

**BEFORE THE BOARD OF SUPERVISORS
OF THE COUNTY OF YUBA**

RESOLUTION ADOPTING	)	
CLASSIFICATION SYSTEM - BASIC	)	
SALARY/HOURLY SCHEDULE,	)	RESOLUTION NO. <u>2022-188</u>
ELECTED OFFICIALS SALARY	)	
SCHEDULE, AND EXTRA HELP	)	
SALARY SCHEDULE IN ITS ENTIRETY	)	
EFFECTIVE JULY 1, 2022	)	
_____	)	

WHEREAS, each fiscal year the Human Resources Department presents to the Board of Supervisors of the County of Yuba the County's salary schedule in its entirety to approve class changes proposed through the fiscal year budgetary process, contractual compensation increases effective at the beginning of the fiscal year, and to modify existing classes as appropriate; and

WHEREAS, on June 28, 2022, the Board of Supervisors approved the fiscal year 2022/2023 proposed budget, which included adding the following classifications to the County's salary schedule with an effective date of July 1, 2022:

Administrative Services Financial Manager,
 Assistant Facilities Manager,
 Business Engagement Manager,
 Clerk-Recorder Manager,
 Chief Auditor-Appraiser,
 Construction Inspector,
 Public Safety Media & Community Relations Specialist,
 Registrar of Voters Manager,
 Senior Construction Inspector,
 Senior Engineering Technician; and

WHEREAS, on June 28, 2022, the Board of Supervisors approved allocating Lead Building Maintenance Custodian positions to the Administrative Services Department for the first time in more than a decade; and

WHEREAS, the Human Resources Department recommends a base salary adjustment to the Lead Building Maintenance Custodian class and the Custodian Supervisor class, consistent with the County's compensation practice and to avoid a job series compaction issue; and

WHEREAS, on June 28, 2022, the Board of Supervisors approved the proposed organizational changes to the vacant Chief District Attorney Investigator class in the District Attorney's Office, including a change in bargaining unit and base salary; and

WHEREAS, on June 28, 2022 the Board of Supervisors of the County of Yuba approved the Human Resources Department preliminary 2022/2023 budget that included a monthly educational incentive for eligible Human Resources Department employees who obtain an approved certification from one of the following certifying bodies: Human Resources Certification Institute (HRCI), Society for Human Resources Management (SHRM), and American Payroll Association (APA); and

WHEREAS, the Human Resources Department intends to add the criteria for the monthly educational incentive for eligible Human Resources Department employees in the amount of \$250 to the County's salary schedule; and

WHEREAS, the Community Development Services Agency and the Human Resource Department have need to add the classifications of Assistant Building Manager and Senior Human Resources Analyst to the County's salary schedule with the intention to modify their respective budgets during the final budgetary process; and

WHEREAS, on June 28, 2022, the Board of Supervisors of the County of Yuba approved the Memorandum of Understanding (MOU) with the Yuba County Probation Peace Officers Association (PPOA) effective July 1, 2022 through June 30, 2025, which includes a 5% cost of living adjustment (COLA) effective July 1, 2022; and

WHEREAS, on July 13, 2021, the Board of Supervisors of the County of Yuba approved the Memorandum of Understanding (MOU) with the Yuba County Deputy District Attorneys' Association (DDAA) effective July 1, 2021 through June 30, 2024; and

WHEREAS, on July 27, 2021, the Board of Supervisors of the County of Yuba approved the application of compensation changes from the DDAA MOU be applied to the classifications of Deputy County Counsel I/II/III; and

WHEREAS, on September 28, 2021, the Board of Supervisors of the County of Yuba approved the Master Labor Agreement (MLA) between the County of Yuba and Yuba County Employees' Association (YCEA) effective September 1, 2021 through June 30, 2024; and

WHEREAS, on September 28, 2021, the Board of Supervisors of the County of Yuba approved the application of benefits including compensation changes from the YCEA MLA be applied to Non-Represented Miscellaneous Management/Elected Group and Confidential Group; and

WHEREAS, on May 24, 2022, the Board of Supervisors of the County of Yuba approved an amendment to the YCEA MLA and DDAA MOU to increase the July 1, 2022, cost of living adjustment (COLA) from 1.5% to 2.5% (based on the April California Consumer Price Index for All Urban Consumers) to 5%; and

WHEREAS, on May 24, 2022, the Board of Supervisors of the County of Yuba approved the application of the July 1, 2022, 5% COLA to the Deputy County Counsel I/II/III classifications, consistent with the DDAA MOU amendment; and

WHEREAS, on May 24, 2022, the Board of Supervisors of the County of Yuba approved the application of the July 1, 2022, 5% COLA to the Non-Represented Miscellaneous Management/Elected Group and Confidential Group consistent with the YCEA MLA amendment; and

WHEREAS, the Human Resources Department recommends base salary increases for the classes of: Chief Deputy County Counsel, Chief Deputy District Attorney, and District Attorney to address job series compaction issues created by the negotiated base salary increases for DDAA and Deputy County Counsel I/II/III classifications; and

WHEREAS, the Sheriff's Department and the Human Resources Department recommend establishing the class of Supervising Public Safety Dispatcher to provide shift oversight and supervision of the Public Safety Dispatchers in the 9-1-1 Communications Center; and

WHEREAS, the Community Development Services Agency and the Human Resources Department plan to recruit for a Principal Engineer due to a recent resignation and seek to increase the base salary of the existing Principal Engineer class based on internal and external comparables prior to the recruitment; and

WHEREAS, on May 10, 2022, the Board of Supervisors approved salary increases for the accounting job series pursuant to a YCEA contractual obligation. The class of Auditor-Appraiser I/II/III was inadvertently omitted and the Human Resources Department seeks to remedy the administrative error, effective July 1, 2022; and

WHEREAS, the Human Resources Department wishes to remove the following classifications from the County's salary schedule as they are no longer in use:

Asst Human Resources Analyst
Chief Building Official
Child Support Technician
Commissary Coordinator
Communications & Legislative Affairs
Contract & Purchasing Administrator
Control Room Operator
Correctional Maintenance Technician I/II
County Surveyor
Deputy Auditor-Controller
Deputy Director of Emergency Services
Director of Business Development
Emergency Services Officer
Executive Director, Three Rivers Levee
Human Resources Systems Administrator
Human Resources Training Analyst I/II
Payroll Technician
Planning Technician
Probation Analyst
Senior Executive Advisor
Sheriff's Communications & Records Supervisor
Support Services Supervisor
Training Coordinator - CSS

WHEREAS, recruitment efforts for hard to fill positions throughout the County continue to be challenging and in the 2021/2022 fiscal year, the Human Resources Department and various County departments, often requested authorization from the Board of Supervisors to recruit using the expanded salary range and to hire qualified candidates up to the 1.30 index rate; and

WHEREAS, hard to fill positions are defined as those with a history of failed recruitments, those that require specific certifications or licenses that narrows the

applicant pool, those with underperforming applicant pools, and those that require intrusive backgrounds; and

WHEREAS, for the 2022/2023 fiscal year, the Human Resources Department proactively seeks authorization from the Board of Supervisors for the discretion to post hard to fill positions at the expanded salary range, in an effort to broaden the applicant pool and speed up recruitment timelines; and

WHEREAS, for the 2022/2023 fiscal year, County Department Heads with approved hard to fill recruitments, are required to submit written justification to hire qualified candidates up to the 1.30 index rate to the Human Resources Department; and

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Yuba, the Classification System, comprised of the Basic Salary/Hourly Schedule, Extra-Help Salary Schedule, and Elected Officials is hereby approved in its entirety as it relates to the following:

- 1) fiscal year 2022/2023 class changes;
- 2) contractual agreements with YCEA, DDAA, and PPOA;
- 3) the application of compensation changes to Non-Represented Miscellaneous Management/Elected and Confidential Groups;
- 4) the educational incentive criteria for eligible Human Resources employees;
- 5) modifications to existing classifications; and
- 6) removal of classifications no longer in use.

BE IT FURTHER RESOLVED, the Classification System Comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; the Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra-Help Classification System Hourly Schedule as documented in Attachment "C", and attached hereto and incorporated herein reference as though fully set forth, is hereby established and effective July 1, 2022.

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BE IT FURTHER RESOLVED, by the Board of Supervisors of the County of Yuba, for the 2022/2023 fiscal year, the Human Resources Department is granted the discretion to recruit for positions deemed hard to fill using the expanded salary range

BE IT FURTHER RESOLVED, by the Board of Supervisors of the County of Yuba, for the 2022/2023 fiscal year, County Department Heads with approved hard to fill recruitments are granted the authority to hire well-qualified candidates up to the 1.30 index rate with written justification on file in the Human Resources Department.

PASSED AND ADOPTED by the Board of Supervisors of the County of Yuba, State of California, on the 12th day of July, 2022, by the following vote:

AYES: Supervisors Vasquez, Blaser, Fuhrer, Bradford, Fletcher

NOES: None

ABSENT: None

ABSTAIN: None

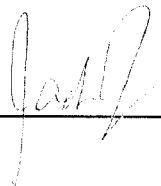


CHAIRMAN

ATTEST: Rachel Ferris
Clerk of the Board

APPROVED AS TO FORM: Jack Hughes
LCW, Partner

By: 
Angela Dayberry, Board Clerk

By: 

* * * EXTRA HELP * * *

Classification System Hourly Schedule

EFFECTIVE DATE: JULY 1, 2022

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			15.00			N	8810	1500
CORRECTIONAL MEDICAL OFFICER	113.38	119.05	125.00	131.25	137.81	N	9410	11338
GENERAL WORKER			15.00			N	8810	1500
INFORMATION TECHNOLOGY CONSULTANT	71.43	75.00	78.75	82.69	86.82	E	9410	7143
INTERN	15.00	15.75	16.54	17.37	18.24	N	8810	1500
RELIEF PUBLIC SAFETY DISPATCHER	41.13	43.19	45.35	47.62	50.00	N	9410	4113
RESERVE CORRECTIONAL OFFICER			15.00			N	7722	1500
RESERVE DEPUTY SHERIFF LEVEL I			23.30			N	7722	2330
RESERVE DEPUTY SHERIFF LEVEL IA			31.06			N	7722	3106
RESERVE DEPUTY SHERIFF LEVEL II			17.47			N	7722	1747
RESERVE DEPUTY SHERIFF LEVEL III			15.00			N	7722	1500
WORKPLACE INVESTIGATOR	48.11	50.52	53.05	55.70	58.49	E	9410	4811

YUBA COUNTY ELECTED OFFICIALS
Classification System - Basic Salary Schedule
EFFECTIVE DATE - JULY 1, 2022

Class Code	CLASSIFICATION	Barg	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$9,624.00	\$11,703.00	\$11,703.00	\$15,303.00
AUCO	AUDITOR-CONTROLLER	10	\$9,624.00	\$11,703.00	\$11,703.00	\$15,303.00
COCR	COUNTY CLERK-RECORDER	10	\$9,624.00	\$11,703.00	\$11,703.00	\$15,303.00
DATY	DISTRICT ATTORNEY	10	\$13,309.00	\$16,184.00	\$16,184.00	\$21,162.00
SHCO	SHERIFF-CORONER	10	\$12,118.00	\$14,736.00	\$14,736.00	\$19,268.00
SUPV	SUPERVISOR*	10	\$5,061.00	\$5,061.00	\$5,061.00	\$5,061.00
TRTA	TREASURER-TAX COLLECTOR	10	\$9,624.00	\$11,703.00	\$11,703.00	\$15,303.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
LONGEVITY	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
1ST:	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed
3RD:	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a * are not subject to the Elected Longevity Step Index. Notification of COLA increase for Supervisors received on August 12, 2021 and December 06, 2021- Base rate effective as of July 1, 2021 per ordinance 2.30.030(B)

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
1ST:	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
2ND:	Determine the # of Years of Service Completed or Step Rate at time of hire.
3RD:	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
4TH:	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the "Base" of the position. Round up to the nearest whole dollar.

