

**BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA**

RESOLUTION ADOPTING	)	
CLASSIFICATION SYSTEM - BASIC	)	
SALARY/HOURLY SCHEDULE,	)	RESOLUTION NO. <u>2023-057</u>
ELECTED OFFICIALS SALARY	)	
SCHEDULE, AND EXTRA HELP	)	
SALARY SCHEDULE IN ITS ENTIRETY	)	
EFFECTIVE JULY 1, 2023	)	
_____	)	

**WHEREAS**, each fiscal year the Human Resources Department presents to the Board of Supervisors of the County of Yuba the County's salary schedule in its entirety to approve class changes proposed through the fiscal year budgetary process, contractual compensation increases effective at the beginning of the fiscal year, and to modify existing classes as appropriate; and

**WHEREAS**, on June 13, 2023, the Board of Supervisors approved the Fiscal Year (FY) 2023/2024 proposed budget, effective July 1, 2023; and

**WHEREAS**, the FY 2023/2024 proposed budget approved by the Board of Supervisors included adding the classifications of Code Enforcement Officer III, County Surveyor, County Surveyor – Pending PLS Licensure, GIS Technician, Human Resources Systems Administrator, and Senior GIS Technician to the County's salary schedule, effective July 1, 2023; and

**WHEREAS**, the FY 2023/2024 proposed budget approved by the Board of Supervisors included adjusting the base salaries for the Victim Witness Program Manager classification to align with the internal compensation structure for mid-level managers on the County's salary schedule effective July 1, 2023; and

**WHEREAS**, the FY 2023/2024 proposed budget approved by the Board of Supervisors included the District Attorney's office restructuring the District Attorney Investigator classification to include an entry level DA Investigator I class and journey level DA Investigator II class for career development, growth opportunities within the department, and to broaden the applicant pool; and

**WHEREAS**, the base salary and minimum qualifications for the DA Investigator I aligns with the Deputy Sheriff classification and will remain aligned for all scheduled contract compensation changes; and

**WHEREAS**, the base salary for the DA Investigator II remains aligned with the District Attorney Investigator for all scheduled contract compensation changes; and

**WHEREAS**, the County Clerk Recorder requested, and the Human Resources Department recommends, modifying the class title of Registrar of Voters Manager created last fiscal year to Elections Manager to resolve unintended confusion with external entities; and

**WHEREAS**, the Health & Human Services Department and the Human Resources Department recommend modifying the class title of HHS Program Manager I to HHS Program Manager; and

**WHEREAS**, the County Administrator's Officer requested, and the Human Resources Department recommends, modifying the class title of Media & Community Relations Coordinator to County Public Information Officer to provide clarity that this class serves as the Public Information Officer for the County, especially when local emergencies are declared; and

**WHEREAS**, the Community Development and Services Agency and the Human Resources Department identified the need to adjust base salaries for consistency with the County's compensation practice in consultation with labor where appropriate and to avoid job series compaction issues with the intention to modify the department's budget during the final budgetary process for the following classifications: Code Enforcement Officer I; Code Enforcement Officer II; Code Enforcement Supervisor; Director of Environmental Health; Permit Technician; Planning Manager; and Senior Permit Technician.

**WHEREAS**, the Human Resources Department, with approval from the County Administrator's Office, recommends adjusting the base salary of the Human Resources Manager classification to align with external and internal comparables, with the intention to modify the department's budget during the final budgetary process;

**WHEREAS**, the Health and Human Services Department and the Human Resources Department in consultation with an external recruiter, identified a need to adjust the base salaries of the Nurse Practitioner and the Physician Assistant classifications to external market. Both classes have been hard to fill, and the adjustment is being done with the intention to modify their department's budget during the final budgetary process; and

**WHEREAS**, the Probation Department and the Human Resources Department identified the need to add a Deputy Chief Probation Officer classification to the County's salary schedule for succession planning due to the impending retirements of the Chief Probation Officer and Assistant Chief Probation Officer slated to occur during FY 2023/2024; and

**WHEREAS**, the Probation Department and the Human Resources Department identified the need to adjust the Deputy Superintendent base salary to be comparable to the Probation Program Manager classification as it is similar in scope and responsibility and intends to modify their department's budget during the final budgetary process; and

**WHEREAS**, the County agreed to review the Case Manager job series within the Child Support Department as part of the Master Labor Agreement the Board of Supervisors approved on September 28, 2021; and,

**WHEREAS**, Human Resources consulted with Bryce Consulting Group, who completed the class and compensation study of the Case Manager job series, and provided their final report to Human Resources on June 14, 2023; and,

**WHEREAS**, Human Resources concurs with Bryce Consulting Group and recommends modifying the class titles within the Child Support Department as follows:

Case Manager I to Child Support Specialist I;  
Case Manager II to Child Support Specialist II;  
Case Manager III to Senior Child Support Specialist;  
Case Manager Supervisor to Child Support Supervisor; and  
Customer Relations Supervisor to Child Support Supervisor.

**WHEREAS**, Bryce Consulting Group illustrated the base salaries for Child Support Specialist I/II, Senior Child Support Specialist, and Child Support Supervisor classes are under market by double digits based upon an evaluation of the surrounding comparable counties, and Human Resources recommends adjusting these base salaries to remain consistent with the County's compensation practices, establish a competitive pay, and to prevent job series compaction; and

**WHEREAS**, on July 13, 2021, the Board of Supervisors of the County of Yuba approved the Memorandum of Understanding (MOU) with the Yuba County Deputy District Attorneys' Association (DDAA) effective July 1, 2021, through June 30, 2024, which included a Cost of Living Adjustment (COLA) in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) and a three percent (3%) market adjustment for all represented classifications, effective July 1, 2023; and

**WHEREAS**, on July 27, 2021, the Board of Supervisors of the County of Yuba approved the application of compensation changes from the DDAA MOU be applied to the classifications of Deputy County Counsel I/II/III, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) and a three percent (3%) market adjustment, effective July 1, 2023; and

**WHEREAS**, on September 28, 2021, the Board of Supervisors of the County of Yuba approved the Master Labor Agreement (MLA) between the County of Yuba and Yuba County Employees' Association (YCEA) effective September 1, 2021, through June 30, 2024, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) for all represented classifications, effective July 1, 2023; and

