

BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA

RESOLUTION ADOPTING	)	
CLASSIFICATION SYSTEM – BASIC	)	
SALARY/HOURLY SCHEDULE,	)	
ELECTED OFFICIALS SALARY	)	RESOLUTION NO. <u>2021-097</u>
SCHEDULE, AND EXTRA HELP	)	
SALARY SCHEDULE IN ITS ENTIRETY	)	
EFFECTIVE JULY 1, 2021	)	

WHEREAS, on August 27, 2019 the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Deputy Sheriff's Association (DSA) effective August 1, 2019; and

WHEREAS, on September 24, 2019 the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Probation Peace Officer Association (YCPPOA) effective September 1, 2019; and

WHEREAS, on September 24, 2019 the Board of Supervisors approved the application of benefits from the YCPPOA MOU to the Non-Represented Management within the Probation department; and

WHEREAS, on October 8, 2019 the Board of Supervisors approved amending the Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Management / Supervisory Association - Sheriff (MSA); and

WHEREAS, on November 12, 2019 the Board of Supervisors approved the application of benefits from the amended MSA MOU to the Non-Represented Management and Elected Officials within the Sheriff's department; and

WHEREAS, on July 13, 2021 the Board of Supervisors approved Memorandum of Understanding (MOU) between the County of Yuba and the Yuba County Deputy District Attorneys' Association (DDAA) for a three-year term through June 30, 2024; and

WHEREAS, the Community Development Services Agency and Human Resources seek to address an internal inequity with an increase to the base salary of the Director of Environmental Health; and

WHEREAS, the Office of the District Attorney identified a need to add an Investigative Assistant to the County's salary schedule as part of the Fiscal Year 2021-2022 Budget; and

WHEREAS, the base salary for the Investigative Assistant is established based on internal and external comparisons; and

WHEREAS, the Sheriff's Department identified the need to add a Correctional Corporal to the County's salary schedule; and

WHEREAS, the base salary for the Correctional Corporal is established based on internal and external comparisons; and

WHEREAS, Human Resources recognized that the Accounting Assistant I/II is an entry level position and no longer requires two years to be proficient; and

WHEREAS, Human Resources collapsed the Accounting Assistant I/II to Accounting Assistant and established the base rate at the Accounting Assistant II base rate; and

WHEREAS, the Board of Supervisors now intends to adopt the Classification System, comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials Salary Schedule in its entirety as it relates to contractual agreements and as it relates to the following classifications: Director of Environmental Health, Investigating Assistant, and Correctional Corporal.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors, the Classification System, comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials Salary Schedule is hereby approved in its entirety as it relates to contractual agreements and as it relates to the following classifications: Director of Environmental Health, Investigating Assistant, and Correctional Corporal.

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BE IT FURTHER RESOLVED, the Classification System, comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra Help Classification System Hourly Schedule as documented in Attachment "C" and attached hereto and incorporated herein by reference as though fully set forth, is hereby established and effective July 1, 2021.

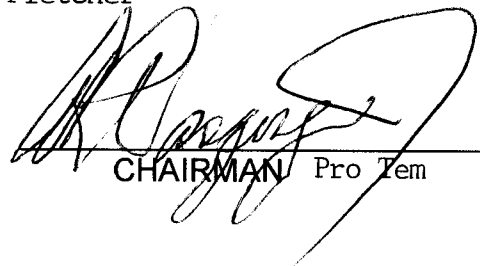
PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 13 day of July, 2021, by the following vote:

AYES: Supervisors Vasquez, Blaser, Fuhrer

NOES: None

ABSENT: Supervisors Bradford, Fletcher

ABSTAIN: None


CHAIRMAN Pro Tem

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Mike Ciccozzi
County Counsel

By: Mary Paallos, Board Clerk

By: 

YUBA COUNTY
Classification System - Basic Salary/Hourly Schedule
EFFECTIVE DATE: July 1, 2021

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
AAUD-1	ACCOUNTANT-AUDITOR I	4	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
AAUD-2	ACCOUNTANT-AUDITOR II	4	4,309	24.86	5,240	30.23	5,602	32.32	6,852	39.53	5,818	33.57
ACAS	ACCOUNTING ASSISTANT	1	2,766	15.96	3,364	19.41	3,596	20.75	4,398	25.37	3,735	21.55
ACSP	ACCOUNTING SPECIALIST	1	3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
ATEC	ACCOUNTING TECHNICIAN	3	3,300	19.04	4,013	23.15	4,290	24.75	5,247	30.27	4,455	25.70
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56
AAAN-2	ADMINISTRATIVE ANALYST II	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURES	8	9,564	55.18	11,630	67.10	12,434	71.73	15,207	87.73	12,912	74.49
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
ARMG	AIRPORT MANAGER	8	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43
ACMR	ANIMAL CARE MANAGER	8	5,787	33.39	7,037	40.60	7,524	43.41	9,202	53.09	7,813	45.08
ANCO	ANIMAL CARE SERVICES OFFICER	2	3,114	17.97	3,787	21.85	4,049	23.36	4,952	28.57	4,204	24.25

