



**YUBA - SUTTER JUVENILE HALL
CAMP SINGER YOUTH GUIDANCE CENTER
MEMORANDUM**



FILED
JUL 29 2002
YUBA COUNTY SUPERIOR COURT
H. STEPHEN KONISHI
SUPERIOR COURT CLERK
BY *[Signature]*

TO: Honorable James Curry, Presiding Judge of the Superior Court

FROM: Frank D. Sorgea, Superintendent *[Signature]*

SUBJECT: 2001/02 Yuba County Grand Jury Response

DATE: July 29, 2002

FINDING 1. Facilities in need of general repairs and maintenance: AGREE

Facility maintenance is an ongoing process. Selected areas for maintenance are given emphasis each year. This past year general cleanup of the common areas as well as replacement of plumbing fixtures received most attention. Now that construction activities have been completed in the new facilities, emphasis will shift to to general maintenance of the living areas within the Juvenile Hall. As room space becomes available we intend to paint each of the living units one unit at a time. General facility cleanup and maintenance of mechanical and safety related equipment continues to remain a high priority.

FINDING 2. Medication Accountability Accurate but Cumbersome: AGREE

Distribution of medications to residents is a critical function of the Juvenile Hall staff. While guidelines and procedures are in place to insure safe distribution of medications, these procedures require a high degree vigilance. Medical procedures are currently being handled by Dr. Cassady in the absence of a facility nurse. His close supervision and input will provide valuable insight and guidance in the development of less cumbersome procedures for documentation of medications as well as other medical procedures.

RECOMMENDATION 1. Medication Accounting Procedures AGREE

Procedures are under review currently. As modifications are developed they will be implemented.

RECOMMENDATION 2. Exterior Area Clean Up AGREE

Since the conclusion of construction activities, clean up of the grounds and gardens has been initiated. A part time instructor has been retained by the school to provide training and supervision to the youth who are completing the work. A plan for installation of automatic sprinklers and a landscaping is now being formulated and will be implemented through out the balance of the summer and early fall.

The County of Yuba

OFFICE OF THE SHERIFF - CORONER

"DEDICATED TO OUR COMMUNITY"



VIRGINIA R. BLACK
SEP 5 2002
Sheriff Coroner

(530) 749-7
EX (530) 741-645
YUBA COUNTY SUPERIOR COURT
H. STEPHEN KONISHI
SUPERIOR COURT CLERK
C. E. Lee
Court Clerk

August 29, 2002

TO: James Curry, Presiding Judge, Yuba County Superior Court
Alfonso Amaro, Chairman, Yuba County Board of Supervisors

FROM: Sheriff Virginia R. Black JR

RE: Response to 2002/2002 Grand Jury Findings and Recommendations

Findings One: The Sheriff's Department is short staffed

Response: As of the date of this correspondence, the department currently has three vacant positions in our Dispatch Center, with the application date closing tomorrow, 8-30-02. This situation causes hardship on the other dispatchers, who are forced to work 12 hour shifts to cover 24 hours a day, seven days a week. Even the Records/Communications Supervisor is currently working a 12-hour shift as a dispatcher to ensure proper shift coverage until we can get through the hiring process, which is lengthy with recruiting, testing, oral interview, background investigation, medical evaluation and training/schooling. It takes several months to get a new dispatcher actually hired and then trained and schooled in order to get that person to a point where they can handle a shift. Yuba County dispatchers were the highest paid in the local area in the past, but that isn't so today. To be competitive in the job market, the other agencies increased the salaries of their dispatchers. Shift work and the stressful type of work dispatchers do aren't all that attractive when the compensation isn't there.

Today, we have two vacant Deputy III (Patrol Deputy) positions and have given conditional job offers to two applicants to fill those. We are awaiting medical clearance on both. If they are hired and no one leaves, we will have all our patrol positions filled. That will not be the case however, as I know of several current employees who are testing at other agencies and background investigators have been here to look at their files and interview our personnel. More resignations will be forthcoming.

Today, in the Jail division we have six vacant positions in the Deputy I classification (Jail Deputy) and one of those vacancies is pending medical clearance. We have five applicants in background status for the remaining vacant

positions. Additionally, we have another seven candidates who could be assigned to a background investigator if any of the five current applicants' fails the background. There will be more vacancies coming up soon, as I have already received one resignation from a Jail Deputy who is going to work at Sutter County Sheriff's Department, two are in the testing process at Yolo County and one is being promoted to Deputy III here in our own department.

Finding Four: **There is inadequate security camera coverage in the Medical area thus constituting an unsafe work environment.**

Response: I concur and thank the Grand Jury for bringing this to our attention. We installed an additional security camera in the medical area to correct this deficiency at the end of May 2002. We also now assign a jail deputy as Medical Officer for additional security and to facilitate the movement of inmates to and from medical care.

Recommendation One: **The salaries and benefits of Yuba County Sheriff's Officers should be increased to a level that is competitive with other law enforcement agencies in northern California. The services of an independent consulting firm should be utilized in an effort to make the findings required to accomplish this. Additionally, consideration should be given to retaining a recruiting organization to facilitate increasing Sheriff Department manpower.**

Response: I agree with the first part of this recommendation. If we can't compete with surrounding agencies who are within commuting distance of us, we are going to continue to be a training ground. We train some of the finest peace officers in California right here at Yuba County and it is very costly to our department and the county taxpayers. The money that is invested in the entire hiring process should be invested in salaries and benefits and I believe the County would have a stable, better trained and more experienced law enforcement agency. The employees who have dedicated their life's work to Yuba County need to be compensated at a rate comparable with surrounding agencies and it would be an incentive for people to remain here at Yuba County Sheriff's Department.

As to the second part of this, at the moment it is my understanding that the Deputy Sheriff's Association and the Management/Supervisory Association, who are in contract negotiations with the County have declared that they are at an impasse with the County. I am further informed that the Board of Supervisors have agreed to hold a hearing to determine if they are at an impasse and if that is the case, the Board will make a decision to hire a mediator to help resolve the issues.

As to the third part, I believe members of my department do a great job of recruiting. As a matter of fact, I believe members of this department have the most at stake when it comes to recruiting, testing and interviewing possible candidates for employment with our department. I purchased a kiosk for our officers to use at job fairs in order to present our department as a professional organization. Our officers took photographs of the various divisions within the department to put on the kiosk so potential applicants can see all the different jobs we do and the opportunities they would have if they come to work here. Officers designed a recruitment brochure, taped a radio advertisement and wrote and ran a newspaper advertisement. Members of the department are present when the written test is administered and they conduct the physical testing, hand out the personal history statements and obtain a notarized release and waiver of information form to all who pass. They give those who pass the written and physical tests a date and time to come to the department to have an oral interview. Members of the Department sit on the oral panel and interview prospective employees. The expense for all of this is borne by the department budget. Who has more of an interest in all this than the people who work here now? The County Risk/Management Personnel Office has the responsibility of hiring for all county positions and they don't have the luxury of devoting 100% of their time to our needs. We work quite well with the current system and I would prefer to continue the current process. We have more at stake than anyone in the process and I want us to be involved from the ground up. The Risk Management/Personnel Director and her staff accommodate us and work very well with us in our efforts to recruit and hire. My only desire is that we could somehow speed up the entire process and make all this happen in a shorter amount of time. Often, by the time applications close and the time for the written exam rolls around, the applicants have taken employment with another agency and are no longer interested in working here.

I interview most people who leave our employment and all of them tell me how much they have enjoyed working here, what good experience and training they received and how they will miss us, but the same theme runs through most of their stories if they are staying in law enforcement and that is, they will be making more money and will have better benefits where they are going. However, not everyone leaves for that reason: some go for family reasons: spouses get transferred, they are moving out of the area or state to be near family, marital status changes, career changes, military call ups, etcetera, are all reasons employees have left. Occasionally, someone returns to us. I'd like to see the day when officers or people in support positions of other law enforcement agencies want to come here and work. That normally doesn't happen because they can't afford a cut in pay. People like to work here, but they can't afford to. A decision needs to be made about where to spend county dollars: on the front end and retain people, or on the back end and just keep feeding endless dollars into the hiring cycle.

Since taking office as Sheriff, my efforts to retain personnel have included starting a Cadet program, which has been very successful. The Cadet program affords

young people between 16 and 21 an opportunity to see what law enforcement is all about and it is an opportunity for the department to groom future officers. Three former Cadets are full time employees in the jail, one Cadet is attending the police academy at Yuba College on her own to prepare for a law enforcement career and one is attending college in Sacramento working toward her B/A degree. She told me her intentions are to work here full time as a patrol deputy.

I have also given employees a career path by putting them through the full-time police academy at Yuba College. I have assisted other employees who pay their own tuition for the police academy by supplying their ammunition and equipment and sponsoring them in their Emergency Vehicle Operation Course, all of which are required to complete the course. This training course takes its toll on these employees and their families as they work full-time and they attend school two nights a week and on week ends for nine months in the Level Two and Level Three stages. These are truly dedicated, determined people and these are the type officers who are successful in most instances. These are the type people we want at Yuba County SO. These are the type people the community should want to keep working here in Yuba County.

I believe this benefits our department. Currently, there are nine people working as Deputy III's (Patrol Deputy) who previously worked in our Jail Division. One Jail Deputy is awaiting medical clearance before starting as a Patrol Deputy and one of our Community Service Officers is pending medical clearance before going to patrol as a deputy. Giving them a helping hand in their chosen profession and offering them a career path is paying off and benefitting this department and in turn, the people in the community we serve.

I cannot take all the credit for the programs designed to attract, groom and retain employees. The ideas came from many people in my organization and I want to take this opportunity to thank and acknowledge the time and good efforts they all put forth in order to make our department more attractive to potential employees. People make this department what it is and they make it great!

Recommendation Two:

Response: I agree and the problem has been corrected.

I have great optimism and hope for the future of this County when I look at this department. We have a fine group of men and women whose desire to serve their fellow man is their goal in life. Their mission is to help others who are unable to help themselves, prevent criminals from preying on the weak by removing them from society and guide young people in a positive, constructive way as they begin

their journey through this world. Dedicating ourselves to our community makes our county a safer place to live, work and raise families. It is a privilege and an honor to serve as Sheriff of this fine department and this great County.

Thank you for the opportunity to respond to the Grand Jury Report.

YUBA
COUNTY



WATER
AGENCY

1402 D STREET
MARYSVILLE
CALIFORNIA
95901-4226

530.741.6278

530.741.6541

September 10, 2002

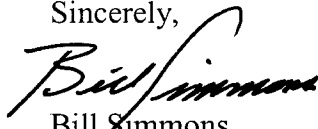
The Honorable James Curry
Presiding Judge
Yuba County Superior Court
215 Fifth Street
Marysville, Ca. 95901

Dear Judge Curry:

Attached is the Yuba County Water Agency's response to the 2001/02 Yuba County Grand Jury Final Report. The Agency's Board of Directors approved this response at a regular meeting on September 10, 2002.

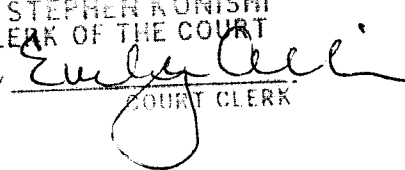
Please note that the Agency has responded to the grand jury findings and recommendations to provide a good faith response, even though there is no requirement to do so on findings and recommendations that deal with policy related issues.

Sincerely,


Bill Simmons
Chairman

FILED
YUBA COUNTY
SUPERIOR COURT

2002 SEP 16 PM 5:03

H. STEPHEN KONISHI
CLERK OF THE COURT
BY 
COURT CLERK

Finding 1:

Yuba County Water Agency does not address significant present and future water supply storage needs that affect everyone: on a local, regional and statewide basis.

**Yuba County Water
Agency Response to
Finding 1:**

The Agency disagrees with the finding. The Agency has addressed present and future water supply needs within its area of responsibility. Within Yuba County, the Agency is one of multiple water entities that supply water to Yuba County customers. Unlike the other water entities in Yuba County, the Agency can only provide water on a wholesale basis and not on a retail basis. Each water entity is responsible for addressing its present and future water needs for its customers.

Most recently, the Agency addressed existing and future water supply demands within its area of responsibility in the 2000 State Water Resources Control Board Lower Yuba River Hearing. In this regulatory forum, the Agency provided testimony that there is a present Daguerre Point Dam demand of 311,081 acre feet and a full development demand of 375,688 acre feet (including 30,000 acre feet municipal and industrial demand). These demands were based on water supply studies produced for YCWA in 1976, 1990 and 1991 and updated with available current information.

Even though the Agency does not have a responsibility to address water supply storage outside its service territory, it has provided input into statewide water resource needs.

Recommendation 1:

The 2001/02 Grand Jury hereby recommends that the Yuba County Water Agency actively pursue the "Waldo Dam Project" as a source of new water storage. The "Waldo Dam Project" has historically been designated for water storage. Feasibility studies have been completed as recently as 1997 that show reasonably mitigated impacts and significant water storage and flood control benefits specific to Yuba County, with additional benefits accruing to Sutter and Placer Counties.

**Response to
Recommendation 1:**

In responding to the grand jury recommendations, the law requires that the response be categorized as one of four possible response types. While the response to recommendation # 1 does not cleanly fit into one of the four types, it best fits into category #4, the Agency will not implement this recommendation because it is not warranted that the Waldo Dam Project be actively pursued at this time. The Agency continues to believe that the Waldo project is a good project to advance water supply development in the future. However, the economic viability of the Waldo project is dependent upon gravity feed of water from Englebright Reservoir through a tunnel to the Waldo site. Currently, there is an ongoing \$7 million dollar CALFED study designed to determine the viability of salmon and steelhead fish passage past Englebright Dam. The outcome of this study can drastically affect the economic viability of the Waldo project, since one of the study options is the removal of Englebright Dam. The Agency is currently providing input into this study and expects study results in about 2 to 3 years. Once the CALFED study is done, the Agency will actively revisit the Waldo project to determine if it is prudent to pursue the project given the outcome of the study, the Agency resources and priorities.

Finding 2:

Yuba County does not have a comprehensive, clearly defined series of water management plans or criteria in place.

**Yuba County Water
Agency Response to
Finding 2:**

The Agency disagrees with the finding. The Agency has planned and is taking water management actions towards ensuring a reliable water supply for its customers. This includes the following items for retaining and improving water supply:

1. The Agency is legally challenging the State Water Resources Control Board Decision 1644 ordered March 2001, which greatly reduces water supply out its Yuba River Development Project. Over the long term, this decision requires an additional 100,000 to 175,000 acre feet of increased instream flow requirement. These instream flow requirements reduce the water that is available for beneficial use within Yuba County. Our case is currently being heard in Yuba County Superior Court.
2. At the same time the legal challenge is occurring, the Agency is seeking a settlement among the stakeholders in D-1644. These discussions have been occurring for the last 1.5 years.
3. The Agency is working on completing plans to build out its system so that the Agency can maximize the amount of water it is able to deliver in the county. The deadline for the Agency to perfect its water right permits into licenses is 2010. These increased surface water deliveries will also improve groundwater levels in the County, which makes more groundwater available in the future. Here are steps that have or are being taken:
 - a. The first step was the completion of the surface water delivery system to the Dry Creek Mutual Company in 2000/2001.
 - b. The next major step is to complete the Wheatland Water District project. The Agency has completed preliminary plans for this project and has obtained funding for the project through a grant and setting aside Agency funds.
 - c. The Agency has received a \$1.5 million grant to develop a groundwater management program for the groundwater basins north and south of the Yuba River. The purpose of this plan is to identify the amount of groundwater available for use and determine guidelines for safe use of the groundwater.
4. The Agency has retained a water source and signed a water supply agreement in 1999 with the River Highlands Community

Service District to make up 10,000 acre feet available to the district.

Recommendation 2:

The Yuba County Water Agency should revisit and consider all possible water storage options.