**WHEREAS**, on September 28, 2021, the Board of Supervisors of the County of Yuba approved the application of benefits including compensation changes from the YCEA MLA be applied to Non-Represented Miscellaneous Management/Elected Group and Confidential Group, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%), effective July 1, 2023; and

**WHEREAS**, on June 28, 2022, the Board of Supervisors of the County of Yuba approved the Memorandum of Understanding (MOU) with the Yuba County Probation Peace Officers Association (PPOA) effective July 1, 2022, through June 30, 2025, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) for all represented classifications, effective July 1, 2023; and

**WHEREAS**, on July 12, 2022, the Board of Supervisors approved the application of compensation changes related cost of living adjustments identified in the PPOA MOU to Non-Represented Safety Management classifications within the Probation Department, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%), effective July 1, 2023; and

**WHEREAS**, on September 13, 2022, the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Law Enforcement Management Supervisory Association (MSA) effective September 1, 2022 through June 30, 2025, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) for all represented classifications, a three percent (3%) equity adjustment for Sheriff's Sergeant – Operations, and a two percent (2%) equity adjustment for Sheriff's Lieutenant – Operations, effective July 1, 2023; and

**WHEREAS**, on September 13, 2022, the Board of Supervisors approved the application of compensation changes related to the cost of living adjustments identified in the MSA MOU to Non-Represented Safety Management and Elected classifications within the Sheriff's Department, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) and a two percent (2%) equity adjustment for the Chief DA Investigator, effective July 1, 2023; and

**WHEREAS**, on October 25, 2022 the Board of Supervisors approved an MOU between the County of Yuba and the Yuba County Deputy Sheriffs' Association (DSA) effective October 1, 2022, through June 30, 2025, which included a COLA in the range of one and one-half percent (1.5%) to two and one-half percent (2.5%) for all represented classifications, a two percent (2%) equity adjustment for the classification of Deputy Sheriff, and a three percent (3%) equity adjustment for the classification of District Attorney Investigator effective July 1, 2023; and

**WHEREAS**, on March 22, 2017, the Board of Supervisors approved the Reserve Deputy IA hourly rate is equivalent to the Deputy Sheriff hourly rate, the Reserve Deputy I is twenty-five percent (25%) less than the Reserve Deputy IA, and the Reserve Deputy II is twenty-five percent (25%) less than the Deputy Reserve I; and

**WHEREAS**, in each of the respective current MOUs, MLA, and application of benefits applied to the Non-Represented Groups, the Board of Supervisors approved a Countywide COLA range from the minimum of 1.5% to the maximum of 2.5% based on the 2023 April California Consumer Price Index for all Urban Consumers (CPI-U) to be effective July 1, 2023; and

**WHEREAS**, the California Department of Industrial Relations released the percentage change for the April 2023 California CPI-U at 4.2%; and

**WHEREAS**, the Countywide COLA for FY 2023-2024 is 2.5%, the maximum amount agreed upon, to be effective July 1, 2023; and

**WHEREAS**, the Human Resources Department wishes to remove the following classifications from the County's salary schedule as they are no longer in use: Appeals Specialist; CCS Case Manager; Deputy County Clerk Recorder; Deputy Public Guardian I; Deputy Public Guardian II; Engineering Technician I; Engineering Technician II; Engineering Technician III; Finance & Administration Supervisor; and HHS Program Manager II.

**WHEREAS**, in each of the respective current MOUs, MLA, and application of benefits applied to the Non-Represented Groups, the Board of Supervisors approved

adding an additional longevity step for those employees with at least 10 years of Yuba County service to the "Employees Hired On or After 7/1/13" index table; and

**WHEREAS**, the index rate for the longevity step at 10 years of service on the "Employees Hired On or After 7/1/23" index table is 1.325; and

**WHEREAS**, on July 12, 2022, the Board of Supervisors approved Human Resources to recruit for hard to fill positions throughout the County using the expanded salary range and to hire qualified candidates up to the 1.30 index rate for FY 2022/2023; and

**WHEREAS**, hard to fill positions are defined as those with a history of failed recruitments, those that require specific certifications or licenses that narrows the applicant pool, those with underperforming applicant pools, and those that require intrusive backgrounds; and

**WHEREAS**, recruitment efforts for hard to fill positions throughout the County continued to be challenging during FY 2022/2023; and

**WHEREAS**, for FY 2023/2024, the Human Resources Department seeks continuing authorization from the Board of Supervisors for the discretion to post hard to fill positions at the expanded salary range, in an effort to broaden the applicant pool and speed up recruitment timelines; and

**WHEREAS**, for FY 2023/2024, County Department Heads with approved hard to fill recruitments are required to submit written justification to hire qualified candidates up to the 1.30 index rate to the Human Resources Department; and

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of the County of Yuba, the Classification System comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials is hereby approved in its entirety as it relates to the following:

1. FY 2023/2024 classification and compensation changes;
2. Contractual agreements with YCEA, DDAA, PPOA, DSA, and MSA;
3. The application of compensation changes to Non-Represented Miscellaneous Management/Elected and Confidential Groups;
4. The application of compensation changes to Non-Represented Safety Management/Elected groups within the Sheriff's Department and Probation Department;
5. Modifications to existing classifications; and
6. Removal of classifications no longer in use.

**BE IT FURTHER RESOLVED**, the Classification System Comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; the Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra-Help Classification System Hourly Schedule as documented in Attachment "C", and attached hereto and incorporated herein reference as though fully set forth, is hereby established and effective July 1, 2023.

**BE IT FURTHER RESOLVED**, by the Board of Supervisors of the County of Yuba, for FY 2023/2024, the Human Resources Department is granted the discretion to recruit for positions deemed hard to fill using the expanded salary range.