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2021

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CODE	CLASSIFICATION	BARG UNIT	MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ACTE	ANIMAL CARE TECHNICIAN	2	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
APSP	APPEALS SPECIALIST	3	4,179	24.11	5,082	29.32	5,433	31.34	6,645	38.34	5,642	32.55
ASAS-1	ASSESSMENT ASSISTANT I	1	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
ASAS-2	ASSESSMENT ASSISTANT II	1	2,934	16.93	3,568	20.58	3,815	22.01	4,666	26.92	3,961	22.85
ASSP	ASSESSMENT SPECIALIST	1	3,204	18.48	3,897	22.48	4,166	24.03	5,095	29.39	4,326	24.96
ASUP	ASSESSMENT SUPERVISOR	5	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
ASEN	ASSISTANT ENGINEER	4	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
ASSU	ASSISTANT SURVEYOR	4	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
ASCI	ASSOCIATE CIVIL ENGINEER	4	6,913	39.88	8,407	48.50	8,987	51.85	10,992	63.42	9,333	53.84
ASOE	ASSOCIATE ENGINEER	4	5,962	34.40	7,250	41.83	7,751	44.72	9,480	54.69	8,049	46.44
ASOS	ASSOCIATE SURVEYOR	4	6,515	37.59	7,923	45.71	8,470	48.87	10,359	59.76	8,796	50.75
ASAG	ASST AG & WGTS & MEASURES COMMISSIONER	8	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43
AASR	ASST ASSESSOR	8	8,012	46.22	9,743	56.21	10,416	60.09	12,740	73.50	10,817	62.41
AACR	ASST AUDITOR-CONTROLLER	8	8,012	46.22	9,743	56.21	10,416	60.09	12,740	73.50	10,817	62.41
ACPO	ASST CHIEF PROBATION OFFICER	8	9,725	56.11	11,826	68.23	12,643	72.94	15,463	89.21	13,129	75.74
ASCA	ASST COUNTY ADMINISTRATOR	8	13,391	77.26	16,284	93.95	17,409	100.44	21,292	122.84	18,078	104.30
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	8,012	46.22	9,743	56.21	10,416	60.09	12,740	73.50	10,817	62.41
ASPM	ASST HHS PROGRAM MANAGER	8	5,787	33.39	7,037	40.60	7,524	43.41	9,202	53.09	7,813	45.08
AHRA	ASST HUMAN RESOURCES ANALYST	11	4,059	23.42	4,936	28.48	5,277	30.44	6,454	37.23	5,480	31.62
AHRD	ASST HUMAN RESOURCES DIRECTOR	8	8,941	51.58	10,873	62.73	11,624	67.06	14,217	82.02	12,071	69.64
ASDR	ASST PUBLIC WORKS DIRECTOR	8	9,559	55.15	11,624	67.06	12,427	71.69	15,199	87.69	12,905	74.45

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2021

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CODE	CLASSIFICATION	BARG UNIT	MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ASPW	ASST PUBLIC WORKS SUPERINTENDENT	5	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
ASST	ASST TREASURER AND TAX COLLECTOR	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
ATNY-1	ATTORNEY I	14	5,990	34.56	7,284	42.02	7,787	44.93	9,525	54.95	8,087	46.66
ATNY-2	ATTORNEY II	14	6,942	40.05	8,442	48.70	9,025	52.07	11,038	63.68	9,372	54.07
ATTN-3	ATTORNEY III	14	8,288	47.82	10,079	58.15	10,775	62.16	13,178	76.03	11,189	64.55
AUAP-1	AUDITOR-APPRAISER I	4	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82
AUAP-2	AUDITOR-APPRAISER II	4	4,179	24.11	5,082	29.32	5,433	31.34	6,645	38.34	5,642	32.55
AUAP-3	AUDITOR-APPRAISER III	4	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
BDCK-1	BOARD CLERK I	11	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
BDCK-2	BOARD CLERK II	11	4,052	23.38	4,928	28.43	5,268	30.39	6,443	37.17	5,471	31.56
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	8,013	46.23	9,744	56.22	10,417	60.10	12,741	73.51	10,818	62.41
BGSU	BUILDING & GROUNDS SUPERVISOR	5	4,180	24.12	5,083	29.33	5,434	31.35	6,647	38.35	5,643	32.56
BUIN-1	BUILDING INSPECTOR I	3	4,179	24.11	5,082	29.32	5,433	31.34	6,645	38.34	5,642	32.55
BUIN-2	BUILDING INSPECTOR II	3	4,567	26.35	5,554	32.04	5,938	34.26	7,262	41.90	6,166	35.57
BUIN-3	BUILDING INSPECTOR III	3	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	2	3,754	21.66	4,565	26.34	4,881	28.16	5,969	34.44	5,068	29.24
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
BSAN	BUSINESS SYSTEMS ANALYST	8	6,324	36.48	7,690	44.37	8,222	47.43	10,056	58.02	8,538	49.26
BUYR-1	BUYER I	4	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94

