ur legal representatives, heirs, successors and	assigns, jointly and severally.
This obligation is entered in	nto an Agreement with the City dated	, 20 for

NOW, THEREFORE, if the Principal shall perform all the provisions of the Agreement in the manner and within the time period prescribed by the City, or within such extensions of time as may be granted under the Agreement, and shall pay all laborers, mechanics, subcontractors and material men or women, and all persons who shall supply the Principal or subcontractors with provisions and supplies for the carrying on of said work, and shall hold the City, their officials, agents, employees and volunteers harmless from any loss or damage occasioned to any person or property by reason of any carelessness or negligence on the part of the Principal, or any subcontractor in the performance of said work, and shall indemnify and hold the City harmless from any damage or expense by reason of failure of performance as specified in the Agreement within a period of one (1) year after its final acceptance thereof by the City, then and in the event this obligation shall be void; but otherwise, it shall be and remain in full force and effect.

And the Surety, for value received, hereby further stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Agreement or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any change, extension of time, alterations or additions to the terms of the Agreement or to the Work.

The Surety hereby agrees that modifications and changes may be made in terms and provisions of the Agreement without notice to Surety, and any such modifications or changes increasing the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this Performance Bond in a like amount, such increase, however, not to exceed twenty-five percent (25%) of the original amount of this bond without the consent of the Surety.

Within forty-five (45) days of receiving notice that the Principal has defaulted on all or part of the terms of the Agreement, the Surety shall make a written commitment to the City that it will either: (a) cure the default itself within a reasonable time period, or (b) tender to the city, the amount necessary for the City to remedy the default, including legal fees incurred by the City, or (c) in the event that Surety's evaluation of the dispute is not complete or in the event the Surety disputes the City's claim of default, the Surety shall notify the City of its finding and its intent, if any, to interplead. The Surety shall then fulfill its obligations under this bond, according to the option it has elected. Should Surety elect option (a) to cure the default, the penal sum of the Bond shall be reduced in an amount equal to the costs actually incurred by the Surety in curing the default. If the Surety elects option (b), then upon completion of the necessary work, the City shall notify the Surety of its actual costs. The City shall return, without interest, any overpayment made by the Surety and the Surety shall pay to the City any actual costs which exceed the City estimate, limited to the bond amount. Should the Surety elect option (c), the Parties shall first complete participation in mediation, described in the below paragraph, prior to any interplead action.

In the event a dispute should arise between the Parties to by the Principal, the Parties agree to participate in at least procedures of United States Arbitration and Mediation (cost of the mediation. The mediation shall be administed 3600 Port of Tacoma, WA 98424 The Surety shall not interplead prior	st four ho "USA&Mered Was oma	ours of mediation in accordance with the mediation I"). The Parties shall proportionately share in the shington Arbitration & Mediation Service (WAMS) – Road, Suite 304
DATED this day of, 20		
CORPORATE SEAL OF PRINCIPAL:		PRINCIPAL
	Ву:	(Name of Person Executing Bond)
	Its:	(Title)
		(Address)
		(Phone)
<u>CERTIFICATE AS T</u>	O CORP	ORATE SEAL
I hereby certify that I am the (Assistant) Secretary of the Corporation named as Principal in the within bond; that, who signed the said bond on behalf of the Principal, was of the said Corporation; that I know his or her signature thereto is genuine, and that said bond was duly signed, sealed, and attested for and in behalf of said Corporation by authority of its governing body.		
	Secreta	ary of Assistant Secretary
CORPORATE SEAL OF SURETY:		SURETY
	Ву:	Attorney-in-Fact (Attach Power of Attorney)
		(Name of Person Executing Bond)
		(Address)

	(Phone)
APPROVED AS TO FORM:	
Brent Dille, City Attorney	
(For LLC's with one officer only, use the notary block b	below and DELETE Certificate of Corporate Seal)
STATE IF WASHINGTON)	
) SS. COUNTY OF)	
ofof instrument, and acknowledged the said instrument to b	, to me known to be the that executed the foregoing be the free and voluntary act and deed of said limited liability ed, and on oath stated that he/she was authorized to execute
GIVEN my hand and official seal this day of	, 20
Notary's printed name Notary Public in and fo	e for the State of Washington. es
CONFORMIL SLAL OF SORLIT	SURETY
	BY: Attorney-in Fact
	Attorney-in Fact (Attach Power of Attorney)
	(Name of Person Executing Bond)
	(Address)
APPROVED AS TO FORM:	(Phone)
Brent Dille	

SECTION 4

AMENDMENTS TO THE STANDARD SPECIFICATIONS

The following sections of the Special Provisions shall amend the Standard Specifications for this project:

Section 01010 Summary of Work Section 01500 Temporary Facilities Section 02620 Drainage System Section 02900 Athletic Surface

SECTION 5 SPECIAL PROVISIONS

SECTION 01010 - SUMMARY OF WORK

PART 1.0 GENERAL

1.01 GENERAL REQUIREMENTS

- A. Conform to Washington State Department of Transportation, Standard Specifications for Road, Bridge, and Municipal Construction, latest edition thereof. (Standard Specifications)
- B. All references to measurement and payment made in the Standard Specifications shall not apply to work performed under this Contract. Measurement and payment of work items shall be as specified in the Contract Documents.

1.02 WORK INCLUDED

Provide construction under a single contract for all general site work. The work consists of but is not limited to the following:

 Construction of temporary erosion controls, installation of shallow drainage network, drainage structures and infiltration galleries, placement of sand/soil mixture, fine grading and reseeding.

1.03 WORK NOT INCLUDED

Construction of gravel access road and construction entrance. All other items of work shown on the drawings and listed in these specifications are included in this contract.

1.04 TIME OF COMPLETION

Work on this contract may commence on or after the date of written Notice To Proceed and shall be completed and ready for use not later than forty seven (47) calendar days following. Contractors submitting bids shall take into consideration that they have the means to complete the work in accordance with the specified time schedule. Delays resulting from Contractor's inability to perform the work due to his own methods of operation and equipment will not be accepted.

1.05 SEQUENCE OF WORK

The work sequence shall be generally as follows:

- 1. Install temporary erosion control measures
- 2. Install perforated trench drains, drain rock, solid drainpipes and structures
- 3. Install infiltration galleries
- 4. Place sand/soil mix and fine grading
- Seeding of field surfaces

The Contractor shall submit to the Owner any proposed modifications to the construction sequence plan listing the proposed projection of work. The plan

shall be submitted no later than ten (10) days after receiving the Notice to Proceed and prior to commencing work on the project.

1.06 OTHER CONTRACTS

Owner may undertake or award other contracts for additional work at or near the Project site. Contractor shall reasonably cooperate with the other contractors and with Owner's employees and shall carefully adapt scheduling and perform the Work in accordance with these Contract Documents to reasonably accommodate the other work.

1.07 HOURS OF OPERATION

Contractor shall limit operations to daylight hours only and from 7:00 am to 7:00 pm, Monday through Friday.

1.08 SAFETY AND OCCUPATIONAL HEALTH RULES AND REGULATIONS

Contractor in entering into a contract for this work agrees that he shall be solely responsible for conformance, by those in his employ and by his subcontractors and their employees and by others directly or indirectly connected with the work under his contract, with the requirements and regulations of the State of Washington Department of Labor and Industries, Division of Industrial Safety and Health Chapter 296-24 WAC "General Safety and Health Standards" Chapter 296-55 WAC "Safety Standards of Construction Work" for the use of all equipment and other safety rules and regulations required therein including protection of workmen in excavations.