**Response to
Recommendation 2:**

The Agency will not implement this recommendation because it is not warranted at this time. The Agency has spent considerable time and effort in gaining a good understanding of the available water options in the County and has set plans in place to address its priority water supply issues. Our current direction is to: 1) address the impacts of State Water Resources Control Board Decision 1644 through legal challenge and/or settlement, 2) to improve groundwater resources by expanding surface water delivery to the Wheatland area which will improve groundwater storage, 3) to position the Agency to maximize the amount of water right for licensing in 2010, and 4) develop a formal conjunctive use water program to effectively and safely develop and use the north and south Yuba groundwater sub-basins.

Finding 3:

There are two distinct geographic Yuba County water banks: Upper Yuba River Basin and Lower Yuba River Basin. Within this identification, there are seven separately identified watersheds of record.

**Yuba County Water
Agency Response to
Finding 3:**

The Agency agrees that there are two main groundwater aquifers in Yuba County that are separated by the Yuba River.

Recommendation 3:

Yuba County should prepare and provide a comprehensive water management plan that would integrate with the Yuba County General Plan. YCWA needs to identify the available volume of surface water supply as well as groundwater supply. Further, this plan should incorporate the sources and groundwater banks as defined in Department of Water Resources (DWR) - Bulletin 118.

**Response to
Recommendation 3:**

The Agency's portion of this recommendation is to identify the available volume of surface water supply as well as groundwater supply. This recommendation has been implemented. The Agency is currently taking action to better quantify the amount of available surface and groundwater supply. Currently the Agency is pursuing two main efforts to improve the knowledge of the available supplies. The available volume of surface water supply is well known but the amount of supply available to Yuba County is uncertain because of the Agency's legal challenge to the State Water Resources Control Board Decision 1644. The Agency is seeking to resolve its issues with Decision 1644 through its ongoing legal challenge and through settlement discussions with the stakeholders. The amount of groundwater supply is being addressed through a \$1.5 million grant to the Agency provided through the Proposition 13, Costa-Machado Water Act of 2000. This grant funds work to better determine the amount of groundwater available and how it can be used in conjunction with the surface water supplies available through the Yuba River Development Project. It will take several years to complete this task.

Finding 4:

The purpose of the Yuba County Water Agency is not well known or understood by the residents of Yuba County. The Agency does not have an adequate public awareness plan in effect. Because of this, the average citizen does not understand the dynamics of water supply, storage and use. This resource has significant value and influence over the local economy as well as local and state politics.

**Yuba County Water
Agency Response to
Finding 4:**

The Agency agrees that many of Yuba County's residents may not understand the Agency's purpose, however the Agency disagrees that it does not take adequate steps to inform the public. The Agency has taken significant steps to inform the public about its purpose and activities through its board meetings, workshops, public presentations, newspaper water column, special hearings and day to day staff contact with the public. Agency staff works closely with the Appeal Democrat and KUBA to facilitate reporting of Agency activities. There are two Agency Board meetings and one Agency workshop that are scheduled each month and announced in the Appeal Democrat. Board meeting agendas are posted on our web site and posted at the county court house and at the Agency's office. These meetings cover all Agency Board actions and a summary of current Agency activities. In addition to the regularly scheduled board workshops and meetings in 2001, there were 3 public meetings/scoping meetings, 25 presentations, 2 Water Columns in Appeal Democrat and 51 Appeal Democrat articles about Agency issues. Many of these meetings are advertised in the Appeal Democrat. In addition to these actions, the Agency continues to look for cost effective ways to provide more information to the public.

Recommendation 4:

The County and YCWA need to implement a highly visible, high intensity Public Service Announcement (PSA), education, public involvement campaign - through the use of available grant funding - in order to promote and protect the interests of the county, YCWA, and citizens' rights and benefits.

**Response to
Recommendation 4:**

The Agency has implemented effective public education and involvement campaigns and will continue to do so as needed in the future. For example, the Agency provided substantial opportunity for the public to become educated and provide input on its Supplemental Flood Control Study. Also, the Agency has received grant funds for public education and involvement with its Proposition 13 Yuba Feather Supplemental Flood Control project and has received grant approval for funds for ground water management planning. Additional efforts will be developed as needed.

Finding 5:

The Yuba County Water Agency is operated with a high level of effectiveness and efficiency. Its legislative charter gives the Agency much latitude and independence to achieve its mission.

**Yuba County Water
Agency Response to
Finding 5:**

The Agency agrees with this finding and is very proud of its accomplishments that provide significant water supply, flood control, power, recreation and fishery enhancement to the public.

The County of Yuba

HEALTH & HUMAN SERVICE DEPARTMENT

Kathy Volf, Interim Director

P.O. Box 2320, Marysville, California 95901
Phone: (530) 749-6270 Fax (530) 749-6281

September 9, 2002

2002 OCT -9

H. STEPHEN
CLERK OF THE

BY



RECEIVED

SEP 10 2002

ADMINISTRATION

TO: Charles K. McClain
County Administrator

FROM: Kathy Volf, Interim Director
Dr. Joseph Cassady, Health Officer

SUBJECT: Response to 2001/2002 Grand Jury Final Report

The following are responses to the findings and recommendations in the 2001/2002 Grand Jury Final Report that specifically require a response from the Health and Human Services Department and the County Health Officer.

FINDINGS

1. State Health Realignment funds and County Minimum Operating Equivalent funds are not sufficient to meet current health and welfare costs in Yuba County. In order to meet the needs of the community, the county Health and Human Services Department supplements its budget by applying for grants. Available carryover funds are projected to decline from about 1 million dollars to about \$200,000 during the current fiscal year, according to the administrator's 2001/2002 budget analysis.

Response: Agree with the above finding.

2. Grant funded health department programs have increased significantly over the past 3 years.

Response: Agree with the above finding.

3. Some employee positions are funded by one or more grant sources. The Health and Human Services Department tracked, documented, and reported the split allocation of time spent on grant-funded programs in accordance with grantor requirements.

Response: Agree with the above finding.

4. Many State and Federal grants require that supporting epidemiological data be included in requests for funding so that effectiveness of programs can be determined. Epidemiological data is required in order to identify, measure and prioritize the health care needs in the community. There is no readily available or centralized source of epidemiological information for Yuba County to use as baseline information in program prioritization, funding requests, or program effectiveness measurement.

Response: The State Department of Health Services compiles information on deaths, births, communicable disease, immunizations, morbidity and mortality rates. This information is published yearly in several publications provided by the State Department of Health Services. This information is readily available in those publications. The publications are located in the Health Division library at the Yuba County Health and Human Services Department. The most comprehensive publication for Yuba County data is the "Health Data Summaries for California Counties."

SOCIAL SERVICES DIVISION

ELIGIBILITY, CHILDREN'S SERVICES
EMPLOYMENT SERVICES
FRAUD INVESTIGATIONS, CODE ENFORCEMENT
6000 Lindhurst Ave., Suite 700A, P.O. Box 2320
Marysville, CA 95901
(530) 749-6270, FAX (530) 749-6281
ONE STOP, 1114 Yuba St., Marysville, CA 95901
(530) 749-4932, FAX (530) 634-7790

COMMUNITY HEALTH SERVICES DIVISION

ADULT PROTECTIVE SERVICES, F.O.R. FAMILIES SUBSTANCE ABUSE TREATMENT
6000 Lindhurst Ave., Ste., 700A, Marysville, CA 95901
(530) 749-6780, FAX (530) 749-6281
VETERANS SERVICES, One Stop Center, 1114 Yuba Street, Marysville, CA 95901
(530) 749-4967, FAX (530) 749-4992
ENVIRONMENTAL HEALTH, 938 14th Street, Marysville, CA 95901
(530) 741-6251 FAX (530) 634-7607

5. California State Code allows the county health officer to collect and disseminate epidemiological data for health program development. (California Health and Safety Code 103875 and 25416 *[for hazardous materials]*).

Response: Agree with the above finding.

6. Yuba County class specification for health officer (class code 204, see attachment A) was last revised May of 1996. The current class specification makes the Health Officer administratively answerable to the (deputy) director of health services. This class specification does not parallel state codes for county health officers or California Health Officers Association guidelines. (See Attachment B)

Response: Disagree partially with the finding. The current class specification makes the Health Officer administratively answerable to the Director of Health Services. Since Health Services has combined with the Social Services Department, there is a single director for the Health and Human Services Department. The position of Health Officer answers administratively to the Director of the Health and Human Services Department. Since there is a requirement for the health officer to comply with "local and state health ordinances, rules and regulations...", the Health Officer is also accountable to the County Board of Supervisors, State laws, professional standards, and numerous federal and state programs. Although the current classification does not specifically use the exact wording as the California Health Officers Association guidelines, it accurately reflects the typical duties and responsibilities of the position as identified in the guidelines.

7. Collection and dissemination of epidemiological data is not addressed in Yuba County's current health officer class specification. (See attachment A)

Response: Agree with the above finding.

RECOMMENDATIONS

1. The Yuba County class specification for Health Officer should be amended to conform to the functions described in the California Conference of local Health Officers Platform Statement, clearly reflecting that the Health Officer has the duty to collect and disseminate epidemiological research data and make it available for public use. If the Board of Supervisors has not already done so, it should also include in this job description a definitive statement on the lines of authority, supervision, accountability and communication involved in all aspects of the County Health Officer's position.

Response: The Yuba County Personnel/ Risk Management Department, who has the responsibility of defining the classification specifications for all allocated positions in the County, will be updating the classification specifications for the Health Officer classification at such time as a new Director of Health and Human Services Department has time to assimilate and assist in defining the duties and administrative supervision of this position.

2. That epidemiological data collected should be made publicly available on a regular basis (possibly on the county website) for use by health and safety professionals to assess and prioritize safety and health care services and program needs.

Response: Epidemiological data for Yuba County is available at the Yuba County Health and Human Services Department in the Health Division. The Department will be pursuing the development of this information on the Department's website.

3. The Board of Supervisors should address, in a timely manner, the recommendation of the Human Services Committee of the Board of Supervisors on December 4, 2001.

Response: The summary of proceedings for the Human Services Committee of December 4, 2001 reflect that Option 3, as presented in a memo by County Administrator Robert Bendorf, be taken to staff for monetary analysis on position. Further the committee recommended Carolyn Williams provide a realignment update before the Board meeting in January 2002. The County Budget adopted by the Board of Supervisors for Fiscal Year 2002-2003 does not provide funding for a Correctional Medical Officer. The Department is pursuing grants for bio-terrorism planning which may include additional funding for epidemiological data gathering and dissemination.

The County of Yuba

OFFICE OF THE BOARD OF SUPERVISORS

October 8, 2002

The Honorable James Curry
Yuba County Superior Court
215 5th Street
Marysville, CA 95901



FILED
YUBA COUNTY
SUPERIOR COURT

PM 5:00 (530) 749-7510
FAX (530) 749-7353

CLERK OF THE COURT

Millennium
Community

RE: RESPONSE TO 2001/2002 GRAND JURY FINAL REPORT

Dear Judge Curry:

Provided pursuant to Penal Code Section 933[c] are the comments of the Board of Supervisors related to the findings and recommendations contained in the 2001/2002 Grand Jury Final Report. Consistent with Section 933[c], responses do not address departments under control of elected officials or outside agencies, except where a specific response was solicited and then our response is consistent with provisions of Penal Code Section 933.05[c]. Therefore we incorporate the responses of the various departments with our responses.

CEMETERY DISTRICTS

Recommendation #6: The Board of Supervisors should encourage volunteers and recruitment of cemetery district board members.

Response: The Board feels this recommendation is currently in place. Pursuant to the Maddy Act, by December 31st of each year, the Clerk of the Board provides an updated list of all boards, commissions and committees and their respective members. This list is updated as changes and appointments occur during the year.

In addition, the Clerk of the Board provides a "Notice of Vacancy" to local media outlets so public service announcements may be made when board, committee, or commission openings occur. While the Board of Supervisors does appoint the members of local cemetery districts, the districts operate independently of the Board's governance structure. However, the Board is supportive of any resident's desire to serve their community in either an elected or appointed position.

YUBA COUNTY ORDINANCES

Recommendation #2: The Board of Supervisors should provide for the use of a revision markup scheme used by the Legislative Affairs Office, a state agency to mark up changes to proposed ordinances. ~~Strikeouts~~, underlines, *italics*, marginal indexes and similar editing techniques

thereby provide a method of determining the legislative history of an ordinance as it changes over time.

Response: The Board of Supervisors concurs with County Counsel's assessment of this recommendation and agrees its implementation is not advisable. County Counsel currently utilizes this format during the amendment or introduction process of a new or revised ordinance. However, once an amendment or new ordinance is adopted, a clean version of the document becomes part of the public record. Code amendments are currently listed in a history table, and provide a relatively simple process for accessing this information.

YUBA COUNTY SHERIFF'S DEPARTMENT – JAIL DIVISION

Finding #1: The Sheriff's Department is short-staffed.

Recommendation #1: The salaries and benefits of Yuba County Sheriff's Officers should be increased to a level that is competitive with other law enforcement agencies in northern California. The services of an independent consulting firm should be utilized in an effort to make the findings required to accomplish this. Additionally, consideration should be given to retaining a recruiting organization to facilitate increasing Sheriff Department manpower.

Response: While the Personnel Department was not directed to provide a reply to either this finding or recommendation, the Board of Supervisors defers to their responses and concurs with their findings. The Board wholly supports the efforts of our Personnel Director and the Personnel Department to fill the vacancies within the Sheriff's Department, and to provide a fair and reasonable compensation package for their efforts. We are hopeful our continuing negotiations with the DSA/MSA will be fruitful for all parties.

HEALTH DEPARTMENT

Finding #1: State Health Realignment funds and County Minimum Operating Equivalent funds are not sufficient to meet current health and welfare costs in Yuba County. In order to meet the needs of the community, the county Health and Human Services Department supplements its budget by applying for grants. Available carryover funds are projected to decline from about 1 million dollars to about \$200,000 during the current fiscal year, according to the county administrator's 2001/2002 budget analysis.

Response: Agree

Finding #2: Grant funded health department programs have increased significantly over the past 3 ½ years.

Response: Agree

Finding #3: Some employee positions are funded by one or more grant sources. The Health and Human Services Department tracked, documented, and reported the split allocation of time spent on grant-funded programs in accordance with grantor requirements.

Response: Agree

Finding #4: Many State and Federal grants require that supporting epidemiological data be included in requests for funding so that effectiveness of programs can be determined. Epidemiological data is required in order to identify, measure and prioritize the health care needs in the community. There is no readily available or centralized source of epidemiological information for Yuba County to use as baseline information in program prioritization, funding requests, or program effectiveness measurement.

Response: The Board of Supervisors disagrees wholly with this assessment. As noted in the response from the Interim Director of Health and Human Services and the Health Officer, several publications furnished by the State, and located in the Health Division library within the Health and Human Services Department, contain this information.

Finding #5: California State Code allows the county Health Officer to collect and disseminate epidemiological data for health program development. (California Health and Safety Code 103875 and 25416 [*for health hazardous materials*]).

Response: Agree

Finding #6: Yuba County class specification for Health Officer (class code 204, see attachment A) was last revised May of 1996. The current class specification makes the Health Officer administratively answerable to the (deputy) director of health services. This class specification does not parallel the state codes for county Health Officers of California County Health Officers Association guidelines. (See Attachment B).

Response: The Board of Supervisors partially disagrees with this assessment. The Yuba County Health Officer is administratively answerable to the Director of Health and Human Services. Moreover, since there is a requirement for the Health Officer to comply with "local and state health ordinances, rules and regulations...", the Health Officer is also accountable to the County Board of Supervisors, State laws, professional standards, and numerous federal and State programs. It is the Board's understanding the Health Officer Classification Specification will be updated as necessary when the new Director of Health and Human Services comes aboard. However, the Board is confident the current classification does reflect the typical duties and responsibilities of the position.

Finding #7: Collection and dissemination of epidemiological data is not addressed in Yuba County's current Health Officer class specification. (See Attachment A).

Response: Agree

Recommendation #1: The Yuba County class specification for Health Officer should be amended to conform to the functions described in the California Conference of Local Health Officers Platform Statement, clearly reflecting that the Health Officer has the duty to collect and disseminate epidemiological research data and make it available for public use. If the Board of

Supervisors has not already done so, it should also include in this job description a definitive statement on the lines of authority, supervision, accountability and communication involved in all aspects of the County Health Officer's position.

