

BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA

RESOLUTION AMENDING RESOLUTION )  
 NOS. 2019-82; 2019-107; AND 2019-101 )  
 RE: CLASSIFICATION SYSTEM – BASIC )  
 SALARY/HOURLY SCHEDULE AS TO ) RESOLUTION NO. 2020-05  
 MSA, DSA, AND UNREPRESENTED )  
 MANAGEMENT / ELECTED – SHERIFF'S )  
 DEPARTMENT )

**WHEREAS**, on August 13, 2019, the Board of Supervisors of the County of Yuba adopted Resolution No. 2019-82 formally adopting the Classification System – Basic Salary/Hourly Schedule in its entirety effective July 1, 2019; and

**WHEREAS**, on September 24, 2019 the Board of Supervisors approved amending the Classification System – Basic Salary/Hourly Schedule, with Resolution No. 2019-107, as it related to the contractual agreements between the County of Yuba and the Yuba County Probation Peace Officer Association effective September 1, 2019; and

**WHEREAS**, on September 24, 2019 the Board of Supervisors approved amending the Extra Help Salary Schedule, with Resolution No. 2019-101 as it related to the contractual agreements between the County of Yuba and the Yuba County Deputy Sheriff's Association and application of benefits to Reserve Deputy Sheriff Level I / IA / II effective August 1, 2019; and

**WHEREAS**, the Board of Supervisors now intends to amend Resolution No. 2019-82 regarding the Classification System – Basic Salary/Hourly Schedule as it relates to the contractual agreements between the County of Yuba and the Yuba County Deputy Sheriff's Association; between the County of Yuba and the Yuba County Management Supervisory Association; and application of benefits to the Unrepresented Safety Management in the Sheriff's Department; and

**WHEREAS**, the Board of Supervisors now intends to amend Resolution No. 2019-107 regarding the Classification System – Basic Salary/Hourly Schedule as it relates to the contractual agreements between the County of Yuba and the Yuba County Probation Peace Officer Association; and

**WHEREAS**, the Board of Supervisors now intends to amend Resolution No. 2019-101 as it relates to the contractual agreements between the County of Yuba and the Yuba County Deputy Sheriff's Association and application of benefits to Reserve Deputy Sheriff Level I / IA / II and the State Statute regarding the minimum wage increase to \$13.00 per hour.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors that Resolution No. 2019-82, Resolution No. 2019-107, and Resolution No. 2019-101 be and hereby are amended as it relates to the classifications within the Sheriff's Department, Non-Represented Management and Elected within the Sheriff's Department, and extra help impacted by the minimum wage increase.

**BE IT FURTHER RESOLVED**, the Classification System – Basic Salary/Hourly Schedule as documented in Attachment A, Yuba County Elected Officials – Basic Salary Schedule in Attachment B, and Extra Help Classification System Hourly Schedule in Attachment C, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective January 1, 2020.

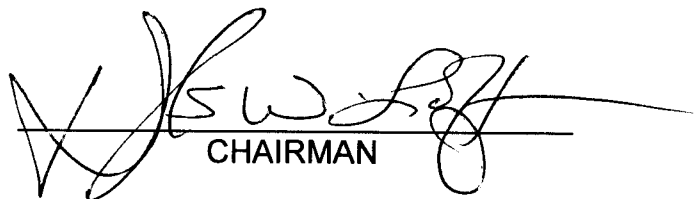
**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the 14 day of January, 2020, by the following vote:

**AYES:** Supervisors Vasquez, Leahy, Lofton, Bradford, Fletcher

**NOES:** None

**ABSENT:** None

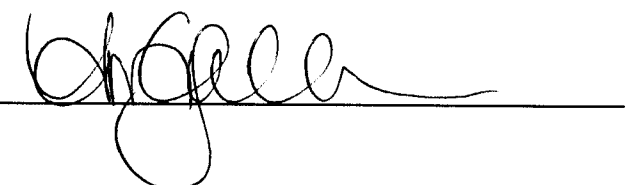
**ABSTAIN:** None

  
CHAIRMAN

**ATTEST:** Rachel Ferris  
Clerk of the Board

**APPROVED AS TO FORM:** Michael Ciccozzi  
County Counsel

By: 

By: 

