

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION AMENDING)	
RESOLUTION NO. 2020-101)	RESOLUTION NO. <u>2021-048</u>
CLASSIFICATION SYSTEM – BASIC)	
SALARY / HOURLY SCHEDULE –)	
BUSINESS SYSTEMS ANALYST)	
_____)	

WHEREAS, on August 25, 2020, the Board of Supervisors of the County of Yuba adopted Resolution number 2020-101 formally adopting the Classification System – Basic Salary / Hourly Schedule effective August 1, 2020; and

WHEREAS, the Probation Department established the class of Probation Analyst on October 22, 2013, to assist with implementing more efficient systems in response to the California Community Corrections Performance Incentives Act requiring probation departments to identify and track specific outcome-based measures, the performance and effectiveness of which will determine the level of funding;

WHEREAS, the Probation Analyst incumbent retired in December of 2020, and your Board approved on December 8, 2020, to continue her employment as a retired annuitant while the County recruited for a replacement;

WHEREAS, the Probation Department and Human Resources have unsuccessfully recruited to replace its sole Probation Analyst, even with approval from the Board of Supervisors on October 27, 2020, to recruit up to the 1.30 index rate;

WHEREAS, the Human Resources Department conducted a class and compensation review of the Probation Analyst class and seeks to reallocate the position as an FLSA exempt classification with the title of Business Systems Analyst, and establish a base salary consistent with external and internal comparable data to grow the applicant pool; and

WHEREAS, the Probation Department seeks the Board of Supervisors approval to recruit and hire a well-qualified Business Systems Analyst candidate up to the 1.30 index rate; and

WHEREAS, the Board of Supervisors now intends to amend Resolution No. 2020-101 as it relates to the Classification System – Basic Salary/Hourly Schedule to add the new classification of Business Systems Analyst with a base salary consistent with external and internal comparable data and delete the class of Probation Analyst, effective April 1, 2021.

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, that Resolution number 2020-101 be and hereby is amended as it relates to the Business Systems Analyst and Probation Analyst classifications.

BE IT FURTHER RESOLVED, by the Board of Supervisors of the County of Yuba, that the Chief Probation Officer is granted the authority to hire a well-qualified Business Systems Analyst up to the 1.30 index rate; and

BE IT FURTHER RESOLVED, the Classification System – Basic Salary / Hourly Schedule as documented in Attachment A, attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective February 1, 2021.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 13 day of April 2021 by the following votes:

AYES: Supervisors Vasquez, Blaser, Fuhrer, Bradford, Fletcher

NOES: None

ABSENT: None

ABSTAINED: None



CHAIRMAN

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Michael Ciccozzi
County Counsel

By: Mary Pasillas
Mary Pasillas, Board Clerk

By: Michael Ciccozzi

Classification System - Basic Salary / Hourly Schedule

DELETE Effective 4/1/2021

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY					
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE		
PBAN	PROBATION ANALYST	4	\$ 5,142	\$ 29.67	\$ 6,253	\$ 36.08	\$ 6,685	\$ 38.57	\$ 8,176	\$ 47.17	\$ 6,942	\$ 40.05

ADD Effective 4/1/2021

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY					
			PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE		
BSAN	BUSINESS SYSTEMS ANALYST	8	\$ 6,324	\$ 36.48	\$ 7,690	\$ 44.37	\$ 8,222	\$ 47.43	\$10,056	\$ 58.02	\$ 8,538	\$ 49.26