Response: The classification specification for the Health Officer position will be updated as necessary by the Personnel Department with input from the County Administrator, and the new Health and Human Services Director as soon as that individual is hired. This classification will require the approval of the Board of Supervisors before it may be instituted.

Recommendation #2: That epidemiological data collected should be made publicly available on a regular basis (possible on the county website) for use by health and safety professionals to assess and prioritize safety and health care services and program needs.

Response: The Board of Supervisors has encouraged every county department to provide as much information as possible on their websites. The Health and Human Services Department is pursuing this avenue of information dissemination. Presently, epidemiological data for the county is available at the Health and Human Services Department.

Recommendation #3: The Board of Supervisors should address, in a timely manner, the recommendation of the Human Services Committee of the Board of Supervisors on December 4, 2001.

Response: Due to several staffing changes within the Health and Human Services Department, the Board of Supervisors has chosen not to move forward with this recommendation at the present time. The Board anticipates revisiting this issue once the new Health and Human Services Director has the opportunity to assess the duties of the Health Officer. In addition, the status of the State budget could become a determining factor as to whether it is feasible to move forward with splitting the Health Officer position.

The Board of Supervisors would like to express their gratitude to the members of the 2001/02 Grand Jury for their dedication and commitment to improving government in Yuba County. Citizens such as you, who are willing to devote their time to community efforts, help make Yuba County a better place for us all.

Respectfully submitted,



Al Amaro, Chair
Board of Supervisors
District One



CITY OF MARYSVILLE

526 "C" Street • P.O. Box 150 • Marysville, CA 95901 • (530)749-3901 • Fax (530)749-3992

FILED
YUBA COUNTY
SUPERIOR COURT

2002 OCT -9 PM 4: 59

H. STEPHEN KONISHI
CLERK OF THE COURT

BY Emily Ael
COURT CLERK

October 7, 2002

Yuba County Grand Jury
c/o Presiding Judge James L. Curry
215 Fifth Street
Marysville, CA 95901

Re: Cities Committee; 2001-2002 Grand Jury Report, filed July 10, 2002

Dear Judge Curry:

This letter is written on behalf of the City Council of the City of Marysville (the "City") pursuant to Penal Code Section 933(c) and responds to the Grand Jury Report filed July 10, 2002 (the "Grand Jury Report").

1. Findings.

The Grand Jury did not require any responses for the Findings presented.

2. Recommendations.

The Grand Jury only required the response of the City to Recommendation No. 2:

2. *The City of Marysville, acting as the Marysville Redevelopment Agency, should adopt its own Conflict of Interest Code. In addition, the city should better educate everyone who is required to file under this code. The city should maintain at city hall a complete file of all FPPC opinions and advice letters as an easily accessible resource for the public and officials.*

The City and Marysville Community Development Agency ("Agency") have adopted a Conflict of Interest Code for the Agency. A copy of the Conflict of Interest Code is attached hereto as Exhibit A.

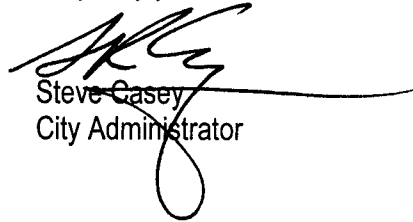
The City and Agency are also provided with periodic updates from the City Attorney/Agency Counsel about changes in the law.

Presiding Judge James L. Curry
September 18, 2002
Page 2

Finally, the City does not intend to incur the cost or expense of maintaining a "complete file of all FPPC opinions and advice letters," as the Grand Jury recommends. The Fair Political Practice Commission maintains website (www.fppc.ca.gov) and a "hot-line" for all inquiries (916-322-5660). These resources are sufficient for any public official or member of the public to educate them on this area of the law, and if additional assistance is necessary he or she can consult an attorney.

Please contact me if you have any questions.

Very truly yours,


Steve Casey
City Administrator

Enclosures
cc: City Council

AGENCY RESOLUTION NO. A-2002-03

RESOLUTION OF THE
MARYSVILLE COMMUNITY DEVELOPMENT AGENCY
ADOPTING A CONFLICT OF INTEREST CODE
APPLICABLE TO THE OFFICERS AND EMPLOYEES OF THE AGENCY
PURSUANT TO THE POLITICAL REFORM ACT OF 1974

THE MARYSVILLE COMMUNITY DEVELOPMENT AGENCY DOES HEREBY RESOLVE AS
FOLLOWS:

Section 1. Adoption of Conflict of Interest Code. In compliance with Section 87300 of the Government Code, the Marysville Community Development Agency (the "Agency") hereby adopts the "Conflict of Interest Code of the Officers and Employees of the Marysville Community Development Agency" in the form attached hereto and incorporated herein by reference.

Section 2. Application of Code. This Conflict of Interest Code shall be applicable to those officers and employees of the Agency designated on Exhibit A of said Conflict of Interest Code ("designated employees").

Section 3. Disclosure. The designated employees, in their capacities as designated employees of the City of Marysville, are already required to disclose investments, interest in real property and income under Section 87200 et seq. of the Government Code within the jurisdiction of the Agency. Therefore, no other or additional disclosure requirements are imposed by this Conflict of Interest Code.

Section 4. Circumstances Requiring Disqualification. No designated employee shall make, participate in making or use his or her official position to influence the making of any governmental decision that will foreseeably have a material financial effect, distinguishable from its effect on the public generally, on a financial interest as defined in Section 87103 of the Government Code, unless his or her participation is legally required for the decision to be made.

* * * * *


PASSED AND ADOPTED this 17th day of September, 2002, by the following vote:

AYES: Dirk Helder, Jim Kitchen, Bill Harris, Paul McNamara, and Christina Billeci

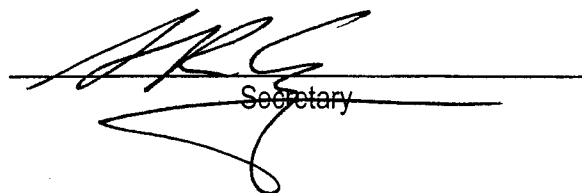
NOES: None

ABSENT: None

ABSTAIN: None


Chairperson

ATTEST:


Secretary

CONFLICT OF INTEREST CODE OF THE
OFFICERS AND EMPLOYEES OF THE
MARYSVILLE COMMUNITY DEVELOPMENT AGENCY

Section 100. Purpose. The Political Reform Act, Government Code Section 81000 et seq., requires every state or local government agency to adopt and promulgate a Conflict of Interest Code.

Section 200. Designated Positions. The positions listed on Exhibit A, attached hereto, are designated positions. Officers and employees holding these positions are designated employees and are deemed to make, or participate in the making of, decisions that may foreseeably have a material financial effect on a financial interest of the designated employee.

Section 300. Existing Code. Designated employees, in their capacities as officials and employees of the City of Marysville, are already designated employees pursuant to a Conflict of Interest Code of the City of Marysville adopted under the Political Reform Act of 1974 for the jurisdiction of the Agency and, pursuant to that Code, are required to file disclosure statements and are prohibited from making or participating in the making of any governmental decision that may foreseeably have a material financial effect upon a financial interest of the designated employee.

Section 400. Adoption by Reference. The terms and provisions of the Conflict of Interest Code of the City of Marysville and any amendments to it duly adopted, along with Exhibit A attached hereto, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Officers and Employees of the Marysville Community Development Agency.

Section 500. Compliance. Compliance with all of the terms and conditions of the Conflict of Interest Code of the City of Marysville shall be deemed to be compliance with this Conflict of Interest Code.

EXHIBIT A

Persons holding the following positions are designated employees of the Agency:

Redevelopment Director/ Executive Secretary (City Administrator)
Finance Director (Administrative Services Manager)
General Counsel (City Attorney)
Community Development Coordinator
City Services Director
* Consultant

* The City Administrator may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that are limited in scope and thus is not required to fully comply with the disclosure requirements in this article. Such a written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Administrator's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

The County of Yuba

RISK MANAGEMENT / PERSONNEL OFFICE

BEVERLY J. CAPACI, PERSONNEL DIRECTOR/RISK MANAGER

YUBA COUNTY
SUPERIOR COURT
H. STEPHEN BROWN
CLERK OF THE COURT
BY *[Signature]*
COURT CLERK



SEP 9 2002

938 14TH STREET
MARYSVILLE, CA 95901

(530) 741-6281 - PHONE
(530) 741-6337 - FAX

DATE: September 5, 2002

SUBJECT: Response to 2001/2002 Grand Jury Final Report

TO: Kent McClain, County Administrator

The following are our responses to the findings in the Grand Jury Final Report that specifically required a response from our Department regarding the Health Department. Additionally, although we were not listed as a respondent, we have attached (Attachment 'A') a response to the section on the Sheriff's Department "The Sheriff's Department is short staffed." because we believe the Grand Jury did not have accurate information when forming their conclusions.

FINDING 3: "Some employee positions are funded by one or more grant sources. The Health and Human Services Department tracked, documented , and reported the split allocation of time spent on grant-funded programs in accordance with grantor requirements."

REGARDING FINDING 3: " The respondent disagrees wholly..."

JUSTIFICATION FOR FINDING 3: The Personnel/Risk Management Office has no authority on how funds are used in the Health and Human Services Department.

FINDING 6: "Yuba County class specification for health officer (class code 204, see Attachment A) was last revised May of 1996. The current class specification makes the Health Officer administratively answerable to the (deputy) director of health services. This class specification does not parallel state codes for county health officers or California County Health Officers Association guidelines. (See Attachment B)"

REGARDING FINDING 6: "The respondent disagrees...partially..."

JUSTIFICATION FOR FINDING 6: The primary use of a Classification Specification for the County, is to help properly classify a position. It is not used to document 'every' duty or responsibility. The Job Summary, Class Characteristics, and Examples of Duties should all reflect the 'typical' duties and responsibilities of the position to establish appropriate titling, compensation, and role within the organization. Although the current Classification Specification should be updated, and will be as soon as the new Director of Health and Human Services has time to

assimilate, it still clearly states that the Health Officer "Enforces local and state health ordinances, rules and regulations; assists in planing, directing, administering, reviewing and evaluating public health programs...". Although the Health Officer answers administratively to the Director of Health Services, the requirement to comply with "local and state health ordinances, rules and regulations..." also makes the Health Officer accountable to the County Board of Supervisors, State laws, professional standards, and numerous federal and state programs.

FINDING 7: "Collection and dissemination of epidemiological data is not addressed in Yuba County's current health officer class specification. (See attachment A)".

REGARDING FINDING 7: "The respondent disagrees...partially..."

JUSTIFICATION FOR FINDING 7: Same as for Finding 6. The "Collection and dissemination of epidemiological data" is not necessary to properly classify, compensate, or determine the role of this position.

RECOMMENDATION 1: "The Yuba County class specification for Health Officer should be amended to conform to the functions described in the California Conference of Local Health Officers Platform Statement, clearly reflecting that the Health Officer has the duty to collect and disseminate epidemiological research data and make it available for public use. If the Board of Supervisors has not already done so, it should also include in this job description a definitive statement on the lines of authority, supervision, accountability and communication involved in all aspects of the County health Officer's position."

REGARDING RECOMMENDATION 1: "The respondent disagrees...partially..."

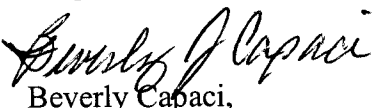
JUSTIFICATION FOR RECOMMENDATION 1: Same as for Finding 6.

RECOMMENDATION 3: "The Board of Supervisors should address, in a timely manner, the recommendation of the Human Services Committee of the Board of Supervisors on December 4, 2001."

REGARDING RECOMMENDATION 3: " The respondent disagrees wholly..."

JUSTIFICATION FOR RECOMMENDATION 3: The Personnel/Risk Management Office works at the direction of the Board of Supervisors.

Respectfully,



Beverly Capaci,
Personnel Director/Risk Manager

1 Atch.: Sheriff response.

Grand Jury Findings/Recommendations:

COMPLAINT 1: **The Sheriff's Department is short staffed.**

FINDING: **Substantiated**

RECOMMENDATIONS

"The salaries and benefits of Yuba County Sheriffs Officers should be increased to a level that is competitive with other law enforcement agencies in northern California. The services of an independent consulting firm should be utilized in an effort to make the findings required to accomplish this. Additionally, consideration should be given to retaining a recruiting organization to facilitate increasing Sheriff Department manpower."

PROPOSED COUNTY RESPONSE (IAW 933.05.):

REGARDING FINDING 1: "The respondent disagrees wholly..."

REGARDING RECOMMENDATION 1: "The recommendation will not be implemented because it is not warranted..."

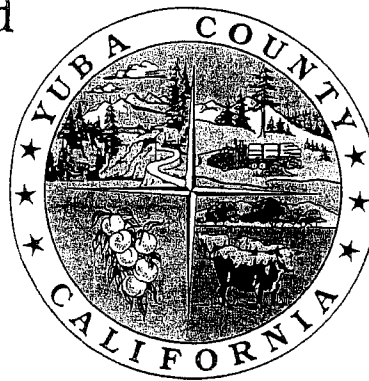
JUSTIFICATION FOR 1: Although the Sheriff's Department generally has vacancies in Deputy Sheriff I and Deputy Sheriff III positions, the vacancy rate is well within normal 'lapse rates' (i.e. the time between a vacancy occurring and actually having a new employee report to work) for these types of positions. After a request is sent to the Personnel office, a list of qualified applicants is sent to the Sheriff's Department on a Merit roster, applicants are notified for interviews, interviews are conducted and, a tentative selection is made. It often takes several weeks (or even months) to clear medical and background investigations after the 'tentative' selection is made. While waiting for a tentative selection to clear background other vacancies may also occur. Although the County previously experienced a lack of applicants we have currently, over the last two years or so, been able to maintain a substantial pool of fully qualified applicants (23 DSIs and 27 DSIIIs). As far as we are aware every vacancy in the Sheriff's Department is in some stage of recruitment or pending a request from the Sheriff's Department to fill the vacancy.

The County Personnel Office was never contacted by the Grand Jury in its "subsequent investigative effort" regarding salary and benefits. The County is currently in negotiations with the unions that represent the Sheriff's deputies. We have spent several months gathering data and trying to negotiate increased benefits for our safety members. Our proposal to increase retirement benefits and salary of safety personnel exceeds that of any of the surrounding four Counties that we have traditionally competed with. Under our proposal any safety employee that stays with the County could make over 20% more than our competing counties and could retire, after 30 years of service, with as much as a million dollars in additional deferred compensation. We have attached a copy of the proposal that we presented to the unions (atch 'A') as well as additional handouts (that the union has refused to even accept) to further clarify our alternative proposal (atch 'B'). The fact is overall, at the time the data was mutually collected for our negotiations, our safety members were **over-compensated by 4.53%**. If we considered individual classifications, our Deputy Sheriff IIIs, would get a 2.43% raise, but our Corrections Sergeants would have their pay reduced by 14.24%. Accordingly, we do believe the findings or recommendations are appropriate.

The County of Yuba

RISK MANAGEMENT / PERSONNEL OFFICE

BEVERLY J. CAPACI, PERSONNEL DIRECTOR/RISK MANAGER



938 14TH STREET
MARYSVILLE, CA 95901

(530) 741-6281 - PHONE
(530) 741-6337 - FAX

COUNTY OF YUBA CONTRACT OFFER TO DSA/MSA - June 19, 2002

The County of Yuba makes the following contract offer, conditioned on the right for the County to re-open negotiations if projected revenues fall below expectations.

1. To enhance both the pay and retirement benefits of covered members, the County offers the following in conjunction with a five-year contract:
 - A.) The County will increase the pay of all members covered under safety retirement by 10% and transfer payment of the 9% employee share of CalPERS retirement, currently paid by the County, back to the employees. This will have the effect of **immediately improving the retirement benefits of safety members by 10%, at no cost** to the covered employees.
 - B.) For the duration of the contract the County will increase the pay of all members by indexing pay raises based on:
 - 1.) A survey of Butte, Nevada, Sutter, and Yolo Counties; equivalent to Deputy Sheriff III (Patrol) at 'A' step; as of the last work day of January each year, to become effective July 1 of the same year; and
 - 2.) Multiplying the resultant four county average by .938 to adjust for Social Security, then
 - 3.) Dividing the Social Security adjusted four county average, by the current Deputy Sheriff III pay, to arrive at the new index.
 - 4.) The index will then be applied to the 'A' step of each classification covered under this contract.
 - 5.) The 'A' step of each classification will then be multiplied by the factors provided on **attachment 'A'** to derive the pay for each employee - based on their years of service.

