

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING)	
RESOLUTION NO. 2022-188)	RESOLUTION NO. <u>2023-021</u>
CLASSIFICATION SYSTEM – BASIC)	
SALARY / HOURLY SCHEDULE –)	
PARALEGAL)	
_____)	

WHEREAS, on July 12, 2022, the Board of Supervisors of the County of Yuba adopted Resolution number 2022-188 formally adopting the Classification System – Basic Salary / Hourly Schedule effective July 1, 2022; and

WHEREAS, the County Counsel’s Office has been without necessary legal support for the last nine months despite eight unsuccessful recruitments; and

WHEREAS, the County Counsel’s Office has had to reevaluate their operational needs and intends to use the existing Paralegal class to provide higher level legal support work; and

WHEREAS, the class of Paralegal has not been allocated in over a decade and the County Counsel’s Office, with the Human Resources Department and the County Administrator’s Office approval would like to adjust the base salary for Paralegal to be competitive and align with the County’s compensation strategy and to broaden the applicant pool.

//

//

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, that Resolution number 2022-188 be and hereby is amended as it relates to the Paralegal class.

BE IT FURTHER RESOLVED, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective April 1, 2023.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 28 day of March 2023 by the following votes:

AYES: Supervisors Vasquez, Blaser. Fuhrer, Bradford, Messick

NOES: None

ABSENT: None

ABSTAINED: None



CHAIRMAN, Andy Vasquez

ATTEST: Mary Pasillas
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi
County Counsel

By: Natalie Allen
Natalie Allen, Board Clerk

By: Michael Ciccozzi

Classification System - Basic Salary / Hourly Schedule

DELETE Effective 4/1/2023

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PARA	PARALEGAL	11	\$ 3,904	\$ 22.52	\$ 4,748	\$ 27.39	\$ 5,076	\$ 29.28	\$6,208	\$ 35.82	\$ 5,271	\$ 30.41

ADD Effective 4/1/2023

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PARA	PARALEGAL	11	\$ 4,659	\$ 26.88	\$ 5,666	\$ 32.69	\$ 6,057	\$ 34.94	\$7,408	\$ 42.74	\$ 6,290	\$ 36.29