The Contractor and each subcontractor at all times shall keep the premises free from accumulation of waste materials or rubbish caused by his operations. Clean up work area at completion of each week's work; no rubbish or waste material shall be left on the job site over the weekend. Remove all trash and debris from site and dispose of at the Contractor's expense. Allow no debris, broken or open cartons, or other refuse to collect in the project or around it; dispose of at Contractor's expense. Allow no inflammable or hazardous materials to be stored on the site without approved fire protection precautions and procedures. Immediately clean all spilled material which results from the work of this contract and waste hauling operations. If the Contractor fails to enforce clean up procedures, the Owner may perform the clean up and the cost thereof shall be charged to the Contractor and/or subcontractors at a charge of Owner's cost plus 15%.

END OF SECTION 01010

SECTION 01500 - TEMPORARY FACILITIES

PART 1.0 GENERAL

1.01 GENERAL REQUIREMENTS

A. Conform to Washington State Department of Transportation, Standard Specifications for Road, Bridge, and Municipal Construction, latest edition thereof. (Standard Specifications)

1.02 HEALTH AND SAFETY REGULATIONS AND CODES

Conform with Safety Standards for "Safety Standards for Construction Work, Chapter 296-155 WAC" by State of Washington Department of Labor and Industries as required to protect the health and safety of construction workers from work of this project.

1.03 FIELD OFFICE BUILDING

A field office building is not required but may be provided at the Contractor's discretion. Location of the office shall be such that it does not hinder completion of this or other contracts, if any, as listed in Section 01010.

1.04 TELEPHONE

As a minimum, the Contractor's project superintendent shall be equipped with a cellular phone.

1.05 WATER FOR CONSTRUCTION PURPOSES

Construction water and water for dust settling shall be provided by the Contractor. Cost of providing said water shall be incidental to the project.

1.06 TEMPORARY TOILETS

Provide adequate chemical toilet facilities for all employees connected with the work. Locate where directed when work is started; keep in sanitary conditions. Remove when directed and disinfect the premises.

1.07 TEMPORARY ELECTRICAL LIGHT AND POWER

Temporary electrical power for lighting or other services shall be the responsibility of the Contractor.

1.08 FENCES AND BARRICADES

Provide and maintain in accordance with the requirements of the General Conditions and state safety regulations, to guard against injury and damage to workmen, third persons, and property of others due to work for this project. Remove temporary fences on completion of the work and haul from the site.

END OF SECTION 01500

SECTION 02620 - DRAINAGE SYSTEM

PART 1.0 GENERAL

1.01 WORK INCLUDED

- A. Work in this section consists of but is not limited to the following:
 - 1. Gravel filled trench drains
 - 2. Solid collector drains
 - 3. Drainage structures
 - 4. Gravel filled infiltration galleries.

1.02 DEFINITIONS

- A. PE: Polyethylene.
- B. HDPE: High-density polyethylene.
- C. PVC: Polyvinyl chloride.

1.03 SUBMITTALS

- A. Product Data: For gravel material, drainage pipe and structures.
 - 1. Perforated pipe.
 - 2. Solid pipe.
 - 3. Pipe fittings.
 - 4. Precast concrete structures.
 - 5. Gravel backfill for drains and galleries.

1.04 DELIVERY, STORAGE, AND HANDLING

- A. Do not store plastic structures, pipe, and fittings in direct sunlight.
- B. Protect pipe, pipe fittings, and seals from dirt and damage.
- C. Handle precast concrete manholes and other structures according to manufacturer's written rigging instructions.

PART 2.0 PRODUCTS

2.01 MANUFACTURERS

- A. In other Part 2 articles where subparagraph titles below introduce lists, the following requirements apply for product selection:
 - 1. Available Manufacturers: Subject to compliance with requirements, manufacturers offering products that may be incorporated into the Work include, but are not limited to, the manufacturers specified.
 - 2. Manufacturers: Subject to compliance with requirements, provide products by the manufacturers specified.

2.02 PERFORATED DRAINPIPE AND FITTINGS

Pipe: perforated smooth wall coextruded PE pipe ASTM F 810-S with bell and spigot coupled joints, standard stiffness class.

1. Fittings/couplings: Manufacturer's standard, solvent weld band type.

2.03 SOLID DRAIN AND CLEANOUTS

PVC Pipe: ASTM D 3034, with bell and spigot coupled joints PVC cleanout: threaded plug and threaded pipe hub, below-grade as detailed.

2.03 PRECAST CONCRETE CATCH BASINS

Normal-Traffic, Precast Concrete Catch Basins: ASTM C 478 (ASTM C 478M), precast, reinforced concrete, of depth indicated, with provision for rubber gasketed joints.

- 1. Base Section: 6-inch minimum thickness for floor slab and 4-inch minimum thickness for walls and base riser section, and having separate base slab or base section with integral floor.
- 2. Riser Sections: 4-inch minimum thickness, 48-inch diameter, and lengths to provide depth indicated.
- 3. Top Section: Eccentric-cone type, unless concentric-cone or flat-slab-top type is indicated. Top of cone of size that matches grade rings.
- 4. Gaskets: ASTM C 443 (ASTM C 443M), rubber.
- 5. Grade Rings: Include two or three reinforced concrete rings, of 6 to 9-inch total thickness, that match 24-inch diameter frame and grate.
- 6. Steps: Fiberglass, individual steps or ladder. Include width that allows worker to place both feet on one step and is designed to prevent lateral slippage off step. Cast steps or anchor ladder into base, riser, and top section sidewalls at 12 to 16-inch intervals. Omit steps for catch basins less than 60 inches deep.
- 7. Steps: ASTM C 478 (ASTM C 478M), individual steps or ladder. Omit steps for catch basins less than 60 inches deep.
- 8. Pipe Connectors: ASTM C 923 (ASTM C 923M), resilient, of size required, for each pipe connecting to base section.

2.04 GRAVEL BACKFILL

- A. Backfill for perforated trench drains: small clean graded rock meeting WSDOT section 9-03.12(4) Gravel Backfill for Drains, or approved equal. "Medium pea" would be an acceptable alternative.
- B. Backfill for Infiltration Galleries: Washed, evenly graded mixture of crushed or non-crushed rock meeting WSDOT section 9-03.12(5) Gravel Backfill for Drywells, or an approved equal.

2.05 GEOTEXTILE FILTER FABRICS

A. Woven or nonwoven geotextile filter fabric of PP or polyester fibers, or combination of both. Flow rates range from 110 to 330 gpm per sq. ft. (4480 to 13 440 L/min. per sq. m) when tested according to ASTM D 4491.

PART 3.0 EXECUTION

3.01 LAYOUT AND SOD REMOVAL

- A. Examine surfaces and areas for suitable conditions where subdrainage systems are to be installed. Surface conditions that are not conducive to installation of subdrainage improvements shall be brought to the attention of the engineer.
- B. Establish temporary benchmark and horizontal base lines for project control and layout, based on Plans. Final location of subsurface perforated trench drains shall be perpendicular to the football/soccer playfield and radially offset from the pitcher's mound for baseball field.
- C. Following layout of the trench drains, the Contractor shall remove sod using a commercial sod cutting device along the trench drain routes. Sod shall be removed from site and disposed of.

3.02 PROTECTION OF EXISTING IMPROVEMENTS

A. The Contractor shall take measures to identify and protect existing irrigation infrastructure within the work area. Contractor shall coordinate with the Owner's field crew to operate the irrigation system and identify head locations and lateral locations where possible to identify potential conflicts. Remove irrigation heads and swing joints in locations where operations will impact or damage them. If lateral or mainline pipes are encountered during trenching for shallow drains or solid drain pipes, ensure their protection; broken PVC lateral or main lines shall be marked and repaired immediately.