**BE IT FURTHER RESOLVED**, by the Board of Supervisors of the County of Yuba, for FY 2023/2024, County Department Heads with approved hard to fill recruitments are granted the authority to hire well-qualified candidates up to the 1.30 index rate with written justification on file in the Human Resources Department.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the 11 day of July, 2023, by the following vote:

AYES: Supervisors Vasquez, Blaser, Fuhrer, Bradford, Messick

NOES: None

ABSENT: None

ABSTAIN: None

  
\_\_\_\_\_  
CHAIRMAN

ATTEST: Mary Pasillas  
Clerk of the Board

APPROVED AS TO FORM:

By: Mary Pasillas

By: [Signature]

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
AAUD-1	ACCOUNTANT-AUDITOR I	4	4,967	28.66	6,040	34.85	6,458	37.26	7,898	45.57	6,706	38.69
AAUD-2	ACCOUNTANT-AUDITOR II	4	5,414	31.23	6,584	37.98	7,039	40.61	8,609	49.67	7,309	42.17
ACAS	ACCOUNTING ASSISTANT	1	3,425	19.76	4,165	24.03	4,453	25.69	5,446	31.42	4,624	26.68
ACSP	ACCOUNTING SPECIALIST	1	3,733	21.54	4,540	26.19	4,853	28.00	5,936	34.25	5,040	29.08
ATEC	ACCOUNTING TECHNICIAN	3	4,068	23.47	4,947	28.54	5,289	30.51	6,469	37.32	5,492	31.68
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	5,535	31.93	6,731	38.83	7,196	41.52	8,801	50.78	7,473	43.11
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
AAAN-2	ADMINISTRATIVE ANALYST II	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
ASFM	ADMINISTRATIVE SERVICES FINANCIAL MANAGER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	6,225	35.91	7,570	43.67	8,093	46.69	9,898	57.10	8,404	48.48
ADTC	ADMINISTRATIVE TECHNICIAN	4	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURES	8	10,295	59.39	12,519	72.23	13,384	77.22	16,370	94.44	13,899	80.19
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
ARMG	AIRPORT MANAGER	8	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
ACMR	ANIMAL CARE MANAGER	8	7,008	40.43	8,522	49.17	9,111	52.56	11,143	64.29	9,461	54.58



**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ANCO	ANIMAL CARE SERVICES OFFICER	2	4,023	23.21	4,892	28.22	5,230	30.17	6,397	36.91	5,432	31.34
ACTE	ANIMAL CARE TECHNICIAN	2	3,371	19.45	4,100	23.65	4,383	25.29	5,360	30.92	4,551	26.26
ASAS-1	ASSESSMENT ASSISTANT I	1	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
ASAS-2	ASSESSMENT ASSISTANT II	1	3,159	18.23	3,842	22.17	4,107	23.69	5,023	28.98	4,265	24.61
ASSP	ASSESSMENT SPECIALIST	1	3,450	19.90	4,196	24.21	4,485	25.88	5,486	31.65	4,658	26.87
ASUP	ASSESSMENT SUPERVISOR	5	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
ASEN	ASSISTANT ENGINEER	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
ASSU	ASSISTANT SURVEYOR	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
ASCI	ASSOCIATE CIVIL ENGINEER	4	7,441	42.93	9,049	52.21	9,674	55.81	11,832	68.26	10,046	57.96
ASOE	ASSOCIATE ENGINEER	4	6,418	37.03	7,805	45.03	8,344	48.14	10,205	58.88	8,665	49.99
ASOS	ASSOCIATE SURVEYOR	4	7,013	40.46	8,528	49.20	9,117	52.60	11,151	64.33	9,468	54.62
ASAG	ASST AG & WGTS & MEASURES COMMISSIONER	8	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
AASR	ASST ASSESSOR	8	8,624	49.75	10,487	60.50	11,212	64.68	13,713	79.11	11,643	67.17
AACR	ASST AUDITOR-CONTROLLER	8	9,597	55.37	11,670	67.33	12,477	71.98	15,260	88.04	12,956	74.75
ASBM	ASST BUILDING MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
ACPO	ASST CHIEF PROBATION OFFICER	8	10,468	60.39	12,730	73.44	13,609	78.51	16,645	96.03	14,132	81.53
ACDS	ASST COMMUNITY DEV & SERV AGENCY DIR	8	10,597	61.14	12,886	74.34	13,777	79.48	16,850	97.21	14,306	82.53
ASCA	ASST COUNTY ADMINISTRATOR	8	14,413	83.15	17,527	101.12	18,737	108.10	22,917	132.21	19,458	112.26
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	8,624	49.75	10,487	60.50	11,212	64.68	13,713	79.11	11,643	67.17
AFMR	ASST FACILITIES MANAGER	8	5,222	30.13	6,350	36.63	6,789	39.17	8,303	47.90	7,050	40.67
AHHD	ASST HEALTH & HUMAN SERVICES DIRECTOR	8	10,597	61.14	12,886	74.34	13,777	79.48	16,850	97.21	14,306	82.53

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ASPM	ASST HHS PROGRAM MANAGER	8	6,229	35.94	7,575	43.70	8,098	46.72	9,905	57.14	8,410	48.52
AHRD	ASST HUMAN RESOURCES DIRECTOR	8	9,624	55.52	11,703	67.52	12,512	72.18	15,303	88.29	12,993	74.96
ASDR	ASST PUBLIC WORKS DIRECTOR	8	10,288	59.35	12,511	72.18	13,375	77.16	16,358	94.37	13,889	80.13
ASPW	ASST PUBLIC WORKS SUPERINTENDENT	5	5,019	28.96	6,104	35.22	6,525	37.64	7,981	46.04	6,776	39.09
ASTT	ASST TREASURER AND TAX COLLECTOR	8	9,988	57.62	12,146	70.07	12,985	74.91	15,881	91.62	13,484	77.79
ATNY-1	ATTORNEY I	14	6,890	39.75	8,379	48.34	8,957	51.68	10,956	63.21	9,302	53.67
ATNY-2	ATTORNEY II	14	7,984	46.06	9,709	56.01	10,380	59.88	12,695	73.24	10,779	62.19
ATTN-3	ATTORNEY III	14	9,531	54.99	11,590	66.87	12,391	71.49	15,155	87.43	12,867	74.23
AUAP-1	AUDITOR-APPRAISER I	4	4,967	28.66	6,040	34.85	6,458	37.26	7,898	45.57	6,706	38.69
AUAP-2	AUDITOR-APPRAISER II	4	5,414	31.23	6,584	37.98	7,039	40.61	8,609	49.67	7,309	42.17
AUAP-3	AUDITOR-APPRAISER III	4	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13	7,967	45.96
BDCK-1	BOARD CLERK I	11	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
BDCK-2	BOARD CLERK II	11	4,362	25.17	5,305	30.61	5,671	32.72	6,936	40.02	5,889	33.98
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
BGSU	BUILDING & GROUNDS SUPERVISOR	5	4,499	25.96	5,471	31.56	5,849	33.74	7,154	41.27	6,074	35.04
BUIN-1	BUILDING INSPECTOR I	3	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
BUIN-2	BUILDING INSPECTOR II	3	5,213	30.08	6,340	36.58	6,777	39.10	8,289	47.82	7,038	40.60
BUIN-3	BUILDING INSPECTOR III	3	5,704	32.91	6,937	40.02	7,416	42.78	9,070	52.33	7,701	44.43
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	2	4,041	23.31	4,914	28.35	5,254	30.31	6,426	37.07	5,456	31.48
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	3,255	18.78	3,959	22.84	4,232	24.42	5,176	29.86	4,395	25.36