Please Note:

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

Bilingual Pay: Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.

Confidential Pay: Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month.

Human Resources Education Incentive: Eligible employees in the Human Resources Department receive \$250 per month.

****Not subject to merit/longevity step index rate**

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate		
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13 MERIT / LONGEVITY STEP INDEX		
	Step	Index Rate
	1	1.00
	2	1.05
	3	1.10
	4	1.15
	5	1.20
	6	1.25
	7	1.30
LONGEVITY (AT LEAST 15 YEARS SVC):		1.35

Classification System - Basic Salary/Hourly Schedule

EFFECTIVE DATE: July 1, 2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SMCK	SUPPLY/MAIL CLERK	1	2,730	15.75	3,320	19.15	3,549	20.48	4,341	25.04	3,686	21.27
UNSH	UNDERSHERIFF	8	10,555	60.89	12,835	74.05	13,722	79.17	16,783	96.83	14,250	82.21
VESO	VETERANS' SERVICES OFFICER	8	5,559	32.07	6,760	39.00	7,227	41.69	8,839	50.99	7,505	43.30
VWAD	VICTIM WITNESS ADVOCATE	3	3,680	21.23	4,475	25.82	4,784	27.60	5,852	33.76	4,968	28.66
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	7,041	40.62	8,562	49.40	9,154	52.81	11,196	64.59	9,506	54.84
WFIN	WELFARE FRAUD INVESTIGATOR	6	5,831	33.64	7,091	40.91	7,581	43.74	9,272	53.49	7,872	45.42

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule EFFECTIVE DATE: July 1, 2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MAXIMUM MONTHLY SALARY	PRIOR TO 7/1/13 MAXIMUM HOURLY RATE	POST 7/1/13 MAXIMUM MONTHLY SALARY	POST 7/1/13 MAXIMUM HOURLY RATE	PRIOR TO 7/1/13 MAXIMUM MONTHLY SALARY	POST 7/1/13 MAXIMUM MONTHLY SALARY
SHRE	SHERIFF'S RECORDS CLERK	1	3,081	17.78	3,747	21.62	4,006	23.11	4,899	28.26
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,970	34.44	7,260	41.88	7,761	44.78	9,493	54.77
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	6,396	36.90	7,778	44.87	8,315	47.97	10,170	58.67
SWKR-1	SOCIAL WORKER I	4	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
SWKR-2	SOCIAL WORKER II	4	4,262	24.59	5,183	29.90	5,541	31.97	6,777	39.10
SWKR-3	SOCIAL WORKER III	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13
SWKA-3	SOCIAL WORKER III - (AS)	4	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72
SWKR-3	SOCIAL WORKER III - MASTER'S LEVEL	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	5,094	29.39	6,195	35.74	6,623	38.21	8,100	46.73
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,400	31.15	6,567	37.89	7,020	40.50	8,586	49.53
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,573	20.61	4,345	25.07	4,645	26.80	5,682	32.78
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	4,020	23.19	4,889	28.21	5,226	30.15	6,392	36.88
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	7,944	45.83	9,660	55.73	10,328	59.58	12,631	72.87
SUBO	SUPERVISING BUILDING OFFICIAL	5	6,257	36.10	7,609	43.90	8,135	46.93	9,949	57.40
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	6,314	36.43	7,678	44.30	8,209	47.36	10,040	57.92
SUCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	5,054	29.16	6,146	35.46	6,571	37.91	8,036	46.36
SUCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		29.16		35.46		37.91		46.36
SUME	SUPERVISING MECHANIC	5	5,239	30.23	6,371	36.76	6,811	39.29	8,331	48.06
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	8,165	47.11	9,929	57.28	10,615	61.24	12,983	74.90
SPSD	SUPERVISING PUBLIC SAFETY DISPATCHER	7	5,094	29.39	6,195	35.74	6,623	38.21	8,100	46.73

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule

EFFECTIVE DATE: July 1, 2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13	
			MONTHLY SALARY (BASE)	HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SCVE	SENIOR CIVIL ENGINEER	4	7,856	45.32	9,553	55.11	10,213	58.92	12,492	72.07
SCNI	SENIOR CONSTRUCTION INSPECTOR	3	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	14	10,521	60.70	12,794	73.81	13,678	78.91	16,729	96.51
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	5,778	33.33	7,027	40.54	7,512	43.34	9,188	53.01
SECK	SENIOR ELECTIONS CLERK	3	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
SENT	SENIOR ENGINEERING TECHNICIAN	3	5,401	31.16	6,568	37.89	7,022	40.51	8,588	49.55
SHRA	SENIOR HUMAN RESOURCES ANALYST	8	6,339	36.57	7,709	44.48	8,241	47.54	10,080	58.15
SITA	SENIOR IT ANALYST	4	6,641	38.31	8,076	46.59	8,634	49.81	10,560	60.92
SITT	SENIOR IT SUPPORT TECHNICIAN	3	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13
SLTE	SENIOR LIBRARY TECHNICIAN	3	3,175	18.32	3,861	22.28	4,128	23.82	5,049	29.13
SEPT	SENIOR PERMIT TECHNICIAN	1	3,678	21.22	4,473	25.81	4,782	27.59	5,849	33.74
SRPH	SENIOR PUBLIC HEALTH NURSE	4	7,047	40.66	8,570	49.44	9,162	52.86	11,205	64.64
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	4,257	24.56	5,177	29.87	5,535	31.93	6,769	39.05
SRCK	SENIOR RECORDER CLERK	3	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,388	25.32	5,336	30.78	5,705	32.91	6,977	40.25
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99
SHCA	SHERIFF'S CAPTAIN	8	8,740	50.42	10,628	61.32	11,362	65.55	13,897	80.18
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	4,074	23.50	4,954	28.58	5,297	30.56	6,478	37.37
SHFA	SHERIFF'S FINANCIAL MANAGER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	7,783	44.90	9,465	54.61	10,118	58.37	12,375	71.39