3.03 INSTALLATION

- A. General Locations and Arrangements: Drawing plans and details indicate general location and arrangement of underground storm drainage piping. Location and arrangement of piping layout take design considerations into account. Install piping as indicated, to extent practical.
- B. Install piping beginning at low point, true to grades and alignment indicated with unbroken continuity of invert. Place bell ends of piping facing upstream. Install gaskets, seals, sleeves, and couplings according to manufacturer's written instructions for use of lubricants, cements, and other installation requirements. Maintain swab or drag in line, and pull past each joint as it is completed.
- C. Use manholes for changes in direction, unless fittings are indicated. Use fittings for branch connections, unless direct tap into existing sewer is indicated.
- D. Use proper size increasers, reducers, and couplings where different sizes or materials of pipes and fittings are connected. Reducing size of piping in direction of flow is prohibited.
- E. Install gravity flow piping and connect to building's storm drains, of sizes and in locations indicated. Terminate piping as indicated.
 - 1. Install piping pitched down in direction of flow, at minimum slope of 1 percent, unless otherwise indicated.
 - 2. Install piping with 24-inch minimum cover, unless otherwise indicated.
- F. Extend storm drainage piping and connect to trench drain fittings, of sizes and in locations indicated. Terminate piping as detailed.

3.04 PIPE JOINT CONSTRUCTION AND INSTALLATION

- A. PE Pipe and Fittings: As follows:
 - 1. Join pipe, tubing, and fittings with couplings for Soiltight joints according to manufacturer's written instructions.
 - 2. Install according to ASTM D 2321 and manufacturer's written instructions.
- B. PVC Sewer Pipe and Fittings: As follows:
 - 1. Join pipe and gasketed fittings with gaskets according to ASTM D 2321.

3.05 SUBDRAINAGE CLEANOUT INSTALLATION

Install cleanouts from subdrainage piping to below grade as detailed. Locate cleanouts at beginning of piping run and at changes in direction. Install fittings so cleanouts open in direction of flow in piping.

3.06 CLEANING

Clear interior of installed piping and structures of dirt and other superfluous material as work progresses. Maintain swab or drag in piping and pull past each joint as it is completed. Place plugs in ends of uncompleted pipe at end of each day or when work stops.

3.0 IRRIGATION SYSTEM

Replace all irrigation heads and swing joints removed prior to trenching and drainage work. Following completion of drainage improvements, the Contractor shall coordinate with the Owner's crew to test the irrigation system for complete and satisfactory operation as prior to start of construction. Make additional repairs as needed to irrigation system for satisfactory operation.

END OF SECTION 02620

SECTION 02900- ATHLETIC SURFACE

PART 1.0 GENERAL

1.01 GENERAL REQUIREMENTS

A. Conform to the Contract Documents and Standard Specifications.

1.02 WORK INCLUDED

Work in this section consists of but is not limited to the following:

- A. Backfill trench drains with sand/soil mix.
- B. Top dress existing sod surface with a sand/soil mixture over areas where surfaces are disturbed due to new drainage improvements and fine grade for a final athletic playing surface that blends evenly into other adjacent playing surfaces.
- C. Seed finished grades with an athletic field turfgrass mix. Seeding shall be performed by Contractor/Sub-Contractor with a minimum of 10 years of experience with turfgrass sports field installation.
- D. The Contractor will coordinate all activities necessary for the provision of all labor, materials, tools, equipment and services necessary to complete all operations in accordance with these specifications.

1.03 PRESERVATION OF PROPERTY

A. The planting operations shall be conducted in such manners that no damage shall result to new or existing site improvements and existing athletic surfaces outside the work area. The Contractor shall be responsible for any damage resulting from his operation and shall repair or replace such damage at his own expense by qualified trades and/or installers acceptable to the Owner.

1.04 JOB CONDITIONS

- A. Planting operations including final seed bed preparation shall proceed only during periods which are normal for work as determined by season, weather conditions, and accepted practice.
- B. When conditions detrimental to plant growth are encountered, such as rubble, rubble fill, adverse drainage conditions, or obstructions, notify Landscape Architect/Owner before planting.

PART 2.0 PRODUCTS

2.01 SAND/SOIL MATERIALS

- A. Topdress material shall be:
 - 1. Sand for final topdressing field surface shall conform to WSDOT section 9-03.13(1) Sand Backfill for Drains, or a product having similar sieve analysis.
 - 2. Compost soil amendment for soil preparation and use half in soil mix shall be a nitrified wood residual product, composted at 130 to 160 for four (4) and six (6) months and screened to 1/2" minus in size. Soil amendment shall be equal to the following compost brands as available from:

Pacific Garden Mulch	Groco	Olympic Mulch
Pacific Topsoil, Inc.	Sawdust Supply Co.	Lloyds Enterprises
14002 35 th Ave SE	Seattle, WA	Federal Way, WA
Bothell, WA 98012	(206) 622-4321 or	(253) 874-6692
(253) 274-9854	Great Western Supply	
	Olympia, WA	
	(360) 754-3722	

B. Topdress Soil mix shall be a homogeneous blend of the previous materials, in a ratio, by weight, as follows: 40% sand and 60% compost.

2.02 SAND SOIL BACKFILL FOR TRENCH

A. Backfill material for the trench drains, above the gravel materials, shall be the in-situ sand/soil materials excavated from the upper 12 inches of the trench. This material shall be generally free of sod.

2.03 SEED

- A. Grass seed of the type specified shall conform to the standards for "Certified" grade seed or better as outlined by the State of Washington Department of Agriculture "Rules for Seed Certification," latest edition. Seed shall be furnished in standard containers on which shall be shown the following information:
 - 1. Common name of seed

City of Yelm LONGMIRE DRAINAGE IMPROVEMENTS RFB # 2020-002

- 2. Lot number
- 3. Net weight
- 4. Percentage of purity
- 5. Percentage of germination (in case of legumes, percentage of germination to include hard seed).
- 6. Percentage of weed seed content and inert material clearly marked for each kind of seed in accordance with applicable State and Federal Laws.
- B. Upon request, the Contractor shall furnish to the Landscape Architect duplicate copies of a statement signed by the vendor certifying that each lot of seed has been tested by a recognized seed testing laboratory within six months before the delivery on the project. Seed which has become wet, moldy, or otherwise damaged in transit, or storage will not be accepted.

PART 3.0 EXECUTION

3.01 TRENCH BACKFILL

- A. Topsoil (sand/soil) material excavated from the upper twelve inches of the trench drains shall be used to backfill the trench following placement of perforated drain pipe and gravels. Excavated materials may be stockpiled adjacent to the trench or in a common area on site until replacement.
- B. Topsoil shall be placed in no greater than eight inch lifts and proof-rolled (tracked or bucket-tamped). Vibratory compaction is not desired on this material.

3.02 AREA TO BE TOPDRESSED AND SEEDED

A. The Contractor shall place topdressing materials over the trench drains and all other areas of the work area being disturbed during the project. Fill wheel tracks and other deformities in the athletic surfaces.

3.03 SURFACE PREPARATION

A. All drainage improvements shall be completed and approved prior to topdressing, final grading and seeding. Seeded areas shall be prepared so that they remain weed and debris free until the time of final acceptance. The planting areas shall include all planting beds and those areas shown on the plans or directly by the Landscape Architect/Owner.

