

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING)	
RESOLUTION NO. 2023-057)	RESOLUTION NO. <u>2024-019</u>
CLASSIFICATION SYSTEM – BASIC)	
SALARY / HOURLY SCHEDULE –)	
HHS EDUCATION SPECIALIST, HHS)	
EDUCATION SUPERVISOR, AND)	
ADMINISTRATIVE ANALYST)	
_____)	

WHEREAS, on July 11, 2023, the Board of Supervisors of the County of Yuba adopted Resolution number 2023-057 formally adopting the Classification System – Basic Salary / Hourly Schedule effective July 1, 2023; and

WHEREAS, on September 28, 2021, as part of the Master Labor Agreement with the Yuba County Employees’ Association, the County agreed to conduct a class and compensation study of the Employment & Training Specialist I/II (ETS) classification assigned to the YubaWORKs Program within the Health & Human Services Department; and

WHEREAS, the Health & Human Services Department requested Human Resources include the employment & training specialist supervisor, a Social Worker Supervisor I, in the class and compensation study for a comprehensive understanding of the YubaWORKs Program; and

WHEREAS, Human Resources contracted with Municipal Resource Group (MRG), to conduct the class and compensation study of the ETS class and their supervisor, a Social Worker Supervisor I class; and

WHEREAS, on February 26, 2024, MRG provided a report of their findings to Human Resources which included the following: 1) collapse the ETS class to the journey level; 2) create new classes titled HHS Education Specialist and HHS Education Supervisor; 3) reclass all Employment & Training Specialist allocations to HHS Education Specialist and the Social Worker Supervisor I allocation overseeing YubaWORKs to HHS Education Supervisor; 4) align the HHS Education Specialist base salary with the existing Health Education Specialist class as both classes provide education, outreach, and programmatic support to clients and the community; 5) HHS Education Supervisor class

to maintain the base salary of the existing Social Worker Supervisor I class to ensure competitive pay for several impending recruitments; and

WHEREAS, the Human Resources Department, the union, and the Health & Human Services Department concur with MRG's findings and recommendations and propose establishing new classifications titled HHS Education Specialist and HHS Education Supervisor and reclassifying the Employment & Training Specialists and the YubaWORKs Social Worker Supervisor I respectively; and

WHEREAS, the Human Resources Department seeks to add bargaining unit 11 to the existing class of Administrative Analyst, when the class is allocated to a confidential assignment with regular access to collective bargaining information; and

WHEREAS, the Board of Supervisors now intends to amend Resolution No. 2023-057, the Classification System – Basic Salary/Hourly Schedule as it relates to the HHS Education Specialist, HHS Education Supervisor, and Administrative Analyst classifications, effective April 1, 2024.

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, that Resolution number 2023-057 be and hereby is amended as it relates to the following:

1. Establish new classifications: HHS Education Specialist and HHS Education Supervisor; and
2. Assign bargaining unit 11 to the existing class of Administrative Analyst

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BE IT FURTHER RESOLVED, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment B, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective April 1, 2024.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 12 day of March 2024 by the following votes:

AYES: Supervisors Vasquez, Blaser, Bradford, Messick

NOES: Supervisor Fuhrer

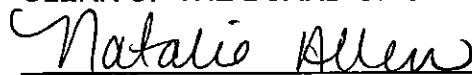
ABSENT: None

ABSTAINED: None



CHAIR, DON BLASER

ATTEST: MARY PASILLAS
CLERK OF THE BOARD OF SUPERVISORS



Natalie Allen, Board Clerk

JOSEPH LARMOUR
YUBA COUNTY COUNSEL
APPROVED AS TO FORM:



Classification System - Basic Salary / Hourly Schedule

DELETE Effective 4/1/2024

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	\$ 3,663	\$ 21.13	\$ 4,455	\$ 25.70	\$ 4,762	\$ 27.47	\$5,825	\$ 33.61	\$ 4,946	\$ 28.53
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	\$ 4,002	\$ 23.09	\$ 4,867	\$ 28.08	\$ 5,203	\$ 30.02	\$6,364	\$ 36.72	\$ 5,403	\$ 31.17

ADD Effective 4/1/2024

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
HHED	HHS EDUCATION SPECIALIST	4	\$ 4,245	\$ 24.49	\$ 5,162	\$ 29.78	\$ 5,519	\$ 31.84	\$6,750	\$ 38.94	\$ 5,731	\$ 33.06
HHES	HHS EDUCATION SUPERVISOR	5	\$ 5,222	\$ 30.13	\$ 6,350	\$ 36.63	\$ 6,789	\$ 39.17	\$8,303	\$ 47.90	\$ 7,050	\$ 40.67
AAAN	ADMINISTRATIVE ANALYST	11	\$ 4,776	\$ 27.55	\$ 5,808	\$ 33.51	\$ 6,209	\$ 35.82	\$7,594	\$ 43.81	\$ 6,448	\$ 37.20