YUBA COUNTY

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CODE	CLASSIFICATION	BARG UNIT	MONTHLY SALARY	HOURLY RATE	MINIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE
BUYR-2	BUYER II	4	4,059	23.42	4,936	28.48	5,277	30.44	6,454	37.23	5,480	31.62	
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96	
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,610	20.83	4,390	25.33	4,693	27.08	5,740	33.12	4,874	28.12	
CMGR-1	CASE MANAGER I	3	3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55	
CMGR-2	CASE MANAGER II	3	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50	
CMGR-3	CASE MANAGER III	3	3,610	20.83	4,390	25.33	4,693	27.08	5,740	33.12	4,874	28.12	
CMSR	CASE MANAGER SUPERVISOR	5	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58	
CCMG	CCS CASE MANAGER	3	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50	
CBOF	CHIEF BUILDING OFFICIAL	8	7,775	44.86	9,455	54.55	10,108	58.32	12,363	71.33	10,497	60.56	
CDAI	CHIEF DA INVESTIGATOR	7	6,460	37.27	7,856	45.32	8,398	48.45	10,272	59.26	8,721	50.31	
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	10,762	62.09	13,087	75.50	13,991	80.72	17,112	98.72	14,529	83.82	
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	10,145	58.53	12,337	71.18	13,189	76.09	16,131	93.06	13,696	79.02	
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8	5,298	30.57	6,443	37.17	6,888	39.74	8,424	48.60	7,153	41.27	
CHIO	CHIEF INFORMATION OFFICER	8	10,450	60.29	12,708	73.32	13,585	78.38	16,616	95.86	14,108	81.39	
CPRO	CHIEF PROBATION OFFICER	8	11,680	67.38	14,203	81.94	15,184	87.60	18,572	107.15	15,768	90.97	
CSTE	CHILD SUPPORT TECHNICIAN	3	2,686	15.50	3,267	18.85	3,492	20.15	4,271	24.64	3,627	20.93	
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	6,137	35.41	7,463	43.06	7,979	46.03	9,758	56.30	8,285	47.80	
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51	
CSWR-2	CLINICAL SOCIAL WORKER II	4	5,962	34.40	7,250	41.83	7,751	44.72	9,480	54.69	8,049	46.44	
CEOF-1	CODE ENFORCEMENT OFFICER I	3	4,060	23.42	4,937	28.48	5,278	30.45	6,456	37.25	5,481	31.62	
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56	

YUBA COUNTY

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CESU	CODE ENFORCEMENT SUPERVISOR	5	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
COAS	COMMISSARY ASSISTANT	1	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
CMCO	COMMISSARY COORDINATOR	1	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50
CLAC	COMMUNICATIONS & LEGISLATIVE AFFAIRS	8	6,511	37.56	7,918	45.68	8,465	48.84	10,353	59.73	8,790	50.71
COMR	COMMUNICATIONS MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	11,411	65.83	13,876	80.05	14,835	85.59	18,144	104.68	15,405	88.88
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
CSOR	COMMUNITY SERVICES OFFICER	6	3,941	22.74	4,793	27.65	5,124	29.56	6,267	36.16	5,321	30.70
CNMR	CONSTRUCTION MANAGER	8	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43
CAPA	CONTRACT & PURCHASING ADMINISTRATOR	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
CROR	CONTROL ROOM OPERATOR	1	2,934	16.93	3,568	20.58	3,815	22.01	4,666	26.92	3,961	22.85
COOK	COOK	2	2,849	16.44	3,465	19.99	3,704	21.37	4,530	26.13	3,847	22.19
CORP	CORRECTIONAL CORPORAL	6	4,751	27.41	5,778	33.33	6,177	35.64	7,555	43.59	6,414	37.00
CORL	CORRECTIONAL LIEUTENANT	7	7,262	41.90	8,831	50.95	9,441	54.47	11,547	66.62	9,804	56.56
CMTE-1	CORRECTIONAL MAINTENANCE TECHNICIAN I	2	3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
CMTE-2	CORRECTIONAL MAINTENANCE TECHNICIAN II	2	3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
CORO	CORRECTIONAL OFFICER	6	4,358	25.14	5,300	30.58	5,666	32.69	6,930	39.98	5,884	33.95
CORS	CORRECTIONAL SERGEANT	7	5,479	31.61	6,663	38.44	7,123	41.09	8,712	50.26	7,397	42.68
CTEC	CORRECTIONAL TECHNICIAN	1	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,060	23.42	4,937	28.48	5,278	30.45	6,456	37.25	5,481	31.62
CORA	CORRECTIONS RECREATION AIDE	1	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96