3.04 FINISH GRADING

- A. TOPDRESSING: Spread or broadcast with drop spreader topdressing sand material called for above. Fill tracks or other indentations produced during drainage construction. Placement shall be done in such a manner as to anticipate the finished grade.
- B. SURFACES: All planting surfaces shall be left with a firm, uniform surface, free of undulations or other irregularities. Remove all rocks, clods, and debris from all planting surfaces. Ensure a smooth transition between existing turf outside work area and top dressed surfaces.
- C. FINAL GRADING AND DRAINAGE: Deviations in the final surface shall not vary more than one inch over any 10 foot distance. The Contractor shall bear final responsibility for proper surface drainage of the site and the features thereon. Ensure no areas of the finish grade will impound surface water.

3.05 HYDROSEEDING

- A. The Contractor shall coordinate with the Owner's crew to determine the satisfactory restoration of the existing irrigation system, including replacement of any heads or equipment previously removed by the contractor prior to trenching. Final seeding shall not begin until the irrigation system is complete and operational.
- B. Surface preparation and fine grading shall be performed as previously specified for the field areas.
- C. The Contractor shall notify the Landscape Architect not less than 24 hours in advance of seedbed preparation, and shall not begin the work until areas prepared or designated for seeding have been approved. Seed and fertilizer shall be placed at the rate and mixture specified.
- D. Seeding shall be performed in a hydraulic application using water as the carrying agent and maintains continuous agitation to suspend and mix a homogenous slurry of seed, mulch and binding agents.
- E. The seed mixtures shall be as specified on the plans.
- F. Prior to acceptance, the seeded areas shall be mowed a minimum of one cutting after the grass has attained a height of at least 2 inches, See Section 3.06 herein. The cutting height shall not be less than 1 inch or exceed 2 inches in height with all cuttings removed. Acceptance of seeding as herein specified shall be based on a uniform stand of grass and uniform grade at the time of final inspection.

3.06 RESPONSIBILITY FOLLOWING SEEDING

- A. The Contractor shall insure adequate and proper care of all plant material and work done on this project until the contract is completed and accepted. Adequate and proper care shall include keeping all plant material in a healthy, growing condition.
- B. The Contractor shall have sole responsibility for keeping the planted areas free from insect infestation, weeds and grass, litter, and other debris, along with retaining the finished grades in a neat uniform condition.
- C. Maintenance activities for this 60-day period shall include:
 - 1. Protect all areas against damage, including erosion and trespass, and provide all necessary safeguards. Maintain and keep in good repair all temporary barriers erected to prevent trespass.
 - 2. Maintain and control all site access roads. Keep the site free from debris resulting from landscape work and maintenance.
 - 3. Check all barriers and temporary fencing daily during the work week and repair or replace immediately as needed.
 - 4. Coordinate with Owner's crew to maintain adequate moisture in soil to ensure vigorous growth. This includes non-irrigated areas.
- D. The Owner's crew will provide mowing following successful turf growth to a height of 2 inches. Contractor is not responsible for mowing any seeded areas. The Owner indemnifies the Contractor of any responsibility for surface grades due to mowing equipment during establishment.

3.07 CLEANUP

Upon completion of the work under this section, Contractor shall remove from the premises all surplus materials, tools, equipment, rubbish, and debris; wash all dirt and fertilizer from pavements, curbs, walls and other structures resulting from his/her work and leave the work in clean, neat and workmanlike conditions satisfactory to the Landscape Architect.

3.08 PUNCH LIST FIELD VISIT

A. A punch list field visit shall be requested by the Contractor when installation as set forth on drawings and specifications is substantially

- complete. Landscape Architect shall be given forty-eight (48) hours notifications prior to inspection.
- B. Completion of general inspection, punch list items and acceptance of the contract work by the Owner's representative and the Landscape Architect shall mark the start of the 60-day maintenance period under paragraph 3.06 above.

3.09 FINAL PROJECT CLOSE-OUT

The final project close-out of work for acceptance of the work will be made at the conclusion of the 60-day maintenance period, upon successful completion of all punch list items and upon 4 days notice to the Landscape Architect requesting this site visit. At this visit, all plants must be in a healthy growing condition, weeds not in evidence, pruning complete, staking and tying secure, sprinkler risers vertical, and sprinklers performing as per manufacturer's description. Acceptance shall follow upon meeting these requirements. Acceptance of the final site visit shall mark the start of all workmanship and plant guarantees.

3.10 GUARANTEE

- A. The Contractor shall furnish to the Owner any guarantee or warranty furnished as a normal trade practice in connection with his purchase of any equipment, materials, or items which are to be incorporated into the project.
- B. All plant materials shall be guaranteed to be in a living, healthy, and disease-free condition from the date of acceptance to the completion of one full year, or one full growing season, whichever is longer. One full growing season shall be considered for the purpose of this contract as the period from April 1st to October 1st of any given year. Any plant material replaced during the guarantee period will again be thus guaranteed. Contractor shall not be held responsible for theft, vandalism or adverse weather conditions beyond the 60-day maintenance period.

END OF SECTION 02900

APPENDIX A STANDARD PLANS AND DETAILS

The following plan sheets comprise the Plan and Details for the Longmire Drainage Improvement project:

Sheet 1 of 3 Existing Conditions Sheet 2 of 3 Temporary Erosion Control Sheet 3 of 3 Drainage Improvements & Details Longmire Park Irrigation System As-built (for reference)

APPENDIX B

PREVAILING WAGES AND BENEFIT CODE KEYS

State of Washington Department of Labor & Industries

Prevailing Wage Section - Telephone 360-902-5335 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 2/18/2020

County	<u>Trade</u>	Job Classification	<u>Wage</u>	Holiday	Overtime	Note	*Risk Class
Thurston	<u>Asbestos Abatement Workers</u>	Journey Level	\$50.86	<u>5D</u>	<u>1H</u>		<u>View</u>
Thurston	<u>Boilermakers</u>	Journey Level	\$69.04	<u>5N</u>	<u>1C</u>		<u>View</u>
Thurston	Brick Mason	Journey Level	\$58.82	<u>5A</u>	<u>1M</u>		<u>View</u>
Thurston	Brick Mason	Pointer-Caulker-Cleaner	\$58.82	<u>5A</u>	<u>1M</u>		<u>View</u>
Thurston	Building Service Employees	Janitor	\$13.50		<u>1</u>		<u>View</u>
Thurston	Building Service Employees	Shampooer	\$13.50		<u>1</u>		<u>View</u>
Thurston	Building Service Employees	Waxer	\$13.50		<u>1</u>		<u>View</u>
Thurston	Building Service Employees	Window Cleaner	\$13.50		<u>1</u>		<u>View</u>
Thurston	<u>Cabinet Makers (In Shop)</u>	Journey Level	\$13.50		<u>1</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Acoustical Worker	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Carpenter	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Carpenters on Stationary Tools	\$62.57	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Creosoted Material	\$62.54	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Floor Finisher	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Floor Layer	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Carpenters</u>	Scaffold Erector	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Application of all Composition Mastic	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Application of all Epoxy Material	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Application of all Plastic Material	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Application of Sealing Compound	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Application of Underlayment	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Building General	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Composition or Kalman Floors	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Concrete Paving	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Curb & Gutter Machine	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Curb & Gutter, Sidewalks	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Curing Concrete	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>