**REGULAR SALARY TABLE:**

**DELETE**

| CODE   | CLASSIFICATION                       | BARG UNIT | PAY RATE              |                     |                        |                     |                        |                     | LONGEVITY              |                     |                        |                     |                        |                     |
|--------|--------------------------------------|-----------|-----------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|
|        |                                      |           | PRIOR TO 7/1/13       |                     | POST 7/1/13            |                     | PRIOR TO 7/1/13        |                     | POST 7/1/13            |                     | PRIOR TO 7/1/13        |                     | POST 7/1/13            |                     |
|        |                                      |           | MONTHLY SALARY (BASE) | MINIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE |
| CSOR   | COMMUNITY SERVICES OFFICER           | 6         | \$3,648               | \$21.05             | \$ 4,436               | \$25.59             | \$ 4,743               | \$27.36             | \$ 5,801               | \$33.47             | \$ 4,925               | \$28.41             |                        |                     |
| CORO   | CORRECTIONAL OFFICER                 | 6         | \$4,034               | \$23.27             | \$ 4,906               | \$28.30             | \$ 5,245               | \$30.26             | \$ 6,415               | \$37.01             | \$ 5,446               | \$31.42             |                        |                     |
| GRAN   | CRIME ANALYST                        | 6         | \$4,775               | \$27.55             | \$ 5,807               | \$33.50             | \$ 6,208               | \$35.82             | \$ 7,593               | \$43.81             | \$ 6,447               | \$37.19             |                        |                     |
| DESH   | DEPUTY SHERIFF                       | 6         | \$4,984               | \$28.75             | \$ 6,061               | \$34.97             | \$ 6,480               | \$37.38             | \$ 7,925               | \$45.72             | \$ 6,729               | \$38.82             |                        |                     |
| DEST   | DEPUTY SHERIFF TRAINEE               | 6         | \$4,702               | \$27.13             | \$ 5,718               | \$32.99             | \$ 6,113               | \$35.27             | \$ 7,477               | \$43.14             | \$ 6,348               | \$36.62             |                        |                     |
| DAIN   | DISTRICT ATTORNEY INVESTIGATOR       | 6         | \$5,449               | \$31.44             | \$ 6,626               | \$38.23             | \$ 7,084               | \$40.87             | \$ 8,664               | \$49.98             | \$ 7,357               | \$42.44             |                        |                     |
| EVTC   | EVIDENCE TECHNICIAN                  | 6         | \$3,529               | \$20.36             | \$ 4,292               | \$24.76             | \$ 4,588               | \$26.47             | \$ 5,612               | \$32.38             | \$ 4,765               | \$27.49             |                        |                     |
| PSDR   | PUBLIC SAFETY DISPATCHER             | 6         | \$4,098               | \$23.64             | \$ 4,984               | \$28.75             | \$ 5,328               | \$30.74             | \$ 6,516               | \$37.59             | \$ 5,533               | \$31.92             |                        |                     |
| SCSA   | SHERIFF'S CIVIL SERVICES ASSOCIATE   | 6         | \$3,771               | \$21.76             | \$ 4,586               | \$26.46             | \$ 4,903               | \$28.29             | \$ 5,996               | \$34.59             | \$ 5,091               | \$29.37             |                        |                     |
| WFIN   | WELFARE FRAUD INVESTIGATOR           | 6         | \$5,399               | \$31.15             | \$ 6,566               | \$37.88             | \$ 7,019               | \$40.49             | \$ 8,585               | \$49.53             | \$ 7,289               | \$42.05             |                        |                     |
| CDAI   | CHIEF DA INVESTIGATOR                | 7         | \$5,982               | \$34.51             | \$ 7,275               | \$41.97             | \$ 7,777               | \$44.87             | \$ 9,512               | \$54.88             | \$ 8,076               | \$46.59             |                        |                     |
| CORL   | CORRECTIONAL LIEUTENANT              | 7         | \$6,724               | \$38.79             | \$ 8,177               | \$47.18             | \$ 8,742               | \$50.43             | \$10,692               | \$61.68             | \$ 9,078               | \$52.37             |                        |                     |
| CORS   | CORRECTIONAL SERGEANT                | 7         | \$5,073               | \$29.27             | \$ 6,169               | \$35.59             | \$ 6,595               | \$38.05             | \$ 8,067               | \$46.54             | \$ 6,849               | \$39.51             |                        |                     |
| SHLO   | SHERIFF'S LIEUTENANT - OPERATIONS    | 7         | \$7,205               | \$41.57             | \$ 8,762               | \$50.55             | \$ 9,367               | \$54.04             | \$11,456               | \$66.09             | \$ 9,727               | \$56.12             |                        |                     |
| SHSC   | SHERIFF'S SERGEANT - CORRECTIONS     | 7         | \$5,527               | \$31.89             | \$ 6,721               | \$38.78             | \$ 7,186               | \$41.46             | \$ 8,788               | \$50.70             | \$ 7,462               | \$43.05             |                        |                     |
| SHSO   | SHERIFF'S SERGEANT - OPERATIONS      | 7         | \$5,922               | \$34.17             | \$ 7,202               | \$41.55             | \$ 7,699               | \$44.42             | \$ 9,416               | \$54.32             | \$ 7,995               | \$46.13             |                        |                     |
| SHCA   | SHERIFF'S CAPTAIN                    | 8         | \$8,093               | \$46.69             | \$ 9,842               | \$56.78             | \$10,521               | \$60.70             | \$12,868               | \$74.24             | \$ 9,416               | \$54.32             |                        |                     |
| UNSH   | UNDERSHERIFF                         | 8         | \$9,775               | \$56.39             | \$11,887               | \$68.58             | \$12,708               | \$73.32             | \$15,543               | \$89.67             | \$13,197               | \$76.14             |                        |                     |
| DPOF-1 | DEPUTY PROBATION OFFICER I           | 16        | \$3,926               | \$22.65             | \$ 4,775               | \$27.55             | \$ 5,104               | \$29.45             | \$ 6,243               | \$36.02             | \$ 5,301               | \$30.58             |                        |                     |
| DPOF-2 | DEPUTY PROBATION OFFICER II          | 16        | \$4,291               | \$24.76             | \$ 5,218               | \$30.10             | \$ 5,579               | \$32.19             | \$ 6,823               | \$39.36             | \$ 5,793               | \$33.42             |                        |                     |
| DPOF-3 | DEPUTY PROBATION OFFICER III         | 16        | \$4,686               | \$27.03             | \$ 5,699               | \$32.88             | \$ 6,092               | \$35.15             | \$ 7,451               | \$42.99             | \$ 6,327               | \$36.50             |                        |                     |
| SDPO   | SENIOR DEPUTY PROBATION OFFICER      | 16        | \$5,121               | \$29.54             | \$ 6,228               | \$35.93             | \$ 6,658               | \$38.41             | \$ 8,143               | \$46.98             | \$ 6,914               | \$39.89             |                        |                     |
| SUPO   | SUPERVISING DEPUTY PROBATION OFFICER | 17        | \$5,596               | \$32.28             | \$ 6,805               | \$39.26             | \$ 7,275               | \$41.97             | \$ 8,898               | \$51.33             | \$ 7,555               | \$43.59             |                        |                     |

