

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA

RESOLUTION ADOPTING	)	
CLASSIFICATION SYSTEM – BASIC	)	
SALARY/HOURLY SCHEDULE,	)	
ELECTED OFFICIALS SALARY	)	RESOLUTION NO. <u>2020-79</u>
SCHEDULE, AND EXTRA HELP	)	
SALARY SCHEDULE IN ITS ENTIRETY	)	
EFFECTIVE JULY 1, 2020	)	

WHEREAS, on August 27, 2019 the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Deputy Sheriff's Association (DSA) effective August 1, 2019; and

WHEREAS, on September 24, 2019 the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Probation Peace Officer Association (YCPPOA) effective September 1, 2019; and

WHEREAS, on September 24, 2019 the Board of Supervisors approved the application of benefits from the YCPPOA MOU to the Non-Represented Management within the Probation department; and

WHEREAS, on October 8, 2019 the Board of Supervisors approved amending the Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Management / Supervisory Association - Sheriff (MSA); and

WHEREAS, on November 12, 2019 the Board of Supervisors approved the application of benefits from the MSA MOU to the Non-Represented Management and Elected Officials within the Sheriff's department; and

WHEREAS, on May 26, 2020 the Board of Supervisors approved the amendment to the August 1, 2010 – June 30, 2020 Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Deputy District Attorneys' Association (DDAA) for a one-year extension of agreement through June 30, 2021; and

WHEREAS, the Community Development Services Agency experienced an unanticipated vacancy within an important class, Supervising Mechanic, and in accordance with standard practice Human Resources conducted a salary study of both external data and internal comparisons, which identified a market lag that warranted a salary adjustment in order to be equitable and to effectively recruit for a replacement; and

WHEREAS, the Community Development Services Agency would like the flexibility to have hiring authority to select a Supervising Mechanic candidate up to the 1.30 index rate; and

WHEREAS, the Board of Supervisors directed Human Resources to create the Senior Executive Advisor class; and

WHEREAS, the Board of Supervisors now intends to adopt the Classification System, comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials Salary Schedule, in its entirety as it relates to contractual agreements and as it relates to the following classifications: Supervising Mechanic and Senior Executive Advisor.

///

///

///

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors, the Classification System, comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials Salary Schedule, is hereby approved in its entirety as it relates to contractual agreements.

BE IT FURTHER RESOLVED, the Classification System, comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra Help Classification System Hourly Schedule as documented in Attachment "C" and attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective July 1, 2020.

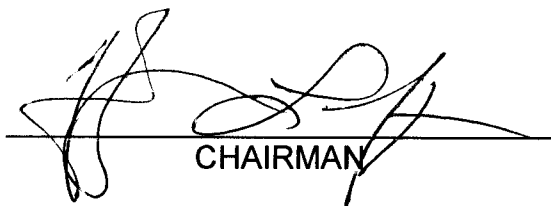
PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 14 day of July, 2020, by the following vote:

AYES: Supervisors Vasquez, Leahy, Lofton, Bradford, Fletcher

NOES: None

ABSENT: None

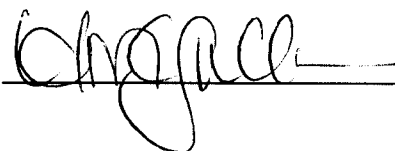
ABSTAIN: None


CHAIRMAN

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi
County Counsel

By: 
Mary Pasillas, Board Clerk

By: 

Total Number of Classifications:

303

Attachment "A"

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE		
AAUD-1	ACCOUNTANT-AUDITOR I	4	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40		
AAUD-2	ACCOUNTANT-AUDITOR II	4	4,266	24.61	5,188	29.93	5,546	32.00	6,783	39.13	5,760	33.23		
ACAS-1	ACCOUNTING ASSISTANT I	1	2,508	14.47	3,050	17.60	3,261	18.81	3,988	23.01	3,386	19.53		
ACAS-2	ACCOUNTING ASSISTANT II	1	2,738	15.80	3,330	19.21	3,560	20.54	4,354	25.12	3,697	21.33		
ACSP	ACCOUNTING SPECIALIST	1	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31		
ATEC	ACCOUNTING TECHNICIAN	3	3,267	18.85	3,973	22.92	4,248	24.51	5,195	29.97	4,411	25.45		
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26		
AAHS	ADMINISTRATIVE ANALYST - HUMAN SEERV	4	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24		
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22		
AAAN-2	ADMINISTRATIVE ANALYST II	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89	8,962	51.70		
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09		
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
AGSE	AG COMMISSIONER/SEALER OF WGTs & MEASURES	8	9,469	54.63	11,515	66.43	12,310	71.02	15,056	86.86	12,784	73.75		
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26		
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24		
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
ARMG	AIRPORT MANAGER	8	7,045	40.64	8,567	49.43	9,159	52.84	11,202	64.63	9,511	54.87		
ACMR	ANIMAL CARE MANAGER	8	5,729	33.05	6,967	40.19	7,448	42.97	9,110	52.56	7,735	44.63		
ANCO	ANIMAL CARE SERVICES OFFICER	2	3,083	17.79	3,749	21.63	4,008	23.12	4,902	28.28	4,163	24.02		