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Thurston	Cement Masons	Finish Colored Concrete	\$62.97	<u>7A</u>	<u>4U</u>		View
	Cement Masons	Floor Grinding	\$62.97	7A	4U		View
	Cement Masons	Floor Grinding/Polisher	\$62.47	<u>7A</u>	<u>4U</u>		View
	Cement Masons	Green Concrete Saw, self- powered	\$62.97	<u>7A</u>	<u>4U</u>		View
Thurston	Cement Masons	Grouting of all Plates	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Grouting of all Tilt-up Panels	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Gunite Nozzleman	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Hand Powered Grinder	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Journey Level	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Patching Concrete	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Pneumatic Power Tools	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Power Chipping & Brushing	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Sand Blasting Architectural Finish	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Screed & Rodding Machine	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Spackling or Skim Coat Concrete	\$62.47	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Troweling Machine Operator	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	<u>Cement Masons</u>	Troweling Machine Operator on Colored Slabs	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Cement Masons	Tunnel Workers	\$62.97	<u>7A</u>	<u>4U</u>		<u>View</u>
Thurston	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$116.20	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Divers & Tenders	Dive Supervisor/Master	\$79.23	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Divers & Tenders	Diver	\$116.20	<u>7A</u>	<u>4C</u>	<u>8V</u>	<u>View</u>
Thurston	Divers & Tenders	Diver On Standby	\$74.23	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Divers & Tenders	Diver Tender	\$67.31	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Divers & Tenders	Manifold Operator	\$67.31	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Divers & Tenders	Manifold Operator Mixed Gas	\$72.31	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$67.31	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Divers & Tenders</u>	Remote Operated Vehicle Tender	\$62.69	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Assistant Engineer	\$56.44	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>		<u>View</u>
	<u>Dredge Workers</u>	Mates	\$56.44	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Dredge Workers</u>	Oiler	\$56.00	<u>5D</u>	<u>3F</u>		<u>View</u>
Thurston	<u>Drywall Applicator</u>	Journey Level	\$62.44	<u>5D</u>	<u>1H</u>		<u>View</u>
Thurston	<u>Drywall Tapers</u>	Journey Level	\$62.94	<u>5P</u>	<u>1E</u>		<u>View</u>
Thurston	Electrical Fixture Maintenance Workers	Journey Level	\$29.54		<u>1</u>		<u>View</u>
Thurston	<u>Electricians - Inside</u>	Cable Splicer	\$74.69	<u>5C</u>	<u>1G</u>		<u>View</u>
Thurston	<u>Electricians - Inside</u>	Journey Level	\$69.96	<u>5C</u>	<u>1G</u>		<u>View</u>
Thurston	<u>Electricians - Inside</u>	Lead Covered Cable Splicer	\$79.41	<u>5C</u>	<u>1G</u>		<u>View</u>

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Thurston	<u>Electricians - Inside</u>	Welder	\$74.69	<u>5C</u>	<u>1G</u>		<u>View</u>
Thurston	<u>Electricians - Motor Shop</u>	Craftsman	\$15.37		<u>1</u>		<u>View</u>
Thurston	<u>Electricians - Motor Shop</u>	Journey Level	\$14.69		<u>1</u>		<u>View</u>
Thurston	Electricians - Powerline Construction	Cable Splicer	\$79.60	<u>5A</u>	<u>4D</u>		View
Thurston	<u>Electricians - Powerline</u> <u>Construction</u>	Certified Line Welder	\$72.98	<u>5A</u>	<u>4D</u>		<u>View</u>
Thurston	<u>Electricians - Powerline</u> <u>Construction</u>	Groundperson	\$47.94	<u>5A</u>	<u>4D</u>		<u>View</u>
Thurston	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$72.98	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Journey Level Lineperson	\$72.98	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Line Equipment Operator	\$62.06	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Meter Installer	\$47.94	<u>5A</u>	<u>4D</u>	<u>8W</u>	View
Thurston	Electricians - Powerline Construction	Pole Sprayer	\$72.98	<u>5A</u>	<u>4D</u>		View
Thurston	Electricians - Powerline Construction	Powderperson	\$54.55	<u>5A</u>	<u>4D</u>		View
Thurston	Electronic Technicians	Journey Level	\$44.70	<u>6Z</u>	<u>1B</u>		View
Thurston	Elevator Constructors	Mechanic	\$94.22	<u>7D</u>	<u>4A</u>		View
Thurston	Elevator Constructors	Mechanic In Charge	\$101.73	<u>7D</u>	<u>4A</u>		View
Thurston	<u>Fabricated Precast Concrete</u> <u>Products</u>	Journey Level	\$13.50		1		View
Thurston	<u>Fabricated Precast Concrete</u> <u>Products</u>	Journey Level - In-Factory Work Only	\$13.50		<u>1</u>		View
Thurston	Fence Erectors	Fence Erector	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Fence Erectors	Fence Laborer	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Flaggers</u>	Journey Level	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Glaziers	Journey Level	\$66.51	<u>7L</u>	<u>1Y</u>		View
Thurston	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$76.61	<u>5J</u>	<u>4H</u>		View
Thurston	Heating Equipment Mechanics	Journey Level	\$85.88	<u>7F</u>	<u>1E</u>		View
Thurston	Hod Carriers & Mason Tenders	Journey Level	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Industrial Power Vacuum</u> <u>Cleaner</u>	Journey Level	\$13.50		<u>1</u>		<u>View</u>
Thurston	<u>Inland Boatmen</u>	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>		<u>View</u>
Thurston	<u>Inland Boatmen</u>	Cook	\$56.48	<u>5B</u>	<u>1K</u>		<u>View</u>
Thurston	<u>Inland Boatmen</u>	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>		View
Thurston	<u>Inland Boatmen</u>	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>		View
Thurston	<u>Inland Boatmen</u>	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>		View
Thurston	<u>Inland Boatmen</u>	Mate	\$57.31	<u>5B</u>	<u>1K</u>		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$13.50		1		View
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$13.50		1		View

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Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By	Head Operator	\$13.50		1		<u>View</u>
	Remote Control						
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$25.00		1		<u>View</u>
Thurston	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$13.50		1		<u>View</u>
Thurston	Insulation Applicators	Journey Level	\$62.44	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Ironworkers</u>	Journeyman	\$72.18	<u>7N</u>	<u>10</u>		<u>View</u>
Thurston	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Airtrac Drill Operator	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Ballast Regular Machine	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Batch Weighman	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Brick Pavers	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Brush Cutter	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Brush Hog Feeder	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Burner	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Caisson Worker	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Carpenter Tender	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Cement Dumper-paving	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Cement Finisher Tender	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Change House Or Dry Shack	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Laborers</u>	Chipping Gun (30 Lbs. And Over)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Chipping Gun (Under 30 Lbs.)	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Choker Setter	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Chuck Tender	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Clary Power Spreader	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Clean-up Laborer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Concrete Dumper/Chute Operator	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Laborers</u>	Concrete Form Stripper	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Concrete Placement Crew	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Concrete Saw Operator/Core Driller	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Crusher Feeder	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Curing Laborer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Demolition: Wrecking & Moving (Incl. Charred Material)	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Ditch Digger	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
	Laborers	Diver	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Laborers	Drill Operator (Hydraulic, Diamond)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Laborers</u>	Dry Stack Walls	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
	<u>Laborers</u>	Dump Person	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
	Laborers	Epoxy Technician	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
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Thurston	<u>Laborers</u>	Erosion Control Worker	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Faller & Bucker Chain Saw	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Fine Graders	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Firewatch	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Form Setter	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Gabian Basket Builders	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	General Laborer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Grade Checker & Transit Person	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Grinders	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Grout Machine Tender	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Groutmen (Pressure) Including Post Tension Beams	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Guardrail Erector	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Hazardous Waste Worker (Level A)	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Hazardous Waste Worker (Level B)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Hazardous Waste Worker (Level C)	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	High Scaler	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Jackhammer	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Laserbeam Operator	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Maintenance Person	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Manhole Builder-Mudman	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Material Yard Person	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Motorman-Dinky Locomotive	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Blaster, Vacuum Blaster)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Laborers</u>	Pavement Breaker	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pilot Car	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pipe Layer Lead	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pipe Layer/Tailor	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pipe Pot Tender	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pipe Reliner	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pipe Wrapper	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Pot Tender	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Powderman	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Powderman's Helper	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Laborers	Power Jacks	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Laborers	Railroad Spike Puller - Power	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Laborers	Raker - Asphalt	\$52.44	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Laborers	Re-timberman	\$52.44	<u>7A</u>	<u>4V</u>	8Y	View
Thurston	Laborers	Remote Equipment Operator	\$51.80	<u>7A</u>	<u>4V</u>	8Y	View