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule

EFFECTIVE DATE: July 1, 2022

CODE	CLASSIFICATION	BARG UNIT	PAY RATE				LONGEVITY			
			MINIMUM MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	PRIOR TO 7/1/13 MAXIMUM MONTHLY SALARY	PRIOR TO 7/1/13 MAXIMUM HOURLY RATE	POST 7/1/13 MAXIMUM MONTHLY SALARY	POST 7/1/13 MAXIMUM HOURLY RATE	PRIOR TO 7/1/13 MAXIMUM MONTHLY SALARY	PRIOR TO 7/1/13 MAXIMUM HOURLY RATE
PHNM	PUBLIC HEALTH NURSING MANAGER	8	8,703	50.21	10,583	61.06	11,314	65.27	13,838	79.83
PSDR	PUBLIC SAFETY DISPATCHER	6	4,427	25.54	5,384	31.06	5,756	33.21	7,039	40.61
PMCS	PUBLIC SAFETY MEDIA & COMMUNITY RELATIONS	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
PWDR	PUBLIC WORKS DIRECTOR	8	11,704	67.52	14,233	82.11	15,216	87.78	18,610	107.37
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,800	21.92	4,621	26.66	4,940	28.50	6,042	34.86
PRMA	PUBLIC WORKS PROJECT MANAGER	8	7,259	41.88	8,827	50.93	9,437	54.44	11,542	66.59
PWSU	PUBLIC WORKS SUPERINTENDENT	8	6,339	36.57	7,709	44.48	8,241	47.54	10,080	58.15
RPAR-1	REAL PROPERTY APPRAISER I	4	4,020	23.19	4,889	28.21	5,226	30.15	6,392	36.88
RPAR-2	REAL PROPERTY APPRAISER II	4	4,388	25.32	5,336	30.78	5,705	32.91	6,977	40.25
RPAR-3	REAL PROPERTY APPRAISER III	4	4,800	27.69	5,837	33.68	6,240	36.00	7,632	44.03
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3	3,570	20.60	4,342	25.05	4,641	26.78	5,677	32.75
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
RECL-1	RECORDER CLERK I	1	3,175	18.32	3,861	22.28	4,128	23.82	5,049	29.13
RECL-2	RECORDER CLERK II	1	3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84
RENU	REGISTERED NURSE	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58
RVMR	REGISTRAR OF VOTERS MANAGER	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	4,445	25.64	5,406	31.19	5,779	33.34	7,068	40.78
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	4,395	25.36	5,345	30.84	5,714	32.97	6,989	40.32
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80

YUBA COUNTY

Classification System - Basic Salary/Hourly Schedule

EFFECTIVE DATE: July 1, 2022

CLASSIFICATION		BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
CODE			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PETE	PERMIT TECHNICIAN	1	3,365	19.41	4,092	23.61	4,375	25.24	5,351	30.87	4,543	26.21
PHTH	PHYSICAL THERAPIST	4	7,472	43.11	9,086	52.42	9,714	56.04	11,881	68.54	10,088	58.20
PHAS	PHYSICIAN ASSISTANT	4	8,664	49.98	10,536	60.78	11,264	64.98	13,776	79.48	11,697	67.48
PLCR-1	PLAN CHECKER I	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13	7,083	40.86
PLCR-2	PLAN CHECKER II	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
PLAN-1	PLANNER I	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29
PLAN-2	PLANNER II	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
PLAN-3	PLANNER III	4	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77
PLMA	PLANNING MANAGER	8	8,165	47.11	9,929	57.28	10,615	61.24	12,983	74.90	11,023	63.59
PREN	PRINCIPAL ENGINEER	8	8,703	50.21	10,583	61.06	11,314	65.27	13,838	79.83	11,750	67.79
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	7,701	44.43	9,365	54.03	10,012	57.76	12,245	70.64	10,397	59.98
PPLA	PRINCIPAL PLANNER	8	7,472	43.11	9,086	52.42	9,714	56.04	11,881	68.54	10,088	58.20
PBAI	PROBATION AIDE	1	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22
PBFM	PROBATION FINANCIAL MANAGER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41	9,920	57.23
PPMG	PROBATION PROGRAM MANAGER	8	7,193	41.50	8,747	50.46	9,351	53.95	11,437	65.98	9,711	56.03
PROA	PROGRAM AIDE	1	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22
PRSP	PROGRAM SPECIALIST	5	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29
PJMG	PROJECT MANAGER	8	6,447	37.19	7,840	45.23	8,382	48.36	10,251	59.14	8,704	50.22
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57	9,796	56.52
PHNR	PUBLIC HEALTH NURSE	4	6,641	38.31	8,076	46.59	8,634	49.81	10,560	60.92	8,966	51.73
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13	7,967	45.96