7/1/2020

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
APSP	APPEALS SPECIALIST	2	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12
ASAS-1	ASSESSMENT ASSISTANT I	3	4,137	23.87	5,031	29.03	5,379	31.03	6,578	37.95	5,585	32.22
ASAS-2	ASSESSMENT ASSISTANT II	1	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12
ASSP	ASSESSMENT SPECIALIST	1	2,904	16.75	3,532	20.38	3,776	21.78	4,618	26.64	3,921	22.62
ASUP	ASSESSMENT SUPERVISOR	1	3,172	18.30	3,858	22.26	4,124	23.79	5,044	29.10	4,283	24.71
ASEN	ASSISTANT ENGINEER	5	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26
AHRD	ASSISTANT HUMAN RESOURCES DIRECTOR	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09
ASSU	ASSISTANT SURVEYOR	8	8,852	51.07	10,765	62.11	11,508	66.39	14,075	81.20	11,951	68.95
ASCI	ASSOCIATE CIVIL ENGINEER	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09
ASOE	ASSOCIATE ENGINEER	4	6,844	39.48	8,323	48.02	8,898	51.33	10,882	62.78	9,240	53.31
ASOS	ASSOCIATE SURVEYOR	4	5,902	34.05	7,177	41.41	7,673	44.27	9,385	54.14	7,968	45.97
ASAG	ASST AG & WGTs & MEASURES COMMISSIONER	4	6,450	37.21	7,844	45.25	8,385	48.38	10,256	59.17	8,708	50.24
AASR	ASST ASSESSOR	8	7,045	40.64	8,567	49.43	9,159	52.84	11,202	64.63	9,511	54.87
AACR	ASST AUDITOR-CONTROLLER	8	7,932	45.76	9,646	55.65	10,312	59.49	12,612	72.76	10,709	61.78
ASCA	ASST COUNTY ADMINISTRATOR	8	7,932	45.76	9,646	55.65	10,312	59.49	12,612	72.76	10,709	61.78
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	11,638	67.14	14,152	81.65	15,130	87.29	18,505	106.76	15,712	90.65
ASPM	ASST HHS PROGRAM MANAGER	8	7,932	45.76	9,646	55.65	10,312	59.49	12,612	72.76	10,709	61.78
ACPO	ASST CHIEF PROBATION OFFICER	8	5,729	33.05	6,967	40.19	7,448	42.97	9,110	52.56	7,735	44.63
AHRA	ASST HUMAN RESOURCES ANALYST	8	9,441	54.47	11,481	66.24	12,274	70.81	15,012	86.61	12,746	73.53
ASDR	ASST PUBLIC WORKS DIRECTOR	11	4,018	23.18	4,886	28.19	5,224	30.14	6,389	36.86	5,425	31.30
		8	9,464	54.60	11,509	66.40	12,304	70.98	15,048	86.82	12,777	73.71