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Thurston	<u>Laborers</u>	Rigger/Signal Person	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Rip Rap Person	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Rivet Buster	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Rodder	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Scaffold Erector	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Scale Person	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Sloper (Over 20")	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	<u>Laborers</u>	Sloper Sprayer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Spreader (Concrete)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Laborers	Stake Hopper	\$50.86	<u>7A</u>	<u>4V</u>	8Y	View
Thurston	Laborers	Stock Piler	\$50.86	<u>7A</u>	<u>4V</u>	8Y	View
Thurston	Laborers	Swinging Stage/Boatswain Chair	\$43.11	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Thurston	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tamper (Multiple & Self- propelled)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Topper	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Track Laborer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Track Liner (Power)	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Traffic Control Laborer	\$46.10	<u>7A</u>	<u>4V</u>	<u>9C</u>	<u>View</u>
Thurston	<u>Laborers</u>	Traffic Control Supervisor	\$46.10	<u>7A</u>	<u>4V</u>	<u>9C</u>	<u>View</u>
Thurston	<u>Laborers</u>	Truck Spotter	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tugger Operator	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$120.61	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$125.64	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$129.32	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$135.02	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$137.14	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$142.24	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$144.14	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$146.14	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$148.14	<u>7A</u>	<u>4V</u>	<u>9B</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$52.54	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Tunnel Work-Miner	\$52.54	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Vibrator	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Vinyl Seamer	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
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Thurston	<u>Laborers</u>	Watchman	\$39.18	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Welder	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Well Point Laborer	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers</u>	Window Washer/Cleaner	\$39.18	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers - Underground Sewer</u> <u>& Water</u>	General Laborer & Topman	\$50.86	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Laborers - Underground Sewer</u> <u>& Water</u>	Pipe Layer	\$51.80	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	<u>Landscape Construction</u>	Landscape Construction/Landscaping Or Planting Laborers	\$39.18	<u>7A</u>	<u>4V</u>	<u>8Y</u>	<u>View</u>
Thurston	Landscape Construction	Landscape Operator	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Landscape Maintenance	Groundskeeper	\$14.41		<u>1</u>		<u>View</u>
Thurston	<u>Lathers</u>	Journey Level	\$62.44	<u>5D</u>	<u>1H</u>		<u>View</u>
Thurston	Marble Setters	Journey Level	\$58.82	<u>5A</u>	<u>1M</u>		<u>View</u>
Thurston	Metal Fabrication (In Shop)	Fitter	\$27.10	<u>6T</u>	<u>2U</u>		<u>View</u>
Thurston	Metal Fabrication (In Shop)	Laborer	\$16.91	<u>6T</u>	<u>2U</u>		<u>View</u>
Thurston	Metal Fabrication (In Shop)	Layerout	\$30.63	<u>6T</u>	<u>2U</u>		<u>View</u>
Thurston	Metal Fabrication (In Shop)	Machine Operator	\$20.86	<u>6T</u>	<u>2U</u>		<u>View</u>
Thurston	Metal Fabrication (In Shop)	Welder	\$24.74	<u>6T</u>	<u>2U</u>		View
Thurston	Millwright	Journey Level	\$63.94	<u>7A</u>	<u>4C</u>		View
Thurston	Modular Buildings	Cabinet Assembly	\$13.50		<u>1</u>		View
	Modular Buildings	Electrician	\$13.50		<u>1</u>		View
	Modular Buildings	Equipment Maintenance	\$13.50		1		View
	Modular Buildings	Plumber	\$13.50		<u> </u>		View
	Modular Buildings	Production Worker	\$13.50		1		View
	Modular Buildings	Tool Maintenance	\$13.50		<u> </u>		View
	Modular Buildings	Utility Person	\$13.50		<u> </u>		View
	Modular Buildings	Welder	\$13.50		1		View
Thurston		Journey Level	\$43.40	<u>6Z</u>	<u>±</u> 2B		View
	Pile Driver	Crew Tender	\$67.31	<u>7A</u>	<u>4C</u>		View
	Pile Driver	Crew Tender/Technician	\$67.31	7A 7A	4C		View
	Pile Driver	Hyperbaric Worker -	\$77.93	7A 7A	4C		
THUISCOIL	Pite Di ivei	Compressed Air Worker 0-30.00 PSI	\$77.93	<u>/A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$82.93	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$86.93	<u>7A</u>	<u>4C</u>		View
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$91.93	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$94.43	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	Pile Driver	Hyperbaric Worker -	\$99.43	7A	<u>4C</u>		<u>View</u>

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Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$101.43	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$103.43	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$105.43	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Pile Driver</u>	Journey Level	\$62.69	<u>7A</u>	<u>4C</u>		<u>View</u>
Thurston	<u>Plasterers</u>	Journey Level	\$59.42	<u>7Q</u>	<u>1R</u>		<u>View</u>
Thurston	<u>Playground & Park Equipment</u> <u>Installers</u>	Journey Level	\$13.50		1		<u>View</u>
Thurston	<u>Plumbers & Pipefitters</u>	Journey Level	\$74.72	<u>5A</u>	<u>1G</u>		<u>View</u>
Thurston	Power Equipment Operators	Asphalt Plant Operator	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Assistant Engineers	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Barrier Machine (zipper)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Batch Plant Operator: Concrete	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Bobcat	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Brooms	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Bump Cutter	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cableways	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Chipper	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Compressor	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Conveyors	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes, 100 Tons - 199 Tons, Or 150 Ft Of Boom (including Jib With Attachments)	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: 200 tons to 299 tons, or 250' of boom (including jib with attachments)	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: 300 tons and over, or 300' of boom (including jib with attachments)	\$68.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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		(including Jib With Attachments)					
Thurston	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: Friction 200 tons and over. Tower Cranes: over 250' in height from base to boom.	\$68.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Crusher	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Derricks, On Building Work	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Dozers D-9 & Under	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Drilling Machine	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Grade Engineer: Using Blueprints, Cut Sheets, etc.	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Gradechecker/stakeman	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Guardrail punch/Auger	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Horizontal/directional Drill Locator	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Horizontal/directional Drill Operator	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Hydralifts/Boom Trucks Over 10 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Hydralifts/boom Trucks, 10 Tons And Under	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Loader, Overhead 8 Yards. & Over	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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Thurston	Power Equipment Operators	Loaders, Plant Feed	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Loaders: Elevating Type Belt	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Locomotives, All	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Material Transfer Device	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Mechanics, All (Leadmen - \$0.50 Per Hour Over Mechanic)	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Motor patrol graders	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Pavement Breaker	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Posthole Digger, Mechanical	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Power Plant	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Pumps - Water	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Quad 9, HD 41, D10 And Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Rigger And Bellman	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Rigger/Signal Person, Bellman (Certified)	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Rollagon	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Roller, Other Than Plant Mix	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Roto-mill, Roto-grinder	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Saws - Concrete	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Scrapers - Concrete & Carry All	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Service Engineers - Equipment	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Shotcrete/gunite Equipment	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Slipform Pavers	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Spreader, Topsider & Screedman	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Subgrader Trimmer	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Tower Bucket Elevators	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Tower crane over 175' through 250' in height, base to boom	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Tower Crane Up: To 175' In Height, Base To Boom	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Transporters, All Track Or Truck Type	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Trenching Machines	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Truck Crane Oiler/driver Under 100 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Truck Mount Portable Conveyor	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Welder	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Wheel Tractors, Farmall Type	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators	Yo Yo Pay Dozer	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operator	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Assistant Engineers	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Batch Plant Operator: Concrete	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Brooms	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Bump Cutter	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Cableways	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Chipper	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
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Thurston	Power Equipment Operators- Underground Sewer & Water	Compressor	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42m	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes, 100 Tons - 199 Tons, Or 150 Ft Of Boom (including Jib With Attachments)	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes, 200 tons to 299 tons, or 250' of boom (including jib with attachments)	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes, Over 300 Tons, Or 300' Of Boom Including Jib With Attachments	\$68.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	cranes: 300 tons and over, or 300' of boom (including jib with attachments)	\$68.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction 200 tons and over. Tower Cranes: over 250' in height from base to boom.	\$68.84	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Crusher	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators-	Drilling Machine	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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Thurston	Power Equipment Operators- Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Forklifts: Under 3000 Lbs. With Attachments	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Grade Engineer: Using Blueprints, Cut Sheets, etc.	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Gradechecker/stakeman	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Guardrail punch/Auger	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Horizontal/directional Drill Locator	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Horizontal/directional Drill Operator	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Hydralifts/Boom Trucks Over 10 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom Trucks, 10 Tons And Under	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Mechanics, All (Leadmen - \$0.50 Per Hour Over Mechanic)	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	View
Thurston	Power Equipment Operators- Underground Sewer & Water	Motor patrol graders	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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Thurston	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Quad 9, HD 41, D10 And Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Rigger And Bellman	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Shotcrete/gunite Equipment	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators-	Shovel, Excavator, Backhoe,	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>

