

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING)	
RESOLUTION NO. 2022-188)	RESOLUTION NO. <u>2023-017</u>
CLASSIFICATION SYSTEM – BASIC)	
SALARY / HOURLY SCHEDULE –)	
INFORMATION SECURITY)	
OFFICIER, DEPUTY DIRECTOR OF)	
PUBLIC WORKS – CONSTRUCTION,)	
DEPUTY DIRECTOR OF PUBLIC WORKS –)	
ENGINEERING, PHYSICIAN ASSISTANT)	
AND NURSE PRACTITIONER)	
_____)	

WHEREAS, on July 12, 2022, the Board of Supervisors of the County of Yuba adopted Resolution number 2022-188 formally adopting the Classification System – Basic Salary / Hourly Schedule effective July 1, 2022; and

WHEREAS, the Administrative Services Department, in collaboration with the County Administrator’s Office and the Human Resources Department, have determined it necessary to allocate a mid-management classification within the Information Technology Division with the primary focus of managing the security of the County’s information systems; and

WHEREAS, the Human Resources Department recommends the creation of an Information Security Officer class with a base salary commensurate with the County’s external and internal compensation structure; and

WHEREAS, the Community Development Services Agency has requested to re-establish the classifications of Deputy Director of Public Works – Construction and Deputy Director of Public Works – Engineering to meet the operational needs of the Public Works Department; and

WHEREAS, Human Resources Department recommends re-establishing the Deputy Director of Public Works – Construction and Deputy Director of Public Works – Engineering classes with base salaries that are commensurate with the County’s external and internal compensation structure; and

WHEREAS, the Health and Human Services Department has need to modify the existing classifications of Physician Assistant and Nurse Practitioner to add the role of Director of Public Health Nursing pursuant to California Code of Regulations 17 CCR § 1253, and to assist the Health Officer in providing health care services and emergency response as required; and

WHEREAS, these additional job responsibilities for the Physician Assistant and Nurse Practitioner classifications change the FLSA status from Non-exempt to Exempt, thus reassigning the bargaining unit from the professional unit to the management unit; and

WHEREAS, the Board of Supervisors now intends to amend Resolution No. 2022-188 as it relates to the Classification System – Basic Salary/Hourly Schedule to: add the new classification of Information Security Officer; re-establish the classifications Deputy Director of Public Works – Construction and Deputy Director of Public Works – Engineering; and reassign the bargaining unit for the Physician Assistant and Nurse Practitioner classifications, effective March 1, 2023.

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NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, that Resolution number 2022-188 be and hereby is amended as it relates to the Information Security Officer, Deputy Director of Public Works – Construction, Deputy Director of Public Works – Engineering, Physician Assistant, and Nurse Practitioner classifications.

BE IT FURTHER RESOLVED, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective March 1, 2023.

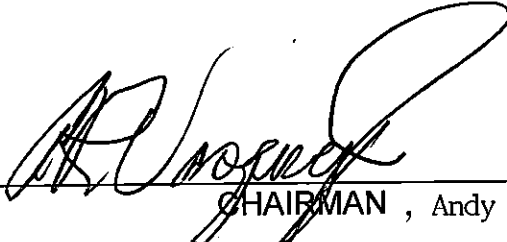
PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 28 day of February 2023 by the following votes:

AYES: Supervisors Vasquez, Blaser, Fuhrer, Bradford, Messick

NOES: None

ABSENT: None

ABSTAINED: None



CHAIRMAN , Andy Vasquez

ATTEST: Mary Pasillas
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi
County Counsel

By: Mary Pasillas

By: [Signature]

Classification System - Basic Salary / Hourly Schedule

DELETE Effective 3/1/2023

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
FNPR	FAMILY NURSE PRACTITIONER	4	\$ 8,664	\$ 49.98	\$ 10,536	\$ 60.78	\$ 11,264	\$ 64.98	\$13,776	\$ 79.48	\$ 11,697	\$ 67.48
PHAS	PHYSICIAN ASSISTANT	4	\$ 8,664	\$ 49.98	\$ 10,536	\$ 60.78	\$ 11,264	\$ 64.98	\$13,776	\$ 79.48	\$ 11,697	\$ 67.48

ADD Effective 3/1/2023

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ISOF	INFORMATION SECURITY OFFICER	8	\$ 8,703	\$ 50.21	\$ 10,583	\$ 61.06	\$ 11,314	\$ 65.27	\$13,838	\$ 79.83	\$ 11,750	\$ 67.79
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS - CONSTRUCTION	8	\$ 8,965	\$ 51.72	\$ 10,902	\$ 62.90	\$ 11,655	\$ 67.24	\$14,255	\$ 82.24	\$ 12,103	\$ 69.83
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING	8	\$ 10,037	\$ 57.91	\$ 12,205	\$ 70.41	\$ 13,049	\$ 75.28	\$15,959	\$ 92.07	\$ 13,550	\$ 78.17
NPRA	NURSE PRACTITIONER	8	\$ 8,703	\$ 50.21	\$ 10,583	\$ 61.06	\$ 11,314	\$ 65.27	\$13,838	\$ 79.83	\$ 11,750	\$ 67.79
PHAS	PHYSICIAN ASSISTANT	8	\$ 8,703	\$ 50.21	\$ 10,583	\$ 61.06	\$ 11,314	\$ 65.27	\$13,838	\$ 79.83	\$ 11,750	\$ 67.79