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY HOURLY RATE	POST 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY HOURLY RATE	POST 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY HOURLY RATE
ASPW	ASST PUBLIC WORKS SUPERINTENDENT	5	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24
ASTT	ASST TREASURER AND TAX COLLECTOR	8	9,188	53.01	11,173	64.46	11,945	68.91	14,609	84.28	12,404	71.56
ATNY-1	ATTORNEY I	14	5,759	33.23	7,003	40.40	7,487	43.19	9,157	52.83	7,775	44.86
ATNY-2	ATTORNEY II	14	6,675	38.51	8,117	46.83	8,678	50.07	10,614	61.23	9,012	51.99
ATTN-3	ATTORNEY III	14	7,969	45.98	9,691	55.91	10,360	59.77	12,671	73.10	10,759	62.07
AUAP-1	AUDITOR-APPRAISER I	4	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52
AUAP-2	AUDITOR-APPRAISER II	4	4,137	23.87	5,031	29.03	5,379	31.03	6,578	37.95	5,585	32.22
AUAP-3	AUDITOR-APPRAISER III	4	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24
BDCK-1	BOARD CLERK I	11	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66
BDCK-2	BOARD CLERK II	11	4,011	23.14	4,878	28.14	5,215	30.09	6,378	36.80	5,415	31.24
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	7,933	45.77	9,647	55.66	10,313	59.50	12,614	72.77	10,710	61.79
BGSU	BUILDING & GROUNDS SUPERVISOR	5	4,138	23.87	5,032	29.03	5,380	31.04	6,580	37.96	5,587	32.23
BUIN-1	BUILDING INSPECTOR I	3	4,137	23.87	5,031	29.03	5,379	31.03	6,578	37.95	5,585	32.22
BUIN-2	BUILDING INSPECTOR II	3	4,521	26.08	5,498	31.72	5,878	33.91	7,189	41.48	6,104	35.22
BUIN-3	BUILDING INSPECTOR III	3	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49
BUYR-1	BUYER I	4	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66
BUYR-2	BUYER II	4	4,018	23.18	4,886	28.19	5,224	30.14	6,389	36.86	5,425	31.30
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		MAXIMUM	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79	4,825	27.84		
CMGR-1	CASE MANAGER I	3	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31		
CMGR-2	CASE MANAGER II	3	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
CMGR-3	CASE MANAGER III	3	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79	4,825	27.84		
CMSR	CASE MANAGER SUPERVISOR	5	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26		
CCMG	CCS CASE MANAGER	3	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
CBOF	CHIEF BUILDING OFFICIAL	8	7,698	44.41	9,361	54.01	10,008	57.74	12,240	70.62	10,393	59.96		
CDAI	CHIEF DA INVESTIGATOR	7	6,239	35.99	7,587	43.77	8,111	46.79	9,921	57.24	8,423	48.59		
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	10,655	61.47	12,957	74.75	13,852	79.92	16,942	97.74	14,385	82.99		
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	10,044	57.95	12,214	70.47	13,058	75.33	15,970	92.13	13,560	78.23		
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8	5,245	30.26	6,378	36.80	6,819	39.34	8,340	48.12	7,081	40.85		
CHIO	CHIEF INFORMATION OFFICER	8	10,346	59.69	12,581	72.58	13,450	77.60	16,451	94.91	13,968	80.58		
CPRO	CHIEF PROBATION OFFICER	8	11,339	65.42	13,789	79.55	14,741	85.04	18,030	104.02	15,308	88.32		
CSTE	CHILD SUPPORT TECHNICIAN	3	2,659	15.34	3,234	18.66	3,457	19.94	4,228	24.39	3,590	20.71		
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	6,076	35.05	7,389	42.63	7,899	45.57	9,661	55.74	8,203	47.33		
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09		
CSWR-2	CLINICAL SOCIAL WORKER II	4	5,902	34.05	7,177	41.41	7,673	44.27	9,385	54.14	7,968	45.97		
CEOF-1	CODE ENFORCEMENT OFFICER I	3	4,019	23.19	4,888	28.20	5,225	30.14	6,391	36.87	5,426	31.30		
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22		
CESU	CODE ENFORCEMENT SUPERVISOR	5	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
COAS	COMMISSARY ASSISTANT	1	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		MAXIMUM	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
CMCO	COMMISSARY COORDINATOR	1	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
CLAC	COMMUNICATIONS & LEGISLATIVE AFFAIRS	8	6,446	37.19	7,839	45.23	8,380	48.35	10,250	59.13	8,703	50.21		
COMR	COMMUNICATIONS MANAGER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89	8,962	51.70		
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	11,298	65.18	13,739	79.26	14,688	84.74	17,964	103.64	15,253	88.00		
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89	8,962	51.70		
CSOR	COMMUNITY SERVICES OFFICER	6	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64		
CNMR	CONSTRUCTION MANAGER	8	7,045	40.64	8,567	49.43	9,159	52.84	11,202	64.63	9,511	54.87		
CAPA	CONTRACT & PURCHASING ADMINISTRATOR	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
CROR	CONTROL ROOM OPERATOR	1	2,904	16.75	3,532	20.38	3,776	21.78	4,618	26.64	3,921	22.62		
COOK	COOK	2	2,820	16.27	3,430	19.79	3,666	21.15	4,484	25.87	3,807	21.96		
CORL	CORRECTIONAL LIEUTENANT	7	7,013	40.46	8,528	49.20	9,117	52.60	11,151	64.33	9,468	54.62		
CMTE-1	CORRECTIONAL MAINTENANCE TECHNICIAN I	2	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31		
CMTE-2	CORRECTIONAL MAINTENANCE TECHNICIAN II	2	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49		
CORO	CORRECTIONAL OFFICER	6	4,208	24.28	5,117	29.52	5,471	31.56	6,691	38.60	5,681	32.78		
CORS	CORRECTIONAL SERGEANT	7	5,292	30.53	6,436	37.13	6,880	39.69	8,415	48.55	7,145	41.22		
CTEC	CORRECTIONAL TECHNICIAN	1	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72		
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,019	23.19	4,888	28.20	5,225	30.14	6,391	36.87	5,426	31.30		
CORA	CORRECTIONS RECREATION AIDE	1	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72		
COAD	COUNTY ADMINISTRATOR	8	13,258	76.49	16,122	93.01	17,236	99.44	21,081	121.62	17,899	103.26		
COCO	COUNTY COUNSEL	8	13,872	80.03	16,869	97.32	18,034	104.04	22,057	127.25	18,728	108.05		
COSU	COUNTY SURVEYOR	8	7,048	40.66	8,571	49.45	9,163	52.86	11,207	64.66	9,515	54.89		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE				LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY
CRAN	CRIME ANALYST	6	4,981	28.74	6,057	34.94	6,476	37.36	7,920	45.69
CUSU	CUSTODIAL SUPERVISOR	5	3,083	17.79	3,749	21.63	4,008	23.12	4,902	28.28
CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30
DACR	DEPUTY AUDITOR-CONTROLLER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	7,933	45.77	9,647	55.66	10,313	59.50	12,614	72.77
DCCR	DEPUTY COUNTY CLERK-RECORDER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89
DCCL-1	DEPUTY COUNTY COUNSEL I	8	5,728	33.05	6,966	40.19	7,447	42.96	9,108	52.55
DCCL-2	DEPUTY COUNTY COUNSEL II	8	6,640	38.31	8,075	46.59	8,632	49.80	10,558	60.91
DCCL-3	DEPUTY COUNTY COUNSEL III	8	7,928	45.74	9,641	55.62	10,307	59.46	12,606	72.73
DDCS	DEPUTY DIRECTOR - CHILD SUPPORT SERVICES	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89
DDHS	DEPUTY DIRECTOR - HHS	8	9,188	53.01	11,173	64.46	11,945	68.91	14,609	84.28
DDES	DEPUTY DIRECTOR OF EMERGENCY SERVICES	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57
DEDA-1	DEPUTY DISTRICT ATTORNEY I	14	5,759	33.23	7,003	40.40	7,487	43.19	9,157	52.83
DEDA-2	DEPUTY DISTRICT ATTORNEY II	14	6,675	38.51	8,117	46.83	8,678	50.07	10,614	61.23
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	7,969	45.98	9,691	55.91	10,360	59.77	12,671	73.10
DPOF-1	DEPUTY PROBATION OFFICER I	16	4,476	25.82	5,443	31.40	5,819	33.57	7,117	41.06
DPOF-2	DEPUTY PROBATION OFFICER II	16	4,888	28.20	5,944	34.29	6,355	36.66	7,772	44.84
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	4,018	23.18	4,886	28.19	5,224	30.14	6,389	36.86
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,391	25.33	5,340	30.81	5,709	32.94	6,982	40.28
DESH	DEPUTY SHERIFF	6	5,199	29.99	6,322	36.47	6,759	38.99	8,267	47.69
DEST	DEPUTY SHERIFF TRAINEE	6	4,905	28.30	5,965	34.41	6,377	36.79	7,799	44.99