YUBA COUNTY
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JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	3,729	21.51	4,535	26.16	4,848	27.97	5,930	34.21
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		21.51		26.16		27.97		34.21
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	4,320	24.92	5,254	30.31	5,616	32.40	6,869	39.63
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		24.92		30.31		32.40		39.63
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,992	17.26	3,639	20.99	3,890	22.44	4,758	27.45
LSSP	LEGAL SERVICES SPECIALIST	1	3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84
LGSS	LEGAL SERVICES SUPERVISOR	5	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99
LIBR	LIBRARIAN	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99
LITE	LIBRARY TECHNICIAN	1	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14
MAAN-1	MANAGEMENT ANALYST I	8	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13
MAAN-2	MANAGEMENT ANALYST II	8	6,641	38.31	8,076	46.59	8,634	49.81	10,560	60.92
MCRC	MEDIA & COMMUNITY RELATIONS COORDINATOR	8	6,837	39.44	8,314	47.97	8,889	51.28	10,871	62.72
MCRS	MEDIA & COMMUNITY RELATIONS SPECIALIST	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
MCRS-C	MEDIA & COMMUNITY RELATIONS SPECIALIST	11	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
OAST	OFFICE ASSISTANT	1	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14
OAST-C	OFFICE ASSISTANT	11	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14
OFSP	OFFICE SPECIALIST	1	3,081	17.78	3,747	21.62	4,006	23.11	4,899	28.26
OFSP-C	OFFICE SPECIALIST	11	3,081	17.78	3,747	21.62	4,006	23.11	4,899	28.26
PARA	PARALEGAL	11	3,904	22.52	4,748	27.39	5,076	29.28	6,208	35.82
PLCO	PARKS & LANDSCAPE COORDINATOR	2	4,940	28.50	6,008	34.66	6,422	37.05	7,855	45.32

YUBA COUNTY

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HEQM	HEAVY EQUIPMENT MECHANIC	2	4,556	26.28	5,541	31.97	5,923	34.17	7,245	41.80
HHAD	HHS AIDE	1	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14
HSFO	HHS FINANCIAL OFFICER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41
HSPM-1	HHS PROGRAM MANAGER I	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57
HSPM-2	HHS PROGRAM MANAGER II	8	7,701	44.43	9,365	54.03	10,012	57.76	12,245	70.64
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,796	27.67	5,832	33.65	6,235	35.97	7,626	44.00
HRAN-2	HUMAN RESOURCES ANALYST II	11	5,401	31.16	6,568	37.89	7,022	40.51	8,588	49.55
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	7,472	43.11	9,086	52.42	9,714	56.04	11,981	68.54
HRDR	HUMAN RESOURCES DIRECTOR	8	11,704	67.52	14,233	82.11	15,216	87.78	18,610	107.37
HRMG	HUMAN RESOURCES MANAGER	8	7,043	40.63	8,565	49.41	9,156	52.82	11,199	64.61
HRTE	HUMAN RESOURCES TECHNICIAN	11	4,140	23.88	5,035	29.05	5,382	31.05	6,583	37.98
INCO-1	INTERVENTION COUNSELOR I	3	3,573	20.61	4,345	25.07	4,645	26.80	5,682	32.78
INCO-2	INTERVENTION COUNSELOR II	3	4,020	23.19	4,889	28.21	5,226	30.15	6,392	36.88
INAS	INVESTIGATIVE ASSISTANT	6	3,941	22.74	4,793	27.65	5,124	29.56	6,267	36.16
ITAN-1	IT ANALYST I	4	5,401	31.16	6,568	37.89	7,022	40.51	8,588	49.55
ITAN-2	IT ANALYST II	4	5,901	34.04	7,176	41.40	7,672	44.26	9,383	54.13
ITMG	IT MANAGER	8	8,165	47.11	9,929	57.28	10,615	61.24	12,983	74.90
ITSU	IT SUPERVISOR	5	7,047	40.66	8,570	49.44	9,162	52.86	11,205	64.64
ITST-1	IT SUPPORT TECHNICIAN I	3	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30
ITST-2	IT SUPPORT TECHNICIAN II	3	4,800	27.69	5,837	33.68	6,240	36.00	7,632	44.03
ITSA	IT SYSTEMS ARCHITECT	8	7,259	41.88	8,827	50.93	9,437	54.44	11,542	66.59

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			MONTHLY SALARY (BASE)	HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
EHTe	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,904	22.52	4,748	27.39	5,076	29.28	6,208	35.82	5,271	30.41
EPID	EPIDEMIOLOGIST	5	6,447	37.19	7,840	45.23	8,382	48.36	10,251	59.14	8,704	50.22
EQSS	EQUIPMENT SERVICE SPECIALIST	2	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
EVTC	EVIDENCE TECHNICIAN	6	3,812	21.99	4,636	26.75	4,956	28.59	6,062	34.97	5,147	29.69
EXAS	EXECUTIVE ASSISTANT	4	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80	5,268	30.39
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80	5,268	30.39
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,262	24.59	5,183	29.90	5,541	31.97	6,777	39.10	5,754	33.20
FMGR	FACILITIES MANAGER	8	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
FNPR	FAMILY NURSE PRACTITIONER	4	8,664	49.98	10,536	60.78	11,264	64.98	13,776	79.48	11,697	67.48
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81	7,772	44.84
FPOF	FIRE PREVENTION OFFICER	8	6,257	36.10	7,609	43.90	8,135	46.93	9,949	57.40	8,447	48.73
FFPC	FIRST 5 PROGRAM COORDINATOR	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,837	39.44	8,314	47.97	8,889	51.28	10,871	62.72	9,230	53.25
FIAN	FISCAL ANALYST	4	5,281	30.47	6,422	37.05	6,866	39.61	8,397	48.44	7,130	41.13
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,940	28.50	6,008	34.66	6,422	37.05	7,855	45.32	6,669	38.48
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13	7,083	40.86
HESP	HEALTH EDUCATION SPECIALIST	4	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99	5,591	32.26
HESU	HEALTH EDUCATION SUPERVISOR	5	4,886	28.19	5,942	34.28	6,352	36.65	7,769	44.82	6,597	38.06
HEOR	HEALTH OFFICER	8	23,421	135.12	28,480	164.31	30,448	175.66	37,240	214.85	31,619	182.42