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
BEMR	BUSINESS ENGAGEMENT MANAGER	8	7,008	40.43	8,522	49.17	9,111	52.56	11,143	64.29	9,461	54.58
BSAN	BUSINESS SYSTEMS ANALYST	8	6,808	39.28	8,279	47.76	8,851	51.06	10,825	62.45	9,191	53.03
BUYR-1	BUYER I	4	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
BUYR-2	BUYER II	4	4,369	25.21	5,313	30.65	5,680	32.77	6,947	40.08	5,899	34.03
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,886	22.42	4,726	27.27	5,052	29.15	6,179	35.65	5,247	30.27
CIPM	CAPITAL IMPROVEMENTS PROJECT MANAGER	8	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
CAAP	CHIEF AUDITOR-APPRAISER	4	6,418	37.03	7,805	45.03	8,344	48.14	10,205	58.88	8,665	49.99
CDAI	CHIEF DA INVESTIGATOR	8	8,541	49.28	10,386	59.92	11,104	64.06	13,581	78.35	11,531	66.53
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	11,863	68.44	14,426	83.23	15,422	88.97	18,863	108.83	16,016	92.40
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	11,863	68.44	14,426	83.23	15,422	88.97	18,863	108.83	16,016	92.40
CHIO	CHIEF INFORMATION OFFICER	8	11,248	64.89	13,678	78.91	14,623	84.36	17,885	103.18	15,185	87.61
CPRO	CHIEF PROBATION OFFICER	8	12,571	72.53	15,287	88.19	16,343	94.29	19,988	115.32	16,971	97.91
CSSP-1	CHILD SUPPORT SPECIALIST I	3	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
CSSP-2	CHILD SUPPORT SPECIALIST II	3	3,886	22.42	4,726	27.27	5,052	29.15	6,179	35.65	5,247	30.27
CSSU	CHILD SUPPORT SUPERVISOR	5	5,017	28.94	6,101	35.20	6,523	37.63	7,978	46.03	6,773	39.08
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	6,606	38.11	8,033	46.34	8,588	49.55	10,504	60.60	8,919	51.46
CKRM	CLERK-RECORDER MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
CSWR-2	CLINICAL SOCIAL WORKER II	4	6,418	37.03	7,805	45.03	8,344	48.14	10,205	58.88	8,665	49.99

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
CEOF-1	CODE ENFORCEMENT OFFICER I	3	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
CEOF-2	CODE ENFORCEMENT OFFICER II	3	5,213	30.08	6,340	36.58	6,777	39.10	8,289	47.82	7,038	40.60
CEOF-3	CODE ENFORCEMENT OFFICER III	3	5,704	32.91	6,937	40.02	7,416	42.78	9,070	52.33	7,701	44.43
CESU	CODE ENFORCEMENT SUPERVISOR	5	6,414	37.00	7,800	45.00	8,339	48.11	10,199	58.84	8,659	49.96
COAS	COMMISSARY ASSISTANT	1	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
COMR	COMMUNICATIONS MANAGER	8	7,218	41.64	8,778	50.64	9,384	54.14	11,477	66.21	9,745	56.22
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	13,054	75.31	15,874	91.58	16,971	97.91	20,756	119.75	17,623	101.67
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67
CSOR	COMMUNITY SERVICES OFFICER	6	4,243	24.48	5,160	29.77	5,516	31.82	6,747	38.93	5,729	33.05
CNIR	CONSTRUCTION INSPECTOR	3	5,213	30.08	6,340	36.58	6,777	39.10	8,289	47.82	7,038	40.60
CNMR	CONSTRUCTION MANAGER	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
COOK	COOK	2	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
CORP	CORRECTIONAL CORPORAL	6	5,114	29.50	6,219	35.88	6,649	38.36	8,132	46.92	6,904	39.83
CORL	CORRECTIONAL LIEUTENANT	7	7,817	45.10	9,506	54.84	10,163	58.63	12,430	71.71	10,553	60.88
CORO	CORRECTIONAL OFFICER	6	4,691	27.06	5,705	32.91	6,099	35.19	7,459	43.03	6,333	36.54
CORS	CORRECTIONAL SERGEANT	7	5,897	34.02	7,171	41.37	7,667	44.23	9,377	54.10	7,961	45.93
CTEC	CORRECTIONAL TECHNICIAN	1	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,370	25.21	5,314	30.66	5,681	32.78	6,949	40.09	5,900	34.04
CORA	CORRECTIONS RECREATION AIDE	1	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
COAD	COUNTY ADMINISTRATOR**	8	22,051	127.22	22,051	127.22	22,051	127.22	22,051	127.22	22,051	127.22
COCO	COUNTY COUNSEL	8	15,080	87.00	18,338	105.80	19,604	113.10	23,978	138.33	20,358	117.45