**ADD**

| CODE | CLASSIFICATION                 | BARG UNIT | PAY RATE              |                     |                        |                     |                        |                     | LONGEVITY              |                     |                        |                     |                        |                     |
|------|--------------------------------|-----------|-----------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|
|      |                                |           | PRIOR TO 7/1/13       |                     | POST 7/1/13            |                     | PRIOR TO 7/1/13        |                     | POST 7/1/13            |                     | PRIOR TO 7/1/13        |                     | POST 7/1/13            |                     |
|      |                                |           | MONTHLY SALARY (BASE) | MINIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE |
| CSOR | COMMUNITY SERVICES OFFICER     | 6         | \$3,703               | \$21.36             | \$ 4,503               | \$25.98             | \$ 4,814               | \$27.77             | \$ 5,888               | \$33.97             | \$ 5,000               | \$28.85             |                        |                     |
| CORO | CORRECTIONAL OFFICER           | 6         | \$4,095               | \$23.63             | \$ 4,980               | \$28.73             | \$ 5,324               | \$30.72             | \$ 6,512               | \$37.57             | \$ 5,529               | \$31.90             |                        |                     |
| GRAN | CRIME ANALYST                  | 6         | \$4,847               | \$27.96             | \$ 5,894               | \$34.00             | \$ 6,302               | \$36.36             | \$ 7,707               | \$44.46             | \$ 6,544               | \$37.75             |                        |                     |
| DESH | DEPUTY SHERIFF                 | 6         | \$5,059               | \$29.19             | \$ 6,152               | \$35.49             | \$ 6,577               | \$37.94             | \$ 8,044               | \$46.41             | \$ 6,830               | \$39.40             |                        |                     |
| DEST | DEPUTY SHERIFF TRAINEE         | 6         | \$4,773               | \$27.54             | \$ 5,804               | \$33.48             | \$ 6,205               | \$35.80             | \$ 7,590               | \$43.79             | \$ 6,444               | \$37.18             |                        |                     |
| DAIN | DISTRICT ATTORNEY INVESTIGATOR | 6         | \$5,531               | \$31.91             | \$ 6,726               | \$38.80             | \$ 7,191               | \$41.49             | \$ 8,795               | \$50.74             | \$ 7,467               | \$43.08             |                        |                     |