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
DSUP	DEPUTY SUPERINTENDENT	8	6,157	35.52	7,487	43,19	8,005	46.18	9,790	56.48	8,312	47.95
DESC	DETENTION SERVICES CLERK	1	2,819	16.26	3,428	19.78	3,665	21.14	4,483	25.86	3,806	21.96
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	11,035	54.32	13,419	77.42	14,346	82.77	17,546	101.23	14,898	85.95
DRBD	DIRECTOR OF BUSINESS DEVELOPMENT	8	7,933	45.77	9,647	55.66	10,313	59.50	12,614	72.77	10,710	61.79
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	9,747	56.23	11,853	68.38	12,672	73.11	15,498	89.41	13,159	75.92
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57	9,796	56.52
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	11,638	67.14	14,152	81.65	15,130	87.29	18,505	106.76	15,712	90.65
DAIN	DISTRICT ATTORNEY INVESTGATOR	6	5,684	32.79	6,912	39.88	7,390	42.63	9,038	52.14	7,674	44.27
ELCL-1	ELECTIONS CLERK I	1	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31
ELCL-2	ELECTIONS CLERK II	1	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49
ELSU	ELIGIBILITY SUPERVISOR	5	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22
ELTE	ELIGIBILITY TECHNICIAN	3	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22
EMOM	EMERGENCY OPERATIONS MANAGER	8	6,841	39.47	8,319	47.99	8,894	51.31	10,878	62.76	9,236	53.28
EMOP	EMERGENCY OPERATIONS PLANNER	8	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13	7,083	40.86
EMSO	EMERGENCY SERVICES OFFICER	8	5,900	34.04	7,175	41.39	7,670	44.25	9,381	54.12	7,965	45.95
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,681	21.24	4,477	25.83	4,786	27.61	5,853	33.77	4,970	28.67
ENTE-1	ENGINEERING TECHNICIAN I	3	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40
ENTE-2	ENGINEERING TECHNICIAN II	3	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22
ENTE-3	ENGINEERING TECHNICIAN III	3	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72	6,287	36.27
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY					
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	POST 7/1/13 MONTHLY SALARY	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	POST 7/1/13 MONTHLY SALARY		
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72	6,287	36.27
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,681	21.24	4,477	25.83	4,786	27.61	5,853	33.77	4,970	28.67
EPID	EPIDEMIOLOGIST	5	5,564	32.10	6,766	39.03	7,234	41.73	8,847	51.04	7,512	43.34
EQSS	EQUIPMENT SERVICE SPECIALIST	2	2,992	17.26	3,639	20.99	3,890	22.44	4,758	27.45	4,040	23.31
EUTC	EVIDENCE TECHNICIAN	6	3,681	21.24	4,477	25.83	4,786	27.61	5,853	33.77	4,970	28.67
EXAS	EXECUTIVE ASSISTANT	4	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,018	23.18	4,886	28.19	5,224	30.14	6,389	36.86	5,425	31.30
EDTR	EXECUTIVE DIRECTOR, THREE RIVERS LEVEE	8	11,227	64.77	13,653	78.77	14,596	84.21	17,851	102.99	15,157	87.44
FMGR	FACILITIES MANAGER	8	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09
FNPR	FAMILY NURSE PRACTITIONER	4	8,169	47.13	9,934	57.31	10,620	61.27	12,989	74.94	11,029	63.63
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	5,091	29.37	6,191	35.72	6,619	38.19	8,095	46.70	6,873	39.65
FPOF	FIRE PREVENTION OFFICER	8	5,900	34.04	7,175	41.39	7,670	44.25	9,381	54.12	7,965	45.95
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,446	37.19	7,839	45.23	8,380	48.35	10,250	59.13	8,703	50.21
FIAN	FISCAL ANALYST	4	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72	6,287	36.27
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53
HESP	HEALTH EDUCATION SPECIALIST	4	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
HESU	HEALTH EDUCATION SUPERVISOR	5	4,606	26.57	5,601	32.31	5,988	34.55	7,324	42.25	6,219	35.88		
HEOR	HEALTH OFFICER	8	22,084	127.41	26,855	154.93	28,710	165.63	35,114	202.58	29,814	172.00		
HEQM	HEAVY EQUIPMENT MECHANIC	2	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52		
HHAD	HHS AIDE	1	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12		
HSFO	HHS FINANCIAL OFFICER	8	6,841	39.47	8,319	47.99	8,894	51.31	10,878	62.76	9,236	53.28		
HSPM-1	HHS PROGRAM MANAGER I	8	6,841	39.47	8,319	47.99	8,894	51.31	10,878	62.76	9,236	53.28		
HSPM-2	HHS PROGRAM MANAGER II	8	7,261	41.89	8,830	50.94	9,440	54.46	11,545	66.61	9,803	56.56		
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,521	26.08	5,498	31.72	5,878	33.91	7,189	41.48	6,104	35.22		
HRAN-2	HUMAN RESOURCES ANALYST II	11	5,092	29.38	6,192	35.72	6,620	38.19	8,097	46.71	6,875	39.66		
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	7,045	40.64	8,567	49.43	9,159	52.84	11,202	64.63	9,511	54.87		
HRDR	HUMAN RESOURCES DIRECTOR	8	11,035	63.66	13,419	77.42	14,346	82.77	17,546	101.23	14,898	85.95		
HRMG	HUMAN RESOURCES MANAGER	8	6,640	38.31	8,075	46.59	8,632	49.80	10,558	60.91	8,964	51.72		
HRSA	HUMAN RESOURCES SYSTEMS ADMINISTRATOR	8	7,474	43.12	9,089	52.44	9,717	56.06	11,884	68.56	10,090	58.21		
H RTE	HUMAN RESOURCES TECHNICIAN	11	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80	5,268	30.39		
HRTA-1	HUMAN RESOURCES TRAINING ANALYST I	11	4,521	26.08	5,498	31.72	5,878	33.91	7,189	41.48	6,104	35.22		
HRTA-2	HUMAN RESOURCES TRAINING ANALYST II	11	5,092	29.38	6,192	35.72	6,620	38.19	8,097	46.71	6,875	39.66		
INCO-1	INTERVENTION COUNSELOR I	3	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
INCO-2	INTERVENTION COUNSELOR II	3	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52		