***** Please see attachment 'A' *****

ATCH 'A'

2. The County agrees to restore the 11 observed holidays and two floating holidays, that the DSA/MSA gave up in previous negotiations, effective July 1, 2002, and consistent with County Resolution 1999-201, Article 11. The current additional cost of this benefit is approximately 5.5% of total safety payroll, or approximately \$264,000.
3. The County agrees to reimburse up to \$1,200 per year in educational costs, for courses specifically approved by the Sheriff, on a case by case basis, and solely at the Sheriff's discretion. As the County would be paying for part (possibly all) of an employee's education under this program, employees receiving educational reimbursements would not then be eligible for additional education incentives under Article 20 of Resolution 1999-201.
4. The County agrees to increase the clothing allowance by 44%, from \$500 to \$720 per year for deputies, sergeants, lieutenants, and CSOs. The County also agrees to increase the clothing allowance by approximately 54% for dispatchers and uniformed clerical personnel from \$350 to \$540 per year. The increase would become effective July 1, 2002. The additional cost of this benefit is approximately .6% of total safety payroll, or approximately \$30,000.
5. The County agrees to binding arbitration on disciplinary actions. All arbitrator cost will be shared equally by both parties. A decision by an arbitrator will be binding unless the Board of Supervisors decides, within 15 calendar days of receiving the arbitrator's decision, to render their own decision. In such a case, the Board would plan to issue their own final decision within 30 days of deciding to replace the arbitrator's decision. Also, in such cases, the County would agree to pay the full cost of the arbitrator. The additional cost of this benefit cannot be determined at this time.
6. The County agrees to binding arbitration on all grievances as defined in Yuba County Employer-Employee Relations Ordinance 3.10.100. Excluded from grievance procedures are disciplinary, performance, actions of the Board of Supervisors, and items covered or subject to collective bargaining. All arbitrator cost will be shared equally by both parties. A decision by an arbitrator will be binding unless the Board of Supervisors decides, within 15 calendar days of receiving the arbitrator's decision, to render their own decision. In such a case, the Board would plan to issue their own final decision within 30 days of deciding to replace the arbitrator's decision. Also, in such cases, the County would agree to pay the full cost of the arbitrator. The additional cost of this benefit cannot be determined at this time.
7. The County agrees to amend our contract with CalPERS to allow for DSA and MSA members to buy-back up to four years of eligible military service for retirement credit.
8. The County agrees to reimburse DSA/MSA employees 50% of the closing costs, not to exceed \$2,500 in reimbursement, for the first-time purchase of a principle residence in Yuba County. Should the employee choose to leave the County or County service, prior to 5 years from the date of escrow, the employee shall reimburse the County the money they received under this provision.

In summary, by transferring the employee's share of PERS back to the employees, and offering yearly step increases, our employees will benefit each year from substantially higher pay and ultimately an increased basis for a higher retirement. We believe under any definition **this is a generous contract offer**. We encourage each member to carefully study **attachment 'A'** to see how this will affect them personally.

If the members approve this contract offer before 12:00 noon, June 24, 2002, we will make every attempt to have the contract placed on the agenda for the July 2, 2002 Board of Supervisors meeting. This will allow members to take advantage of the July 4th holiday. Finally, as we continue to receive news from both the State and Federal governments that adversely impacts our County's finances, this offer can only be available for consideration through **July 1, 2002.**

On behalf of the County of Yuba,

A handwritten signature in cursive script, appearing to read "Beverly J. Capaci".

Beverly J. Capaci
Personnel Director/Risk Manager

No. of Yrs. with Yuba County	Pay Factor multiplied by 'A' step	CurrPay DS I	PropPay DS I	CurrPay Sgt	PropPay Sgt	CurrPay Lt	PropPay Lt	CurrPay DSIII	PropPay DSIII	CurrPay ComDspII	PropPay ComDspII	CurrPay ShnLglSpc	PropPay ShnLglSpc
Less than1	1.000	2,297	2,588	3,165	3,566	3,682	4,149	2,671	3009	2,304	2360	2,263	2,338
At least 1	1.050	2,411	2717	3,323	3744	3,865	4356	2,805	3159	2,418	2478	2,397	2455
2	1.103	2,532	2855	3,489	3933	4,059	4576	2,945	3319	2,539	2603	2,517	2579
3	1.158	2,659	2997	3,664	4129	4,262	4805	3,092	3484	2,666	2733	2,643	2707
4	1.216	2,792	3147	3,848	4336	4,475	5045	3,247	3659	2,799	2870	2,775	2843
5	1.216	2,792	3147	3,848	4336	4,475	5045	3,247	3659	2,799	2870	2,775	2843
6	1.230	2,792	3183	3,848	4386	4,475	5103	3,247	3701	2,799	2903	2,775	2876
7	1.245	2,792	3222	3,848	4440	4,475	5166	3,247	3746	2,799	2938	2,775	2911
8	1.260	2,792	3261	3,848	4493	4,475	5228	3,247	3791	2,799	2974	2,775	2946
9	1.275	2,792	3300	3,848	4547	4,475	5290	3,247	3836	2,799	3009	2,775	2981
10	1.290	2,933	3339	4,040	4600	4,699	5352	3,409	3882	2,940	3044	2,914	3016
11	1.305	2,933	3377	4,040	4654	4,699	5414	3,409	3927	2,940	3080	2,914	3051
12	1.320	2,933	3416	4,040	4707	4,699	5477	3,409	3972	2,940	3115	2,914	3086
13	1.335	2,933	3455	4,040	4761	4,699	5539	3,409	4017	2,940	3151	2,914	3121
14	1.350	2,933	3494	4,040	4814	4,699	5601	3,409	4062	2,940	3186	2,914	3156
15	1.365	2,933	3533	4,040	4868	4,699	5663	3,409	4107	2,940	3221	2,914	3191
16	1.380	2,933	3571	4,040	4921	4,699	5726	3,409	4152	2,940	3257	2,914	3226
17	1.395	2,933	3610	4,040	4975	4,699	5788	3,409	4198	2,940	3292	2,914	3262
18	1.410	2,933	3649	4,040	5028	4,699	5850	3,409	4243	2,940	3328	2,914	3297
19	1.425	2,933	3688	4,040	5082	4,699	5912	3,409	4288	2,940	3363	2,914	3332
20	1.440	2,933	3727	4,040	5135	4,699	5975	3,409	4333	2,940	3398	2,914	3367
21	1.455	2,933	3766	4,040	5189	4,699	6037	3,409	4378	2,940	3434	2,914	3402
22	1.470	2,933	3804	4,040	5242	4,699	6099	3,409	4423	2,940	3469	2,914	3437
23	1.485	2,933	3843	4,040	5296	4,699	6161	3,409	4468	2,940	3505	2,914	3472
24	1.500	2,933	3882	4,040	5349	4,699	6223	3,409	4513	2,940	3540	2,914	3507
25	1.515	2,933	3921	4,040	5402	4,699	6286	3,409	4559	2,940	3575	2,914	3542
26	1.530	2,933	3960	4,040	5456	4,699	6348	3,409	4604	2,940	3611	2,914	3577
27	1.545	2,933	3998	4,040	5509	4,699	6410	3,409	4649	2,940	3646	2,914	3612
28	1.560	2,933	4037	4,040	5563	4,699	6472	3,409	4694	2,940	3682	2,914	3647
29	1.575	2,933	4076	4,040	5616	4,699	6535	3,409	4739	2,940	3717	2,914	3682
30	1.590	2,933	4115	4,040	5670	4,699	6597	3,409	4784	2,940	3752	2,914	3717
		88,244 x 12	108,678 x 12	121,569 x 12	149,747 x 12	141,397 x 12	174,229 x 12	102,584 x 12	126357 x 12	88,461 x 12	99103 x 12	85,401 x 12	95842 x 12
		1058928	1304135	1458828	1796964	1696764	2090747	1231008	1516283	1061532	1189242	1024812	1150100
		Add Pay:	245206.6	Add Pay:	338136	Add Pay:	393983	Add Pay:	285275	Add Pay:	127710	Add Pay:	88568
6/18/02													Atch 'A'

COMPREHENSIVE FOUR COUNTY SALARY COMPARISON

APRIL 25, 2002

Butte	Sutter		Nevada		Yolo		SS		Yuba		W/O SS Adj.		With SS Adj.	
	POS	\$	POS	\$	POS	\$	Avr.	Avr.	POS	\$	\$	%	\$Diff	%Diff
Corr. Off.	2,362	2,408	CorrOff II	2,554	Corr Off II	2,573	2,474	2,321	DepSher I	2,297	-177	-7.164	7.717	
Dep. Sher.	2,762	2,874	DepSherII	3,011	Dep Sher	3,020	2,917	2,736	DepSherIII	2,671	-246	-8.425	9.201	-24
Corr. Lt.	3,277	3,588	Corr Lt	3,514	Corr Lt	3,279	3,415	3,203	Lt Corr	3,682	268	7.834	-7.265	-65
Sher. Lt.	3,885	3,785	Sher Lt	4,185	Lt	4,060	3,979	3,732	Lt Oper	3,682	-297	-7.458	8.059	-50
Corr. Sgt.	2,765	2,874	Corr Sgt	3,056	Corr Sgt	2,880	2,894	2,714	Sgt Corr	3,165	271	9.374	-8.570	451
Sher. Sgt.	3,224	3,211	Sher Sgt	3,428	Sgt	3,534	3,349	3,142	Sgt Oper	3,165	-184	-5.501	5.821	23
PubSafDspT	1,997	2,190	ShrSgt/Det	3,211	NonEquiv		2,132	2,000	ComDsp I	2,051	-81	-3.814	3.966	51
PubSafDsp	2,152	2,408	PubSafDspI	2,210	PS Disp	2,067	2,267	2,127	ComDspII	2,304	37	1.621	-1.595	177
Avr.	2,803	2,917	Avr.	3,050	Avr.	3,059	2,928	2,747	Avr.	2,877	-51	-1.749	1.8	130

NOTE: Figures may vary due to rounding.

EXCLUDES PLACER COUNTY

RETIREMENT PLAN COMPARISONS

Deputy Sheriff I - Example (7/2/02)

	REQUESTED 3% @ 50 -----	PROPOSED Modified 2% @ 50 to 55 -----	
Annuity w/30yrs service and 3% inflation	6,407	5,992	to 8,089
Annuity from additional pay 3% to 8% return	0	776	to 3,350
Total monthly annuity	----- 6,407	----- 6,768	to ----- 11,439
Accumulated additional pay 3% to 8% return	0	310,288	to 502,552

ATCH 'B'

No. of Yrs. with Co.	CurrPay DS I	% of A' Step	CurrPay with 9% PERS	PropPay DS I	% of A' Step 1.5% incr after 4 yrs	Prop Pay After 9% PERS Deduction	Proposed NetYrlyPay Increase DSI	Inflation Factor	3% Inflation	NetYrlyPay IncrAdj'd for 3% Inflation	457 Long Term Return of 8% +/- (CalPERS basis) DS I	Secured Investmnt of 5% +/- such as CDs, T-notes, etc. at 3% DSI	Bank Savings Account at 3% DSI
Less than 1	2,297	1	2,504	2588	1,000	2355	697		1	697	697		697
At least 1	2,411	1.05	2,628	2717	1,050	2473	742	1.030	1.030	764	1517	1496	1482
2	2,532	1.103	2,760	2855	1,103	2598	788	1.061	1.061	836	2474	2407	2362
3	2,659	1.158	2,898	2997	1,158	2727	818	1.093	1.093	894	3566	3421	3327
4	2,792	1.216	3,043	3147	1,216	2864	861	1.126	1.126	969	4821	4562	4397
5	2,792	1.216	3,043	3147	1,216	2864	861	1.159	1.159	999	6205	5788	5527
6	2,792	1.216	3,043	3183	1,216	2897	1257	1.194	1.194	1501	8202	7579	7194
7	2,792	1.216	3,043	3222	1,245	2932	1681	1.230	1.230	2067	10926	10025	9477
8	2,792	1.216	3,043	3261	1,260	2967	2105	1.267	1.267	2666	14466	13192	12427
9	2,792	1.216	3,043	3300	1,275	3003	2529	1.305	1.305	3299	18923	17151	16100
10	2,933	1.276	3,197	3339	1,290	3038	1261	1.344	1.344	1694	22131	19703	18277
11	2,933	1.276	3,197	3377	1,305	3073	1685	1.384	1.384	2332	26233	23020	21157
12	2,933	1.276	3,197	3416	1,320	3109	2108	1.426	1.426	3006	31338	27177	24798
13	2,933	1.276	3,197	3455	1,335	3144	2532	1.469	1.469	3719	37564	32255	29261
14	2,933	1.276	3,197	3494	1,350	3179	2956	1.513	1.513	4472	45041	38339	34610
15	2,933	1.276	3,197	3533	1,365	3215	3380	1.558	1.558	5266	53910	45523	40915
16	2,933	1.276	3,197	3571	1,380	3250	3804	1.605	1.605	6105	64328	53903	48247
17	2,933	1.276	3,197	3610	1,395	3285	4228	1.653	1.653	6988	76462	63587	56682
18	2,933	1.276	3,197	3649	1,410	3321	4652	1.702	1.702	7920	90499	74686	66303
19	2,933	1.276	3,197	3688	1,425	3356	5076	1.754	1.754	8901	106639	87321	77192
20	2,933	1.276	3,197	3727	1,440	3391	5500	1.806	1.806	9933	125104	101620	89441
21	2,933	1.276	3,197	3766	1,455	3427	5924	1.860	1.860	11020	146132	117721	103144
22	2,933	1.276	3,197	3804	1,470	3462	6348	1.916	1.916	12163	169985	135769	118401
23	2,933	1.276	3,197	3843	1,485	3497	6772	1.974	1.974	13364	196948	155922	135317
24	2,933	1.276	3,197	3882	1,500	3533	7195	2.033	2.033	14627	227331	178345	154004
25	2,933	1.276	3,197	3921	1,515	3568	7619	2.094	2.094	15953	261471	203215	174577
26	2,933	1.276	3,197	3960	1,530	3603	8043	2.157	2.157	17346	299734	230722	197161
27	2,933	1.276	3,197	3998	1,545	3639	8467	2.221	2.221	18908	342521	261066	221883
28	2,933	1.276	3,197	4037	1,560	3674	8891	2.288	2.288	20342	390265	294462	248882
29	2,933	1.276	3,197	4076	1,575	3709	9315	2.357	2.357	21951	443438	331136	278300
30	2,933	1.276	3,197	4115	1,590	3745	9739	2.427	2.427	23639	502552	371332	310288
							NetAddPay			Adj For Infla			
							127834			244242			
3% @ 50 plan current	2640			2469	30yrs @ 50						w/8% Inv.	w/5% Inv.	w/3%Bank
				to							x .08	x .05	x .03
				3333	30yrs @ 55						40204	18567	9309
											per year	per year	per year
				or	Adj for Infla						or	or	or
3 % @ 50											3350	1547	776
Adjusted for											per month	per month	per month
3% Inflation	6407			5992	30yrs @ 50						5992 to 8089	5992 to 8089	5992 to 8089
											3350	1547	776
				8089	30yrs @ 55						3350	1547	776
											9342 to 11439	7539 to 9639	6768 to 8865

RETIREMENT PLAN COMPARISONS

Deputy Sheriff III - Example (7/2/02)

	REQUESTED 3% @ 50	PROPOSED Modified 2% @ 50 to 55		
	-----	-----		
Annuity w/30yrs service and 3% inflation	7,447	6,968	to	9,406
Annuity from additional pay 3% to 8% return	0	903	to	3,897
	-----	-----		-----
Total monthly annuity	7,447	7,871	to	13,303
Accumulated additional pay 3% to 8% return	0	361,200	to	584,598