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			PAY RATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
CODE	CLASSIFICATION	BARG UNIT	MONTHLY SALARY	HOURLY RATE	MINIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	HOURLY RATE
COAD	COUNTY ADMINISTRATOR**	8	20,488	118.20	20,488	118.20	20,488	118.20	20,488	118.20	20,488	118.20
COCO	COUNTY COUNSEL	8	14,011	80.83	17,038	98.30	18,215	105.09	22,278	128.53	18,915	109.13
COSU	COUNTY SURVEYOR	8	7,119	41.07	8,657	49.94	9,255	53.39	11,320	65.31	9,611	55.45
CRAN	CRIME ANALYST	6	5,158	29.76	6,273	36.19	6,706	38.69	8,202	47.32	6,964	40.18
CUSU	CUSTODIAL SUPERVISOR	5	3,114	17.97	3,787	21.85	4,049	23.36	4,952	28.57	4,204	24.25
CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56
DACR	DEPUTY AUDITOR-CONTROLLER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	8,013	46.23	9,744	56.22	10,417	60.10	12,741	73.51	10,818	62.41
DCCR	DEPUTY COUNTY CLERK-RECORDER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
DCCL-1	DEPUTY COUNTY COUNSEL I	8	5,786	33.38	7,036	40.59	7,522	43.40	9,200	53.08	7,812	45.07
DCCL-2	DEPUTY COUNTY COUNSEL II	8	6,707	38.69	8,156	47.05	8,720	50.31	10,665	61.53	9,055	52.24
DCCL-3	DEPUTY COUNTY COUNSEL III	8	8,008	46.20	9,738	56.18	10,411	60.06	12,733	73.46	10,811	62.37
DDCS	DEPUTY DIRECTOR - CHILD SUPPORT SERVICES	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
DDHS	DEPUTY DIRECTOR - HHS	8	9,280	53.54	11,285	65.11	12,064	69.60	14,756	85.13	12,528	72.28
DDES	DEPUTY DIRECTOR OF EMERGENCY SERVICES	8	7,329	42.28	8,913	51.42	9,528	54.97	11,654	67.23	9,895	57.09
DPDA-1	DEPUTY DISTRICT ATTORNEY I	14	5,990	34.56	7,284	42.02	7,787	44.93	9,525	54.95	8,087	46.66
DPDA-2	DEPUTY DISTRICT ATTORNEY II	14	6,942	40.05	8,442	48.70	9,025	52.07	11,038	63.68	9,372	54.07
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	8,288	47.82	10,079	58.15	10,775	62.16	13,178	76.03	11,189	64.55
DPOF-1	DEPUTY PROBATION OFFICER I	16	4,611	26.60	5,607	32.35	5,995	34.59	7,332	42.30	6,225	35.91
DPOF-2	DEPUTY PROBATION OFFICER II	16	5,035	29.05	6,123	35.33	6,546	37.77	8,006	46.19	6,798	39.22
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	4,059	23.42	4,936	28.48	5,277	30.44	6,454	37.23	5,480	31.62

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			PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,435	25.59	5,393	31.11	5,766	33.27	7,052	40.68	5,988	34.55
DESH	DEPUTY SHERIFF	6	5,383	31.06	6,546	37.77	6,998	40.37	8,559	49.38	7,268	41.93
DEST	DEPUTY SHERIFF TRAINEE	6	5,080	29.31	6,178	35.64	6,604	38.10	8,078	46.60	6,858	39.57
DSUP	DEPUTY SUPERINTENDENT	8	6,342	36.59	7,712	44.49	8,245	47.57	10,084	58.18	8,562	49.40
DESC	DETENTION SERVICES CLERK	1	2,848	16.43	3,464	19.98	3,703	21.36	4,529	26.13	3,845	22.18
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	11,146	64.30	13,554	78.20	14,490	83.60	17,723	102.25	15,048	86.82
DRBD	DIRECTOR OF BUSINESS DEVELOPMENT	8	8,013	46.23	9,744	56.22	10,417	60.10	12,741	73.51	10,818	62.41
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	9,845	56.80	11,972	69.07	12,799	73.84	15,654	90.31	13,291	76.68
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	7,776	44.86	9,456	54.55	10,109	58.32	12,364	71.33	10,498	60.57
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	11,755	67.82	14,295	82.47	15,282	88.17	18,691	107.83	15,870	91.56
DAIN	DISTRICT ATTORNEY INVESTIGATOR	6	5,885	33.95	7,157	41.29	7,651	44.14	9,358	53.99	7,945	45.84
ELCL-1	ELECTIONS CLERK I	1	3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
ELCL-2	ELECTIONS CLERK II	1	3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
ELSU	ELIGIBILITY SUPERVISOR	5	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56
ELTE	ELIGIBILITY TECHNICIAN	3	3,400	19.62	4,135	23.86	4,420	25.50	5,406	31.19	4,590	26.48
EMOM	EMERGENCY OPERATIONS MANAGER	8	6,910	39.87	8,403	48.48	8,983	51.83	10,987	63.39	9,329	53.82
EMOP	EMERGENCY OPERATIONS PLANNER	8	5,299	30.57	6,444	37.18	6,889	39.74	8,426	48.61	7,154	41.27
EMSO	EMERGENCY SERVICES OFFICER	8	5,959	34.38	7,247	41.81	7,747	44.69	9,475	54.66	8,045	46.41
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,718	21.45	4,522	26.09	4,834	27.89	5,912	34.11	5,020	28.96
ENTE-1	ENGINEERING TECHNICIAN I	3	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72