ITAN-1	IT ANALYST I	4	5,092	29.38	6,192	35.72	6,620	38.19	8,097	46.71	6,875	39.66		
ITAN-2	IT ANALYST II	4	5,564	32.10	6,766	39.03	7,234	41.73	8,847	51.04	7,512	43.34		
ITMG	IT MANAGER	8	7,699	44.42	9,362	54.01	10,009	57.74	12,242	70.63	10,394	59.97		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY					
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	POST 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	PRIOR TO 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	POST 7/1/13 MONTHLY SALARY	MAXIMUM MONTHLY SALARY
ITSU	IT SUPERVISOR	5	6,644	38.33	8,080	46.62	8,638	49.83	10,564	60.95	8,970	51.75		
ITST-1	IT SUPPORT TECHNICIAN I	3	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26		
ITST-2	IT SUPPORT TECHNICIAN II	3	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24		
ITSA	IT SYSTEMS ARCHITECT	8	6,844	39.48	8,323	48.02	8,898	51.33	10,882	62.78	9,240	53.31		
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	3,381	19.51	4,112	23.72	4,396	25.36	5,376	31.02	4,565	26.34		
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		19.51		23.72		25.36		31.02		26.34		
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52		
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		22.60		27.49		29.39		35.94		30.52		
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,658	15.33	3,233	18.65	3,456	19.94	4,227	24.39	3,589	20.71		
LSSP	LEGAL SERVICES SPECIALIST	1	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49		
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49		
LGSS	LEGAL SERVICES SUPERVISOR	5	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40		
LIBR	LIBRARIAN	4	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40		
LITE	LIBRARY TECHNICIAN	1	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12		
MAAN-1	MANAGEMENT ANALYST I	8	4,802	27.70	5,840	33.69	6,243	36.02	7,636	44.05	6,483	37.40		
MAAN-2	MANAGEMENT ANALYST II	8	5,562	32.09	6,764	39.02	7,231	41.72	8,844	51.02	7,509	43.32		
MCRC	MEDIA & COMMUNITY RELATIONS COORDINATOR	8	6,446	37.19	7,839	45.23	8,380	48.35	10,250	59.13	8,703	50.21		
MCRS	MEDIA & COMMUNITY RELATIONS SPECIALIST	11	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22		
OAST	OFFICE ASSISTANT	1	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12		
OAST-C	OFFICE ASSISTANT	11	2,583	14.90	3,141	18.12	3,358	19.37	4,107	23.69	3,488	20.12		
OFSP	OFFICE SPECIALIST	1	2,904	16.75	3,532	20.38	3,776	21.78	4,618	26.64	3,921	22.62		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		MAXIMUM	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
OFSP-C	OFFICE SPECIALIST	11	2,904	16.75	3,532	20.38	3,776	21.78	4,618	26.64	3,921	22.62		
PARA	PARALEGAL	11	3,681	21.24	4,477	25.83	4,786	27.61	5,853	33.77	4,970	28.67		
PLCO	PARKS & LANDSCAPE COORDINATOR	2	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72	6,287	36.27		
PATC	PAYROLL TECHNICIAN	3	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52		
PETE	PERMIT TECHNICIAN	1	3,172	18.30	3,858	22.26	4,124	23.79	5,044	29.10	4,283	24.71		
PHTH	PHYSICAL THERAPIST	4	6,444	37.18	7,836	45.21	8,378	48.33	10,246	59.11	8,700	50.19		
PHAS	PHYSICIAN ASSISTANT	4	8,169	47.13	9,934	57.31	10,620	61.27	12,989	74.94	11,029	63.63		
PLCR-1	PLAN CHECKER I	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29		
PLCR-2	PLAN CHECKER II	4	5,091	29.37	6,191	35.72	6,619	38.19	8,095	46.70	6,873	39.65		
PLAN-1	PLANNER I	4	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22		
PLAN-2	PLANNER II	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09		
PLAN-3	PLANNER III	4	5,902	34.05	7,177	41.41	7,673	44.27	9,385	54.14	7,968	45.97		
PLMA	PLANNING MANAGER	8	7,699	44.42	9,362	54.01	10,009	57.74	12,242	70.63	10,394	59.97		
PLTE	PLANNING TECHNICIAN	3	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40		
PREN	PRINCIPAL ENGINEER	8	7,702	44.43	9,366	54.03	10,013	57.77	12,247	70.66	10,398	59.99		
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	7,261	41.89	8,830	50.94	9,440	54.46	11,545	66.61	9,803	56.56		
PPLA	PRINCIPAL PLANNER	8	7,045	40.64	8,567	49.43	9,159	52.84	11,202	64.63	9,511	54.87		
PBAI	PROBATION AIDE	1	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72		
PBAN	PROBATION ANALYST	4	5,091	29.37	6,191	35.72	6,619	38.19	8,095	46.70	6,873	39.65		
PBFM	PROBATION FINANCIAL MANAGER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89	8,962	51.70		
PPMG	PROBATION PROGRAM MANAGER	8	6,983	40.29	8,492	48.99	9,078	52.37	11,103	64.06	9,428	54.39		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
PROA	PROGRAM AIDE	1	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72		
PRSP	PROGRAM SPECIALIST	5	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22		
PJMG	PROJECT MANAGER	8	6,079	35.07	7,393	42.65	7,903	45.59	9,666	55.77	8,207	47.35		
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	6,841	39.47	8,319	47.99	8,894	51.31	10,878	62.76	9,236	53.28		
PHNR-1	PUBLIC HEALTH NURSE I	4	5,902	34.05	7,177	41.41	7,673	44.27	9,385	54.14	7,968	45.97		
PHNR-2	PUBLIC HEALTH NURSE II	4	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77		
PHNR-3	PUBLIC HEALTH NURSE III	4	6,644	38.33	8,080	46.62	8,638	49.83	10,564	60.95	8,970	51.75		
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,564	32.10	6,766	39.03	7,234	41.73	8,847	51.04	7,512	43.34		