No. of Yrs. with Co.	CurrPay DS III	% of A' Step	CurrPay with 9% PERS	PropPay DS III	% of A' Step 1.5% incr after 4 yrs	Prop Pay After 9% PERS Deduction	Proposed NetYrlyPay Increase DS III	3% Inflation Factor	NetYrlyPay IncrAdj'd for 3% Inflation	457 Long Term Return of 8% +/- (CalPERS basis) DS III	Secured Invstmnt of 5% +/- such as CDs, T-notes, etc. DS III	Bank Savings Account at 3% DS III
Less than 1	2,671	1	2,911	3009	1,000	2738	806	1	806			
At least 1	2,805	1.05	3,057	3159	1,050	2875	841	1.030	866	806	806	806
2	2,945	1.103	3,210	3319	1,103	3020	903	1.061	958	1737	1713	1697
3	3,092	1.158	3,370	3484	1,158	3171	946	1.093	1034	2834	2756	2705
4	3,247	1.216	3,539	3659	1,216	3330	992	1.126	1116	4094	3927	3820
5	3,247	1.216	3,539	3659	1,216	3330	992	1.126	1116	5537	5240	5051
6	3,247	1.216	3,539	3701	1,230	3368	1452	1.194	1733	7130	6652	6352
7	3,247	1.216	3,539	3746	1,245	3409	1945	1.230	2392	9434	8717	8276
8	3,247	1.216	3,539	3791	1,260	3450	2437	1.267	3088	12580	11545	10916
9	3,247	1.216	3,539	3836	1,275	3491	2930	1.305	3823	16674	15210	14331
10	3,409	1.276	3,716	3882	1,290	3532	1479	1.344	1988	21831	19794	18584
11	3,409	1.276	3,716	3927	1,305	3573	1972	1.384	2730	25566	22771	21129
12	3,409	1.276	3,716	3972	1,320	3614	2465	1.426	3514	30341	26640	24493
13	3,409	1.276	3,716	4017	1,335	3655	2958	1.469	4344	36283	31486	28742
14	3,409	1.276	3,716	4062	1,350	3697	3451	1.513	5219	43529	37404	33948
15	3,409	1.276	3,716	4107	1,365	3738	3944	1.558	6144	52231	44494	40186
16	3,409	1.276	3,716	4152	1,380	3779	4436	1.605	7119	62553	52862	47536
17	3,409	1.276	3,716	4198	1,395	3820	4929	1.653	8147	74676	62625	56081
18	3,409	1.276	3,716	4243	1,410	3861	5422	1.702	9231	88798	73903	65911
19	3,409	1.276	3,716	4288	1,425	3902	5915	1.754	10372	105133	86829	77119
20	3,409	1.276	3,716	4333	1,440	3943	6408	1.806	11573	123915	101543	89804
21	3,409	1.276	3,716	4378	1,455	3984	6901	1.860	12838	145402	118193	104072
22	3,409	1.276	3,716	4423	1,470	4025	7394	1.916	14167	169872	136940	120032
23	3,409	1.276	3,716	4468	1,485	4066	7887	1.974	15565	197628	157955	137800
24	3,409	1.276	3,716	4514	1,500	4107	8379	2.033	17034	229004	181417	157498
25	3,409	1.276	3,716	4559	1,515	4148	8872	2.094	18577	264357	207522	179257
26	3,409	1.276	3,716	4604	1,530	4189	9365	2.157	20197	304083	236474	203211
27	3,409	1.276	3,716	4649	1,545	4231	9858	2.221	21898	348606	268495	229505
28	3,409	1.276	3,716	4694	1,560	4272	10351	2.288	23682	398392	303817	258287
29	3,409	1.276	3,716	4739	1,575	4313	10844	2.357	25554	453946	342690	289718
30	3,409	1.276	3,716	4784	1,590	4354	11337	2.427	27517	515815	385379	323964
										584598	432165	361200
3% @ 50 plan current	3068			2871	30yrs @ 50 to 3875		NetAddPay 148810		Adj For Infla 284375	w/8% Inv. 584,598 x .08	w/5% Inv. 432165 x .05	w/3% Bank 361200 x .03
3% @ 50 Adjusted for 3% Inflation	7447				2% @ 50 Adj for Infla 6968 30yrs @ 50 to 9406 30yrs @ 55					46768 per year or 3897 per month	21608 per year or 1801 per month	10836 per year or 903 per month
							Curr2%Plan w/3% infla Plus Invest Annuity Totals			6968 to 9406 3897 3897 10,865 to 13,303	6968 to 9406 1801 1801 8,769 to 11,207	6968 to 9406 903 903 7,871 10,309

RETIREMENT PLAN COMPARISONS

Sergeant - Example (7/2/02)

	REQUESTED 3% @ 50	PROPOSED Modified 2% @ 50 to 55		
	-----	-----		
Annuity w/30yrs service and 3% inflation	8,826	8,257	to	11,148
Annuity from additional pay 3% to 8% return	0	1,070	to	4,622
	-----	-----		-----
Total monthly annuity	8,826	9,327	to	15,770
Accumulated additional pay 3% to 8% return	0	428,193	to	693,255

No. of Yrs. with Co.	CurrPay	% of A' Step	CurrPay with 9% PERS	PropPay	% of A' Step 1.5% incr after 4 yrs	Prop Pay After 9% PERS Deduction	Proposed NetYrlyPay Increase Sergeant	Inflation Factor	3% IncrAdj'd for 3% Inflation	NetYrlyPay	457 Long Term Return of 8% +/- (CalPERS basis)	Secured Invstmnt of 5% +/- such as CDs, T-notes, etc. at 3%	Bank Savings Account at 3%
p. 1													
Less than 1	3,165	1	3,450	3,566	1,000	3245	961	1	961	961			
At least 1	3,323	1.05	3,622	3744	1,050	3407	1012	1,030	1042	1042	961	961	961
2	3,489	1.103	3,803	3933	1,103	3579	1084	1,061	1150	1150	2080	2051	2032
3	3,664	1.158	3,994	4129	1,158	3758	1125	1,093	1230	1230	3396	3303	3243
4	3,848	1.216	4,194	4336	1,216	3946	1176	1,126	1324	1324	4897	4698	4569
5	3,848	1.216	4,194	4336	1,216	3946	1176	1,159	1363	1363	6613	6257	6030
6	3,848	1.216	4,194	4386	1,230	3991	1216	1,194	2055	2055	8505	7933	7574
7	3,848	1.216	4,194	4440	1,245	4040	1230	1,230	2835	2835	11240	10384	9856
8	3,848	1.216	4,194	4493	1,260	4089	2305	1,267	3660	3660	14975	13739	12987
9	3,848	1.216	4,194	4547	1,275	4137	2889	1,305	4532	4532	19833	18086	17037
10	4,040	1.276	4,404	4600	1,290	4186	3473	1,344	2357	2357	25951	23522	22080
11	4,040	1.276	4,404	4654	1,305	4235	1754	1,384	3236	3236	30384	27055	25099
12	4,040	1.276	4,404	4707	1,320	4283	2338	1,426	4166	4166	36051	31643	29088
13	4,040	1.276	4,404	4761	1,335	4332	2922	1,469	5148	5148	43100	37391	34126
14	4,040	1.276	4,404	4814	1,350	4381	3506	1,513	6186	6186	51697	44409	40299
15	4,040	1.276	4,404	4868	1,365	4430	4090	1,558	7282	7282	62019	52816	47694
16	4,040	1.276	4,404	4921	1,380	4478	4674	1,605	8438	8438	74263	62739	56407
17	4,040	1.276	4,404	4975	1,395	4527	5258	1,653	9656	9656	88642	74314	66537
18	4,040	1.276	4,404	5028	1,410	4576	5842	1,702	10941	10941	105389	87686	78189
19	4,040	1.276	4,404	5082	1,425	4624	6426	1,754	12293	12293	124761	103011	91476
20	4,040	1.276	4,404	5135	1,440	4673	7011	1,806	13717	13717	147035	120454	106513
21	4,040	1.276	4,404	5189	1,455	4722	7595	1,860	15215	15215	172515	140194	123425
22	4,040	1.276	4,404	5242	1,470	4770	8179	1,916	16791	16791	201531	162418	142343
23	4,040	1.276	4,404	5296	1,485	4819	8763	1,974	18447	18447	234444	187330	163404
24	4,040	1.276	4,404	5349	1,500	4868	9347	2,033	20188	20188	271646	215143	186753
25	4,040	1.276	4,404	5402	1,515	4916	9931	2,094	22016	22016	313566	246088	212543
26	4,040	1.276	4,404	5456	1,530	4965	10515	2,157	23937	23937	360667	280409	240936
27	4,040	1.276	4,404	5509	1,545	5014	11099	2,221	25952	25952	413457	318366	272101
28	4,040	1.276	4,404	5563	1,560	5062	11683	2,288	28067	28067	472486	360237	306216
29	4,040	1.276	4,404	5616	1,575	5111	12268	2,357	30286	30286	538352	406316	343470
30	4,040	1.276	4,404	5670	1,590	5160	12852	2,427	32612	32612	611706	456917	384059
							13436				693255	512375	428193
3% @ 50 plan current	3636			3402	30yrs @ 50		NetAddPay 176410		Adj For Infa 337082		w/8% Inv. 693,255	w/5% Inv. 512375	w/3%Bank 428193
				to							x .08	x .05	x .03
3 % @ 50 Adjusted for 3% Inflation	8826			4593	30yrs @ 55						55460	25619	12846
					2 % @ 50						per year	per year	per year
					Adj for Infa						or	or	or
				8257	30yrs @ 50						per month	per month	per month
				to							8,257 to 11,148	8,257 to 11,148	8,257 to 11,148
				11148	30yrs @ 55						4,622	2,135	1,070
											12,879 to 15,770	10,392 to 13,283	9,327 to 12,218

RETIREMENT PLAN COMPARISONS

Lieutenant - Example (7/2/02)

	REQUESTED 3% @ 50 -----	PROPOSED Modified 2% @ 50 to 55 -----	
Annuity w/30yrs service and 3% inflation	10,265	9,607	to 12,970
Annuity from additional pay 3% to 8% return	0	1,249	to 5,397
	-----	-----	-----
Total monthly annuity	10,265	10,856	to 18,363
Accumulated additional pay	0	499,570	to 809,594
3% to 8% return			

No. of Yrs. with Co.	CurrPay Lt.	% of A' Step	CurrPay with 9% PERS	PropPay Lt	% of A' Step 1.5% incr after 4 yrs	Prop Pay After 9% PERS Deduction	Proposed NetYrlyPay Increase Lt	3% Inflation Factor	NetYrlyPay IncrAdj'd for 3% Inflation	457 Long Term Return of 8% +/- (CalPERS basis) Lt	Secured Investmnt of 5% +/- such as CDs, T-notes, etc. Lt	Bank Savings Account at 3% Lt
p. 4												
Less than 1	3,682	1	4,013	4,149	1,000	3776	1123	1	1123	1123	1123	1123
At least 1	3,865	1.05	4,213	4356	1,050	3964	1192	1.030	1228	2441	2407	2385
2	4,059	1.103	4,424	4576	1,103	4164	1266	1.061	1343	3979	3871	3799
3	4,262	1.158	4,646	4805	1,158	4372	1322	1.093	1444	5742	5508	5357
4	4,475	1.216	4,878	5045	1,216	4591	1393	1.126	1568	7769	7352	7086
5	4,475	1.216	4,878	5045	1,216	4591	1393	1.159	1615	10006	9335	8914
6	4,475	1.216	4,878	5103	1,230	4644	2028	1.194	2421	13228	12223	11603
7	4,475	1.216	4,878	5166	1,245	4701	2707	1.230	3330	17616	16164	15281
8	4,475	1.216	4,878	5228	1,260	4757	3387	1.267	4290	23315	21262	20030
9	4,475	1.216	4,878	5290	1,275	4814	4067	1.305	5306	30486	27631	25936
10	4,699	1.276	5,122	5352	1,290	4871	2058	1.344	2766	35691	31779	29480
11	4,699	1.276	5,122	5414	1,305	4927	2738	1.384	3790	42336	37157	34154
12	4,699	1.276	5,122	5477	1,320	4984	3417	1.426	4872	50596	43887	40051
13	4,699	1.276	5,122	5539	1,335	5040	4097	1.469	6017	60660	52098	47269
14	4,699	1.276	5,122	5601	1,350	5097	4777	1.513	7225	72737	61928	55913
15	4,699	1.276	5,122	5663	1,365	5154	5456	1.558	8501	87057	73525	66090
16	4,699	1.276	5,122	5726	1,380	5210	6136	1.605	9846	103868	87048	77919
17	4,699	1.276	5,122	5788	1,395	5267	6815	1.653	11265	123442	102665	91522
18	4,699	1.276	5,122	5850	1,410	5324	7495	1.702	12760	146077	120558	107027
19	4,699	1.276	5,122	5912	1,425	5380	8175	1.754	14334	172097	140920	124572
20	4,699	1.276	5,122	5975	1,440	5437	8854	1.806	15992	201857	163957	144301
21	4,699	1.276	5,122	6037	1,455	5493	9534	1.860	17736	235741	189891	166365
22	4,699	1.276	5,122	6099	1,470	5550	10213	1.916	19570	274170	218955	190926
23	4,699	1.276	5,122	6161	1,485	5607	10893	1.974	21498	317602	251402	218152
24	4,699	1.276	5,122	6224	1,500	5663	11573	2.033	23525	366535	287496	248222
25	4,699	1.276	5,122	6286	1,515	5720	12252	2.094	25653	421511	327525	281322
26	4,699	1.276	5,122	6348	1,530	5777	12932	2.157	27889	483121	371790	317650
27	4,699	1.276	5,122	6410	1,545	5833	13611	2.221	30235	552005	420614	357415
28	4,699	1.276	5,122	6472	1,560	5890	14291	2.288	32697	628863	474342	400834
29	4,699	1.276	5,122	6535	1,575	5947	14971	2.357	35279	714451	533338	448138
30	4,699	1.276	5,122	6597	1,590	6003	15650	2.427	37987	809594	597992	499570
							NetAddPay	Adj For Infla		w/8% Inv.	w/5% Inv.	w/3%Bank
3% @ 50 plan current	4229			3958	30yrs @ 50		205816	393105		809,594	597992	499570
				to						x .08	x .05	x .03
				5343	30yrs @ 55					64768	29900	14987
										per year	per year	per year
										or	or	or
3 % @ 50					2 % @ 50					5397	2492	1249
Adjusted for 3% Inflation	10265				Adj for Infla					per month	per month	per month
				9607	30yrs @ 50					9,607 to 12,970	9,607 to 12,970	9,607 to 12,970
				to						5,397	2,492	1,249
				12970	30yrs @ 55					15,004 to 18,363	12,099 to 15,462	10,856 to 14,219

RETIREMENT PLAN COMPARISONS

Captain - Example (7/2/02)

	REQUESTED 3% @ 50 -----	PROPOSED Modified 2% @ 50 to 55 -----	
Annuity w/30yrs service and 3% inflation	11,995	11,224	to 15,152
Annuity from additional pay 3% to 8% return	0	1,456	to 6,289
Total monthly annuity	11,995	12,680	to 21,441
 Accumulated additional pay	 0	 582,410	 to 943,278
3% to 8% return			