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
CPIO	COUNTY PUBLIC INFORMATON OFFICER	8	7,008	40.43	8,522	49.17	9,111	52.56	11,143	64.29	9,461	54.58
COSU	COUNTY SURVEYOR	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
COSU-P	COUNTY SURVEYOR - PENDING PLS LICENSURE	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
CRAN	CRIME ANALYST	6	5,552	32.03	6,752	38.95	7,218	41.64	8,828	50.93	7,496	43.25
CUSU	CUSTODIAL SUPERVISOR	5	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
DAIN-1	DA INVESTIGATOR I	6	6,020	34.73	7,321	42.24	7,826	45.15	9,572	55.22	8,127	46.89
DAIN-2	DA INVESTIGATOR II	6	6,706	38.69	8,155	47.05	8,718	50.30	10,663	61.52	9,054	52.23
DCPO	DEPUTY CHIEF PROBATION OFFICER	8	9,428	54.39	11,465	66.14	12,257	70.71	14,991	86.49	12,728	73.43
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
DCCL-1	DEPUTY COUNTY COUNSEL I	8	6,890	39.75	8,379	48.34	8,957	51.68	10,956	63.21	9,302	53.67
DCCL-2	DEPUTY COUNTY COUNSEL II	8	7,984	46.06	9,709	56.01	10,380	59.88	12,695	73.24	10,779	62.19
DCCL-3	DEPUTY COUNTY COUNSEL III	8	9,531	54.99	11,590	66.87	12,391	71.49	15,155	87.43	12,867	74.23
DDCS	DEPUTY DIRECTOR - CHILD SUPPORT SERVICES	8	7,218	41.64	8,778	50.64	9,384	54.14	11,477	66.21	9,745	56.22
DDHS	DEPUTY DIRECTOR - HHS	8	9,988	57.62	12,146	70.07	12,985	74.91	15,881	91.62	13,484	77.79
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS - CONSTRUCTION	8	9,190	53.02	11,176	64.48	11,947	68.93	14,613	84.31	12,407	71.58
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING	8	10,288	59.35	12,511	72.18	13,375	77.16	16,358	94.37	13,889	80.13
DPDA-1	DEPUTY DISTRICT ATTORNEY I	14	6,890	39.75	8,379	48.34	8,957	51.68	10,956	63.21	9,302	53.67
DPDA-2	DEPUTY DISTRICT ATTORNEY II	14	7,984	46.06	9,709	56.01	10,380	59.88	12,695	73.24	10,779	62.19
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	9,531	54.99	11,590	66.87	12,391	71.49	15,155	87.43	12,867	74.23
DPOF-1	DEPUTY PROBATION OFFICER I	16	4,964	28.64	6,037	34.83	6,454	37.23	7,893	45.54	6,702	38.67

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
DPOF-2	DEPUTY PROBATION OFFICER II	16	5,420	31.27	6,591	38.03	7,046	40.65	8,618	49.72	7,317	42.21
DESH	DEPUTY SHERIFF	6	6,020	34.73	7,321	42.24	7,826	45.15	9,572	55.22	8,127	46.89
DEST	DEPUTY SHERIFF TRAINEE	6	5,681	32.78	6,909	39.86	7,386	42.61	9,033	52.11	7,670	44.25
DSUP	DEPUTY SUPERINTENDENT	8	7,742	44.67	9,415	54.32	10,065	58.07	12,310	71.02	10,452	60.30
DESC	DETENTION SERVICES CLERK	1	3,066	17.69	3,729	21.51	3,986	23.00	4,875	28.13	4,140	23.88
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	11,997	69.21	14,589	84.17	15,597	89.98	19,076	110.05	16,196	93.44
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	10,597	61.14	12,886	74.34	13,777	79.48	16,850	97.21	14,306	82.53
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	12,652	72.99	15,385	88.76	16,448	94.89	20,117	116.06	17,081	98.54
ELCL-1	ELECTIONS CLERK I	1	3,255	18.78	3,959	22.84	4,232	24.42	5,176	29.86	4,395	25.36
ELCL-2	ELECTIONS CLERK II	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
ELMR	ELECTIONS MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
ELSU	ELIGIBILITY SUPERVISOR	5	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
ELTE	ELIGIBILITY TECHNICIAN	3	3,660	21.12	4,451	25.68	4,758	27.45	5,820	33.58	4,941	28.51
EMOM	EMERGENCY OPERATIONS MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
EMOP	EMERGENCY OPERATIONS PLANNER	8	5,704	32.91	6,937	40.02	7,416	42.78	9,070	52.33	7,701	44.43
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,663	21.13	4,455	25.70	4,762	27.47	5,825	33.61	4,946	28.53
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	4,002	23.09	4,867	28.08	5,203	30.02	6,364	36.72	5,403	31.17
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	5,064	29.22	6,158	35.53	6,584	37.98	8,052	46.45	6,837	39.44
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	4,002	23.09	4,867	28.08	5,203	30.02	6,364	36.72	5,403	31.17
EPID	EPIDEMIOLOGIST	5	6,609	38.13	8,037	46.37	8,592	49.57	10,509	60.63	8,923	51.48
EQSS	EQUIPMENT SERVICE SPECIALIST	2	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79	4,825	27.84
EVTC	EVIDENCE TECHNICIAN	6	4,104	23.68	4,991	28.79	5,336	30.78	6,526	37.65	5,541	31.97
EXAS	EXECUTIVE ASSISTANT	4	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,369	25.21	5,313	30.65	5,680	32.77	6,947	40.08	5,899	34.03
FMGR	FACILITIES MANAGER	8	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
FPOF	FIRE PREVENTION OFFICER	8	6,414	37.00	7,800	45.00	8,339	48.11	10,199	58.84	8,659	49.96
FFPC	FIRST 5 PROGRAM COORDINATOR	4	4,245	24.49	5,162	29.78	5,519	31.84	6,750	38.94	5,731	33.06
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	7,008	40.43	8,522	49.17	9,111	52.56	11,143	64.29	9,461	54.58
FIAN	FISCAL ANALYST	4	5,414	31.23	6,584	37.98	7,039	40.61	8,609	49.67	7,309	42.17
GIST	GIS TECHNICIAN	3	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	5,064	29.22	6,158	35.53	6,584	37.98	8,052	46.45	6,837	39.44
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
HESP	HEALTH EDUCATION SPECIALIST	4	4,245	24.49	5,162	29.78	5,519	31.84	6,750	38.94	5,731	33.06
HESU	HEALTH EDUCATION SUPERVISOR	5	5,009	28.90	6,091	35.14	6,512	37.57	7,965	45.95	6,763	39.02
HEOR	HEALTH OFFICER	8	24,007	138.50	29,193	168.42	31,210	180.06	38,172	220.22	32,410	186.98
HEQM	HEAVY EQUIPMENT MECHANIC	2	4,670	26.94	5,679	32.76	6,071	35.03	7,426	42.84	6,305	36.38