PSDR	PUBLIC SAFETY DISPATCHER	6	4,275	24.66	5,199	29.99	5,558	32.07	6,798	39.22	5,772	33.30		
PWDR	PUBLIC WORKS DIRECTOR	8	10,650	61.44	12,951	74.72	13,845	79.88	16,934	97.70	14,378	82.95		
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	2,739	15.80	3,331	19.22	3,561	20.54	4,356	25.13	3,698	21.33		
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,173	18.31	3,859	22.26	4,125	23.80	5,046	29.11	4,284	24.72		
PRMA	PUBLIC WORKS PROJECT MANAGER	8	6,844	39.48	8,323	48.02	8,898	51.33	10,882	62.78	9,240	53.31		
PWSU	PUBLIC WORKS SUPERINTENDENT	8	5,729	33.05	6,967	40.19	7,448	42.97	9,110	52.56	7,735	44.63		
RPAR-1	REAL PROPERTY APPRAISER I	4	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52		
RPAR-2	REAL PROPERTY APPRAISER II	4	4,137	23.87	5,031	29.03	5,379	31.03	6,578	37.95	5,585	32.22		
RPAR-3	REAL PROPERTY APPRAISER III	4	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24		
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22		
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
RECL-1	RECORDER CLERK I	1	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31		
RECL-2	RECORDER CLERK II	1	3,272	18.88	3,979	22.96	4,254	24.54	5,203	30.02	4,418	25.49		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAYRATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
RENU	REGISTERED NURSE	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09		
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29		
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79	4,825	27.84		
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
SCVE	SENIOR CIVIL ENGINEER	4	7,406	42.73	9,006	51.96	9,628	55.55	11,776	67.94	9,999	57.69		
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	5,341	30.81	6,495	37.47	6,944	40.06	8,493	49.00	7,211	41.60		
SECK	SENIOR ELECTIONS CLERK	3	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
SREA	SENIOR EXECUTIVE ADVISOR	8	13,258	76.49	16,122	93.01	17,236	99.44	21,081	121.62	17,899	103.26		
SITA	SENIOR IT ANALYST	4	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77		
SITT	SENIOR IT SUPPORT TECHNICIAN	3	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
SLTE	SENIOR LIBRARY TECHNICIAN	3	2,993	17.27	3,640	21.00	3,891	22.45	4,759	27.46	4,041	23.31		
SEPT	SENIOR PERMIT TECHNICIAN	1	3,467	20.00	4,216	24.32	4,508	26.01	5,513	31.81	4,681	27.01		
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	3,469	20.01	4,219	24.34	4,510	26.02	5,516	31.82	4,684	27.02		
SRCK	SENIOR RECORDER CLERK	3	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,137	23.87	5,031	29.03	5,379	31.03	6,578	37.95	5,585	32.22		
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	3,903	22.52	4,747	27.39	5,074	29.27	6,206	35.80	5,270	30.40		
SHCA	SHERIFFS CAPTAIN	8	8,441	48.70	10,265	59.22	10,974	63.31	13,422	77.43	11,396	65.75		
SCSA	SHERIFFS CIVIL SERVICES ASSOCIATE	6	3,934	22.70	4,784	27.60	5,115	29.51	6,256	36.09	5,311	30.64		
SCRS	SHERIFFS COMMUN & RECORDS SUPERVISOR	5	4,525	26.11	5,503	31.75	5,883	33.94	7,195	41.51	6,109	35.24		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY					
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE	MONTHLY SALARY	MAXIMUM HOURLY RATE
SHFA	SHERIFF'S FINANCIAL MANAGER	8	6,638	38.30	8,072	46.57	8,630	49.79	10,555	60.89	8,962	51.70		
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	7,516	43.36	9,140	52.73	9,771	56.37	11,951	68.95	10,147	58.54		
SHRE	SHERIFF'S RECORDS CLERK	1	2,904	16.75	3,532	20.38	3,776	21.78	4,618	26.64	3,921	22.62		
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,765	33.26	7,011	40.45	7,495	43.24	9,167	52.89	7,783	44.90		
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	6,177	35.64	7,512	43.34	8,031	46.33	9,822	56.67	8,339	48.11		
SWKR-1	SOCIAL WORKER I	4	3,679	21.23	4,474	25.81	4,783	27.59	5,850	33.75	4,967	28.66		
SWKR-2	SOCIAL WORKER II	4	4,018	23.18	4,886	28.19	5,224	30.14	6,389	36.86	5,425	31.30		
SWKR-3	SOCIAL WORKER III	4	4,946	28.53	6,015	34.70	6,430	37.10	7,865	45.38	6,678	38.53		
SWKA-3	SOCIAL WORKER III - (AS)	4	4,391	25.33	5,340	30.81	5,709	32.94	6,982	40.28	5,928	34.20		
SWKR-3	SOCIAL WORKER III - MASTER'S LEVEL	4	5,403	31.17	6,571	37.91	7,024	40.52	8,591	49.56	7,295	42.09		
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	4,802	27.70	5,840	33.69	6,243	36.02	7,636	44.05	6,483	37.40		
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,091	29.37	6,191	35.72	6,619	38.19	8,095	46.70	6,873	39.65		
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	5,902	34.05	7,177	41.41	7,673	44.27	9,385	54.14	7,968	45.97		
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23		
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	3,790	21.87	4,609	26.59	4,927	28.43	6,027	34.77	5,117	29.52		
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	7,712	44.49	9,378	54.10	10,026	57.84	12,263	70.75	10,412	60.07		
SUBO	SUPERVISING BUILDING OFFICIAL	5	5,564	32.10	6,766	39.03	7,234	41.73	8,847	51.04	7,512	43.34		
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	5,837	33.68	7,098	40.95	7,589	43.78	9,281	53.54	7,880	45.46		
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	4,540	26.19	5,521	31.85	5,902	34.05	7,219	41.65	6,129	35.36		
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		26.19		31.85		34.05		41.65		35.36		
SUME	SUPERVISING MECHANIC	5	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72	6,287	36.27		