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	<u>Underground Sewer & Water</u>	Tractors Under 15 Metric Tons					
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Tower crane over 175' through 250' in height, base to boom	\$68.17	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Tower Crane: Up To 175' In Height, Base To Boom	\$67.49	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Transporters, All Track Or Truck Type	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Trenching Machines	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/driver Under 100 Tons	\$65.71	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Truck Mount Portable Conveyor	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Welder	\$66.81	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Wheel Tractors, Farmall Type	\$62.85	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	<u>Power Equipment Operators-</u> <u>Underground Sewer & Water</u>	Yo Yo Pay Dozer	\$66.22	<u>7A</u>	<u>3K</u>	<u>8X</u>	<u>View</u>
Thurston	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$50.96	<u>5A</u>	<u>4A</u>		<u>View</u>
Thurston	Power Line Clearance Tree Trimmers	Spray Person	\$48.35	<u>5A</u>	<u>4A</u>		<u>View</u>
Thurston	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$50.96	<u>5A</u>	<u>4A</u>		<u>View</u>
Thurston	Power Line Clearance Tree Trimmers	Tree Trimmer	\$45.54	<u>5A</u>	<u>4A</u>		<u>View</u>
Thurston	<u>Power Line Clearance Tree</u> <u>Trimmers</u>	Tree Trimmer Groundperson	\$34.51	<u>5A</u>	<u>4A</u>		<u>View</u>
Thurston	Refrigeration & Air Conditioning Mechanics	Journey Level	\$74.71	<u>5A</u>	<u>1G</u>		<u>View</u>
Thurston	Residential Brick Mason	Journey Level	\$35.53		<u>1</u>		<u>View</u>
Thurston	Residential Carpenters	Journey Level	\$33.49		<u>1</u>		<u>View</u>
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Thurston	Residential Cement Masons	Journey Level	\$18.09		<u>1</u>	<u>View</u>
Thurston	Residential Drywall Applicators	Journey Level	\$46.43	<u>7A</u>	<u>4C</u>	<u>View</u>
Thurston	Residential Drywall Tapers	Journey Level	\$23.25		1	<u>View</u>
Thurston	Residential Electricians	Journey Level	\$34.53	<u>5A</u>	<u>1B</u>	<u>View</u>
Thurston	Residential Glaziers	Journey Level	\$44.15	<u>7L</u>	<u>1H</u>	<u>View</u>
Thurston	Residential Insulation Applicators	Journey Level	\$24.16		1	<u>View</u>
Thurston	Residential Laborers	Journey Level	\$22.73		<u>1</u>	<u>View</u>
Thurston	Residential Marble Setters	Journey Level	\$35.53		<u>1</u>	<u>View</u>
Thurston	Residential Painters	Journey Level	\$20.77		<u>1</u>	<u>View</u>
Thurston	<u>Residential Plumbers & Pipefitters</u>	Journey Level	\$26.35		1	<u>View</u>
Thurston	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$34.42		1	<u>View</u>
Thurston	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$51.89	<u>7F</u>	<u>1R</u>	<u>View</u>
Thurston	Residential Soft Floor Layers	Journey Level	\$20.67		<u>1</u>	<u>View</u>
Thurston	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$24.63		1	<u>View</u>
Thurston	Residential Stone Masons	Journey Level	\$35.53		<u>1</u>	<u>View</u>
Thurston	Residential Terrazzo Workers	Journey Level	\$14.86		<u>1</u>	<u>View</u>
Thurston	Residential Terrazzo/Tile Finishers	Journey Level	\$21.96		1	<u>View</u>
Thurston	Residential Tile Setters	Journey Level	\$14.86		<u>1</u>	<u>View</u>
Thurston	Roofers	Journey Level	\$52.87	<u>5A</u>	<u>20</u>	<u>View</u>
Thurston	Roofers	Using Irritable Bituminous Materials	\$55.87	<u>5A</u>	<u>20</u>	<u>View</u>
Thurston	Sheet Metal Workers	Journey Level (Field or Shop)	\$85.88	<u>7F</u>	<u>1E</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Boilermaker	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Carpenter	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	<u>Shipbuilding & Ship Repair</u>	New Construction Crane Operator	\$36.36	<u>7V</u>	1	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Electrician	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	<u>Shipbuilding & Ship Repair</u>	New Construction Heat & Frost Insulator	\$76.61	<u>5J</u>	<u>4H</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Laborer	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Machinist	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	<u>Shipbuilding & Ship Repair</u>	New Construction Operating Engineer	\$36.36	<u>7V</u>	1	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Painter	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Pipefitter	\$36.36	<u>7V</u>	1	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Rigger	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Sheet Metal	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Shipfitter	\$36.36	<u>7V</u>	<u>1</u>	<u>View</u>
Thurston	<u>Shipbuilding & Ship Repair</u>	New Construction Warehouse/Teamster	\$36.36	<u>7V</u>	1	<u>View</u>
Thurston	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$36.36	<u>7V</u>	1	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$46.15	<u>7X</u>	<u>4J</u>	<u>View</u>
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Thurston	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$44.95	<u>7X</u>	<u>4J</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	<u>7Y</u>	<u>4K</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Electrician	\$46.15	<u>7X</u>	<u>4J</u>	<u>View</u>
Thurston	<u>Shipbuilding & Ship Repair</u>	Ship Repair Heat & Frost Insulator	\$76.61	<u>5J</u>	<u>4H</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Laborer	\$46.15	<u>7X</u>	<u>4J</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Machinist	\$46.15	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	<u>7Y</u>	<u>4K</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Painter	\$46.15	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$46.15	<u>7X</u>	<u>4J</u>	<u>View</u>
Thurston	Shipbuilding & Ship Repair	Ship Repair Rigger	\$46.15	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$46.15	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$44.95	<u>7X</u>	<u>4J</u>	View
Thurston	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	<u>7Y</u>	<u>4K</u>	View
Thurston	Sign Makers & Installers (Electrical)	Journey Level	\$18.04		1	View
Thurston	<u>Sign Makers & Installers (Non- Electrical)</u>	Journey Level	\$15.50		1	View
Thurston	Soft Floor Layers	Journey Level	\$51.07	<u>5A</u>	<u>3J</u>	<u>View</u>
Thurston	Solar Controls For Windows	Journey Level	\$13.50		<u>1</u>	<u>View</u>
Thurston	<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$81.39	<u>5C</u>	<u>1X</u>	View
Thurston	<u>Stage Rigging Mechanics (Non Structural)</u>	Journey Level	\$13.50		1	View
Thurston	Stone Masons	Journey Level	\$58.82	<u>5A</u>	<u>1M</u>	<u>View</u>
Thurston	Street And Parking Lot Sweeper Workers	Journey Level	\$16.00		1	<u>View</u>
Thurston	Surveyors	Chain Person	\$65.11	<u>7A</u>	<u>3K</u>	<u>View</u>
Thurston	<u>Surveyors</u>	Instrument Persion	\$65.71	<u>7A</u>	<u>3K</u>	View
Thurston	<u>Surveyors</u>	Party Chief	\$66.81	<u>7A</u>	<u>3K</u>	View
Thurston	Telecommunication Technicians	Journey Level	\$44.70	<u>6Z</u>	<u>1B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$41.81	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$23.53	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Installer (Repairer)	\$40.09	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Special Aparatus Installer I	\$41.81	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Special Apparatus Installer II	\$40.99	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Heavy)	\$41.81	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$38.92	<u>5A</u>	<u>2B</u>	View
Thurston	<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$38.92	<u>5A</u>	<u>2B</u>	<u>View</u>
Thurston	<u>Telephone Line Construction -</u> Outside	Television Groundperson	\$22.32	<u>5A</u>	<u>2B</u>	<u>View</u>