No. of Yrs. with Co.	CurrPay Cpt.	% of A' Step	CurrPay with 9% PERS	PropPay Cpt.	% of A' Step 1.5% incr after 4 yrs	Prop Pay After 9% PERS Deduction	Proposed NetYrlyPay Increase Cpt.	3% Inflation Factor	NetYrlyPay IncrAdj'd for 3% Inflation	457 Long Term Return of 8% +/- (CalPERS basis)	Secured Investmnt of 5% +/- such as CDs, T-notes, etc.	Bank Savings Account at 3%
p. 5												
Less than 1	4,302	1	4,689	4,847	1,000	4411	1305	1	1305	1305	1305	1305
At least 1	4,517	1.05	4,924	5089	1,050	4631	1372	1.030	1413	2822	2783	2757
2	4,742	1.103	5,169	5346	1,103	4865	1477	1.061	1567	4615	4489	4407
3	4,980	1.158	5,428	5613	1,158	5108	1532	1.093	1674	6658	6388	6213
4	5,229	1.216	5,700	5894	1,216	5363	1614	1.126	1817	9007	8524	8216
5	5,229	1.216	5,700	5894	1,216	5363	1614	1.159	1871	11599	10821	10333
6	5,229	1.216	5,700	5962	1,230	5425	2355	1.194	2812	15339	14174	13455
7	5,229	1.216	5,700	6035	1,245	5491	3149	1.230	3873	20439	18755	17732
8	5,229	1.216	5,700	6107	1,260	5558	3943	1.267	4995	27069	24688	23258
9	5,229	1.216	5,700	6180	1,275	5624	4737	1.305	6180	35414	32103	30136
10	5,491	1.276	5,985	6253	1,290	5690	2387	1.344	3208	41455	36915	34248
11	5,491	1.276	5,985	6325	1,305	5756	3181	1.384	4403	49174	43164	39678
12	5,491	1.276	5,985	6398	1,320	5822	3975	1.426	5667	58775	50989	46536
13	5,491	1.276	5,985	6471	1,335	5888	4769	1.469	7003	70480	60541	54934
14	5,491	1.276	5,985	6543	1,350	5955	5562	1.513	8414	84532	71982	64996
15	5,491	1.276	5,985	6616	1,365	6021	6356	1.558	9903	101198	85484	76849
16	5,491	1.276	5,985	6689	1,380	6087	7150	1.605	11474	120768	101232	90629
17	5,491	1.276	5,985	6762	1,395	6153	7944	1.653	13131	143560	119425	106478
18	5,491	1.276	5,985	6834	1,410	6219	8738	1.702	14876	169921	140272	124549
19	5,491	1.276	5,985	6907	1,425	6285	9532	1.754	16715	200229	164000	145000
20	5,491	1.276	5,985	6980	1,440	6352	10326	1.806	18650	234898	190851	168000
21	5,491	1.276	5,985	7052	1,455	6418	11120	1.860	20687	274376	221080	193727
22	5,491	1.276	5,985	7125	1,470	6484	11914	1.916	22828	319155	254962	222367
23	5,491	1.276	5,985	7198	1,485	6550	12708	1.974	25080	369767	292790	254118
24	5,491	1.276	5,985	7271	1,500	6616	13502	2.033	27447	426795	334876	289188
25	5,491	1.276	5,985	7343	1,515	6682	14296	2.094	29932	490871	381552	327796
26	5,491	1.276	5,985	7416	1,530	6748	15090	2.157	32542	562683	433172	370172
27	5,491	1.276	5,985	7489	1,545	6815	15884	2.221	35282	642980	490113	416560
28	5,491	1.276	5,985	7561	1,560	6881	16678	2.288	38157	732575	552776	467214
29	5,491	1.276	5,985	7634	1,575	6947	17472	2.357	41173	832354	621588	522403
30	5,491	1.276	5,985	7707	1,590	7013	18265	2.427	44335	943278	697002	582410
							NetAddPay		Adj For Infla	w/8% Inv.	w/5% Inv.	w/3% Bank
3% @ 50 plan current	4942			4624	30yrs @ 50 to		239946		458413	943,278	697002	582410
				6242	30yrs @ 55					x .08	x .05	x .03
										per year	per year	per year
										or	or	or
3 % @ 50 Adjusted for 3% Inflation					2 % @ 50 Adj for Infla					per month	per month	per month
	11995			11224	30yrs @ 50 to					11,224 to 15,152	11,224 to 15,152	11,224 to 15,152
										6,289	2,904	1,456
				15152	30yrs @ 55					17,513 to 21,441	14,128 to 18,056	12,680 to 16,608
							Totals					

RETIREMENT PLAN COMPARISONS

Communications Dispatcher II - Example (7/2/02)

	REQUESTED 3% @ 50 -----	PROPOSED Modified 2% @ 50 to 55 -----	
Annuity w/30yrs service and 3% inflation	6,423	5,465	to 7,378
Annuity from additional pay 3% to 8% return	0	775	to 3,342
Total monthly annuity	6,423	6,240	to 10,720
 Accumulated additional pay	 0	 309,985	 to 501,253
3% to 8% return			

No. of Yrs. with Co.	CurrPay ComDspl	% of A' Step	PropPay ComDspl	% of A' Step 1.5% incr after 4 yrs	Proposed NetYrlyPay Increase ComDspl	3% Inflation Factor	NetYrlyPay IncrAdj'd for 3% Inflation	457 Long Term Return of 8% +/- (CalPERS basis) ComDspl	Secured Investmt of 5% +/- such as CDs, T-notes, etc. ComDspl	Bank Savings Account at 3% ComDspl
Less than 1 At least 1	2,304 2,418	1 1.05	2,360 2,478	1.000 1.050	672 720	1 1.030	672 742	672 1467	672 1447	672 1434
2	2,539	1.103	2603	1.103	769	1.061	816	2401	2335	2293
3	2,666	1.158	2733	1.158	803	1.093	877	3470	3329	3238
4	2,799	1.216	2870	1.216	849	1.126	956	4703	4451	4291
5	2,799	1.216	2870	1.216	849	1.159	984	6063	5658	5404
6	2,799	1.216	2903	1.230	1246	1.194	1487	8036	7428	7054
7	2,799	1.216	2938	1.245	1670	1.230	2054	10733	9854	9320
8	2,799	1.216	2974	1.260	2095	1.267	2654	14246	13001	12253
9	2,799	1.216	3009	1.275	2520	1.305	3288	18674	16939	15909
10	2,940	1.276	3044	1.290	1253	1.344	1684	21851	19470	18070
11	2,940	1.276	3080	1.305	1678	1.384	2322	25921	22765	20934
12	2,940	1.276	3115	1.320	2102	1.426	2998	30993	26901	24560
13	2,940	1.276	3151	1.335	2527	1.469	3711	37183	31958	29008
14	2,940	1.276	3186	1.350	2952	1.513	4465	44623	38021	34343
15	2,940	1.276	3221	1.365	3377	1.558	5261	53454	45183	40635
16	2,940	1.276	3257	1.380	3802	1.605	6100	63831	53542	47954
17	2,940	1.276	3292	1.395	4226	1.653	6986	75923	63205	56378
18	2,940	1.276	3328	1.410	4651	1.702	7918	89915	74283	65988
19	2,940	1.276	3363	1.425	5076	1.754	8901	106009	86898	76868
20	2,940	1.276	3398	1.440	5501	1.806	9935	124425	101178	89109
21	2,940	1.276	3434	1.455	5926	1.860	11023	145402	117261	102806
22	2,940	1.276	3469	1.470	6350	1.916	12168	169202	135292	118058
23	2,940	1.276	3505	1.485	6775	1.974	13371	196110	155428	134972
24	2,940	1.276	3540	1.500	7200	2.033	14536	226435	177835	153657
25	2,940	1.276	3575	1.515	7625	2.094	15965	260514	202692	174231
26	2,940	1.276	3611	1.530	8050	2.157	17360	298715	230186	196818
27	2,940	1.276	3646	1.545	8474	2.221	18824	341436	260519	221546
28	2,940	1.276	3682	1.560	8899	2.288	20361	389112	293906	248554
29	2,940	1.276	3717	1.575	9324	2.357	21973	442213	330574	277983
30	2,940	1.276	3752	1.590	9749	2.427	23663	501253	370766	309985
					NetAddPay		Adj For Infla	w/8% Inv.	w/5% Inv.	w/3%Bank
3% @ 50 plan current	2646		2251 to 3039	30yrs @ 50 30yrs @ 55	127710		244155	501,253 x .08	370766 x .05	309985 x .03
								per year	per year	per year
								or	or	or
3 % @ 50 Adjusted for 3% Inflation				2 % @ 50 Adj for Infla 30yrs @ 50 to 30yrs @ 55				per month	per month	per month
								5,465 to 7,378	5,465 to 7,378	5,465 to 7,378
								3,342	1,545	775
Total			7378					8,807 to 10,720	7,010 to 8,923	6,240 to 8,153

The County of Yuba

YUBA COUNTY
SUPERIOR COURT

OFFICE OF THE COUNTY ADMINISTRATOR

COURTHOUSE - THIRD FLOOR, 215 FIFTH STREET
MARYSVILLE, CALIFORNIA 95901

BY

COURT CLERK



CHARLES K. McCLAIN
COUNTY ADMINISTRATOR

RANDY MARGO
ASSISTANT COUNTY ADMINISTRATOR

JOHN FLEMING
ECONOMIC DEVELOPMENT COORDINATOR

GRACE M. MULL
ADMINISTRATIVE ANALYST

PAM DERBY
ADMINISTRATIVE ASSISTANT

(530) 749-7575
FAX (530) 749-7312

To: Board of Supervisors
From: Charles K. McClain, CAO *Charles K. McClain*
Re: Response to 2001/02 Grand Jury Final Report
Date: September 30, 2002

Provided pursuant to Penal Code Section 933[c] are my comments related to the findings and recommendations contained in the 2001/02 Grand Jury Final Report.

HEALTH DEPARTMENT

Finding #1: State Health Realignment funds and County Minimum Operating Equivalent funds are not sufficient to meet current health and welfare costs in Yuba County. In order to meet the needs of the community, the county Health and Human Services Department supplements its budget by applying for grants. Available carryover funds are projected to decline from about 1 million dollars to about \$200,000 during the current fiscal year, according to the county administrator's 2001/2002 budget analysis.

Response: Agree

Finding #2: Grant funded health department programs have increased significantly over the past 3 ½ years.

Response: Agree

Finding #3: Some employee positions are funded by one or more grant sources. The Health and Human Services Department tracked, documented, and reported the split allocation of time spent on grant-funded programs in accordance with grantor requirements.

Response: Agree

Finding #4: Many State and Federal grants require that supporting epidemiological data be included in requests for funding so that effectiveness of programs can be determined. Epidemiological data is required in order to identify, measure and prioritize the health care needs in the community. There is no readily available or centralized source of epidemiological

information for Yuba County to use as baseline information in program prioritization, funding requests, or program effectiveness measurement.

Response: Respondent disagrees. It is my understanding several publications furnished by the State and located in the Health Division library within the Health and Human Services Department, contain this information.

Finding #5: California State Code allows the county Health Officer to collect and disseminate epidemiological data for health program development. (California Health and Safety Code 103875 and 25416 [*for health hazardous materials*]).

Response: Agree

Finding #6: Yuba County class specification for Health Officer (class code 204, see attachment A) was last revised May of 1996. The current class specification makes the Health Officer administratively answerable to the (deputy) director of health services. This class specification does not parallel the state codes for county Health Officers of California County Health Officers Association guidelines. (See Attachment B).

Response: Respondent partially disagrees. The Yuba County Health Officer is administratively answerable to the Director of Health and Human Services. Moreover, since there is a requirement for the Health Officer to comply with “local and State health ordinances, rules and regulations...”, the Health Officer is also accountable to the County Board of Supervisors, State laws, professional standards, and numerous federal and State programs. The Director of Personnel and I will be discussing the Health Officer Classification Specification, and its possible revision, with the new Director of Health and Human Services some time after they have a chance to assimilate. However, I am confident the current classification does reflect the typical duties and responsibilities of the position.

Finding #7: Collection and dissemination of epidemiological data is not addressed in Yuba County’s current Health Officer class specification. (See Attachment A).

Response: Agree

Recommendation #1: The Yuba County class specification for Health Officer should be amended to conform to the functions described in the California Conference of Local Health Officers Platform Statement, clearly reflecting that the Health Officer has the duty to collect and disseminate epidemiological research data and make it available for public use. If the Board of Supervisors has not already done so, it should also include in this job description a definitive statement on the lines of authority, supervision, accountability and communication involved in all aspects of the County Health Officer’s position.

Response: The classification specification for the Health Officer position will be updated as necessary by the Personnel Department with input from the new Health and Human Services Director. This classification will require the approval of the Board before it may be instituted.

Recommendation #2: That epidemiological data collected should be made publicly available on a regular basis (possible on the county website) for use by health and safety professionals to assess and prioritize safety and health care services and program needs.

Response: With direction from the Board of Supervisors, I have encouraged every County department to provide as much information as possible on their websites. The Health and Human Services Department assures me they are pursuing this avenue of information dissemination. It is my understanding epidemiological data for the County is available at the Health and Human Services Department.

Recommendation #3: The Board of Supervisors should address, in a timely manner, the recommendation of the Human Services Committee of the Board of Supervisors on December 4, 2001.

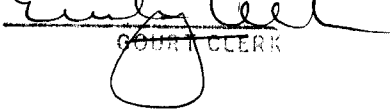
Response: The County Administrative Officer serves at the pleasure of the Board of Supervisors and will follow any direction they provide in regard to this recommendation.


Office of Yuba

County Counsel

FILED
YUBA COUNTY
SUPERIOR COURT
MEMO
2002 OCT -9 PM 5:00

H. STEPHEN KUMISHI
CLERK OF THE COURT

BY 
COURT CLERK

To: Kent McClain, County Administrator
From: Daniel G. Montgomery, County Counsel 
Subject: Grand Jury Response of County Counsel
Date: September 20, 2002

The following is my response in required areas to the Yuba County Grand Jury 2001-2002 Final Report.

With reference to the subject "Yuba County Ordinances" commencing on page 5 of the report I submit the following: Findings 1 and 2 are both true.

Recommendation 1 would be implemented if appropriate Board direction is given. However, I do not believe the recommendation should be followed. The format of the Yuba County

Ordinance Code has remained basically unchanged since its initial adoption. As with State legislation, the authority for the legislative body to act is not cited. Inclusion or exclusion of the authorizing authority does not affect the validity of an ordinance. The reason for recommendation against implementation of this recommendation is that it will require the County to guess at which references are difficult to obtain. Further, in many instances there are multiple sources of authority for the Board of Supervisors to adopt an ordinance. Since the inclusion or exclusion of the source of authority has no effect on the validity of the legislative action there appears no reason to include such. The specific example given in this recommendation appear to be the appendices to the California Water Code. Any standard source of California Code Law includes the appendices. I agree that the Water Code as well as several other California Codes are difficult to use.

It is my advice that Recommendation 2 not be implemented. The recommended action would, over time, lead to an undecipherable code because of multiple amendments to the Code. The Code currently has a history table and throughout the Code reference to prior ordinances being amended by subsequent ordinances is given. It would take a minimal number of amendments to any particular ordinance/code section to make the ordinance/code section a puzzlement if this recommendation is implemented.

Kent McClain, County Administrator
September 20, 2002
Page 2

With reference to "Yuba County Grand Jury Reports" beginning at page 8 of the report I comment as follows:

Finding 1: The finding cannot be responded to to the extent it requires County Counsel to speculate upon the contents of citizens' minds. The remainder of this finding addresses a "system" allowing determination of "action of the responsible office to the Grand Jury recommendations." Such a system does not exist but it does as to responses to recommendations and findings.

I agree with Recommendation 1.

DGM/eod

CORRES02:GJRESPONSE

The County of Yuba

CLERK OF THE BOARD OF SUPERVISORS



Ms. Terry A. Hansen

(530) 749-7510
FAX (530) 749-7353

September 9, 2002

TO: Kent McClain, County Administrator
FROM: Terry Hansen, Clerk of the Board of Supervisors
SUBJECT: Grand Jury Response

Cemetery District

Findings: Disagree: *"The list of cemetery districts published by the clerk of the board does not agree with the list published by the county auditor records."*

Recommendations: *Update and coordinate the public information regarding cemetery districts, their members and meeting schedules."*

Response Pursuant to the Maddy Act, by December 31st of each year, the clerk of the board provides an updated list of all boards, commissions and committees and their respective members. The clerk of the board's office regularly updates this list as changes and appointments occur during the year. According to Auditor/Controller Dean Sellers, the Auditor's office does not publish a list of cemetery district members.

