

**BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING	)	
RESOLUTION NO. 2023-057	)	RESOLUTION NO. <u>2024-024</u>
CLASSIFICATION SYSTEM – BASIC	)	
SALARY / HOURLY SCHEDULE –	)	
COUNTY ADMINISTRATOR	)	
_____	)	

**WHEREAS**, on July 11, 2023, the Board of Supervisors of the County of Yuba adopted Resolution number 2023-057 formally adopting the Classification System – Basic Salary / Hourly Schedule effective July 1, 2023; and

**WHEREAS**, on July 28, 2020, the Board of Supervisors approved the Employment Agreement with the appointed County Administrator, Kevin Mallen, effective August 1, 2020, that included an adjustment from the base salary to a flat dollar amount on the County’s salary schedule; and

**WHEREAS**, on February 27, 2024, the Board of Supervisors met to conduct a performance evaluation with the County Administrator and to discuss the negotiations regarding the terms and conditions of Mr. Mallen’s employment as the County Administrator; and

**WHEREAS**, after good faith negotiations by both parties, on February 27, 2024, the Board of Supervisors approved an amendment to Mr. Mallen’s existing Employment Agreement as follows:

- A new termination date of December 30, 2028; and
- Return the monthly salary, currently a flat rate of \$22,051, to a base salary of \$16,575 that is subject to the County’s Merit/Longevity Step Index Table, which amounts to a monthly salary of \$25,112, and is consistent with the Board of Supervisor’s compensation philosophy for County executive leadership positions.

**WHEREAS**, the Board of Supervisors now intends to amend Resolution No. 2023-057, the Classification System – Basic Salary/Hourly Schedule as it relates to County Administrator, effective March 1, 2024.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of the County of Yuba, that Resolution number 2023-057 be and hereby is amended as it relates to the County Administrator classification.

**BE IT FURTHER RESOLVED**, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective March 1, 2024.

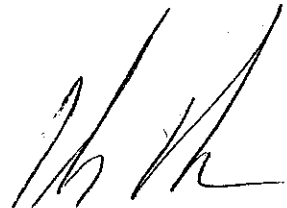
**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the 12 day of March 2024 by the following votes:

**AYES:** Supervisors Vasquez, Blaser, Bradford, Messick


**NOES:** Supervisors Fuhrer

**ABSENT:** None


**ABSTAINED:** None

  
\_\_\_\_\_  
CHAIR, DON BLASER

ATTEST: MARY PASILLAS  
CLERK OF THE BOARD OF SUPERVISORS

  
\_\_\_\_\_  
Natalie Allen, Board Clerk

JOSEPH LARMOUR  
YUBA COUNTY COUNSEL  
APPROVED AS TO FORM:

  
\_\_\_\_\_

Classification System - Basic Salary / Hourly Schedule

DELETE Effective 3/1/2024

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
					MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
COAD	COUNTY ADMINISTRATOR**	8	\$ 22,051	\$ 127.22	\$ 22,051	\$ 127.22	\$ 22,051	\$ 127.22	\$22,051	\$ 127.22	\$ 22,051	\$ 127.22

ADD Effective 3/1/2024

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
					MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
COAD	COUNTY ADMINISTRATOR	8	\$ 16,575	\$ 95.63	\$ 20,156	\$ 116.28	\$ 21,548	\$ 124.32	\$26,355	\$ 152.05	\$ 22,377	\$ 129.10