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			PAY RATE						LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
CODE	CLASSIFICATION	BARG UNIT	MONTHLY SALARY	HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
ENTE-2	ENGINEERING TECHNICIAN II	3	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56
ENTE-3	ENGINEERING TECHNICIAN III	3	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,718	21.45	4,522	26.09	4,834	27.89	5,912	34.11	5,020	28.96
EPID	EPIDEMIOLOGIST	5	6,140	35.42	7,467	43.08	7,982	46.05	9,763	56.33	8,289	47.82
EQSS	EQUIPMENT SERVICE SPECIALIST	2	3,022	17.43	3,675	21.20	3,929	22.67	4,805	27.72	4,080	23.54
EVTC	EVIDENCE TECHNICIAN	6	3,812	21.99	4,636	26.75	4,956	28.59	6,062	34.97	5,147	29.69
EXAS	EXECUTIVE ASSISTANT	4	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,059	23.42	4,936	28.48	5,277	30.44	6,454	37.23	5,480	31.62
EDTR	EXECUTIVE DIRECTOR, THREE RIVERS LEVEE	8	11,340	65.42	13,790	79.56	14,742	85.05	18,031	104.03	15,309	88.32
FMGR	FACILITIES MANAGER	8	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
FNPR	FAMILY NURSE PRACTITIONER	4	8,251	47.60	10,034	57.89	10,727	61.89	13,120	75.69	11,139	64.26
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	5,142	29.67	6,253	36.08	6,685	38.57	8,176	47.17	6,942	40.05
FPOF	FIRE PREVENTION OFFICER	8	5,959	34.38	7,247	41.81	7,747	44.69	9,475	54.66	8,045	46.41
FFPC	FIRST 5 PROGRAM COORDINATOR	4	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,511	37.56	7,918	45.68	8,465	48.84	10,353	59.73	8,790	50.71
FIAN	FISCAL ANALYST	4	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60

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HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
HESP	HEALTH EDUCATION SPECIALIST	4	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
HESU	HEALTH EDUCATION SUPERVISOR	5	4,653	26.84	5,659	32.65	6,049	34.90	7,399	42.69	6,282	36.24
HEOR	HEALTH OFFICER	8	22,305	128.68	27,123	156.48	28,997	167.29	35,465	204.61	30,112	173.72
HEQM	HEAVY EQUIPMENT MECHANIC	2	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82
HHAD	HHS AIDE	1	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
HSFO	HHS FINANCIAL OFFICER	8	6,910	39.87	8,403	48.48	8,983	51.83	10,987	63.39	9,329	53.82
HSPM-1	HHS PROGRAM MANAGER I	8	6,910	39.87	8,403	48.48	8,983	51.83	10,987	63.39	9,329	53.82
HSPM-2	HHS PROGRAM MANAGER II	8	7,334	42.31	8,919	51.46	9,535	55.01	11,662	67.28	9,901	57.12
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,567	26.35	5,554	32.04	5,938	34.26	7,262	41.90	6,166	35.57
HRAN-2	HUMAN RESOURCES ANALYST II	11	5,143	29.67	6,254	36.08	6,686	38.57	8,178	47.18	6,944	40.06
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43
HRDR	HUMAN RESOURCES DIRECTOR	8	11,146	64.30	13,554	78.20	14,490	83.60	17,723	102.25	15,048	86.82
HRMG	HUMAN RESOURCES MANAGER	8	6,707	38.69	8,156	47.05	8,720	50.31	10,665	61.53	9,055	52.24
HRSA	HUMAN RESOURCES SYSTEMS ADMINISTRATOR	8	7,549	43.55	9,180	52.96	9,814	56.62	12,003	69.25	10,192	58.80
HRTE	HUMAN RESOURCES TECHNICIAN	11	3,942	22.74	4,794	27.66	5,125	29.57	6,268	36.16	5,322	30.70
HRTA-1	HUMAN RESOURCES TRAINING ANALYST I	11	4,567	26.35	5,554	32.04	5,938	34.26	7,262	41.90	6,166	35.57
HRTA-2	HUMAN RESOURCES TRAINING ANALYST II	11	5,143	29.67	6,254	36.08	6,686	38.57	8,178	47.18	6,944	40.06
INCO-1	INTERVENTION COUNSELOR I	3	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50

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INCO-2	INTERVENTION COUNSELOR II	3	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82
INAS	INVESTIGATIVE ASSISTANT	6	3,941	22.74	4,793	27.65	5,124	29.56	6,267	36.16	5,321	30.70
ITAN-1	IT ANALYST I	4	5,143	29.67	6,254	36.08	6,686	38.57	8,178	47.18	6,944	40.06
ITAN-2	IT ANALYST II	4	5,620	32.42	6,834	39.43	7,306	42.15	8,936	51.55	7,587	43.77
ITMG	IT MANAGER	8	7,776	44.86	9,456	54.55	10,109	58.32	12,364	71.33	10,498	60.57
ITSU	IT SUPERVISOR	5	6,711	38.72	8,161	47.08	8,725	50.34	10,671	61.56	9,060	52.27
ITST-1	IT SUPPORT TECHNICIAN I	3	4,183	24.13	5,087	29.35	5,438	31.37	6,651	38.37	5,648	32.58
ITST-2	IT SUPPORT TECHNICIAN II	3	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
ITSA	IT SYSTEMS ARCHITECT	8	6,913	39.88	8,407	48.50	8,987	51.85	10,992	63.42	9,333	53.84
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	3,551	20.49	4,319	24.92	4,617	26.64	5,647	32.58	4,794	27.66
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		20.49		24.92		26.64		32.58		27.66
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	4,114	23.73	5,003	28.86	5,349	30.86	6,542	37.74	5,554	32.04
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		23.73		28.86		30.86		37.74		32.04
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,685	15.49	3,265	18.84	3,491	20.14	4,270	24.63	3,625	20.91
LSSP	LEGAL SERVICES SPECIALIST	1	3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
LGSS	LEGAL SERVICES SUPERVISOR	5	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
LIBR	LIBRARIAN	4	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
LITE	LIBRARY TECHNICIAN	1	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33
MAAN-1	MANAGEMENT ANALYST I	8	4,851	27.99	5,899	34.03	6,307	36.39	7,714	44.50	6,549	37.78
MAAN-2	MANAGEMENT ANALYST II	8	5,618	32.41	6,832	39.42	7,304	42.14	8,933	51.54	7,585	43.76

