

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA

RESOLUTION AMENDING)
 RESOLUTION NO. 2019-82 RE:)
 CLASSIFICATION SYSTEM – BASIC)
 SALARY/HOURLY SCHEDULE AS TO) RESOLUTION NO. 2020-54
 ASSISTANT PUBLIC WORKS)
 DIRECTOR; CONSTRUCTION)
 MANAGER; AND ADMINISTRATIVE)
 SERVICE MANAGER)

WHEREAS, on August 13, 2019, the Board of Supervisors of the County of Yuba adopted Resolution No. 2019-82 formally adopting the Classification System – Basic Salary/Hourly Schedule effective July 1, 2019; and

WHEREAS, the Community Development Services Agency has now identified a need to remove the vacant Deputy Director of Public Works – Construction and reallocate the class of Assistant Public Works Director and to adjust the base salary based on internal and external comparisons; and

WHEREAS, the Community Development Services Agency wishes to change the class title of Public Works Project Manager to Construction Manager to be easily recognizable for recruitment purposes to obtain greater visibility and interest from qualified applicants; and

WHEREAS, the base salary for the Construction Manager should be adjusted to account for the internal and external comparisons; and

WHEREAS, the Community Development Services Agency would like the flexibility to have hiring authority to select a Construction Manager candidate up to the 1.30 index rate; and

WHEREAS, the Sheriff’s Department has evaluated its organizational structure and determined the civilian administrative management position of Administrative Services Manager is better suited to oversee the non-law enforcement functions under the Support Services Division; and

WHEREAS, the Board of Supervisors approved on July 9, 2019 adjustments to the administrative class series based on the results of a comprehensive class and compensation studies, with the exception that no recommendation was made for the Administrative Services Manager class, as it was not allocated to any County Department at that time the base salary shall be adjusted consistent with the other changes related to the study; and

WHEREAS, the Board of Supervisors now intends to amend Resolution No. 2019-82 as it relates to the Classification System – Basic Salary/Hourly Schedule to meet the aforementioned needs for certain positions within the Community Development Services Agency.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors that Resolution No. 2019-82 be and hereby is amended as it relates to the following classifications within the Community Development Services Agency: Assistant Public Works Director and Construction Manager.

BE IT FURTHER RESOLVED by the Board of Supervisors that Resolution No. 2019-83 be and hereby is amended as it relates to the following countywide class: Administrative Services Manager.

///

///

///

BE IT FURTHER RESOLVED, the Classification System – Basic Salary/Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective May 1, 2020.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 26 day of May, 2020, by the following vote:

AYES: Supervisors Vasquez, Leahy, Lofton, Bradford, Fletcher

NOES: None

ABSENT: None

ABSTAIN: None


CHAIRMAN

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi
County Counsel

By: Mary Pasillas
Mary Pasillas, Board Clerk

By: Michael Ciccozzi

Regular Salary Table

Attachment "A"

DELETE

CODE	CLASSIFICATION	BARG UNIT	PAY RATE												LONGEVITY							
			MONTHLY		MINIMUM HOURLY RATE		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13					
			MINIMUM SALARY (BASE)	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE				
ASMR	Administrative Services Manager	8	\$6,079	\$7,393	\$35.07	\$42.65	\$7,903	\$45.59	\$9,666	\$55.77	\$8,207	\$47.35	\$8,924	\$10,852	\$51.48	\$62.61	\$11,602	\$66.93	\$14,190	\$81.87	\$12,048	\$69.51
ASDR	Asst Public Works Director	8	\$7,933	\$9,647	\$45.77	\$55.66	\$10,313	\$59.50	\$12,614	\$72.77	\$10,710	\$61.79	\$6,844	\$8,323	\$39.48	\$48.02	\$8,898	\$51.33	\$10,882	\$62.78	\$9,240	\$53.31
DDPC	Deputy Director Public Works - Construction	8																				
PRMA	Public Works Project Manager	8																				

ADD

CODE	CLASSIFICATION	BARG UNIT	PAY RATE												LONGEVITY							
			MONTHLY		MINIMUM HOURLY RATE		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13					
			MINIMUM SALARY (BASE)	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM SALARY	MAXIMUM SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE				
ASMR	Administrative Services Manager	8	\$6,638	\$8,072	\$38.30	\$46.57	\$8,630	\$49.79	\$10,555	\$60.89	\$8,962	\$51.70	\$9,464	\$11,509	\$46.60	\$66.40	\$12,304	\$70.98	\$15,048	\$86.82	\$12,777	\$73.71
ASDR	Asst Public Works Director	8	\$7,045	\$8,567	\$40.64	\$49.43	\$9,159	\$52.84	\$11,202	\$64.63	\$9,511	\$54.87										
CNMR	Construction Manager	8																				