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
HHAD	HHS AIDE	1	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
HSFO	HHS FINANCIAL OFFICER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67
HSPM	HHS PROGRAM MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,916	28.36	5,978	34.49	6,391	36.87	7,817	45.10	6,637	38.29
HRAN-2	HUMAN RESOURCES ANALYST II	11	5,537	31.94	6,733	38.84	7,199	41.53	8,804	50.79	7,475	43.13
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
HRDR	HUMAN RESOURCES DIRECTOR	8	11,997	69.21	14,589	84.17	15,597	89.98	19,076	110.05	16,196	93.44
HRMG	HUMAN RESOURCES MANAGER	8	7,742	44.67	9,415	54.32	10,065	58.07	12,310	71.02	10,452	60.30
HRSA	HUMAN RESOURCES SYSTEMS ADMINISTRATOR	8	7,742	44.67	9,415	54.32	10,065	58.07	12,310	71.02	10,452	60.30
HRTE	HUMAN RESOURCES TECHNICIAN	11	4,244	24.48	5,161	29.78	5,518	31.83	6,748	38.93	5,730	33.06
ISOF	INFORMATION SECURITY OFFICER	8	8,921	51.47	10,848	62.58	11,598	66.91	14,185	81.84	12,044	69.48
INCO-1	INTERVENTION COUNSELOR I	3	3,663	21.13	4,455	25.70	4,762	27.47	5,825	33.61	4,946	28.53
INCO-2	INTERVENTION COUNSELOR II	3	4,121	23.78	5,012	28.92	5,358	30.91	6,553	37.81	5,564	32.10
INAS	INVESTIGATIVE ASSISTANT	6	4,243	24.48	5,160	29.77	5,516	31.82	6,747	38.93	5,729	33.05
ITAN-1	IT ANALYST I	4	5,537	31.94	6,733	38.84	7,199	41.53	8,804	50.79	7,475	43.13
ITAN-2	IT ANALYST II	4	6,049	34.90	7,356	42.44	7,864	45.37	9,618	55.49	8,167	47.12
ITMG	IT MANAGER	8	8,370	48.29	10,178	58.72	10,881	62.78	13,309	76.78	11,300	65.19
ITSU	IT SUPERVISOR	5	7,224	41.68	8,785	50.68	9,392	54.18	11,487	66.27	9,753	56.27
ITST-1	IT SUPPORT TECHNICIAN I	3	4,503	25.98	5,476	31.59	5,854	33.77	7,160	41.31	6,080	35.08
ITST-2	IT SUPPORT TECHNICIAN II	3	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
ITSA	IT SYSTEMS ARCHITECT	8	7,441	42.93	9,049	52.21	9,674	55.81	11,832	68.26	10,046	57.96



**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	3,823	22.06	4,649	26.82	4,970	28.67	6,079	35.07	5,162	29.78
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		22.06		26.82	28.67		35.07			29.78
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	4,428	25.55	5,385	31.07	5,757	33.21	7,041	40.62	5,978	34.49
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		40.82		49.64	53.07		64.90			55.11
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
LSSP	LEGAL SERVICES SPECIALIST	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
LGSS	LEGAL SERVICES SUPERVISOR	5	4,245	24.49	5,162	29.78	5,519	31.84	6,750	38.94	5,731	33.06
LIBR	LIBRARIAN	4	4,245	24.49	5,162	29.78	5,519	31.84	6,750	38.94	5,731	33.06
LITE	LIBRARY TECHNICIAN	1	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
MAAN-1	MANAGEMENT ANALYST I	8	6,049	34.90	7,356	42.44	7,864	45.37	9,618	55.49	8,167	47.12
MAAN-2	MANAGEMENT ANALYST II	8	6,808	39.28	8,279	47.76	8,851	51.06	10,825	62.45	9,191	53.03
MCRS-C	MEDIA & COMMUNITY RELATIONS SPECIALIST	11	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
MCRS	MEDIA & COMMUNITY RELATIONS SPECIALIST	4	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
NPRA	NURSE PRACTITIONER	8	10,288	59.35	12,511	72.18	13,375	77.16	16,358	94.37	13,889	80.13
OAST-C	OFFICE ASSISTANT	11	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
OAST	OFFICE ASSISTANT	1	2,809	16.21	3,416	19.71	3,652	21.07	4,467	25.77	3,793	21.88
OFSP-C	OFFICE SPECIALIST	11	3,159	18.23	3,842	22.17	4,107	23.69	5,023	28.98	4,265	24.61
OFSP	OFFICE SPECIALIST	1	3,159	18.23	3,842	22.17	4,107	23.69	5,023	28.98	4,265	24.61
PARA	PARALEGAL	11	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
PLCO	PARKS & LANDSCAPE COORDINATOR	2	5,064	29.22	6,158	35.53	6,584	37.98	8,052	46.45	6,837	39.44

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PETE	PERMIT TECHNICIAN	1	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
PHTH	PHYSICAL THERAPIST	4	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
PHAS	PHYSICIAN ASSISTANT	8	10,288	59.35	12,511	72.18	13,375	77.16	16,358	94.37	13,889	80.13
PLCR-1	PLAN CHECKER I	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
PLCR-2	PLAN CHECKER II	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
PLAN-1	PLANNER I	4	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
PLAN-2	PLANNER II	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
PLAN-3	PLANNER III	4	6,418	37.03	7,805	45.03	8,344	48.14	10,205	58.88	8,665	49.99
PLMA	PLANNING MANAGER	8	8,625	49.76	10,488	60.51	11,213	64.69	13,714	79.12	11,644	67.18
PREN	PRINCIPAL ENGINEER	8	8,921	51.47	10,848	62.58	11,598	66.91	14,185	81.84	12,044	69.48
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	7,894	45.54	9,600	55.38	10,263	59.21	12,552	72.42	10,657	61.48
PPLA	PRINCIPAL PLANNER	8	7,659	44.19	9,314	53.73	9,957	57.44	12,178	70.26	10,340	59.65
PBAI	PROBATION AIDE	1	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
PBFM	PROBATION FINANCIAL MANAGER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67
PPMG	PROBATION PROGRAM MANAGER	8	7,742	44.67	9,415	54.32	10,065	58.07	12,310	71.02	10,452	60.30
PROA	PROGRAM AIDE	1	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
PRSP	PROGRAM SPECIALIST	5	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
PJMG	PROJECT MANAGER	8	6,609	38.13	8,037	46.37	8,592	49.57	10,509	60.63	8,923	51.48
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
PHNR	PUBLIC HEALTH NURSE	4	6,808	39.28	8,279	47.76	8,851	51.06	10,825	62.45	9,191	53.03
PHNI	PUBLIC HEALTH NURSE INTERN	4	6,049	34.90	7,356	42.44	7,864	45.37	9,618	55.49	8,167	47.12