ADD

Attachment "A"

| CODE   | CLASSIFICATION                       | BARG UNIT | PAY RATE                      |                     | LONGEVITY              |                     |                        |                     |          |         |          |         |
|--------|--------------------------------------|-----------|-------------------------------|---------------------|------------------------|---------------------|------------------------|---------------------|----------|---------|----------|---------|
|        |                                      |           | MINIMUM MONTHLY SALARY (BASE) | MINIMUM HOURLY RATE | PRIOR TO 7/1/13        |                     | POST 7/1/13            |                     |          |         |          |         |
|        |                                      |           |                               |                     | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE | MAXIMUM MONTHLY SALARY | MAXIMUM HOURLY RATE |          |         |          |         |
| EVTC   | EVIDENCE TECHNICIAN                  | 6         | \$3,582                       | \$20.67             | \$4,356                | \$25.13             | \$4,657                | \$26.87             | \$5,696  | \$32.86 | \$4,836  | \$27.90 |
| PSDR   | PUBLIC SAFETY DISPATCHER             | 6         | \$4,160                       | \$24.00             | \$5,059                | \$29.19             | \$5,408                | \$31.20             | \$6,615  | \$38.16 | \$5,616  | \$32.40 |
| SCSA   | SHERIFF'S CIVIL SERVICES ASSOCIATE   | 6         | \$3,828                       | \$22.08             | \$4,655                | \$26.86             | \$4,977                | \$28.71             | \$6,087  | \$35.12 | \$5,168  | \$29.82 |
| WFIN   | WELFARE FRAUD INVESTIGATOR           | 6         | \$5,480                       | \$31.62             | \$6,664                | \$38.45             | \$7,124                | \$41.10             | \$8,714  | \$50.27 | \$7,398  | \$42.68 |
| CDAI   | CHIEF DA INVESTIGATOR                | 7         | \$6,072                       | \$35.03             | \$7,384                | \$42.60             | \$7,894                | \$45.54             | \$9,655  | \$55.70 | \$8,198  | \$47.30 |
| CORL   | CORRECTIONAL LIEUTENANT              | 7         | \$6,825                       | \$39.38             | \$8,300                | \$47.88             | \$8,873                | \$51.19             | \$10,852 | \$62.61 | \$9,214  | \$53.16 |
| CORS   | CORRECTIONAL SERGEANT                | 7         | \$5,150                       | \$29.71             | \$6,263                | \$36.13             | \$6,695                | \$38.63             | \$8,189  | \$47.24 | \$6,953  | \$40.11 |
| SHLO   | SHERIFF'S LIEUTENANT - OPERATIONS    | 7         | \$7,314                       | \$42.20             | \$8,894                | \$51.31             | \$9,509                | \$54.86             | \$11,630 | \$67.10 | \$9,874  | \$56.97 |
| SHSC   | SHERIFF'S SERGEANT - CORRECTIONS     | 7         | \$5,610                       | \$32.37             | \$6,822                | \$39.36             | \$7,293                | \$42.08             | \$8,920  | \$51.46 | \$7,574  | \$43.70 |
| SHSO   | SHERIFF'S SERGEANT - OPERATIONS      | 7         | \$6,011                       | \$34.68             | \$7,310                | \$42.17             | \$7,815                | \$45.09             | \$9,558  | \$55.14 | \$8,115  | \$46.82 |
| SHCA   | SHERIFF'S CAPTAIN                    | 8         | \$8,215                       | \$47.39             | \$9,990                | \$57.63             | \$10,680               | \$61.62             | \$13,062 | \$75.36 | \$11,091 | \$63.99 |
| UNSH   | UNDERSHERIFF                         | 8         | \$9,922                       | \$57.24             | \$12,066               | \$69.61             | \$12,899               | \$74.42             | \$15,776 | \$91.02 | \$13,395 | \$77.28 |
| DPOF-1 | DEPUTY PROBATION OFFICER I           | 16        | \$3,985                       | \$22.99             | \$4,846                | \$27.96             | \$5,181                | \$29.89             | \$6,337  | \$36.56 | \$5,380  | \$31.04 |
| DPOF-2 | DEPUTY PROBATION OFFICER II          | 16        | \$4,356                       | \$25.13             | \$5,297                | \$30.56             | \$5,663                | \$32.67             | \$6,927  | \$39.96 | \$5,881  | \$33.93 |
| DPOF-3 | DEPUTY PROBATION OFFICER III         | 16        | \$4,757                       | \$27.44             | \$5,785                | \$33.38             | \$6,185                | \$35.68             | \$7,564  | \$43.64 | \$6,422  | \$37.05 |
| SDPO   | SENIOR DEPUTY PROBATION OFFICER      | 16        | \$5,198                       | \$29.99             | \$6,321                | \$36.47             | \$6,758                | \$38.99             | \$8,265  | \$47.68 | \$7,018  | \$40.49 |
| SUPO   | SUPERVISING DEPUTY PROBATION OFFICER | 17        | \$5,680                       | \$32.77             | \$6,907                | \$39.85             | \$7,384                | \$42.60             | \$9,032  | \$52.11 | \$7,668  | \$44.24 |