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Thurston	<u>Telephone Line Construction - Outside</u>	Television Lineperson/Installer	\$29.60	<u>5A</u>	<u>2B</u>		<u>View</u>
Thurston	<u>Telephone Line Construction - Outside</u>	Television System Technician	\$35.20	<u>5A</u>	<u>2B</u>		<u>View</u>
Thurston	<u>Telephone Line Construction - Outside</u>	Television Technician	\$31.67	<u>5A</u>	<u>2B</u>		<u>View</u>
Thurston	<u>Telephone Line Construction - Outside</u>	Tree Trimmer	\$38.92	<u>5A</u>	<u>2B</u>		<u>View</u>
Thurston	Terrazzo Workers	Journey Level	\$54.06	<u>5A</u>	<u>1M</u>		<u>View</u>
Thurston	<u>Tile Setters</u>	Journey Level	\$54.06	<u>5A</u>	<u>1M</u>		<u>View</u>
Thurston	<u>Tile, Marble & Terrazzo</u> <u>Finishers</u>	Finisher	\$44.89	<u>5A</u>	<u>1B</u>		<u>View</u>
Thurston	Traffic Control Stripers	Journey Level	\$47.68	<u>7A</u>	<u>1K</u>		<u>View</u>
Thurston	Truck Drivers	Asphalt Mix Over 16 Yards	\$60.84	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Truck Drivers	Asphalt Mix To 16 Yards	\$60.00	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Truck Drivers	Dump Truck	\$60.00	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Truck Drivers	Dump Truck & Trailer	\$60.84	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Truck Drivers	Other Trucks	\$60.84	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Truck Drivers - Ready Mix	Transit Mix	\$60.84	<u>5D</u>	<u>4Y</u>	<u>8L</u>	<u>View</u>
Thurston	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.53		<u>1</u>		<u>View</u>
Thurston	Well Drillers & Irrigation Pump Installers	Oiler	\$13.50		<u>1</u>		<u>View</u>
Thurston	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>		<u>View</u>

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Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

- 1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a fourten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

- 1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
 - P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
 - S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
 - W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
 - Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
 - Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

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Overtime Codes Continued

- 2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
 - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, tenhour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
- 3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

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Overtime Codes Continued

- 3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

- 4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

Overtime Codes Continued

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

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Overtime Codes Continued

- 4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
 - M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
 - N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
 - O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
 - P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
 - Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
 - T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
 - U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

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Overtime Codes Continued

4. V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Holiday Codes

- 5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
 - C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
 - D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
 - H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
 - I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
 - J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
 - K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
 - L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
 - N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
 - P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
 - Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

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Holiday Codes Continued

- 5. R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
 - S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
 - T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
 - E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
 - G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
 - H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
 - I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
 - T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

- 7. D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
 - H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
 - P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

- 7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
 - X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
 - Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
 - Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- 15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
 - B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
 - C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)

Benefit Code Key - Effective 8/31/2019 thru 3/3/2020

Holiday Codes Continued

- 15. D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.
 - E. Holidays: the day before New Years's Day, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day. (12)

Note Codes

- 8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
 - L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
 - M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
 - N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
 - P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
 - Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
 - S. Effective August 31, 2012 A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
 - T. Effective August 31, 2012 A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
 - U. Workers on hazmat projects receive additional hourly premiums as follows Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Benefit Code Key – Effective 8/31/2019 thru 3/3/2020

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) -130' to 199' -\$0.50 per hour over their classification rate.
- (B) 200' to 299' \$0.80 per hour over their classification rate.
- (C) -300' and over -\$1.00 per hour over their classification rate.
- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.

Washington State Department of Labor and Industries Policy Statement (Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

- 1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
- 2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
- 3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
- 4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
- 5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
- 6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

WSDOT's Predetermined List for Suppliers - Manufactures - Fabricator

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

	ITEM DESCRIPTION	YES	NO
1.	Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		x
2.	Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3.	Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6.	Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7.	Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

ITEM DESCRIPTION

YES

NO

	ITEM DESCRIPTION	YES	NO
17	Dragget Congrete Inlet, with adjustment agetions		1
17.	Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18.	Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19.	Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20.	Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21.	Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		x
22.	Vault Risers - For use with Valve Vaults and Utilities X Vaults.		x
23.	Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24.			x
25.	Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26.	Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

	ITEM DESCRIPTION	YES	NO
27.	Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28.	12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29.	Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	x	
30.	Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	x	
31.	Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	x	
32.	Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	x	
33.	Monument Case and Cover See Std. Plan.		X

	ITEM DESCRIPTION	YES	NO
53.	Fencing materials		X
54.	Guide Posts		X
55.	Traffic Buttons		X
56.	Ероху		X
57.	Cribbing		X
58.	Water distribution materials		X
59.	Steel "H" piles		X
60.	Steel pipe for concrete pile casings		X
61.	Steel pile tips, standard		X
62.	Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW 39.12.010

(The definition of "locality" in RCW <u>39.12.010(2)</u> contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries. The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.

When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

Washington State Department of Labor and Industries Policy Statements (Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

- (1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.
- (2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:
- (a) They deliver or discharge any of the above-listed materials to a public works project site:
- (i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or
 - (ii) At multiple points at the project; or
 - (iii) Adjacent to the location and coordinated with the incorporation of those materials.
- (b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.
- (c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).
- (d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.,) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.
- (e) They deliver concrete to a public works site regardless of the method of incorporation.
- (f) They assist or participate in the incorporation of any materials into the public works project.

- (3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.
- (4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.
- (a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.
- (b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.
- (5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

