



County of Yuba
2023 BENEFITS SUMMARY

Elected Officials
(BU #10)

TYPE OF BENEFIT	DESCRIPTION OF BENEFIT												
CalPERS Retirement/Membership	Per GC Section 20322 Elected Officials must voluntarily Opt-In to CalPERS. If elected official chooses to Opt-In the following CalPERS information is outlined below.												
CalPERS Retirement Formula	Safety Classifications: Classic: 2% @ 50 New: 2.7% @ 57 Miscellaneous Classifications: Classic: 2% @ 55 New: 2% @ 62												
CalPERS Elected Official Contribution Rate (FY 23/24)	Safety Classifications: Classic: 12.000% New: 13.000% Miscellaneous Classifications: Classic: 9.000% New: 9.750%												
CalPERS Yuba County Contribution Rate (FY 23/24)	Safety Classifications: Classic: 38.650% New: 41.650% Miscellaneous Classifications: Classic: 28.610% New: 28.610%												
Social Security	Yuba County does not participate in the Social Security Program												
Medicare	Yuba County does participate in the Medicare Program. Current EE & ER share is 1.45%												
State Disability Program (SDI)	Elected Officials do not contribute into Unemployment or Disability Programs.												
Health, Dental, Vision Insurance	<p>The County pays a flat rate toward the plan for premium for health insurance. In 2023, the County provides the following contributions for Health Insurance Premiums: up to \$960 for Employee Only; up to \$1,512 for 2-Party; and \$1,959 for Family Coverage.</p> <p>- Future County contributions will adjust the previous calendar year up to the dollar amount by the 12-month percentage change in the medical care component of the Consumer Price Index in urban areas for May and rounded to the nearest dollar.</p> <p>- The County pays 100% of the basic Dental/Vision plan premium for employees only or 80% for employee and his/her eligible dependent(s).</p> <p>-The following chart details the 2023 County and employee Health/Dental/Vision combined contribution rates for the lowest cost health plan (PERS GOLD - Region 1), vision plan and the dental base plan:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: yellow;"> <th style="text-align: left;">Plan Type:</th> <th style="text-align: right;">Yuba County Monthly Contribution:</th> <th style="text-align: right;">Employee Monthly Contribution:</th> </tr> </thead> <tbody> <tr> <td>EE Only</td> <td style="text-align: right;">\$890.15</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>EE + 1</td> <td style="text-align: right;">\$1,585.71</td> <td style="text-align: right;">\$174.10</td> </tr> <tr> <td>EE + 2 or More</td> <td style="text-align: right;">\$2,079.17</td> <td style="text-align: right;">\$235.71</td> </tr> </tbody> </table>	Plan Type:	Yuba County Monthly Contribution:	Employee Monthly Contribution:	EE Only	\$890.15	\$0.00	EE + 1	\$1,585.71	\$174.10	EE + 2 or More	\$2,079.17	\$235.71
Plan Type:	Yuba County Monthly Contribution:	Employee Monthly Contribution:											
EE Only	\$890.15	\$0.00											
EE + 1	\$1,585.71	\$174.10											
EE + 2 or More	\$2,079.17	\$235.71											
Medical Plans	Yuba County offers several medical plan options (HMO and PPO plans available) through CalPERS. Specific plans are based on eligibility.												
Dental Plans	Yuba County offers a base PPO plan and a buy-up dental plan with orthodontic coverage through Delta Dental.												
Vision Plan	Yuba County offers a vision plan through EyeMed.												
Health Waiver (Opt-out)	Employees electing to Opt Out of the County provided health/dental/vision coverage will receive \$250.00 per month in Lieu Premium Savings with proof of other non Cover California coverage.												
Life Insurance	County provides \$50,000 life insurance for Elected Officials. Elected Officials may purchase supplemental coverage.												
Educational/P.O.S.T. Incentive Program	<p>Employees within the Sheriff's Department receive incentive pay based on classification title: Sheriff/Coroner: AA \$270.00 or BA \$535.00 per month (OR) Employees with an Intermediate P.O.S.T. Certificate receive \$75.00 per mo. Employees with an Advanced P.O.S.T. Certificate receive \$125.00 per mo. After current incumbents vacate, the educational incentive thereafter will be AA \$165 or BA \$300 per month.</p>												

Employee Assistance Program	Employees have a confidential counseling program available for up to 5 sessions per incident per policy year.
Deferred Compensation 457(b) Plan	The County offers one voluntary deferred comp. retirement system plan: Nationwide 457.
Employer Contribution to Deferred Compensation 401(a) Plan	The County will provide the following deferred compensation plan match to Unrepresented Safety Elected employees within the Sheriff's Department with open 457 deferred compensation accounts: <ul style="list-style-type: none"> • Beginning with the pay period following completion of 2 years of service, the County will match up to \$35/mo or if a biweekly pay cycle \$16.15 per pay period (26x/year) • Beginning with the pay period following completion of 5 years of service, the County will match up to \$85/mo or if a biweekly pay cycle \$39.23 per pay period (26x/year) • Beginning with the pay period following completion of 10 years of service, the County will match up to \$170/mo or if a biweekly pay cycle \$78.46 per pay period (26x/year)
Holidays	12 paid holidays per year. See annual holiday schedule.
COLA	Elected Official Classifications - Eff: 7/1/2023 - Between 1.5% - 2.5% (based on CPI)
COLA	Elected Official Classification within the Sheriff's Dept. - Eff: 7/1/2023 - Between 1.5% - 2.5% (based on CPI), Eff: 7/1/2024 - Between 1.5% - 2.5% (based on CPI)