

**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The County of Yuba and**  
**Deputy Sheriffs' Association (DSA)**

The County of Yuba (County) and Yuba County Deputy Sheriffs' Association (DSA) have previously met and conferred and agreed upon the current Memorandum of Understanding (MOU), with a term through June 30, 2025.

After ratification of the MOU by the DSA and the adoption of the MOU by the Board of Supervisors it was discovered that one of the agreed upon terms was not included in the MOU. Both parties agree that the provision of a one-time lump sum payment payable to specific represented classifications was included in the total tentative agreement ratified by both parties. However, contrary to the intent of the parties that term was left out of the MOU in error. In November 2022, the Board of Supervisors approved an amendment to Article 21, Section 21.03 to the one-time lump sum payment inadvertently left out of the MOU. In February 2023, the County and the DSA met and conferred regarding the classification of the Correctional Corporal. Though the Correctional Corporal works in the jail, the DSA did not initially request that the Correctional Corporal be added to the list of classifications receiving a one-time lump sum payment as outlined in Section 21.03. The DSA indicated that the omission of the Correctional Corporal was an inadvertent oversight and proposed that the County amend the MOU to provide a one-time lump sum payment to the Correctional Corporal classification. Furthermore, it has been mutually agreed that Article 21 Salary of the current MOU will be replaced with the language shown below with the only change being the modification of Section 21.03, effective February 1, 2023.

**ARTICLE 21 SALARY**

***SECTION 21.01 COST OF LIVING ADJUSTMENTS***

*Effective the first full pay period following Board adoption, all classifications will receive a five percent (5.0%) increase to the base pay rate.*

*Effective July 1, 2023, all classifications will receive a cost of living adjustment to the base pay rate based on the April 2023 California Consumer Price Index (CPI) to the nearest one-tenth of one percent (1/10%); however, such increase shall not be less than one and one half percent (1.5%) nor more than two and one half percent (2.5%).*

*Effective July 1, 2024, all classifications will receive a cost of living adjustment to the base pay rate based on the April 2024 California Consumer Price Index (CPI) to the nearest one-tenth of one percent (1/10%); however, such increase shall not be less than one and one half percent (1.5%) nor more than two and one half percent (2.5%).*

***SECTION 21.02 EQUITY ADJUSTMENTS***

*Effective the first full pay period following Board adoption, the classification of Deputy Sheriff will receive an equity adjustment of two percent (2%) of base salary.*

Effective the first full pay period following Board adoption, the classification of District Attorney Investigator will receive an equity adjustment of three percent (3%) of base salary.

Effective July 1, 2023, the classification of Deputy Sheriff will receive an equity adjustment of two percent (2.0%) of base salary.

Effective July 1, 2023, the classification of District Attorney Investigator will receive an equity adjustment of three percent (3%) of base salary.

Effective July 1, 2024, the classification of Deputy Sheriff will receive an equity adjustment of two percent (2.0%) of base salary.

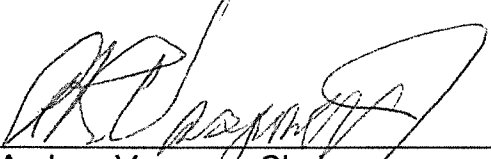
Effective July 1, 2024, the classification of District Attorney Investigator will receive an equity adjustment of three percent (3%) of base salary.

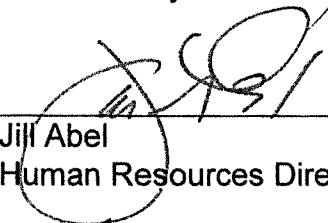
**SECTION 21.03 LUMP SUM PAYMENT**

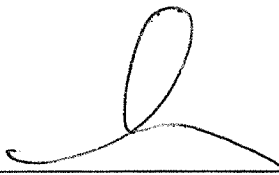
Employees in the following classifications: Correctional Officer and Public Safety Dispatcher will receive a one-time lump sum payment of \$1,500 on the November paid December 2022 payroll to be paid on December 8, 2022.

Employees in the classification of Correctional Corporal will receive a one-time lump sum payment of \$1,500 on the February paid March 2023 payroll to be paid on March 8, 2023. Only employees who were in the classification of Correctional Corporal on the November paid December 2022 payroll will receive the one-time lump sum payment on the February paid March 2023 payroll.

This agreement is dated this 14 day of February, 2023.

  
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Andrew Vasquez, Chairman  
Yuba County Board of Supervisors

  
\_\_\_\_\_  
Jill Abel  
Human Resources Director

  
\_\_\_\_\_  
Miles Lewis, President  
Deputy Sheriffs' Association

The following is a true and correct copy of the document on file in this office.

ATTEST: MARY PASILLAS  
Clerk of the Board of Supervisors of  
The County of Yuba, State of California

By: Natalie Allen

Date: February 14, 2023

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HUMAN RESOURCES