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PHNM	PUBLIC HEALTH NURSING MANAGER	8	8,921	51.47	10,848	62.58	11,598	66.91	14,185	81.84	12,044	69.48
PSDR	PUBLIC SAFETY DISPATCHER	6	4,766	27.50	5,796	33.44	6,196	35.75	7,578	43.72	6,435	37.13
PMCS	PUBLIC SAFETY MEDIA & COMMUNITY RELATIONS SPECIALIST	4	4,776	27.55	5,808	33.51	6,209	35.82	7,594	43.81	6,448	37.20
PWDR	PUBLIC WORKS DIRECTOR	8	11,997	69.21	14,589	84.17	15,597	89.98	19,076	110.05	16,196	93.44
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79	4,825	27.84
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,895	22.47	4,737	27.33	5,064	29.22	6,194	35.73	5,259	30.34
PRMA	PUBLIC WORKS PROJECT MANAGER	8	7,441	42.93	9,049	52.21	9,674	55.81	11,832	68.26	10,046	57.96
PWSU	PUBLIC WORKS SUPERINTENDENT	8	6,498	37.49	7,902	45.59	8,448	48.74	10,332	59.61	8,773	50.61
RPAR-1	REAL PROPERTY APPRAISER I	4	4,121	23.78	5,012	28.92	5,358	30.91	6,553	37.81	5,564	32.10
RPAR-2	REAL PROPERTY APPRAISER II	4	4,498	25.95	5,470	31.56	5,848	33.74	7,152	41.26	6,073	35.04
RPAR-3	REAL PROPERTY APPRAISER III	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3	3,660	21.12	4,451	25.68	4,758	27.45	5,820	33.58	4,941	28.51
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
RECL-1	RECORDER CLERK I	1	3,255	18.78	3,959	22.84	4,232	24.42	5,176	29.86	4,395	25.36
RECL-2	RECORDER CLERK II	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
RENU	REGISTERED NURSE	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13	7,967	45.96
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	4,557	26.29	5,542	31.97	5,925	34.18	7,246	41.80	6,152	35.49
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	4,505	25.99	5,479	31.61	5,857	33.79	7,163	41.33	6,082	35.09
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
SRCS	SENIOR CHILD SUPPORT SPECIALIST	3	4,362	25.17	5,305	30.61	5,671	32.72	6,936	40.02	5,889	33.98

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SCVE	SENIOR CIVIL ENGINEER	4	8,053	46.46	9,793	56.50	10,469	60.40	12,805	73.88	10,872	62.72
SCNI	SENIOR CONSTRUCTION INSPECTOR	3	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13	7,967	45.96
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	14	11,100	64.04	13,498	77.87	14,430	83.25	17,649	101.82	14,985	86.45
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	5,923	34.17	7,203	41.56	7,700	44.42	9,418	54.33	7,997	46.14
SECK	SENIOR ELECTIONS CLERK	3	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
SENT	SENIOR ENGINEERING TECHNICIAN	3	5,537	31.94	6,733	38.84	7,199	41.53	8,804	50.79	7,475	43.13
SGIS	SENIOR GIS TECHNICIAN	3	5,537	31.94	6,733	38.84	7,199	41.53	8,804	50.79	7,475	43.13
SHRA	SENIOR HUMAN RESOURCES ANALYST	8	6,498	37.49	7,902	45.59	8,448	48.74	10,332	59.61	8,773	50.61
SITA	SENIOR IT ANALYST	4	6,808	39.28	8,279	47.76	8,851	51.06	10,825	62.45	9,191	53.03
SITT	SENIOR IT SUPPORT TECHNICIAN	3	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
SLTE	SENIOR LIBRARY TECHNICIAN	3	3,255	18.78	3,959	22.84	4,232	24.42	5,176	29.86	4,395	25.36
SEPT	SENIOR PERMIT TECHNICIAN	1	4,480	25.85	5,448	31.43	5,824	33.60	7,124	41.10	6,048	34.89
SRPH	SENIOR PUBLIC HEALTH NURSE	4	7,224	41.68	8,785	50.68	9,392	54.18	11,487	66.27	9,753	56.27
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	4,364	25.18	5,307	30.62	5,674	32.73	6,939	40.03	5,892	33.99
SRCK	SENIOR RECORDER CLERK	3	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,498	25.95	5,470	31.56	5,848	33.74	7,152	41.26	6,073	35.04
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	4,245	24.49	5,162	29.78	5,519	31.84	6,750	38.94	5,731	33.06
SHCA	SHERIFF'S CAPTAIN	8	9,407	54.27	11,439	65.99	12,230	70.56	14,958	86.30	12,700	73.27
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	4,385	25.30	5,333	30.77	5,701	32.89	6,973	40.23	5,920	34.15
SHFA	SHERIFF'S FINANCIAL MANAGER	8	7,532	43.45	9,159	52.84	9,792	56.49	11,976	69.09	10,169	58.67