YUBA COUNTY

**Classification System - Basic Salary/Hourly Schedule
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DSUP	DEPUTY SUPERINTENDENT	8	6,342	36.59	7,712	44.49	8,245	47.57	10,084	58.18
DESC	DETENTION SERVICES CLERK	1	2,991	17.26	3,638	20.99	3,889	22.44	4,756	27.44
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	11,704	67.52	14,233	82.11	15,216	87.78	18,610	107.37
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	10,338	59.64	12,572	72.53	13,440	77.54	16,438	94.83
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	8,165	47.11	9,929	57.28	10,615	61.24	12,983	74.90
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	12,343	71.21	15,010	86.60	16,046	92.57	19,626	113.23
DAIN	DISTRICT ATTORNEY INVESTIGATOR	6	5,885	33.95	7,157	41.29	7,651	44.14	9,358	53.99
ELCL-1	ELECTIONS CLERK I	1	3,175	18.32	3,861	22.28	4,128	23.82	5,049	29.13
ELCL-2	ELECTIONS CLERK II	1	3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84
ELSU	ELIGIBILITY SUPERVISOR	5	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
ELTE	ELIGIBILITY TECHNICIAN	3	3,570	20.60	4,342	25.05	4,641	26.78	5,677	32.75
EMOM	EMERGENCY OPERATIONS MANAGER	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57
EMOP	EMERGENCY OPERATIONS PLANNER	8	5,584	32.10	6,766	39.03	7,234	41.73	8,847	51.04
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,573	20.61	4,345	25.07	4,645	26.80	5,682	32.78
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,904	22.52	4,748	27.39	5,076	29.28	6,208	35.82
ENTE-1	ENGINEERING TECHNICIAN I	3	4,141	23.89	5,036	29.05	5,384	31.06	6,585	37.99
ENTE-2	ENGINEERING TECHNICIAN II	3	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
ENTE-3	ENGINEERING TECHNICIAN III	3	4,940	28.50	6,008	34.66	6,422	37.05	7,855	45.32
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,940	28.50	6,008	34.66	6,422	37.05	7,855	45.32
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13

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COAD	COUNTY ADMINISTRATOR**	8	21,513	124.11	21,513	124.11	21,513	124.11	21,513	124.11
COCO	COUNTY COUNSEL	8	14,712	84.88	17,890	103.21	19,126	110.34	23,393	134.96
CRAN	CRIME ANALYST	6	5,158	29.76	6,273	36.19	6,706	38.69	8,202	47.32
CUSU	CUSTODIAL SUPERVISOR	5	3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84
CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	8,414	48.54	10,232	59.03	10,939	63.11	13,379	77.19
DCCR	DEPUTY COUNTY CLERK-RECORDER	8	7,041	40.62	8,562	49.40	9,154	52.81	11,196	64.59
DCCL-1	DEPUTY COUNTY COUNSEL I	8	6,530	37.67	7,941	45.81	8,489	48.98	10,383	59.90
DCCL-2	DEPUTY COUNTY COUNSEL II	8	7,567	43.66	9,202	53.09	9,838	56.76	12,032	69.42
DCCL-3	DEPUTY COUNTY COUNSEL III	8	9,034	52.12	10,986	63.38	11,745	67.76	14,365	82.88
DGCS	DEPUTY DIRECTOR - CHILD SUPPORT SERVICES	8	7,041	40.62	8,562	49.40	9,154	52.81	11,196	64.59
DDHS	DEPUTY DIRECTOR - HHS	8	9,744	56.22	11,849	68.36	12,668	73.08	15,493	89.38
DPDA-1	DEPUTY DISTRICT ATTORNEY I	14	6,530	37.67	7,941	45.81	8,489	48.98	10,383	59.90
DPDA-2	DEPUTY DISTRICT ATTORNEY II	14	7,567	43.66	9,202	53.09	9,838	56.76	12,032	69.42
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	9,034	52.12	10,986	63.38	11,745	67.76	14,365	82.88
DPOF-1	DEPUTY PROBATION OFFICER I	16	4,842	27.93	5,888	33.97	6,295	36.32	7,699	44.42
DPOF-2	DEPUTY PROBATION OFFICER II	16	5,287	30.50	6,429	37.09	6,874	39.66	8,407	48.50
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	4,262	24.59	5,183	29.90	5,541	31.97	6,777	39.10
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,657	26.87	5,663	32.67	6,055	34.93	7,405	42.72
DESH	DEPUTY SHERIFF	6	5,383	31.06	6,546	37.77	6,998	40.37	8,559	49.38
DEST	DEPUTY SHERIFF TRAINEE	6	5,080	29.31	6,178	35.64	6,604	38.10	8,078	46.60

YUBA COUNTY

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			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
CKRM	CLERK-RECORDER MANAGER	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57	9,796	56.52
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
CSWR-2	CLINICAL SOCIAL WORKER II	4	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77
CEOF-1	CODE ENFORCEMENT OFFICER I	3	4,263	24.59	5,184	29.91	5,542	31.97	6,779	39.11	5,756	33.21
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29
CESU	CODE ENFORCEMENT SUPERVISOR	5	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13	7,083	40.86
COAS	COMMISSARY ASSISTANT	1	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14	3,699	21.34
COMR	COMMUNICATIONS MANAGER	8	7,041	40.62	8,562	49.40	9,154	52.81	11,196	64.59	9,506	54.84
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	12,735	73.47	15,486	89.34	16,556	95.52	20,249	116.82	17,193	99.19
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41	9,920	57.23
CSOR	COMMUNITY SERVICES OFFICER	6	3,941	22.74	4,793	27.65	5,124	29.56	6,267	36.16	5,321	30.70
CNIR	CONSTRUCTION INSPECTOR	3	5,085	29.34	6,184	35.68	6,611	38.14	8,086	46.65	6,865	39.61
CNMR	CONSTRUCTION MANAGER	8	8,414	48.54	10,232	59.03	10,939	63.11	13,379	77.19	11,359	65.53
COOK	COOK	2	2,992	17.26	3,639	20.99	3,890	22.44	4,758	27.45	4,040	23.31
CORP	CORRECTIONAL CORPORAL	6	4,751	27.41	5,778	33.33	6,177	35.64	7,555	43.59	6,414	37.00
CORL	CORRECTIONAL LIEUTENANT	7	7,262	41.90	8,831	50.95	9,441	54.47	11,547	66.62	9,804	56.56
CORO	CORRECTIONAL OFFICER	6	4,358	25.14	5,300	30.58	5,666	32.69	6,930	39.98	5,884	33.95
CORS	CORRECTIONAL SERGEANT	7	5,479	31.61	6,663	38.44	7,123	41.09	8,712	50.26	7,397	42.68
CTEC	CORRECTIONAL TECHNICIAN	1	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,263	24.59	5,184	29.91	5,542	31.97	6,779	39.11	5,756	33.21
CORA	CORRECTIONS RECREATION AIDE	1	3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22