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MCRC	MEDIA & COMMUNITY RELATIONS COORDINATOR	8	6,511	37.56	7,918	45.68	8,465	48.84	10,353	59.73	8,790	50.71	
MCRS	MEDIA & COMMUNITY RELATIONS SPECIALIST	11	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56	
OAST	OFFICE ASSISTANT	1	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33	
OAST-C	OFFICE ASSISTANT	11	2,609	15.05	3,173	18.31	3,392	19.57	4,149	23.94	3,523	20.33	
OFSP	OFFICE SPECIALIST	1	2,934	16.93	3,568	20.58	3,815	22.01	4,666	26.92	3,961	22.85	
OFSP-C	OFFICE SPECIALIST	11	2,934	16.93	3,568	20.58	3,815	22.01	4,666	26.92	3,961	22.85	
PARA	PARALEGAL	11	3,718	21.45	4,522	26.09	4,834	27.89	5,912	34.11	5,020	28.96	
PLCO	PARKS & LANDSCAPE COORDINATOR	2	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64	
PATC	PAYROLL TECHNICIAN	3	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82	
PETE	PERMIT TECHNICIAN	1	3,204	18.48	3,897	22.48	4,166	24.03	5,095	29.39	4,326	24.96	
PHTH	PHYSICAL THERAPIST	4	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43	
PHAS	PHYSICIAN ASSISTANT	4	8,251	47.60	10,034	57.89	10,727	61.89	13,120	75.69	11,139	64.26	
PLCR-1	PLAN CHECKER I	4	4,706	27.15	5,723	33.02	6,118	35.30	7,483	43.17	6,354	36.66	
PLCR-2	PLAN CHECKER II	4	5,142	29.67	6,253	36.08	6,685	38.57	8,176	47.17	6,942	40.05	
PLAN-1	PLANNER I	4	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56	
PLAN-2	PLANNER II	4	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51	
PLAN-3	PLANNER III	4	5,962	34.40	7,250	41.83	7,751	44.72	9,480	54.69	8,049	46.44	
PLMA	PLANNING MANAGER	8	7,776	44.86	9,456	54.55	10,109	58.32	12,364	71.33	10,498	60.57	
PLTE	PLANNING TECHNICIAN	3	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72	
PREN	PRINCIPAL ENGINEER	8	7,780	44.88	9,461	54.58	10,114	58.35	12,371	71.37	10,503	60.59	
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	7,334	42.31	8,919	51.46	9,535	55.01	11,662	67.28	9,901	57.12	

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2021

CODE		CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
				MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
				MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PPLA	PRINCIPAL PLANNER	8	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43	
PBAI	PROBATION AIDE	1	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96	
PBAN	PROBATION ANALYST	4	5,142	29.67	6,253	36.08	6,685	38.57	8,176	47.17	6,942	40.05	
PBFM	PROBATION FINANCIAL MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22	
PPMG	PROBATION PROGRAM MANAGER	8	7,193	41.50	8,747	50.46	9,351	53.95	11,437	65.98	9,711	56.03	
PROA	PROGRAM AIDE	1	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96	
PRSP	PROGRAM SPECIALIST	5	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56	
PJMG	PROJECT MANAGER	8	6,140	35.42	7,467	43.08	7,982	46.05	9,763	56.33	8,289	47.82	
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	6,910	39.87	8,403	48.48	8,983	51.83	10,987	63.39	9,329	53.82	
PHNR-1	PUBLIC HEALTH NURSE I	4	5,962	34.40	7,250	41.83	7,751	44.72	9,480	54.69	8,049	46.44	
PHNR-2	PUBLIC HEALTH NURSE II	4	6,324	36.48	7,690	44.37	8,222	47.43	10,056	58.02	8,538	49.26	
PHNR-3	PUBLIC HEALTH NURSE III	4	6,711	38.72	8,161	47.08	8,725	50.34	10,671	61.56	9,060	52.27	
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,620	32.42	6,834	39.43	7,306	42.15	8,936	51.55	7,587	43.77	
PSDR	PUBLIC SAFETY DISPATCHER	6	4,427	25.54	5,384	31.06	5,756	33.21	7,039	40.61	5,977	34.48	
PWDR	PUBLIC WORKS DIRECTOR	8	11,146	64.30	13,554	78.20	14,490	83.60	17,723	102.25	15,048	86.82	
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	2,767	15.96	3,365	19.41	3,598	20.76	4,400	25.38	3,736	21.55	
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,205	18.49	3,898	22.49	4,167	24.04	5,096	29.40	4,327	24.96	
PRMA	PUBLIC WORKS PROJECT MANAGER	8	6,913	39.88	8,407	48.50	8,987	51.85	10,992	63.42	9,333	53.84	
PWSU	PUBLIC WORKS SUPERINTENDENT	8	5,787	33.39	7,037	40.60	7,524	43.41	9,202	53.09	7,813	45.08	
RPAR-1	REAL PROPERTY APPRAISER I	4	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82	
RPAR-2	REAL PROPERTY APPRAISER II	4	4,179	24.11	5,082	29.32	5,433	31.34	6,645	38.34	5,642	32.55	

