

**AMENDMENT TO MEMORANDUM OF UNDERSTANDING**  
**County of Yuba**  
**And the**  
**Management Supervisory Association (MSA)**

The Management Supervisory Association (MSA) and the County of Yuba (County) have met and conferred and agreed upon the Memorandum of Understanding (MOU), for which the term runs through June 30, 2022. The Management Supervisory Association (MSA) and the County of Yuba (County) have met to discuss a restructuring of the salary adjustments in the 3<sup>rd</sup> year of the MSA contract. This discussion resulted in the parties agreeing to the following:

- Section 28.02 of the MSA MOU will be amended as follows:
  - Effective January 1, 2020, salaries for those positions represented by the MSA will receive a 1.5% cost of living adjustment.
  - Effective July 1, 2020, salaries for those positions represented by the MSA will receive a 2.75% cost of living adjustment.
  - Effective January 1, 2021, salaries for those positions represented by the MSA will receive a 2% cost of living adjustment.
  - Effective July 1, 2021, salaries for those positions represented by the MSA will receive a 1.5% cost of living adjustment.

**SIDE LETTER OF AGREEMENT**

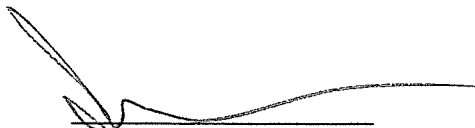
In addition, the Management Supervisory Association (MSA) and the County of Yuba (County) have met to discuss the County's need to provide supplemental law enforcement services to the Hard Rock Hotel and Casino at Fire Mountain beginning this fall. This discussion resulted in the parties agreeing to the following:

- The County and Hard Rock International have entered into an agreement to provide supplemental law enforcement services at specified special events at Hard Rock Hotel & Casino Sacramento at Fire Mountain in accordance with Government Code section 53069.9. In addition, the County anticipates the potential need to enter into other agreements to provide supplemental law enforcement services for special events. When the exempt Lieutenants (Operations) are working as supervisors providing supplemental law enforcement services as that term is used in Government Code section 53069.8, they will be paid \$91/hour. The contracts for supplemental law enforcement services will be re-negotiated frequently however the \$91/hour rate will be paid through December 31, 2020.

This Agreement is dated this 8 day of October, 2019.

  
 Mike Leahy, Chairman  
 Yuba County Board of Supervisors

  
 Jill Abe  
 Human Resources Director

  
 Joe Million, President  
 Management Supervisory Association