

**BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING	)	
RESOLUTION NO. 2020-101	)	RESOLUTION NO. <u>2020-152</u>
CLASSIFICATION SYSTEM – BASIC	)	
SALARY / HOURLY SCHEDULE –	)	
PHYSICAL THERAPIST AND	)	
EPIDEMIOLOGIST	)	
_____	)	

**WHEREAS**, on August 25, 2020, the Board of Supervisors of the County of Yuba adopted Resolution number 2020-101 formally adopting the Classification System – Basic Salary / Hourly Schedule effective August 1, 2020; and

**WHEREAS**, the Health and Human Services Department and Human Resources have unsuccessfully recruited to replace its sole Physical Therapist position for the past three years, and now seeks to adjust the base salary based on internal and external comparable data to grow the applicant pool; and

**WHEREAS**, the Health and Human Services Department intends to recruit for its hard-to-fill Epidemiologist vacancy and seeks to adjust the base salary in a manner consistent with external and internal comparable data; and

**WHEREAS**, the Health and Human Services Department would like the flexibility to have recruiting and hiring authority to select a Physical Therapist and Epidemiologist candidates up to the 1.30 index rate; and

**WHEREAS**, the Board of Supervisors now intends to amend Resolution No. 2020-101 as it relates to the Classification System – Basic Salary/Hourly Schedule to adjust salary data for the Physical Therapist and Epidemiologist classifications, effective November 1, 2020.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of the County of Yuba, that Resolution number 2020-101 be and hereby is amended as it relates to the Physical Therapist and Epidemiologist classifications.

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**BE IT FURTHER RESOLVED**, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective November 1, 2020.

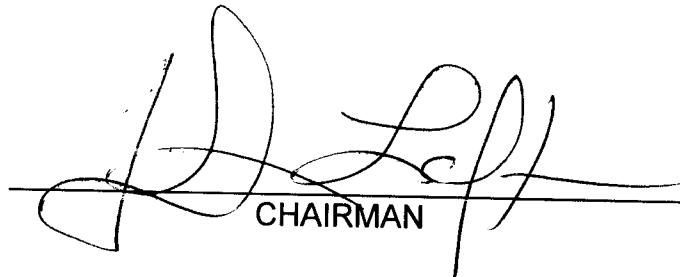
**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the 10 day of November 2020 by the following votes:

**AYES:** Supervisors Vasquez, Leahy, Lofton, Bradford, Fletcher

**NOES:** None

**ABSENT:** None

**ABSTAINED:** None

  
CHAIRMAN

**ATTEST:** Rachel Ferris  
Clerk of the Board

**APPROVED AS TO FORM:** Michael Ciccozzi  
County Counsel

By: Mary Pasillas  
Mary Pasillas, Board Clerk

By: Michael Ciccozzi

**CLASSIFICATION SYSTEM - BASIC SALARY / HOURLY SCHEDULE**

Attachment "A"

**DELETE**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE		
PHTH	Physical Therapist	4	\$6,509	\$37.55	\$7,915	\$45.66	\$8,462	\$48.82	\$10,350	\$59.71	\$8,788	\$50.70
EPID	Epidemiologist	5	\$5,620	\$32.42	\$6,834	\$39.43	\$7,306	\$42.15	\$8,936	\$51.55	\$7,587	\$43.77

**ADD**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE		
PHTH	Physical Therapist	4	\$7,116	\$41.05	\$8,654	\$49.93	\$9,251	\$53.37	\$11,315	\$65.28	\$9,607	\$55.43
EPID	Epidemiologist	4	\$6,140	\$35.42	\$7,467	\$43.08	\$7,982	\$46.05	\$9,763	\$56.33	\$8,289	\$47.82