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				MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2		3,471	20.03	4,221	24.35	4,513	26.04	5,519	31.84	4,686	27.03
BEMR	BUSINESS ENGAGEMENT MANAGER	8		6,837	39.44	8,314	47.97	8,889	51.28	10,871	62.72	9,230	53.25
BSAN	BUSINESS SYSTEMS ANALYST	8		6,641	38.31	8,076	46.59	8,634	49.81	10,560	60.92	8,966	51.73
BUYR-1	BUYER I	4		3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80	5,268	30.39
BUYR-2	BUYER II	4		4,262	24.59	5,183	29.90	5,541	31.97	6,777	39.10	5,754	33.20
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3		3,366	19.42	4,094	23.62	4,376	25.25	5,352	30.88	4,545	26.22
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3		3,791	21.87	4,610	26.60	4,929	28.44	6,028	34.78	5,118	29.53
CIPM	CAPITAL IMPROVEMENTS PROJECT MANAGER	8		7,472	43.11	9,086	52.42	9,714	56.04	11,881	68.54	10,088	58.20
CMGR-1	CASE MANAGER I	3		3,175	18.32	3,861	22.28	4,128	23.82	5,049	29.13	4,287	24.73
CMGR-2	CASE MANAGER II	3		3,573	20.61	4,345	25.07	4,645	26.80	5,682	32.78	4,824	27.83
CMGR-3	CASE MANAGER III	3		3,791	21.87	4,610	26.60	4,929	28.44	6,028	34.78	5,118	29.53
CMSR	CASE MANAGER SUPERVISOR	5		4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22
CCMG	CCS CASE MANAGER	3		3,573	20.61	4,345	25.07	4,645	26.80	5,682	32.78	4,824	27.83
CAAP	CHIEF AUDITOR-APPRAISER	4		6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77
CDAI	CHIEF DA INVESTIGATOR	8		7,783	44.90	9,465	54.61	10,118	58.37	12,375	71.39	10,508	60.62
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8		11,573	66.77	14,073	81.19	15,045	86.80	18,402	106.17	15,624	90.14
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8		11,573	66.77	14,073	81.19	15,045	86.80	18,402	106.17	15,624	90.14
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8		5,563	32.09	6,765	39.03	7,232	41.72	8,846	51.03	7,511	43.33
CHIO	CHIEF INFORMATION OFFICER	8		10,973	63.31	13,344	76.98	14,265	82.30	17,448	100.66	14,814	85.47
CPRO	CHIEF PROBATION OFFICER	8		11,680	67.38	14,203	81.94	15,184	87.60	18,572	107.15	15,768	90.97
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8		6,444	37.18	7,836	45.21	8,378	48.33	10,246	59.11	8,700	50.19

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			MONTHLY SALARY (BASE)	HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	HOURLY RATE
ASPM	ASST HHS PROGRAM MANAGER	8	6,077	35.06	7,390	42.63	7,901	45.58	9,663	55.75	8,204	47.33
AHRD	ASST HUMAN RESOURCES DIRECTOR	8	9,389	54.17	11,418	65.87	12,206	70.42	14,929	86.13	12,676	73.13
ASDR	ASST PUBLIC WORKS DIRECTOR	8	10,037	57.91	12,205	70.41	13,049	75.28	15,959	92.07	13,550	78.17
ASPW	ASST PUBLIC WORKS SUPERINTENDENT	5	4,896	28.25	5,954	34.35	6,365	36.72	7,785	44.91	6,610	38.13
ASST	ASST TREASURER AND TAX COLLECTOR	8	9,744	56.22	11,849	68.36	12,668	73.08	15,493	89.38	13,155	75.89
ATNY-1	ATTORNEY I	14	6,530	37.67	7,941	45.81	8,489	48.98	10,383	59.90	8,816	50.86
ATNY-2	ATTORNEY II	14	7,567	43.66	9,202	53.09	9,838	56.76	12,032	69.42	10,216	58.94
ATTN-3	ATTORNEY III	14	9,034	52.12	10,986	63.38	11,745	67.76	14,365	82.88	12,196	70.36
AUAP-1	AUDITOR-APPRAISER I	4	4,845	27.95	5,892	33.99	6,299	36.34	7,704	44.45	6,541	37.74
AUAP-2	AUDITOR-APPRAISER II	4	5,281	30.47	6,422	37.05	6,866	39.61	8,397	48.44	7,130	41.13
AUAP-3	AUDITOR-APPRAISER III	4	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81	7,772	44.84
BDCK-1	BOARD CLERK I	11	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80	5,268	30.39
BDCK-2	BOARD CLERK II	11	4,255	24.55	5,175	29.86	5,532	31.92	6,766	39.03	5,745	33.14
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	8,414	48.54	10,232	59.03	10,939	63.11	13,379	77.19	11,359	65.53
BGSU	BUILDING & GROUNDS SUPERVISOR	5	4,389	25.32	5,338	30.80	5,706	32.92	6,979	40.26	5,926	34.19
BUIN-1	BUILDING INSPECTOR I	3	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74	6,290	36.29
BUIN-2	BUILDING INSPECTOR II	3	5,085	29.34	6,184	35.68	6,611	38.14	8,086	46.65	6,865	39.61
BUIN-3	BUILDING INSPECTOR III	3	5,564	32.10	6,766	39.03	7,234	41.73	8,847	51.04	7,512	43.34
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14	3,699	21.34
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	2	3,942	22.74	4,794	27.66	5,125	29.57	6,268	36.16	5,322	30.70
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	3,175	18.32	3,861	22.28	4,128	23.82	5,049	29.13	4,287	24.73