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	5	7,261	41.89	8,830	50.94	9,440	54.46	11,545	66.61
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	5	7,699	44.42	9,362	54.01	10,009	57.74	12,242	70.63
SMCK	SUPPLY/MAIL CLERK	1	2,508	14.47	3,050	17.60	3,261	18.81	3,988	23.01
SSSU	SUPPORT SERVICES SUPERVISOR	5	3,574	20.62	4,346	25.07	4,647	26.81	5,683	32.79
TRCC	TRAINING COORDINATOR - CSS	5	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30
UNSH	UNDERSHERIFF	8	10,195	58.82	12,398	71.53	13,254	76.47	16,211	93.53
VESO	VETERANS' SERVICES OFFICER	8	5,241	30.24	6,374	61.96	6,814	39.31	8,334	81.01
VWAD	VICTIM WITNESS ADVOCATE	3	3,469	20.01	4,219	24.34	4,510	26.02	5,516	31.82
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	6,638	38.30	8,072	77.93	8,630	49.79	10,555	101.90
WFIN	WELFARE FRAUD INVESTIGATOR	6	5,631	32.49	6,848	39.51	7,321	42.24	8,954	51.66

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
1ST:	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed or Step Rate at time of hire.
3RD:	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the "Base" of the position. Round up to the nearest whole dollar.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13		
MERIT / LONGEVITY STEP INDEX		
Step	Index Rate	
1	1.00	
2	1.05	
3	1.10	
4	1.15	
5	1.20	
6	1.25	
7	1.30	
LONGEVITY (AT LEAST 15 YEARS SVC):		1.35