As a courtesy, the clerk of the board's office provides notification of community meetings of those agencies/districts appointed by the Board of Supervisors when such information is provided to the office. Should the respective cemetery districts wish to provide this information, the clerk of the board would have no objection to including this information on appropriate agendas.

Yuba County Ordinances

Findings: Disagree: *"Existing Ordinances do not reference the authority for a particular ordinance, when placing a matter on the Board of Supervisor's agenda. If no citation code authority is available, consider canceling the ordinance or quoting the general powers of a County as the authority for a resolution or ordinance. For those State Codes that are not on line, provide a citation when the authority may be found. For example, many of the special districts were defined in Chapter 788 of Statues 1959. The Appendices to that Chapter are available at the County Counsel's Office and are not on line electronically or in paper at the library. Such difficult to obtain references should be identified for location of source material."*

Response: Primarily this “finding/recommendation” affects the office of county counsel and/or department of origination of the subject ordinance; therefore, no response from the clerk of the board is required.

With regard to “authorizing ... legislation.” The original ordinance as authorized by the Board of Supervisors list the ordinance number, those members voting for or against, and the date of adoption.

Tah

The County of Yuba

OFFICE OF THE SHERIFF - CORONER

"DEDICATED TO OUR COMMUNITY"



FILED
VIRGINIA R. BLACK
SHERIFF-CORONER
DEC 20 PM 3:04
(530) 749-7777
(530) 749-6445

STEPHEN KONISHI
CLERK OF THE COURT
Stephen Konishi
COURT CLERK

December 20, 2002

TO: James Curry Presiding Judge, Yuba County Superior Court
Alfonso Amaro, Chairman, Yuba County Board of Supervisors

FROM: Sheriff - Coroner Virginia R. Black *VRB*

RE: Response to 2001/2002 Grand Jury Final Report as it pertains to
Health Department Findings and Recommendations

Finding #4: Many State and Federal grants require that supporting epidemiological data be included in requests for funding so that effectiveness of programs can be determined. Epidemiological data is required in order to identify, measure and prioritize the health care needs in the community. There is no readily available or centralized source of epidemiological information for Yuba County to use as baseline information in program prioritization, funding requests, or program effectiveness measurement.

Response: Refer to the response by Kathy Volf, Interim Director of the Health & Human Service Department and Dr. Joseph Cassady, Yuba County Health Officer. I concur with their response.

Recommendation #2 That epidemiological data collected should be made publicly available on a regular basis (possibly on the county web site) for use by health and safety professionals to assess and prioritize safety and health care services and program needs.

Response: Refer to the response by Kathy Volf, Interim Director of the Health and Human Services Department and Dr. Joseph Cassady, Yuba County Health Officer. I concur with their response.

The County of Yuba


HEALTH & HUMAN SERVICE DEPARTMENT

Kathy Volf, Interim Director

P.O. Box 2320, Marysville, California 95901
Phone: (530) 749-6270 Fax (530) 749-6281



TO: Judge James Curry

FROM: Joseph W. Cassady, D.O. 
Health Officer

DATE: 12-20-02

RE: 2001/02 Yuba County Grand Jury Report

FINDING 1: The juvenile facilities are in need of general repairs and maintenance. AGREE

RECOMMENDATION: The medication accounting system should be reviewed in an effort to determine where improvements can be made. AGREE

Procedures are under review currently. As modifications are developed they will be implemented.

SOCIAL SERVICES DIVISION

ELIGIBILITY, CHILDREN'S SERVICES
EMPLOYMENT SERVICES
FRAUD INVESTIGATIONS, CODE ENFORCEMENT
6000 Lindhurst Ave., Suite 700A, P.O. Box 2320
Marysville, CA 95901
(530) 749-6270, FAX (530) 749-6281
ONE STOP, 1114 Yuba St., Marysville, CA 95901
(530) 749-4932, FAX (530) 634-7790

COMMUNITY HEALTH SERVICES DIVISION

ADULT PROTECTIVE SERVICES, F.O.R. FAMILIES SUBSTANCE ABUSE TREATMENT
6000 Lindhurst Ave., Ste., 700A, Marysville, CA 95901
(530) 749-6780, FAX (530) 749-6281
VETERANS SERVICES, One Stop Center, 1114 Yuba Street, Marysville, CA 95901
(530) 749-4967, FAX (530) 749-4992
ENVIRONMENTAL HEALTH, 938 14th Street, Marysville, CA 95901
(530) 741-6251 FAX (530) 634-7607

The County of Yuba

OFFICE OF THE COUNTY ADMINISTRATOR

COURTHOUSE - THIRD FLOOR, 215 FIFTH STREET
MARYSVILLE, CALIFORNIA 95901



CHARLES K. McCLAIN
COUNTY ADMINISTRATOR

RANDY MARGO
ASSISTANT COUNTY ADMINISTRATOR

JOHN FLEMING
ECONOMIC DEVELOPMENT COORDINATOR

GRACE M. MULL
ADMINISTRATIVE ANALYST

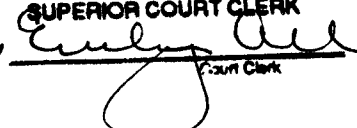
PAM DERBY
ADMINISTRATIVE ASSISTANT

(530) 749-7575
FAX (530) 749-7312

December 20, 2002

Ms. Evelyn Allis
Deputy Court Executive Officer
Superior Court of CA
County of Yuba
215 Fifth Street
Marysville, CA 95901

DEC 26 2002

FILED
YUBA COUNTY SUPERIOR COURT
H. STEPHEN KONISHI
SUPERIOR COURT CLERK
BY 
Court Clerk


Re: 2001/2002 Grand Jury Final Report Response

Dear Ms. Allis:

I am writing in response to your correspondence of December 19, 2002 addressed to Board of Supervisors Chair Al Amaro, wherein you advised the Board of Supervisors did not respond to Finding #2 of the Grand Jury Report regarding the Yuba County Water Agency. Please note the Water Agency is a separate legal entity which falls under the statutes governing special districts and not counties. While it is correct members of the Board of Supervisors serve on the Board of Directors of the Yuba County Water Agency that is an entirely separate function and is not related to their role as Supervisors. The Board of Supervisors has no legal authority to provide a response to the Grand Jury Report on behalf of the Water Agency. However, please find attached a copy of the response provided to Judge James Curry by the Yuba County Water Agency on September 10, 2002.

Thank you for your consideration. Should you have any questions, please feel free to contact me personally at 749-7575.

Sincerely,


Charles K. McClain, CAO
County of Yuba

Cc: Board of Supervisors

Attachment

/phd

YUBA COUNTY



WATER AGENCY

1402 D STREET
MARYSVILLE
CALIFORNIA
95901-4226

TELEPHONE
530.741.6278
FAX
530.741.6541

September 10, 2002

The Honorable James Curry
Presiding Judge
Yuba County Superior Court
215 Fifth Street
Marysville, Ca. 95901

Dear Judge Curry:

Attached is the Yuba County Water Agency's response to the 2001/02 Yuba County Grand Jury Final Report. The Agency's Board of Directors approved this response at a regular meeting on September 10, 2002.

Please note that the Agency has responded to the grand jury findings and recommendations to provide a good faith response, even though there is no requirement to do so on findings and recommendations that deal with policy related issues.

Sincerely,

Bill Simmons
Chairman

**Response to
Recommendation 1:**

In responding to the grand jury recommendations, the law requires that the response be categorized as one of four possible response types. While the response to recommendation # 1 does not cleanly fit into one of the four types, it best fits into category #4, the Agency will not implement this recommendation because it is not warranted that the Waldo Dam Project be actively pursued at this time. The Agency continues to believe that the Waldo project is a good project to advance water supply development in the future. However, the economic viability of the Waldo project is dependent upon gravity feed of water from Englebright Reservoir through a tunnel to the Waldo site. Currently, there is an ongoing \$7 million dollar CALFED study designed to determine the viability of salmon and steelhead fish passage past Englebright Dam. The outcome of this study can drastically affect the economic viability of the Waldo project, since one of the study options is the removal of Englebright Dam. The Agency is currently providing input into this study and expects study results in about 2 to 3 years. Once the CALFED study is done, the Agency will actively revisit the Waldo project to determine if it is prudent to pursue the project given the outcome of the study, the Agency resources and priorities.

Finding 2:

Yuba County does not have a comprehensive, clearly defined series of water management plans or criteria in place.

Service District to make up 10,000 acre feet available to the district.

Recommendation 2:

The Yuba County Water Agency should revisit and consider all possible water storage options.

**Response to
Recommendation 2:**

The Agency will not implement this recommendation because it is not warranted at this time. The Agency has spent considerable time and effort in gaining a good understanding of the available water options in the County and has set plans in place to address its priority water supply issues. Our current direction is to: 1) address the impacts of State Water Resources Control Board Decision 1644 through legal challenge and/or settlement, 2) to improve groundwater resources by expanding surface water delivery to the Wheatland area which will improve groundwater storage, 3) to position the Agency to maximize the amount of water right for licensing in 2010, and 4) develop a formal conjunctive use water program to effectively and safely develop and use the north and south Yuba groundwater sub-basins.

Finding 3:

There are two distinct geographic Yuba County water banks: Upper Yuba River Basin and Lower Yuba River Basin. Within this identification, there are seven separately identified watersheds of record.

**Yuba County Water
Agency Response to
Finding 3:**

The Agency agrees that there are two main groundwater aquifers in Yuba County that are separated by the Yuba River.

Recommendation 3:

Yuba County should prepare and provide a comprehensive water management plan that would integrate with the Yuba County General Plan. YCWA needs to identify the available volume of surface water supply as well as groundwater supply. Further, this plan should incorporate the sources and groundwater banks as defined in Department of Water Resources (DWR) - Bulletin 118.

**Yuba County Water
Agency Response to
Finding 4:**

The Agency agrees that many of Yuba County's residents may not understand the Agency's purpose, however the Agency disagrees that it does not take adequate steps to inform the public. The Agency has taken significant steps to inform the public about its purpose and activities through its board meetings, workshops, public presentations, newspaper water column, special hearings and day to day staff contact with the public. Agency staff works closely with the Appeal Democrat and KUBA to facilitate reporting of Agency activities. There are two Agency Board meetings and one Agency workshop that are scheduled each month and announced in the Appeal Democrat. Board meeting agendas are posted on our web site and posted at the county court house and at the Agency's office. These meetings cover all Agency Board actions and a summary of current Agency activities. In addition to the regularly scheduled board workshops and meetings in 2001, there were 3 public meetings/scoping meetings, 25 presentations, 2 Water Columns in Appeal Democrat and 51 Appeal Democrat articles about Agency issues. Many of these meetings are advertised in the Appeal Democrat. In addition to these actions, the Agency continues to look for cost effective ways to provide more information to the public.

Recommendation 4:

The County and YCWA need to implement a highly visible, high intensity Public Service Announcement (PSA), education, public involvement campaign - through the use of available grant funding - in order to promote and protect the interests of the county, YCWA, and citizens' rights and benefits.

**Response to
Recommendation 4:**

The Agency has implemented effective public education and involvement campaigns and will continue to do so as needed in the future. For example, the Agency provided substantial opportunity for the public to become educated and provide input on its Supplemental Flood Control Study. Also, the Agency has received grant funds for public education and involvement with its Proposition 13 Yuba Feather Supplemental Flood Control project and has received grant approval for funds for ground water management planning. Additional efforts will be developed as needed.

Finding 5:

The Yuba County Water Agency is operated with a high level of effectiveness and efficiency. Its legislative charter gives the Agency much latitude and independence to achieve its mission.

The County of Yuba

OFFICE OF THE COUNTY ADMINISTRATOR

COURTHOUSE - THIRD FLOOR, 215 FIFTH STREET
MARYSVILLE, CALIFORNIA 95901



CHARLES K. McCLAIN
COUNTY ADMINISTRATOR

RANDY MARGO
ASSISTANT COUNTY ADMINISTRATOR

JOHN FLEMING
ECONOMIC DEVELOPMENT COORDINATOR

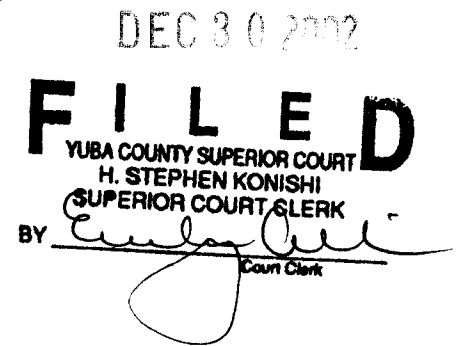
GRACE M. MULL
ADMINISTRATIVE ANALYST

PAM DERBY
ADMINISTRATIVE ASSISTANT

(530) 749-7575
FAX (530) 749-7312

December 27, 2002

Ms. Evelyn Allis
Deputy Court Executive Officer
Superior Court of CA
County of Yuba
215 5th Street
Marysville, CA 95901



RE: 2001/2002 Grand Jury Final Report Response

Dear Ms. Allis:

In response to your correspondence dated December 19, 2002 addressed to Dr. Joe Cassidy wherein you note "the section pertaining to Bi-County Juvenile Hall required responses to the Grand Jury's Findings and Recommendations by the County Medical Officer as outlined on page 26", please find attached Dr. Cassidy's reply.

Should you have any questions, please feel free to contact me at 749-7575. Thank you for your consideration.

Sincerely,

Charles K. McClain, CAO
County of Yuba

Attachment

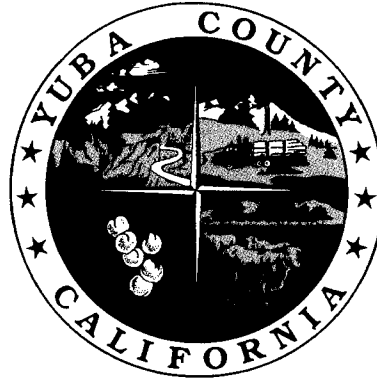
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The County of Yuba


HEALTH & HUMAN SERVICE DEPARTMENT

Kathy Volf, Interim Director

P.O. Box 2320, Marysville, California 95901
Phone: (530) 749-6270 Fax (530) 749-6281



TO: Charles McClain
County Administrator

FROM: Joseph W. Cassady, D.O.
Health Officer 

DATE: 12-20-02

RE: 2001/02 Yuba County Grand Jury Report

RECEIVED

DEC 23 2002

ADMINISTRATIVE

FINDING 1: The juvenile facilities are in need of general repairs and maintenance. AGREE

RECOMMENDATION: The medication accounting system should be reviewed in an effort to determine where improvements can be made. AGREE

Procedures are under review currently. As modifications are developed they will be implemented.

SOCIAL SERVICES DIVISION

ELIGIBILITY, CHILDREN'S SERVICES
EMPLOYMENT SERVICES
FRAUD INVESTIGATIONS, CODE ENFORCEMENT
6000 Lindhurst Ave., Suite 700A, P.O. Box 2320
Marysville, CA 95901
(530) 749-6270, FAX (530) 749-6281
ONE STOP, 1114 Yuba St., Marysville, CA 95901
(530) 749-4932, FAX (530) 634-7790

COMMUNITY HEALTH SERVICES DIVISION

ADULT PROTECTIVE SERVICES, F.O.R. FAMILIES SUBSTANCE ABUSE TREATMENT
6000 Lindhurst Ave., Ste., 700A, Marysville, CA 95901
(530) 749-6780, FAX (530) 749-6281
VETERANS SERVICES, One Stop Center, 1114 Yuba Street, Marysville, CA 95901
(530) 749-4967, FAX (530) 749-4992
ENVIRONMENTAL HEALTH, 938 14th Street, Marysville, CA 95901
(530) 741-6251 FAX (530) 634-7607

The County of Yuba

AUDITOR - CONTROLLER

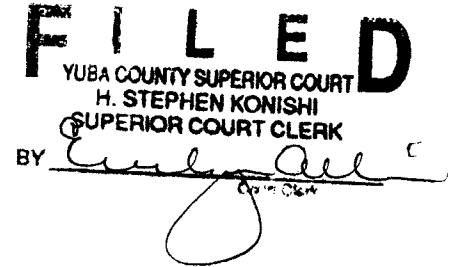


December 22, 2002

DEAN E. SELLERS

935 14TH STREET
MARYSVILLE, CA 95901-4129
(530) 741-6412

HONORABLE JAMES L. CURRY
YUBA COUNTY SUPERIOR COURT
215 5TH STREET
MARYSVILLE CA 95901



RE: 2001-02 GRAND JURY FINAL REPORT

Dear Judge Curry,

CEMETERY DISTRICTS

- 1b. In response to the findings of the published list for Cemetery Districts, our office on an annual basis contacts each Special District by mail requesting they complete a card stating the current Board Members, along with the current mailing address and contact person between the hours of 8:00 – 5:00, Monday through Friday.
- 3b. Each Special District is required by law to establish a separate fund in the County Treasury for taxes collected and disbursed. Each Special District has its own separate Board Members, and is required by law to file a Schedule 13 every fiscal year to our office regarding the District's revenue and budget outline.
- 4b. Each Special District operates by boundaries, and therefore, taxes are collected accordingly. In order to consolidate operations of special districts, this would require the vote of taxpayers within those Districts.