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	8,541	49.28	10,386	59.92	11,104	64.06	13,581	78.35	11,531	66.53
SHRE	SHERIFF'S RECORDS CLERK	1	3,159	18.23	3,842	22.17	4,107	23.69	5,023	28.98	4,265	24.61
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	6,426	37.07	7,815	45.09	8,354	48.20	10,218	58.95	8,676	50.05
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	7,086	40.88	8,617	49.71	9,212	53.15	11,267	65.00	9,567	55.19
SWKR-1	SOCIAL WORKER I	4	4,000	23.08	4,864	28.06	5,200	30.00	6,360	36.69	5,400	31.15
SWKR-2	SOCIAL WORKER II	4	4,369	25.21	5,313	30.65	5,680	32.77	6,947	40.08	5,899	34.03
SWKR-3	SOCIAL WORKER III	4	5,378	31.03	6,540	37.73	6,992	40.34	8,552	49.34	7,261	41.89
SWKA-3	SOCIAL WORKER III - (AS)	4	4,774	27.54	5,806	33.50	6,207	35.81	7,591	43.79	6,445	37.18
SWKR-3	SOCIAL WORKER III - MASTER'S LEVEL	4	5,875	33.89	7,144	41.22	7,638	44.07	9,342	53.90	7,932	45.76
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	5,222	30.13	6,350	36.63	6,789	39.17	8,303	47.90	7,050	40.67
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,535	31.93	6,731	38.83	7,196	41.52	8,801	50.78	7,473	43.11
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	6,418	37.03	7,805	45.03	8,344	48.14	10,205	58.88	8,665	49.99
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,663	21.13	4,455	25.70	4,762	27.47	5,825	33.61	4,946	28.53
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	4,121	23.78	5,012	28.92	5,358	30.91	6,553	37.81	5,564	32.10
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	8,551	49.33	10,399	59.99	11,117	64.14	13,597	78.44	11,544	66.60
SUBO	SUPERVISING BUILDING OFFICIAL	5	6,414	37.00	7,800	45.00	8,339	48.11	10,199	58.84	8,659	49.96
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	6,472	37.34	7,870	45.40	8,414	48.54	10,291	59.37	8,738	50.41
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	5,181	29.89	6,301	36.35	6,736	38.86	8,238	47.53	6,995	40.36
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		29.89		36.35		38.86		47.53		40.36
SUME	SUPERVISING MECHANIC	5	5,370	30.98	6,530	37.67	6,981	40.28	8,539	49.26	7,250	41.83
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	8,370	48.29	10,178	58.72	10,881	62.78	13,309	76.78	11,300	65.19

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2023**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SPSD	SUPERVISING PUBLIC SAFETY DISPATCHER	7	5,483	31.63	6,668	38.47	7,128	41.12	8,718	50.30	7,403	42.71
SMCK	SUPPLY/MAIL CLERK	1	2,799	16.15	3,404	19.64	3,639	20.99	4,451	25.68	3,779	21.80
TTMR	TREASURY AND TAX MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
UNSH	UNDERSHERIFF	8	11,361	65.54	13,815	79.70	14,770	85.21	18,064	104.22	15,338	88.49
VESO	VETERANS' SERVICES OFFICER	8	5,698	32.87	6,929	39.98	7,408	42.74	9,060	52.27	7,693	44.38
VWAD	VICTIM WITNESS ADVOCATE	3	3,772	21.76	4,587	26.46	4,904	28.29	5,998	34.60	5,093	29.38
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
WFIN	WELFARE FRAUD INVESTIGATOR	6	6,277	36.21	7,633	44.04	8,161	47.08	9,981	57.58	8,474	48.89

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
<b>1ST:</b>	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed or Step Rate at time of hire.
<b>3RD:</b>	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the 'Base' of the position. Round up to the nearest whole dollar.

**Please Note:**

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

**Bilingual Pay:** Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.

**Confidential Pay:** Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per

**Human Resources Education Incentive:** Eligible employees in the Human Resources Department receive \$250 per month.

**\*\*Not subject to merit/longevity step index rate**

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
<b>MERIT</b>	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	<b>Yrs of Svc</b>	<b>Index Rate</b>	<b>21</b>	<b>1.4550</b>
<b>LONGEVITY</b>	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13 MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
<b>LONGEVITY (AT LEAST 10 YEARS SVC):</b>	<b>1.325</b>
<b>LONGEVITY (AT LEAST 15 YEARS SVC):</b>	<b>1.35</b>

**YUBA COUNTY ELECTED OFFICIALS  
Classification System - Basic Salary Schedule  
EFFECTIVE DATE - July 1, 2023**

Class Code	CLASSIFICATION	Barg	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$9,865.00	\$11,996.00	\$11,996.00	\$15,686.00
AUCO	AUDITOR-CONTROLLER	10	\$9,865.00	\$11,996.00	\$11,996.00	\$15,686.00
COCR	COUNTY CLERK-RECORDER	10	\$9,865.00	\$11,996.00	\$11,996.00	\$15,686.00
DATY	DISTRICT ATTORNEY	10	\$13,642.00	\$16,589.00	\$16,589.00	\$21,691.00
SHCO	SHERIFF-CORONER	10	\$13,043.00	\$15,861.00	\$15,861.00	\$20,739.00
SUPV	SUPERVISOR*	10	\$5,199.00	\$5,199.00	\$5,199.00	\$5,199.00
TRTA	TREASURER-TAX COLLECTOR	10	\$9,865.00	\$11,996.00	\$11,996.00	\$15,686.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
<b>1ST:</b>	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed
<b>3RD:</b>	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a \* are not subject to the Elected Longevity Step Index. Notification of COLA increase for Supervisors received on July 1, 2022 and December 1, 2022 - Base rate effective as of July 1, 2022 per ordinance 2.30.030(B)



**\*\*\* EXTRA HELP \*\*\***  
**Classification System Hourly Schedule**  
 EFFECTIVE DATE: July 1, 2023

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			15.50			N	8810	1550
CORRECTIONAL MEDICAL OFFICER	113.38	119.05	125.00	131.25	137.81	N	9410	11338
GENERAL WORKER			15.50			N	8810	1550
INFORMATION TECHNOLOGY CONSULTANT	73.22	76.88	80.72	84.76	88.99	E	9410	7322
INTERN	15.50	16.28	17.09	17.94	18.84	N	8810	1550
RELIEF PUBLIC SAFETY DISPATCHER	42.16	44.27	46.48	48.80	51.24	N	9410	4216
RESERVE CORRECTIONAL OFFICER			15.50			N	7722	1550
RESERVE DEPUTY SHERIFF LEVEL I			26.05			N	7722	2605
RESERVE DEPUTY SHERIFF LEVEL IA			34.73			N	7722	3473
RESERVE DEPUTY SHERIFF LEVEL II			19.54			N	7722	1954
RESERVE DEPUTY SHERIFF LEVEL III			15.50			N	7722	1550
WORKPLACE INVESTIGATOR	49.31	51.78	54.37	57.09	59.94	E	9410	4931