Please Note:

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

Bilingual Pay: Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.
Confidential Pay: Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month. Current Unit 11 employee's confidential pay will be frozen at the current rate effective 12/31/14 or increased to \$250 effective 1/1/15 whichever is greater (or whichever benefit is higher).

YUBA COUNTY ELECTED OFFICIALS
Classification System - Basic Salary Schedule
EFFECTIVE DATE - July 1, 2020

Class Code	CLASSIFICATION	Barg Unit	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$9,074.00	\$11,034.00	\$11,034.00	\$14,428.00
AUCO	AUDITOR-CONTROLLER	10	\$9,074.00	\$11,034.00	\$11,034.00	\$14,428.00
COCR	COUNTY CLERK-RECORDER	10	\$9,074.00	\$11,034.00	\$11,034.00	\$14,428.00
DATY	DISTRICT ATTORNEY	10	\$12,254.00	\$14,901.00	\$14,901.00	\$19,484.00
SHCO	SHERIFF-CORONER	10	\$11,703.00	\$14,231.00	\$14,231.00	\$18,608.00
SUPV	SUPERVISOR*	10	\$4,825.00	\$4,825.00	\$4,825.00	\$4,825.00
TRTA	TREASURER-TAX COLLECTOR	10	\$9,074.00	\$11,034.00	\$11,034.00	\$14,428.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
1ST:	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed
3RD:	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a * are not subject to the Elected Longevity Step Index.
 Notification of COLA increase received on April 9, 2020 - Base rate effective as of July 1, 2019 per ordinance 2.30.030(B)

***** EXTRA HELP *****
Classification System Hourly Schedule
EFFECTIVE DATE: July 1, 2020

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			13.00			N	8810	1300
CORRECTIONAL MEDICAL OFFICER	113.38	119.05	125.00	131.25	137.81	N	9410	11338
ENGINEERING AIDE I	13.76	14.45	15.17	15.93	16.73	N	9410	1376
ENGINEERING AIDE II	15.19	15.95	16.75	17.59	18.47	N	9410	1519
GENERAL WORKER			13.00			N	8810.1	1300
INFORMATION TECHNOLOGY CONSULTANT	68.03	71.43	75.00	78.75	82.69	E	9410	6803
INTERN	13.00	13.65	14.33	15.05	15.80	N	8810	1300
RESERVE CORRECTIONAL OFFICER			13.00			N	7722	1300
RESERVE DEPUTY SHERIFF LEVEL I			22.49			N	7722	2189
RESERVE DEPUTY SHERIFF LEVEL IA			29.99			N	7722	2919
RESERVE DEPUTY SHERIFF LEVEL II			16.87			N	7722	1642
RESERVE DEPUTY SHERIFF LEVEL III			13.00			N	7722	1300
WORKPLACE INVESTIGATOR	45.35	47.62	50.00	52.50	55.13	E	9410	4535