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule

EFFECTIVE DATE: July 1, 2021

		CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
				MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
CODE				MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
RPAR-3	REAL PROPERTY APPRAISER III	4		4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3		3,400	19.62	4,135	23.86	4,420	25.50	5,406	31.19	4,590	26.48
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3		3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
RECL-1	RECORDER CLERK I	1		3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
RECL-2	RECORDER CLERK II	1		3,305	19.07	4,019	23.19	4,297	24.79	5,255	30.32	4,462	25.74
RENU	REGISTERED NURSE	4		5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
SAAD	SENIOR ACCOUNTANT-AUDITOR	4		4,706	27.15	5,723	33.02	6,118	35.30	7,483	43.17	6,354	36.66
SEAT	SENIOR ACCOUNTING TECHNICIAN	3		3,610	20.83	4,390	25.33	4,693	27.08	5,740	33.12	4,874	28.12
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2		3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2		3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
SCVE	SENIOR CIVIL ENGINEER	4		7,481	43.16	9,097	52.48	9,726	56.11	11,895	68.63	10,100	58.27
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	14		9,652	55.68	11,737	67.71	12,548	72.39	15,347	88.54	13,031	75.18
SDPO	SENIOR DEPUTY PROBATION OFFICER	16		5,502	31.74	6,691	38.60	7,153	41.27	8,749	50.48	7,428	42.85
SECK	SENIOR ELECTIONS CLERK	3		3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
SRET	SENIOR ELIGIBILITY TECHNICIAN	3		3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
SREA	SENIOR EXECUTIVE ADVISOR	8		13,391	77.26	16,284	93.95	17,409	100.44	21,292	122.84	18,078	104.30
SITA	SENIOR IT ANALYST	4		6,324	36.48	7,690	44.37	8,222	47.43	10,056	58.02	8,538	49.26
SITT	SENIOR IT SUPPORT TECHNICIAN	3		4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
SLTE	SENIOR LIBRARY TECHNICIAN	3		3,023	17.44	3,676	21.21	3,930	22.67	4,807	27.73	4,082	23.55
SEPT	SENIOR PERMIT TECHNICIAN	1		3,502	20.20	4,259	24.57	4,553	26.27	5,569	32.13	4,728	27.28
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2		3,504	20.22	4,261	24.58	4,556	26.28	5,572	32.15	4,731	27.29

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2021

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SRCK	SENIOR RECORDER CLERK	3	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,179	24.11	5,082	29.32	5,433	31.34	6,645	38.34	5,642	32.55
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	3,943	22.75	4,795	27.66	5,126	29.57	6,270	36.17	5,324	30.72
SHCA	SHERIFF'S CAPTAIN	8	8,740	50.42	10,628	61.32	11,362	65.55	13,897	80.18	11,799	68.07
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	4,074	23.50	4,954	28.58	5,297	30.56	6,478	37.37	5,500	31.73
SCRS	SHERIFF'S COMMUN & RECORDS SUPERVISOR	5	4,571	26.37	5,559	32.07	5,943	34.29	7,268	41.93	6,171	35.60
SHFA	SHERIFF'S FINANCIAL MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	7,783	44.90	9,465	54.61	10,118	58.37	12,375	71.39	10,508	60.62
SHRE	SHERIFF'S RECORDS CLERK	1	2,934	16.93	3,568	20.58	3,815	22.01	4,666	26.92	3,961	22.85
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,970	34.44	7,260	41.88	7,761	44.78	9,493	54.77	8,060	46.50
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	6,396	36.90	7,778	44.87	8,315	47.97	10,170	58.67	8,635	49.82
SWKR-1	SOCIAL WORKER I	4	3,716	21.44	4,519	26.07	4,831	27.87	5,909	34.09	5,017	28.94
SWKR-2	SOCIAL WORKER II	4	4,059	23.42	4,936	28.48	5,277	30.44	6,454	37.23	5,480	31.62
SWKR-3	SOCIAL WORKER III	4	4,996	28.82	6,076	35.05	6,495	37.47	7,944	45.83	6,745	38.91
SWKA-3	SOCIAL WORKER III - (AS)	4	4,435	25.59	5,393	31.11	5,766	33.27	7,052	40.68	5,988	34.55
SWKR-3	SOCIAL WORKER III - MASTER'S LEVEL	4	5,458	31.49	6,637	38.29	7,096	40.94	8,679	50.07	7,369	42.51
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	4,851	27.99	5,899	34.03	6,307	36.39	7,714	44.50	6,549	37.78
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,142	29.67	6,253	36.08	6,685	38.57	8,176	47.17	6,942	40.05
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	5,962	34.40	7,250	41.83	7,751	44.72	9,480	54.69	8,049	46.44
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,402	19.63	4,137	23.87	4,423	25.52	5,410	31.21	4,593	26.50
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	3,828	22.08	4,655	26.86	4,977	28.71	6,087	35.12	5,168	29.82