YUBA COUNTY SHERIFF'S DEPARTMENT – JAIL DIVISION

1. In response to salaries and benefits of Yuba County officers, this is negotiated between the Board of Supervisors represented by the Personnel Department and the Sheriff Deputy Union. Our payroll function is to accurately collect, balance, disburse pay after the month ends by the 8 day of the following month.

Sincerely,

Dean E. Sellers

Dean E. Sellers,
Auditor-Controller

pc: Dan Montgomery, County Counsel
Evelyn Allis, Superior Court

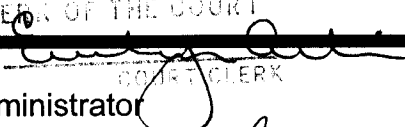
Office of Yuba

County Counsel


FILED
YUBA COUNTY
SUPERIOR COURT

2003 JAN 24 AM 10:45

H. G. JAMES, JR.
CLERK OF THE COURT

BY 
COURT CLERK

MEMO

To: Kent McClain, County Administrator
From: Daniel G. Montgomery, County Counsel 
Subject: Grand Jury Response of County Counsel
Date: September 20, 2002

The following is my response in required areas to the Yuba County Grand Jury 2001-2002 Final Report.

With reference to the subject "Yuba County Ordinances" commencing on page 5 of the report I submit the following: Findings 1 and 2 are both true.

Recommendation 1 would be implemented if appropriate Board direction is given. However, I do not believe the recommendation should be followed. The format of the Yuba County Ordinance Code has remained basically unchanged since its initial adoption. As with State legislation, the authority for the legislative body to act is not cited. Inclusion or exclusion of the authorizing authority does not affect the validity of an ordinance. The reason for recommendation against implementation of this recommendation is that it will require the County to guess at which references are difficult to obtain. Further, in many instances there are multiple sources of authority for the Board of Supervisors to adopt an ordinance. Since the inclusion or exclusion of the source of authority has no effect on the validity of the legislative action there appears no reason to include such. The specific example given in this recommendation appear to be the appendices to the California Water Code. Any standard source of California Code Law includes the appendices. I agree that the Water Code as well as several other California Codes are difficult to use.

It is my advice that Recommendation 2 not be implemented. The recommended action would, over time, lead to an undecipherable code because of multiple amendments to the Code. The Code currently has a history table and throughout the Code reference to prior ordinances being amended by subsequent ordinances is given. It would take a minimal number of amendments to any particular ordinance/code section to make the ordinance/code section a puzzlement if this recommendation is implemented.

With reference to "Yuba County Grand Jury Reports" beginning at page 8 of the report I comment as follows:

Kent McClain, County Administrator
January 15, 2003
Page 2

Finding 1: The finding cannot be responded to to the extent it requires County Counsel to speculate upon the contents of citizens' minds. The remainder of this finding addresses a "system" allowing determination of "action of the responsible office to the Grand Jury recommendations." Such a system does not exist but it does as to responses to recommendations and findings.

I agree with Recommendation 1.

DGM/eod

CORRES02:GJRESPONSE

FEB 21 2003

Received *Red*

SMARTSVILLE CEMETERY DISTRICT

P.O. Box 198
Smartville, CA 95977

FEB 21 2003

FILED

YUBA COUNTY SUPERIOR COURT

H. STEPHEN KONISHI

SUPERIOR COURT CLERK

BY

Evelyn Allis
Court Clerk

February 21, 2003

Superior Court of California, County of Yuba
Yuba County Courthouse
215 Fifth ST
Marysville, CA 95901
ATTN: Ms. Evelyn Allis

RE: Response to Yuba County 2001/2002 Grand Jury Final Report.

1. Update and coordinate the public information regarding cemetery districts, their members and meeting schedules.

On 14 January 2003, a representative of the County Clerk's (Elections) Office, the office of the Auditor/Controller and Clerk of the Board of Supervisors was contacted by the Sexton in-person or by phone. In his search to determine if the district's information was current or not; he found that in fact all was as it should be. This information should have also been current during the Grand Jury inquiry.

The Smartville Cemetery District Board of Trustees is comprised of three persons: Mrs. Leanna Beam, Mr. Walter Shackelford and Mrs. Virginia White. Term of office expires in 2005, 2004 and 2006, respectively.

Meetings are held on a quarterly basis, schedules permitting. An agenda is posted by the Sexton a minimum of 72 hours prior to the meeting on the front of the Smartville Grocery to meet the requirements of the Ralph M. Brown Act. The grocery store is a place of general circulation by those affected by the operations of the district. In our effort to reach more people, the Yuba Co. Library, Appeal-Democrat and Court Building have been suggested as places where additional agendas or notices could be posted. This item will be discussed at the next business meeting.

2. Update the Spheres of Influence and review the LAFCO charters.

Mr. Jim Manning of LAFCO was contacted by phone on 13 January 2003. He stated that within a year's time, all Spheres of Influence (SOI's) would be reviewed. He also acknowledged the five-year review period was enacted by the State Legislature last year. To our knowledge, our SOI does not extend beyond our district boundaries.

As far as the LAFCO charters are concerned, Mr. Manning said this is something that is done by the District and he couldn't help us there. Through contacts in a cemetery working group the question concerning charters was posed. The response is as follows: "It is not necessary to have a Charter (like cities must) upon the formation of a public cemetery district. The process of formation is a LAFCO process, just like any other special district formation. District formations are concerned with revenue neutrality issues and AB 8 agreements with the county to get a little piece of the 1% property tax share on which to run the district."

3. Review the funding requirements of each cemetery district.

On page 1, Item 3 of **FINDINGS** – it is alleged that all cemetery districts of Yuba Co. are assessment districts and local assessments are taxes that appear on homeowner tax bills. The Smartville Cemetery District **IS NOT** an assessment district, as the other districts are "benefit assessment districts." At one time, the cemetery and fire districts were about 6.4 square miles in size. About 12-14 years ago the fire district and the cemetery district was increased to the same

borders as that of the River Highlands Community Service District, each now is about 96 square miles. The fire district formed an benefit assessment district, but the leadership of the cemetery district did not go forward with initiating the process to become an assessment district.

The fire district generates about \$40,000.00 annually – the cemetery district, from figures obtained from the Auditor/Controller's Office is just over \$500.00 annually. The legislature has mandated that all accounts using public monies will be audited by an independent auditor. A Mr. James Stenger, CPA, audits all special district accounts in Yuba Co. as far as we know. The fee the cemetery district pays is \$450.00 annually for an audit. The resultant excess of income to audit on an annual basis is \$50.00. From the resultant \$50.00, we are expected to maintain the grounds in a presentable condition, replace a stolen gate, replace a section of missing fence, purchase gas and oil for our equipment and affect any necessary repairs to equipment when it is damaged or inoperable.

As our grounds maintenance equipment became non-repairable due to age and condition, we had to transfer funds from the interest earned on the Special Endowment account to purchase new equipment to maintain our cemeteries. Frugality and what income is derived from sales of plots or donations is the only way we have survived for so long. If we can repair equipment ourselves, we do it instead of taking it to the shop.

We would like to have an assessment district, just as everyone else has, as it would afford us opportunity to do more than just maintain the status quos. We have asked for information on the process to form an assessment district from County Counsel, but we have received nothing.

Of eight cemeteries within the district, the district holds deeds to only two. Six of the cemeteries are on what is known as private property today or on the Spenceville Wildlife and Recreation Area property – none of which we derive any income from. The district believes that these two cemeteries are in fact Public Cemeteries according to law through operation of former Political Code section 3105.

The public acquired legal title to the Timbuctoo and Davies Cemeteries as they were used continuously and without interruption as a legal burial ground for five years after 1872. (81 Ops. Cal. Atty. Gen. *supra*, at pp. 299-301.) There was an implied law dedication of the cemeteries to its use as a public cemeteries prior to 1880, based upon our review of the burials that occurred within them. Deeds to these cemeteries after 1880 did not affect the public title to these cemeteries acquired through operation of former Political Code 3105, now California Health & Safety Code section 8126. Under the law, the county board of supervisors would have the legal authority for the cemeteries' management and control. Any land that may have been added to the cemeteries after 1880 would also have been under the public's title. These determinations have been made by us based on a recent Attorney General review in the matter of the public title to the Pacheco Cemetery in Contra Costa County (Attorney General Opinion #02-1105, dated November 18, 2002). (Reference also: 81 Ops. Cal. Atty. Gen., at pp. 299-301.)

Davies Cemetery – this cemetery is in the process of being deeded to us by the two property owners who each have half of what was the three-acre cemetery. As it is a "Historic Landmark" (CA-YUB-268), use of ground penetrating radar will have to be used to determine the extent of previous burials, segregate it with a historical sector designation and utilize the remaining space for future burials. This cemetery falls under the public cemetery criteria as stated in the CA Attorney General Opinion.

Timbuctoo Cemetery – is within land owned by the Colbran and Kershaw families, who are likely not aware that the public acquired the legal title through operation of law. According to information on the burials which occurred within this Gold Rush-era cemetery that has been in use since the time of the gold rush, this cemetery was used by the public prior to and after 1872. As such, its use clearly met the prescriptive use period assigned in former Political Code section

3105, vesting title in the public. Some recent interments have occurred in this cemetery. The Smartsville Cemetery District believes this cemetery should be under public administration.

NOTE: There are some similarities between the Timbuctoo Cemetery and the two Long Bar Cemeteries that are within the boundaries of the Browns Valley Cemetery District. Each was a Public Cemetery serving the community in which it was located and somehow each are now claimed under private title. The two Long Bar Cemeteries are now subdivided into 20-acre parcels. One cemetery appears to be contained in one 20-acre parcel and the other cemetery has been transected into two 20-acre parcels, as the survey markers go through the middle of one grave from the 1860's.

For their protection, we believe that the Yuba Co. Grand Jury should look into the Long Bar Cemeteries situation. In addition to the potential that the public acquired a legal interest in these cemeteries through an implied in fact dedication to their use as public cemeteries, it is possible that a Cultural Resources element under the California Environmental Quality Act (CEQA) was ignored. Because the properties within these cemeteries are located, adjoin the Yuba River, we also wonder whether an evaluation of potential runoff from the subdivided parcels was performed or reviewed by the appropriate agencies. Additionally, it may be that a Section 106 Evaluation under the National Environmental Protection Act (NEPA) should have been performed.

We are not familiar with this specific process, but believe this matter should be reviewed in order to ensure these historic public cemeteries are adequately protected and that appropriate mitigation measures be put in place. Direction may be obtained from the State Historic Preservation Officer at the following contact address:

Attn: Dr. Knox Mellon

California Department of Parks and Recreation
Office of Historic Preservation
1416 9th ST, Room 1442-7
Sacramento, CA 95814
P.O. Box 942896, Sacramento, CA 94296-0001
TEL: 916-653-6624
FAX: 916-653-6624
calshpo@ohp.parks.ca.gov

The district would request the Grand Jury ask the SHPO to conduct a review of the development project that has affected these two cemeteries. It is our understanding that they were pushed through the planning process under Negative Declarations. We do not believe that significant adverse impacts to these cemeteries was properly or legally addressed.

Further, if the public acquired a legal interest in these cemeteries, since they are within the Browns Valley Cemetery District boundaries, we believe that district may have a legal responsibility for their oversight.

Vineyard Family Cemetery – is located on what was the Vineyard Ranch until the government confiscated the property during WWII to increase the size of Camp Beale for artillery and tank ranges. Only Vineyard family members are buried there. The property has had several owners since the property was sold by the government and the family has been deeded the cemetery by the land developer.

Khord Cemetery – though not a true cemetery in accordance with the CA Health & Safety Code, a pioneer from Connecticut died along the Emigrant Trail and was buried there (Ref.: Thompson & West, History of Yuba Co., 1879.) This grave is in the Spenceville Wildlife & Recreation Area, being the property of the State of CA.

Waldo Cemetery – located across from the town site of the township of Waldo, formerly named Cabbage Patch. This cemetery is in the Spenceville Wildlife & Recreation Area, being the property of the State of CA.

McGanney Cemetery - belongs to that family and is possible we may gain title to that at a future date.

4. Review the operating, endowment and general budgets of each cemetery district with an eye to consolidating operations with other special districts, adjusting tax requirements and the need for reserves.

Of the nine cemetery districts within Yuba Co., ours is the only one who is not supported by a benefit assessment to operate on. Consolidation of like districts is encouraged by the state legislature in the form of statute, individual districts must decide if consolidation is for them. We would financially benefit from consolidation; the other districts would most certainly take exception.

Problem areas concerning consolidation are as follows:

Meetings of approximately 35 Trustees now in office would be a monumental task

Decreasing that number to one Trustee per former district would be more manageable, but each Trustee would still be looking out for their area and little would be accomplished.

Fee schedules vary widely from present district to district for burial or cremation plots and services provided by each district. To our knowledge, there is no standard fee schedule within Yuba Co., each district charges according to their needs.

Disagreement on dispersal of funds would be a constant source of irritation.

Most importantly, the Endowment Fees mandated by statute to be collected are **site specific** (fees collected for a cemetery or cemeteries) and **cannot** be co-mingled. Once collected for a specific cemetery or cemeteries for perpetual maintenance after the cemetery is full, it cannot be used for any other purpose or area.

5. Quarterly listing in the board of supervisor agenda of district meetings.

Learned that this item is not used by cemetery districts and is a suggestion by the Grand Jury. We would comply with the requirement, if it becomes a policy.

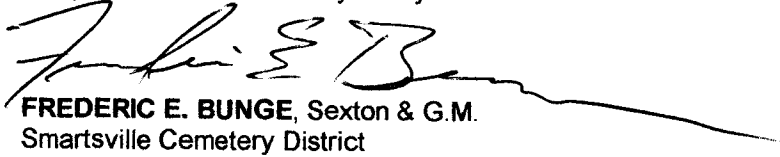
6. Encourage volunteers and recruitment of board members.

Members of the Board of Trustees are volunteers who serve the community. They assist in grounds maintenance and storage of the district equipment, as we have no office or storage shed. Mr. Shackleford and the Sexton perform all of the maintenance of our equipment to save the district money. As burial space has become a finite commodity, a scaled mapping project is under way to correct the flaws presented by the maps given to us upon formation of the district by the organizations who administered them previously.

The Smartsville 4-H Club has adopted the Immaculate Conception Catholic Cemetery as their community service project and does the annual clean up just prior to Memorial Day. In the past, we have had church groups and scouting groups who have volunteered to assist in clean up or repairs.

Through the efforts of the Sexton, all interments in all eight of the cemeteries within the district boundaries have been uploaded to the Yuba Co. web site. Family researchers from all over the world have made many favorable comments on his contribution of many hours of research and processing to make data available for genealogy research. Family researchers have contributed photos, research and other information to him for future use. When families have discovered incorrect data, he contacts the Yuba Co. co-coordinator for resolution to correct data. This project is on going. Yuba Co. web site is: <http://www.rootsweb.com/~cayuba/cemetery.htm>.

I declare under penalty of perjury that the information above in this response is true and has been completed to the best of my ability.



FREDERIC E. BUNGE, Sexton & G.M.
Smartsville Cemetery District