**ELECTED SALARY TABLE:****DELETE**

| CODE | CLASSIFICATION  | BARG UNIT | Base Rate | PAY RATE               |                        | LONGEVITY              |
|------|-----------------|-----------|-----------|------------------------|------------------------|------------------------|
|      |                 |           |           | MINIMUM MONTHLY SALARY | MAXIMUM MONTHLY SALARY | MAXIMUM MONTHLY SALARY |
| SHCO | SHERIFF-CORONER | 10        | \$ 11,220 | \$13,644               | \$ 13,644              | \$17,840               |

**ADD**

| CODE | CLASSIFICATION  | BARG UNIT | Base Rate | PAY RATE               |                        | LONGEVITY              |
|------|-----------------|-----------|-----------|------------------------|------------------------|------------------------|
|      |                 |           |           | MINIMUM MONTHLY SALARY | MAXIMUM MONTHLY SALARY | MAXIMUM MONTHLY SALARY |
| SHCO | SHERIFF-CORONER | 10        | \$ 11,389 | \$13,850               | \$ 13,850              | \$18,109               |

**EXTRA HELP CLASSIFICATION SYSTEM HOURLY SCHEDULE****DELETE**

| CODE   | CLASSIFICATION                   | A       | B       | C       | D       | E       | OT CODE | WC CODE | RANGE |
|--------|----------------------------------|---------|---------|---------|---------|---------|---------|---------|-------|
| AIDE   | Aide                             |         |         | \$12.00 |         |         | N       | 8810    | 1200  |
| GEWO   | General Worker                   |         |         | \$12.00 |         |         | N       | 8810    | 1200  |
| INTN   | Intern                           | \$12.00 | \$12.60 | \$13.23 | \$13.89 | \$14.58 | N       | 8810    | 1200  |
| RECO   | Reserve Correctional Officer     |         |         | \$12.00 |         |         | N       | 7722    | 1200  |
| REDE-1 | Reserve Deputy Sheriff Level I   |         |         | \$21.56 |         |         | N       | 7722    | 2156  |
| REDE-A | Reserve Deputy Sheriff Level IA  |         |         | \$28.75 |         |         | N       | 7722    | 2875  |
| REDE-2 | Reserve Deputy Sheriff Level II  |         |         | \$16.17 |         |         | N       | 7722    | 1617  |
| REDE-3 | Reserve Deputy Sheriff Level III |         |         | \$12.00 |         |         | N       | 7722    | 1200  |

**ADD**

| CODE   | CLASSIFICATION                   | A       | B       | C       | D       | E       | OT CODE | WC CODE | RANGE |
|--------|----------------------------------|---------|---------|---------|---------|---------|---------|---------|-------|
| AIDE   | Aide                             |         |         | \$13.00 |         |         | N       | 8810    | 1300  |
| GEWO   | General Worker                   |         |         | \$13.00 |         |         | N       | 8810    | 1300  |
| INTN   | Intern                           | \$13.00 | \$13.63 | \$14.33 | \$15.05 | \$15.81 | N       | 8810    | 1300  |
| RECO   | Reserve Correctional Officer     |         |         | \$13.00 |         |         | N       | 7722    | 1300  |
| REDE-1 | Reserve Deputy Sheriff Level I   |         |         | \$21.89 |         |         | N       | 7722    | 2189  |
| REDE-A | Reserve Deputy Sheriff Level IA  |         |         | \$29.19 |         |         | N       | 7722    | 2919  |
| REDE-2 | Reserve Deputy Sheriff Level II  |         |         | \$16.42 |         |         | N       | 7722    | 1642  |
| REDE-3 | Reserve Deputy Sheriff Level III |         |         | \$13.00 |         |         | N       | 7722    | 1300  |