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			MONTHLY SALARY (BASE)	HOURLY RATE	MINIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM MONTHLY SALARY	MAXIMUM MONTHLY SALARY	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
ANCO	ANIMAL CARE SERVICES OFFICER	2	3,924	22.64	4,772	27.53	5,102	29.43	6,240	36.00	5,298	30.57
ACTE	ANIMAL CARE TECHNICIAN	2	3,288	18.97	3,999	23.07	4,275	24.66	5,228	30.16	4,439	25.61
APSP	APPEALS SPECIALIST	3	4,388	25.32	5,336	30.78	5,705	32.91	6,977	40.25	5,924	34.18
ASAS-1	ASSESSMENT ASSISTANT I	1	2,740	15.81	3,332	19.22	3,562	20.55	4,357	25.14	3,699	21.34
ASAS-2	ASSESSMENT ASSISTANT II	1	3,081	17.78	3,747	21.62	4,006	23.11	4,899	28.26	4,160	24.00
ASSP	ASSESSMENT SPECIALIST	1	3,365	19.41	4,092	23.61	4,375	25.24	5,351	30.87	4,543	26.21
ASUP	ASSESSMENT SUPERVISOR	5	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30	5,931	34.22
ASEN	ASSISTANT ENGINEER	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
ASSU	ASSISTANT SURVEYOR	4	5,731	33.06	6,969	40.21	7,451	42.99	9,113	52.58	7,737	44.64
ASCI	ASSOCIATE CIVIL ENGINEER	4	7,259	41.88	8,827	50.93	9,437	54.44	11,542	66.59	9,800	56.54
ASOE	ASSOCIATE ENGINEER	4	6,261	36.12	7,614	43.93	8,140	46.96	9,955	57.43	8,453	48.77
ASOS	ASSOCIATE SURVEYOR	4	6,841	39.47	8,319	47.99	8,894	51.31	10,878	62.76	9,236	53.28
ASAG	ASST AG & WGTS & MEASURES COMMISSIONER	8	7,472	43.11	9,086	52.42	9,714	56.04	11,881	68.54	10,088	58.20
AASR	ASST ASSESSOR	8	8,413	48.54	10,231	59.03	10,937	63.10	13,377	77.18	11,358	65.53
AACR	ASST AUDITOR-CONTROLLER	8	9,362	54.01	11,385	65.68	12,171	70.22	14,886	85.88	12,639	72.92
ASBM	ASST BUILDING MANAGER	8	7,256	41.86	8,824	50.91	9,433	54.42	11,538	66.57	9,796	56.52
ACPO	ASST CHIEF PROBATION OFFICER	8	9,725	56.11	11,826	68.23	12,643	72.94	15,463	89.21	13,129	75.74
ACDS	ASST COMMUNITY DEV & SERV AGENCY DIR	8	10,338	59.64	12,572	72.53	13,440	77.54	16,438	94.83	13,957	80.52
ASCA	ASST COUNTY ADMINISTRATOR	8	14,061	81.12	17,099	98.65	18,280	105.46	22,357	128.98	18,983	109.52
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	8,413	48.54	10,231	59.03	10,937	63.10	13,377	77.18	11,358	65.53
AFMR	ASST FACILITIES MANAGER	8	5,094	29.39	6,195	35.74	6,623	38.21	8,100	46.73	6,877	39.68

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AAUD-1	ACCOUNTANT-AUDITOR I	4	4,845	27.95	5,892	33.99	6,299	36.34	7,704	44.45
AAUD-2	ACCOUNTANT-AUDITOR II	4	5,281	30.47	6,422	37.05	6,866	39.61	8,397	48.44
ACAS	ACCOUNTING ASSISTANT	1	3,341	19.28	4,063	23.44	4,344	25.06	5,313	30.65
ACSP	ACCOUNTING SPECIALIST	1	3,641	21.01	4,428	25.55	4,734	27.31	5,790	33.40
ATEC	ACCOUNTING TECHNICIAN	3	3,968	22.89	4,826	27.84	5,159	29.76	6,310	36.40
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	5,400	31.15	6,567	37.89	7,020	40.50	8,586	49.53
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,800	27.69	5,837	33.68	6,240	36.00	7,632	44.03
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,659	26.88	5,666	32.69	6,057	34.94	7,408	42.74
AAAN-2	ADMINISTRATIVE ANALYST II	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13
ASFM	ADMINISTRATIVE SERVICES FINANCIAL MANAGER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	7,348	42.39	8,936	51.55	9,553	55.11	11,684	67.41
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	6,073	35.04	7,385	42.61	7,895	45.55	9,657	55.71
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,902	22.51	4,745	27.38	5,073	29.27	6,205	35.80
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURES	8	10,043	57.94	12,213	70.46	13,056	75.32	15,969	92.13
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,393	25.34	5,342	30.82	5,711	32.95	6,985	40.30
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,800	27.69	5,837	33.68	6,240	36.00	7,632	44.03
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	5,246	30.27	6,380	36.81	6,820	39.35	8,342	48.13
ARMG	AIRPORT MANAGER	8	7,472	43.11	9,086	52.42	9,714	56.04	11,881	68.54
ACMR	ANIMAL CARE MANAGER	8	6,837	39.44	8,314	47.97	8,899	51.28	10,871	62.72