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2021

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			PRIOR TO 7/1/13			POST 7/1/13			PRIOR TO 7/1/13		POST 7/1/13	
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	7,944	45.83	9,660	55.73	10,328	59.58	12,631	72.87	10,725	61.88
SUBO	SUPERVISING BUILDING OFFICIAL	5	5,620	32.42	6,834	39.43	7,306	42.15	8,936	51.55	7,587	43.77
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	6,013	34.69	7,312	42.18	7,817	45.10	9,561	55.16	8,118	46.83
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	4,813	27.77	5,853	33.77	6,257	36.10	7,653	44.15	6,498	37.49
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		27.77		33.77		36.10		44.15		37.49
SUME	SUPERVISING MECHANIC	5	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	5	7,334	42.31	8,919	51.46	9,535	55.01	11,662	67.28	9,901	57.12
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	5	7,776	44.86	9,456	54.55	10,109	58.32	12,364	71.33	10,498	60.57
SMCK	SUPPLY/MAIL CLERK	1	2,534	14.62	3,082	17.78	3,295	19.01	4,030	23.25	3,421	19.74
SSSU	SUPPORT SERVICES SUPERVISOR	5	3,610	20.83	4,390	25.33	4,693	27.08	5,740	33.12	4,874	28.12
TRCC	TRAINING COORDINATOR - CSS	5	4,437	25.60	5,396	31.13	5,769	33.28	7,055	40.70	5,990	34.56
UNSH	UNDERSHERIFF	8	10,555	60.89	12,835	74.05	13,722	79.17	16,783	96.83	14,250	82.21
VESO	VETERANS' SERVICES OFFICER	8	5,294	30.54	6,438	37.14	6,883	39.71	8,418	48.57	7,147	41.23
VWAD	VICTIM WITNESS ADVOCATE	3	3,504	20.22	4,261	24.58	4,556	26.28	5,572	32.15	4,731	27.29
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	6,705	38.68	8,154	47.04	8,717	50.29	10,661	61.51	9,052	52.22
WFIN	WELFARE FRAUD INVESTIGATOR	6	5,831	33.64	7,091	40.91	7,581	43.74	9,272	53.49	7,872	45.42

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
1ST:	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed or Step Rate at time of hire.
3RD:	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the 'Base' of the position. Round up to the nearest whole dollar.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13		
MERIT / LONGEVITY STEP INDEX		
	Step	Index Rate
	1	1.00
	2	1.05
	3	1.10
	4	1.15
	5	1.20
	6	1.25
	7	1.30
LONGEVITY (AT LEAST 15 YEARS SVC):		1.35

Please Note:

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

Bilingual Pay: Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.
Confidential Pay: Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month. Current Unit 11 employee's confidential pay will be frozen at the current rate effective 12/31/14 or increased to \$250 effective 1/1/15 whichever is greater (or whichever benefit is higher). **Not subject to merit/longevity step index rate

YUBA COUNTY ELECTED OFFICIALS
Classification System - Basic Salary Schedule
EFFECTIVE DATE - JULY 1, 2021

Class Code	CLASSIFICATION	Barg	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$9,165.00	\$11,145.00	\$11,145.00	\$14,573.00
AUCO	AUDITOR-CONTROLLER	10	\$9,165.00	\$11,145.00	\$11,145.00	\$14,573.00
COCR	COUNTY CLERK-RECOR	10	\$9,165.00	\$11,145.00	\$11,145.00	\$14,573.00
DATY	DISTRICT ATTORNEY	10	\$12,377.00	\$15,051.00	\$15,051.00	\$19,680.00
SHCO	SHERIFF-CORONER	10	\$12,118.00	\$14,736.00	\$14,736.00	\$19,268.00
SUPV	SUPERVISOR*	10	\$4,825.00	\$4,825.00	\$4,825.00	\$4,825.00
TRTA	TREASURER-TAX COLLE	10	\$9,165.00	\$11,145.00	\$11,145.00	\$14,573.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
LONGEVITY	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
1ST:	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed
3RD:	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a * are not subject to the Elected Longevity Step Index. Notification of COLA increase for Supervisors received on April 9, 2020 - Base rate effective as of July 1, 2019 per ordinance 2.30.030(B)

* * * EXTRA HELP * * *

Classification System Hourly Schedule

EFFECTIVE DATE: JULY 1, 2021

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			14.00			N	8810	1400
CORRECTIONAL MEDICAL OFFICER	113.38	119.05	125.00	131.25	137.81	N	9410	11338
ENGINEERING AIDE I	13.90	14.60	15.33	16.10	16.91	N	9410	1390
ENGINEERING AIDE II	15.35	16.12	16.93	17.78	18.67	N	9410	1535
GENERAL WORKER			14.00			N	8810.1	1400
INFORMATION TECHNOLOGY CONSULTANT	68.03	71.43	75.00	78.75	82.69	E	9410	6803
INTERN	14.00	14.70	15.44	16.21	17.02	N	8810	1400
RESERVE CORRECTIONAL OFFICER			14.00			N	7722	1400
RESERVE DEPUTY SHERIFF LEVEL I			23.70			N	7722	2294
RESERVE DEPUTY SHERIFF LEVEL IA			31.60			N	7722	3059
RESERVE DEPUTY SHERIFF LEVEL II			17.78			N	7722	1721
RESERVE DEPUTY SHERIFF LEVEL III			14.00			N	7722	1400
WORKPLACE INVESTIGATOR	45.81	48.10	50.51	53.04	55.69	E	9410	4581